### PEABODY REPORT, 1903

#### microfilm, 1 reel

"A stenographic report of proceedings of the Advisory Board, appointed by Governor James H. Peabody to investigate and report upon labor difficulties existing in the state of Colorado and more particularly at Colorado City and Denver, 1903."

This is a microfilm of the original report, held by the Idaho Historical Society, as a part of the James H. Hawley Papers.

Labor troubles in Colorado City, between mill owners and mill men, prompted Governor Peabody, in 1903, to appoint a five-member board, to "ascertain the facts." This board held public meetings, and heard witnesses from the Western Federation of Miners, a miners' union, from the U.S. Reduction and Refining Company (a mill-owners group), and other witnesses, 46 in all.

### March 21, 1903

Exhibits presented (they are given in full at the end of the reel), and testimony of Charles H. Moyer, President of WFM.

### March 23, 1903

Charles Moyer continues, and is cross-examined.

### March 24, 1903

Testimony of J.D. Hawkins, General Superintendent of U.S. R. and R. Company, and Charles B. MacNeill, manager. Subjects: working conditions in smelter mill, wages, compulsory insurance, ideas of seniority and advancement, and workers living within mill property.

### March 27, 1903

WFM witnesses

Subjects: injuries on job, discharge for union activities.

### March 28, 29, 1903

Terms of agreement argued.

### March 31, 1903

Workmen testify for U.S. R. and R. Advisory Board witnesses (sheriff, lawyer, etc.)

## Exhibits of the WFM

Include 14 items: correspondence, terms of settlement, wage scales, and agreements at Telluride and Portland Gold; Cripple Creek wage scales, and expense budgets of two workmen.

### Exhibits of the Advisory Board

Press statements, terms submitted by WFM and U.S. R. and R. Co.; deposition of J. Dawson.

# Advisory Board letter to Governor Peabody