The papers of Thomas McNett were deposited with the Archives of Labor History and Urban Affairs in June, 1969 and May, 1970 by Thomas and Helen Marie McNett. Additional papers were received in June, 1972.

Thomas McNett (b. 6/9/14, Bucoda, Washington), president of Inter-District Lodge (IDL) 727 of the AFL International Association of Machinists and Aerospace Workers Union (IAM) was killed July 30, 1969. He and two workers were shot by a member of IDL 727.

Thomas McNett served the IAM for thirty-five years. He was initiated into Local Lodge 751 (Seattle, Washington) in April of 1930. McNett worked as recording secretary for the Lodge and as a member of the Negotiation Committee which wrote the first IAM contract in the aircraft industry (Boeing, 1936). In February of 1938, McNett was appointed as Grand Lodge Representative. He was assigned to organize the Southern California Aircraft Industry (SCAI). In order to be more effective, he resigned from the staff to enter employment at Lockheed and to organize from within.

The coming of World War II placed the labor force in a new position. It was essential to the national defense to maintain good labor relations. From 1939 to 1944, Thomas McNett served on the Labor Relations Committee of Lodge 727 IAM (Lockheed). He also served as an Alternate Labor Member of the National War Labor Board, Tenth Region (May, 1944-January, 1946). Of course, he still carried on with his other duties as Senior Chairman, Lodge 727 (1939-1942); Member, Management-Union Job Evaluation Committee, Lockheed (1942-1943); vice president of IDL 727 (1943-1944); and president of IDL 727 (1944-1946).

After the War, McNett worked as Business Representative for IDL 727 (April, 1947 to January, 1957). In 1957 he was appointed by A.J. Hayes, president of the Grand Lodge, as a Grand Lodge Representative. Hayes removed McNett from this position on June 15, 1961. Hayes did not give McNett a reason for his removal. Eight other Grand Lodge Representatives were also removed at the same time without being given a reason. Ashby McGraw, one of the men removed said, "It is common knowledge to everyone but us that we in effect defied the International President by supporting former IAM vice-president, Roy M. Brown, for Secretary-Treasurer." McNett, unlike six of the other representatives, did not take part in the suit that followed against A.J. Hayes and nine other vice-presidents for damages. The representatives won the suit, but McNett had already established himself as president of IDL 727. He served in that office until his death. A few days before he died, he was reappointed to the Grand Lodge Staff.
Important subjects are:

Thomas McNett's IDL #727 Presidential race
Thomas McNett's appointment and dismissal as Grand Lodge Representative
The Wage Stabilization program in World War II
IAM and UAW
Boeing and Lockheed negotiations
Minimum Wage Determination hearings
Grand Lodge Elections of 1961

Major correspondents are:

Brown, Harvey W., International President of IAM (1941-45)
Brown, Roy M., International General Vice-President of IAM
Byrnes, John E., Grand Lodge Representative, IAM
Caldwell, H., President of Lockheed, California
Cassidy, Charles P., Business Representative, IDL #93
Clague, Ewen, Commissioner of Labor Statistics
Flinn, W.G., Grand Lodge Representative, IAM
Hayes, A.J., International President of IAM
Huhndorff, Carl, Director of Research, IAM
Jirikowic, Vernon E., Grand Lodge Representative, IAM
Lynch, E.L., Grand Lodge Representative, IAM
McGlon, J.C., International Vice-President, IAM
McGraw, Ashby, Grand Lodge Representative, IAM
Peterson, Eric, General Secretary-Treasurer, IAM
Reuther, Roy, Director of the Citizenship Department, UAW
Sandvigen, I.A., Business Representative, IDL #79, Seattle, Washington
Walker, Elmer E., General Vice-President, IAM
Wharton, A.O., International President, IAM
Contents
31 manuscript boxes
1 oversize folder

Series I, Boxes 1-2 Thomas McNett
The Thomas McNett series contains his diary (1938); his record as an employee; the efforts he made toward the National defense; his work in organizing the IAM in Southern California; his remarks as President of the Inter-District (IDL) 727; and clippings on his death. It covers a period from 1936-1969.

Series II, Boxes 3-16 International Association of Machinists (IAM)
The IAM series contains records of its growth; by-laws; Grand Lodge conventions; relationships with the UAW, National Labor Relations Board, aircraft companies, and IDL 727, 508, 751; job descriptions and comparisons; also publications. It covers a period from 1936 to 1970.

Series III, Box 17 Lockheed
The Lockheed series contains records of the grievance administration, employee benefits, public relations and publications. It covers the period from 1939-1969.

Series IV, Box 17 Boeing
The Boeing series contains records of negotiations, public relations, and publications from 1936-1939.

Series V, Boxes 18-22 War Labor Board
The War Labor Board series contains records of wage stabilization, job evaluations, hearings, recommendations, meetings, correspondence, and statements. It covers a period from 1942-1944.

Series VI, Box 22 Aircraft Industry
The Aircraft Industry series contains records of Fair Labor Board hearings, occupational studies, and NLRB clippings. It covers a period from 1938-1939.

Series VII, Box 23 Labor
The Labor series contains records of employment trends, major labor-law principles established by the NLRB, relative value studies, discrimination, and reports of Business Agents Leadership Training Conferences. It covers a period from 1938-1964.

Series VIII, Oversized Resolutions
The Resolutions series contains a certificate presented to Thomas McNett in July of 1951 by the Secretary of Labor appointing McNett to the Labor-Management Committee for Defense; and House Resolution No. 497 read and adopted August 8, 1969 by the California Legislature "Relative to the Death of Tom McNett."
Series IX, Boxes 24-29 IAM and Grand Lodge
The IAM and Grand Lodge series contains material on early agreements with Lockheed, as well as information on IAM Lodge #727. The bulk of this series is composed of expense statements (weekly and monthly) submitted by Thomas McNett when he was a Grand Lodge Representative, and a number of job descriptions for Lockheed, Douglas, Consolidated. This series also contains an extensive amount of material on the Grand Lodge elections of 1961. Covers the period from 1937 to 1961.

Series X, Boxes 29-31 Minimum Wage Determination
The Minimum Wage Determination series consists mainly of correspondence and briefs pertaining to the determination and/or Predetermination of minimum wages in the aircraft, airframe, airplane parts, electronic, and guided missile industries. The material covers the period from 1933 to 1959 but the bulk is concentrated in two areas: 1948-1949 and 1958-1959.

Photographs
Photographs are available in the photographic collection and tapes may be found in the audio-visual collection.

Tapes
2. Radio Interview over KFWB of Thomas McNett on Bids (Part of Triologue program)
3. Triologue, Part II (Radio interview of Thomas McNett)
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1-3.  Personal Miscellaneous

4.  His diary, 1938
5.  His death
6.  Employee, Boeing, 1938-1939
7.  Employee, Lockheed
8.  National Defense Effort

9-12.  International Association of Machinists (IAM), Growth and Organizational Problems, Correspondence, 1937-1960

13.  IAM Growth and Organizational Problems, Correspondence and clippings, 1961-1969

Box 2  Thomas McNett

1.  IAM-Inter-District Lodge (IDL) 727, Presidential Remarks
2.  IAM-IDL 727, Reports and Notes
3.  IAM-IDL 727, Certificates
4.  IAM-IDL 727, Human Rights and Public Welfare

5-6.  The National Labor Relations Board (NLRB), Letters, Reports, Clippings, 1961-1962

8.  Politics

10.  Comments on Clark Kerr's (Director of Industrial Relations, University of California) Manuscripts
Box 3  International Association of Machinists

1. Growth
2. By-Laws
4. Representatives Handbook
5. Collective Bargaining
6. Grievances
7. Correspondence
8-12. Location Expense Per Diem, Correspondence and Reports, 1951-1960
13. Pension Plan
14. Educational Training Institute
15-16. Circulars
17. Public Relations

Box 4  Imitational Association of Machinists

1. Grand Lodge Convention, 1939, Representatives' Report
2. , 1939, Notes and Correspondence
3. , 1952
4. , 1953-1959; Grand Lodge Convention, 1956; Grand Lodge Convention, 1956, Officers' Report

Box 5  International Association of Machinists

1. Grand Lodge Convention, Officers' Report, 1960
2-4. Grand Lodge Convention, 1960-1964
9. Publications, Miscellaneous
Box 6  International Association of Machinists

1. UAW, National Aircraft Conference, 1955
2. UAW, Economic Analysis of the Aircraft Missile Industry, 1959
5. UAW, Price Tag Conference, 1960
12. Arbitration, Letters, Notes, Reports
16. NLRB, Decision and Orders, Manufacturing, 1958-1959
17. NLRB, Petition, 1959
18. NLRB, Decree, 1960
19. NLRB, Petition, 1966

Box 7  International Association of Machinists

1. IDL 508, Miscellaneous
2. 751, Miscellaneous
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10. , Financial Statements
11. , Grievances
12. , Public Relations
13. , and Civil Liberty
14-15. , Election Material, 1944-1949
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7. Organization and Support, 1961
8. Correspondence, 1961
10. Clippings, 1961
11. Organization and Support, 1963
12. Correspondence, 1963
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15. Organization and Support, 1965
16. Correspondence, 1965
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18. Correspondence, 1967
19-20. 1967-1968
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Box 9 International Association of Machinists

1. Skill Level and Wage Comparison Study, June, 1957
4. Aircraft and Missiles Wage and Job Comparison Study, July, 1959
5. Aircraft Overhaul and Repair Wage and Job Comparison Study, July, 1959
6. Aircraft, Missile, and Aircraft Overhaul and Repair Wage and Job Comparison Study, May, 1962

Box 10 International Association of Machinists

1. Aero-Jet, Job Descriptions
2. Weber, Job Descriptions, 1951
3. Job Descriptions, Miscellaneous
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Box 12  International Association of Machinists
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1-5. Lockheed, Job Descriptions, November 1949, Technical and Office, A-Z
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Box 15  International Association of Machinists
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8. Lockheed, Job Descriptions, Hawaiian Base, 1956
9. Lockheed, Job Descriptions, Santa Cruz Test Base, 1958
10. Lockheed, Missile Motion Picture Cameramen Job Description and Correspondence, 1959-1961
11. Lockheed, Technical and Office and Factory Codes
12. Lockheed, Job Descriptions, Negotiations, 1958 (notebook)

Box 16 International Association of Machinists

1. Lockheed, Job Description, 1961
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2. for Factory Occupations
3-5. for Technical and Office Occupations, May, 1942
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Box 19 War Labor Board
1. Wage Stabilization Plans for Factory Occupations
2. Wage Stabilization, Clippings, Miscellaneous
3-4. Job Evaluations
5-6. Job Descriptions as used by the Bureau of Labor Statistics, 1944 (Watkins Panel)
7. Manpower as a Limiting Factor on Airplane Production
8. Systematic Wage and Salary Administration, October, 1942
Box 20  War Labor Board

1. Hearings, January, 1942
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7-10. , March, 1943 (Watkins Panel), A-JJJ
11-12. , June, 1943 - August, 1944

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2. Hearings, 1943-1944, notes
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4-5. IAM-UAW Exhibits, 1944
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15. Paul R. Porter's Recommendations in Labor Disputes

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11. And the NLRB, Clippings

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1. Employment Trends, 1940-1951
2. The Movement
3. Major Labor-Law Principles Established by the NLRB
4. The National Labor Relations Act
5. UAW Disaffiliation from the AFL-CIO
6. U.S. Department of Labor Metalworking Job Descriptions
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1. Lockheed Agreements, 1937-1941

2. Communist Literature

3. IAM Lodge #727, 1945-1949

4. IAM 24th Grand Lodge Convention, September 4-14, 1956 - Roll Call

5. Grand Lodge Weekly Expense Statements and Reports, 1/5/57 - 5/25/57

6. Grand Lodge Weekly Expense Statements and Reports, 6/1/57 - 12/28/57


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15. Grand Lodge Monthly Expense Statements, 1959

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2. IAM Authorization for Checks, 1957-1960


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11. Lockheed - Factory Job Descriptions and Evaluations, 1941-1942

Box 26 IAM and Grand Lodge

1. IAM #727 - Lockheed-Vega - Occupational Rate History - Office, Technical and Obsolete Shop - Vol. I: Occupations and Rates, April, 1942


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1. Lockheed-Vega - Approved Job Descriptions and Evaluations - Factory, March, 1943


4. Lockheed - Factory Job Descriptions, November, 1946
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1. Lockheed - Approved Factory Job Descriptions, September, 1949

2. Douglas - Job Descriptions and Evaluations - Technical and Office Data, October, 1953

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9. IAM #1125 - Consolidated Vultee (San Diego) - Job Descriptions (no date)

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10. Minimum Wage Determination - Aircraft Industry - Trainee-Learner Data, 1933-1949


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1. Minimum Wage Determination - Aircraft Industry - IAM Briefs, 1949


3. Minimum Wage Determination - Aircraft and Guided Missile Industry, 1938


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12. Minimum Wage Determination - Aircraft and Guided Missile Industry, 1959

13. Aircraft Manufacturing Industry - Definition, 1941-1948


17. Aircraft Industry Conference, Opening Statement and IAM Brief, 1948

18-20. Aircraft Minimum Wage Hearings, 1948

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1-3. Aircraft Minimum Wage Hearings, 1949

4. , 1950

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8. Wage Redetermination Hearings - IAM Brief, 1949

9. Wage Redetermination Hearings - IAM Supplemental Brief, 1949

10. Government Exhibits, 1949

11. IAM-UAW Joint Press Release, July 26, 1949

12. Walsh-Healy Act Exemption Data, 1949

13. Aircraft Wage Determination Committee, 1956

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19. IAM-UAW – Aircraft-Missile Definition – Wage Hour, 1958