UNITED FARM WORKERS ORGANIZING COMMITTEE ARIZONA STATE OFFICE COLLECTION

Records, 1968-1978 (Predominantly, 1970-1972)

> 7 linear feet 1 oversize box

> > Accession Number 221 L.C. Number MS

The records of the United Farm Workers Organizing Committee (UFWOC), Arizona State Office, were placed in the Archives of Labor History and Urban Affairs in February, 1970. Additional records were received in July 1983 and opened for research in April of 1990.

The United Farm Workers movement began in 1962 with the organization of farm laborers in Delano, California by Cesar Chavez. In 1965, the Filipino local of the Agricultural Workers Organizing Committee, AFL-CIO, headed by Larry Itliong struck the Delano grape growers over wage disputes. Chavez joined his National Farm Workers Association (NFWA) to their strike effort, and the two organizations merged in August 1966 to form the United Farm Workers Organizing Committee, AFL-CIO. During 1968 to 1970 the UFWOC conducted strikes against Arizona grape growers in every major city of the United States. When the boycott came to an end in July 1970, the Farm Workers sought Union recognition from the lettuce growers. On August 24, 1970 a massive labor strike began in Salinas and Santa Maria. The lettuce, table grape and Gallo Wine boycotts continued through 1973.

The struggle over H.B. 2134 in the State Legislature of 1972 marked the turning point in minority political representation of Arizona. A recall campaign against Governor Jack Williams was waged and lost, but the victory came in the number of Indians and Spanish-speaking minorities registered to vote as a result of the UFWOC action, and the future election of minority politicians to State Office.

The UFWOC records reflect the daily operations of the Tolleson, Arizona office. The beginnings of the National Farm Workers Service Center and the functions of the Robert F. Kennedy Medical Plan for migrant workers are revealed through personal legal cases, medical claims, immigration assistance and other personal service needs to Members. Hiring Hall records, Ranch Commission correspondence, and bargaining agreements illustrate the day to day operations of the Union. Negotiations with growers and legislative battles were major daily issues, besides the boycotts.

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Important subjects covered in the collection are:

Arizona Grape Strike, 1968-70	Illegal I.N.S. Activity
Arizona H.B. 2134, 1972	Lettuce Boycott, 1972-1973
California Prop. 22, 1972	Talisman Sugar Strike, 1972
Delano Grape Strike/Boycott, 1965-73	White River Farms Strike, 1972

Common abbreviations used are:

Community Action Program (CAP) Maricopa County Organizing Project (M-COP) Migrant Opportunity Program (MOP) Robert F. Kennedy Medical Plan (RFK) United Farm Workers Organizing Committee (UFWOC)

Among the important correspondents are:

UFWOC- Rudy Ahumada-Organizer Leroy Chatfield-Treasurer, RFK Medical Plan Cesar Chavez-Director Avelina Vasquez Coriell Joyce Fettner-Arizona Boycott Coordinator Gustavo Gutierrez-Director of Arizona Office Dolores Huerta-Secretary, UFWOC Mel Huey-Organizor Jack Levine-Attorney, Maricopa County Legal Aid Society Vicente Mier-Hiring Hall

President Jimmy Carter Etta Mae Hutcheson (Arizona House of Reps) Renz D. Jennings (Arizona House of Reps) Peter Nash (Chief Council for National Labor Relations Board)

An index to subjects and correspondents will be found on p. 13.

Contents

12 manuscript boxes 1 storage box 1 box (index cards)

- Series I, Arizona State Bar Exam, 1976-77, Box 1: Handwritten notes, class handouts on various law topics.
- Series II, Collective Bargaining, 1968-1973, Boxes 2-3: Bargaining agreements, in English and Spanish, for various growers. Some drafts and related correspondence. Grievances, injunctions, civil complaints and suits.

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- Series III, Legislation, State 1971-72, Box 3: Legislation, correspondence, fliers. Also prison depositions on treatment of Mexican inmates.
- Series IV, Boycotts, 1968-1973, Box 4: Song sheets, leaflets, pamphlets, newsletters, fliers, newspaper articles, newspapers, strike expense records.
- Series V, Grape strike/boycott 1965-73, Box 4: Dissertation, fliers, expense records.
- Series VI, U.S. Dept. of Labor, 1965, 1969, 1971, 1974, 1977, Box 4: Government publications, statement of Cesar Chavez before the Subcommittee on Labor of the Senate Committee on Labor & Public Welfare-1969, correspondence, fliers.
- Series VII, Hiring Hall Records, 1970-1973 (various bulk dates) Boxes 5-9, 13: Lay-off lists, seniority lists, dispatch lists, hours worked for dues and medical plan deductions, leaves of absence requests.
- Series VIII, Administration, 1969-1973 (bulk 1971-72), Boxes 9-11: Correspondence, budgets, expenses, donation records, forms, information on topics such as immigration, Mexican history.
- Series IX, Ranch Commission 1970-73, 1976, Box 11: Correspondence on two growers, Centennial Farms and El Dorado.
- Series X, National Farm Workers Service Center, 1970-72, Box 12: Correspondence, reports and individual case files.
- Note: 1 storage box of 3 x 5 cards containing quotes from Arizona newspapers and magazines from 1920-1940 is in the vault of the Archives.

Series I Arizona State Bar Exam, 1976-1977 Box 1

Handwritten notes, class handouts on legal topics in preparation for the Arizona State Bar Exam. Attorney unknown. Alphabetical by subject.

- 1. Civil Procedure, 1976-1977
- 2. Community Property, 1977
- 3. Conflicts, 1977
- 4. Constitutional Law, 1977
- 5. Contracts, 1977
- 6. Corporations, 1976

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Box 1 (Continued)

7. Criminal Law, 1977
8. Criminal Procedure, 1977
9. Equity, 1977
10. Ethics, 1976-77
11. Partnership & Agency, 1977
12. Personal Property, n.d.
13. Real Property, 1977
14. Tax Outline, 1977
15. Torts, 1976
16. Wills & Trusts, 1977
Series II
Collective Bargaining, 1968-1973

Collective Bargaining, 1968-1973 Boxes 2-3

Collective bargaining agreements are filed alphabetically by grower and chronologically in file. The Schenley Industries agreement of 1968 is one of the Union's earliestagreements. Grievances, injunctions, and other legal actions are filed alphabetically under the type of action-Company name. Note the Bud Antle suit and the injunction against Goldmar, 1973.

Box 2

- 1. Camelback Vineyards, 1970
- 2. Centennial Farms, 1970
- 3. D'Arrigo Brothers, 1970-71
- 4. El Dorado, 1970
- 5. Mel Finerman, 1971
- 6. David Freedman, 1970
- 7. Freshpict Foods, Inc. 1970
- 8. Freshpict Foods, Inc. 1971
- 9. Grape Contracts, 1970
- 10. Inter Harvest, Inc. 1970-71
- 11. Inter Harvest, Inc. 1972
- 12. Mont La Salle Vineyards, Mar 1971
- 13. Schenley Industries, Inc. 1968
- 14. Cochise Farms, 1972-73

Box 3

 Civil Complaint-Tolleson Alex Auto Body & Paint Shop, 1970
 Grievance Centennial Valley Farms, 1971-72
 Grievance James Macchiaroli Fruit Co.
 Injunctions Bodine, Goldmar, Tenneco, 1973
 Suit Bud Antle, n.d.
 Suit Hueblein, Inc. 1971

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Series III Legislation, State 1971-1972 Box 3

Legislation and related correspondence, fliers regarding bills in California and Arizona in 1971-72 pertaining to boycotts, right to strike, and worker representation. See Arizona H.B. 2134 which set off a recall campaign against Arizona Governer Jack Williams. Fliers and Correspondence against Republican Party over above legislative issues on national scale. Filed alphabetically by State and legislative initials/number. Republican party campaign is filed at end of legislation.

Box 3

7.	Arizona
	Governor's Advisory Committee on Farm Labor
8.	Arizona
	House Bill 207, 1971
9.	Arizona
	House Bill 2134, 1972
10.	Arizona
	House Bill 2134-Campaign Against
11.	Arizona
	Prison Depositions, 1971
12.	California
	Senate Bill 40, 1971
	Campaign Against the Republican Party, 1970-73
	Campaign Against the Republican Party-Legislation
15.	Campaign Against the Republican Party
	Safeway Boycott, 1972-73

Series IV Boycotts, 1968-1973 Box 4

Correspondence, newspaper articles, leaflets relating to boycott activities against lettuce, pesticides. Filed by subject alphetically. Newspaper items filed in chronological order behind subjects.

- 1. Films and Slides
- 2. Pesticide Information
- 3. Press Releases
- 4. Songs and Leaflets
- 5. Newsletters and Fliers, 1968-1971
- 6. Newslett ers and Fliers, 1972
- 7. Newsletters and Fliers, 1973-74
- 8. Newspaper Articles, 1969-1973
- 9. Newspapers, 1972-1974
- 10. Strike Expenses (\$1,500) 1971

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Series V Grape Strike/Boycott 1965-1973 Box 4

Filed alphabetically by subject. See Dissertation by R. Fineburg, 1968 entitled "Green Card Labor and the Delano Grape Strike: a Study of Post-Bracero Mexican National Farm Workers in the San Joaquin Valley, 1968." Expense records and fliers.

Box 4

- Grape Strike/Boycott Delano Defense Fund, 1970
 Grape Strike/Boycott Dissertation-R. Fineburg, 1968
- 13. Grape Strike/Boycott Strike (CA) 1973

Series VI U.S. Dept. of Labor, 1965-1977 Box 4

Government publications, statement of Cesar Chavez before the Senate Committee on Labor & Public Welfare, illegal I.N.S. activity on migrant workers at the Goldmar ranch. Filed alphabetically by subject.

Box 4

- 14. U.S. Dept. of Labor Illegal Aliens, 1971-72
- 15. U.S. Dept. of Labor INS Activity, 1977
- 16. U.S. Dept. of Labor Propaganda
- 17. U.S. Dept. of Labor Right to Work
- U.S. Dept. of Labor Statement-C. Chavez, 1969

Series VII Hiring Hall Records 1970-1973 Boxes 5-9, 13

Employee lists for various purposes such as seniority, lay-off, dispatch, dues, medical plan deductions. Filed alphabetically by grower, and then by title of lists. Bulk of records for Inter Harvest, Inc.

- Centennial Farms Grievance Reports, 1971
 Centennial Farms
- Seniority, 1971

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Box 5 (continued)
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3.	Centennial Farms
	Work Orders, 1971
4.	D'Arrigo Bros. Co.
_	Lay-Offs, 1971-72
5.	D'Arrigo Bros. Co. Work
C	Orders, 1971-72
0.	El Dorado
7	"Deduct \$1.00", Apr 1973
/ •	El Dorado Dispatch List, 1971
8	El Dorado
0.	Employees, 1970-71
9	El Dorado
	Employees, 1971
10.	El Dorado
	Grievances, 1971-72
11.	El Dorado Lay-
	offs, 1971-72
	El Dorado
	Packers, 1971
13.	El Dorado RFK-Hours
	Worked, 1972
14.	El Dorado
1 -	RFK-Medical Plan Corresp. 1971-73
15.	El Dorado
16	Seniority, 1970-71 El Dorado
10.	Seniority, 1972-73
17	El Dorado Seniority-
± / •	Pruners, 1970-71

18. El Dorado Seniority-Vine Tiers, 1972-73

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Box 6
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- Finerman (Mel) Co. Employees, 1972
 Freshpict Foods, Inc. Lay-offs, 1971
 Freshpict Foods, Inc. RFK-Hours Worked, 1971
 Freshpict Foods, Inc. Seniority List, 1958-71
- 5. Freshpict Foods, Inc. Seniority, 1970
- 6. Freshpict Foods, Inc. Work Orders, 1971
- 7. Inter Harvest, Inc. Cortadores de Contrato, 1970-71

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Box 6 (continued)

- 8. Inter Harvest, Inc. Crew Salinas, 1972
- 9. Inter Harvest, Inc. Dispatch List, 1970-72
- 10. Inter Harvest, Inc. Dispatch-To be Done
- 11. Inter Harvest, Inc. Dues & Strike Jan-Apr 1971
- Inter Harvest, Inc. Dues, Jan-Mar 1971
 Inter Harvest, Inc.
 - Dues, June-July, 1971

Box 7

1.	Inter Harvest, Inc.
	Dues, Oct-Dec 1971
2.	Inter Harvest, Inc.
	Dues, Jan & Sept 1972
3.	Inter Harvest, Inc. Dues
	Authorization, 1973
4.	Inter Harvest, Inc. Dues
	Authorization, 1973
5.	Inter Harvest, Inc.
	Grievance, Nov 1974
6.	Inter Harvest, Inc.
	Hours Worked, 1972-Mar 1973
7.	Inter Harvest, Inc.
	Labor Orders, 1970-71
8.	Inter Harvest, Inc.
	Labor Orders, 1972-73
9.	Inter Harvest, Inc.
	Lay-off, 1970-73
10.	Inter Harvest, Inc.
	Lay-off Calexico, Mar 1971

- 1. Inter Harvest, Inc. Layoff Lists, 1970-71
- 2. Inter Harvest, Inc. Layoff Lists, 1971-73
- 3. Inter Harvest, Inc. Leave of Absence, 1970-72
- 4. Inter Harvest, Inc. Leave of Absence Forms, 1970-72
- 5. Inter Harvest, Inc. RFK-Hours Worked, 1970

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Box 8 (continued)

- 6. Inter Harvest, Inc. RFK-Hours Worked, 1971
 7. Inter Harvest, Inc.
- RFK-Hours Worked, 1972 8. Inter Harvest, Inc. Seniority,
- 1970-73 (bulk), 1978 9. Inter Harvest, Inc. Work Orders, Mar & July 1973

Box 9

- 1. Macchiaroli (James) Fruit Co. Employee Lists, 1971
- 2. Macchiaroli (James) Fruit Co. RFK-Hours Worked, 1971-72
- Macchiaroli (James) Fruit Co. Work Orders, 1970-72

Box 13

1. Inter Harvest, Inc. Hours Worked, 1972

> Series VIII Administration, 1969-1973 (bulk 1971-1972) Boxes 9-11

Correspondence, donation letters, forms, information on immigration. Filed alphabetically by subject. See Community Action Program (CAP), Credit Union, Migrant Opportunity Program (MOP), Pesticides, Talisman Sugar Strike (Florida).

- 4. Addresses of Workers
- 5. Accounting Dept.-La Paz L. Chatfield, T. Doner
- 6. Adult Education Seminars
- 7. Birth Certificate
- 8. Budget Report-Eloy 1970-71
- 9. Budget Report-Tolleson Oct-Nov 1971
- 10. Citrus Houses-Addresses
- 11. Community Action Program (CAP) Tolleson, Arizona
- 12. Chatfield, Leroy RFK Medical Plan

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Box 9 (continued)

- 13. Cheques y Cartas Para Mandar Delano
- 14. Clothes (Wholesale) Copeland Warehouse
- 15. Copies of Letters sent to Members
- 16. Copies of Records for Members Helped
- 17. Correspondence, 1971
- 18. Credit Union
- 19. Donations (to Delano) 1969-70
- 20. Donations, 1971
- 21. Donations-Letters 1969
- 22. Donations-Letters 1970
- 23. Donations (and such) 1971, 1973
- 24. Expenses Ahumada, Rudy
- 25. Farm Worker Bibliography

- 1. Farm Workers Death Benefit Fund
- 2. Farm Workers Health Clini
- 3. Food Assistance to UFWOC Staff
- 4. Food Stamps Information, 1971
- 5. Forms-Examples
- 6. Forms-Legal
- 7. Friends of the Farm Workers
- 8. Grape Pickers List 1970-72
- 9. Guadalupe Organization, Inc.
- 10. Gutierrez, Gustavo Accident Report
- 11. Hiring Hall, 1971
- 12. Immigration Dept., 1972
- 13. Immigration-Forms
- 14. Insurance Benefits-Members
- 15. Labor Dept. Child Labor/Fair Labor
- 16. Lawyers, Chicano-Donations?
- 17. Leadership Course
- 18. Legal Aid Information
- 19. Letters of Thanks
- 20. Membership Correspondence, 1973
- 21. Membership System
- 22. Mexicali Clinic Information

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Box 10 (continued)

- 23. Mexican History
- 24. Migrant Opportunity Program (MOP)
- 25. Migrant Opportunity Program (MOP) Project: Auto Body Repair
- 26. Negotiations
- 27. National Labor Relations Board Rules & Regulations
- 28. Notary Public Information

Box 11

- 1. Onion Strike
- 2. Organizing Dept.-M. Ganz
 - -J. Drake
- 3. Pesticides
- 4. RFK Medical Plan
- 5. RFK Medical Plan, 1972
- 6. Rules from Delano
- 7. Seniority Reports, 1972
- 8. Services-Brochures
- 9. Statistics, 1971
- 10. Strike File, 1968-70
- 11. Strike File, 1973
- 12. Strong, Robert (Prof.)
- 13. Suspension, 1972
- 14. Talisman Sugar Strike (Fla.) Nan Freeman Jan. 1972
- 15. UFWOC
- 16. Wage Deduction Authorization
- 17. Welfare Leaflets
- 18. Workman's Compensation
- 19. Xerox Contract

Series IX Ranch Commission 1970-1973, 1976 Box 11

Correspondence from the Ranch Commission elected by the Union members at Centennial Farms and El Dorado. Alphabetical by ranch and chronological in file.

- Ranch Commission Centennial Farms, 1970-73
 Ranch Commission El
- Dorado, 1971-73
- 22. Ranch Commission Contract Admin. July 1976

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Series X National Farm Workers Service Center, 1970-72 Box 12

Individual case files for various service claims filed alphabetically by last name. General correspondence and reports are filed chronologically by last active date on case.

Box 12	
	Alaniz, Manuela Garcia
	Becerril, Emiliano
	Casas, Jesus and Family
4.	Castillo, Raul
	Chapparo, Maria
	Chavez, Santiago
	Flores, Antonio/Bertha
	Flores, Benino
9. 10	Flores, Rosa Garza, Ramiro
	Guebara, Jose
	Guerrero, Ramon
	Holguin, Francisco
14.	Izaguirre, Guadalupe
15.	Lopez, Margarita
	Martinez, Guadalupe/Enriqueta
	Medrano, Antonia
18.	Ortiz, Josefa
19.	Ramirez, Tony y Cazares, Rafael
20.	Ricardes, Donaciana
	Robles, Efraim
	Sandoval, Benito
23.	Silva, Trinidad
	Simpson, Isabel
	Soto, Manuel
	Villanueva, Sabino
	Zamaripas, Herman
	Zamorano, Felix Nat. Farm Workers Service
29.	Center Corresp., 1970-71
30	Nat. Farm Workers Service
50.	Center Corresp., Jan-June 1971
31	Nat. Farm Workers Service
011	Center Corresp., July-Dec 1971
32.	Nat. Farm Workers Service
	Center Corresp., Jan 1972
33.	Nat. Farm Workers Service
	Center Monthly Report Sheet
34.	Nat. Farm Workers Service
	Center Reports-Members Helped

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Gutierrez, Gustavo, 3:7, 10:10, 11:2