The papers of Holgate Young were placed in the Archives of Labor and Urban Affairs in two parts. Part I was deposited in April of 1962 by Holgate Young. Mr. Young added Part II in January of 1976 and March of 1981; it was opened for research in May of 1983.

Holgate Young served as Financial Secretary of UAW Local 6, International Harvester Division, from 1950-1955. From 1956-1957, Mr. Young served as Field Representative for the Wisconsin American Federation of State, County and Municipal Employees (AFSCME). He took an active interest not only in AFSCME and the UAW, but also in many other labor organizations and concerns, such as the Farm Equipment Workers' Division of the United Electrical Workers (FE-UE). Holgate Young was Education Director of the International Association of Machinists from 1957-1960. From 1960-1970, he served as Education Co-ordinator for the Communication Workers of America (CWA). He left the CWA but retained interest in union activities, becoming Education Chairman of the Washington, D.C. Chapter of the American Federation of Teachers Workers' Education Local 189 in 1972.

The papers of Mr. Young reflect his work with the UAW, AFSCME, AFT, CWA and other labor organizations, and his labor-related interests.

Important subjects covered in the collection are:

Part I: AFSCME
International Harvester Company
UAW vs. FE-UE
UAW International Agricultural Implement Council

Part II: AFT Workers' Education Loc. 189
Communication Workers of America
International Assoc. of Machinists
Shanker-Selden Presidential Contest
CWA-Holgate Grievance

Among the important correspondents are:

Part I: Dwight D. Eisenhower
       Mil Lieberthal
       Robert J. Oberbach
       Walter Reuther

Part II: Charles Hughes
       Lane Kirkland
       Rudy Mendoza
       Robert J. Oberbach

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Part I

Series I, International Harvester Co., 1948-1960; Boxes 1-2:
Bulletins, publications on automation and meeting minutes relating to the International Harvester Co.

Series II, UAW-CIO International Union, 1949-1955; Box 2:
Correspondence, memoranda, minutes, leaflets and flyers.

Series III, UAW International Agricultural Implement Council, 1949-1955; Box 3:
Council meeting minutes, conference reports, summaries and resolutions.

Series IV, UAW Local 6, 1948-1955; Boxes 4-8:
By-laws, budget and audit reports, contract negotiations, correspondence and information on the "Committee to Build Local 6" are included.

Series V, UAW vs. Farm Equipment-United Electrical Workers Union, 1949-1952; Box 8:
Includes election material for local unions, correspondence, flyers, leaflets, publications, and minutes.

Series VI, Wisconsin AFSCME, 1956-1957; Boxes 8-10:
Includes clippings on local unions, correspondence, union agreements, election materials and leaflets.

Series VII, Clippings, 1946-1960; Box 10:
Newspaper clippings relating to earlier series.

Series VIII, Miscellaneous Materials, 1950-1960; Box 10:
Articles and other items not specifically related to previous series.

Series IX, Union Agreements, 1949-1955; Box 11:
Union demands and agreements and also bargaining and election materials.

Part II

Series X, Background Files, 1949-1969; Boxes 12-14:
Contains general information and historical background on the IAM and the CWA, also material relating to labor laws and to social and international issues.

Series XI, Administrative Files, 1957-1970; Boxes 15-22:
Includes administrative files from the Education Department of the IAM and the CWA, also correspondence, minutes, memoranda and reports.

Series XII, Class Materials, 1949-1969; Boxes 23-30:
Contains course materials for educational programs, notes and pamphlets.

Series XIII, Education Local 189, 1970-1975; Boxes 31-33:
Administrative files, course materials, minutes, reports and clippings.

Non-manuscript material
A small number of books and pamphlets have been placed in the Archives Library, and a few photographs are available in the Archives Audio Visual collections.
International Harvester Company. Correspondence, publications, and bulletins concerning the International Harvester Company. The files are alphabetically arranged for years 1948-1960.

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6. Plant Layout (1946)
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10. Speech re International Harvester
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16. Committeeman's Meetings (1949)
17. Constitution (1947, 1953)
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20. Correspondence (1951-1958)
21. Correspondence between Walter Reuther and President Dwight Eisenhower (1954)
22. Financial (1950)
23. Flyers
24. Pat Greathouse's Testimony before the Senate Subcommittee to investigate unemployment (March 22, 1955)
27. International Executive Board and Shop Committee Meetings: Minutes (1949-1951)
28. Leaflets
29. Legislative Activity: Equal Rights (1953-1954)
30. Miscellaneous
31. NAACP - Correspondence (1960)
32. News Letter re J. I. Case Workers
33. "Report to the Region" by Region 4, UAW (1947)
35. Statements from Media re Economic Conditions (1953-1954)
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16. Cook County Industrial Union Council: Meeting Minutes (1954)
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15. Kenosha City Personnel (1956-1957)
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38. "Unemployment in the Canadian Farm Implement Industry"

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7-8. IAM Leadership School Report
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Holgate Young Papers, Part III
8.75 linear feet (1 MB, 8 SB, 1 OS)

Walter P. Reuther Library, Wayne State University, Detroit, MI
Finding aid written by Julia Teran on December 9, 2014

Accession Number: LP000546

Creator: Holgate Young


Language: Material entirely in English.

Access: Collection is open for research.

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Notes: Citation style: “Holgate Young Papers, Part III, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University”


Photographic negatives, slides, cassette tapes, and reels (Box 43) were transferred to the Reuther’s Audiovisual Department.

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.
Abstract
Holgate Young was associated with labor unions for more than four decades, beginning in the mid-1940s when he became involved with the United Auto Workers (UAW). He served as Financial Secretary of UAW Local 6, International Harvester Division, from 1950-1955. He later held the position of Education Director for the International Association of Machinists (IAM) from 1957-1960. From 1960-1970, Young served as Education Coordinator for the Communications Workers of America (CWA). During this period, he helped lead the CWA Education Materials Development Project, which took place in Madison, Wisconsin from July 2 to August 18, 1967. The purpose of this project was to prepare teaching materials for use by CWA staff in their educational programs, in order to teach members and local leaders about unionism, as well as community and national labor issues. In 1971, Young joined the U.S. Department of Labor as a union education coordinator. He became Education Chairman of the Washington, D.C. Chapter of the American Federation of Teachers (AFT) Workers’ Education Local 189 in 1972. Later, Young also served as Chief Head Steward of the American Federation of Government Employees (AFGE), Local 12, AFL-CIO. He retired from the Labor Department in 1990.

The Holgate Young Papers, Part III, reflect Young’s many labor-related interests, and focus on his work with the UAW, IAM, CWA, AFT, and AFGE, among other labor organizations. The collection includes records relating to the many offices within the U.S. Department of Labor, as well as records for AFGE Local 12, UAW Local 6, AFT Workers’ Education Local 189, CWA, and IAM.

Important Subjects:
American Federation of Government Employees (AFGE) Local 12, AFL-CIO
American Federation of Teachers (AFT) Workers’ Education Local 189, AFL-CIO
Communications Workers of America (CWA)
Communications Workers of America (CWA) Education Materials Development Project
Federal Employee Legal Defense Fund
Federal Labor Relations Authority
International Association of Machinists (IAM)
Labor Management Services Administration (LMSA)
Office of Labor Management Standards (OLMS)
U.S. Department of Labor
United Auto Workers (UAW) Local 6, UAW-CIO

Important Names:
Binion, Russell E.
Edelson, Jay
Hastings, Robert
Lelchook, Jerry
Young, Holgate
Arrangement
The collection is arranged into 8 series.

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series.

Series 14: General Files, 1950-1986 (Box 34)
Series 17: United Auto Workers (UAW) Local 6, UAW-CIO, 1949-1955 (Boxes 36-37)
Series 18: American Federation of Teachers (AFT) Workers’ Education Local 189, AFL-CIO, 1959-1977 (Box 37)
Series 19: Communications Workers of America (CWA), 1965-1970 (Boxes 37-40)
Series 20: International Association of Machinists (IAM), 1956-1970 (Boxes 40-41)
Part III
Series 14: General Files, 1950-1986

Box 34

1 General Correspondence to Holgate Young, 1950s to 1980s
2 International Agricultural Implement Workers Wage and Hour Council, Minutes and Reports, 1950-1951
3 Harvester Council Minutes, 1951-1953
4 Speeches and Articles by Walter Reuther, 1953-1954
5 University of Illinois Institute of Labor and Industrial Relations Division Conference, 1952
6 Ford Foundation Correspondence, 1953
7 Local Union and Shop Newspaper Conference, 1955
8 AFL-CIO Education News and Views, 1958
9 Unionism Course, 1964
10 Fair Reduction in Force Practice Act, 1982
11 Federal Employee Legal Defense Fund
12 Federal Employee Legal Defense Fund, Inc. Member Packet, 1986
13 Production and Maintenance Contracts and Agreements
14 Coordinated Bargaining Committee of the GE-Westinghouse Unions
15 NCAD Collective Bargaining Conference
16 Greater Washington Labor for Peace
17 Alliance for Labor Action
18 Merit Staffing Review of Employment and Training Administration (ETA)
19 United Federation of Teachers Handbook for Chapter Chairmen
20 United Auto Workers (UAW) materials
21 UAW Union Power Game
22 United Mine Workers of America (UMWA)
23 Teaching Media Associates
24 WPFW/FM 89 Radio Program
25 Watergate Kit
26 The Federal Steward, Tool Kit for Conducting Labor Relations in Your Workplace
27 The Philosophy and Practice of Workers' Education, The Influence and Relevance of John Dewey
28 Labor Workshop, New Directions in Labor
29 Newspaper Clippings
30 Publications


Box 34

31 U.S. Department of Labor Materials
32 U.S. Department of Labor, General Correspondence
33 U.S. Department of Labor, Employment Standards Administration, Mandatory Overtime, 1979
34 U.S. Department of Labor, Quality of Work Life Committee, The Flexitime Experiment, 1981
36 Office of Labor Management Standards (OLMS)
37 (OLMS) Office of Labor Management Standards, Space Plans
38 OLMS, Affirmative Employment Program for Minorities and Women
39 Correspondence between OLMS and AFGE Local 12, AFL-CIO

Box 35

1 Agreements between AFGE Local 12, AFL-CIO and U.S. Department of Labor
2 Labor Management Services Administration (LMSA)
3 LMSA, Consultations and Mid-Term Negotiations on Space and Working Conditions, 1980s
4 LMSA Stewards' Committee
5 LMSA Steward Election Materials
6-7 LMSA Grievance Files
8 Occupational Safety and Health Administration (OSHA) materials
9 Office of the Assistant Secretary for Policy, Evaluation, and Research (ASPER) Reorganization
10 U.S. Department of Labor, Unfair Labor Practice Complaint


Box 35

11 AFGE Local 12, AFL-CIO, Administrative Procedures and Materials
13 AFGE Local 12, AFL-CIO Financial Materials and Budget Information
14 AFGE Local 12, AFL-CIO, Executive Board Materials
15 AFGE Local 12, AFL-CIO, Steward Committee Information
16 AFGE Local 12, AFL-CIO, Member Information
17-18 AFGE Local 12, AFL-CIO, Minutes and Meeting Information
19 AFGE Local 12, AFL-CIO, Events Materials
20 AFGE Local 12, AFL-CIO, General Correspondence
21 AFGE Local 12, Holgate Young Certificate of Appreciation, 1987
22 AFGE Local 12, AFL-CIO, New Contract, 1980
23 AFGE Local 12, AFL-CIO, Union Proposals for the OLMS Upward Mobility Program
24 AFGE Local 12, AFL-CIO, Steward Training
25 AFGE Local 12 Women's Caucus
26-27 AFGE Local 12, AFL-CIO, Employee Grievance Cases and Procedures

Box 36

1 AFGE Local 12, William Deutermann, Jr. Grievance File, 1984-1985
2 AFGE Local 12, AFL-CIO, General Legal Materials and Proceedings
3 AFGE Local 12, AFL-CIO, Solidarity Day Materials, 1981
4-5 AFGE Local 12 Election Materials
6 AFGE Local 12, AFL-CIO, Quality of Work Life (QWL) voting materials, 1987
7 AFGE Local 12, AFL-CIO, 12Now Report, 1978
8 AFGE Local 12, AFL-CIO, 12Now Publications, 1975-1976
9 AFGE Local 12, AFL-CIO, 12Now Publications, 1977-1979
11 AFGE Local 12, AFL-CIO, Miscellaneous Publications

Series 17: United Auto Workers (UAW) Local 6, UAW-CIO, 1949-1955

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12 Local 6 UAW-CIO Administrative Materials
13 Local 6 UAW-CIO Election Materials
14 The Committee for Positive Action, Local 6 UAW-CIO, 1949-1951
15 The Committee for Positive Action, Local 6 UAW-CIO, 1952-1953
16 The Committee for Positive Action, Local 6 UAW-CIO, 1954-1955
17 The Committee to Build Local 6, UAW-CIO, 1953-1954
18 Local 6, UAW-CIO, Associates for Democratic Unionism, 1955
19 Local 6 UAW-CIO, The Union Voice Bulletins, 1950
20 Local 6 UAW-CIO, The Union Voice Bulletins, 1951
21-22 Local 6 UAW-CIO, The Union Voice Bulletins, 1952

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1 Local 6 UAW-CIO, The Union Voice Bulletins, 1953
2 Local 6 UAW-CIO, The Union Voice Bulletins, 1954
3 Local 6 UAW-CIO, The Union Voice Bulletins, 1955
4 Local 6 UAW-CIO, The Hi-Flyer newspapers
5 Local 6 UAW-CIO, General Publications and Materials

Series 18: American Federation of Teachers (AFT) Workers' Education
Local 189, AFL-CIO, 1959-1977

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6 Workers Education Local 189 AFT, Administrative Materials
7 Local 189 AFT Directories, 1964-1967
8 Local 189 AFT, Financial Information
9 Local 189 AFT, Executive Board Materials
10 Local 189 AFT, General Correspondence
11-12 Workers Education Local 189 AFT, Phase II Materials
13 Transition Meeting of Workers Education Local 189, 1977
14 Local 189 AFT, Meetings and Events Materials
15 Notes from AFT Local 189 Talk: Attitudes of Local Union Office, 1959
16 Local 189 AFT, Labor Education Project materials, 1964-1973
17 Local 189 AFT, Committee on History of Labor Education, 1966
18 Local 189 AFT, Pension Project Committee Information, 1966
19 Local 189 AFT, Washington D.C. Chapter materials, 1973
20 Local 189 AFT, Spanish Project, 1973
21 Local 189 Member Feedback
22 Local 189 AFT, Labor Education Viewpoints, 1959-1968
24 Local 189 Conference Report: Have Unions Failed White Workers, 1968
25 Local 189 AFT Publications and Posters

Series 19: Communications Workers of America (CWA), 1965-1970

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26 Communications Workers of America (CWA), Information on Holgate Young
27 CWA Education Department Materials
28 CWA District Education Coordinator's Handbook

Box 38

1 CWA External Organizing Handbook
2 CWA, Instructor's Guide for Local Officers Training Course, 1966
3 CWA Two-Day Growth School Staff Teaching Outline, 1967
4 CWA Education Department, Defend Your Dollar Study Forum, 1967
5 CWA Education Department, Instructor's Kit for CWA Steward Course, 1968
6 CWA Staff Instructors' Guide for Steward Training Course, 1968
7-8 CWA Visual Aid Set for Steward Course
9 CWA Recruitment Posters
10 CWA Education Department, School for Community Union Builders
11 CWA Education Department, Schools for Community Union Builders, Instructor's Outline
12 AFSCME, AFL-CIO, Local Union Training, 1969
13-14 CWA Week Long Education Conference
15 Communications Workers of America, Staff Planning Information for 1967 Local Leadership Week Long Schools
16 Communications Workers of America, Local Leadership Week Long School, First Year
17 CWA Local Leadership Week Long Schools, Union Power on the Job, First Year, 1970
18 CWA Local Leadership Week Long Schools, Building and Effective Local, First Year, 1970
19 Communications Workers of America, Local Leadership Week Long School, Second Year
20 CWA Local Leadership Week Long Schools, Practical Politics, Second Year, 1970

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1 CWA Local Leadership Week Long Schools, Organizing Techniques, Second Year, 1970
2 Staff Planning Information for CWA Local Leadership Week Long Schools, 1970
3 Communications Workers of America, Welcome Committee Outline
4 Communications Workers of America, Legislative Committee Outline
5 Communications Workers of America, Public Relations Committee Outline
6 Communications Workers of America, Community Relations Committee Outline
7 Communications Workers of America, COPE Committee Outline
8 Communications Workers of America, Handbooks and Posters
9 CWA, Settle or Strike Correspondence, 1969
10-11 Communications Workers of America, Papers Received for "Settle or Strike" Development
12 CWA, Settle or Strike Supply Kit
13 Communications Workers of America, Education Department, Instructor's Outlines
14 Communications Workers of America, Negotiators Course, Instructor Outline
15 Communications Workers of America, Negotiators Course, Workbook
16 Agreements between CWA and The CWA Staff Union, 1968-1970
17 CWA Lending Library Materials
18 Proposals for CWA Film
19 CWA Education Materials Development Project, Goals, 1967
20 CWA Education Materials Development Project, Project Outlines and Goals, 1967
21 CWA Education Materials Development Project, Personnel Files, 1967
22 CWA Education Materials Development Project, Forms, 1967
23 CWA Education Materials Development Project, Reference Information, 1967
24 CWA Education Materials Development Project, Requests for Information, 1967

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1-3 CWA Education Materials Development Project, Applications, 1967
4 CWA Education Materials Development Project, Schedules and Outlines for Program in Madison, 1967
5 CWA Education Materials Development Project, Coordination with Union, 1967
6 CWA Education Materials Development Project, Day to Day Operation, 1967
7 CWA Education Materials Development Project, Day to Day Problems, 1967
8 CWA Education Materials Development Project, Resource People, 1967
10 CWA Education Materials Development Project, Materials, Books, Pamphlets, 1967
11 CWA Education Materials Development Project, Movies and Films, 1967
12 CWA Education Materials Development Project, Addresses, 1967
13 CWA Education Materials Development Project, Bloomington Transcriptions, 1967
14 CWA Education Materials Development Project, 6 Original Guest Speaker Transcriptions, 1967
15 CWA Education Materials Development Project, Copies of Retyped Guest Speaker Transcripts, 1967
16 CWA Education Materials Development Project, Transcriptions of Presentations, 1967

**Series 20: International Association of Machinists (IAM), 1956-1970**

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17 International Association of Machinists (IAM), Administrative Materials
18 IAM Correspondence
19 IAM Education Department Materials
20 International Association of Machinists, Education Department, 1964
21 IAM Education Department, Materials for Educating about Airlines Negotiations, 1962
22 IAM Machinists Leadership Schools, 1950s and 1960s
23 IAM, Planning Ideas for Machinists Leadership School, 1964
24-25 IAM Airline Instructor Training Institute Materials
26 IAM 70th Anniversary Meeting Kit, 1958
27 IAM Education Bulletins, 1956-1961
28 IAM Publications, 1960s

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30 IAM Buttons

Box 42

1-5 Black and White Photographs
6 Color Photographs
7 Photographs of Christmas Party
8-19 Communications Workers of America (CWA) Photographs
20 International Association of Machinists (IAM) Photographs

Box 43

46 negatives; 3 slides; 3 reels; 2 cassettes