The papers of William L. Kircher were placed in the Archives of Labor History and Urban Affairs in June, 1973, by Mr. Kircher.

William L. Kircher, a native of Athens, Ohio and a graduate of Ohio University, went to work in a defense plant in Cincinnati in 1941 and helped organize UAW Local 647. Subsequently he held a number of staff positions with the UAW until 1955 when he became assistant director of organization of the AFL-CIO. From 1956 to 1964, Mr. Kircher served as assistant director of Region 1X of the AFL-CIO. After returning to his former position as assistant director of organization (1964-65), Kircher was appointed to succeed John W. Livingston as director of organization of the AFL-CIO, a position he held until his resignation in 1973. The collection relates to Kircher's activities with, and on behalf of, the United Farm Workers Organizing Committee (UFWOC). Included is information on the Agricultural Workers Organizing Committee (AWOC), contract negotiations, grape and lettuce boycotts, national and state legislation regarding farm labor organizing and the importation of foreign farm workers, organizations supporting and opposing UFWOC, Teamsters organizing farm workers, UFWOC finances, and representational elections.

Important subjects covered in the collection are:

- AFL-CIO support of farm worker labor movement
- Boycott activities
- Disputes with Teamsters
- Immigration of Mexicans as agricultural workers
- Legislation, state and federal, relating to farm labor
Among the correspondents are: (an index to the location of these letters will be found on the last page of the guide)

Cesar Chavez
George Meany
Larry Itliong

Irwin L. DeShetler
C. Al Green

Contents
23 manuscript boxes

Series I, Boxes 1-4, Correspondence
Correspondence, clippings, and financial information relating to AWOC, the UFWOC, and their support by the AFL-CIO, 1965-1972.

Series II, Boxes 4-16, Collective Bargaining
Correspondence of Mr. Kircher, Director of Organization, AFL-CIO, touching organizing farm workers, negotiations and contractual agreements with growers, and strikes. Several files relate to legislation and to UFWOC's dispute with the Teamsters.

Series III, Boxes 17-20, Boycott Activities
Correspondence but mainly clippings of union and non-union support of UFWOC's boycott activities, its lettuce boycott campaign, 1970-72, and its boycott of particular growers.

Series IV, Boxes 20-23, Regional Organizations
Organizing activities in various states and regions. Mainly clippings but some correspondence, and both reflect strong AFL-CIO support.

Non-manuscript material
Twelve photographs have been placed in the Archives' Audio-Visual Collections. Three photographs are those of Ramona Bannelos (see Box 9, folders 8-10); the other nine are for Mr. Kircher's article prepared for the *American Federationist* (see Box 8, folder 14).
4:5–6, 6:3, 6:5, 6:7–8, 8:1, 13:2, 13:9. (See also Right-to-work movement); defense fund, 7:2–6, 7:13; financial records, 7:7–13; Freedom Bell, 3:11; labor school, 3:14; legal matters, 9:18–24; merger of NFWA and AWOC, 1:9–10; 2:3; Texas, 2:4–5, 8:15; union label, 3:11; use of radio, 3:1, 6:10
Series I: Correspondence  
Boxes 1-4

This series contains mainly correspondence, some clippings, reports, and other items relating to AWOC and UFWOC organizing activities from 1965 to 1972. They were the administrative files of both organizations and are arranged in two sub-series: AWOC activities and UFWOC correspondence.

Sub-series 1, Box 1, AWOC
These are AWOC records, reflecting the AFL-CIO's efforts to organize farm workers before AWOC's merger with UFWOC in 1966. They contain correspondence, financial records, and organization support, 1965-66.

Sub-series 2, Boxes 2-4
All files are the correspondence of UFWOC revealing the AFL-CIO's support of the organization from 1966 to 1972, and Mr. Kircher's role as Director of Organization, AFL-CIO.

Sub-series 1

Box 1  AWOC
1-2. AWOC Correspondence, November, 1965 - September, 1966
3-5. AWOC Financial, May - September, 1966
6-9. AWOC-UFWOC Assistance, August, 1965 - November, 1966
10. AWOC-NFWA Relations, May - September, 1966

Sub-series 2

Box 2  UFWOC

Box 3  UFWOC

Box 4  UFWOC
1-3 Correspondence, August, 1971 - October, 1972

Series II: Collective Bargaining  
Boxes 4-16

Concerned with the specific functions of UFWOC, from 1965 to 1973. This series includes general problems of finance, personnel, relations with other unions, and immigrant workers as well as the more primary activities of negotiations, contracts and strikes. The files are arranged in two sub-series: general information and individual growers.
Sub-series 1, Boxes 4-14

Arranged alphabetically by topic, these general information files cover such topics as anti-union propaganda, braceros, contracts, financial records, legal files, legislation, negotiations, strikes, and Teamster disputes, as well as correspondence and other items concerning Chavez, Huerta, Kircher, and Meany.

Sub-series 2, Boxes 14-16

These files cover UFWOC's disputes, negotiations, and settlements with individual growers and are arranged alphabetically by grower.

Box 4  General Information
  4. Agricultural Workers Freedom to Work Association; 1968-69
  5-6. Anti-Union Propaganda; 1969
  8. AFL-CIO: Executive Council Statements; February 25, 1967
  9. AFL-CIO: Executive Council Statements; February 17, 1969
  10. AFL-CIO: Executive Council Statements; May 15, 1969

Box 5  General Information
  5. Braceros: Depositions; 1967

Box 6  General Information
  2. Chavez: Appointment as Director of UFWOC, October 11, 1966
  3. Chavez: Mothers Against, 1967
  4. Chavez: Statement, April 9, 1969
  7. Chavez: "Little Cesar", 1971
  8. Chavez: Articles About, 1971-72
  9. Chavez: Plot Against, 1971-72
  11. Church Support: California Migrant Ministry, 1969
  15-17. Contracts: Samples, 1970
  18. Contracts: Samples, 1970-71
Box 7 General Information

1. Council of California Growers' Newsletter, 1966

Box 8 General Information

1. Free Marketing Council, 1970-71
3. Humphrey Campaign, 1968
4. Information Requests, 1966-71

Box 9 General Information

1. Kircher: Milwaukee Firefighter - Smerz, 1969
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| 15. | Kircher: Article Drafts for *Farm Quarterly*, October, 1969 |
| 18. | Legal: Cases Current, 1970-72 |
| 22-23. | Legal: California Rural Legal Assistance, September, 1967 – September, 1971 |
| 24. | Legal: California Supreme Court Decision (Several Growers v. Chavez), December, 1972 |

### Box 10 General Information

| 1. | Legislation: Am. Farm Bureau and Right-To-Work Committee, 1968-71 |
| 4. | Legislation: Correspondence, 1969 |
| 5. | Legislation: NLRA Coverage, 1966 |
| 8. | Legislation: NLRB, the Mayfair Case, 1969 |
| 10. | Legislation: State, California, 1968-72 |
| 11. | Legislation: State, California, Government, 1966-68 |
| 12. | Legislation: State, California, Proposition 22, 1972 |
| 13. | Legislation: HR13981, Proposed Agricultural Labor Relations Board, 1972 |
| 15. | Legislation: SB2203, "Murphy Bill", 1969-70 |
| 16. | Legislation: Statements and Testimony, 1959-63 |

### Box 11 General Information

| 1-3. | Legislation: Statements and Testimony, 1965-68 |
| 4. | Legislation: John Tunney, 1970 |
| 5. | Meany: Congratulatory Telegrams to Chavez, September 1, 1966, April 3, 1967 |
| 7. | Meany: Testimony before Senator Williams' Subcommittee, May 16, 1969 |

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| 3. | National Campaign for Agricultural Democracy: Writers, Speakers and Coordinators Tool Kit |
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3. Personnel: David McCain, 1966
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5-7. Pesticides: 1969-71
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9. Research: 1965-70
10. San Ysidro Situation: 1966-67
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15. Strike: Vegetable, 1970-71

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3. Teamsters: Meany-Fitzsimmons Meeting, December 3, 1970
4. Teamsters: Jurisdictional Agreement, 1970-71
5. Teamsters: Conflicts after Agreement, 1970-71
7. Teamsters: Clippings, 1966
8. Teamsters: Leaflets, 1966

Sub-series 2
Box 14 Individual Growers

15. Bud Antle: Teamster Dispute, 1971

Box 15 Individual Growers

1. Coit Ranch: 1971
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3. Digiorgio: Work Notes, 1966
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Box 19 Boycott Activities

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Box 23  Regional Organizations

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