The records of UAW Local 1650 were deposited in the Archives of Labor and Urban Affairs in December of 1981 by the local union. These records were opened for research in

UAW Local 1650 was organized in 1969. The members of the local are employed in twenty five Chrysler Corporation plants in and around Detroit. They formed a union in order to secure wage equity, seniority rights, bargaining power, shift preference, and a grievance procedure. They felt that other professional associations for nurses did not fill their special needs. In 1969 the local negotiated their first contract. UAW Local 1650 has the distinction of being the first local of industrial nurses in the UAW. In February 1971 the nurses and first aid attendants from UAW Local 212 joined with Local 1650.

A petition was circulated by dissidents in the local in 1973 to obtain a vote to remove the UAW as the official bargaining agent for the industrial nurses. These dissidents felt that they should be represented by a professional association, but they were not successful.

Because nurses that work in the field of industrial health are more commonly known as Occupational Health Nurses the local official changed its title in 1974 from Industrial Registered Nurses to Occupational Health Nurses. As the union grew the administration of the local became too much for one person to handle. To better service the needs of the membership in July 1974 the Detroit Metropolitan area Chrysler plants were divided between Vera Edwards, president, (12 plants) and Ann Schultz, 1st vice president, (13 plants).

At one point UAW Local 1650 had a membership high of 130. As of 1982 their number has fallen to 60. The local has no formal offices. Union business is conducted from the homes of the current officers. General Membership meetings are held in the halls of other local unions.

The papers in this collection reflect the work of Local 1650 and the environment in which the nurses practiced their profession.

Important topics covered in the collection are:
- Working conditions
- Education programs

Among the important correspondents are:
- Douglas Fraser
- Leonard Woodcock
- Robert Taylor

An Index to subjects and correspondents can be found on page 12–13.
Contents

14 manuscript boxes

Subseries A: Minutes of the Executive Board meetings and General Membership meetings, 1970-1977, Box 1
Official minutes and drafts of these meetings.
Subseries B: Materials related to Local 1650, Boxes 1-6
Correspondence, medical summaries, officer/committee/seniority lists, salary related materials, newsletters, and other items that are related to the life and work of the local and its members.

Series II, UAW Communications, 1970-1980, Boxes 6-7
Communications received by the local president from Solidarity House covering such topics as: unemployment, convention and conference calls with related materials, salary information, and political endorsements.
Subseries B: Region 1B Headquarters, 1970-1980, Box 7
Communications received by the local president and officers from Region 1B headquarters regarding: educational opportunities, legislation, convention information, recreation programs.

Subseries A: 1969 Contract, Box 8
Correspondence, demands and documentation, negotiation notes, and agreements.
Subseries B: 1971 Contract, Box 8
Correspondence, agreements, demands and documentation, negotiation notes, salary information. An issue in these negotiations was grade designation and salaries.
Subseries C: 1973 Contract, Boxes 9-10
Correspondence, agreements, local and national demands and documentation, divisional and national negotiation notes. Some issues in these negotiations were: safety and security, work conditions, education, and medical equipment.
Subseries D: 1976 Contract, Box 10-12
Correspondence, agreements, divisional (unit) and national demands and documentation, divisional and national negotiations. Topics discussed in these negotiations included: safety and security, staffing, standing orders, and uniforms.
Subseries E: 1979 Contract, Box 12
Demands, documentation and negotiation notes from Mack Ave. plant, and several miscellaneous items relevant to the contract.
Subseries F: 1982 Contract, Box 12
One part of the 1982 contract.

Grievances brought by individual nurses, groups of nurses, and the local. Includes those denied, withdrawn without prejudice, or favorably resolved. Areas grieved included: merit increases, overtime scheduling and wages, contract violations, understaffing, lack of support for job-related education programs.
Contents (cont'd)

Non-manuscript materials:
Books and numerous UAW newsletters, pamphlets and agreements have been transferred to the Archives Library. A "CAP Dollar Drive, 1976" plaque has been placed in the Audio-visual collection.
Files relating to the running of Local 1650 and the professional lives of its members.

This series is divided into the following two subseries:

Subseries A: Minutes of the Executive Board meetings and General Membership meetings, 1970-1977, Box 1

Official minutes, drafts, and notes of Board and General Membership meetings. Files are arranged chronologically.

Subseries B: Materials related to Local 1650 and its members, Boxes 1-6

Correspondence, contract-related materials, notes, newsletters, officer/committee/seniority lists, salary information, medical summaries, corporate directives, and other items that relate to the operations of the local union. Files are arranged alphabetically and then chronologically.

Subseries A: Minutes of the Executive Board meetings and General Membership meetings, 1970-1977

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19. American Nurses Ass'n; Contract literature
20. Arbitration information
21. Associates for Progress, Michigan Cancer Foundation,; Membership
24. By-Laws Committee; Orientation, pamph.
25. Change of local's name, 1974
26. Chrysler UAW, National Training Committee; Minutes, 2 Feb 1972
27. Community Action Program (CAP)
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29. Corporate directives to plant managers
30. Corporate Personnel Procedures; Medical safety, 1974
31. Corporate Personnel Procedures; Medical safety, appendix, 1974
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21. Equal Employment opportunity Commission
23. Hamtramck, Assault incident and meeting
24. Hamtramck, Complaints by nurses
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28. International Union (UAW) Executive Board directives
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15. Michigan TOP Conference; Notes, 1974, 1975
16. New members' welcome letter and orientation
17. Newsclipping, Detroit News, 14 Jul 1976
20-31. Notes; Conversations, Local business

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2. Nurses' Handbook - Chrysler Corp.; Standing orders
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9. Overtime procedure
10. Pay increases
11. Pension hours for authorized LOA (Leave of Absence)
12. Per Diem Nurses; lists
13. Per Diem Nurses; Pay increases
14. Plant physician list, 1974
17. Property inventory; Records and equipment
18. Recalls to work, lists
19. Regional Presidents' meetings, 1973-1975; Notes
24. Reprimand to Local 3, 1972
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6. Steward Orientation
7. Swine Flu shots, 1976
8-9. Threatened split from UAW, 1973
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14. Union organizing efforts
15. Vacation replacement requests
16. Wage and Price Freeze, 1971
17. Womens' Day Workshop, 1970 (3rd Annual)
18-19. Workforce statistics
Files contain communications received by Local 1650 from Solidarity House and Region 1B Headquarters.

This series is divided into the following two subseries:


Communications received from Solidarity House addressed to all local presidents, presidents of Chrysler unions, or presidents of Detroit area locals. Topics of communications are wide ranging, some topics covered are: unemployment, convention and conference calls and related documents, political endorsements, CAP meetings, salary material, Women's Department activities. Files are arranged chronologically.

Subseries B: Region 1B Headquarters, 1970-1980

Communications received from Region 1B Headquarters addressed to the local presidents and officers of the region. Topics covered include: national and state legislation (specific bills that interested the UAW), educational opportunities (Black Lake seminars, assistance), CAP Drive, convention information, recreation programs. Files are arranged chronologically.


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Box 7

Subseries B: Region 1B Headquarters, 1970-1980

Box 7

Files contain materials relating to the negotiations for the contracts of Local 1650.

This series is divided into the following six subseries:
Subseries A: 1969 Contract, Box 8

Correspondence, demands and documentation, negotiation notes, settlement agreement. This was the first contract negotiated as a local union. Files are arranged alphabetically by subject.

Subseries B: 1971 Contract, Box 8

Correspondence, copies of agreements, demands and documentation, negotiation notes, salary information. An important issue in these negotiations was the grade designation and salary of the Chrysler Nurses. Files are arranged alphabetically by subject.

Subseries C: 1973 Contract, Boxes 9-10

Correspondence, copies of agreements, local and national demands and documentation, negotiation notes, strike information. Important issues in these negotiations were: safety and security, work conditions, modern medical equipment, and continued education for the nurses. Files are arranged alphabetically by subject.

Subseries D: 1976 Contract, Boxes 10-12

Correspondence, national and divisional (unit) demands and documentation, copies of agreements, national and divisional negotiation notes, strike related materials. Among the topics discussed in these negotiations were: safety and security, proportional staffing of the medical departments, standing orders, and uniforms. Files are arranged alphabetically by subject.

Subseries E: 1979 Contract, Box 12

Demands, documentation, and negotiations from Mack Ave. plant, notes.

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Excerpts from the nurses' agreement.

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13. Local plant problems
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Subseries D: 1976 Contract

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   2-5. Demands; National, Small Locals Council
   6-9. Demands; National, L.U. proposals to Sub Council #8
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