### THE GABRIEL N. ALEXANDER COLLECTION

Papers, 1944-1976

4.5 linear feet

Accession Number 921 L. C. Number MS

The papers of Gabriel Alexander were placed in the Archives of Labor and Urban Affairs in December of 1981 by Mr. Alexander and opened for research in April of 1988.

Gabriel N. Alexander was born in Detroit, Michigan, on March 1, 1910. A graduate of the University of Michigan and a practicing attorney, Mr. Alexander served with the Region XI National War Labor and the National Wage Stabilization Boards during World War II. During the decade after the war, the US Department of Labor referred the G.H.R. Foundry dispute and the Southern Bell strike settlements to him. In 1959, Michigan Governor G. Mennen Williams appointed Gabriel Alexander to a task force on labor. Shortly after the Public Employee Relations Act (PERA) of 1965, Governor George Romney appointed Mr. Alexander to an advisory committee to determine what adjustments, if any, should be applied to the act to best serve both the public employee and the general public.

In the private sector, Mr. Alexander held various positions. From 1948 to 1950, he was appointed several times by the American Arbitration Association to hear dispute cases. He also acted as arbitrator for General Motors and the UAW from 1948 to 1956. During the years 1956-59 Mr. Alexander served as the umpire for Bower Roller Bearing-UAW arbitrations. He was permanent arbitrator for Great Lakes Steel-United Steelworkers; umpire for Swift & Co.-United Packinghouse workers; arbitrator, Bethlehem Steel-United Steelworkers. In 1962, he was appointed as an umpire to UAW-Chrysler matters. In 1971-72 Mr. Alexander was part of an arbitration panel hearing contractual issues between the Detroit Police Officers Association (DPOA) and the City of Detroit. Gabriel Alexander also served, from 1971-76, as a referee for the System Board of Adjustment between American Airlines and the Air Line Stewards and Stewardesses Association, Transport Workers' Union of America (TWU), AFL-CIO.

Academically, Mr. Alexander has been an instructor and visiting lecturer of labor law and arbitration at Wayne State University, the University of Michigan, and the New York School of Industrial & Labor Relations.

The papers of Mr. Alexander reflect his work in both the government and private sector as it relates to the interaction between union and management.

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Important subjects covered in this collection are:

Collective Bargaining

World War II Labor disputes Michigan PERA of 1965 Public Employee Unions The Southern Bell Strike, 1955

# Among the important correspondents are:

G. Mennen Williams George Romney Russell A. Smith Louis C. Miriani Mary Ellen Riordan J. Noble Braden

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# Series I, Government Service Files, 1944-1968, Boxes 1-4:

Correspondence, minutes, reports, memos, notes, opinion and award statements, notes, worksheets, drafts which document Mr. Alexander's role as hearing officer, public panel member, or advisor in labor matters of importance to state and federal government agencies. This series includes information on the National War Labor Board (NWLB) in labor disputes during World War II; the Federal Mediation and Conciliation Service, US Department of Labor, and its referral of Mr. Alexander to the Southern Bell Telephone & Telephone arbitration; collective bargaining, and the Michigan Public Employee Relations Act (PERA) of 1965

## Series II, Private Sector Case Files, 1948-1976, Boxes 5-9:

Correspondence, reports, memos, opinion and award statements which document Gabriel Alexander's role as an arbitrator or referee in dispute cases. This series contains information on the American Arbitration Association's appointments of Mr. Alexander to dispute cases; joint union and company appointments of Gabriel Alexander to CIO industrial arbitration; the Detroit Police Officers Association (DPOA) and the City of Detroit arbitration; and Mr. Alexander's function as a member of the System Board of Adjustment between American Airlines and the Air Line Stewards and Stewardesses Association.

Subseries A: American Arbitration Association Cases, 1948-1950,

Box 5

Correspondence, opinion and award statements and other records which document Mr. Alexander's work as an appointed arbitrator by the American Arbitration Association.

Subseries B: Joint Appointments, 1948-1956, Box 5

Correspondence, opinion and award statments and other materials which cover Gabriel Alexander's role as an arbitrator appointed by joint agreement between the company and the union to mediate CIO industrial disputes.

# Series I Government Service Files, 1944-1968 Boxes 1-4

Correspondence, minutes, reports, memos, opinion and award statements, notes, worksheets, drafts, clippings relating to Mr. Alexander's service to state and federal government agencies. Files are arranged alphabetically by subject and type of material.

### Box 1

- 1. NWLB; Chrysler-Local 3, 51, 227, 946, UAW-CIO, 1945
- 2. NWLB; Frigidaire-Local 801, CIO, 1945
- 3. NWLB;GM Cleveland Diesel-Local 145, UAW-CIO, 1945
- 4. NWLB;GM Fisher Body-Local 117, 149, UAW-CIO, 1945
- 5. NWLB: Hearing Officers' Reports, 1944-45
- 6. NWLB; Hearing Officers' Reports, 1945
- 7. NWLB; Panel Hearings Detroit Harvester-Local 174, UAW-CIO, 1944
- 8. NWLB; Panel Hearings Fairmont Creamery-Local 83, CIO, 1944-45 9. NWLB; Panel Hearings Federal Motor Truck-Local 412, UAW-CIO,

1944

- 10. NWLB; Panel Hearings Federal Motor Truck-Local 412, UAW-CIO, 1944-45
- 11-12. NWLB; Panel Hearings General, 1944-45
  - 13. NWLB; Panel Hearings Gorham Tool-Local 157, UAW-CIO, 1944-45
  - 14. NWLB: Panel Hearings Pontiac Millwork-Local 1190, AFL, 1945
  - 15. NWLB; Panel Hearings Ryerson & Son-Warehouse Employees, 1944
  - 16. NWLB; Panel Hearings Ryerson & Son-Warehouse Employees, 1944
  - 17. NWLB; Panel Hearings West Michigan Dock-Local 1608, AFL, 1944-45

# Box 2

- 1. G.H.R. Foundry-Local 768, CIO, 1948
- 2. G.H.R. Foundry-Local 768, CIO, 1948
- 3. Southern Bell Arbitration, 1955
- 4-5. Southern Bell Arbitration, 1955-56
- 6-15. Southern Bell Arbitration, 1956

- 1. GM Conference of College Educators Transcript, 1945
- 2. GM Conference of College Educators Transcript, 1945 3-8. Southern Bell Thesis, 1962

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- 9. Governor's Advisory Committee Arden House Conference, 1966
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- 16. Governor's Advisory Committee Memos, 1966-67
- 17. Governor's Advisory Committee Minutes, Jul-Sep 1966
- 18. Governor's Advisory Committee Minutes, Oct-Nov 1966
- 19. Governor's Advisory Committee Minutes, Nov 1966-Jan 1967
- 20. Governor's Advisory Committee Reports, 1966
- 21. Governor's Task Force, 1959

- 1. Public Employee Relations (PER) File Clippings, 1966-68
- 2 PER File Collective Bargaining & Mediation, Michigan, 1965-66
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- 10. PER File Government Employee Relations Reports, 1964
- 11. PER File Government Employee Relations Reports, 1966
- 12 PER File Public & Municipal Employee Relations Reports, 1966
- 13-14. PER File Public Act Amendments and Proposals, 1966
- 15-17. PER File Public Act Amendments and Proposals, 1967
  - 18. PER File Strikes, c. 1966
  - 19. PER File Summary of Outstate Public Employee Legislation, c. 1966

### Gabriel N. Alexander Collection - 6 -

# Series II Private Sector Case Files, 1948-1976 Boxes 5-9

Correspondence, memos, opinion and award statements, clippings, transcripts, notes and other records which document Mr. Alexander's role in the private sector as an arbitrator, referee, or panel member. Files are arranged alphabetically and chronologically by type of material.

This series is divided into the following two subseries:

Subseries A: American Arbitration Association Cases, 1948-1950, Box 5

Correspondence, opinion and award statements, notes and other records of Gabriel Alexander's work as an arbitrator appointed to dispute cases by the American Arbitration Association. Files are arranged alphabetically and chronologically.

Subseries B: Joint Appointments, 1948-1956, Box 5

Correspondence, opinion and award statements, notes and other records which document Mr. Alexander's function as an arbitrator appointed to CIO industrial disputes through a joint agreement between the company and the union. Files are arranged alphabetically and chronologically.

Subseries A: American Arbitration Association Cases, 1948-1950

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- 3. American Blower-Local 254, UAW-CIO, 1949
- 4. Dow Chemical-Local 804, UAW-CIO, 1949-50
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  - 12. General Chemical-Local 219, CIO, 1948
  - 13. Humphryes Mfg.-Local 758, CIO, 1947-48
  - 14. Standard Cotton-Local 655, UAW-CIO, 1950

#### Box 6

- 1. DPOA; Arbitration, 1968
- 2. DPOA; Arbitration, 1969
- 3. DPOA; Arbitration, 1970
- 4. DPOA; Arbitration, 1971
- 5. DPOA; Arbitration City Exhibits 1-11, 13-16
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- 16. DPOA; Arbitration Transcript, Dec 22, 1971 pp. 113-150
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- 19. DPOA; Arbitration Transcript, Dec 23, 1971 pp. 229-261
- 20. DPOA; Arbitration Transcript, Dec 23, 1971 pp. 262-306
- 21. DPOA; Arbitration Transcript, Dec 23, 1971 pp. 307-361

- 1. DPOA; Arbitration Transcript, Jan 5, 1972 pp. 363-414
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- 8. DPOA; Arbitration Transcript, Jan 7, 1972 pp. 662-720
- 9. DPOA; Arbitration Transcript, Jan 7, 1972 pp. 721-766
- 10. DPOA; Arbitration Transcript, Jan 12, 1972 pp. 769-802
- 11. DPOA; Arbitration Transcript, Jan 12, 1972 pp. 803-836
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- 1. American Airlines-Local 550, 1971
- 2. American Airlines-Local 550, 1971-73
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