THE OHIO FEDERATION OF TEACHERS COLLECTION

Papers, 1938-1987
(Predominantly 1972-1984)

6.5 Linear feet

Accession number 1442
L. C. Number MS

The papers of the Ohio Federation of Teachers were placed in the Archives of Labor and Urban Affairs in July of 1990 and were opened for research in May of 1992.

The Ohio Federation of Teachers headquarters are in Parma, Ohio. This organization received its charter from the American Federation of Teachers on February 86, 1938.

The papers of the Ohio Federation of Teachers reflect the activities of the federation in the areas of improving the status of their membership and public schools through participation in various labor, professional, educational programs, and through the support and sponsoring of political candidates and legislation. The papers also reflect, to a lesser extent, the activities of various Ohio Federation of Teachers locals' in the same areas.

Important subjects covered in the collection are:

OFT Administration
OFT Arbitration and Grievances
OFT Political Action
Teacher Strikes
Teacher Education

Among the important correspondents are:

Glenn Altschuld       Ronald Marec
Raymond Kikta         Frances Loeber
Joseph Vargo
An index to subjects and correspondents will be found on page 9.  
A key to the abbreviations used will be found on page 3.

Contents  
13 manuscript boxes

Series I, General Office Files, 1938-1986, Boxes 1-3: Notices, press releases, convention minutes, constitutions, reports, programs, and other materials relating to the Ohio Federation of Teachers' activities, administration, and its organization.

Series II, Correspondence, 1966-1987, Boxes 3-10: Correspondence, notices, reports, clippings, and other materials relating to the activities of the president's office and the executive secretary of the Ohio Federation of Teachers in the fields of finance, labor, politics, and education.

Series III, Minutes and Conference Materials, 1966-1987, Boxes 10-13: Conference committee reports, minutes of the executive council, officers, and staff meetings, as well as defense cases involving Ohio Federation of Teachers members.

Non-manuscript Material:  
Numerous newspapers and newsletters received with this collection are available in the Archives Library.
Key to Abbreviations

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>AFL-CIO</td>
<td>American Federation of Labor-Congress of Industrial Organizations</td>
</tr>
<tr>
<td>AFT</td>
<td>American Federation of Teachers</td>
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<tr>
<td>CELTA</td>
<td>Catholic Elementary Lay Teachers Association</td>
</tr>
<tr>
<td>COPE</td>
<td>Committee on Political Education</td>
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<tr>
<td>NEA</td>
<td>National Education Association</td>
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<tr>
<td>OEA</td>
<td>Ohio Education Association</td>
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<tr>
<td>OFT</td>
<td>Ohio Federation of Teachers</td>
</tr>
<tr>
<td>QUEST</td>
<td>Quality Educational Standard in Teaching</td>
</tr>
<tr>
<td>STRS</td>
<td>State Teachers Retirement System</td>
</tr>
<tr>
<td>OFTSU</td>
<td>Ohio Federation of Teachers Staff Union</td>
</tr>
</tbody>
</table>
The Ohio Federation of Teachers Collection

Series I
General Office Files, 1938-1986
Boxes 1-3

Convention minutes, pamphlets, news releases, and programs relating to the Ohio Federation of Teachers operations. A copy of the union's charter and its constitutions form 1966-1986 are also included. Financial reports, reports of the secretary treasurer, and per-capita payments of the Ohio Federation of Teachers can be found within. Education redesign, minimum standards for teachers, and Teachers Centers are among the programs of the union and are in this series. Files are arranged alphabetically by subject or type of material and chronologically when more than one folder on a particular subject occurs. Gaps in inclusive dates are indicated throughout.

Box 1

1. AFT Assistance Proposal, 1974
3. Area Councils, 1974-75
4. Assistance Request, 1972
5. Charter of OFT, Feb 1938
6. Constitutions of OFT, 1966-86
7. Constitutions of various states' formats, 1988
8-14. Conventions of the OFT, 1967-76

Box 2


Box 3

1. Education Redesign, 1974-75
2. Financial Reports, 1966-71
3. Financial Reports, 1972-83
6. Per-Capita Payments, 1960-75
7. Report of the Secretary Treasurer, 1966-69
8. Teachers Centers, 1977-80
9. Teacher of the Year, 1982-84
Correspondence of the offices of the President and executive secretary which include notices, financial reports, disbursement of defense funds, and other material relating to the daily operation of the Ohio Federation of Teachers. Very prevalent in this series is the political involvement of the union. This series also includes material on STRS, strike updates, membership drives, and several papers by President Marec which were presented at different occasions. Files are arranged in chronological order for each office.

Box 3

10. Correspondence, 1975
11. Correspondence, Jan-Apr 1973

Box 4

1. Correspondence, May-Dec 1973
8. Correspondence, Jan-Jun 1974
3. Correspondence, Jul-Dec 1974
4. Correspondence, Jan-Jun 1975
5. Correspondence, Jul-Dec 1975
6. Correspondence, Jan-Jun 1976
7. Correspondence, Jul-Dec 1976
8. Correspondence, 1977
9. Correspondence, 1978
10. Correspondence, 1979
11. Correspondence, 1980
12. Correspondence, 1981
13. Correspondence, 1982

Box 5

1. Correspondence, 1983
5. Correspondence, 1985
4. Correspondence, 1986
5. Correspondence, 1987
6. President's Files, Before 1968
7. President's Files, 1968
8. President's Files, 1969
9. President's Files, 1970
10. President's Files, 1971
11. President's Files, Jan-Jun 1972
12. President's Files, Jul-Dec 1972

Box 6
1. President's Files, Jan-Jun 1973
2. President's Files, Jul-Dec 1973
3. President's Files, 1974
4. President's Files, Jan-Jun 1975

Box 6

5. President's Files, Jul-Dec 1975
6. President's Files, Jan-Jun 1976
7. President's Files, Jul-Dec 1976
8. President's Files, Jan-Jun 1977
9. President's Files, Jul-Dec 1977

Box 7

1. President's Files, Jan-Mar 1978
2. President's Files, Apr-Jun 1978
3. President's Files, Jul 1978
4. President's Files, Aug 1978
5. President's Files, Sep 1978
6. President's Files, Oct 1978
7. President's Files, Nov 1978
8. President's Files, Dec 1978
9. President's Files, Jan-Feb 1979
10. President's Files, Mar-Apr 1979

Box 8

1. President's Files, May-Jun 1979
2. President's Files, Jul-Aug 1979
3. President's Files, Sep-Oct 1979
4. President's Files, Nov-Dec 1979
5. President's Files, Jan-Feb 1980
6. President's Files, Mar-Apr 1980
7. President's Files, May-Jun 1980
8. President's Files, Jul-Aug 1980
9. President's Files, Sep-Oct 1980

Box 9

1. President's Files, Nov-Dec 1980
2. President's Files, Jan-Feb 1981
3. President's Files, Mar-Dec 1981
4. President's Files, 1982
5. President's Files, 1983
6. President's Files, 1984
7. President's Files, 1985
8. President's Files, 1986

Box 10

1. President's Files, 1987
The Ohio Federation of Teachers Collection

- 7 -

Series III
Minutes and Conference Materials, 1966-1987

Included are committee reports and minutes of the executive council, officers, staff, and special meetings. The President's Conferences and QUEST Conference materials are also included in this series. Defense cases pertaining to the Ohio Federation of Teachers are located at the end of the series. The files are arranged alphabetically by subject or type of material, and chronologically when there is more than one folder on any given subject. Gaps in the inclusive dates are indicated throughout.

Box 10

2. Advisory report, 1974
4. Executive Council Minutes, 1966-1971
5. Executive Council Minutes, 1972-73
6. Executive Council Minutes, 1974-75
7. Executive Council Minutes, 1976-77
8. Executive Council Minutes, 1978-79
9. Executive Council Minutes, 1980-81
10. Executive Council Minutes, 1982-83
11. Executive Council Minutes, 1984-85

Box 11

1. Executive Council Minutes, 1986-87
2. OFTSU Negotiations, 1976
3. OFTSU Negotiations, 1978
4. OFTSU Negotiations, 1980
5. Officers Meeting Minutes, 1969-76
6. Officers Meeting Minutes, 1977-80
7. Officers Meeting Minutes, 1981-87
8. President's Conference, 1982
9. President's Conference, 1983
10. President's Conference, 1984
11. QUEST Conference, 1973
12. QUEST Conference, 1974

Box 12

1. QUEST Conference, 1976-80
2. Special Meeting Minutes, 1972-75
3. Staff Meeting Minutes, 1972-75
4. Staff Meeting Minutes, 1976-79
Box 13

1. Defense Cases, 1979
Index to Subjects and Correspondence
(correspondence is indicated by an asterisk)

*Altshuld, Blenn, (Located intermittently throughout the President's Files in Series II)
  AFT Assistance, 4:3
  Berea Strike, 4:6
  CELTA Case, 4:1, 18:5-6
  Cincinnati Strike, 1977, 12:8
  Cincinnati Case, 1980, 8:4-7, 13:2
  Clear Fork Valley Education Association Election, 1980, 8:9
  Cleveland Strike, 1979-80, 8:4-5
  Cleveland Heights Strike, 1980, 9:3, 13:4
*Holmes, Marguerite, 5:8-9
*Kikta, Raymond, 5:10-6:7
*Loeber, Frances, 3:10-5:5
  Lordstown Strike, 1983, 13:6-7
*Marec, Ronald, 7:1-10:1
  Port Clinton Strike, 1980, 8:5, 13:4
  South Point Strike, 1975, 4:5-6
  Stanton, Garlan, 1975, 4:11, 9:1, 12:6, 13:3
  Van Wert Case, 1988, 13:6
*Vargo, Joseph, 6:6-6:9
*Yohman, Micheal, 5:7-8
AFT Ohio Federation of Teachers Records, Part II
41 linear feet (41 SB)
1961-2010, bulk 1975-2008

Walter P. Reuther Library, Wayne State University, Detroit, MI
Finding aid written by Stefanie Caloia on October 15, 2014.

Accession Number: LR001442

Creator: Ohio Federation of Teachers

Acquisition: The AFT Ohio Federation of Teachers Records, Part II, were deposited in the Reuther Library in multiple accessions in May 2000, July 2003, June 2010, and May 2012.

Language: Material entirely in English.

Access: Access to materials dated after 2005 require permission from the AFT Archivist.

Use: Refer to the Walter P. Reuther Library Rules for Use of Archival Materials.

Notes: Citation style: “AFT Ohio Federation of Teachers Records, Part II, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University”

Copies:

Other Access Aids:

Related Material: Related collections at the Reuther include: Local 1520 Cincinnati Federation of Teachers Records, Tom Mooney Papers, AFT President’s Office Records: Albert Shanker, Toledo Federation of Teachers Records, AFT International Department Records, AFT Oral History Project: Tom Mooney Interview, Ohio Teacher.
History
The Ohio Federation of Teachers is a state affiliate of the American Federation of Teachers and represents primary and secondary school teachers, college and university professors, adjuncts, graduate and student workers, and support staff. The AFT established the Ohio State Federation of Teachers as their first experimental state federation in 1933, which was later officially chartered in 1938. Many locals did not affiliate with the state organization until 1968 when the AFT began to require them to do so. It was not until the 1970s that OFT locals gained collective bargaining rights. Throughout its history, OFT has used collective bargaining, strikes, lobbying and testimony on legislation, and other efforts meet its goals. The OFT and its local affiliates have developed ways to assist teachers and improve retention that have been models for other states, particularly the Toledo Plan, Career in Teaching, and Peer Assistance and Review programs. Other issues the OFT addresses are teacher health and retirement benefits, pay, tenure, curriculum, school budget problems, and charter schools.

Scope and Content:
The AFT Ohio Federation of Teachers Records, Part II, illustrate the union’s activities and initiatives for educator and student rights and improving education systems. Materials include correspondence, reports, minutes, convention and conference proceedings, constitutions, publications, legislation, newsletters, press releases, speech and testimony transcripts, pamphlets, and photographs. Additional subjects include organizing, bargaining, legislation and court cases, and conflicts and collaborations with the National Education Associations Ohio charter, the OEA.

Important Subjects:
Career development
Charter schools
Collective bargaining--Teachers
Peer review
State Teachers Retirement System of Ohio

Important Names:
Kikta, Raymond
Marec, Ronald
Mooney, Tom
Taft, Bob, 1942-
Vargo, Joseph

Series 4: General OFT Files, 1961-2008
General files of the OFT are comprised from various offices in the OFT. The series has communications with locals in Ohio, which include general correspondence, organizing strategies, and negotiations. There are files on general subjects, legislation, and various community organizations. The series also has internal materials such as the OFT executive council/committee, convention meeting minutes, general meetings, workshops and other internal organizing files from the OFT. Of note are files on retirees, the financing and organizing of
unions in Ohio, higher education, and issues surrounding charter schools in Ohio, especially a lawsuit with White Hat Management.

**Series 5: Presidents’ Files, 1973-2010**
The Presidents’ files complement similar records found in Part I, and are from the offices of Raymond Kikta, Joseph Vargo, Ronald Marec, and Tom Mooney. Many of Mooney’s records also represent his tenure as the President of the Cincinnati Federation of Teachers, various activities with the national office including his role as Vice-President of AFT, his interests and activities in human rights and labor issues on an international level, and his work with organizations outside of but related to the AFT.

**Series 6: Audiovisual Material, 1967-circa 2006**
Audiovisual material includes photographs from various locals, state and national conventions, various political figures connected to OFT, and OFT officials and staff. Also included is a VHS tape of the program *Children in America’s Schools*.

**Arrangement**
Arranged in 3 series – Series 4 (Boxes 14-41), Series 5 (Boxes 41-53), and Series 6 (Box 54). Folders in Series 4 and Series 6 are unarranged. Folders in Series 5 are arranged chronologically by the presidents’ term in office and thereunder alphabetically by subject.

**Series 4**
**Box 14**
1. Agnon Federation of Teachers Local #3490
2. Akron Federation Local #1580
3. Antioch College Federation
4. Arcadia
5. Arlington Teachers Association
6. Barberton Federation #1584
7. Beachwood Federation #1468
8. Beachwood Interpreters
9. Berea Federation #1699
10. Blanchard Valley
11. Bratenahl Federation of Teachers #3353
12. Brecksville Federation #2093
13. Brookfield Federation #1728
14. Buckeye #4595
15. C.E.L.T.A. #2300
16. Cincinnati Letters and Correspondence
17. Cincinnati Federation #1520 Newsletters and Newspapers
18. Clear Fork Valley
19-20. Cleveland Teachers’ Union (CTU)
22. Cleveland Teachers Union, Audit, Budgets, Constitution, Pamphlets, Miscellaneous
23. Cleveland TU Newsletters, Clippings, Presidents’ Update
24. CTU Update
25. CTU-R, #279-R  
26. Cleveland Heights Federation #795

**Box 15**

1. Columbian County Career Center  
2. Columbus Federation of Teachers #538  
3. Columbus Tech Institute  
4. Cooper School of Art  
5. Cory-Rawson Education Association  
6. Crestview  
7. Crooksville  
8. Cuyahoga Community College Federation #1941  
9. Cuyahoga Valley Federation of Teachers #2371  
10. David Myers Local #3499  
11. Dayton Art Institutes  
12. Dayton Federation #921  
13. Dover FT #1662  
14. Dyke College Federation of Teachers #3506  
15. Elyria  
16. Fairfield Federation #2046  
17. Franklin County Federation of Teachers #3143  
18. Genoa Area Education Association #4741  
19. Georgetown #4903  
20-22. Grand Valley  
23. Hamilton County Federation of Teachers #3464  
24. Hubbard Federation of Teachers  
25. Indian Creek Federation of Teachers #3526  
26. Jackson Center  
27. Jackson-Milton  
28. Jefferson County Federation of Teachers #3416  
29. Kettering Federation #1509  
30. Kirtland Federation of Teachers #1909  
31. Lakewood Federation #2184  
32. Liberty-Benton Education Association  
33. Lima Federation of Teachers #815  
34. Lorain  
35. Lordstown  
36. Mad River #1510  
37. Mad River-Green  
38. Mad River Green Switch SERB (State Employment Relations Board) Hearing

**Box 16**

1. Mahoning County Board of Education Employee Association #4726  
2. Mansfield Federation #703  
3. Maple Heights Federation #2178  
4. Montgomery County Joint Vocational School Employee Association
5. New Knoxville
6. New Lebanon
7. New Lexington
8. Newark Federation #411
9. Newton Falls #4864
10. Niles Federation #2260
11. Northmor
12. Ohio University Federation #1739
13. Ohio Youth Commission #1960 (old)
14. Ontario Federation #1703
15. Oregon Federation #1080
16. Owens Tech
17. Owens Support Staff Union #6325
18-21. Professionals Guild of Ohio #1960
22. Port Clinton Federation of Teachers #3217
23. Portsmouth Federation of Teachers #746
24. Rocky River Federation of Teachers #3355
25. St. Mary’s Federation of Teachers #3492
26. South Euclid-Lyndhurst Federation #717
27. Southwestern Cities Federation of Teachers #2244
28. Springfield Federation #296
29. Springfield Independent Federation #1527
30. Strasburg
31. Struthers Federation #1722
32. Sylvania Federation #939
33. Terra Tech #4719
34. Toledo Diocesan Federation #2018
35-36. Toledo Publications: News Focus
37. TFT News Bulletin

Box 17
1. Toledo News Articles and Correspondence
3. Toledo Federation of Teachers [TFT]
4. TFT Intern/Intervention
5. Triad
6. United Faculty of COTC [Central Ohio Technical College] #4729
7. University of Cincinnati Adjunct Faculty
8. University of Toledo Federation of Teachers #1435
9. Vanguard-Sentinel Education Association
10. Van Wert
11. Vanlue
12. Warren County Joint Vocational School Teachers Association
13. Warren County MRDW
14. Warren Federation of Teachers #3370
15. Washington Township Federation of Teachers #3238
16. Wellston Federation #1257
17. Wickliffe Federation #1747
18. Wright State University #1758
19. Yellow Springs Federation #1761
20. Youngstown Confederation of Secondary Teachers
21. Youngstown Federation #1517
22. Youngstown State University College of Education
23-24. AAUP-UC
25. ACT
26. Alliance for Retired Americans
27-28. BEST
31. CEA

Box 18
1-7. CFT [Cincinnati Federation of Teachers]
9. Charter College of Education
10. Charters
11. Hotline
12. Keep the CAP
13. Legislation
14. Rules
15. Litigation
16. Actual Lawsuit
18. Charter School Suit

Box 19
1-2. Charter News Clippings
3. News Clippings
4. Charter Schools
5-7. Report Card
8. Children’s Services Strike, 2005
9-10. Clark State
11. Ohio Coalition of Equity and Adequacy
12-13. OEAC

Box 20
1-2. Ohio Federation of Teachers Convention, 1998
3-4. OFT Convention, 1999
5-6. OFT Convention, 2000
7-8. OFT Convention, 2001
9-10. OFT Convention, 2002
11-12. OFT Convention, 2003
13-14. OFT Convention, 2004
15. Correspondence; Legislative, 2001-2002
16. CPE, 2004

Box 21
1. CPE Meeting, 2001 December 11
2-3. OFT Convention, 2005
4. Correspondence; Locals, 2001-2002
5-6. Correspondence
7-8. Correspondence; Miscellaneous, 2000-2002
9. Correspondence; Staff, 2001-2002
10. Cleveland Teachers Union, 2003-2005
11. CTU, 2002-2003
14-15. CTU, 2000-2003
17. Democratic Party, 2001-2002

Box 22
1-3. Derolph
4. Derolph Clippings
10. Employee Ownership Partnership, 2001-2002
11. Engleman Suit, Student Violence, 2001
12. Entry Year Standards, 2000-2002
16-17. Executive Committee Correspondence, 2000-2001
19. EC Meeting, 2001 September 21
20. EC Meeting, 2001 November 9
21. Executive Committee Meeting, 2002 November 15
22. Executive Committee Meeting, 2002 September 27
23. O/EC Mtg., 2002 June 7
24. Executive Committee Meeting, 2002 March 8
25. Executive Committee Meeting, 2002 April 17
26. Executive Committee Meeting, 2000 February 9
27. Executive Committee Meeting, 2002 January 11
28. O/EC, 2003 November 7

Box 23
1. Executive Committee Meeting, 2003 September 26
2. O/EC Meeting, 2003 August 8
3. O/EC, 2003 June 27
4. EC Meeting, 2003 April 9
5. O/EC, 2003 January 10
6. EC Meeting, 2003 March 7
7. EC Meeting, 2004 May 22
8. EC Meeting, 2004 November 5
9. EC Meeting, 2004 September 17
10. EC, 2004 January 9
11. EC, 2004 March 24
12. EC Meeting, 2005 January 7
13. EC Meeting, 2005 April 13
14. Executive Committee, 2005
15. EC Meeting, 2005 June 10
16. EC Meeting, 2005 November 4
17. EC, 2005 September 23
18. Executive Council, 2005 October 8
19. Executive Council, 2005 June 30
20. Executive Council, 2005 January 29
21. Executive Council, 2004 December 4
22. Executive Council, 2004 May 22
23. Executive Council, 2004 January 29
24. Executive Council, 2004 October 9
25. Executive Council, 2004 January 31
26. Executive Council, 2003 December 6
27. Executive Council, 2003 October 11
28. Executive Council, 2003 February 1
29. Executive Committee Retreat and Follow-up, 2005 March
30. Executive Committee, 2006 March 8
31. Executive Committee Meeting, 2006 January 9
32. Executive Committee, 2006 December 8
33. Executive Committee, 2006 November 17
34. Executive Committee, 2006 January 9
35. Executive Committee Retreat, 2006 August
36. Executive Council, 2006 December 2
37. Executive Council, 2006 September 30

Box 24
1. Executive Committee, 2006 January 6
2. Executive Council Meeting, 2006 January 7
3. Executive Committee, 2007 September 28
4. Executive Committee, 2007 September 6-7
5. Executive Committee, 2007 June 8
6. Executive Committee, 2007 April 24
7. Executive Committee, 2007 March 7
8. Executive Committee, 2007 January 5
9. Executive Committee, 2007 November 16
10. Executive Council Meeting, 2007 December 8
11. Executive Council, 2007 October 13
12. Executive Council Meeting, 2007 June 9
13. Executive Council Meeting, 2007 March 10
15. Executive Committee Meeting, 2008 June 10
16. Executive Committee, 2008 April 16
17. Executive Committee, 2008 January 25
18. Executive Council, 2005 January 29
20. FLOC [Farm Labor Organizing Committee], 2000-2004
22. Flannery Initiative, 2005
23. Genoa Area Education Association, 2006
24. Graduate Employees OSU, 2006
25. Governor Taft’s Budget, 2001
26-31. Governor’s Commission on Student Success, 2000-2001

Box 25
1-4. Governor’s Commission on Testing Success, 2002
5. Governor Race, 2002-2006
6. Governor’s Teaching Advisory Board, 2000
7. Great Oaks Joint Vocational District, 2005
8. Hands Off Health Care, 2006
9. HB3, 2003
12. Ohio Community College Surveys, 1988
16. Retrenchment, Higher Ed.
17. Sick Day, HE, 1992
18. HE, Technology Bargaining, 1995
19. HE, Workload, 1992
21. History OFT
22. ING, 2003
27. Leadership Conference, 1999
29. Leadership Conference, 2001
30. Leadership, 2002
31. Ohio Learning Alliance, 2000-2003
32. Lessons for Life, 1997
33. Literacy, 2002
34. Local Issues, 2001-2003
35. Local Settlements, 2000-2003

**Box 26**
1. Lordstown, 2001
3. Maple Hills Strike, 2002
4-6. MEBS Benefits, 2002-2005
8. Medical Duties, 2001
9-10. MEMBA Implementation, 2006
11. Membership Records, 2000
13. David Myers University Federation of Teachers, 2003-2005
15. National Council for Accreditation of Teacher Education (NCATE), 2000-2005
18. New Alliance, 2000-2008
20. New Ohio Institute, 2002
22. ODE, Common Expectations, 2001
23. OFTSU Negotiations, 2003
24-25. OEA, 1986-2003
27. Ohio Graduation Test, 2004
28. Ohio Health Care Trust, 2006
29. Ohio Teacher Education and Certification Advisory Commission, 1999
30. Ontario Federation of Teachers, 2001-2002
31. Ohio Regional Education Delivery System, 2004

**Box 27**
1-2. OSBA School Funding Study, 2003-2005
3. Owens Federation of Safety & Security Employees, 2002
4. Owens Support Staff, 2006
5. Owens Community College, 2004-2005
7. Port Clinton, 2003
10. Presidents Conference, 2004
12. Professional Issues Agreement, 2000
17. Proficiency Test, 1997-2005
19. Reform Ohio Now
22. Salary, 2000-2004
23. SB 133/HB 277 Pension, 2004
24. School Funding 124 GA, 2001 January
25. School Funding Derolph Background, 2001
26. School Funding FY, 2000-2001
27. Ohio School Net, 2000-2003

Box 28
1. SERB, 1984-2005
2. South Euclid Lyndhurst Teachers Association, 2003
4-8. State Budget, 2001-2007
9. State Issue 1, 2003
10. State Report Cards, 2002-2003
11. Strategic Planning, 2001
15. STRS Election, 2006
16. STRS Vote, 2005
17. STRS Litigation, 2001-2002
18. STRS Retired Committee of Ohio, 2002-2003
19. STRS – ERI, 1997
20. STRS Spending Issues, 2003
21. STRS Vacancy, 2003
22. Taft Vouchers, 2005
23. Take Back Ohio, 2005-2006
24. Task Force on Staffing Services, 2006
27. Teacher Survey Cincinnati, 1999
29. Toledo Federation of Teachers, 2003-2007

Box 29
1-2. TFT, 2002-2006
3. Ohio Union Leadership Institute (ULI), 2001-2003
5. University of Cincinnati, 2003
6-8. OFT Update, 2000-2003
10. Van Wert FT, 2006
15-16. Yavneh Day School Federation of Teachers #6287, 2004
17. Zelman Coalition, 2000-2002
18-19. AFT Ohio Teacher, 1997-2005
20. Correspondence, Resolutions, 1964-1965
22. Reports from Organizers, 1966-1967
23. Teacher Application Forms
24. Presidents Conference, 1989
25. Convention, 1990
27. Health Care Workshop, 1990
28. Presidents Conference, 1990
29. PSRP Conference, 1990
30. Visions and Expectations for High Quality Public Education in Ohio, Sue Taylor, 2008

Box 30
1-2. Executive Council Minutes, 1985-1990
6. Convention, 1985
7. Presidents Conference, 1985
8. School Finance Workshop, 1986
9. OFT Local Presidents Conference, 1986
10. Convention, 1987
12. Presidents Conference, 1987
13-14. Convention, 1988
15. Presidents Conference, 1988
17. Organizing Project Workshop, 1988
22. Contract; Georgetown, 2000-2001
23. Triad Local
24. Central Ohio Technical College

Box 31
1-2. Central Ohio Technical College
3. Georgetown Education Association
4. Triad, Arcadia, Field Organizer
5. Higher Ed Tenure
7. Derolph II
8. Higher Education, Sexual Harassment
9. HE (Higher Education) Financial Stress
10. Higher Ed, Legal
11. Higher Ed Issues
12. HE Pay Equity
13. Rank
14. HE Funding
15. HE Faculty Reward, Public University
16. COTC [Central Ohio Technical College] Grievances
17. Mentoring COTC
18. Merit Pay
19-20. COTC Grievance Arbitration Hearing
21. Collective Bargaining
22. Evaluation of Teachers Merit Rating
23. Issue 2
24. New Leads
25. Merger
26. More Effective Schools
27. NEA, 1969
28. Propaganda Ideas
29. Services to Teachers – Ideas for a Local
30. Special Interest Brochures
31. University of Toledo, 1990
32. Sinclair
33. OFT Convention Materials, 1971-1972
34. Legislative Correspondence, 1978
35. Legislative Policies Commission Minutes, 1976-1977
36. Switching Info
37. UC [University of Cincinnati]/Adjunct Faculty
38. UC/ SERB
39. UC Hearing Info

**Box 32**
1. Cory-Rawson Reopener, Salary Only, 1990 July
2. Cory-Rawson Whole Contract, 1986
4. New Lebanon, 1992
5. New Lebanon Switch Minutes
6. New Lebanon Switch
7. Arcadia Negotiations, 1999 June
10. Arcadia Reopener, Summer 1997
11. Arcadia
12. Arcadia Negotiation Reopener, 1992
13. Arcadia SERB, 1992
14. New Lebanon Intervention/Grievance
15. New Lebanon – David Gall
16. New Lebanon
17. New Lebanon Financial
18. New Lebanon
19. Liberty Benton
21. Liberty Benton Snow Days
22. Liberty Benton, Negotiations, 2001
23. Liberty Benton Contract
24-25. Genoa Area Education Association
26. Genoa Tentative Agreement
27. Genoa Financial Statements
28. Genoa Workers Comp
29. Genoa Area Education Association
30. Genoa Financial
31. Genoa Negotiations Team
32. Genoa
34. BR Workshop Genoa
35. Genoa Leslee Bundy
36. Genoa Elementary Problem
37. Labor Management Committee
38. Owens Bargaining, 1995
39. Insurance, Owens Health

Box 33
1. Owens 90-REP-11-0289
2. Owens/Schnorf
3. Vouchers CAU
4. CAU Vouchers
5. Voucher Programs
6. Distance Learning
7. COPE Flyers
8. Fact Finders Report
9. Clip Art
10. Vouchers
11. COPE
12. Ohio AFL-CIO
13. CC/TC State Funds
14. Triad 95-MED-03-0231
15. Triad ULPs
16. Triad Election 95-REP-03-0042
17. Triad 95-ULP-02-0043
18. OFT Office Materials
20. JLC Literature
22. Federation of Nurses and Health Practitioners
23. Bargaining the Contract
24. COTC Financial Analysis, Original
25. Dues Breakdown
26. Educational Issues
27. News Articles of Interest
28. Per Caps
29. OFT Constitution
30. ORC Community Technical Colleges
31. ORC 121.22 “Sunshine Law”
32. Ohio Strike Info
33. Ohio Survey Results
34. Owens
35. Other Newsletters Community Colleges
36. Personnel Stuff
37. Lois Miller
38. Owens Negotiations
40. Community College Faculty Questionnaire
41. Grievance – Conduct Unbecoming a Teacher

Box 34
1. Genoa Special Ed Meetings
2. Genoa Legal Bills
3. Dave Miller Perfect Attendance Memo
5. Comparison to Comparable Report Cards
6. Genoa Extended Time
7. Personal Leave GAEA
8. Genoa Certification Issue
9. Genoa Supplemental Orchestra
10-12. Genoa Correspondence, 2000
13. Genoa
14. Arlington
17. Arlington SERB
18. Arlington Reopener, Summer, 1993
20. Arlington Whole Contract, 1996 June
25. New Lebanon
27. Cory Negotiations, 1996

Box 35
1. Owens SERB
2. ULP Owens
3. Grand Valley Election
4. Grand Valley Bargaining
5. Grievance WS GPE
6. GVEA Dues
7. GVEA ULP
8. Grand Valley ULP
9. AAUP
10. Arbitration Briefs
11. Bargaining/ General Info
12. BGSU
13. OFT Constitution
14. COTC ULP, 1991
15. Excellence
16. Georgetown CB
17. Owens 91-ULP-02-0122
18. Owens 91-REP-10-255
19. Owens Rep Case
20. Owens 93-ULP-04-0180
21. Owens 92-ULP-11-0091
22. Owens 92-MED-10-1036 Counselor/ ATS
23. Owens 91-MED-11-1267
24. Organizing Materials
25. OFT Minutes, 1996
26. News Articles
27. Mainstream Network
29. Owens Negotiations Surveys

Box 36
1. Legislative Policies Committee, 1974-1975
2-4. Correspondence, 1975-1977
5. OFT Miscellaneous, 1961-1967
10. Chronological Files, 1982 September
11. Chronological Files, 1982 August
12. Chronological Files, 1982 July
13. Chronological Files, 1982 June
14. Chronological Files, 1982 May
15. Chronological Files, 1982 April
16. Chronological Files, 1982 March
17. Chronological Files, 1982 February
18. Chronological Files, 1982 January
19. Chronological Files, 1981 December
20. Chronological Files, 1981 November
21. Chronological Files, 1981 October
22. Chronological Files, 1981 September
23. Chronological Files, 1981 August
24. Chronological Files, 1981 July
25. Chronological Files, 1981 June
27. Chronological Files, 1981 April

**Box 37**

1. Chronological Files, 1985 March
2. Chronological Files, 1985 February
3. Chronological Files, 1985 January
4. Chronological Files, 1984 December
5. Chronological Files, 1984 November
6. Chronological Files, 1984 October
7. Chronological Files, 1984 September
8. Chronological Files, 1984 August
9. Chronological Files, 1984 July
10. Chronological Files, 1984 June
11. Chronological Files, 1984 May
12. Chronological Files, 1984 April
13. Chronological Files, 1984 March
14. Chronological Files, 1984 February
15. Chronological Files, 1984 January
16. Chronological Files, 1983 December
17. Chronological Files, 1983 November
18. Chronological Files, 1983 October
19. Chronological Files, 1983 September
20. Chronological Files, 1983 August
21. Chronological Files, 1983 July
22. Chronological Files, 1983 June
23. Chronological Files, 1983 May
24. Chronological Files, 1983 April
25. Chronological Files, 1983 March
26. Chronological Files, 1983 February
27. Chronological Files, 1983 January
28. Chronological Files, 1982 December
29. Chronological Files, 1982 November
30. Chronological Files, 1982 October

Box 38
1. Convention, 1991
2. Presidents Conference, 1991
4. Convention, 1992
5. Presidents Conference, 1992
6. Paraprofessionals Conference, 1992
8. Conference on Special Education, 1993
9. Convention, 1993
10. OFT Staff Workshop, 1993
11. Presidents Conference, 1993
12. Paraprofessionals Conference, 1993
13. Convention, 1994
14. Presidents Conference, 1994
15. Paraprofessionals Conference, 1994
16. Convention, 1995
17. Presidents Conference, 1995
18. Paraprofessionals Conference, 1995
19. Convention, 1996
22. Presidents Conference, 1996

Box 39
1. Correspondence, 1966
2. Correspondence, 1967
3. Correspondence, 1968
4. Correspondence, 1969
5. Correspondence, 1970
6. Correspondence, 1971
7. Intercom Newsletter, 1975-1984
8. Legislative Focus Newsletter, 1975-1999
10. Civil Rights Conference, 1970
11. Activity Reports, undated
12. Arbitration
13. History OFT
14. Academic Freedom
15. Accountability
16. AFT in Action Press Releases
19. Civil Rights Commission (Ohio)  
20. Collective Bargaining  
21. Minutes, OFT  
22. Collective Bargaining Election Material  
23. CB Election Campaign  
24. Contract OFT Organizer  
25. OFT Conventions  
26. OFT Convention, Gilligan Speech, 1971  
27. Convention, 1972  
28. Convention, 1973  

**Box 40**  
1-3. Legislative Policies Commission  
4-5. Lobbying, 1967-1973  
6-9. OEA/NEA vs OFT/AFT  
10. Officers Meeting Minutes, 1975-1979  
14. Old Propaganda  
15. Organizing a New Local  
16. OFT Quest Planning Commission, 1974  
17. Quest, 1976  
18. Schmid, John, Coordinator of State Federations, 1976  
19. Serving Teachers  
20. Strikes  
21. Student Rights  
22. Tenure, 1964, undated  
23. UTPA [Union Teacher Press Association]  
24. Women’s Rights  

**Box 41**  
5. OFT Pamphlets and Publications, 1988, undated  

**Series 5**  
**Box 41**  
9. Ray Kikta, Correspondence, 1974-1976  
10. Kikta, Legislation, ERA  
11. Kikta, South Point, 1975  
12. Kikta, Staff, 1973  
13. Kikta, Staff Meetings, 1973
15. Vargo, Legislative and COPE Committees, 1978
16. Vargo, Staff, 1977
17. Vargo, Staff, John Creatura
18. Vargo, Staff Meetings, 1976-1977
19-20. Marec, Correspondence, 1978
21-23. Marec, Correspondence, 1979
24-25. Marec, Correspondence, 1980

Box 42
1-17. Marec Correspondence, 1980-1992

Box 43
1-18. Marec, Correspondence, 1992-2000
19. Marec, International Issues

Box 44
1. Marec, Legislation, Charter Schools, Vouchers, 1999
3. Marec, Legislation, Peer Review, 1992
6. Marec, Research for 50th Anniversary, 1988
8. Marec, Staff Meetings, 1978-1979
11. Mooney, AFT Change to Win, 2004-2005
22-24. Mooney, AFT Education Issues Department Resources for Reform, 1995

Box 45
21. Mooney, AFT Advisory Committee on Redesigning Low Performing Schools, 1998-1999
22. Mooney, AFT Organizing Committee, 2001-2004

Box 46
1-2. Mooney, AFT Organizing Committee, 2001-2004
5. Mooney, AFT Recruitment and Retention Task Force, 2002
6. Mooney, AFT Task Force on Teacher Compensation, 2000
10. Mooney, AFT Convention Resolutions, 1994 July
11. Mooney, AFT Local Presidents Conference, 1995
12. Mooney, AFT Convention, 2000
13. Mooney, AFT Convention, 2002
14. Mooney, AFT Convention, 2006

Box 47
8. Mooney, AFT NEAFT, 2002
12. Mooney, AFT Responses to 9/11, 2001-2002
22. Mooney, CFT Agency Fees, Fair Share, 1984-1989

Box 48
1-5. Mooney, CFT Agency Fees, Fair Share, 1986-2001
10. Mooney, CFT Correspondence, 1985-2000
12. Mooney, CFT Labor and Management Relations: Betting on an Unfinished Season, 1992
15. Mooney, CFT OFT Local Presidents Conference, 1994
17. Mooney, CFT Reports, 1994-2000
22. Mooney, CFT Strategic Plan Cincinnati Schools, 1999, undated
Box 49
22. Mooney, OFT, Administration, President’s Compensation and Expenses, 2000-2004

Box 50
1. Mooney, OFT Administration, Priorities, 2001-2004
2. Mooney, OFT Administration, Procedures, 2000
3. Mooney, OFT Administration, Staff Assignments, 2000-2001
4. Mooney, OFT Administration, Staff Meetings, 2000-2004
5. Mooney, OFT Administration, Staff Meetings, 2007
6-9. Mooney, OFT Administration, Staff Issues, 2003-2005
10. Mooney, OFT Administration, OFT Staff Union, 2004-2006
13. Mooney, OFT Cleveland Scholarship and Tutoring Program, 2004
14. Mooney, OFT Committees, 2006
16. Mooney, OFT Dues and Per Capita, 2001-2006
17. Mooney, OFT Executive Committee, 2004-2005
18. Mooney, OFT Leadership Meeting, 2002
19. Mooney, OFT - AFT Legislative Agenda, 2001-2002
21. Mooney, OFT Legislation, Correspondence, 2001-2004
22. Mooney, OFT Legislative Education Groups First Year Report, 2002
23. Mooney, OFT Legislative Education Group, 2002-2005
24. Mooney, OFT Legislation Education Issues, Fall 2002
27. Mooney, OFT Legislation, News Articles, 2001
28. Mooney, OFT Legislation, Ohio Budget, 2005
29. Mooney, OFT Legislation, Part-Time Faculty, 2003
30. Mooney, OFT Legislation SB1 Timeline, circa 2001
33. Mooney, OFT Legislation, Talking Points, 2005
34. Mooney, OFT Legislation, Talking Points Democratic, 2002
36. Mooney, OFT Legislation, Testimonies, 2000-2004
37. Mooney, OFT Legislation, Testimony, Budget, 2005
40. Mooney, OFT Legislation, Testimony, HB196 Background, 2001
41. Mooney, OFT, Ohio Education Association (OEA), 2001-2006
42. Mooney, OFT, OEA/Columbus Education Association, 2000-2004
43. Mooney, OFT, Ohio Teacher, 2004-2010
44. Mooney, OFT Organizing, Great Oaks JVS, 2006
45. Mooney, OFT Organizing, 2000-2006

Box 51
1. Mooney, OFT Organizing, 2000-2006
2. Mooney, OFT Organizing Charter Schools, 2005
3-4. Mooney, OFT Organizing Higher Education, 2000-2004
5. Mooney, OFT Organizing, Ohio State University, Graduate Employees and Students Organization, 2006
6. Mooney, OFT Organizing Project, 2000-2005
7. Mooney, OFT Organizing University of Cincinnati Adjuncts, 2003-2004
10. Mooney, OFT Politics, Campaign Materials, 2005-2010, undated
13. Mooney, OFT School Funding Summit, 2006
14. Mooney, OFT State School Board Candidates, 2004
15. Mooney, OFT State Teachers Retirement System Ohio, 2003-2004

Box 52

**Box 53**

4-20. Mooney, Teacher Union Reform Network (TURN), 1995-2006

**Series 6**

**Box 54**

1. VHS; *Children in America’s Schools* with Bill Moyers, 1996
2. Photographs; OFT Staff
3. Photographs; OFT Presidents
4. Photographs; OFT Executive Secretaries
5. Photographs; OFT Officers
6. Photographs; OFT Committee Chairs
7. Photographs; OFT Standing and Convention Committees
8. Photographs; Antioch College
9. Photographs; Arlington #4564
10. Photographs; Beachwood #1468
11. Photographs; Berea #1699
12. Photographs; Blanchard Valley #4689
13. Photographs; Botkins #4484
14. Photographs; Brecksville #2093
15. Photographs; Brookfield #1728
16. Photographs; Buckeye #4595
17. Photographs; Cincinnati #1520
18. Photographs; Clearfork Valley #4109
19. Photographs; Cleveland #279
20. Photographs; CTU Retired #279-R
21. Photographs; Cleveland Heights #795
22. Photographs; Columbus #538
23. Photographs; Cory-Rawson #4427
24. Photographs; Cuyahoga Valley #2371
25. Photographs; David Meyers College (Formerly Dyke College) #3499
26. Photographs; Dayton #291
27. Photographs; Georgetown #4903
28. Photographs; Kettering
29. Photographs; Lordstown #3789
30. Photographs; Mad River Green #4370
<table>
<thead>
<tr>
<th>Number</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.</td>
<td>Photographs; Mahoning Co. #4726</td>
</tr>
<tr>
<td>32.</td>
<td>Photographs; Miami Valley #4575</td>
</tr>
<tr>
<td>33.</td>
<td>Photographs; Mansfield</td>
</tr>
<tr>
<td>34.</td>
<td>Photographs; New Lebanon #4468</td>
</tr>
<tr>
<td>35.</td>
<td>Photographs; New Lexington #4186</td>
</tr>
<tr>
<td>36.</td>
<td>Photographs; Newton Falls #4864</td>
</tr>
<tr>
<td>37.</td>
<td>Photographs; Northmor #4132</td>
</tr>
<tr>
<td>38.</td>
<td>Photographs; Ontario #1703</td>
</tr>
<tr>
<td>39.</td>
<td>Photographs; Oregon #1080</td>
</tr>
<tr>
<td>40.</td>
<td>Photographs; Owens College #4670</td>
</tr>
<tr>
<td>41.</td>
<td>Photographs; Port Clinton #3217</td>
</tr>
<tr>
<td>42.</td>
<td>Photographs; Professional Guild #1960</td>
</tr>
<tr>
<td>43.</td>
<td>Photographs; Struthers</td>
</tr>
<tr>
<td>44.</td>
<td>Photographs; Sylvania</td>
</tr>
<tr>
<td>45.</td>
<td>Photographs; Terra #4719</td>
</tr>
<tr>
<td>46.</td>
<td>Photographs; Toledo #250</td>
</tr>
<tr>
<td>47.</td>
<td>Photographs; Triad #4970</td>
</tr>
<tr>
<td>48.</td>
<td>Photographs; UFCO Tech. #4729</td>
</tr>
<tr>
<td>49.</td>
<td>Photographs; Van Wert #4088</td>
</tr>
<tr>
<td>50.</td>
<td>Photographs; Vantage #4321</td>
</tr>
<tr>
<td>51.</td>
<td>Photographs; Warren County #4474</td>
</tr>
<tr>
<td>52.</td>
<td>Photographs; Wickliffe</td>
</tr>
<tr>
<td>53.</td>
<td>Photographs; Wright State</td>
</tr>
<tr>
<td>54.</td>
<td>Photographs; Youngstown #1517</td>
</tr>
<tr>
<td>55.</td>
<td>Photographs; OFT Protest of OEA’s S.B. 30, 1967</td>
</tr>
<tr>
<td>56.</td>
<td>Photographs; OFT Lobbying Force on Peer Review, 1992</td>
</tr>
<tr>
<td>57.</td>
<td>Photographs; OFT and AFL-CIO</td>
</tr>
<tr>
<td>58.</td>
<td>Photographs; Political Leaders, Friends of OFT</td>
</tr>
<tr>
<td>59.</td>
<td>Photographs; OFT Miscellaneous</td>
</tr>
<tr>
<td>60.</td>
<td>Photographs; Vanlue #4690</td>
</tr>
<tr>
<td>61.</td>
<td>Crestview #4989 [EMPTY]</td>
</tr>
<tr>
<td>62.</td>
<td>Crooksville #4988 [EMPTY]</td>
</tr>
<tr>
<td>63.</td>
<td>Genoa #4741 [EMPTY]</td>
</tr>
<tr>
<td>64.</td>
<td>Grand Valley #4910 [EMPTY]</td>
</tr>
<tr>
<td>65.</td>
<td>Jackson Milton #4968 [EMPTY]</td>
</tr>
</tbody>
</table>