Dan Forchione Papers
17 linear feet
1940s-1980s (bulk 1960s-1980s)

Walter P. Reuther Library, Wayne State University, Detroit, MI
Finding aid written by Aimée Ergas on October 11, 2010.

Accession Number: 1415

Creator: Dan Forchione

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Notes: Citation style: “Dan Forchione Papers, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University”

Related Material: Reuther Library Collections: UAW Vice-President’s Office: Ken Bannon Records, UAW Vice-President’s Office: Don Ephlin Records, UAW Ford Department Records, UAW Region 2 Records.

Photographs were transferred to the Reuther A-V Department.

PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.
Abstract
Dan Forchione was an active member of the UAW from the 1940s until his retirement in 1988. He helped organize UAW Local 542 at the Ford Motor Company forge plant in Canton, Ohio, in the 1940s and served as the Local’s president and bargaining committee chairperson. In 1954 he was appointed an International representative and assigned to the UAW Ford Department staff. He transferred to the UAW Region 2 staff in 1957 and serviced local unions around Ohio. Forchione was elected director of UAW Region 2 and served from 1968 to 1970. He returned to the National Ford Department in the 1970s and served as administrative assistant under UAW vice-presidents Ken Bannon, Donald Ephlin, and Stephen Yokich from 1974 until the 1980s. In this role he was deeply involved in collective bargaining, contract negotiations and union membership, leading the UAW bargaining team in the 1980s in negotiations over job security, profit sharing and worker participation in management.

These papers reflect Forchione’s work primarily in the UAW National Ford Department, but also his work with local unions in Ohio and UAW Region 2. There are records, notes and correspondence from contract negotiations beginning in the 1950s, with the bulk in the 1970s-1980s. There are many documents on the history of specific local unions, the UAW and Ford Motor Company, as well as records of union arbitration cases.

Important Subjects:
Ford Canton, Ohio, forge plant
Ford Motor Company, history
Profit sharing
Quality of work life
Skilled trades
Union arbitration cases
Union benefits and pensions
Union contract negotiations and collective bargaining
Union elections
UAW history
UAW National Ford Council/Department
UAW Region 2
UAW Local 425, 542 and other Ohio locals

Important Correspondents:
Ken Bannon
Owen Bieber
John Bugas
Malcolm Denise
Don Ephlin
Charles Patterson
Walter Reuther
Donald Scriven
Nelson Semp
Steven Yokich
Arrangement
Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collections.

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2-4. UAW Region 2 Binder, 1960s
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10. Meeting notes, 1984 September 4
12. Ford World newspaper, various issues, 1980s
13. Brownstown Centers hourly work force reports, 1986
17-18. Ford-UAW agreement, 1987 September 18
20. UAW-Ford Job Security Program--GEN, 1987
23. Ford-UAW negotiations, reports, 1987
29. Ford Motor Company-Teamsters bargaining agreement, Royal Oak equipment plant, 1961
30. Ford Motor Company, contracting out maintenance and construction work, 1963
32. Ford hourly employment, downtime, 1967
33. Ford use of company skilled maintenance tradesman, 1966
34. Ford car price boost, 1966
35. Ford skilled trades optional agreement, 1962
36. Semp, Nelson: correspondence, 1965
37. Ford Motor Company tuition refund program, 1960s
38. Ford Motor Company apprenticeship standards, 1964
40. Holiday pay and related issues, 1970s
41. Ford Motor Company housing program, 1969
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11. Ford Motor Company, in-plant voter registration and political contributions, 1960
12. Ford Motor Company, seven-day bonus operations, 1960
13. Ford Motor Company, meeting notes, 1960 March 14
14. UAW-Ford grievances and court cases, 1958-1959
21. Towlines newspaper, 1970 March-April
22. UAW-CIO forge shop rates and contract provisions, 1952-1953
24. Ford Motor Company Cleveland Stamping Plant, meeting minutes and screening, 1960-1961
25. Ford Motor Company Cleveland Stamping Plant, binder 1, 1950s
26-27. Ford Motor Company Cleveland Stamping Plant, Local 420, binder 2, 1960s
28. Local 420 settlement, 1966
29. Ford-UAW publications, 1950s
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32. UAW-Ford Department, directories and form letters, 1973-1974
33. UAW-Health Alliance Plan meeting, 1979

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2. Quality, the Workers’ Pride and Job Security, 1980
3. Wage Inequity Claims Agreement, 1971
4-6. Ford Motor Company history
7. Ford Motor Company-UAW contract 1941, history
8. Kansas City news conference, 1983 May 4
9. UAW Local 1789-ETC agreement, 1972
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12. UAW-Local 118-Fabricators, Inc., agreement, 1972
15. UAW-Ford profit sharing plan and TESPHE, 1984 December
17. UAW 28th Constitutional Convention, special edition, 1986 June 1
18. Ford-UAW benefits, 1988
19. UAW Local 182 publication, 1984 November
20. UAW-Ford pension information, 1978-1987
21. Ford durability vehicle data plots, 1986
22. UAW National Ford Council by-laws, 1983 July
23. News from UAW and “Fortune” article, 1974
24. Ford Motor Company-UAW arbitration decision, 1975
25. UAW-Aerospace negotiations, 1974
27. NCR-UAW Local 1616, correspondence re negotiations, 1975
28. NCR-UAW Local 1616, proposed contract changes, undated
29-32. UAW-Ford benefits plan, 1976
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34. Negotiations/Bargaining Fact Books, 1976
35. UAW Honorees, 1980 June
36. Labor articles and other publications, 1976, 1980

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2. Benefits information, various dates
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4. Air Quality and Auto Emission Control Report, 1974
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15. Opinions and memos re work standards, 1940s-1950s
17. Hercules Engine Division v. UAW Local 161, arbitration award, 1967
18. Davey Compressor Company v. UAW Local 976, 1968
22. Call in pay: Goulds Pumps v. United Steelworkers, 1971
24. Grievance complaints, 1970s
25. Union negotiations, 1973
26. Local 45 Spark newsletter, 1973
27. UAW apprenticeship standards, undated
30. Arbitration cases, 1950s-1970s
31. Arbitration cases, machine instead of employee, 1968
32. Arbitration cases re layoff, 196, 1971
33. UAW Manual for International Representatives, 1986
37-38. UAW-Ford materials, 1970s
39. Walter Reuther, death of, 1970
40. Ford Motor Company industrial relations administration, documents, 1950s-1970s
41. UAW, newspaper clippings, 1969-1970
42. Personal and Union documents, various dates

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25. Arbitrator selection lists, 1970s
26-27. Canton, JFC Acquisition—United Steelworkers agreement, 1983
28. Ford Canton forge plant, correspondence and clippings 1980s
29. Ford Canton forge plant, documents, 1986
32. Articles re Ford and auto industry, 1980s
33. Staff pension computation documents, 1985
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37. Arbitration cases—arbitrable?, 1960s-1970s
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8. Connie Jansen, final farewell, 1954
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10. Regional political, Cleveland Plain Dealer, 1968
11. Regional political, 1970s
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18. Rogers, Local 1610, 1969
19. Bare, 30 and out proposals, 1970
20. Hoover Ball contract meeting, 1970
24. Ford-UAW, list of negotiations letters, 1987
26. UAW-Ford agreements, 1987
27. Assembly plant sourcing, 1980s
28. Ford Motor Company vehicle component lists, 1980s
29. Union’s study on work stoppages, 1955
30. UAW documents and correspondence, 1980s
31-32. UAW-Ford collective bargaining, 1984
33. UAW-NAAO meeting, 1988
34. Tractor Supply Depot, pension credits, 1970 understanding, 1970s-1980s
36. Ford Motor Company, new vehicle purchase plan, 1982
38. UAW film, “Promise made, promise kept,” 1979-1980
39. Pension information, 1970s-1980s
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41. UAW convention documents, 1970
42. Skilled Trades Committee, proposed changeover agreement, 1951
43. Delegates and fraternals, requests to attend Sub-councils, 1979
44. “To Do” file, 1979
45. UAW administrative letter, 1948-1969
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7. Ford Motor Company Saline plant, enriching light assembly work, 1971
8. Quality of work life seminar, 1978-1979
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12. Quality speech, 1978 December
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14. Owen Bieber, Quality of Work Life speeches, 1982
15. Worldwide Quality Control Conference, 1978
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23. Paid personal holidays program, 1976-1982
24-25. UAW-Ford, various reports, 1980s
26. Doug Fraser and the UAW, 1982-1983
27. General Motors survival, 1981
29. UAW Executive Board re Reagan budget cuts, 1981
30. Checklist, H. Young, undated
31. Philip Caldwell, remarks to UAW-Ford bargaining committee, 1982
32. UAW-Ford Council meeting, transcript, 1982 February 17
33-34. Ford-UAW agreement, 1982
35. Ford-UAW agreement, ratification vote, 1982
36. Bargaining concept paper, 1982
37. Contract cost figures, 1982
38. Ford Motor Company proposal to UAW, 1982
39. Chrysler price increase and rebates, 1982
40. General Motors-Ford labor costs and model pricing, 1982
41. Economics, Don Ephlin, 1982
42. Ford national negotiating committee, 1982
43. Ford data, 1982
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46. Bargaining negotiations press kit, 1984
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10. Profit sharing, “Ford World” article, 1984
11. Profit sharing, Frank Musick memo, 1984
12. Profit sharing information, 1980s
13. Profit sharing information request, 1987
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16. UAW Local 542, documents and correspondence, 1980s
17. UAW Local 542, Forge Press newsletter, 1984-1988
18. Truck dumping, 1986
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21. UAW-Ford retiree benefits, 1988
22. Region 1, Richardson appeal, 1988
23. UAW Local 588—APSMI settlement, 1988
24-25. Cases for presentation for nine-member committee, 1989 February 27
26. Cases for presentation for nine-member committee, 1989 May 22
27. Ford-UAW documents and articles, 1986-1987
30-32. UAW-General Motors negotiating documents, 1984
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16. Return to basic unit, 1987
17. Golf, 1984
18. Canton feasibility study, 1987
19. Union and Ford directories, 1980s
20. Local negotiations, minutes, 1984 November 8
21-22. Future of the auto industry committee, 1981
23. Archives, Wayne State University, 1978
24. UAW-Ford training center agreement, 1986
25. Apprentice information, 1960s
26. Ford Motor Company average hourly on-roll employment, 1941-1985
27. Skilled trades policy statement, 1974
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29. Health and safety training, 1974
30. Doug Fraser, speech at Economic Club of Detroit, 1981
31. Overtime issues, 1970s
33. Ken Bannon, remarks on skilled trades representation, 1979 October 9
34-35. UAW clerical and maintenance staff seniority lists, 1960s-1980s
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38. Union sub-council issues, 1978
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13. UAW-Ford employees assistance program representatives, investigation, 1987
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18. Dealership service, customer complaints, 1980s
20. “Fortune” magazine article and other articles, 1979
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23. Automotive assembly division, problems, 1978
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14. UAW National Ford Council meeting, 1984 August 29
15. UAW National Ford Council meeting, 1982 January 8
16. Vehicle and assembly plant data, 1988
17. William May, Battle of the Overpass, 1987
18. UAW-Mack trucks contract, 1984-1987
20. UAW-Ford contract ratification meeting, 1979 October 9
21. UAW-Ford profit sharing plan, 1984
22. Monthly Detroit article re Ford Motor Company, 1980 April
23. Doug Fraser, keynote speech, 25th UAW convention, 1977
24. Contract, partial, after 1984
28. Skilled trades, ratification and other issues, 1950s
29. Skilled trades, ratification, 1970
30. Local Union 862, transfer truck operations, 1969
31. Local Union 862, seniority disputes, 1980s
32. Kentucky assembly plants visit, 1981
33. Local Union 600, Michigan Casting, 1970s-1980s
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9. UAW dues-paying membership, 1936-1982
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20. UAW health and dental policy, 1950s-1970s
21. Letters of understanding, checklist for negotiations, 1984
22. Letters of understanding, no revision requested, 1984
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35. Donald Ephlin, Scanning Two Horizons, 1982
36. UAW-Ford mutual growth forum, 1983
37. The Sharonville Story, worker involvement, 1982
38. Ford benefits, 1985
39. UAW-Ford directory, 1980s
40. UAW-Ford employee involvement literature, 1980s
41. UAW International Executive Board, Walter Heller address, 1979 March 22
42. UAW National Ford Council meeting, transcript, 1974 July 29-30
43-44. Canton forge customer status reports, 1984-1987

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5. Local Union 542, Canton Forge, Charles Mastroianni, 1982
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8. Local Union 542, Canton Forge, documents, 1950s
9. Steve Yokich, items to discuss, 1980s
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18. Local Union 400, history
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22. Local Union 249 history, 40th anniversary, 1977
23. UAW-Ford legal services plan, 1985
24. Local Union 400, Romeo tractor plant, appeal, 1985
25. Ford Motor Company, documents, 1960s
26. Local Union 930, report on Green Island plant, 1986
27. UAW National Ford Council, bylaws committee, 1985
28. UAW-Ford Motor Company employee development and training program, 1984-1986
29. UAW 28th constitutional convention, documents, 1986
30. UAW 28th constitutional convention, steering committee, 1986
31. Ford Motor Company total hourly labor cost, 1984
33. Seating charts, undated
34. Arbitration cases, 1983
35. UAW International Executive Board, special sessions, 1976 September and October
36. “For a Job Well Done,” UAW publication, undated
37. Art Fox, acceptance speech, undated
38. Full employment action council, 1985
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8. Local Union 425, news clippings, 1962
9. Local Union 542, documents, 1955
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20. Grievance procedure training session, 1973
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22. Parts letter, 1973
29. Big 3 negotiations, 1967
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33-34. Negotiated agreements for UAW-Ford members, 1967
35. Ford Motor Company labor relations policy during strike, 1967
36. Negotiation chronology, 1967
38. Ford Motor Company “biography,” 1968
40. Walter Reuther, address to National Ford Council, 1969 January 31
41. Contract and benefit plans, 1969
42. UAW-Ford agreement, 1961
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