

THE E.L. CUSHMAN COLLECTION

25 Manuscript Boxes

Processed: Feb., 1969
By: JC

Accession Number 290

The papers of E.L. Cushman were deposited with the Labor History Archives in 5/20/68 by Mr. Cushman.

Edward L. Cushman was born on April 6, 1914, in Boston, Massachusetts. He graduated from the University of Michigan in 1937, majoring in Labor Economics. After his graduation Cushman became Research Economist for the Michigan Unemployment Compensation Commission, and in 1939 - the Director of its Civil Service Department. In 1943 Cushman became the Director for Michigan both of the War Manpower Commission and the U.S. Employment Service.

In 1945 he was named Detroit's outstanding young man of the year by the Detroit Junior Chamber of Commerce.

In 1945-46 he served as assistant administrator of the Retraining and Reemployment Administration in Washington and in 1946, as special assistant to the Secretary of Labor and as Labor Advisor to the late John G. Winant, the U.S. Delegate to the UN's Economic and Social Council. In 1946, Cushman was also chairman of the U.S. Delegation to the Metal Trades Committee of the International Labor Organization.

In 1947, he served as chairman of the Governor's Unemployment Compensation Study Commission and Executive Director of the Michigan Unemployment Compensation Commission.

Beginning Jan., 1948, he was nominated for membership of the National Panel of Arbitrators of the American Arbitration Association. Since then, he has served as arbitrator in hundreds of labor disputes involving 53 major companies and 15 international unions of the AFL and CIO. From September, 1950 until his withdrawal from arbitration in April, 1954, E.L. Cushman served as permanent umpire for Parke, Davis and Company and the United Chemical Workers - CIO. He was a member of the Board of Governors of the National Academy of Arbitrators.

His career as an academic man began in late 1946 when he joined Wayne University as Professor of Public Administration and organizer and the Director of the Institute of Industrial Relations.

On May 1, 1954, E.L. Cushman joined the American Motors Corporation as the Director of Industrial Relations, soon to become its Vice President, which post he held until his resignation in March, 1966 in order to assume the post of the Executive Vice President of Wayne State University.

E.L. Cushman's contributions to the affairs of the church and the life of the community have been very great. He was appointed by three Michigan Governors as chairman of important study commissions dealing with Unemployment, Automation, Human Resources and Higher Education; was a member of the executive committee of President Eisenhower's Committee on the Physically Handicapped, and the Advisory Committee of the Detroit Urban League.

He has been a leading layman in the Episcopal Church and in 1959 received the Bishop's Silver Cross for outstanding service to the Diocese. In 1960 he was named "Layman of The Year" by the Detroit Council of churches and in 1963 by the Michigan Council of Churches. He served as member of the Board of Directors of the Metropolitan Detroit Council of Churches; chairman of the Division of Christian Life and Work; Member of the Board of Directors of the Michigan Council of Churches; chairman of the Department of Christian Social Relations of the Episcopal Diocese of Michigan, and member of the Department of Church and Economic Life of the National Council of Churches.

Among innumerable honors in various fields he has received two Doctoral Degrees. A resident of Dearborn, he is married to a former U. of M. classmate, Katherine Jean Moore, of Dearborn. They have two children, Mrs. Milton Wright and Edward.

The E.L. Cushman Collection covers the period from 1943 to 1955.

Description of Series

Boxes (1-6) Series I, Correspondence

This series contains all general business correspondence between 1951 and 1955. All correspondence here is alphabetically arranged by subjects and each subject by chronological order.

Box 1 contains Letters A-C
Box 2 contains Letters C-E
Box 3 contains Letters E-M
Box 4 contains Letters M-N
Box 5 contains Letters N-U
Box 6 contains Letters U-Z

Boxes (7-19) Series II, Arbitration

All material and correspondence related to voluntary labor arbitration between the years 1948-1955 can be found in this series. This series contains general information on arbitration in Box #7; cases arbitrated arranged by number (assigned by E.L. Cushman) which roughly follow in chronological succession between 1950 and 1955-Boxes #8-17; and three boxes, #17, 18 & 19 which contain all material related to E.L. Cushman as permanent umpire.

Boxes (20-25) Series III, Personal and Miscellany

Correspondence and miscellaneous papers including books and pamphlets, speeches of E.L. Cushman, etc. All arranged alphabetically, except books.

Folder Inventory

Box 1

Series I

American Society for Personnel Admin., Correspondence and Miscellaneous Papers, 1949-51
Atomic Energy Panel, Correspondence, 1953
AAPM [Automotives and Aviation Parts Mnfg. Inc.], Corres. and Literature, 1947-1953 (3 folders)
AAPM, Manuscript of F. Rising "The Prospect of Industrial Peace"
Automobile Manufactures Assn., Correspondence and Literature, 1947-48
City of Detroit Youth Committee, Correspondence, 1948-49
Civil Service Assembly of the United States and Canada, Correspondence and Literature, 1948-53
Consultant to the Secretary of Labor, Correspondence and other material, May 1946-Dec. 1946 (6 folders)

Box 2

The Detroit Council of Churches, Correspondence and Literature, 1948-1953
The Detroit Urban League, Correspondence and Miscellaneous Papers, 1948-54 (2 folders)
The Diocese of Michigan, Dept. of Christian-Social Relations, 1948-54 (3 folders)
The Diocese of Michigan, Mariners Church, 1953-54
The Diocese of Michigan, Religion-Labor Conference, 53
The Economic Club of Detroit, Correspondence & Miscellaneous Papers, 1945-54 (5 folders)

Box 3

The Institute of Industrial Relations, Wayne University, 1946-48
IAPES - Correspondence, 1944-1946 (3 folders)
IAPES - 1947 Convention
IAPES - Resolutions Com., 1947
IAPES - Manual of Org. and Directory for 1947
Michigan Committee on Displaced Persons, 1948
Michigan Unemployment Compensation Commission, Corres., Jan., 1947-Aug., 1947 (9 folders)

Box 4

Michigan Unemployment Compensation Commission, Corres., Sept.-Oct., 1944
MUCC, Miscellaneous Studies and Hearings, 1944-1947 (3 folders)
NCCCA (The National Council of The Churches of Christ in America), Literatures and Correspondence, 1949-1951 (9 folders)

Box 5

NCCCA, Literature and Correspondence, 1952-1954 (6 folders)
UAW-CIO, Radio, 1948/49
UAW-CIO, Correspondence, 1947-1954 (3 folders)

Folder Inventory

Box 6

Series I

Unemployment Insurance (Sub-Committee on), 1936
USES-Evaluation of Personnel In State Employment Service, 1938
USES-WMC (U.S. Employment Service-War Manpower Commission,
Correspondence, Aug. 1943-Dec., 1944
USES-WMC, Correspondence, Jan., 1945-Sept., 1945 (9 folders)
USES - Reemployment, Correspondence, Oct., 1945-June, 1946
(9 folders)
World Council of Churches, Correspondence and Literature,
1950

Box 7

AAA (American Arbitration Ass'n.), General Information
AAA, Correspondence, 1948-1954
AAA, Detroit Advisory Council on Commercial Arbitration,
1949-1950
National Academy of Arbitrators, 3rd annual meeting,
Correspondence and Literature, Jan., 1950
NAA, 4th Annual Meeting, Correspondence and Literature,
March, 1951
NAA, 5th Annual Meeting, Correspondence and Literature,
May, 1952
NAA, 6th Annual Meeting, Correspondence and Literature,
May, 1953
NAA, 7th Annual Meeting, Correspondence and Literature,
Jan., 1954
NAA, Proceedings of the 17th Annual Meeting, Jan., 1964
NAA, Proceedings of the 18th Annual Meeting, Jan., 1965
Labor-Management Citizens Committee, Correspondence,
1948 (3 folders)

Box 8

Series II

Case #1; Bower Roller Bearing Company vs. Local 681,
UAW-CIO; April, 1952 (2 folders)
Case #1; Titan Pump Engineering Corp. vs. Local 174,
UAW-CIO; March 10, 1949
Case #2; Wolverine Tube Division vs. Local 174, UAW-CIO
July 8, 1949
Case #3; R.C. Mahon Company vs. United Steel Workers of
America - CIO Local 1279, July 15, 1949
Case #4; Kalamazoo Vegetable Parchment vs. Local 333,
International Brotherhood of Paper Makers; July 29, 1949
Case #5; Richard Bros. of Allied Products Corporation
vs. Local 155, UAW-CIO; Aug. 31, 1949
Case #6; Chrysler Corporation vs. United Plant Guard Workers
Sept. 9, 1949
Case #7; Local 254, UAW-CIO vs. American Blower Company,
March 8, 1950
Case #8; Local 20466 Seed Workers Federation Lab. Union
AFL vs. Ferry-Morse Seed Company, March 17, 1950

Box 8 cont.

Case #9; Local 475, UAW-CIO vs. Aeroquip Corporation
Jackson, March 30, 1950
Case #10; Local 908 United Electr. Radio and Machine Workers
of America vs. Bronson Reel Company (Fed. Mediation
Case); April 20, 1950
Case #11; Wolverine Tube Division vs. West Side Local 174,
UAW-CIO; Sept. 6, 1950
Case #12; Whirlpool Corporation vs. Local 931, UER & MWA,
St. Joseph, Michigan, 11/17/50
Case #13; Wolverine Tube Division vs. Local 174, UAW-CIO;
Dec. 27, 1950
Case #14; The Peninsular Grinding Wheel Company vs. Local
174, UAW-CIO; Jan. 31, 1951
Case #15; Whirlpool Corporation vs. Local 931, UER & MWA,
St. Joseph, Michigan; Jan. 17, 1951 (2 folders)

Box 9

Case #16; Ironrite Inc. vs. Local 932 UER & MWA, Mt.
Clemens, Feb. 9, 1951
Case #17; Kaiser-Frazer Corporation vs. Local 142, UAW-CIO;
March 1, 1951 (3 folders)
Case #18; Detroit Steel Corporation vs. Local 1352, United
Steel Workers, CIO; March 14, 1951
Case #19; Eaton Manufacturing Company vs. Local 196,
UAW-CIO; March 13 & 14, 1951
Case #20; The Brunswick-Balke-Collender Company vs.
Fed. Labor Union 19635, AFL; March 27, 1951
Case #21; Chrysler Corporation vs. United Plant Guard
Workers of America, April 17, 1951
Case #22; The Kirsch Company vs. Local 797, UAW-CIO;
April 25, 1951
Case #23; Sunshine Biscuits, Inc. vs. United Dairy and
Bakery Workers, Local 87, CIO, April 27, 1951
Case #24; Bower Roller Bearing Company vs. Local 681,
UAW-CIO; May 11, 1951 (2 folders)

Box 10

Case #25; Chicago Rawhide Manufacturing Company vs. Local
684, UAW-CIO; May 17, 1951
Case #26; Nicholson Transit Company vs. Forman's Assn.
of America, May 21, 1951
Case #27; Republic Steel Corporation vs. United Steel
Workers Local 2508; May 24, 1951 (2 folders)
Case #28; Ainsworth Manufacturing Corporation vs. Local
155, UAW-CIO, May 28, 1951
Case #29; Industrial Wire Cloth Products Corporation
vs. Local 908, UAW-CIO, July 2, 1951
Case #30, Continental Motors vs. Local 113, UAW-CIO;
Sept. 11, 1951 (5 folders)

Box 11

Series II

Case #31; Detroit Printing Specialties and Paper Product's Union #550 vs. R.L. Polk and Company; Sept. 12, 1951
Case #32; Local 20, Teamsters Union vs. Huron Portland Cement Company, Oct. 17, 1951
Case #33; Dongan Electric Manufacturing Company vs. United Electrical Workers #947; 10/8/51
Case #34; Local 174, UAW-CIO and Detroit Brass and Malleable Works, Nov. 1, 1951
Case #35; Electromaster Division of Philco Corporation and Local Union 1079, I.B.E.W. Mt. Clements, Michigan, Dec. 6, 1951
Case #36; Consolidated Brass Company and Local 36, UAW-CIO, Dec. 7, 1951
Case #37; Kaiser-Frazer Corporation and Local 142, UAW-CIO, Jan. 31, 1952
Case #38; National Sleep Products Inc. & Local 368, Feb. 5, 1952
Case #39; Stereotypers Union #9 (AFL) and Detroit Electrottype Company, Feb. 13, 1952
Case #40; Local 157, UAW-CIO and F.L. Jacobs Company, April 11, 1952
Case #41; Local 326, Bakers and Confectionary (AFL) and Hall Baking Company, April 30, 1952
Case #42; The Electric Auto-Lite Company and UAW-CIO, Fostoria, Ohio, May 23, 1952
Case #43; Roosevelt Oil and Refining Corporation and OWIU, Local #540, May 16, 1952
Case #44; Skuttle Manufacturing Company and Local 351, UAW-CIO, May 20, 1952
Case #45; Region 2-A, UAW-CIO and Randall Company, Cincin., Ohio, Sept. 12, 1952

Box 12

Series II

Case #46; General Foods Corporation vs. Local 374, United Retail Store Union - CIO, Oct. 3, 1952 (2 folders)
Case #47; Chrysler Corporation vs. Local 768, IUE RMW-CIO; Jan. 23, 1953 (4 folders)
Case #48; Laundry and Linen Drivers' Local 285 vs. Detroit Institute of Laundering, Dec. 2, 1952
Case #49; R.P. Scherer Corporation vs. Local 155, UCW-CIO March 27, 1953 (4 folders)

Box 13

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- Case #49; R.P. Scherer Corporation vs. UCW-CIO Local 155,
March 27, 1953 (2 folders)
Case #50; Local 1055, UCW-CIO vs. Gerity-Michigan Corp.,
2/25/53
Case #51; John Douglas Company (Briggs) vs. UAW-CIO
Local 1074, 3/23/53
Case #53; ILSCO Copper Tube and Product Company vs.
Region 2-A, UAW-CIO, 4/13/53
Case #54; Auto-Lite Battery Corporation vs. Local 754,
UAW-CIO Owosso - 4/1/53
Case #55; Philco Corporation and IBEW Local #1079, March
13, 1953
Case #56; R.P. Scherer Corporation vs. Local 155, UCW-CIO,
5/26/53
Case #57; Ainsworth Manufacturing Corporation vs. Local 155,
UCW-CIO; 6/5/53
Case #58; Riley Stoker Corporation vs. Local 1907, United
Steel Workers of America - CIO, 7/2/53
Case #60; The Redmond Company vs. Local 743 UAW-CIO,
July 8, 1953 (2 folders)

Box 14

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- Case #61; Berta Plumbing vs. F.C. Strickroot, 1952-53
Case #62; Quality Awning Company vs. Awning Tent, Canvas
and Display Decorators Union Local 877, AFL; Aug. 31, 1953
Case #63; American Blower Corporation vs. Local 254, UAW-CIO;
Sept. 24, 1953
Case #64; Fred B. Prophet Company vs. United Catering
Restaurant, Bar & Hotel Workers Local Industrial Union
1064, CIO; Oct. 5, 1953 Philco Corporation
Case #65; Electromaster Division vs. IEBW Local 1079,
Nov. 2, 1953
Case #66; Redmond Company Inc., vs. Amalgamated Local 743,
UAW-CIO; Nov. 3, 1953
Case #67; Atlas Drop Forge Company vs. Local 724, UAW-CIO,
Dec. 17, 1953
Case #68; Superior Tool and Die Company vs. Local 155,
UAW-CIO; Jan. 18, 1954
Case #69; Riley Stoker Corporation vs. Local 1907, United
Steelworkers, Jan. 18, 1954
Case #70; Misco Precision Casting Company vs. Local 1243,
UAW-CIO; Feb. 12, 1954
Case #71; Benton Harbor Malleable Industry vs. Local 880,
UAW-CIO; Feb. 6, 1954 (2 folders)
Case #72; City Utilities and Local 723, UAW-CIO, Fort
Wayne, Ind., Feb. 12, 1954 (2 folders)

Box 15 Series II

Case #72, City Light and Power Utility, Fort-Wayne, Ind.
vs. Local 723, IBEW-AFL, Feb. 12, 1954 (2 folders)
Case #73, Trailmobile Inc., Cincinnati, Ohio vs. Local 392,
UAW-CIO, Oct. 15, 1953 (2 folders)
Case #74, Coca-Cola Bottling vs. Local 199, International
Brewery, 3/15/54
Case #75, UER&MW, Local 813, vs. Servel Inc., Evansville,
Ind., March 18, 1954 (2 folders)
Case #76, Redmond Company, Inc. vs. Local 743, UAW-CIO,
Feb. 22, 1954
Case #77, Reo Motors Inc. vs. Local 680, UAW-CIO, April
2, 1954

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Case #78, Trailmobile Inc. vs. Local 392, UAW-CIO, Feb.
22, 1954
Case #79, Prince and Company Inc. vs. L.I.U. 1751 - CIO,
April 23, 1954
Case #80, NU-ERA Gear Company vs. Local 157, UAW-CIO,
May 13, 1954
Case #81, Industrial Food Service vs. Local 863, UAW-CIO,
May 13, 1954 (2 folders)
Case #82, Redmond Company Inc. vs. Local 743, UAW-CIO,
March 4, 1954 (2 folders)

Box 17 Series II

Miscellaneous Cases, Arbitrated, 1953-54
Miscellaneous Cases, Timken Detroit Axle Company vs.
Local 174, UAW-CIO, May-Sept., 1950 (2 folders)
Miscellaneous Cases, Cases not Arbitrated, May 1951-
May 1954
Miscellaneous Cases, Possible Arbitration Cases, 1951-54
Miscellaneous Cases, Withdrawal from Arbitration, April, 1954
Permanent Umpire, Parke Davis and Company, Miscellaneous
Papers, 1953-1954 & 1950-1954 (6 folders)

Box 18 Series II

Permanent Umpire, Parke, Davis and Company; Cases #2-39,
Nov. 1950-Nov. 1952 (36 folders)

Box 19 Permanent Umpire, Parke, Davis and Company; Cases #40-72,
Nov. 1952-March 1955 (33 folders)
Permanent Umpire, Parke, Davis and Company; Awards of
Cases #2 to 30
Permanent Umpire, Parke, Davis and Company; Awards of
Cases #30 to 72

Box 20 Series III

Cushman - Biographical information
Cushman and Pennebaker, 1948-1949
Leadership Training, Johnson-Johnson, Jan., 1951
Leadership Training, General Foods Corp. and Nash-Kelvinator,
1951
Miscellaneous Correspondence, 1949-1954
MUCC (Michigan Unemployment Compens. Com.) - News clippings,
1946-47
Nash-Kelvinator, Miscellaneous Papers, 1954
Speaking Engagements, Manuscripts and Correspondence,
1943-54, (6 folders)

Box 21 MUCC (Michigan Unemployment Comp. Commission) - Study Com.
1946-47, Book 1-8 (8 folders)

Box 22 Agreement Between Parke Davis and Company & Local 176,
UCW-CIO, 1950 & 1953 (2 folders)
As We Win, Report No. 1 of the CIO Post-War Planning
Committee, 1944
Rise of the Auto Workers, by E. Levinson, Detroit: UAW-CIO
Let's Keep the Tools of Plenty, by L. Corey, N.Y.: Post-
War World Council, 1944
Full Employment in Practice, by J.H.G. Pierson, N.Y.: N.Y.
Univ., 1946
American Labor Legislation Review; March 1942
Employment and Housing Problems of Migratory Workers in
New York and New Jersey Canning Industries; 1943;
Bulletin of the Women's Bureau, No. 198; United States
Department of Labor; 1944
Employment Reporter; Bureau of National Affairs, Inc.
Binder 1 and Binder 2; 1945 (loose-leaf) (2 folders)
Employment Security in Ohio; 1942; State of Ohio Bureau
of Unemployment Compensation

Box 23

Series III

Index of Research Projects; Volume I; Works Progress
Administration; March 1938
Index of Research Projects; Volume II; Works Progress
Administration; Jan. 1939
Labor Laws and Their Administration; United States Department
of Labor; Bureau of Labor Statistics; 1943
List of Occupations (Approved by the Office of Production
Management for Vocational Training Courses for Defense
Workers); Federal Security Agency; 1941
One Solution to Our Problems; Address by Henry Ford II;
Commonwealth Club Luncheon, San Francisco; Feb. 8, 1946
Outline of State Agencies Administering Labor Laws; United
States Department of Labor; Division of Labor Standards;
Bulletin No. 49; 1941
President's National Labor-Management Conference; Nov. 1945
Proceedings of the Seventh National Conference on Labor
Legislation; United States Department of Labor; Bulletin
No. 45; December 1940
Recent Publications of the International Labour Office;
Jan. 1946
Testimony of T.G. Graham at hearing on the Unionization
of Management; July 1945; Akron, Ohio
Testimony; Walter P. Reuther; Senate Committee on Labor
and Public Welfare; Feb. 1947
Training Within Industry Report; United States Government
Report; 1940-1945
Unfinished Business - A Fair Employment Practice Handbook;
Jan. 1944
Directory of Services for Veterans in Kalamazoo; The W.E.
Upjohn Institute for Community Research; Jan. 1946
International Board of Inquiry for the Great Lakes Fisheries;
Report and Supplement; June 1942
Message to the Michigan Legislature in Extraordinary Session;
Harry F. Kelly; Jan. 1944
Proceedings of the Fifty-Sixth Annual Convention of the
Michigan Federation of Labor; December 1945
Unemployment Compensation; Biennial Report; Michigan
Unemployment Compensation Commission; Dec. 1942
Workmen's Compensation Law as Amended 1943; State of Mich.
Department of Labor and Industry; Harry F. Kelly
Anthem, Ayn Rand
Communist Power in U.S. Industry; Chicago Journal of Commerce;
! Jan. 1947
Community Adult Counseling Centers; Harry A. Jager and
Franklin R. Zeran; U.S. Office of Education in Occupations;
Feb. 1945
Education for All American Youth; Educational Policies
Commission; 1944
Julius Rosenwald Fund; Review for the two-year period 1944-
1946; Chicago; 1946
Journal of the American Statistical Association; Volume 37;
Number 217; March 1942
Medical Facilities; United States Employees' Compensation
Commission; 1942

Box 23 cont.

The Twentieth Century Fund; Annual Report 1944
The Twentieth Century Fund; Twelve Years' Review 1929-1940; Annual Report 1939 and 1940
YOUR Retirement System; Questions and Answers Concerning the Federal Civil Service Retirement Law; United States Civil Service Commission; June 1944
Antioch Review; Labor in the War and After; Fall 1943
A Critical Area Faces Its War Problems; Action Taken and Proposed by the War Manpower Commission; Dayton-Springfield, Ohio, 1943
Directory of Important Labor Market Areas; War Manpower Commission; May 1945
Equal Pay for Women in War Industries; United States Department of Labor; 1942; Bulletin No. 196 of the Women's Bureau
Fiscal Policy for Full Employment by Alvin H. Hansen; Institute on Postwar Reconstruction; New York University; 1946
Foreign Trade and Full Employment; Amos E. Taylor; Institute on Postwar Reconstruction; New York University; 1946
Job Training for Michigan Veterans; Office of Veterans Affairs; 1946
National Headquarters Selective Service System; Local Board Memorandum No. 77; Issued: 1/27/42; As Amended: 10/28/44; Subject: Moral Standards
Proceedings National UAW-CIO War Veterans Conference; April 1944
Production Moves Ahead; 6th Report to the President, the Senate and the House of Representatives; by the Director of War Mobilization and Reconversion; 1946
Selective Service Regulations; Volume One; Organization and Administration; 1940
Selective Service Regulations; Volume Two; Registration; September 1940
Servicemen's Readjustment Act of 1944; (Public Law 346, 78th Congress, June 22, 1944) and The Act Providing for Vocational Rehabilitation of Disabled Veterans (Public Law 16, 78th Congress, March 24, 1943); House Committee Print No. 189
Suggestions: On Developing Employment Stabilization Programs Conforming to Regulation Number 7 of the War Manpower Commission; 1943

Box 24

Series III

United States Government Manual; Fall 1942; Bureau of Public Inquiries of the Office of War Information War Production; Congress of Industrial Organizations; June 1942
War Production Occupations for Vocational Training; Revised 1942; United States Office of Education; Vocational Division (Federal Security Agency)
Investigation of National Defense Program, Hearings, 1964 Local Employers' Associations, by W.S. Smith, (Berkeley, California: U of C, 1955)
The Business Agent and His Union, by W.R. Krauss and V.D. Kennedy, U of C, 1955)
Union Guy, by C.W. Fountain, UAW-CIO, 1949
The CIO and the Democratic Party, by F. Calkins (Chicago: U of Chicago Press, 1952)
The Economic Almanac, 1964 by Newsweek, 1964
Manpower Reports, Bureau of Nat. Affairs, 1942 and 1943; Proposed Plan for Post-War Public Vocational Education and Utilization of Available War Production Worker Training Facilities and Equipment; First Report of The Michigan Council for Vocational Educational Administration

Box 25

Series III

Unresolved Problems and New Paths for American Labor by J. Shister (Buffalo, N.Y.: U of B., 1956)
Collective Bargaining in A Defense Economy, by G.W. Taylor (Chicago, 1950) - Address
Wage Stabilization in A Defense Economy by G.W. Taylor (Detroit, 1951) - Address
Labor and Its Place in America by H. Shulman (Detroit, 47) Address
The Organization of General Motors by W.F. Anderson (Det. 1953) President's Report; Detroit Junior Board of Commerce; 1945-46
Public Administration Review: The Journal of the American Society for Public Administration; Summer 1946
Synopsis of Retirement Benefits Under the Civil Service Retirement Act of 1930

Box 25 cont'd.

Proceedings of Local Planning Institute for the Upper
Penninsula; Michigan Planning Commission; 1946
Michigan Unemployment Compensation Act; Michigan Unemploy-
ment Compensation Commission; 1947
Mobilizing Michigan Manpower for National Defense; Michigan
Unemployment Compensation Commission; 1941
Your Committee Recommends; Interstate Conf. of Employment
Security, 1946
Putting Employment Security on the Plus Side of Our Economy,
Department Employment Security of Unemployment Ins.,
Utah, 1945
Record of Michigan Planning Commission Meeting, Nov. 1, 1946
Index - Michigan Unemployment Compensation Act, July 1,
1941 and Amended, 1943
Staff Report to the Michigan Joint Legislative Committee
on Reorganization of State Government, Report #2, 1950
Staff Report to the Michigan Joint Legislative Committee
on Reorganization of State Government, Report #9, 1951
Social Insurance by W. Haber (university of Chicago) 1937-38
(Ann Arbor: Edward Bros, Inc.) 1938
Unemployment by W. Haber, (Ann Arbor: Edward Bros, Inc.) 1938

THE EDWARD L. CUSHMAN COLLECTION
Part II

23 Manuscript Boxes

This second installment of the papers of Mr. Cushman was deposited with the Archives of Labor History and Urban Affairs in December of 1970. They are a continuation of the papers deposited with the Archives in May of 1968.

This portion of the Edward L. Cushman Collection deals with Mr. Cushman's activities in public, organizational, and church affairs. Aside from three manuscript boxes containing records of his business interests in American Motors Corporation, this collection is composed of papers detailing Mr. Cushman's affiliations with public and private interest groups. These affiliations include membership on the Executive Board of the Detroit Area Council, Boy Scouts of America; membership on the Executive Committee of the Citizens' Committee for Equal Opportunity; membership in the Citizens' Crusade Against Poverty; membership on the Board of Directors of the Community Health Association; co-chairmanship of the Detroit High School Study Commission; activity on behalf of the National Council of the Churches of Christ in the U.S.A.; and co-chairmanship of the State Human Resources Council (SHRC).

In addition, the collection includes records of Mr. Cushman's interest in or affiliation with the Samuel Brownell Civic Tribute, the Child Development Group of Mississippi, local and state fine arts groups, the Foreign Policy Association, the National Academy of Arbitrators, the National Committee for Support of the Public Schools, the National Planning Association, the President's Committee on Employment of the Handicapped, and the President's Council on Youth Opportunity.

The Edward L. Cushman Collection, Part II, covers the period from 1965 to 1969.

Among the correspondents are:

Richard Austin
Samuel M. Brownell
Gladys F. Canty
Malcom Carron, S.J.
Walker L. Cisler
Alton Cobb
Archbishop John F. Dearden
Herbert H. Dow
Norman Drachler

Rt. Rev. Richard S. Emrich
Dexter Ferry
Max M. Fisher
Walter B. Ford, II
Ray Girardin
Arthur J. Goldberg
Louise C. Grace
Peter F. Grylls
Karl Haas

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|------------------------|-------------------------|
| John A. Hannah | Wade H. McCree, Jr. |
| Harlan Hatcher | William Milliken |
| Dwight Havens | Harding Mott |
| Rabbi Richard C. Hertz | Mel Ravitz |
| Edward N. Hodges, III | Walter Reuther |
| Joseph L. Hudson, Jr. | Mary Ellen Riordan |
| Hubert H. Humphrey | George Romney |
| William Rea Keast | Very Rev. Thomas Ruffin |
| Damon J. Keith | Rosemary Scott |
| Francis A. Kornegay | Brendan Sexton |
| Richard V. Marks | Robert Tindal |
| Sister Mary Emil | Stanley J. Winkelman |
| Fred C. Matthaei, Jr. | A.L. Zwerdling |

Description of Arrangement

The collection is arranged by organization, making separate series unnecessary. Several smaller groups of records have been placed in three manuscript boxes at the end of the collection. The major groupings are:

- 1 - American Motors Corporation, Boxes 1 through 3
- 2 - Boy Scouts of America, Detroit Area Council, Box 4
- 3 - Citizens' Committee for Equal Opportunity, Boxes 5 and 6
- 4 - Citizens' Crusade Against Poverty, Box 7
- 5 - Commission on Community Relations, Boxes 8 through 10
- 6 - Community Health Association and Michigan Community Health Services Study, Boxes 11 through 13
- 7 - Detroit High School Study Commission, Boxes 14 through 17
- 8 - National Council of the Churches of Christ in the U.S.A., Box 18
- 9 - State Human Resources Council, Boxes 19 and 20

The minor groups include organizations in which Mr. Cushman was less active during the late sixties or groups which were brought together for a single purpose, such as the Brownell Civic Tribute. At one time, Mr. Cushman was quite active in some of these organizations. For example, he was prominent in the National Academy of Arbitrators during the early fifties. These smaller record groups are contained in Boxes 21 through 23.

Folder Inventory

American Motors Corporation

Box 1

- 1 - AMC: Board of Directors, Meeting, 9-9-68, Executive Bonus Plan
- 2 - AMC: Board of Directors, Meeting, 1-8-68, Preliminary Material
- 3 - AMC: Board of Directors, Meeting, 2-7-68, Preliminary Material
- 4 - AMC: Board of Directors, Meeting, 3-4-68, Preliminary Material
- 5 - AMC: Board of Directors, Meeting, 4-1-68, Preliminary Material
- 6 - AMC: Board of Directors, Meeting, 5-6-68, Preliminary Material
- 7 - AMC: Board of Directors, Meeting, 6-10-68, Preliminary Material
- 8 - AMC: Board of Directors, Meeting, 7-1-68, Preliminary Material
- 9 - AMC: Board of Directors, Meeting, 9-9-68, Preliminary Material
- 10 - AMC: Board of Directors, Meeting, 10-7-68, Preliminary Material
- 11 - AMC: Board of Directors, Meeting, 11-18-68, Preliminary Material
- 12 - AMC: Board of Directors, Meeting, 11-18-68, Presentation, "Proposed Soft Trim Relocation"
- 13 - AMC: Board of Directors, Minutes, 1-8-68
- 14 - AMC: Board of Directors, Minutes, 2-7-68
- 15 - AMC: Board of Directors, Minutes, 3-4-68
- 16 - AMC: Board of Directors, Minutes, 4-1-68
- 17 - AMC: Board of Directors, Minutes, 5-6-68
- 18 - AMC: Board of Directors, Minutes, 6-10-68
- 19 - AMC: Board of Directors, Minutes, 7-1-68
- 20 - AMC: Board of Directors, Minutes, 8-5-68
- 21 - AMC: Board of Directors, Minutes, 9-9-68
- 22 - AMC: Board of Directors, Minutes, 10-7-68
- 23 - AMC: Board of Directors, Minutes, 11-18-68
- 24 - AMC: Board of Directors, Special Meeting, 6-21-68, Purchase of Appliance Business by White Industries
- 25 - AMC: Board of Directors, Special Meeting, 7-16-68
- 26 - AMC: Financial Reports (Monthly, 11-30-67 to 1-31-68)

Box 2

- 1-8 - AMC: Financial Reports (Monthly, 2-29-68 to 10-31-68)
- 9-18 - AMC: Financial Review and Control Books (Monthly, November 1967 to September 1968)

- Box 3
- 1 - AMC: Financial Review and Control Book, Fiscal Year 1968
 - 2-5 - AMC: News Releases, 1968
 - 6-9 - AMC: News Releases, 1969
 - 10 - AMC: Profit Plan, 1969
 - 11 - AMC: Stock Bonus Plan, 10-7-68
 - 12 - AMC: Stockholders Meeting, 2-7-68, Minutes
 - 13 - AMC: Stockholders Meeting, 2-7-68, Program
 - 14 - AMC: Stockholders Meeting, 2-5-69, Notice
 - 15 - AMC: Strategic Plan Alternatives, 3-1-68
 - 16 - AMC: Strategic Plan Alternatives, Financial Evaluation, 2-29-68
 - 17 - AMC: UAW, Contract Proposals to, March 1968
 - 18 - AMC: UAW, Negotiations, 1968

Boy Scouts of America, Detroit Area Council

- Box 4
- 1 - BSA: Annual Report, 1968
 - 2 - BSA: Budget, 1968
 - 3 - BSA: Correspondence
 - 4-6 - BSA: Executive Board Meetings, 1966-1968
 - 7 - BSA: Leadership Training Committee
 - 8 - BSA: Nominating Committee
 - 9 - BSA: Personnel Training Division
 - 10-12 - BSA: Sustaining Membership Enrollment, 1966-1968

Citizens' Committee for Equal Opportunity

- Box 5
- 1 - CCEO: Agenda
 - 2 - CCEO: Committee Schedule
 - 3 - CCEO: Community Leaders Conference on Law Enforcement, 9-13-66
 - 4-10 - CCEO: Correspondence, 1966-1968
 - 11 - CCEO: Education Subcommittee
 - 12 - CCEO: Employment Subcommittee
 - 13 - CCEO: Evaluation Subcommittee
 - 14 - CCEO: Executive Committee
 - 15 - CCEO: Financial Reports
 - 16 - CCEO: Housing Subcommittee
 - 17 - CCEO: Manpower Development Seminar, 9-14-66

- Box 6
- 1-2 - CCEO: Miscellaneous
 - 3 - CCEO: News Releases
 - 4 - CCEO: Police Community Relations Subcommittee
 - 5 - CCEO: Report to the Community, Summer 1967
 - 6 - CCEO: Resolutions
 - 7 - CCEO: Rosters
 - 8 - CCEO: Statements
 - 9 - CCEO: Youth Service Corps, 1966

Box 6
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- 10 - Detroit Commission on Children and Youth - Report, Summer Program, 1967
- 11 - Metropolitan Detroit Council of Churches - Suggested Program, Summer 1967
- 12 - Michigan Civil Rights Commission - Conference on Municipal Officials, 1-16-67

Citizens' Crusade Against Poverty

Box 7

- 1 - CCAP: Agenda
- 2 - CCAP: An Analysis of the President's Budget, 1967-1968
- 3 - CCAP: Annual Meeting, April 13, 1966
- 4 - CCAP: Richard W. Boone
- 5 - CCAP: Child Development Group of Mississippi
- 6 - CCAP: Citizens' Board on Hunger in the U.S.
- 7 - CCAP: Committee on Legislative Information
- 8 - CCAP: Constitution
- 9-13 - CCAP: Correspondence, 1964-1968
- 14 - CCAP: Meeting, National Organization Representatives, 1-26-67
- 15 - CCAP: Miscellaneous
- 16 - CCAP: National Committee Meeting, 6-14-66
- 17 - CCAP: National Complaint and Information Center
- 18 - CCAP: Newsletters
- 19 - CCAP: News Releases
- 20 - CCAP: Position Papers, Community Re-Creation, 4-1-67
- 21 - CCAP: Position Papers, Economic and Fiscal Policy, 4-1-67
- 22 - CCAP: Report of the Advisory Council on Public Welfare, 1966
- 23 - CCAP: Rosters
- 24 - CCAP: Southern Rural Action Project
- 25 - CCAP: Statement of Purpose
- 26 - CCAP: Training Program
- 27 - CCAP: War on Poverty Support Committee
- 28 - CCAP: Livingstone L. Wingate

Commission on Community Relations

Box 8

- 1-3 - CCR: Annual Report, 1965-1967
- 4 - CCR: Audit Report, 6-30-66
- 5 - CCR: Audit Report, 6-30-67
- 6 - CCR: Citizens' Committee for Equal Opportunity
- 7 - CCR: Committee on Schools, Minutes
- 8 - CCR: Committee to Uphold Fair Housing
- 9 - CCR: Coordinating Council on Human Relations, Executive Board Minutes
- 10 - CCR: CCHR, Memos and Correspondence
- 11 - CCR: CCHR, Miscellaneous
- 12 - CCR: CCHR, Publicity Releases

- Box 8
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- 13 - CCR: Detroit Committee for Human Rights Day Observance
 - 14 - CCR: Field Division, Case Reports
 - 15 - CCR: Highlights of the Commission Meeting, "1966-1968"
 - 16-17 - CCR: Housing and Urban Renewal Committee, Minutes
 - 18-19 - CCR: Justice Department Community Relations Service, Annual Report, 1966
 - 20 - CCR: Richard V. Marks, Speech, 11-9-66
 - 21 - CCR: Mayor's Committee for Community Renewal, Model Neighborhood Apartments
 - 22 - CCR: Mayor's Conference on Law Enforcement, March 1967
 - 23-27 - CCR: Memos and Correspondence, 1966
- Box 9
- 1-7 - CCR: Memos and Correspondence, 1967-1968
 - 8-10 - CCR: Minutes, 1966-1968
 - 11-12 - CCR: Miscellaneous
- Box 10
- 1 - CCR: Orientation Material
 - 2 - CCR: Ordinance Creating CCR, 1953
 - 3 - CCR: Ordinance on Employment, Introduced by Councilman Hood, 5-9-66
 - 4 - CCR: Proposal for Expediting Work of CCR
 - 5 - CCR: Proposal for Non-Profit Corporation to Create an Open Housing Market
 - 6 - CCR: Proposal, Ordinance to Prevent Discrimination, November 1967
 - 7-9 - CCR: Publicity Releases, 1966-1968
 - 10 - CCR: Report, Abandoned Automobiles, January 1967
 - 11 - CCR: Report, Detroit General Hospital, Employment Review for Common Council
 - 12-14 - CCR: Report, Enforcement of Health, Building, and Safety Codes, 1967
 - 15 - CCR: Report, Housing Vacancies, 1966
 - 16 - CCR: Report, Library, Charges Against
 - 17 - CCR: Report, The McCone Commission, Analysed by the California Advisory Committee
 - 18 - CCR: Report, Police Seminar in Community Relations, September 1966
 - 19 - CCR: Report, Ross Memorial Fund, 1-9-67
 - 20 - CCR: Report, 1966 Summer Project, Youth Service Corps, Detroit Police Department
 - 21 - CCR: Resolution on Civil Rights Bill, 1966
 - 22 - CCR: Roster
 - 23 - CCR: Statements
 - 24 - CCR: Sub-Committee on Police-Community Relations, Minutes

Community Health Association

- Box 11
- 1-3 - CHA: Board of Directors Meetings, 1966-1968
 - 4-10 - CHA: Board of Directors Meetings, Preliminary Material, 1966-1968
 - 11 - CHA: Community-Membership Relations Division
 - 12-14 - CHA: Correspondence, 1966-1968
 - 15 - CHA: Caldwell B. Esselstyn, M.D.
- Box 12
- 1 - CHA: Finance Committee, Administrative Expense Budget, Revised, 1-17-67
 - 2 - CHA: Finance Committee Correspondence
 - 3 - CHA: Finance Committee, Estimated Cost of Coverage of Out-Patient Prescribed Drugs, 1966
 - 4 - CHA: Finance Committee, Estimated Revenue and Expenses, 1967-1968
 - 5 - CHA: Finance Committee, Income and Expense Estimates, 2-17-67
 - 6-13 - CHA: Finance Committee Meetings, Preliminary Material, 1966-1967
 - 14-15 - CHA: Finance Committee, Minutes, 1966-1967
 - 16-18 - CHA: Financial Reports, Annual, 1965-1968
 - 19 - CHA: Financial Reports, Monthly, 1967-1968
- Box 13
- 1 - CHA: Hospital Corporation
 - 2-3 - CHA: Membership Committee, Minutes, 1966-1967
 - 4 - CHA: Miscellaneous
 - 5 - CHA: Newsletters
 - 6 - CHA: Pension Plan, Staff
 - 7 - CHA: Pension Plan, Union
 - 8 - CHA: Project ECHO

Michigan Community Health Services Study

- 9 - MCHSS: Action Committee Recommendations
- 10 - MCHSS: Action Committee Rosters
- 11 - MCHSS: Agenda
- 12-13 - MCHSS: Committee of 40, Reports, 1968
- 14 - MCHSS: Committee of 40, Rosters
- 15 - MCHSS: Component C. Voluntary Health Agencies, Overview
- 16 - MCHSS: Component D. Medical Facilities, Overview
- 17-20 - MCHSS: Correspondence, 1966-1969
- 21 - MCHSS: Meeting Materials, 6-23-66
- 22 - MCHSS: Michigan Association for Community Health Services, Inc., Articles of Incorporation
- 23 - MCHSS: Michigan Association for Community Health Services, Inc., Bylaws, 4-21-69
- 24 - MCHSS: Minutes
- 25 - MCHSS: Newsletters
- 26 - MCHSS: Regional Task Forces
- 27 - MCHSS: State Authority for Health Services, Overview
- 28 - MCHSS: Committee of 40, Questionnaire

Detroit High School Study Commission

- Box 14
- 1 - HSSC: Frederick Bertoleat
 - 2 - HSSC: Building Subcommittee
 - 3 - HSSC: Charge to the HSSC by Dr. Remus Robinson, 5-16-66
 - 4-5 - HSSC: Citizens' Advisory Committee for Equal Educational Opportunity
 - 6 - HSSC: The City School of Detroit
 - 7-15 - HSSC: Correspondence, 1966-1969
 - 16 - HSSC: Curriculum and Extracurricular Activities Subcommittee
- Box 15
- 1 - HSSC: Education for Life, Inc.
 - 2 - HSSC: Educational Research Department, Detroit Public Schools
 - 3 - HSSC: Executive Committee
 - 4 - HSSC: Final Report
 - 5 - HSSC: Final Report, Introductory Statement
 - 6 - HSSC: Final Report, Presentation, 7-9-68
 - 7 - HSSC: Finance Subcommittee
 - 8-9 - HSSC: Information Supplied to the Commission
 - 10 - HSSC: League of Women Voters
 - 11 - HSSC: Michigan Civil Rights Commission
 - 12-18 - HSSC: Minutes, 1966-1968
- Box 16
- 1 - HSSC: Miscellaneous
 - 2 - HSSC: Newsletters
 - 3 - HSSC: News Releases
 - 4 - HSSC: Organization of School Administrators
 - 5-6 - HSSC: Personnel Subcommittee
 - 7 - HSSC: Preliminary Guidelines for Study, 6-15-66
 - 8 - HSSC: Presentation, Mr. Amos Wilder, 10-26-66
 - 9 - HSSC: Presentation, Dr. Robert Havighurst, 3-18-67
 - 10 - HSSC: Presentation, Dr. Henry Meyer, 4-15-67
 - 11 - HSSC: Presentation, June Shagaloff, 5-31-67
 - 12 - HSSC: Presentation, Dr. Juanita Collier
 - 13 - HSSC: Progress Reports on Study
 - 14 - HSSC: Progress Reports on Implementation of Recommendations
 - 15 - HSSC: Recommendations
 - 16 - HSSC: Roster
 - 17 - HSSC: Rosters, Individual High School Committees
 - 18 - HSSC: School-Community Relations Subcommittee
 - 19 - HSSC: Subcommittee on Relationship Between Central Administration and Schools
 - 20 - HSSC: Subcommittees List
- Box 17
- 1 - HSSC: Cass Tech H.S.
 - 2 - HSSC: Central H.S.
 - 3 - HSSC: Chadsey H.S.

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- 4 - HSSC: Cody H.S.
- 5 - HSSC: Cooley H.S.
- 6 - HSSC: Denby H.S.
- 7 - HSSC: Eastern H.S.
- 8 - HSSC: Finney H.S.
- 9 - HSSC: Henry Ford H.S.
- 10 - HSSC: Mackenzie H.S.
- 11 - HSSC: Mumford H.S.
- 12 - HSSC: Murray-Wright H.S.
- 13 - HSSC: Northeastern H.S.
- 14 - HSSC: Northern H.S.
- 15 - HSSC: Northwestern H.S.
- 16 - HSSC: Osborn H.S.
- 17 - HSSC: Pershing H.S.
- 18 - HSSC: Redford H.S.
- 19 - HSSC: Southeastern H.S.
- 20 - HSSC: Southwestern H.S.
- 21 - Board of Education, Negotiations with Teachers, 1967
- 22 - Board of Education, Postsecondary Education
- 23 - Board of Education, Citizens' Committee on School Finance, Reports
- 24 - Board of Education, Contract Compliance, Reports

National Council of the Churches of Christ in the U.S.A.

Box 18

- 1 - Committee on Church and Economic Life, Program Priorities
- 2 - Committee on Church and Economic Life, Report of the Director, 6-9-67
- 3 - "Corporate Power" by Rodman C. Rockefeller
- 4-8 - Correspondence, 1966-1968
- 9 - Labor Sunday Message
- 10 - Minutes, Committee on Church and Economic Life
- 11 - Newsletters
- 12 - Project on Economic Power, Proposal
- 13 - Project on Economic Power, General Prospectus
- 14 - Project on Economic Power, Consultation, 3-28-68
- 15 - Project on Economic Power, Executive Committee Meeting, 5-6-68
- 16 - Project on the Guaranteed Income
- 17 - Project on Human Values
- 18 - Proposed Policy Statements
- 19 - Proposed Project on Equal Opportunity
- 20 - Proposed Project, The Right to Strike
- 21 - Published Material
- 22 - Roster, Committee on Church and Economic Life

State Human Resources Commission

Box 19

- 1 - SHRC: Agenda
- 2 - SHRC: Benton Harbor School Demonstration Project
- 3 - SHRC: Budgets

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- 4 - SHRC: Budget Request Presentation, 1967-1968 Fiscal Year
- 5-11 - SHRC: Correspondence, 1966-1968
- 12 - SHRC: Edward Cushman
- 13 - SHRC: Department of Commerce, Resource Planning Program
- 14 - SHRC: Department of Commerce, Resource Planning Program, Inter-Agency Information Study, April 1966
- 15 - SHRC: Department of Commerce, Resource Planning Program, Human Resources; Report, December 1, 1966
- 16 - SHRC: Division on the Family
- 17 - SHRC: Division of Volunteer Services
- 18 - SHRC: Evaluation, 1-9-67
- 19-21 - SHRC: Executive Committee Meetings, 1966, Decision Summary, Sheets
- 22 - SHRC: Executive Committee Meeting, 10-17-66, Discussion Papers
- 23 - SHRC: Goals Generation
- 24 - SHRC: Governor's Commission on Migrant Labor
- 25 - SHRC: Governor's Conference, March 4-5, 1966 - The Student Volunteer in Higher Education
- 26 - SHRC: Governor's Conference, 7-12-66 - The University and Family Life Education
- 27 - SHRC: Health Division

Box 20

- 1 - SHRC: Michigan College and University Student Fellowship Program
- 2 - SHRC: Michigan Commission on Crime, Delinquency, and Criminal Administration
- 3 - SHRC: Michigan Manpower Study, Phase I
- 4 - SHRC: Michigan Peace Corps Advisory Council
- 5 - SHRC: Michigan Student Volunteer Program
- 6 - SHRC: Michigan Youth Commission
- 7 - SHRC: Minutes, Executive Committee, 1966
- 8 - SHRC: Minutes, Full Council, 1966
- 9 - SHRC: Miscellaneous
- 10 - SHRC: Outline Essays, State Government
- 11 - SHRC: Program Philosophy
- 12 - SHRC: Proposed Moral Fibre Project
- 13 - SHRC: Report, 1965-1966 Program
- 14 - SHRC: George Romney
- 15 - SHRC: Rosters
- 16 - SHRC: Unemployment, WATTS Manpower Council, Memos and Supporting Documents, 2-28-67
- 17 - SHRC: Unemployment, the "Galaxy" Plan, Memos and Supporting Documents, 3-2-67
- 18 - SHRC: Unemployment, Proposed "Project Hard Core", Memos and Supporting Documents, 3-3-67
- 19 - SHRC: United Community Funds

Brownell Civic Tribute

Box 21

- 1 - Dr. Samuel M. Brownell Civic Tribute, 5-5-66

Child Development Group of Mississippi

- 2 - CDGM: Accusations and Answers
- 3 - CDGM: Citizens' Crusade Against Poverty
- 4 - CDGM: CCAP, Final Report
- 5 - CDGM: Clippings
- 6 - CDGM: Correspondence
- 7 - CDGM: Fact Sheets
- 8 - CDGM: Friends of Children of Mississippi
- 9 - CDGM: Newsletters
- 10 - CDGM: News Releases
- 11 - CDGM: OEO Statement
- 12 - CDGM: Urban Church Specialists Conference

Fine Arts

- 13 - Fine Arts: Citizens' Council, Correspondence

Michigan Fine Arts Foundation

- 14 - Fine Arts: MFAF, Articles of Incorporation
- 15 - Fine Arts: MFAF, By-laws
- 16 - Fine Arts: MFAF, Meetings
- 17 - Fine Arts: MFAF, President's Book

Michigan State Council for the Arts

- 18 - Fine Arts: MSCA, Budget
- 19 - Fine Arts: MSCA, Correspondence
- 20 - Fine Arts: MSCA, Meetings
- 21 - Fine Arts: MSCA, Newsletters
- 22 - Fine Arts: MSCA, Program, 1-12-67

Foreign Policy Association

- 23-24 - FPA: Annual Reports, 1966-1968
- 25-26 - FPA: Correspondence, 1967-1968
- 27 - FPA: Detroit-Windsor World Affairs Council
- 28 - FPA: 50th Anniversary
- 29 - FPA: Great Decisions, 1968
- 30 - FPA: Invitation to Membership
- 31 - FPA: Rosters

National Academy of Arbitrators

Box 22

- 1 - NAA: Board of Governors, Minutes
- 2 - NAA: Committee on Ethics and Grievances
- 3 - NAA: Committee on Training New Arbitrators
- 4 - NAA: Correspondence
- 5 - NAA: Membership Directory and Rosters
- 6 - NAA: Newsletter
- 7 - NAA: Membership Minutes
- 8 - NAA: Paper - Jones and Anderson, Arbitration and Federal Rights in 1966
- 9 - NAA: Paper - Jones and Finkle, Arbitration and Federal Rights in 1968
- 10 - NAA: Paper - Leo Brown, Tripartite Wage Determination in Puerto Rico
- 11 - NAA: Problems of Proof, Chicago Area Panel
- 12 - NAA: Problems of Proof, New York Panel
- 13 - NAA: Problems of Proof, Pittsburgh Panel
- 14 - NAA: Problems of Proof, West Coast Panel
- 15 - NAA: Regional Activities
- 16 - NAA: Resolutions
- 17 - NAA: Secretary, Annual Report
- 18 - NAA: Treasurer, Annual Report

National Committee for Support of the Public Schools

- 19 - NCSPS: Annual Conferences
- 20 - NCSPS: By-laws
- 21 - NCSPS: Correspondence
- 22 - NCSPS: Mot Program of the Flint Board of Education
- 23 - NCSPS: Newsletters
- 24 - NCSPS: Published Material
- 25 - NCSPS: Rosters

National Planning Association

Box 23

- 1 - NPA: Business Committee, Minutes
- 2-3 - NPA: Correspondence, 1965-1968
- 4 - NPA: "International Development" by Robert Asher
- 5 - NPA: Joint Statement on the Crisis in U.S. Foreign Aid
- 6 - NPA: Joint Statement on the Employment Act
- 7-8 - NPA: Joint Statement on the Planning for National Goals
- 9 - NPA: Published Material
- 10 - NPA: Reducing the Balance-of-Payments

The President's Committee on Employment of the Handicapped

Box 23 11 - Annual Meetings
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 13 - Correspondence
 14 - Newsletters
15-16 - Published Materials
 17 - Rosters, Governor's Committees

President's Council on Youth Opportunity

18 - Correspondence
19 - Draft Speeches
20 - Media Material
21 - Possible Summer Programs
22 - Presidential Statements
23 - Published Material
24 - Rosters

Part 3

Edward L. Cushman Collection

Papers, 1954-1963

**.25 linear foot
1/2 manuscript box**

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OCLC #

The papers in Part 3 of the Edward L. Cushman Collection consist primarily of correspondence, clippings and other printed material related to his career with American Motors Corporation (AMC) and the revolutionary 1961 contract he negotiated with the UAW, giving production employees the first profit-sharing and stock plan in the auto industry.

Box 1

1. AMC Director of Industrial Relations appointment; corres., 1954
2. AMC promotion to Vice President; corres., 1955
3. AMC-UAW profit-sharing contract; clippings, Aug-Oct 1961
4. AMC-UAW profit-sharing contract; correspondence, 1961-62
5. AMC-UAW profit-sharing contract; press releases, Jul-Aug 1961
6. AMC-UAW profit-sharing contract; publications, 1961-62
7. Gomon, Josephine; corres., 1959-62
8. Higgins, Msgr. George; corres., 1961-62
9. Miscellaneous correspondence and articles, 1959-63
10. Progress sharing; *U. S. News & World Report* story & corres. re, 1962
11. Witte, Edwin and Florence; corres., 1959-62