THE THOMAS E. POSEY COLLECTION

Papers, 1926-1977 (Predominantly 1963-1975)

6 1/2 linear feet

Accession Number: LP001155

The papers of Dr. Thomas E. Posey were placed by him in the Archives of Labor and Urban Affairs in January of 1984, and were opened for research in August of 1984.

Thomas E. Posey was born in Washington, D.C. on June 9th, 1901. He received his Bachelor of Arts in economics from Syracuse University in 1923 and his Master of Arts from Syracuse in 1925. He taught at West Virginia State College from 1926 to 1951. In 1946 he took a leave of absence to lecture at the University of Wisconsin and to work for his Ph.D. in economics and labor relations, which he obtained in 1947. From 1940 to 1942 he was chairman of the AFL-CIO's Political Action Committee.

He served as an economist for the Wage Stabilization Board from 1951 to 1952, and then he joined the Mutual Security Agency (MSA) in 1952 and assumed the post of labor advisor in Burma. At the end of his first year the Agency was asked to leave Burma, but on the request of the Prime Minister, Dr. Posey served out his full term until 1954. From 1954 to 1959 he served as an advisor in the Philippines, and from 1959 to 1963 in Turkey. He returned to Washington and held the position of senior policy and planning officer for the Agency for International Development (AID) until his retirement in 1971. During this time, he also taught economics at Howard University. In 1971 he took a position as part-time research associate at the University of Windsor, and taught there until 1979.

The bulk of the collection falls within 1963 to 1975, and reflects his interests in manpower economics, the third world and developing countries, racial discrimination, the history of the black church, and minorities in Canada. There are some materials relating to his years in Burma, but only a few folders of materials from the Philippines or Turkey.

Important subjects covered in his collection are:

Agency for International Development, 1963-1971
Developing Countries--Economic Conditions
International Labor Organizations

Among the important correspondents are:

Dr. Carleton B. Goodlet
Dr. Samuel Adams
Dr. Ozay Mehmet

An index to subjects and correspondents will be found on p. 11.
Contents

13 manuscript boxes

Series I, Foreign Service Years, 1926-1963, Boxes 1-3:
The correspondence, clippings and working files from Dr. Posey's years as a foreign advisor, 1952-1963, including many foreign government publications.

Office files of Dr. Posey as senior AID administrator and research associate at the University of Windsor, including correspondence, minutes and financial records, as well as over fifty files of background reading material.

Non-manuscript Material:
Approximately 200 loose photographs relating to Dr. Posey's work overseas have been placed in the Archives Audio-Visual collection. One roll of microfilm labeled "First Baptist Church Windsor Minutes" and one reel-to-reel audio tape labeled "W. Va State, Dr. Posey, 3/7/67, recorded at 3 3/4" are also in the Audio-Visual Collection. Numerous pamphlets and journals received in this collection are available in the Archives Library.
Series I  
Foreign Service Years, 1926-1963  
Boxes 1-3

The correspondence, clippings and working files from Dr. Posey's years as a foreign advisor, 1952 to 1963, including copies of foreign legislation and publications from the 1940's and 1950's. Important subjects covered are foreign labor, foreign trade unions, and the International Labor Organization (ILO). Other material in the series reflects the Posey's daily life in Rangoon. Files are arranged alphabetically by subject.

Box 1

| 1. | Asian Socialist Conference, 31 Jan 1953 |
| 2. | Burma; Clippings, c. 1952 |
| 3. | Burma; Government documents, 1936, 1944, c. 1946 |
| 4. | Burma; Government documents, 1948 - 1949 |
| 5-6. | Burma; Government documents, 1950 |
| 7-8. | Burma; Government documents, 1951 |
| 10. | Burma; Newspaper, 30 Apr 1954 |
| 11. | Burma; Office files, 1947, c. 1950 |
| 12. | Burma; Office files, 1951 |
| 13. | Burma; Office files, Jan - Jun 1952 |
| 14. | Burma; Office files, Aug - Dec 1952 |
| 15. | Burma; Office files, Jan - Jun 1953 |
| 16. | Burma; Office files, Jun - Dec 1953 |
| 18. | Burma; Pamphlets, 1951 - 1952 |

Box 2

| 1. | Burma; Personal papers, 1951, Jan - Aug 1952 |
| 2. | Burma; Personal papers; Sep - Dec 1952, 1953, 1954 |
| 3-5. | Burma; Seminar papers, Rangoon, Mar 1954 |
| 7. | India; Reference material, 1926, 1953, n.d. |
| 8. | Indonesia; Documents, 1953, 1954, n.d. |
| 9. | ILO; Meeting on workers' education, Geneva, 9-14 Dec 1957 |
| 10. | ILO; Seminar, Asian labor problems, 12 - 26 Sep 1953 |
| 11-12. | ILO; Seminar, Asian labor problems, bulletin, 12 - 26 Sep 1953 |
| 14-15. | Philippines; Documents, 1955 |
| 16. | Philippines; Documents, 1956 |
| 18. | Turkey (?); Collective agreements and Trade Union Acts, Jul 1963 |
| 19. | Turkey; Office files, 1962-1963 |

Box 3

| 1. | United Nations Conference, Geneva, 4-20 Feb 1963 |
Although this series includes a few items from his years at West Virginia State College, as well as papers from various research projects he pursued independently, it is primarily the office files of Dr. Posey as senior administrator for the Agency for International Development (1963-1971) and as research associate at the University of Windsor (1971-1978). Important subjects are economics, employment and developing countries, as well as Black studies, Blacks in Canada, the history of the Black church, and multiculturalism in Canada. Files are arranged alphabetically either by subject, format or provenance of the material.

**Box 3**

2. AID; Activities in manpower surveying, n.d.
3. AID; Certificates, Posey, 1964-1969
4. AID; Foreign aid proposals, fiscal year 1973
5. AID; Front Lines, 1966, 1975-1976
6. AID; Job description, Posey, n.d.
7. AID; Memo, "Agenda for Action," 9 Jan 1969
8. AID; Memo from Ernest E. Neal, 11 Oct 1971
9. AID; Memo, "Programs for executive management," 10 May 1971
10. AID; Memos, 1967, 1969
12. AID; Pamphlet on training, c. 1973
13. AID; Paper, "Hope for the wretched," Sep 1971
14. AID; Paper on employment, 12 Oct 1971
15. AID; Papers on population and S. America, n.d.
16. AID; Paper on rural electric co-ops, Apr 1965
17. AID; Policies on employee conduct, 8 May 1965, 13 Dec 1968
18. AID; Policy determination, 1972-1973
19. AID; Policy paper on AID participants, Oct 1969
20. AID; Policy papers on AID participants, 1970, 1971
21. AID; Policy paper on employment, Oct 1972
22. AID; Policy paper on training, Oct 1970
23. AID; Press release, 25 Jan 1972
24. AID; Research project on Asia, Mar 1966
   25-26. AID; Research project on Asia, May 1966

**Box 4**

1. AID; Research project on development, Jul 1967
2. AID; Research project on international trade, Apr 1967
3. AID; Research project on international trade, Jun 1967
4. AID; Seminar on employment growth, 9 Nov 1971
5. AID; Staff reorganization, Sep 1968
6. AID; Telephone directory, Aug 1971
7. AID; Telephone directory, Sep 1974
8-10. AID; Training officers seminar, 18 Apr - 6 May 1966
11. AID; Unclassified document, 19 Apr 1955
12. AID; Unclassified document, 12 Oct 1963
13. AID; Unclassified documents, 1970
15. Black banks, conference paper, 28 Dec 1973
17. Black community and revenue sharing, Jan 1973
22. Black newspapers, 14 Dec 1974, 5 July 1975
24. Black studies; Bibliographies, n.d.
25. Black studies; Bobbs-Merrill reprints, 1943, 1965

Box 5

2. Black studies; Discrimination, reference material, 1975
3. Black studies; Industrial and racial conflicts, 5-6 May 1967
4. Black studies; Reference material, 1970,
5. Black studies; Reference material, 1975, n.d.
8. Blacks in Canada; History, a reference material, Jan 1973
13. Blacks in Canada; Newspapers, 1975
15. Blacks in Canada; Newspapers, Apr - May, Sep 1976
16. Blacks in Canada; Nova Scotia, Sep 1976
17. Blacks in Canada; Regional studies, Dec 1965

Box 6

2. Canada; Election survey questionnaire, 1967
3. Canada; Election survey questionnaires, 1972, n.d.
4. Canada; Immigration, Conference on . . . Immigrants, Sep 1975
5-6. Canada; Immigration, "Factors giving rise to . . ." n.d.
8. Canada; Immigration, Special Joint Committee on . . . Policy, 1975
9. Canada; Minority groups, 1972, 1975, 1977
10. Canada; Minority groups, Audio-visual catalog, 1977
11. Canada; Minority groups, community relations, 1973
12. Canada; Minority groups, West Indians in Toronto, n.d.
13. Canada; Multiculturalism, news releases, 1975-1976
14. Canada; Ontario Ministry of Community ... services, guide, n.d.
15. Canada; Ontario universities, 1972
16. Canada; Ontario universities, 1973
17. Canada; Ontario universities; newsletters, 1976-1977
18. Canada; Secretary of State, 1976-1977
19. Canada; Secretary of State guide to funding, 1974
20. Canada Council; Guide to funding, Jul 1972
22. Canadian International Development Agency, 1977
23. Canadian Scholarship Trust Plan, prospectus, 25 Feb 1977
25. Correspondence, 1947, 1964
27. Correspondence, 1969

Box 7

1. Correspondence, 1970
2. Correspondence, 1971
3. Correspondence, 1972-1975
4. Correspondence, 1976
5. Ethiopian Airlines, Inc., labor agreement, 8 Mar 1965
6. First Baptist Church History Project; 1975-1976
7. First Baptist Church History Project, n.d.
8. First Baptist Church History Project; Questionnaire, c. Oct 1976
9. First Baptist Church History Project; Reference material, 1974
10. First Baptist Church History Project; Reference material, 1976
11-15. First Baptist Church History Project, Reference material, n.d.
17. First Baptist Church of Windsor; Auditors report, 14 Mar 1973
18. First Baptist Church of Windsor; General, 1971, 1975, n.d.
19. First Baptist Church of Windsor, re: employment, 1968
20. First Baptist Church of Windsor; re: housing in Windsor, 1975-1976
22. Foreign Service Institute; 17 - 28 May 1971
23. Foreign Service Institute; Bibliography, E. Asia, Jan 1971
24. Foreign Service Institute; Bibliography, S. America, Apr 1971
25. Foreign Service Institute; Bibliography, S. Asia, Sep 1969
26. Foreign Service Institute; Bibliography, S.E. Asia, Mar 1971
27. Good let, Carlton B., research papers, 1975

Box 8

1-2. IFCTU Conference, Montreal, 16 - 25 Aug 1967
3. International Cooperation; White House Conference, 28 Nov - 1 Dec 1965
5. International development, report to the President, 4 Mar 1970
8. ILO; Policy meeting, 4-8 Jan 1971
9. ILO; Policy statements, n.d.
10. ILO; Publications, 1976-1977
11. International Manpower Institute; Seminar, 1 Jun - 13 Aug 1966
12. International Manpower Institute; Seminar, 1 Jun - 11 Aug 1967
13. International Manpower Institute; Seminar, 18 Feb 1971
15. International Manpower Institute; Symposium, 29 Apr - 1 May 1970
16. Manpower; Institute for Educators, 1964
17. Manpower; Arkansas Institute for Educators, 1964
18. Manpower; Iowa Institute for Educators, 15 - 16 May 1964
19. Manpower; Ohio Institute for Educators, 1-2 May 1964
20. Manpower Administration Seminar, 28 Jun 1963
22. Manpower seminar, 29 Jan 1968
23. Mehmet, Ozay; Publications, 1970
24-26. Mehmet, Ozay; Publications, 1971
27. Mehmet, Ozay; Publications, 1972, 1974

Box 9

1. Mehmet, Ozay; Publications, n.d.
2. Multicultural Council of Windsor, 1976
3. Multiculturalism and Third World Immigrants, 5 Sep 1975
4. Multiculturalism Symposium, Jan - Apr 1976
5. Multiculturalism Symposium, May - Jun 1976
7. Multiculturalism Symposium, Sep - Dec 1976
8. Multiculturalism Symposium, Jan - Feb 1977
10. Multiculturalism Symposium, n.d.
11. Multiculturalism Symposium; clippings, May 1977
12. Multiculturalism Symposium; lists, n.d.
13. Multiculturalism Symposium; Summary of papers, 19-21 May 1977

Box 10

9. Posey; Remarks, 7-8 Mar 1971, 12 Apr 1969
10. Posey; Resume, c. 1968
13. Reference material; African agriculture, 1972
14. Reverence material; African development, 1972
15. Reference material; African employment, c. 1971, n.d.
16. Reference material; American values, 1963
17. Reference material; Asian development, 1968
18. Reference material; Asian development, Oct 1972
19. Reference material; Asian development, 1977
20. Reference material; British labor 1787-1947, n.d.
21. Reference material; Capital, c. 1971
22. Reference material; Caribbean employment, Nov 1972
23. Reference material; Central American training centers, 31 Dec 1964
24. Reference material; Ceylon, c. 1971
25. Reference material; Community activities of Syracuse Univ., 1971

Box 11

1. Reference material; Developing countries, 1958, 1971
3. Reference material; Development, journal, 1971
4. Reference material; Development, journal, 1973
5. Reference material, Economic Development, c. 1974
6. Reference material; Employment, 1971, 1973
7. Reference material; Employment and education, c. 1973
8. Reference material; Fiscal policy, 1972
9. Reference material; Fiscal policy, n.d.
10. Reference material; Ghana, agriculture, n.d.
11. Reference material; Ghana, economic development, 1969
12. Reference material; Guyanese sugar industry, 1971
13. Reference material; Health insurance, Nov 1971
15. Reference material; International labor, 1967
16. Reference material; Israel, 1976
17. Reference material; Jamaican agriculture, c. 1974
18. Reference material; Land reform, 1971
20. Reference material; Manpower, n.d.

Box 12

1-2. Reference material; Manpower, n.d.
3. Reference material; Manpower, report to the President, Mar 1965
4. Reference material; Mitrani ketan, Jun 1972
5. Reference material; National longitudinal studies, 1975
6. Reference material; National Urban League, 19 Jun 1970
8. Reference material; Philippines, economy, Apr 1973
9. Reference material; Philippines, employment, 1973
10. Reference material; Philippines, four year plan, 1972-1975
11. Reference material; Philippines, labor movement, n.d.
12. Reference material; Philippines, manpower, 1968, n.d.
14. Reference material; Puerto Rican urban development, c. 1971
15. Reference material; Social activism and corporations, Aug 1973
16. Reference material; Social services, n.d.
17. Reference material; Taiwan, c. 1964
18. Reference material; Uganda, 1976
19. Reference material, unemployment, c. 1971, 1977
20-21. Reference material; Unidentified and incomplete papers, n.d.
22. Reference material; U.S. and Canadian voting behavior, 1975
23. Reference material; Urban development, 18 Sep 1970

Box 13

1. Society for International Development; newsletter, 1972, 1974
2. Society for International Development; 12th annual conference, 1971
3-4. Southeast Asia Development Advisory Group; SEADAG Report, 1972
5. Status of women and visible minorities in Windsor, 1975
6. University of Michigan; Seminar materials, 1965
8. University of Windsor; Assoc. for Asian Studies, 1976
9. University of Windsor; Assoc. for Asian Studies, 1977
10. University of Windsor; Career day, n.d.
12. University of Windsor; Econ 440a, course materials
15. University of Windsor; University memos, 1972, 1977
16. University of Zambia; Institute for African Studies, 1971
18. Windsor Advisory Committee on Employment, May 1969
19. Windsor Committee on Affirmative Action, 1969
20. Windsor Committee on Affirmative Action, Jan - May 1970
22. Windsor Committee on Affirmative Action, 1971
23. Windsor Committee on Affirmative Action, n.d.
Index to Subjects and Correspondence  
(correspondence is indicated by an asterisk)

*Adams, Dr. Samuel C, 6:26; 7:3  
Black Panther, 4:23  
Blacks in Canada, see also  
Canada; Minority groups, 6:9-12  
Contrast, 5:13-15  
*Evans, James C, 1:14  
Joint Center for Political Studies,  
Public Policy Series, 4:17  
Labor-Management Conference 26-28  
April, 1973, see National Tri- 
Labor Congress, 9:15-20,  
10:1-6.  
National Black Coalition of Canada, 6:21  
Neal, Ernest E., 3:13  
Posey, Thomas E., role in Burma, MSA  
note, June 1952, p. 6, 1:9;  
policy paper by, 3:19; visit with the Oba of  
Lagos, Nigeria, 6:26  

Revolutionary Line for the National  
Black Economic Development Conference 5:5  
Seminar on Organization and Administration  
of Public Enterprises in the Industrial  
Field, Rangoon, March 1954, see Burma;  
Seminar papers, Rangoon, 2:3-5  
Sun Reporter, 4:22  
*Thomas, Norman, 1:14  
Union of Burma Club, 2:2  
*Wallace, Dr. William, 1:17 partite