#### THE CAPTAIN J.H. WYLIE COLLECTION

Papers, 1942-1970 (Predominantly, 1959-1964)

#### 8.5 linear feet.

Accession Number 678

Captain J.H. Wylie placed his papers in the Archives of Labor and Urban Affairs on October 1, 1974, and they were opened for research in February of 1984.

As a pilot for Capital Airlines, Captain Wylie was heavily involved in the concerns of the Air Line Pilots Association (ALPA). At the time of the disposition of his papers, he was Director of Flight Agreements and Crew Scheduling for United Airlines in Chicago, Illinois. An active participant in union affairs, he held various positions before being appointed to the Merger Committee in 1960. Both Airlines United and Capital had merger committees which met to discuss integration procedures. On April 10, 1961, Captain Wylie was elected to the Negotiating Committee. Throughout the merger process, he and H.L. Johnston played an integral part in the representation of the Capital pilots in joint UAL-CAP discussions.

The papers of Captain Wylie reflect his work with the various merger committees and with the UAL-CAP merger process in general.

Important subjects covered in the collection are:

United Airlines-Capital Airlines Merger, 1960-1965 Airline Seniority Integration Merger Arbitration

Among the important correspondents are:

Harry Abrahams David L. Cole Frank W. Saul

An index to subjects and correspondents will be found on p., and a glossary to abbreviations is located on p. 2.

### Glossary to Abbreviations

CAA	Civil Aeronautics Act
CAB	Civil Aeronautics Board
CAP	Capital Airlines
	Capital Airlines Master Executive Council
FAA	Federal Aviation Act
F/E	Flight Engineer
FEIA	Flight Engineer International Association
IAM	International Association of Machinists
NMB	National Mediation Board
UAL	United Airlines
UAL-CAP	United—Capital (merging process)
UAL-MEC	United Airlines Master Executive Council

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- Series II, UAL-CAP Merger, 1960-1964, Boxes 2-15:
  Materials covering all aspects of the merger including
  Letters of Agreement and Understanding, correspondence,
  seniority lists, CAB awards, arbitration hearing items
  and other related materials.
- Series III, United Airlines, 1965-1970, Boxes 15-16: Files relating to the post-merger period; some Letters of Agreement and Understanding, minutes and correpondence.
- Series IV, Background Information, 1952-1965, Box 17:
  This comprises the support material accumulated by Captain
  Wylie relating to other airline mergers as well as histories
  and chronologies of the UAL-CAP merger.

#### Non-manuscript Material:

Five reel-to-reel audio tapes, dealing with various aspects of the UAL-CAP merger, including arbitration. These tapes have been placed in the Archives Audio-Visual Collection. Numerous pamphlets concerning ALPA and United Airlines received with this collection are available in the Archives Library.

# Series I Capital Airlines and United Airlines, 1942-1959 Boxes 1-2

Random files covering the pre-merger period in both airlines, but primarily Capital. CAP-MEC minutes, newsletters and publications; flight engineer material; ALPA newsletters and its "News Bulletin"; NMB material; CAB regulations. All files are arranged chronologically by year, then alphabetically.

#### Box 1

- 1. CAB; Civil Air Regulations, 1942-1949
- 2. CAP; Development of Flight Engineer Program, 1950
- 3. CAP; Report of Working Conditions Committee, Jul 1950
- 4. CAP-MEC; minutes, Apr-Oct 1955
- 5. Minutes of Air Traffic Control Mtg; Norfolk, Dec 1955
- 6. CAP-MEC; minutes, Jan 1956
- 7. UAL Agreements, 1956-1959
- 8-9. ALPA; FAA Committee, 1957-1960
- 10. CAP-MEC; correspondence, 195 7-1959
- 11-12. CAP-MEC; minutes, Jan-Oct 1957
  - 13. CAP-MEC; newsletters and publications, Apr-Dec 1957
- 14-16. Mechanic's Strike; correspondence and ms notes, 1957
  - 17. UAL; NMB, flight engineers, Dec 1957
- 18-19. CAP-MEC; minutes, 1958

- 1-2. CAP-MEC; newsletters and publications, Jan-Dec 1958
  - 3. "News Bulletin", Feb-Dec 1958
  - 4. UAL; flight engineer call-up agreement, May-Jul 1958
- 5-6. CAP; contract information, 1959
  - 7. CAP-MEC; newsletters and publications, Jan-Dec 1959
  - 8. CAP-MEC; minutes, Jan-Oct 1959
  - 9. "News Bulletin", Jan-Dec 1959
- 10. Pension Plans, Sep-Oct 1959

#### Series II UAL-CAP Merger, 1960-1964 Boxes 2-15

Files in this series were accumulated from various offices, but all relate to the problems and solutions of the United Airlines and Capital Airlines merger. Materials include correspondence, Letters of Agreement and Understanding, seniority lists, CAB awards and decisions, arbitration hearings and exhibits, and other related items. Files are arranged chronologically by year, then alphabetically.

#### Box 2

- 11. ALPA approved List of Arbitrators, 24 Jun 1960
- 12-13. ALPA 16th Annual Mtg; reports, Nov 1960
  - 14. CAB orders, Oct-Dec 1960

#### Box 3

- 1. CAP-MEC; correspondence, Jan-Apr 1960
- 2. CAP-MEC; minutes, 22 Jan 1960
- 3. CAP-MEC; newsletters and publications, Jan-Jun 1960
- 4. Correspondence, Aug-Dec 1960
- 5. F/E Material; call-up lists, newsletters, 1960
- 6. Length of Service; pilot forms, Jul 1960
- 7. Letters of Agreement and Understanding, Apr-Jun 1960
- 8. Merger Study Committee; report, Sep 1960
- 9. "News Bulletin", Jan-Mar 1960
- 10. Pension Plans; correspondence, agendas, 1960
- 11. Press Clippings, 1960
- 12. Proceedings; H. Arnold vs UAL, transcript, 9 Dec 1960
- 13. Seniority Lists, Jan-Jul 1960
- 14. System Scheduling Committee; corr. on grievances, May-Aug 1960
- 15. UAL-MEC; newsletters and publications, Feb-Dec 1960
- 16. Wrenn Decision, 30 Dec 1960
- 17. ALPA; letters to UAL membership, Jun-Aug 1961
- 18. Arbitration Agreement, 26 Jun 1961
- 19. Beecken Memorandum to Guy Farmer, 4 Aug 1961
- 20. CAB Approval of UAL-CAP merger, 31 Jan 1961
- 21. CAB orders, Jan-Jun 1961

- 1. CAP-MEC; minutes, Apr 1961
- 2. CAP-MEC; newsletters and publications, Sep-Dec 1961
- 3. Correspondence, Jan-Oct 1961
- 4. "Federal Register" (NARS), 16.May 1961
- 5. F/E Material; lists, corr., Jan-Jul 1961
- 6. Furloughed Co-pilots; memorandum and rosters, May 1961
- 7. Institute of Labor and Industrial Labor; reprint, 1961
- 8. Letters of Agreement and Understanding, Apr-Oct 1961
- 9. Merger Committee; summary and mtg minutes, Jan-Dec 1961
- 10-13. NMB; ALPA vs FEIA, brief, [6 Feb 1961]
  - 14. NMB; findings, directives, civil dockets, Feb-May 1961
  - 15. Pension Plans; corr., May-Dec 1961

#### Box 5

- 1. Presidential Executive Orders #10921 & #10922, 21 Feb 1961
- 2. Telegrams, Apr 1961
- 3. UAL-MEC; newsletters and publications, Feb-Dec 1961
- 4-9. UAL-CAP; Arbitration hearing transcripts, 26 Jun 6 Jul 1961

#### Box 6

1-6. UAL-CAP; Arbitration hearing transcripts, 7 Jul - 25 Jul 1961

#### Box 7

1-7. UAL-CAP; Arbitration hearing transcripts, 26 Jul - 30 Aug 1961

#### Box 8

- 1-4. UAL-CAP; Arbitration hearing transcripts, 31 Aug 8 Sep 1961
  - 5. Abrahams Award, 28 Mar 1962
  - 6. ALPA; Board of Directors Actions, 17th Biennial Mtg, May-Jun 1962
  - 7. ALPA; letters to UAL membership, Apr-Nov 1962
  - 8. Background info. on airline arbitration, 1932-1962
  - 9. CAB Reply Brief; American-Eastern Merger, 15 May 1962

#### Box 9

- 1. Capital Council 58; resolutions, 15 Jun 1962
- 2. CAP-MEC; minutes, Apr-Jun 1962
- 3. CAP-MEC; newsletters and publications, Jan-Nov 1962
- 4. Cole Award; award, corrections and exhibits, 24 Aug 1962
- 5. Cole Award; clarification correspondence, Aug-Oct 1962
- 6. Correspondence, Feb-Dec 1962
- 7. Domicile Rosters (UAL and CAP), 14 Nov 1962
- 8. "Flyer's Forum", Apr 1962
- 9. Length of Service Computation, 14 Aug 1962
- 10. Length of Service Memorandum, [1962]
- 11. Letters of Agreement and Understanding, Oct-Nov 1962
- 12. Merger Study Committee; 17th Biennial Convention, 29 May 1962
- 13. Pension Plans; correspondence, Jan-Dec 1962
- 14. Seniority Dispute; corr., charts, lists, 1962
- 15. Seniority List; CAP, [1962]
- 16. Seniority List; Pennsylvania-Central Airlines Corp., Jun 1940
- 17. Seniority List; UAL, [1962]
- 18. Statement of Position of Merger Representatives, 13 Dec 1962
- 19. Telegrams, May 1962
- 20. UAL-MEC; newsletters and publications, Mar-Nov 1962

- 1. Vacation Grievances; correspondence, Sep-Nov 1962
- 2. Wylie's Charts, [1962]
- 3. Wylie; ms notes on seniority integration, [1962]
- 4. Wylie; Merger File, charts and ms notes, 1962
- 5. UAL-CAP; Arbitration hearings, CAP opening statement, 28 May 1962
- 6-10. UAL-CAP; Arbitration hearing transcript, 14 May 7 Jun 1962

#### Box 11

- 1-2. UAL-CAP; Arbitration hearing transcripts, 8 Jun 15 Aug 1962
  - 3. UAL-CAP; Arbitration, Negotiator's Handbook, [1962]
- 4-6. UAL-CAP; Arbitration exhibits (CAP), 1962

#### Box 12

- 1. UAL-CAP; Arbitration exhibits (joint UAL-CAP), 1962
- 2-5. UAL-CAP; Arbitration exhibits (UAL), 1962

#### Box 13.

- 1. UAL-CAP; Arbitration exhibits (UAL), 1962
- 2. UAL-CAP; Arbitration exhibits, Northwest Airlines, Oct 1962
- 3. UAL-CAP; Arbitration rebuttals, [1962]
- 4. ALPA Arbitration Committee; memorandum brief, 19 Apr 1963
- 5. Bid Bulletins, 1963
- 6. CAP Retirement Income Plan, 30 Sep 1963
- 7. CAP Variable Annuity Retirement Plan, 30 Sep 1963
- 8. Correspondence, Jan-Dec 1963
- 9. Grievances, Oct-Nov 1963
- 10. IAM; corr. and background material, Dec 1963
- 11-12. Letters of Agreement and Understanding, 1963

#### Box 14

- 1. Merger Committee Office File; corr. and related items, Oct-Dec 1963
- 2. Negotiator's Reports; charts, Jan-Dec 1963
- 3-4. Pension Plans; corr., plans, Jan-Dec 1963
  - 5. Report to the President by the Emergency Board, Nov 1963
  - 6. Seniority Awards Implementation, Mar-Dec 1963
  - 7. UAL-MEC; newsletters and publications, Jun 1963
  - 8. Bid Bulletins, Jan 1964
- 9-10. Correspondence, Jan-Dec 1964
  - 11. Grievances, Feb-Sep 1964
  - 12. Letters of Agreement and Understanding, 15 May 1964
  - 13. Merger Committee Office File; corr., and related items, Mar-Dec 1964

- 1. Negotiator's Reports, Jan-Dec 1964
- 2. Pension Plans; corr.., plans, reports, Jan-Nov 1964
- 3. Statement of Position of Merger Representatives (CAP), Feb 1964
- 4. Trackage; corr and letter of agreement, Aug-Nov 1964
- 5. Trip Schedules, Apr-Nov 1964
- 6. UAL Domicile Schedule Letters, 1 Jul 1964
- 7. UAL-MEC; newsletters and publications, Apr-Jun 1964

## Series III United Airlines, 1965-1970 Boxes 15-16

These files relate to the post-merger period. While some items still differentiate between Capital Airlines and United Airlines, the majority reflect the integration of the two airlines into one: United Airlines. Included are Letters of Agreement and Understanding, meeting minutes, grievances, correspondence, seniority lists, pension plans, and miscellaneous manuscript notes of Captain Wylie. Files are arranged chronologically by year, then alphabetically.

#### Box 15

- 8. Correspondence, Jan-Oct 1965
- 9. Grievances; briefs and reply briefs, Sep-Dec 1965
- 10. History of Progression from F/E to Co-pilot; charts, 1965
- 11. Jones Award, 26 Oct 1965
- 12. Letters of Agreement and Understanding, Jan-Oct 1965
- 13. Pension Plans; corr. and plan, Sep 1965
- 14. Seniority List, 1 Jul 1965
- 15. Telegram, 14 May 1965
- 16. Wylie's manuscript notes; hearing notes, Sep 1965
- 17. Correspondence, Feb 1966
- 18. Seniority Status, 23 May 1967

- 1-3. UAL-ALPA Agreement, 1967-1969
  - 4. Pension Plan; ALPA Proposal "A", Nov 1969
  - 5. Pension Plan; ALPA Proposal "B", Nov 1969
  - 6. Duty Time Provisions Review, 19 May 1970
- 7-9. Letters of Agreement and Understanding, 1970
- 10-11. Letters of Agreement and Understanding", supplemental, 1970
- 12-13. Letters of Agreement and Understanding, supp. and amendments, 1970
  - 14. Paycharts, 1 Nov 1970
  - 15. UAL Settlement Proposal, 20 May 1970

### Series IV Background Information, 1952-1965

Box 17

This series is made up of background information on other airline mergers gathered by Captain Wylie. Included also are various support materials on seniority arbitrations. These files are arranged alphabetically.

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3-4.	Background Information;	Braniff-Mid-Continent Merger, 14 Oct 1952
5.	Background Information;	Continental-ALPA Agreement, 10 Oct 1960
6.	Background Information;	Delta-Chicago and Southern Mgr, 27 Mar 1953
7.	Background Information;	Eastern-Colonial Merger, 10 Mar 1956
8.	Background Information;	Empire-West Coast Merger, 25 Nov 1952
9.	Background Information;	Monarch-Challenger Mgr, 5 May 1950
10.	Background Information;	Northwest-Capital Merger, 1952-1954
11-12.	Background Information;	PanAm-AOA Merger, 1 May 1952
13-14.	Background Information;	Slick-Flying Tiger Mgr, 7 May 1954

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