THE UAW LOCAL 1650 COLLECTION

Papers, 1963-1982 (Predominantly 1969-1981)

7 linear feet

Accession Number 1064 L. C. Number MS

The records of UAW Local 1650 were deposited in the Archives of Labor and Urban Affairs in December of 1981 by the local union. These records were opened for research in

UAW Local 1650 was organized in 1969. The members of the local are employed in twenty five Chrysler Corporation plants in and around Detroit. They formed a union in order to secure wage equity, seniority rights, bargaining power, shift preference, and a grievance procedure. They felt that other professional associations for nurses did not fill their special needs. In 1969 the local negotiated their first contract. UAW Local 1650 has the distinction of being the first local of industrial nurses in the UAW. In February 1971 the nurses and first aid attendants from UAW Local 212 joined with Local 1650.

A petition was circulated by dissidents in the local in 1973 to obtain a vote to remove the UAW as the official bargaining agent for the industrial nurses. These dissidents felt that they should be represented by a professional association, but they were not successful.

Because nurses that work in the field of industrial health are more commonly known as Occupational Health Nurses the local official changed its title in 1974 from Industrial Registered Nurses to Occupational Health Nurses. As the union grew the administration of the local became too much for one person to handle. To better service the needs of the membership in July 1974 the Detroit Metropolitan area Chrysler plants were divided between Vera Edwards, president, (12 plants) and Ann Schultz, 1st vice president, (13 plants).

At one point UAW Local 1650 had a membership high of 130. As of 1982 their number has fallen to 60. The local has no formal offices. Union business is conducted from the homes of the current officers. General Membership meetings are held in the halls of other local unions.

The papers in this collection reflect the work of Local 1650 and the environment in which the nurses practiced their profession.

Important topics covered in the collection are:

Working conditions Education programs

Among the important correspondents are:

Douglas Fraser Leonard Woodcock Robert Taylor

An Index to subjects and correspondents can be found on page 12-13.

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14 manuscript boxes

Series I, General Materials, 1969-1981, Boxes 1-6

Subseries A: Minutes of the Executive Board meetings and General Membership meetings, 1970-1977, Box 1

Official minutes and drafts of these meetings.

Subseries B: Materials related to Local 1650, Boxes 1-6 Correspondence, medical summaries, officer/committee/seniority lists, salary related materials, newsletters, and other items that are related to the life and work of the local and its members.

Series II, UAW Communications, 1970-1980, Boxes 6-7

Subseries A: Solidarity House, 1970-1980, Boxes 6-7
Communications received by the local president from Solidarity
House covering such topics as: unemployment, convention and
conference calls with related materials, salary information,
and political endorsements.

Subseries B: Region 1B Headquarters, 1970-1980, Box 7

Communications received by the local president and officers from Region 1B headquarters regarding: educational opportunities, legislation, convention information, recreation programs.

Series III, Contracts, 1969-1982, Boxes 8-13

Subseries A: 1969 Contract, Box 8

Correspondence, demands and documentation, negotiation notes, and agreements.

Subseries B: 1971 Contract, Box 8

Correspondence, agreements, demands and documentation, negotiation notes, salary information. An issue in these negotiations was grade designation and salaries.

Subseries C: 1973 Contract, Boxes 9-10

Correspondence, agreements, local and national demands and documentation, divisional and national negotiation notes. Some issues in these negotiations were: safety and security, work conditions, education, and medical equipment.

Subseries D: 1976 Contract, Box 10-12

Correspondence, agreements, divisional (unit) and national demands and documentation, divisional and national negotiations. Topics discussed in these negotiations included: safety and security, staffing, standing orders, and uniforms.

Subseries E: 1979 Contract, Box 12

Demands, documentation and negotiation notes from Mack Ave. plant, and several miscellaneous items relevant to the contract.

Subseries F: 1982 Contract, Box 12 One part of the 1982 contract.

Series IV, Grievances, 1970-1981

Grievances brought by individual nurses, groups of nurses, and the local. Includes those denied, withdrawn without prejudice, or favorably resolved. Areas grieved included: merit increases, overtime scheduling and wages, contract violations, understaffing, lack of support for job-related education programs.

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Non-manuscript materials:

Books and numerous UAW newsletters, pamphlets and agreements have been transferred to the Archives Library. A "CAP Dollar Drive, 1976" plaque has been placed in the Audio-visual collection.

Series I General Materials, 1969-1981 Boxes 1-6

Files relating to the running of Local 1650 and the professional lives of its members.

This series is divided into the following two subseries:

Subseries A: Minutes of the Executive Board meetings and General Member ship meetings, 1970-1977, Box 1

Official minutes, drafts, and notes of Board and General Membership meetings. Files are arranged chronologically.

Subseries B: Materials related to Local 1650 and its members, Boxes 1-6

Correspondence, contract-related materials, notes, newsletters, officer/committee/seniority lists, salary information, medical summaries, corporate directives, and other items that relate to the operations of the local union. Files are arranged alphabetically and then chronologically.

Subseries A: Minutes of the Executive Board meetings and General Membership meetings, 1970-1977

Box 1

- 1. Minute Book, 15 Feb 1970-15 Feb 1972
- 2. Executive Board; Attendance rocords, 1970-1980
- 3-7. Executive Board; Minutes, 1972-1977
- 8-10. General Membership meetings; Minutes, 1972-1976
- 11-13. General Membership meetings; Minutes, drafts, 1970, 1975, 1976-1977

Subseries B: Materials related to Local 1650

- 14. Absenteeism
- 15. "Administrative Control of I.N. Program", 26 Feb 1971
- 16. Administrative division of local, 1974
- 17. AMC-Jeep, UAW, Collective Bargaining Agrmt., 1974
- 18. AMC-Jeep; Pay rates, 1972-1973
- 19. American Nurses Ass'n; Contract literature
- 20. Arbitration information
- 21. Associates for Progress, Michigan Cancer Foundation,; Membership
- 22. By-Laws, 1970-1972
- 23. By-Laws, 1974-1975, 1979
- 24. By-Laws Committee; Orientation, pamph.
- 25. Change of local's name, 1974
- 26. Chrysler UAW, National Training Committee; Minutes, 2 Feb 1972
- 27. Community Action Program (CAP)
- 28. Contract Committee; Duties and suggestions
- 29. Corporate directives to plant managers
- 30. Corporate Personnel Procedures; Medical safety, 1974
- 31. Corporate Personnel Procedures; Medical safety, appendix, 1974
- 32. Corporate Personnel Procedures; Reinstatements, 1963

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- 33. Corporate Personnel Procedures; Temporary medical care, 1960
- 34. Correspondence; Dispensing of medicines, 1975-1976
- 35-38. Correspondence; 1969-1972

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- 1-12. Correspondence; 1973-1981
 - 13. Displacement form
 - 14. Displacement request records, ledger
 - 15. Douglas Fraser Testimonial, 3 Mar 1974
- 16-17. Education programs
 - 18. Education programs, attendance
 - 19. Education programs, comments
 - 20. "Emergency Care for Executives"
 - 21. Equal Employment opportunity Commission
 - 22. Financial records, 1971-1975
 - 23. Hamtramck, Assualt insident and meeting
 - 24. Hamtramck, Complaints by nurses
 - 25. Hamtramck, Correspondence
 - 26. Hamtramck, Seniority lists, 1975-1979
 - 27. Insurance programs
 - 28. International Union (UAW) Executive Board directives
 - 29. Inter-local conflicts
 - 30. International TOP Advisory Council; By-Laws
- 31-32. International TOP Advisory Council Conference, Minutes, 1971, 1974
- 33-34. International TOP Advisory Council Executive Board; Minutes,
 Mar 1972

Feb 1974

- 35. Job description, Chrysler nurses
- 36. Labor relations contact list, (no date)
- 37-38. Layoffs

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- 1-3. Legislation correspondence
 - 4. Letters from nurses
 - 5. Licensing; AAIN Resolution, 1973
 - 6. Local 1811 (GM); Contract, 1973
 - 7. Local 1811 (GM); Contract, 1976
 - 8. Local 1811 (GM); Correspondence
 - 9. Michigan Nurses Ass'n; Contract information
 - 10. Michigan Nurses Ass'n; Study, statistics
- 11-15. Medical Summaries, Daily, 1973, 1977
- 16-32. Medical Summaries, Monthly, Aug 1972-Jan 1973
- 33-40. Meeting notes; Local with Corporation, 1971-1974

- 1-7. Meeting notes; Local with Corporation, 1974-1977
- 8-9. Meeting notes; Local with UAW, 1971-1973, 1974
 - 10. Membership lists
 - 11. Michigan Licensing Board; Appointment, recommendation
 - 12. Michigan Public Health Code, 1978, Art. 15

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- 13. Michigan TOP Advisory Board; By-Laws, 1969
- 14. Michigan TOP Advisory Board; Minutes, 1973, 1974
- 15. Michigan TOP Conference; Notes, 1974, 1975
- 16. New members' welcome letter and orientation
- 17. Newsclipping, Detroit News, 14 Jul 1976
- 18-19. Newsletters, printed and drafts, 1972-1976
- 20-31. Notes; Conversations, Local business

Box 5

- 1. Nurses' Handbook Chrysler Corp.; excerpts
- 2. Nurses' Handbook Chrysler Corp.; Standing orders
- 3. Nurses lists, 1973
- 4. Officer absence notices
- 5-7. Officer elections, Committee lists, 1970-1977
 - 8. Organizing, Local 1650
 - 9. Overtime procedure
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- 11. Pension hours for authorized LOA (Leave of Absence)
- 12. Per Diem Nurses; lists
- 13. Per Diem Nurses; Pay increases
- 14. Plant physician list, 1974
- 15. "Professional Practices for Nurses", 1974; Union reply
- 16. "Professional Practices Guide" Chrysler Corp.
- 17. Property inventory; Records and equipment
- 18. Recalls to work, lists
- 19. Regional Presidents' meetings, 1973-1975; Notes
- 20-23. Relief Nurses, Work records, 1972-1973
 - 24. Reprimand to Local 3, 1972
 - 25. Resignations from Executive Board
 - 26. SE Michigan Community Action Program (SEMCAP), correspondence
- 27-46. Salary information, Documentation for demands
- 47-48. Seniority lists, 1971-1977, 1979
 - 49. Seniority questions

- 1. Standing orders
- 2. Steward absence notices
- 3-5. Steward appointment/election notices, 1971-1981
 - 6. Steward Orientation
 - 7. Swine Flu shots, 1976
- 8-9. Threatened split from UAW, 1973
- 10. Torch Drive certificates, 1973-1976, 1979, 1980
- 11. Training programs
- 12. Transfer requests
- 13. Uniforms
- 14. Union organizing efforts
- 15. Vacation replacement requests
- 16. Wage and Price Freeze, 1971
- 17. Womens' Day Workshop, 1970 (3rd Annual)
- 18-19. Workforce statistics

Series II UAW Communications, 1970-1980 Boxes 6-7

Files contain communications received by Local 1650 from Solidarity House and Region 1B Headquarters.

This series is divided into the following two subseries:

Subseries A: Solidarity House, 1970-1980

Communications received from Solidarity House addressed to all local presidents, presidents of Chrysler unions, or presidents of Detroit area locals. Topics of communications are wide ranging, some topics covered are: unemployment, convention and conference calls and related documents, political endorsements, CAP meetings, salary material, Womens' Department activities. Files are arranged chronologically.

Subseries B: Region 1B Headquarters, 1970-1980

Communications received from Region 1B Headquarters addressed to the local presidents and officers of the region. Topics covered include: national and state legislation (specific bills that interested the UAW), educational opportunities (Black Lake seminars, assistance), CAP Drive, convention information, recreation programs. Files are arranged chronologically.

Subseries A: Solidarity House, 1970-1980

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20-32. Solidarity House, correspondence, 1970-1976

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1-9. Solidarity House, correspondence, 1977-1980

Subseries B: Region 1B Headquarters, 1970-1980

Box 7

10-20. Region 1B Headquarters, 1970-1980

Series III Contracts, 1969-1982 Boxes 8-13

Files contain materials relating to the negotiations for the contracts of Local 1650.

This series is divided into the following six subseries:

Subseries A: 1969 Contract, Box 8

Correspondence, demands and documentation, negotiation notes, settlement agreement. This was the first contract negotiated as a local union. Files are arranged alphabetically by subject.

Subseries B: 1971 Contract, Box 8

Correspondence, copies of agreements, demands and documentation, negotiation notes, salary information. An important issue in these negotiations was the grade designation and salary of the Chrysler Nurses. Files are arranged alphabetically by subject.

Subseries C: 1973 Contract, Boxes 9-10

Correspondence, copies of agreements, local and national demands and documentation, negotiation notes, strike information. Important issues in these negotiations were: safety and security, work conditions, modern medical equipment, and continued education for the nurses. Files are arranged alphabetically by subject.

Subseries D: 1976 Contract, Boxes 10-12

Correspondence, national and divisional (unit) demands and documentation, copies of agreements, national and divisional negotiation notes, strike related materials. Among the topics discussed in these negotiations were: safety and security, proportional staffing of the medical departments, standing orders, and uniforms. Files are arranged alphabetically by subject.

Subseries E: 1979 Contract, Box 12

Demands, documentation, and negotiations from Mack Ave. plant, notes.

Subseries F: 1982 Contract, Box 12

Excerpts from the nurses' agreement.

Subseries A: 1969 Contract

- 1. Correspondence
- 2. Demands
- 3. National Labor Relations Board; Election notice
- 4-6. Negotiations; notes, Local with Corporation
 - 7. Negotiations; notes, Local with UAW
 - 8. News Release
 - 9. Raftification
- 10. Recognition Agreement B
- 11. Salary Information
- 12. Settlement Agreement, 12 Dec 1969, signed
- 13. Settlement Agreement, 12 Dec 1969, (better copy)
- 14. Time lost letters

Subseries B: 1971 Contract Box 8

- 15. Agreement, Nurses, 3 Feb 1971
- Agreement, Nurses, 3 Feb 1971, signed
- 17-18. Agreement, Office and Clerical, 3 Feb 1971
 - 19. Agreement, UAW Chrysler, Tentative, 20 Jan 1971
 - 20. Correspondence
 - 21. Demands
- 22-24. Demands, documentation
 - 25. Demands, suggestions
 - 26. Documentation, questionaire
 - 27. Miscellaneous Chrysler Contracts, 1970-1971
- 28-29. Negotiations; notes, Local with Corporation 30. Negotiations; notes, Local with UAW

 - 31. Questionaire, Salary grade
 - 32. Ratification
 - 33. Salary information
 - 34. Special Conference requests
 - 35. Strike information

Subseries C: 1973 Contract

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- 1. Agreement, Chrysler proposal, summary
- 2. Agreement, Nurses
- 3-4. Agreement, Nurses, Supplemental, 1973, with notes
 - Agreement, Nurses, Supplemental, complete 5.
 - 6. Agreement, Office and Clerical; Checklist
- 7-18. Agreement, Office and Clerical, 1973
 - 19. Contract Clarification; Local 361
- 20. Correspondence
- 21-29. Demands, documentation

- 1-3. Demands, documentation
 - 4. Demands: Local
 - 5. Demands; National
- 6-9. Demands; Plant, finished
- 10. Demands; Plant, results
- 11. Demands, proposals
- 12. Letters to stewards
- 13. Local plant problems
- 14. Memorandum of Understanding, 14 May 1974
- 15. Miscellaneous
- 16-19. Negotiations; notes, Local with Corporation
 - 20. Negotiations; notes Local with UAW
 - 21. Office & Clerical, Nurses and Engineering proposals
- 22-23. Proposed contract changes
 - 24. Questionaire
 - 25. Ratification
 - 26. Strike materials

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- 27. Termination, 1971 Contract
- 28. Voluntary overtime agreement

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- 29-30. Agreements, Local plants, or responses
 - 31. Agreement, Office and Clerical, Nurses Cupplement, (By demand)

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 - 5. Agreement, Settlement, drafts and unacceptable proposals
- 6-7. Agreement, Settlement, Local 1650 Chrysler, 7 May 1977
 - 8. Contract Committee meetings; Minutes
 - 9. Correspondence
- 10. Demands; Divisional, documentation
- 11-16. Demands; Divisional, documentation
 - 17. Demands; Individual plants
 - 18. Demands; Individual plants, (acc. to demands)
- 19-20. Demands; Lynch Rd., documentation
 - 21. Demands; National
- 22-30. Demands; National, documentation

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- 1. Demands; National, Local 1650 (proposals to Small Locals Council
- 2-5. Demands; National, Small Locals Council
- 6-9. Demands; National, L.U. proposals to Sub Council #8
- 10. Demands, suggestions
- 11. International TOP Advisory Council, Resolution, 1976
- 12. Memorandum of Understanding, (O&C, Nurses), 16 Nov 1976
- 13. Memorandum of Understanding, Warren Ass'y Plants, 9 Nov 1976
- 14-20. Negotiations; Divisional, notes, Local with Corporation
 - 21. Negotiations; Lynch Rd., notes
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- 31. Letters to stewards
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- 33. Negotiations; Mack Ave., notes
- 34. Notes
- 35. Reports, Sub Council #7, 4 Dec 1980

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Series IV Grievances, 1970-1981 Boxes 13-14

Grievances, regular meeting protocols, meeting minutes, second step protocols, correspondence, and supporting evidence. These are the grievances of individual nurses, groups of nurses, units, and of the local. Included are those grievances that were denied, withdrawn without prejudice, or favorably resolved. Areas of grievances include: denial of merit increases, overtime scheduling and wages, understaffing, company refusal to support job related courses and reimbursement for tuition and time-off, problems with individual doctors, contract violations, etc. Files are arranged chronologically.

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- 2. Fact sheets and forms, (blank)
- 3. Grievance procedures
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- 5-6. Grievances, 1971
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