Ray Howe Papers
2.5 linear feet

Walter P. Reuther Library, Wayne State University, Detroit, MI

Accession Number: 2130

Creator: Ray Howe

Acquisition: Papers were deposited by Polly Howe in June 2000.

Language: Material entirely in English.

Access: Papers are open for research.

Use: Refer to the Walter P. Reuther Library Rules for Use of Archival Materials.

Notes: Citation style: “Ray Howe Papers, Box [#], Folder [#], Archives of Labor and Urban Affairs [or University Archives], Wayne State University”

Copies:

Other Access Aids:

Related Material: Michigan Federation of Teachers Collection, AFT State Federation Collection

History
Ray Howe was born 30 July 1921. He served in the World War II as an infantryman. When he was discharged from the Army he attended Western Michigan University graduating summa cum laude in 1949. He then attended Harvard University and received his MA in 1950. Immediately after graduating Howe served the US Army once again as an infantryman master Sergeant in the Korean War from 1950-1951. Upon his return from Korea he married and began teaching at Lowrey Junior High School in Dearborn Michigan and from 1955-1959 he taught at Edsel Ford High School in Dearborn.

In 1959 Howe was elected president of the Dearborn Federation of Teachers, Local 681, American Federation of Teachers and served till 1961. Over the years Howe served in various elected positions in the Michigan Federation of Teachers as well as the American Federation of
Teachers. During the mid 1960s Howe returned to school to receive his doctorate in philosophy from Wayne State University.

Dr. Howe began working for the Dearborn Public Schools in the late 1960s in various positions, from principal to deputy superintendent. He took positions also at Henry Ford Community College – ranging from executive dean of the college to division head of Social Sciences. He remained close to labor issues by negotiating for Dearborn public schools and for HFCC. His experience in higher education collective bargaining is reflected in his fifty plus articles and his consultant work throughout the United States and Canada. He also was an arbitrator in Michigan, Illinois and in Alaska. Howe was also Library commissioner of Dearborn for over twenty years.

Howe died in August 1999.

Scope and Content: Dr. Howe’s papers contain information on various aspects of collective bargaining with a focus on higher education. His papers and speeches reflect his knowledge of both sides of the table with negotiations and the process of mediation and arbitration in the area of higher education with a focus on community colleges.

Important Subjects:

Collective bargaining--College employees—Michigan
Collective bargaining--Teachers—Michigan
Dearborn Public Schools
Henry Ford Community College

Important Names:
John Dingell, Myron Liebermann

Series I: College and Union work, 1964-1974
Notes, college papers, workshop materials, articles, correspondence.

Series II: Speeches and Articles, 1959-1992
Notes, newspaper clippings, transcripts of speeches and full articles.

Series III: Correspondence and Meeting Transcripts, 1965-1993
Correspondence, notes, transcripts from national meetings.
Arrangement

Arranged in three series – Series I Box 1 and Series III Box 4-5 arranged alphabetically. Series II Box 2-3 arranged chronologically.

Series I
Box 1
1. Art and Skills of Negotiating; Workshop materials, undated
2. College Papers, 1964-1966
3. Collegiate Collective Bargaining: A practical primer, undated
4. Dearborn Federation of Teachers, undated
5. Dissertation Materials, 1974

Series II
7. Speech notes, quotes, news clippings, 1962-1968
8-9. Speeches and Articles, undated

Box 2
1. Speeches and Articles, undated
2. Speeches and Articles, 1959-1967
3. Speeches and Articles, 1968
4. Speeches and Articles, 1969
5. Speeches and Articles, 1970

Box 3
1. Speeches, 1971
2. Speeches and papers, 1972
4. Speeches and articles, 1977-1978
5. Speeches and articles, 1979-1992
6. Quotes and Cartoons

Series III
Box 4
1. Academic Professional Development Association, 1971
2. Advisory Committee on Public Employee Relations report; February 1967
3. Association of Virginia Colleges, 1973
5-7. Campus Disorders and Students Unrest; Senate Committee Final Report, 1970
10. Correspondence, 1970-1979

Box 5

2. Community College Board of Trustees and Negotiations, 1973
4. Dingell, John; 1965-1971
5. Drive-In Conference, April 5, 1968
8. Higher Education Executive Association, inc., 1993
10. Michigan Council of Community College Administrators; proceedings 1968
15. Selden, David; 1971-1972
16. Stevens, Ray; Iowa Council of Area School Boards, 1971
17. Student and Collective Bargaining Conference, 1975