

THE WILLIAM L. KIRCHER COLLECTION

Papers, 1959-1973
(Predominantly, 1965-72)

11 1/2 linear feet

Accession No. 606

The papers of William L. Kircher were placed in the Archives of Labor History and Urban Affairs in June, 1973, by Mr. Kircher.

William L. Kircher, a native of Athens, Ohio and a graduate of Ohio University, went to work in a defense plant in Cincinnati in 1941 and helped organize UAW Local 647. Subsequently he held a number of staff positions with the UAW until 1955 when he became assistant director of organization of the AFL-CIO. From 1956 to 1964, Mr. Kircher served as assistant director of Region 1X of the AFL-CIO. After returning to his former position as assistant director of organization (1964-65), Kircher was appointed to succeed John W. Livingston as director of organization of the AFL-CIO, a position he held until his resignation in 1973. The collection relates to Kircher's activities with, and on behalf of, the United Farm Workers Organizing Committee (UFWOC). Included is information on the Agricultural Workers Organizing Committee (AWOC), contract negotiations, grape and lettuce boycotts, national and state legislation regarding farm labor organizing and the importation of foreign farm workers, organizations supporting and opposing UFWOC, Teamsters organizing farm workers, UFWOC finances, and representational elections.

Important subjects covered in the collection are:

- AFL-CIO support of farm worker labor movement
- Boycott activities
- Disputes with Teamsters
- Immigration of Mexicans as agricultural workers
- Legislation, state and federal, relating to farm labor

Among the correspondents are: (an index to the location of these letters will be found on the last page of the guide)

Cesar Chavez
George Meany
Larry Itliong

Irwin L. DeShetler
C. Al Green

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23 manuscript boxes

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Correspondence, clippings, and financial information relating to AWOC, the UFWOC, and their support by the AFL-CIO, 1965-1972.

Series II, Boxes 4-16, Collective Bargaining

Correspondence of Mr. Kircher, Director of Organization, AFL-CIO, touching organizing farm workers, negotiations and contractual agreements with growers, and strikes. Several files relate to legislation and to UFWOC's dispute with the Teamsters.

Series III, Boxes 17-20, Boycott Activities

Correspondence but mainly clippings of union and non-union support of UFWOC's boycott activities, its lettuce boycott campaign, 1970-72, and its boycott of particular growers.

Series IV, Boxes 20-23, Regional Organizations

Organizing activities in various states and regions. Mainly clippings but some correspondence, and both reflect strong AFL-CIO support.

Non-manuscript material

Twelve photographs have been placed in the Archives' Audio-Visual Collections. Three photographs are those of Ramona Banelos (see Box 9, folders 8-10); the other nine are for Mr. Kircher's article prepared for the American Federationist (see Box 8, folder 14).

William L. Kircher

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Series I: Correspondence
Boxes 1-4

This series contains mainly correspondence, some clippings, reports, and other items relating to AWOC and UFWOC organizing activities from 1965 to 1972. They were the administrative files of both organizations and are arranged in two sub-series: AWOC activities and UFWOC correspondence.

Sub-series 1, Box 1, AWOC

These are AWOC records, reflecting the AFL-CIO's efforts to organize farm workers before AWOC's merger with UFWOC in 1966. They contain correspondence, financial records, and organization support, 1965-66.

Sub-series 2, Boxes 2-4

All files are the correspondence of UFWOC revealing the AFL-CIO's support of the organization from 1966 to 1972, and Mr. Kircher's role as Director of Organization, AFL-CIO.

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Box 1 AWOC

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Box 4 UFWOC

- 1-3 Correspondence, August, 1971 - October, 1972

Series II: Collective Bargaining
Boxes 4-16

Concerned with the specific functions of UFWOC, from 1965 to 1973. This series includes general problems of finance, personnel, relations with other unions, and immigrant workers as well as the more primary activities of negotiations, contracts and strikes. The files are arranged in two sub-series: general information and individual growers.

Sub-series 1, Boxes 4-14

Arranged alphabetically by topic, these general information files cover such topics as anti-union propaganda, braceros, contracts, financial records, legal files, legislation, negotiations, strikes, and Teamster disputes, as well as correspondence and other items concerning Chavez, Huerta, Kircher, and Meany.

Sub-series 2, Boxes 14-16

These files cover UFWOC's disputes, negotiations, and settlements with individual growers and are arranged alphabetically by grower.

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7. AFL-CIO: Policy Statements and News Releases; 1965-9
8. AFL-CIO: Executive Council Statements; February 25, 1967
9. AFL-CIO: Executive Council Statements; February 17, 1969
10. AFL-CIO: Executive Council Statements; May 15, 1969
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Box 5 General Information

- 1-4. Braceros; July, 1969 - May, 1972
5. Braceros: Depositions; 1967
6. Braceros: Brief and Documentation Requiring Withdrawal of California Braceros: 1967
7. Braceros: U.S. Immigration Service, Mexican Border, October 18, 1967
8. Braceros: Mexican-American Affairs, 1967-69
9. Braceros: Mexican-American Affairs, Cabinet Hearings, October, 1967
10. Braceros: Joint U.S.-Mexico Trade Union Committee, 1968
11. Braceros: Mexican Border Conference, November, 1970
12. Braceros: Labor Department, "Task Force", 1968
13. Braceros: Labor Department, Foreign Farm Labor Procedures Review Panel, 1968

Box 6 General Information

1. Chavez: Press Conference, October 3, 1966
2. Chavez: Appointment as Director of UFWOC, October 11, 1966
3. Chavez: Mothers Against, 1967
4. Chavez: Statement, April 9, 1969
5. Chavez: Letter, re: Anti-Union Propaganda, June 25, 1969
6. Chavez: Press Conference, May 13, 1970
7. Chavez: "Little Cesar", 1971
8. Chavez: Articles About, 1971-72
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10. Church Support: United Church of Christ, 1970-72
11. Church Support: California Migrant Ministry, 1969
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1. Council of California Growers' Newsletter, 1966
2. Defense Fund: 1966-69
- 3-5. Defense Fund: Financial, 1967
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- 7-8. Financial: Correspondence, 1966 - September, 1969
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13. Kircher: Testimony, Sacramento, March 14, 1966
14. Kircher: Press Conference, re: Delano strike, May 9, 1966
15. Kircher: Press Conference, re: Texas Rangers, July 5, 1967
16. Kircher: Testimony, re: Braceros, September 22, 1967
17. Kircher: "Brooklyn Tablet" Article, 1968
18. Kircher: Press Conference, re: NLRA, July 31, 1968
19. Kircher: Press Conference, re: Boycott, September 11, 1968
20. Kircher: Address to Industrial Relations Research Associates, November 20, 1968
21. Kircher: Letter to Clergy re: "Battle for the Vineyards" by Rev. Healy, 1969

Box 9 General Information

1. Kircher: Milwaukee Firefighter - Smerz, 1969
2. Kircher: Kilpatrick - Washington Star, 1969
3. Kircher: Matt Triggs - Washington Post, 1969
4. Kircher: Chavez and Sisk Articles in Washington Post, February 9, 1969
5. Kircher: "Labor Press Conference," February 19, 1969
6. Kircher: Press Conference, re: Farm Labor Legislation, July 2, 1969
7. Kircher: Johnny Carson Letter, July 8, 1969
- 8-10. Kircher: Ramona Banuelos, January, 1971 - March, 1972
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12. Legislation: State, California, Proposition 22, 1972
13. Legislation: HR13981, Proposed Agricultural Labor Relations Board, 1972
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7. Meany: Testimony before Senator Williams' Subcommittee, May 16, 1969
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Series III: Boycott Activities
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