## **UAW President's Office: Douglas A. Fraser Collection**

Papers, 1971-1985

#### 79 linear feet

Accession # 1116 DALNET # OCLC #

Douglas Fraser was born in a working class district of Glasgow, Scotland on December 18, 1916. Six years later, his father, an electrician and trade union activist, brought the family to Detroit. After going to work as a metal finisher in Chrysler's DeSoto plant in 1937, Mr. Fraser became active in UAW Local 227, and was elected president of the local in 1943.

In 1947, Mr. Fraser was appointed an international representative, assigned to the union's Chrysler Department. A skilled negotiater, he quickly became known for his shrewd bargaining ability, and in 1951 joined President Walter Reuther's staff. As an administrative assistant to the UAW president during the 1950s, he was involved in a number of major negotiations.

Douglas Fraser was elected co-director of UAW Region 1A in 1959, succeeding the late Edward Cote. UAW convention delegates elected him board member-at-large in 1962, and following the convention, he was appointed director of the Chrysler, Skilled Trades, and Technical, Office and Professional Departments. He was elected a vice-president in 1970 and president in 1977.

During the 1960s and 1970s, Mr. Fraser led the union's negotiations with Chrysler, winning the historic early retirement program in 1964, U. S.-Canada wage parity in 1967, and the first international agreement for U. S. and Canadian autoworkers in 1970. After a successful nine-day strike against Chrysler in 1973, Fraser and then-President Leonard Woodcock negotiated a contract which included restrictions on compulsory overtime, a comprehensive health and safety program, an improved "30-and-out" early retirement plan, dental care, and accelerated arbitration.

In the 1979 negotiations, as president of the UAW, Fraser and his team achieved other breakthroughs: incremental increases in pension benefits for current and future retirees, a substantial increase in reduced work time, improvements in the cost-of-living allowance formula, and Chrysler agreement to union representation on its board of directors. In 1980, UAW President Douglas Fraser became the first American union official to sit on the board of a company his union bargains with.

Mr. Fraser has been active throughout his career in Democratic Party politics and a number of labor, economic development, human services, and civil rights groups. He has testified regularly before Congress on behalf of civil rights legislation, strengthening the social security system, equal rights for women, urban development programs, and national health insurance.

Douglas Fraser retired from the UAW in 1983 and joined the faculty of Wayne State University as University Professor of Labor Studies.

The UAW President Douglas A. Fraser Collection consists of correspondence, reports, minutes, speeches, publications and other material related to his responsibilities as UAW president, including contract negotiations, relations with locals and regions, issues affecting the automobile industry, like air quality and Japanese competition, and to his activities as an officer or member of numerous civic, political and governmental organizations.

PLEASE NOTE: Folders are computer-arranged alphabetically within each series in this finding aid, but may actually be dispersed throughout several boxes in the collection. Note carefully the box number for each folder heading.

## Important subjects in the collection:

Air--Pollution

Automobile industry and trade--Canada

Automobile industry and trade--Japan

Automobile industry and trade--United States

Automobile industry workers--Canada

Automobile industry workers--Health and safety

Atuomobile industry workers--Japan

Automobile industry workers--Pensions

Automobile industry workers--United States

Automobiles--Environmental aspects

**Chrysler Corporation** 

Civil rights--Law and legislation

Collective bargaining--Automobile industry

Democratic Party--United States

Detroit (Mich.)--Economic development

Detroit (Mich.)--Social problems

Early retirement

Environmental policy--United States

Essex Wire strike, U. S., 1977

Ford Motor Company

General Motors Corporation

**Industrial relations** 

International trade

ITT Industries strike, U. S., 1978

Plant shutdowns--Law and legislation

Progressive Alliance

Reuther, Walter P.

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Solar energy Strikes and lockouts--Automobile industry--United States Supplemental unemployment benefits Trade-unions--Automobile industry workers--Canada Trade-unions--Atuomobile industry workers--United States UAW Regions 1, 1A, 1B, 1C, 1D Walker Manufacturing Company

## Important correspondents in the collection:

Ken Bannon Owen Bieber Irving Bluestone Jimmy Carter Nelson Jack Edwards Don Ephlin Henry Ford II

## **Important correspondents (cont'd)**

Carolyn Forrest Martin Gerber Pat Greathouse Frank James Edward M. Kennedy Odessa Komer Olga Madar William Milliken

**Emil Mazey** 

Dennis McDermott

Ralph Nader

Victor Reuther

Stephen Schlossberg

Horace Sheffield

Marc Stepp

Leonard Woodcock

Steve Yokich

Coleman A. Young

### **Non-manuscript material:**

Several photographs, awards, videotapes, items of memorabilia, and a reel of film documenting UAW-Chrysler Canada negotiations have been placed in the Archives Audiovisual Collection,

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and a number of local union bylaws, Walker Manufacturing Company contracts, and miscellaneous publications received with the collection may be found in the Archives Library.

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| 6-70         | Aerospace Collective Bargaining Conference, Toronto, Ont., 1980                                     |
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| 6-48         | American Occupational Health Conference; "Problems and Challenges                                   |
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| 6-98     | Carnegie-Mellon University; Fairless Lectures; "Failing Industries: The  |
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