

THE CHARLES LANG COLLECTION

Papers, 1947-1971  
(Predominantly, 1960-1967)

.5 linear feet

Accession Number 807  
L.C. Number MS

The papers of Charles Lang were placed in the Archives of Labor and Urban Affairs in December of 1976 by Mr. Lang, an organizer with the International Ladies Garment Workers Union and they were opened for research in January of 1984.

The Charles Lang collection deals primarily with the efforts of the Federation of Union Representatives (FOUR) to obtain recognition from the ILGWU as a legal representative of its bargaining agents, educators and organizers. In December of 1960, these employees of the ILGWU attempted to unionize and filed a petition with the National Labor Relations Board. FOUR was opposed by David Dubinsky, President of the ILGWU on the grounds that these agents, educators and organizers were not employees in an ordinary sense but ILGWU representatives on a "social mission" and thus not entitled to the protection of a union. After numerous appeals and accusations of unfair labor practices on both sides, FOUR was granted approval as a legal bargaining agent for ILGWU staff employees in September of 1962.

This collection also contains materials relating to Charles Lang's involvement with Church World Service, a charitable organization of Protestant churches as well as a grievance filed by Mr. Lang against the Penn Ventilator Company in 1958 challenging his discharge by the company.

The papers of Charles Lang primarily reflect the efforts of FOUR to gain ILGWU recognition and to a lesser extent, Mr. Lang's participation in civic and community affairs.

Contents

1 manuscript box

Series I, Clippings and Articles, 1947-1971, Box 1:  
Clippings and articles relating to FOUR. Also materials on  
Church World Service and the Penn Ventilator Company.

Non-manuscript material:

One copy of New America and two copies of the  
Industrial Worker concerning FOUR and the ILGWU  
received with this collection are available in  
the Archives Library.

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Series I  
Clippings and Articles, 1941-1971  
Box 1

Clippings and magazine articles relating to the efforts of FOUR to win recognition from the ILGWU. Included in this series are the materials from Charles Lang's involvement with Church World Service and the Penn Ventilator Company. Files are arranged alphabetically.

Box 1

1. Agreements, Church World Service, 1947-48
- 2-4. Clippings and articles re: FOUR vs. ILGWU, 1960-63
- 5-7. Clippings and articles re: ILGWU, 1965-71
8. Grievance: Lang vs. Penn Ventilator Co., 1958
9. Report, "A Dark Day in Garment Unionism" by Charles Lang (N.D.)
10. Report re: FOUR vs. ILGWU by H. Silverstein, (N.D.)
11. Student term paper re: FOUR vs. ILGWU, 1967