THE UAW LOCAL 506 COLLECTION

Papers, 1942-1967 (Predominantly 1945-1965)

5 1/2 linear feet

Accession Number 557 L. C. Number MS

The papers of UAW Local 506 were placed in the Archives of Labor and Urban Affairs in June of 1972 by the President of the Local , Frank J. Marino. They were opened for research in March of 1984.

UAW Local 506, the bargaining agent for Ryan Aeronautical Company in San Diego, California, was established on July 1, 1937 and was one of the first West Coast locals representing workers in the aeronautical industry. In 1942 the United Automobile Workers of America changed their name to the United Automobile, Aircraft and Agricultural Workers of America to reflect union growth in this area. With approximately 90 percent of employment in aircraft and missiles dependent on government contracts, the confrontations between Local 506 and Ryan serve as an example of the special nature of the relationship between the aerospace industry and the Federal government. Ryan Aeronautical, well known for the construction of "The Spirit of S. Louis" flown by Charles Lindbergh on his historic flight, was an innovative contributor to aviation. Navigational equipment, engine designs and the Vertical Take-off and Landing aircraft are among the company's contributions.

Other Collections in the Archives that describe UAW Local 506 strikes against the Ryan Aeronautical Company in January 1941 and June 1947 to May 1958 can be found in the Richard T. Frankensteen Collection, the UAW Washington Office, Donald Montgomery, Legislative Department Collection and the John W. Livingston Collection.

Important subjects covered in the collection are:

Civil Rights
Contract Negotiations
National Labor Relations
Board
Right-to-Work
Ryan Company History

Spirit of St. Louis
Taft-Hartley Law
Vertical Take-off and
Landing Aircraft
Wage Stabilization Board

An index to subjects and correspondents will be found on p. 9

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 - Subseries A: President's Office, 1947-1967, Boxes 1-2, General correspondence of the Presidents reflecting the functions of the office. Includes some negotiation correspondence.
 - Subseries B; General Office, 1948-1967, Boxes 3-4, Correspondence of the Recording Secretary; minutes of committees, Taft-Hartley and Right to Work information, resignations, leave of absence forms and withdrawal requests; Ryan publications including the Ryan Reporter and Ryan Aeronews. Union Newsletters and flyers.
- Series II, Financial Records, 1943-1967, Boxes 5-7:
 - Subseries A: Financial Statements, 1944-1967, Boxes 5-6, International and Local Audits, Monthly Reports, Yearend statements, quarterly reports, IRS forms.
 - Subseries B: Correspondence of the Financial Secretary-Treasurer, 1943-1965, Box 7, General Correspondence reflecting the duties of the office.
- Series III, Contract Negotiations, 1945-1966, Boxes 8-11:
 - Subseries A: Union Proposals, Contract agreements, 1945—
 1966, Boxes 8-9, Includes drafts, working copies of
 union proposals, signed agreements, contracts and cases
 before the National Labor Relations and Wage
 Stabilization Board.
 - Subseries B: Negotiation Related Material, 1945-1966, Boxes 9-11, Miscellaneous agreements, signed—off articles, notes on 1962 bargaining sessions, grievances, wage data, Job classifications, seniority.

Non-manuscript material:

Two photographs of UAW Local 216, one of officers and members of a bargaining team for UAW Local 887 and one of the 16th International Constitutional Convention have been placed in the Archives Audio-Visual Collection. Several pamphlets reflecting union concerns have been removed to the Archives Library.

Series I Office Files, 1947-1967 Boxes 1-4

This series is divided into the following subseries:

Subseries A: President's Office, 1947-1967, Box 1-2

General Correspondence from the Office of the President relating to day-to-day union business with Ryan, Solidarity House, Region 6 and with other unions. In-house corres-pondece relating to various committees, grievances. Correspondence dealing with contract negotiations and agreements. Arranged chronologically by President.

Subseries B: General Office, 1948,1967, Boxes 2-4

Information on Union By-laws, Right-to-work, the Taft-Hartley Law and the California Labor Federation. Minutes of the Pension and Strike Committees, Executive Board and regular membership meetings. Membership and termination lists, leave of absence forms and withdrawal requests. Copies of Ryan Aeronews and the Ryan Reporter containing the history of Ryan, stories on VTOL aircraft and the Spirit of Saint Louis. Arranged alphabetically by subject.

Subseries A: Office Files. 1947-1967

- 1. 1947-48 John Wallace, John Gavin
- 2. 1949-50 Thomas B. Fitzsimmons
- 3. 1950-52 J. Glenn Conrad
- 4. 1952-55 William D. Cress
- 5. 1952-57 Wm. D. Cress, Election Nomination materials
- 6. 1955-57 Wm. D. Cress, General Correspondence
- 7. 1956 Wm. D. Cress, California Apprenticeship council
- 8-9. 1956-57 Wm. D. Cress, Solidarity, Region 6 corres.
 - 10. 1957 Wm. D. Cress, International Executive Board Meetings
 - 11. 1957 Wm. C. Oxley, San Diego Industrial Union
 - 12. 1957-59 Wm. C. Oxley, Recreation, Women's Comm.
 - 13. 1957-61 Wm. C. Oxley, Solidarity House corres.
 - 14. 1958-59 Wm. C. Oxley, City-State corres.
 - 15. 1958-59 Wm. C. Oxley, Labor Council of San Diego
 - 16. 1958-59 Wm. C. Oxley, Letters of Resignation
 - 17. 1958-59 Wm. C. Oxley, Region 6 corres.
 - 18. 1958-60 Wm. C. Oxley, Ryan Industrial Relations
 - 19. 1959-60 Wm. C. Oxley, Conventions, conferences

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Box 1 con't.

- 20. 1959-1960 Wm. C. Oxley, Labor Book Shelf
- 21. 1959-60 Wm. C. Oxley, Law Offices of Rose, Daugherty, Klein
- 22. 1959-63 Wm. C. Oxley, Standing Committees

Box 2

- 1. 1961 E. B. Rustvold, Region 6 Locals
- 2-3. 1961-65 E. B. Rustvold, general corres., news paper articles relating to strikes
 - 4. 1961-62 E. B. Rustvold, Region 6 corres.
 - 5. 1961-62 E. B. Rustvold, Ryan Credit Union minutes
 - 6. 1961-63 E. B. Rustvold, Solidarity corres.
 - 7. 1962-63 E. B. Rustvold, Negotiation corres.
 - 8. 1965 David vogel, General Correspondence
 - 9. 1966-67 F. J. Burkhart, General Correspondence
- 10. 1966-67 F. J. Burkhart, International, Ryan corres.
- 11-12. 1966-67 F. J. Burkhart, Region 6 corres.

Subseries B: General Office. 1948-1967

- 13-16. By-Laws, 1953-67, corres., proposals
 - 17. California Labor Federation
 - 18. Classification of Departments, 1948
- 19-29. Leave of Absence, 1952-55

Box 3

- 1-8. Leave of Absence, 1956-66
 - 9. Membership List, 1946
 - 10. Minutes, Ex. Bd., Regular membership, 1946
 - 11. Minutes, Pension Committee, 1956-65
 - 12. Recording Secretary, 1948-51, Spears, Fitzsimmons
 - 13. Recording Secretary, 1950-51, B. Mosher
- 14-15. Recording Secretary, 1952-56, A. J. Tidball
 - 16. Recording Secretary, 1958, L. Johnson
 - 17. Region 6 Newsletters, 1958
 - 18. Resignation of Officers, 1957-64
- 19-20. Right-to-Work, Speakers Manual

- 1-2. Right-to-Work, speeches, articles
 - 3. Ryan Aero News, 1957. VTOL aircraft, pictures
 - 4. Ryan Aero News, 1958. Missiles, rockets
 - Ryan Aero News, 1958. Radar Navigation, Firebee
 - Ryan Reporter, 1957. VTOL, automatic navigation, Spirit of Saint Louis
 - Ryan Reporter, 1957. History of Ryan Company,
 Vertijet story and pictures

Box 4 con't.

- 8-9. Strike Finance Committee, 1948
- 10. Taft-Hartley information, 1946-52. Brochures
- 11-12. Terminations, 1955, 1960
 - 13. Union News, IAM District Lodge 50, 1950
- 14-15. Withdrawal Requests, 1958-59

Series II Financial Records, 1943-1967 Boxes 5-7

This series is divided into the following subseries:

Subseries A: Financial Statements, 1944-1967, Boxes 5-6

Financial records and statements including Local and International audit reports, Income Tax forms, Certificates of Distribution of Financial Data. Monthly and year-end statements. Covers primarily years 1949-1955, 1960-1967. Some years have incomplete information. Arranged chronologically

Subseries B: Correspondence of the Treasurer-Financial Secretary, 1943-1965, Box 7

General correspondence relating to the duties of the office.

Subseries A: Financial Statements. 1944-1967

Box 5

- 1. 1944 Audit by International
- 2. 1944 Audits by International
- 3-11. 1947-1955 Monthly reports, audits
 - 12. 1956 Monthly reports for March, Oct., Nov.
 - 13. 1957 Monthly reports for Oct., Dec, audit
 - 14. 1958-59 Year-end report
 - 15. 1960 Monthly reports

- 1. 1961 Monthly reports, year—end statement
- 2. 1962 Monthly reports, local audit
- 3-6. 1963-1966 Monthly reports, year-end statements
- 7. 1967 Monthly reports
- 8-10. 1957-1962 Monthly report of per capita taxes
- 11-12. 1964-1966 Monthly report of per capita taxes

<u>Subseries</u> <u>B:</u> <u>General Correspondence</u> <u>of the Treasurer-Financial Secretary. 1943-1965.</u>

Box 7

- 1-3. 1943-1946, William T. Salmon
 - 4. 1946, Lester A. Fleming
 - 5. 1947, Robert R. Ashton
- 6. 1948, John Helms
- 7-14. 1949-1955, John Helms
 - 15. 1959-61, Fred D. Thomason
 - 16. 1965, Fred D. Thomason

Series III Contract Negotiations, 1942-1966 Boxes 8-11

This series is divided into the following subseries:

Subseries A: Union Proposals,, contract agreements, 1945-1966, Boxes 8-9

Includes drafts, working copies of union proposals, signed agreements and contracts. Cases before the National Labor Relations Board and Wage Stabilization Board. Arranged chronologically.

Subseries B: Related materials, 1945-1966, Boxes 9-11

Miscellaneous agreements, signed—off articles, handwritten notes on 1962 bargaining sessions, Grievance cases, wage data, job classification listings, seriority listings. Arranged alphabetically by subject.

Subseries A: Union Proposals. Contract Agreements, 1945-1966

- 1-2. 1945-46, Union Proposals
- 3-4. 1946, Agreements
 - 5. 1947, Proposed Agreement
 - 6. 1948, Signed Agreement
 - 7. 1949, Union Proposals
- 8-9. 1949, National Labor Relations Board Brief, Report
 - 10. 1949, Union Proposal
 - 11. 1949, Approved Contract Proposals, 17 August
 - 12. 1949, Ryan Company proposals

Box 8 con't.

- 13. 1949, Signed Contract
- 14. 1950, Contract Negotiations
- 15. 1951, Unfair Labor Charge Statement
- 16. 1951, Union Proposal
- 17. 1951, Contract Proposals
- 18. 1952, Signed-off Articles, 11 Jan, 6 March
- 19. 1952, Stipulation of Agreement, 7 March
- 20. 1952, Wage Stabilization Board Petition, 25 March
- 21. 1952, Wage Stabilization Board Petition, 4 April
- 22. 1953, Union Proposals, 23 January
- 23. 1953, Draft of Proposed Agreement Changes
- 24. 1953, Negotiation Statement, 6 February

Box 9

- 1. 1953, Agreement signed 5 June
- 2. 1956, Contract, 6 July
- 3. 1956, Retirement Plan Agreement, signed 6 July
- 4. 1959, Contract Agreement Ryan Electronics, 26 Feb.
- 5. 1960, Proposed Union Demands, Agreements
- 6. 1960, Kearney-Mesa Agreement, Letter of Intent
- 7-8. 1960, Kearney-Mesa Agreement, 27 July
 - 9. Retirement Plan, 1 July
 - 10. 1962, National Labor Relations Board Petition
 - 11. 1962, Union Proposals
 - 12. 1965, Union Proposals
 - 13. 1966, Amendments to Retirement Plan

Subseries B: Contract Negotiation related materials. 1945-1966. Boxes 9-11

- Agreements; Extended Layoff Benefits, 1962-63
- 15. Agreements; Misc. Articles, 1945-1961
- 16. Agreements; Retirement Plan, 1956-66
- 17. Agreements; Signed-off Articles, 1945-46
- 18-19. Contract Negotiations-Notes on 1962 Bargaining
 - 20. Contract Negotiations-Memos, counter-proposals, 1962
 - 21. Contract Negotiations-Newspaper Articles, 1962

- 1. Contract Terminations, 1948-1950
- 2. Consumer's Index, 1952
- 3. Grievances, Arbitration, 1942-43
- 4. Grievances, National War Labor Board, 1944
- 5. Grievances, Arbitration Board, Company Brief, 1961
- 6. Group Health Insurance Correspondence, 1948-55
- 7. Kohler Strike Hearing, 1957; UAW Statement
- 8. Job Evaluations 1942
- 9. Job Classifications, 1949-1953

- 10. Job Classifications, 1960-1961
- 11. Job Descriptions, 1945
- 12-14. Job Descriptions, u.d.
 - 15. Job Descriptions, misc., 1953-1964
 - 16. Job Description Approvals, 1965
- 17-18. National Labor Relations Board, 1947-49

- 1-2. Ryan Reports to Employees (during negotiations) 1946-1953
- 3-4. Seniority Lists, u.d.
 - 5. Seniority Lists, 1955
 - 6. Seniority Lists, misc., 1949-1950
 - 7. "Scab Lists," 13 May 1946
 - 8. Smith Act Resolutions; Policy Statement, Memos, 1952
 - 9. Wage Data; 1953, comparison of wage rates
- 10-11. Wage Data; 1950-51, Factory Labor Grades
- 12-15. Wage Data; 1961-65
 - 16. Wage Stabilization Board, 1951-52 Mediation Case
 - 17. Workmen's Compensation, Appeals Board Digest, 1966

<u>Index to Subjects and Correspondence</u> (correspondence is indicated by and asterisk)

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