UAW Local 887 Collection

Records, 1938-1972 (Predominantly, 1941-1967)

8 linear feet

Accession #138 OCLC #

The records of UAW Local 887 were deposited in the Archives of Labor and Urban Affairs in June of 1973 and were opened for research in August of 1985.

Local 887 succeeded UAW-CIO Local 683 as the bargaining agent for North American Aviation workers. Local 683 had been formed in May of 1941 as an amalgamated local to represent aircraft workers in the Los Angeles area. In June of the same year 11,000 North American Aviation workers staged an unauthorized strike. In order to maintain defense production, the army seized the plant, and the International Union revoked the charter of Local 683. After the workers returned to their jobs, the National Defense Mediation Board recommended the workers' demands be met and subsequently, the National War Labor Board granted the union's request and a new charter was issued establishing UAW Local 887. Local 887, covering many of North American Aviation's branches in California, became the largest local in Region 6.

In 1952, determined to bring wages in line with other basic industries, UAW Local 887 prepared for a strike. Because this would have stopped production of F-86 Sabre jets needed for the war in Korea, the federal government intervened. President Truman appointed a panel to arbitrate the dispute, and the decision handed down was favorable to the union.

The papers of UAW Local 887, beginning with the strike of 1941, reflect the union's long struggle with management over such issues as wages and union rights. There is also information relating to cases with the National War Labor Board, the National Labor Relations Board and the Wage Stabilization Board.

Important subjects covered in the collection are:

Dues increase Grievances Labor during World War II Negotiations 1941 strike

Among the important correspondents are:

Hank Lacayo John Livingston Emil Mazey C. V. O'Halloran Victor Reuther Walter Reuther Paul Schrade

Contents

16 manuscript boxes

Series I, Grievances, 1941-1965, Boxes 1-3:

Minutes of arbitration awards, grievances, meetings and third step procedures between the union and North American Aviation.

Series II, Finances and Dues Increase, 1942-1967, Boxes 3-4:

Correspondence, audit reports, income tax forms and other general financial records relating to Local UAW 887. The bulk of the material relates to membership response to an emergency dues increase voted by a special UAW Convention in 1967 to bolster dwindling strike funds.

Series III, Time Reports, 1947-1966, Boxes 4-7:

Records of time spent on union activity by union representatives.

Series IV, Negotiations, 1941-1972, Boxes 7-15:

Correspondence, minutes, clippings, agreements and union and company exhibits relating to contracts negotiated between NAA and UAW Local 887.

Series V, Organizing Activities, 1948-1968, Boxes 15-16:

Correspondence, clippings and other material relating to election campaigns and `` strikes of UAW Local 887.

Series VI, General Files, 1941-1961, Box 16:

Correspondence, publications, minutes and other materials of a general nature relating to the various activities of Local 887.

Non-manuscript material:

Approximately 100 photographs relating toUAW Local 887s elections, strikes and other activities have been placed in the ArchivesAudiovisual Collection.

Series I Grievances, 1941-1965 Boxes 1-3

Minutes, arbitration awards, grievances, meetings and third step procedures between the union and NAA. Files are arranged alphabetically by subject and then chronologically.

Box 1

1-4.	Arbitration awa	rds, North A	merican Av	viation,	1941-45,	1964-65
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- 5. Minutes; grievance meetings, company union, 1950, 1952
- 6. Minutes; grievance meetings, Joint Council, 1952
- 7-18. Minutes; third step meetings, Jan 1956-Dec 1958

Box 2

1-16. Minutes; third step meetings, Jan 1959-Dec 1965

Box 3

1-8. Minutes; third step meetings, Apr 1958-Dec 1965

Series II Finances and Dues Increase, 1942-1961 Boxes 3-4

Correspondence, audit reports, income tax forms and general financial records relating to UAW Local 887. The bulk of the material concerns membership response to an emergency dues increase voted by a special UAW Convention in 1967 to bolster dwindling strike funds. Files are arranged alphabetically by subject.

Box 3

- 9. Contributors, Californians for Right to Work
- 10. Dues increase; clippings, 1967
- 11. Dues increase: clippings, 1967-68
- 12-16. Dues increase; correspondence, Sep-Dec 1967
- 17. Dues increase; petitions and telegrams, 1967
- 17-18. Dues increase, publications, 1967

- 1. Financial Secretary; correspondence, 1950-51
- 2. General finances, 1943-52
- 3. Wage arbitration expenses, 1942-52

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Series III Time Reports, 1947-1966 Boxes 4-7

Records of time spent on union activity by union representatives. Files are arranged alphabetically by the divisions of NAA and them chronologically.

Box 4

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Time reports; Atomics International, 1957-65
Time reports; Autonetics, 1957-1965
Time reports; Autonetics—Administrative and Armament Control, 1
Time reports; Autonetics—Computers and Data, 1962-63
Time reports; Autonetics—Industrial Products, 1962
Time reports; Autonetics—Inertial Navigation, 1962-63
Time reports; Downey Missile, 1957

Box 5

- 1-3. Time reports; Downey Missile, 1958-62
- 4-5. Time reports; Downey Unit, 1950-54
- 6-7. Time reports; General Office, 1958-66
- 8-11. Time reports; Los Angeles, 1963-67
- 12-17. Time reports; Main Plant, 1947-53

Box 6

1-9.	Time reports; Main Plant, 1954-62	
1).		

- 10. Time reports; Palmdale Facility, 1956-62
- 11-14. Time reports; Rocketdyne, Canoga,1956-61

- 1-3. Time reports; Rocketdyne, Canoga, 1962-65
- 4-5. Time reports; Space and Information Systems, 1963-65

Series IV Negotiations, 1941-1972 Boxes 7-15

Correspondence, minutes, agreements and union and company exhibits relating to contracts negotiated between NAA and UAW Local 887. Some cases involve the NWLB, the NLRB and the WSB. There is information on the 1952 joint agreement between Local 887 and Local 927 as well as contracts negotiated with Rockwell International (1970) and Douglas Aircraft (1972).

Box 7

6.	Minutes; conference, 13 Dec 1946	
7.	Minutes; meeting, 11 Jun 1945	
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8-12. Minutes; negotiations, Jun 1944-Apr 1947

Box 8

1-9. Minutes; negotiations, Apr 1947-Jul 1947

Box 9

1-9. Minutes; negotiations, Jul 1947-Aug 1947

Box 10

1-9. Minutes; negotiations, Aug 1947-Aug 1948

Box 11

1-5.	Minutes; negotiations,	Aug 1948-Oct 1949
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- 6. 1941 proposed wage agreement
- 7. 1943 NWLB cases, UAW-West Coast airframe cos.
- 8. 1943 contract proposal
- 9. 1943 NWLB hearing; industry exhibits
- 10. 1943 NWLB hearing; UAW brief

- 1. 1944, draft of agreement
- 2. 1944 proposed agreement
- 3. 1945 NWLB hearing; UAW brief
- 4. 1947 agreement; company proposal
- 5. 1948 wage rates
- 6. 1948 UAW report before the NLRB

- 7. 1949 agreement; company proposal
- 8. 1949 agreement, UAW-NAA
- 9. 1949 agreement; union proposal
- 10. 1949 meeting of the Negotiating Committee
- 11-12. 1950 agreement, UAW-NAA
- 13. 1950 agreement; union wage proposal
- 14. 1951 agreement, UAW-NAA
- 15. 1952 agreement; company exhibits
- 16. 1952 agreement; correspondence

Box 13

- 1. 1952 agreement; union's exhibits and proposal
- 2. 1952 arbitration hearing award, Locals 887 and 927
- 3. 1952 arbitration hearing; documents
- 4. 1952 arbitration hearing; exhibits
- 5. 1952 arbitration hearing; outline for UAW brief
- 6-7. 1952 arbitration hearing; union brief
- 8. 1952 arbitration panel appointed by Pres. Truman
- 9. 1952 meetings, Federal Mediation and Conciliation Service
- 10. 1952 minutes, negotiations with NAA
- 11. 1952 petition to Wage Stabilization Board
- 12. 1952 supplemental agreements
- 13. 1965 agreement

Box 14

- 1. 1965 Agreement; company exhibits
- 2. 1965 Agreement; union exhibits
- 3-4. 1966 NLRB hearing; company brief, joint clarification
- 5. 1966 NLRB hearing; exhibit reference index
- 6. 1967 union exhibits
- 7. 1967 NLRB hearing; UAW brief
- 8. 1970 NLRB hearing, UAW-North American Rockwell
- 9. 1972 UAW-Douglas Aircraft, company statement of position
- 10. Announcements to employees, 1947-52
- 11-14. Clippings, 1949-67

- 1-3. General information, 1950-52
- 4. News releases, settlements, 1950-52
- 5. Publicity, 1949-52
- 6. Statistics, wage comparisons

Series V Organizing Activities, 1948-1968 Boxes 15-16

Correspondence, clippings and other material relating to election campaigns and strikes, including the 1941 walkout. Files are arranged alphabetically, then chronologically.

Box 15

- 7. Elections; clippings, 1948-68
- 8. Elections; correspondence, 1948-68
- 9. Elections; general information, 1949-50
- 10. Elections; publications, 1948-59
- 11. Elections; union study, 1962
- 12. Strikes; clippings, 1941
- 13. Strikes; clippings, 1947-49
- 14. Strikes; clippings, 1949
- 15. Strikes; clippings, 1952-67
- 16. Strikes; clippings, other unions, 1949-62
- 17. Strikes; correspondence

- 1. Strikes; correspondence NLRB, 1949, 1951
- 2. Strikes; discharge appeals, 1941
- 3. Strikes; general information
- 4. Strikes; maps
- 5. Strikes; news releases, 1950, 1952

Series VI General Files, 1941-1961 Box 16

Correspondence, publications, minutes and other material of a general nature relating to the activities of Local 887. Included is the general history of the local and a list of presidents from 1941 to 1967. Files are arranged alphabetically.

- 6. By-Laws, Local 887, 1949
- 7. Correspondence, general, 1942-67
- 8. Clippings, 1949-51
- 9. History, Local 887, 1937-65
- 10. Job classifications, 1941-61
- 11. Labor questionnaire
- 12. Membership applications
- 13. Minutes; U.A.W.A. Conference, 11-12 Sep 1938
- 14. Minutes; Trial Committee, 1943
- 15-17. Publications, 1950-61
- 18. Special Executive Board Meeting, 18 Feb 1944

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*Orr, John M., 16:17 *Owens, Franklin Dayton, 16:7 *Parkos, Edward E., 15:8, 16:12 Presidents of Local 887, 16:12

*Reuther, Roy, 16:7 *Reuther, Walter P., 12:15 *Ross, Ray, 13:1 *Russo, Paul M, 12:15, 13:1-2, 16:5 *Schrade, Paul H., 12:15, 14:10, 15:8,

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UAW Local 887, Part II

5 linear feet (5 SB) 1947-1986, bulk 1950-1977

Walter P. Reuther Library, Wayne State University, Detroit, MI Finding aid written by Kathy Makas on March 10, 2011.

Accession Number: 138

Creator:	UAW Local 887
Acquisition:	Records were deposited at the Reuther Library on February 23, 2011.
Language:	Material entirely in English.
Access:	Collection is open for research.
Use:	Refer to the Walter P. Reuther Library <i>Rules for Use of Archival</i> <i>Materials</i> . Restrictions: Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters . Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information which might identify an individual, except with written permission from the Director and/or the donor .
Notes:	Citation style: "UAW Local 887, Part 2, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University"
Related Material:	6 SB have been transferred to the Reuther's Audio-Visual Department. See inventory at end of guide.

PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.

Abstract

Part II of the UAW Local 887 Records contains mainly Executive Board and Joint Council minutes, as well as individual unit minutes. Also included are correspondence, negotiations and agreements.

Arrangement

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collection.

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- 1. Executive Board and Presidents
- 2. President's Personal File, 1972-76
- 3. Executive Board Minutes, 1984-90
- 4. Joint Council Minutes, 1973-90
- 5. Public Review Board, 1974-77
- 6. Board Investigations
- 7. Board of International Trustees, 1970
- 8. Membership Meeting Minutes, July 1947- April 1950
- 9. Executive Board Minutes, April 1949 December 1951
- 10-11 Executive Board, 1950
- 12. Executive Board, 1951
- 13. Membership Meeting Minutes, February 1951- July 1951
- 14. Executive Board, July 1952-December 1953
- 15. Executive Board, 1953
- 16. Membership Meeting Minutes, 1953
- 17. Executive Board, 1954
- 18. Membership Meeting Minutes, 1954
- 19. Executive Board, 1955
- 20. Membership Meeting Minutes, 1955
- 21. Executive Board, 1956-58
- 22. Executive Board, 1959-62
- 23. Joint Council, 1956-58
- 24. Joint Council, 1958-62

- 1. Executive Board and Joint Council, 1963
- 2. Executive Board Minutes, 1964-67
- 3. Joint Council, 1964-67
- 4. Executive Board and Joint Council, 1968
- 5. Executive Board, 1970
- 6. Joint Council, 1970
- 7-8 Executive Board, 1971
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- 11. Joint Council, 1972
- 12. Executive Board, 1973
- 13. Joint Council, 1973
- 14. Joint Council, 1970-73
- 15. Executive Board, 1974
- 16. Joint Council, 1974
- 17. Executive Board, 1975
- 18. Joint Council, 1975

- 19. Executive Board, 1976
- 20. Joint Council, 1976
- 21. General Membership, 1976-11-21

Box 19

- 1. Executive Board 1977
- 2. Joint Council, 1977
- 3. Executive Board, 1978
- 4. Joint Council, 1978
- 5. Executive Board, 1979
- 6. Joint Council, 1979
- 7. Joint Council, 1978-80
- 8. Executive Board and Joint Council, 1986
- 9. Executive Board and Membership Minutes, Inglewood Unit, 1950
- 10. Executive Board and Membership Minutes, Los Angeles Unit, 1953
- 11. Unit 1 Minutes, 1970-71
- 12. Unit 3 Minutes, 1970-71
- 13. Unit 5 Minutes, 1970-72
- 14. Unit 6 Minutes, 1970-73
- 15. Unit 7 Minutes, 1970-73
- 16. Unit 9 Minutes, 1970-71
- 17. Unit 11 Minutes, 1970-72, Unit 12 Minutes, 1971-73
- 18. Unit 14 Minutes, 1970-71
- 19. Unit 14 Minutes, 1972-73
- 20. Unit 15 Minutes, 1970-73
- 21. Unit 18 Minutes, 1971-72, Units 11 and 18 Roster, 1971
- 22. Unit Meetings, 1973-85
- 23. Community Action Program, 1968-70
- 24. Community Action Drive, 1968
- 25. 24th UAW Aerospace Conference, 1985
- 26. Local 887 1985 Seminar
- 27. Labor Related Articles and Resources, 1983-84 (1 of 3)

- 1-2 Labor Related Articles and Resources, 1983-84
- 3. Immigration, Alien and Undocumented Workers
- 4. Speeches, Election Information, 1972
- 5. Downey Plant Information
- 6-8 Correspondence, 1960-75
- 9-11 Correspondence; Membership, 1962-72
- 12. International Correspondence, 1959-69
- 13. Correspondence; Orange County Federation, AFL-CIO, 1960-63
- 14. Correspondence; Los Angeles County Federation of Labor
- 15. Correspondence; Citizenship and Delegates, 1956-70
- 16. National Labor Relations Board, 1940

- 17. California Labor Council on Political Education
- 18-19 California State Federation of Labor
- 20. Organizing Reports
- 21. Strike Vote or Ratification Meeting, 1965-10-10
- 22. Negotiations, 1968
- 23. Legal, Ford vs. UAW, 1970
- 24-26 Negotiations, 1971

- 1. Answers on Bargaining Question Form, 1971
- 2. Rockwell Contract and Agreement, 1971
- 3. Bargaining Highlights, 1971
- 4. UAW/Rockwell International Corp. Interim Agreement, 1981
- 5. UAW/Rockwell International Master Agreement, 1981
- 6. UAW/Rockwell International Interim Agreement, 1982
- 7. UAW/Rockwell Agreement, 1984
- 8. UAW/Rockwell Agreements, 1968-90
- 9. UAW/ Rockwell Agreements, 1993-96
- 10. UAW/North American Aviation, Inc. Agreements, 1962-66
- 11. Agreements, 1981-92

AV Department Inventory

Photographs

Box 1 Women in Local 887 Misc. outside functions African Americans of 887 Random Meetings of Local 887 1 of 2 Random Meetings of Local 887 2 of 2 The Many Faces of Local 887 1 of 4 The Many Faces of Local 887 2 of 4 The Many Faces of Local 887 3 of 4 The Many Faces of Local 887 4 of 4 1980 Convention Delegates/Alts. 26th Constitutional Convention 1982 Summer Membership Picnic 1983 Negotiations Fairchild Misc. unidentified pictures Ratification Mtg. Carey Peck Campaign Misc. Color Wage Coordinators 1982 Strike Vote 1981 Summer School Santa Cruz 9/14/81 Rally Against Concessions 12/3/83 10 manilas envelops full of misc. photos

Box 2

Emil Mazey Irving Bluestone Pat Greathouse Jack Hurst John Junk Olga Madar **Douglas Fraser** Pre-War & WWII L.A. Union Hall **Committee Man Councils** Joint Council Meetings 1 of 2 **Dental Locations Safeguard** Irvine Unit Leadership and Local Membership Meetings 1 of 2 Leadership and Local Membership Meetings 2 of 2 New Member Program 1967 Local Leadership Personal Cuts 1 of 2

Membership Meetings Pre 1957 Negotiations Pre 1950 Negotiations 1968 1 of 3 Negotiations 1968 2 of 3 Negotiations Pre 1958 Negotiations 1965 Shop/Aerospace Photos 1 Unidentified Folder 8 Manila Envelopes W/ Pictures

Box 3

Bill Robertson AFL-CIO Jim O'Kelley Owen Bieber Hank Lacayo Bob's Stuff Hank Lacyo **1986** Retirees Picnic Last Meeting At Old Hall & First Meeting At New Hall Re-Affiliation w/AFL-CIO Chinese Delegation Office Staff Fairchild Ratification April, 1986 Union Hall Dedication Cap Endorsements Educational Seminar Sept. 23-25, 1985 Newport Beach Golf Tournament June 29, 1985 Hemet Retirees Mtg. September1985 Visit to Local 848 Grand Prairie Fed. 1895 Bill Barrett Dies April 6, 1985 Local 509 Globe Battery Strike Intra-Corp Council July 10, 1985 Torres At Space Div. July 2, 1985 Unit Mtg. Notices Picnic Exhibit Shelton's Letters Al Yabarra **Unprinted Layouts** Products Aerospace 1980 Palm Springs Seminar Thank You Letters **Bill Barrett** Jim Henry Tom Hall Shuttle Photos Leonard Woodcock

1976 Pictures Doug Fraser Ray Majerus A.C. Johnson Right to Work Demonstration 1967 Valley Union Center Summer School 3 of 5 Summer School 4 of 5 **Responses to Questionnaires** Cartoons **B-24** Mitchell Propeller June 24,1976 **Court Discussion Stolen Tools Brown Retirement Retirement Photos M- Garlick** Retirement Photos M. Fedderspill **1984** Convention Xmas Stuff #1 Tom Whalen Prop. Article Lance Missile Bomgaars/Layco/Schrade/Ybarra 1981 Editions Ernie Shelton **Bob Manchip** Larry Dickenson NASA Presentation Jan. 15th, 1984 Douglas Strike 1983-84 Union Hall Groundbreaking Newport Beach Seminar Negotiations 1981 "Big Table" Canadian UAW Gate Distribution Hank Lacayo Douglas Demonstration Jan. 24th, 1984 Ben Aceves B1- Photos Special Irvine Ele. E.J. Schahes Brucelec Pictures Mosley Convention **1894** Negotiations Misc. Exc. Boards Rocky DeLaurentis Martin Gerber Misc. Conferences George Meany

Forward Swept Wing Photos Sabreliner Photos Pictures L.A. Plant & North American Plants Post Strike meeting @ 148 Feb 1982 Feb 1981 Intra-Corp San Diego CA. Rex Wall Retirement Photos Rocketdyne Douglas 115-Day Strike Oct. 83-Feb 84 Tony Estrada 2 Unidentified Flies

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Organizers Polio Shot Program @ Local 887 Other Local's Photos Retirees **Propeller Distribution** Political Action, Political Personalities & Other Immoral Persons 1 of 10 Political Action, Political Personalities & Other Immoral Persons 2 of 10 Political Action, Political Personalities & Other Immoral Persons 3 of 10 Political Action, Political Personalities & Other Immoral Persons 4 of 10 Political Action, Political Personalities & Other Immoral Persons 5 of 10 Political Action, Political Personalities & Other Immoral Persons 6 of 10 Political Action, Political Personalities & Other Immoral Persons 8 of 10 Political Action, Political Personalities & Other Immoral Persons 9 of 10 Political Action, Political Personalities & Other Immoral Persons 10 of 10 Red Aston Recreation & Outside Activities 1 of 3 Recreation & Outside Activities 2 of 3 Recreation & Outside Activities 3 of 3 Summer School 2 of 2 Summer School 5 of 5 Strike 1941 Woman's Programs 1953 Strike 1 of 3 1953 Strike 2 of 3 1953 Strike 3 of 3

Box 5

Downey Union Center Shop/Aerospace Photos Paul Schrade 148 Strike Vendors Unit

Strike Vote Meeting 1971 Carter Paine Summer School 1 of 5 **Stewarts Councils** Political Action Tunney 7 of 10 Bomgaars, D.J. Joe Bomgaars L.A. Guild Strike Ford Strike 1968 Membership Meetings & Post 1957 Shop/Aerospace Photo's UAW 1977 Convention 1 of 5 UAW 1977 Convention 3 of 5 UAW 1977 Convention 4 of 5 UAW 1977 Convention 5 of 5 UAW Convention 1966 1 of 2 UAW Convention 1966 2 of 2 Shop/Aerospace Photo's Canteen Unit Negotiations 1971 Children's Hospital Xmas Program Joint Council Meetings 2 of 2 "Old" UAW Convention Photos Pre 1964 **UAW Convention 1969 UAW Convention 1975 UAW** Convention 1970 **McDermott** Elmo Lyons Ray Majerus Region 10 Allen Sharp **Board Members** Black Lake Woodcock Wade Wieding Local Leadership Personal Cuts 2 of 2 Whipple Ken Bannon UAW "E" Board **1981 Negotiations Recess** 1 Unidentified Folder

Films & Videotapes

Box 6

16 mm: Layayo's News Conference, KTLA-Channel 5 Aerospace Unemployment16 mm: UAW Film: "The Expendables"16 mm: Rocketdyne Film: "We Know How"

VHS tape: Lt. Gov. Leo MaCarthy meets Local 887 retirees, 28 May 1985

- VHS Tape: Demonstration at Stockholders meeting, 22 May 1985
- VHS: Local 887 Retirees in Action, 26 September 1984
- VHS: Local 887 Retirees Christmas Party, 1984; LTV Demonstration 19 April 1985
- VHS: NLRB Demonstration in Los Angeles, n.d.
- VHS: Local 887: Leadership in Action, Ventura, CA, Nov. 1984
- VHS: Set-up for strike against concession at Long Beach Memorial Stadium, 1984
- VHS: Bruce Lee Press Conference before introduction to Mondale speech at the National CAP Conference, 1984.
- VHS: High Stakes at Morenci: Bitter Strike in Arizona, 7 July 1984.
- VHS: Local 887: Retiree Picnic Roc Center, Rockwell, 1984