

## Communications Workers of America District 4 Collection

**Records, 1934-1979  
(Predominantly, 1955-1975)**

**99 linear feet**

Accession # 824  
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The Communications Workers of America (CWA) held its first convention in 1947. An outgrowth of the ineffectual National Federation of Telephone Workers (NFTW), formed in 1938 to provide a centralized framework for the new regional labor organizations that had sprouted in the communications industry after passage of the Wagner Act, it provided a counterbalance to the powerful communications companies, especially the Bell System.

District 4 of the CWA is divided into two collective bargaining areas: Michigan and Ohio. In 1947, Walter Schaar, who had been president of the Michigan Plant Union, an NFTW affiliate, became director (later vice president) of District 4. Serving under him as Michigan director was Herman Shelton. Most of the correspondence in this collection is between Shelton and Schaar and Shelton and District 4's Michigan international representatives, some of whom, like Patsy Fryman and Eloise Basto, were active in the women's and civil rights movements as well as on behalf of organized labor.

The CWA District 4 Collection consists primarily of correspondence, reports, minutes, negotiations, convention and legislative lobbying material, grievances, publications, and other records related to the operations of Michigan Bell Telephone Company and the organizing and servicing of Michigan Bell employees.

**PLEASE NOTE: Folders are computer-arranged alphabetically within each series in this finding aid, but may actually be dispersed throughout several boxes in the collection. Note carefully the box number for each folder heading.**

### **Important subjects in the collection:**

Affirmative action programs--Michigan  
AFL-CIO.--Committee on Political Education  
Collective bargaining--Telecommunication--Michigan  
Collective bargaining--Telecommunication--Ohio  
Employee fringe benefits--Michigan  
Grievance arbitration--Michigan  
Labor and laboring classes--Education--Michigan

Michigan Bell Telephone Company (MBT)  
National Federation of Telephone Workers (NFTW)  
Ohio Bell Telephone Company (OBT)  
Strikes and lockouts--Telephone--Michigan  
Telephone--Employees--Michigan  
Telephone--Employees--Ohio  
Telephone--Law and legislation

**Important subjects (cont'd):**

Telephone operators--Michigan  
Telephone strike, 1947  
Trade-unions--Organizing--Michigan  
Trade-unions--Telephone workers--Michigan  
Trade-unions--Telephone workers--Ohio  
United States.--National Labor Relations Board  
United States.--National War Labor Board (1942-1945)  
United Way of Michigan  
Veterans--Michigan  
Wages--Telephone workers--Michigan  
Women in trade-unions--Michigan  
Women's rights

**Important correspondents in the collection:**

Eloise Basto  
Joseph Beirne  
Daniel Carr  
Glen Hanson  
Patsy Fryman  
Lloyd LaChapelle  
Walter Schaar  
Herman Shelton

**Non-manuscript material:**

A number of photographs, posters, audio tapes and film reels were transferred to the Archives Audiovisual Collection, and some local constitutions, by-laws, contracts and convention material have been placed in the Archives Library.

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