

THE MARJORIE STERN COLLECTION

Papers, 1967-1975
(predominantly, 1971-1974)

4½ linear feet

Accession Number 774

The papers of Marjorie Stern were placed in the Archives of Labor and Urban Affairs in June of 1976 by Ms. Stern.

Marjorie Stern was born in Chicago, Illinois, on September 2, 1918. She acquired a bachelors degree in Social Science and Homemaking in 1958 and a Master's degree in Sociology and Anthropology in 1965 from San Francisco State College. Before she began teaching at the secondary level, in 1959, she served as secretary to the National Association of Social Workers in San Francisco and to the National Congress of Parents and Teachers in Chicago. In 1973 she had been elected to seven consecutive terms as secretary to Local 61 San Francisco Federation of Teachers. From 1966 she served as a member of the bargaining team. She was a part-time paid AFT organizer in 1966-1967 and for short periods thereafter in other cities. In January 1972 Ms. Stern served for six months as the full-time Field Representative for the Seattle Federation of Teachers. After serving as chairwoman of the Ad Hoc Women's Committee at the 1970 American Federation of Teachers Pittsburgh convention, Ms. Stern played an instrumental role in the establishment of the AFT Women's Rights Committee to which she was appointed chairwoman in January, 1971, serving in that capacity until August, 1974. In 1975 Ms. Stern was made recipient of the Sacramento Area Council Locals' Academic Freedom Award.

In addition to her organizing work for the AFT, Ms. Stern served the National Organization for Women as coordinator of the Task Force on Union Women from May, 1973 to November, 1974. Since the Founding Convention of the Coalition of Labor Union Women in Chicago March 23, 24, 1974, Ms. Stern has represented teachers on CLUW's National Coordinating Committee and National Steering Committee.

The papers of Marjorie Stern reflect her work in the AFT, NOW, and CLUW.

Important subjects covered in the collection are:

American Federation of Teachers, 1974 Convention--Selden/Shanker
Presidential contest

American Federation of Teachers' Women's Rights Committee, 1970-1974

Coalition of Labor Union Women, Founding Convention, Constitutional
Convention
National Organization for Women, Seattle Equal Employment Opportunity
Task Force, Task Force on Union Women
San Francisco Federation of Teachers Local 61, bargaining and strike,
1968
San Francisco State College Strike, 1969

Among the correspondents are: (to be found in general throughout CLUW
and AFT Women's Committee correspondence,
respectively)

Olga Madar
David Selden

Contents

9 manuscript boxes

Series I, Box 1

San Francisco Federation of Teachers Local 61, 1967-1969. Handouts,
newsletters, clippings and other materials relating to the SFFT
Local 61, including handwritten bargaining team notes, strike materials,
and settlements, 1967-69. There is also material relating to the
San Francisco State College Strike of 1969.

Series II, Boxes 2-6

AFT Women's Rights Committee, 1970-1975. American Federation of
Teachers Women's Rights Committee Materials from its founding. Sub-
stantial correspondence reflecting activities in the women's movement
in labor and elsewhere. Material on Women's Committee activities
at national AFT Conventions as well as the local level, publications
and articles written by Stern, substantial workshop and conference
materials.

Series III, Box 7

American Federation of Teachers Conventions, 1970-1974. Material not
directly related to the Women's Rights Committee. Includes resolutions,
officers' reports, clippings, materials relating to factionalism,
particularly Stern's Coalition for a Democratic Union in the pre-
sidential run-off between David Selden and Albert Shanker, 1974.

Series IV, Box 8

National Organization for Women, 1972-1974. Four folders relating
to the Labor Union Task Force and the Seattle Chapter of EEO Task Force.
Includes newsletters, minutes, correspondence, resource material.

Series V, Boxes 8-9

Coalition of Labor Union Women, 1973-1975. Includes conferences leading up to the Founding Conference, correspondence, proceedings of the National Steering and Coordination Committees, constitutional drafting committees and constitutional convention, and related materials.

Series VI, Box 9

Miscellaneous California Democratic Socialist Organizing Committee, 10/75. One folder containing materials relating to the workshop "Who Should Own California"? Sterns' panel discussion notes, bibliography, etc. about "Restoring Work Time".

Non-manuscript material

Four photographs of the CLUW Founding Convention, one taped interview have been placed in the Archives' Audio-Visual Collections. Assorted AFT proceedings and newspaper clippings have in placed in the Archives Library.

Series I
Box 1

Box 1

1. San Francisco Federation of Teachers Constitutional Convention 9/12/66
2. San Francisco Federation of Teachers, Membership and Executive Board draft minutes, 2/68 - 6/68
3. SFFT Membership and Executive Board draft minutes, 6/68 - 1/69
4. SFFT Newsletters, clippings 9/67 - 2/68
5. SFFT Newsletters 3/68 - 5/68
6. SFFT Newsletters 8/68 - 2/69
7. Correspondence 12/67 - 4/68, 1/69
8. Bargaining team notes 1/68 - 11/68
9. San Francisco Unified School District Superintendent's Agreement 1/25/68
10. Teacher Facility Survey 4/68
11. Preliminary 1968-1969 Budget, 5/21/68
12. Salary Schedule, 1968-1969
13. San Francisco Federation of Teachers Demands, 1967-68
14. Personnel Procedures
15. Auxiliary Personnel
16. Class Size
17. Curriculum Development
18. Compensatory Education
19. Health Insurance, Drug Plan
20. Miscellaneous Education Legislation
21. Miscellaneous and undated material
22. San Francisco State College Strike - 1969, leaflets clippings

Series II
Boxes 2-6

Box 2

1. Ad Hoc Committee for Women's Rights, 1970 AFT Convention, Pittsburgh
2. Women's Resolutions, 1970 AFT Convention (other resolutions to be found)
3. Women's Rights Committee, proceedings, recommendations, notes, 1971-74
4. Resolutions, 1971 AFT Convention, San Francisco
5. Women's Resolutions - State AFT's 1971-72
6. Women in Education Conference, May 19-21, 1972 Detroit
7. Women in Education Conference, correspondence
8. Women in Education Conference, clippings
9. Women in Education Conference - evaluations
10. Resolutions, 1972 AFT Convention, St. Paul
11. Women's Activities, 1972 AFT Convention
12. Chicago Teacher's Union Women's Rights Conference, 11/18/72 - correspondence, clippings
13. Conference Materials, Chicago Teacher's Union, 11/18/72
14. Women and Higher Education Conference May 11-13, 1973, Boston (conference publications to be found)

- 15. Women and Higher Education Conference - correspondence
- 16. Women and Higher Education Conference - evaluations
- 17. AFT Summer Workshops, 1973
- 18. Child Care at AFT Conventions, 1971-73
- 19. Women's Rights Committee, 1974 AFT Convention, Toronto
- 20. Film "Girls at 12", 1974 AFT Convention - correspondence
- 21. "Bargaining for Women's Issues" workshop, 1974 AFT Convention - correspondence, notes
- 22. AFT Regional Education Conferences, 1973-74
Correspondence, agendas
- 23. AFT Quest Consortium, 4/74 Chicago - corresponded,
agenda

- Box 3 1-5. AFT Women's Rights Committee Questionnaires - 4/1/74
correspondence, summary
- 6. Committee on Women's Rights in Education, California
Federation of Teachers 1972, correspondence, newsletters
- 7. Committee on Women's Rights in Education, CFT 1973,
newsletters, etc.
- 8. Committee on Women's Rights in Education, CFT 1974
correspondence
- 9. United Teachers - Los Angeles, Women's Education
Conference 12/2/73
- 10. Local Women's Rights Committees - Illinois, 1972-74
- 11. " " " " - Minnesota, 1972-74
- 12. " " " " - Philadelphia, Washington
State
- 13. Washington State Federation of Teacher's - Women's
Rights Committee Workshop 1/13/73
- 14. Miscellaneous Local Women's Rights Committees
- 15. Miscellaneous - 2nd National Collective Bargaining
Conference, Bloomington, Minnesota, May 17-19, 1974
- 16. Miscellaneous Conference workshops
- 17. Mills College - Beyond Sexism: Educating Women for the
Future, Conference materials 11/9/73
- 18. National Institute of Education - Affirmative Action
Conference, Alexandria, Va. correspondence, notes
November 15-17, 1974

- Box 4 1. Clippings by or about Marjorie Stern, 1971-75
- 2. "Nixon Administration and Women" American Teacher, January
1974 - notes, draft, correspondence
- 3. "An Insider's View of the the Teachers' Union and Women's
Rights" Urban Review, 1973, correspondence, reprint
- 4. "Women's Rights Report" - American Teacher, columns
1973-74
- 5. American Teacher column background material
- 6. Women's Rights Committee publications
- 7. Women's Rights Materials, 1972-73
- 8. Financial Records, AFT and District, Marjorie Stern,
1970-75
- 9-30. Women's Rights Committee Correspondence - 8/70-3/71

- Box 5 1-25. Women's Rights Committee Correspondence - 9/72-5/74

- Box 6 1-7. Women's Rights Committee correspondence - 6/74-1975

- 8. Women's Rights Committee Correspondence - undated, miscellaneous, notes
- 9. Miscellaneous lists of Women's Groups, Workshop Participants, etc.

Series III

Box 7

Box 7

- 1. American Federation of Teachers Executive Council Minutes 8/73-7/74
- 3. 1970 AFT Convention, Pittsburgh - resolutions
- 4. 1971 AFT Officers' Reports
- 5. 1971 AFT Convention, San Francisco - Progressive Caucus handbills
- 6. 1972 AFT Convention, St. Paul
- 7. " " " " " - Progressive Caucus
- 8. " " " " " - United Action Caucus
- 9. 1973 AFT Convention, Washington, D.C. - Resolutions, State of the Union
- 10. 1972 AFT Officers' Reports
- 11. 1974 AFT Convention, Toronto - resolutions, constitutional amendments, delegates
- 12. 1974 AFT Officers' Reports
- 13. 1974 AFT Convention - Marjorie Stern's notes
- 14. 1974 AFT Convention - David Selden/Albert Shanker presidential race - clippings, reprints
- 15. 1974 AFT Convention - Coalition for a Democratic Union
- 16. " " " - Progressive Caucus, United Action Caucus
- 17. 1974 AFT Convention - Teacher's Cause, New York State United Teachers
- 18. 1974 AFT Convention - Miscellaneous caucus material
- 19. 1 " " " - American Teacher Convention Extra

Series IV

Box 8

Box 8

- 1. National Organization for Women - Labor Union Task Force - newsletters, reports, 1973-1974
- 2. National Organization for Women - Labor Union Task Force Correspondence - 1972-73
- 3. National Organization for Women - Labor Union Task Force Correspondence - 1974
- 4. National Organization for Women - Seattle Chapter EEO Task Force Minutes 1973-74

Series V
Boxes 8-9

- Box 8
5. Midwestern Conference of Union Women Leaders, Chicago, June 29, 30, 1973
 6. Midwestern Conference of Union Women Leaders, correspondence, press releases
 7. CLUW - Midwest Planning Committee Chicago, 9/15/73 minutes, notes
 8. St. Louis Women's Labor Conference, 11/17/73
 9. CLUW West Coast Planning Conference 10/72-2/74
 10. " East " " " 12/73-1/74
 11. " National Conference Planning Committee 1/3/74
 12. " Founding Conference, Chicago - March 22-24, 1974
 13. " " " clippings
 14. " " " resolutions: statement of purpose, guidelines
 15. CLUW Founding Conference - resolutions: political/legislative action
 16. CLUW Founding Conference - resolutions: political/legislative action
 17. CLUW Founding Conference - resolutions: affirmative action
 18. " " " " Women in Unions
 19. CLUW Founding Conference - resolutions: Organizing the Unorganized
 20. California Constitution and By-laws Committee 12/1/74 - 9/23/75
 21. Constitution and By-laws Committee - undated drafts
- Box 9
1. CLUW Constitutional Convention, Detroit, December 5-7, 1975
 - 2-4. " National Coordinating Committee 5/74-11/75
 - 5-6. " National Steering Committee 6/74-9/75
 - 7-8. " Correspondence 7/73-1976
 9. Atlanta Chapter (including material relating to incident with Olga Madar observance International Women's Day March 8, 1975)
 10. Metropolitan, D.C. Area Chapter 6/74 - 8/74
 11. San Francisco Chapter 10/74 - 3/76
 12. " " " - newspaper clippings, misc.
 13. Seattle Area Chapter 4/9/74 - 6/11/75
 14. Miscellaneous Newsletters - CLUW Chapters in Baltimore, Denver, Wayne Co.
 15. Miscellaneous - Membership recruitment materials
 16. " - International Women's Year
 17. " - Resolutions, leaflets
 18. " - handwritten notes, undated
 19. CLUW - clippings January-May, 1975
 20. Miscellaneous Unrelated Women's Groups
 21. Miscellaneous - California Dem. Socialist Organizing Committee - Workshop "Who Should Own California?" 10/18/75 Stern panel - "Restructuring Work Time" notes, bibliography

THE MARJORIE STERN COLLECTION

Papers, 1963-1985

2.5 linear feet

Accession No. 774
L.C. No.

The second section of Marjorie Stern's papers was received at the Archives of Labor and Urban Affairs in the spring of 1978. As well as the first part, it was donated by Ms. Stern herself and reflects her activities both in the American Federation of Teachers and in various women's organizations, although the largest body of documents encompasses the period 1970-1977. The second section of Ms. Stern's papers was processed and opened to researchers in June 1979.

Important subjects are:

- Affirmative Action
- Children Care Centers
- Coalition of Labor Union Women
- Constitutional Conventions of the California Federation of Teachers, 1968-1977
- Equal Rights Amendment
- Hawaii Organizing Drive of the American Federation of Teachers, year 1972 (see Box 5, folder 5)
- International Women's Year, 1975 and 1977
- National Women's Political Caucus
- San Francisco Teachers' Strike (1971)
- United Teacher Press Association
- Women in Education Committee
- Women's Alliance to Gain Equality (Union W.A.G.E.)
- Women's Rights Committee

Contents

5 manuscript boxes

Series I: International and State Teacher Unions' Activities,
1968-78, Boxes 1-2.

It contains clippings, pamphlets, resolutions, statements and other similar materials related to various women's committees inside of the A.F.T. and the California and Seattle Federations of Teachers. The statements of various unions of affirmative action and the Equal Rights Amendment also belong to this series.

Series II: Women's Organizations, 1971-85, Boxes 2-4.

Clippings, flyers, proceedings and programs of conferences and workshops not directly sponsored by the American Federation of Teachers, newsletters, and membership lists of several women's organizations are located in this series.

Series III: Correspondence and Personal Papers, 1963-68, Box 5.

In-coming and out-going letters related to both unions' and women's organizations' activities, drafts of Ms. Stern's speeches and articles, letters and memos concerning the State Colleges in which she served either as a student or as a teacher.

Non-manuscript material

A large amount of publications has been placed in the Archives' library. A list of these publications, subdivided by subjects, is located at the end of the guide. Several personal objects - buttons, flags, certificates - have been placed in the Archives' audiovisual collection. A kit of photographic reproductions, with the title Women of Greatness in American History, has also been transferred to that Collection.

Series I

International and State Federations of Teachers' Activities

1968-78

Boxes 1-2

The papers in this series primarily concern Ms. Stern's activity in various committees created inside of the California Federation of Teachers (C.F.T.), and the Seattle Federation of Teachers for the year 1972. Most of these committees were formed to analyze and support from inside of the union the broader issued of American women's movement. A smaller amount of flyers, clippings, resolutions and reports concern general union activities such as the Conventions of C.F.T. and the negotiations during the San Francisco teachers' strike of 1971. Statements of various unions, including the American Federation of Teachers, on affirmative action and the Equal Rights Amendment are also located in this series. The correspondence related to these activities is gathered in the Series III of the present collection; however, letters of transmittal of research papers and resolutions have been left in this series. A small number of letters related to the C.F.T. 1977 Convention Workshops and to the United Teacher Press Association can also be found in this series (Box 1, folder 12 and Box 2, folder 5). Subjects are organized alphabetically.

Box 1

1. Affirmative Action: Commission for A.A. in Universities, 1975.
2. Affirmative Action: Research papers and notes, no date.
- 3-4. Affirmative Action: Resolutions and Statements, 1974.
5. Children Care Centers, 1968-73.
6. Conventions of the C.F.T.: 1968 and 1969, Preparatory material.
7. Conventions of the C.F.T.: 1971, Drafts of Resolutions.
- 8-10. Conventions of the C.F.T.: 1974, Policy Statements
11. Conventions of the C.F.T.: 1975, Policy Statements
12. Conventions of the C.F.T.: 1976 and 1977, Workshops; programs and correspondence.
13. Conventions of the C.F.T.: 1977, Preparatory material and notes.
14. Conventions of the C.F.T.: 1977, Proceedings.
15. Equal Rights Amendment: Clippings, 1970-74.
16. Equal Rights Amendment: Research papers on legislation, 1967-76.
- 17-19. Equal Rights Amendment: Research papers, 1971.
20. Equal Rights Amendment: Resolutions and Pamphlets, 1970.

Box 1 (cont)

- 21-29. Equal Rights Amendment: Statements on various unions pro or con the E.R.A., 1970-73.
30. Quest Consortia Workshops, 1974, 1976. Programs and notes.

Box 2

1. San Francisco strike, 1971: Text of Agreements.
2. San Francisco strike, 1971: Clippings.
3. San Francisco strike, 1971: Flyers, Press releases.
4. San Francisco strike, 1971: Notes of the Bargaining Team.
5. United Teacher Press Association: Meetings' minutes and correspondence, 1969-70.
6. Women in Education Committee: Clippings, pamphlets, 1974-77.
7. Women in Education Committee: Membership lists, 1972-78.
8. Women in Education Committee: Minutes and notes, 1974-77.
9. Women in Education Committee: Resolutions submitted to the C.F.T. Conventions, 1975, 1977.
10. Women in the Labor Force: Programs of the Seminar, 1973, 1977.
11. Women's Rights Committee: Pamphlets, no date (ca. 1971-73).
12. Women's Rights Committee: Research papers and notes, 1972-73.
13. Women's Rights Committee: Sexism in education and careers, misc. research papers, 1971-76.

Series II
Women's Organizations
1972-1985
Boxes 2-4

This series contains clippings, flyers, programs, and resolutions relative to conferences, meetings and conventions of women's organizations, either outside of the union movement (like the International Women's Year) or inside of it, but on a nationwide and intercategory basis (like the Coalition of Labor Union Women, further referred to as C.L.U.W.). Two small collections of newspapers and newspaper clippings, intermingled with Ms. Stern's notes, also belong to this series. The largest amount of documentation concerns the International Women's Year. The International Convention of the I.W.Y. was held in Mexico City in July 1975; eventually a commission for the observance of the I.W.Y. was created in the United States, with the purpose of diffusing the results and statements of the Mexican convention. The U.S. committee organized in 1977 a series of state conventions, among which the California State Meeting which was held in Stanford in June 1977; the state conventions led to a National Women's Conference, held in Houston (Texas) in November 1977. The three conferences (Mexico City, Stanford and Houston) are organized in this series under the general title of I.W.Y.; general subjects, as for the Series I, follow the alphabetical order. A small amount of correspondence may be found in Box 2, folder 26 and Box 4, folder 6. The remaining letters related to the subjects of this series are filed in the Series III of the present collection.

Box 2 (cont)

- 14. C.L.U.W.: Clippings, Flyers, 1976-77.
- 15. : 1977 Convention, Constitutional Amendment Proposal.
- 16. : 1977 Convention, Programs and resolutions.
- 17. : Education Committee, meetings' minutes, 1976-77.
- 18. : Financial Reports, 1975-77.
- 19-20. : National Executive Board, Minutes and notes,
1976-77.
- 21. : National Officers' Council, Minutes, 1977.
- 22. : National Executive Board and National Officers'
Council, Resolutions, 1975-77.
- 23. : Officers' list, not date (ca. 1975).
- 24. : State Chapters: California, Resolutions, 1976-77.
- 25. : State Chapters: Illinois and Maryland Resolutions,
1976.
- 26. : State Chapters: Texas (Houston) Correspondence on
the conflict over the chapter's presidency,
1977.

Box 2 (cont)

- 27. I.W.Y.: Celebrating Labor Union Women's History,
Marjorie H. Stern, [1985]
- 28. : Mexico City, 1975: Preparatory material from
other nations.
- 29. : Mexico City, 1975: Preparatory material from
the United States Information Center.

Box 3

- 1. I.W.Y.: Mexico City, 1975: United States Delegation
Preparatory material, 1974-75.
- 2. : Mexico City, 1975: Clippings.
- 3-5. : Mexico City, 1975: Convention Workshops'
Proceedings.
- 6. : Mexico City, 1975: Pamphlets.
- 7. : Mexico City, 1975: Publications commenting
the Convention, 1975-77.
- 8. : Mexico City, 1975: Resolutions and Press
releases.
- 9. : Stanford, 1977: Preparatory material,
January-February 1977.

Box 4

- 1-2. I.W.Y.; N.W.C.-nationwide preparatory material, Aug-Nov 1977, n.d.
- 3-4. I.W.Y.; N.W.C.-clippings
- 5. I.W.Y.; N.W.C.-delegates' lists, housing instructions
- 6. I.W.Y.; N.W.C.-notes & corres. from Calif. during conference
- 7-9. I.W.Y.; N.W.C.-pamphlets & research papers
- 10. I.W.Y.; N.W.C.-resolutions
- 11. I.W.Y.; N.W.C.-post-conference commentaries, 1977
- 12. "The Feminist Viewpoint": clippings from "Union," 1971-73
- 13. National Organization for Women; list of officers & task
forces, c. 1972-73
- 14. National Women's Political Caucus; organizing drive reports, 1971-72
- 15. NWPC; Democratic Party presidential campaign, 1974
- 16. NWPC; newsletters, 1975
- 17. NWPC; Washington & Calif. chapter newsletters, 1974, 1976
- 18. Union W.A.G.E.; newsletters & flyers, 1971-72
- 19. Women's Action Alliance; directory, 1973

Series III
Correspondence and Personal Papers, 1963-68
Box 5

Box 5

- 1-2. Correspondence; CLUW, 1975-77
3. Correspondence; ERA, 1970-77
4. Correspondence; general AFT and CFT, 1971
- 5-6. Correspondence; general AFT and State Federations, 1972-75
- 7-8. Correspondence; general AFT and CFT, 1976-78
- 9-14. Correspondence; Marjorie Stern's publications and cultural activities, 1972-78
- 15-18. Correspondence; CFT Women in Education Committee, 1974-78
19. Correspondence; AFT Women's Rights Committee, 1973-74
20. Personal papers; Grossmont College, 1976-77
21. Personal papers; San Francisco College, 1963
22. Personal papers; Stockton College, 1977
- 23-24. Personal papers; drafts of Marjorie Stern's speeches, 1973-75