

## **UAW Fair Practices and Anti-Discrimination Department**

### **Papers, 1940-1980**

**66 linear feet  
66 storage boxes**

Accession # 637

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The UAW Fair Practices and Anti-Discrimination Department, established at the 1946 convention under the direction of Walter Reuther and William Oliver, mandated the formation of local union Fair Practices Committees to promote fair employment practices and to eliminate discrimination in the workplace. Oliver remained director until his retirement in 1980.

In addition to investigating complaints of the violation of the union's anti-discrimination policy, the department organized human relations programs and projects in conjunction with the UAW Education Department and pressed for enactment of federal and state FEPC and open housing legislation.

The papers of the UAW Fair Practices and Anti-Discrimination Department consist of correspondence, reports, minutes, grievances, press releases, clippings, articles, pamphlets and other printed material reflecting the department's efforts to enhance the civil rights of American workers.

#### **Important subjects in the collection:**

African Americans in the UAW  
Anti-Semitism  
Charleston Hospital Strike  
Civil Liberties  
Civil Rights  
Community Action Programs  
CIO State Councils  
Democratic Party, State & National  
Detroit Commission on Community Relations  
Dodge Revolutionary Union Movement  
Employment Discrimination  
Employment Discrimination in UAW Locals  
Medgar Evers' Murder  
Fair Employment Practices Committees, State & National  
Housing Discrimination  
Human Rights  
Ku Klux Klan  
Leadership Conference on Civil Rights  
League for Industrial Democracy

Mexican Americans

NAACP

Native Americans

Negro American Labor Council

Kwame Nkrumah

Poor People's March on Washington

Race Relations

**Important Subjects (cont'd)**

Racial Discrimination

Rancho Agua Caliente

School Desegregation

Sexual Discrimination

Sharecroppers

Skilled Trades

Southern Christian Leadership Conference

Student Nonviolent Coordinating Committee

Sunnyhills Housing Cooperative

Emmet Till Lynching

United Steelworkers of America

Urban League, Detroit & National

War on Poverty

Women's Rights

World War II, Postwar Economic Conversion

**Important correspondents in the collection:**

Ralph Abernathy

Irving Bluestone

Arnold Callan

George W. Crockett, Jr.

Caroline Davis

Frank Ditto

Nelson Jack Edwards

Douglas Fraser

Richard Gosser

Martha Griffiths

John F. Kennedy

Robert Kennedy

Martin Luther King, Jr.

Norman Matthews

Emil Mazey

William Oliver

A. Philip Randolph

Victor Reuther  
Walter Reuther  
John Rice  
R. J. Thomas  
George L-P. Weaver  
Walter L. White  
Roy Wilkins  
Leonard Woodcock  
Whitney Young

**Non-manuscript material:**

A large number of contracts, constitutions, books, and newsletters have been placed in the Archives Library, and several photographs, buttons, posters, bumper stickers and audio tapes of speeches on race relations topics have been transferred to the Archives Audiovisual Collection.

**PLEASE NOTE: Folders are computer-arranged alphabetically in this finding aid, but may actually be dispersed throughout several boxes in the collection. Note carefully the box number for each folder heading.**

<u>Box-folder</u>	<u>Folder heading</u>
37-23	A. Philip Randolph Institute; Oliver, corres., loose material, 1968-70
3-2	Abood, Albert-Oliver; corres., 1946-47
42-27	ADA (Americans for Democratic Action); corres., newsletter, manual, 1960s
3-3	Addes, George; corres., reports, pamphlets, 1946-47
46-19	AFL-CIO, COPE; reports, 1959 Sep-Oct
25-24 thru 26	AFL-CIO; corres., newsletters, reports, 1947, 1950s
46-23	AFL-CIO, EEOC; corres., statement, 1965 Oct 8, 1967 Mar 29
25-21 thru 23	AFL-CIO Merger; misc., 1955-56
24-28 thru 30	AFL-CIO; Oliver, corres., clippings, Tent City, 1955-59
1-7	African labor movement; corres., 1945 Jul-Aug
44-2	Afro-American curriculum Center, Wayne State Univ.; corres., report, 1967-68, 1971
22-27	Afro-Americans; "The American Negro Worker: 1585-1954", memorandum, n.d.
64-2	AFSC (American Friends Service Committee); corres., reports, material, 1950s-60s
42-32 thru 37	AICC (American Immigration and Citizenship Conference); corres., reports, newsletters, material, 1966-67, 1970-72
43-1 thru 5	AICC; corres., minutes, reports, material, 1967-72
1-9	American Committee for Protection of Foreign Born; corres., 1945 Oct 29
42-29	American Council for Nationalities Service; report, material, 1963, 1969
43-14	American Council on Education; Univ. of Mich., corres., pamphlets, 1974 May 19-20
1-10	American Council on Race Relations; corres., clippings, 1945-46
5-11 thru 14	American Council on Race Relations; corres., newsletters, reports, 1948-
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1-67	American Council on Race Relations; <i>Hemmed-In</i> , corres., pamphlet, 1946
1-12	American Education Fellowship; corres., 1945
62-15	American Immigration Conference; Oliver, corres., 1959-60
1-52	American Jewish Committee, 1945-46
8-15 thru 17	American Jewish Committee; corres., reports, joint memoranda with the Anti-Defamation League of B'Nai B'rith, 1947-54
48-1 thru 3	American Jewish Committee; corres., reports, published material, 1950s-1970s
25-1 thru 7	American Jewish Congress; corres., clippings, reports, pleadings, 1947-54
48-5 thru 23	American Jewish Congress; corres., reports, Supreme Court decisions, civil rights cases, 1950s-1970s
2-5	American Jewish Congress; <i>Law and Social Action</i> , newsletter, 1946 Mar
62-19	American Jewish Congress; State Anti-Discrimination Laws, summary, 1958-59
1-13	American Labor Education Service, Inc.; corres., 1945-46

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1-11	American Negro Music Festival, Inc.; corres., program, 1944-45
1-14	<i>Ammunition</i> ; corres., 1945-46
11-19	Analysis of cases by regions; local notes, 1946 May - 1948 Dec
48-4	Anti-Defamation League, B'nai B'rith; corres., reports, 1950s-60s
2-8	Anti-Defamation League; corres., 1945
1-17	Anti-Defamation League; corres., 1945
58-30	Anti-Discrimination; FEPC, Government Contracts, material, 1951, 1953, 1958, 1961
27-38	"Anti-Discrimination and Maternity Leave Clauses in UAW Agreements," Jul 1962
1-18	Anti-lynching bill; corres., material, 1945
1-20	Anti-poll tax; corres., pamphlet, 1945-46
1-19	Antioch College; corres., 1946
18-14 thru 19	Apprenticeships, Skilled Trades; corres., reports, minutes, pamphlets, material, 1945-1950s
10-14	Arkansas; Supreme Court, Little Rock, clippings, 1958
1-15	Armstrong Assn. of Philadelphia; corres., 1945
1-16	<i>Associated Negro Press</i> ; corres., 1946
44-20	AVC (American Veterans Committee); corres., 1968 Aug
19-51	Bandung; Asian-African Conf., clippings, 1955
20-5	Barr, Stringfellow; Oliver, corres., workshop, 1951
13-1 thru 2	Bates, Leon; corres., clippings, 1946-61
9-1	Beckham, William; Region 2A, Oliver, corres., newspaper, 1949-60
13-3	Beeman, Orville; corres., reports, 1946-57
1-64	Bilbo, Theo G., U.S. Senator; movement to impeach, corres., 1945 Jul 20
2-61	Bimini Baths; Resolution Against Discrimination, 1946
44-5	Black Caucus; corres., report, minutes, 1969, 1971-72
43-19	Black Economic Seminar; UAW, corres., pamphlet, 1969 Apr 18
58-17	<i>Black News Digest</i> , 1971 Feb-Mar
42-26	Black power; booklet, 1968
58-2	Blue-Collar Workers; Asst. Secretary of Labor: Washington, 1970 Apr 16
59-40 thru 41	Bluestone, Irving; corres. with Bill Oliver, 1963-64
27-26	Boston Labor Committee to Combat Intolerance; corres., bulletin, 1949-55
12-28	Bowman, William; corres. with Bill Oliver, 1947-61
64-23	California; Codornices Village Housing Project, corres., 1955 Sep-Nov
26-23	Carver-Washington Americanism Commission; Oliver, corres., 1953 Mar-Apr
30-8 thru 67	Case files; FEP, UAW, 1963-67
29-5 thru 67	Case files; FEP, UAW-EEOC, corres., reports, 1964-71
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33-16 thru 19	Case files; FEPC, EEOC, 1973 Apr, 1975 Dec

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35-1 thru 26	Case files; FEPC, EEOC, 1975 Feb, 1976 Jun-Sep
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49-18	Case files; FEPC, EEOC, corres., minutes, 1971-72
37-1 thru 22	Case files; FPC, EEOC, 1975 Aug-Nov
36-1 thru 23	Case files; FPC, EEOC, Mich. Civil Rights, 1975 Mar-Aug
30-3 thru 7	Case files; Negro American Labor Council, 1962-64
33-20	Case summaries; FEPC, EEOC, 1973
46-16	Catholic Interracial Council; corres., 1971 Apr-May
43-10	Catholic Interracial Council of New York City; Oliver, corres., 1967
38-16 thru 19	CCD (Consultative Conf. on Desegregation); corres., reports, material, 1957-58, 1960, 1970
43-6	CCEO (Citizens Committee for Equal Opportunity); corres., 1963-67
40-30	Charleston Strike, Mother's Day March; clippings, 1969 May
63-7	Chevrolet Flint Assembly; minutes, 1962 Nov 2 - 1962 Dec 11
63-6	Chevrolet Flint Assembly; minutes, 1964 Mar 20
1-26	Chicago Urban League; corres., bulletin, 1944-45
2-7	Chicago Urban League; <i>Labor Relations Bulletin</i> , 1945-46
1-28	Christian Institute for American Democracy; corres., 1944-45
20-1	Church councils; Oliver, corres., clippings, material, 1953-55
24-17 thru 19	CIO; Civil Rights Committee, corres., 1953
1-39	CIO; corres., 1945-46
7-16	CIO; Eleventh Annual Michigan CIO Convention, material, 1949 May 23-25
1-31	CIO; national resolutions, report, 1944
1-32	CIO-PAC; corres., 1944-46
19-26	CIO; Philip Murray corres., pamphlet, report, clipping, 1947, 1951-54
7-4	CIO; Tenth Constitutional Convention, material, 1948 Nov 22-26
21-15 thru 26	CIO; various committees, misc., 1948, 1950-55
22-18 thru 26	CIO; various committees, misc., 1950s
4-27	CIO-PAC; corres., pamphlets, 1949
1-70	CIO-PAC; housing issues, corres., pamphlets, 1944, 1946
26-22	Civil Defense; Millard F. Caldwell, corres. regarding, 1951
57-26	Civil Rights Act of 1957; material, 1957
56-20	Civil Rights Act of 1960; summary and analysis, 1960
57-9	Civil Rights Act of 1963; corres., 1963 Nov 5
50-26	Civil Rights Act of 1964, EEOC, corres., pamphlets, 1968
55-9	Civil Rights Act of 1966; Oliver, Olga Madar, corres., 1966 Jun 27
50-20	Civil Rights; Alabama, Reuther, draft, notes, 1963 Jun 12
3-15	Civil Rights; American Bowling Congress, corres., 1947, 1949-50
1-47	Civil Rights; American Bowling Congress, corres., Constitution, 1942-45

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5-2	Civil Rights; American Bowling Congress, resolution, conference report, 1940s
10-5	Civil Rights and Civil Liberties; summary, 1958 Sep 25
64-8	Civil Rights; bills, 1955-56
59-51	Civil Rights; bills, report, 1959 Apr 10
57-5	Civil Rights; clippings, 1958-59
57-8	Civil Rights; clippings, 1964
57-23	Civil Rights; clippings, articles, 1957
61-90	Civil Rights; conference address, n.d.
61-76	Civil Rights; corres., clippings, 1963
55-88	Civil Rights; corres., clippings, 1968-69
58-24 thru 25	Civil Rights; digest, report, 1960, 1971 Aug, 1977
62-3	Civil Rights; Dr. Martin Luther King, Jr., appeal to U.S. President, 1962 May 17
55-39	Civil Rights; Fair Practices report, 1964 Jan 31
1-29	Civil Rights Federation; corres., program, 1944-46
26-26	Civil Rights; Hart for Senator material, Rule 22, 1958
50-34	Civil Rights; Integrated Education, corres., 1968-69
50-19	Civil Rights; Jackson, Miss., Medgar Evers, murder, clippings, 1963 Jun 14
62-21	Civil Rights; leaders, Oliver, Eisenhower-Nixon, corres., 1958 Jul-Oct
57-4	Civil Rights; legislation, corres., reports, 1959-60
57-24	Civil Rights; Little Rock, Arkansas Schools, clippings, 1958
4-25	Civil Rights; National Civil Rights Mobilization, report, 1950 Jan 15-17
57-6	Civil Rights; National Rally, corres., 1962 Mar-Apr
11-36	Civil Rights; New York City politics, newspaper, clippings, 1956
56-14	Civil Rights; newspaper articles, 1959
59-55	Civil Rights; Northern Student Movement, corres., 1963 Sep, Dec, 1964 Mar 3
54-36	Civil Rights; Oliver, corres., 1964 Jul-Aug
58-28	Civil Rights; Oliver, Reuther, Robert F. Kennedy, corres., 1961-62
66-17	Civil Rights; pamphlets, 1960s
22-28	Civil Rights; <i>Pittsburgh Courier</i> , corres., Oliver, Chrysler, UAW, Rule 22, 1946-57
59-58	Civil Rights; press releases, 1960
58-35	Civil Rights; report, clippings, 1960-62
11-34	Civil Rights; school closing, clipping, n.d.
20-40	Civil Rights; school construction, old age and survivors insurance, reports, 1956
11-25	Civil Rights; Sen. Herbert H. Lehman, Oliver, 1956 Aug 28
61-73	Civil Rights; UAW, Oliver, Reuther, U.S., Africa, corres., 1959-60
11-38	Civil Rights; <i>UAW Solidarity</i> , 1963 Jul

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62-5	Civil Rights; UAW-AFL-CIO Seventeenth Constitutional Convention, Oliver, corres., report, 1959 Sep-Oct
11-27	Civil Rights; UAW resolution, pamphlet, 1955 Mar-Apr
12-23	Civil Rights; voting, newspapers, 1952
50-1 thru 5	Civil Rights; White House Conference, corres., clippings, material, 1966
50-18	Civil Rights; White House Conference, corres., material, 1966
49-9 thru 14	Civil Rights; White House Conference, corres., reports, material, 1965-66
1-30	Cleveland Negro Labor Council; corres., 1945 Nov
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38-28	Clippings, articles, 1963
63-31	Clippings; Civil Rights, 1966
66-39	Coalition of Conscience, 1965
43-11	COFO (Council of Federated Organizations); corres., reports, 1964-65
1-33	Columbus Council for Democracy; corres., bulletin, 1945
1-38	Common Council for American Unity; corres., 1946
12-31 thru 32	Compton, Earl; corres., reports, manual, newspaper articles, 1950s
19-25	"Concord Park Homes"; Morris Milgram, Oliver, corres., article, 1955-56
42-6	Conference of Commissions for Human Rights; Continuing Committee, report, 1966 Jun-Jul
37-24	Congressional Black Caucus; corres., press kit, booklets, 1973 Sep 29
38-23	Congressional Black Caucus Dinner; corres., material, 1974-75
66-38	Contributions, 1958-61
57-31	Coordinating Council on Civil Rights; corres., material, 1959
56-15 thru 19	Coordinating Council on Civil Rights; corres., reports, minutes, material, 1959-63
44-1	COPE; Democratic material, 1966, 1968 Jul 1
43-12	CORE (Congress of Racial Equality); convention, report, clippings, 1967 Jun 30 - Jul 4
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50-27	Corres., 1958 Feb, 1960 Dec
55-24	Corres., 1967-69
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7-21	Corres.; "E", 1946-49
1-59	Corres.; "F", "The March of Evil", 1944-46
6-5	Corres.; general, Local 239, summary of minutes, 1945-47
2-35	Corres.; "P", 1944-46
40-17	Corres.; UAW, Robert F. Kennedy condolences, 1968 May-Jun

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2-21	Council for Democracy; corres., 1945 Oct 30
27-24	Council on Human Rights; Zanesville, Ohio, corres., 1950-51
2-11	Crockett, George W., Jr.; corres., 1945-46
2-26	Crockett, George W., Jr.; corres., 1945-46
3-18	Crockett, George W., Jr.; corres., clippings, reports, 1944-47, 1950
1-60	Crockett, George W., Jr.; corres., reports, 1944-46
1-65	Crockett, George W., Jr.; <i>Headlines</i> , corres., 1945
2-50	Crockett, George W., Jr.; House of Representatives, HR 1955, corres., 1944 Sep-Oct
1-55	Crockett, George W., Jr.; <i>Michigan Chronicle</i> , corres., 1944, 1946
2-54	Crockett, George W., Jr.; "Sugar Hill" case, corres., 1946 Feb-Mar
2-57	Crockett, George W., Jr.; U.S. Senate, corres., 1945-46
9-24	Dabbakian, Andrew; corres., 1957-60
9-18 thru 19	Dabbakian, Andrew; corres., reports, 1950s
52-41	Davis, Angela; Mich. Committee to Free Angela Davis, corres., flyers, newsletter, 1971
52-40	Davis, Angela; NAACP, YWCA, corres., news releases, 1970 Nov, 1971 Jan
9-11 thru 12	Davis, Caroline; corres., biographical sketch, reports, 1948-57
64-19	Davis, Caroline; UAW Women's Dept., Oliver, corres., bulletins, EEOC cases, 1965 May-Jun, 1966
4-24	Davis, Caroline; Women's Bureau Director, biographical sketch, corres., n.d., 1949
1-40	Davis, Tee, case; " <u>YOU</u> Can Help Free an Innocent Man from an Prison Camp", corres., 1946
Arkansas	
11-21	Delaware State Education Assn.; Interracial Committee, minutes, 1958 May 8
44-30	Democratic Party; AFL-CIO Platform Proposals, corres., resolutions, material, 1972
44-11 thru 15	Democratic Party; Ala., Miss., Oliver, corres., reports, material, 1960s-72
20-25	Democratic Party; Civil Rights Platform, 1952
44-8 thru 10	Democratic Party; Michigan committees, material, 1965-72
5-17 thru 18	Democratic Party; National and Michigan, November 2, 1948 material, 1948
44-29	Democratic Party; UAW-CAP, Oliver, corres., material, 1970-72
26-25	Democratic-Republican Liberal Party Platforms; clippings, 1958
44-19	Desegregation; corres., 1964, 1968-70
8-14	Desegregation; in military, public facilities, corres., reports, 1948-53
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	9-10 Detroit; Ajax Labor Non-Partisan Club, corres., annual reports, By-Laws, Articles of Incorporation, 1945-49
	18-22 Detroit; Automotive Tool & Die Manufacturers Assn., Oliver, corres., Jan-Feb, Apr
	14-4 Detroit; award contracts, defense awards, corres., 1949-51
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	44-16 Detroit Board of Education; Magnet Schools, Oliver, corres., newsletters, 1970-71
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	1-41 Detroit Committee for a Permanent FEPC; corres., minutes, 1945
	1-35 Detroit Committee on Inter-Racial Understanding in the Schools; minutes, 1944-45
	1-34 Detroit Community Action Committee; corres., 1945
7-23 thru 24	Detroit; Community Chest, corres., By-Laws, newsletter, minutes, 1946-49
	55-89 Detroit; Convention Bureau, NAACP, Oliver, Woodcock, corres., 1971 Aug
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	6-9 Detroit; councils, committees, corres., published material, 1951
21-27	Detroit; discrimination, Capitol Coffee Shop, report, 1950 Jul 28
26-30	Detroit; discrimination, Detroit Amateur Baseball Fed., corres., clippings, 1951 May
	1-43 Detroit Federation of Teachers; corres., 1945 Nov
	1-23 Detroit FEPC; corres., 1945-46
4-26	Detroit; George Edwards for Mayor, material, 1949
43-16	Detroit; Int'l. Black Appeal, Oliver, UAW Local 47, corres., clipping, pamphlet, 1971

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19-9	Detroit; <i>Labor Market Letter, Michigan's Labor Market</i> , newsletters, 1951-59
2-51	Detroit; layoffs since Japan surrender, UAW Research Dept., report, 1945 Aug 24
42-2	Detroit; Mayor's Conf. on Law Enforcement, report, 1967 Mar 10-11
21-8	Detroit; Mayor's Interracial Committee, minutes, 1949 Feb 21
42-30	Detroit; Mich. Interfaith Full Employment Committee, corres., 1976 Dec 6
33-21 thru 22	Detroit; Model Neighborhood Development Corp., corres., reports, minutes, 1973 Mar-Apr, Jul
19-24	Detroit; Mohawk Athletic Club, Oliver, corres., 1957 Feb 6
40-34	Detroit; NAACP special newsletter, 1959 May
2-36	Detroit; Patrons of the Arts, corres., clipping, 1945-46
1-44	Detroit Public Library; corres., 1945 Sep
19-44	Detroit; Religion-Labor Conf., corres., bulletin, 1955 Feb 11
44-3	Detroit; Shaw College, Oliver, corres., reports, 1970-72
19-23	Detroit; State Office meeting, minutes, 1950 Feb 6
40-15	Detroit; United Detroit Leadership Committee, corres., 1959 Mar
40-16	Detroit Urban League; Citizens Crusade Against Crime, corres., clippings, minutes, 1969 Feb-Apr
40-11	Detroit Urban League, Citizens Crusade Against Crime; corres., reports, 1969 Feb-Mar
40-14	Detroit Urban League; corres., newsletter, 1969-71
1-45	Detroit Urban League; corres., pamphlet, 1944-45
1-46	Detroit Urban League Industrial Associates; news releases, 1945
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26-34 thru 38	Detroit; various community groups, corres., reports, 1949-57
55-37	Detroit; "We Rally For Freedom", booklet, 1966 Jun 19
27-23	Detroit; YMCA, Oliver, corres., research reports, 1943-54
18-20	Detroit Youth Council; conference material, report, 1957
26-28	Diggs, Charles C.; corres. with Bill Oliver, clippings, 1953-59
23-25	Discrimination; auto insurance claim, corres., policy, 1958
27-19	Discrimination; Council of White Citizens, Atlanta, Georgia, letter, 1956 Oct 31
26-29	Discrimination, Dental office; Oliver, corres., 1953-56
58-1	Discrimination; FEPC, UAW, Olga Madar, Oliver, Office of Federal Contract Compliance, corres., material, 1971-72
20-39	Discrimination; <i>In These Ten Cities</i> , pamphlet draft, 1950 Oct
1-51	Discrimination incident; Embassy Bar and Grill (Detroit), corres., 1945
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	62-33 EEOC; Local 25, GMAD St. Louis, Missouri, EEOC Charge: Question Responses, 1967-69
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	62-29 thru 30 EEOC; Local 579, Central Foundries, Danville, Illinois, EEOC Charge: Question Responses, 1972 Jan - 1973 Nov
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	11-35 Elections; Presidential, Michigan, newspaper, clippings, notes, 1956 Nov
	43-15 Equal Employment Opportunity Law; report, 1974 May 10
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	1-48 Fascists; film: "Don't Be a Sucker", letter, 1946 Jan 2
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7-5	FEPC and Women's Conferences; corres., report, minutes, 1948
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58-7 thru 9	FEPC California; reports, material, 1950s-60s
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23-20	FEPC; Civil Rights Conf., corres., material, 1956 Jan 20-22
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2-38	Race Relations; political action, corres., reports, pamphlets, 1944
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2-47	Races of Mankind Exhibit; corres., 1945-46
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9-5	Robinson, Ralph; Region 4, Oliver, corres., pamphlets, reports, minutes, 1954-58
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