

Center for the Child Care Workforce Records

47 linear feet (44 SB, 4 MB, 1 photograph album, 1 slide carousel)
1979-2003

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Stefanie Caloia on September 15, 2014.

Accession Number: LR001788

Creator: Center for the Child Care Workforce

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Related Material: VHS and audiocassette tapes (Boxes 46-47), and photographic negatives and slides (Box 45 & 48) including negatives relating to photographs (Box 44), were transferred to the Reuther’s Audiovisual Department.

Digital files (listed at end of inventory) of some items are available in the Reuther Digital Repository.

PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.

Abstract

The Center for Child Care Workforce (CCW) was founded in 1977 as the East Bay Staff Education Project in Oakland, California. It underwent several name changes throughout its history, including the Child Care Employee Project (CCEP) in 1978, National Center for the Early Childhood Workforce (NCECW) in 1994, and its most recent name change in 1997. The organization advocates for improved childcare quality through better wages and working conditions as well as providing professional development programs for childcare workers. The organization conducted studies on the conditions facing childcare workers, particularly low wages and high turnover rates first in the San Francisco area and later on a national level. The group carried out one such study in the late 1980s called the National Childcare Staffing Study, which looked at the link between the quality of childcare and the pay and stability of teachers. This and various other studies as well as events like the Worthy Wage (WW) Campaigns and In Praise of Providers (IPOP) in the 1990s helped to raise awareness of the issues facing childcare workers. In 1994, the CCW moved its headquarters from California to Washington, D.C. In 2002 it merged with the American Federation of Teachers (AFT) under the latter organization's nonprofit Educational Foundation.

The Center for the Child Care Workforce Records cover the organization from its founding to its transition to becoming part of the AFT. Included are research and reports on major studies conducted by the CCW, notably the National Child Care Staffing Study, Leadership Empowerment Action Project (LEAP), planning documents for national Worthy Wage Campaigns and other special events. Also included are correspondence, fliers, pamphlets, reports, guidebooks, meeting minutes, press clippings, newsletters, audio visual materials including photographs, slides, and video and audio tapes, and memorabilia such as t-shirts and buttons.

Important Subjects:

Au pairs
Career development
Child care
Child care workers
Day care
Day care aides
Day care centers
Education, preschool
Mentoring in education
Nannies
Wage surveys
Wages
Wages – Day care center employees

Important Names:

Center for the Child Care Workforce
Clinton, Bill
Clinton, Hillary Rodham
Darrah, Rory

Friedman, Jane
Haack, Peggy
Howes, Carollee
National Association for the Education of Young Children
Phillips, Deborah A.
Steinem, Gloria
Whitebook, Marcy
Young, Marci

Arrangement

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collection.

Box 1

1. Child Care Worker Incentive Act, 1999
2. Child Care Reads, 1999
3. Early Learning Trust Fund, 1999
4. National Skills Standards Board
5. Military Child Care Model
6. Act to Leave No Child Behind, 2001
7. White House Conference on Child Care
8. Key Congressional Committees, 1997
9. Congressional Committees, 1999
10. Jeffords Policy Team, 1998
11. Congressional Committees, 2000
12. Child Care Tax Credits
13. Child Care Subsidies
14. Child Care Administrators, 1999
15. Quality Child Care for Federal Employees Act H.R.28
16. Child Care Provider Scholarship Act, 1999
17. Clinton's Child Care Initiative, 1998
18. Campus-Based Child Care Bill, 1998
19. "Kiddie Mac" Bill, 1998
20. Tobacco Bill, 1998
21. Post-It Proposal, 1997
22. President's State of the Union, 1998
23. Compensation Initiatives
24. Federal Legislation CDF Mailings, 1995
25. ABC Bill, 1988
26. Early Childhood Development Act, 1997
27. Military Child Care Act, 1989
28. National Teacher Act, 1990
29. Child Care Infrastructure Act, 1998
30. Working Families Child Care Act, 1997
31. Child Care Act, 1997
32. Child Act, 1997

- 33. Quality Child Care Loan Forgiveness Act, 1997
- 34. National Service Corps
- 35. CCDBG/CCDF
- 36. Sign-ons, 2000-2002
- 37. Sign-ons, 1999
- 38. Sign-ons, 1998
- 39. Sign-ons, 1997
- 40. Sign-ons, 1994-1996
- 41-43. Welfare Reform and Child Care, 1 of 3
- 44. Child Care Policy, 2001
- 45. Federal Child Care Policy, 2000
- 46. Federal Child Care Policy, 1999
- 47. Federal Child Care Policy, 1998
- 48. Federal Child Care Policy, 1997
- 49. Federal Child Care Policy, 1996
- 50. Federal Child Care Policy, 1995
- 51. Federal Child Care Policy, 1994
- 52. Federal Child Care Policy, 1993
- 53. Federal Child Care Policy, 1992

Box 2

- 1-4. CCEP (Child Care Employee Project) The Beginning Years, before 1979
- 5-9. CCEP Phone Calls, Staff Minutes, Meetings, 1981-1983
- 10-12. CCEP Scrapbook, 1979-1984
- 13-16. CCEP Phone Calls, Minutes, Request, Correspondence, 1984
- 17-19. CCEP Scrapbook, 1985-1986
- 20-21. CCEP Scrapbook, 1987

Box 3

- 1-4. Worthy Wage Campaign Alaska-Michigan, 1991-1992
- 5-7. Worthy Wage Campaign Minnesota-Wyoming, 1991-1992
- 8-13. Worthy Wage Campaign, 1993
- 14-16. Worthy Wage Action Packet, 1993-2002
- 17-18. Worthy Wage Organizing Tools
- 19. Worthy Wage Fairy Tale
- 20. ABC Child Care Center Story
- 21. Seattle Leadership and Advocacy Retreat
- 22. California Worthy Wage Coalition
- 23. Worthy Wage Miscellaneous

Box 4

- 1. NCCSS (National Child Care Staffing Study) Press Clippings; Special Interest Publications
- 2-3. NCCSS Press Clippings; Early Childhood Publications
- 4-5. NCCSS Press Clippings by City Bag #2
- 6-9. NCCSS Press Clippings by City

- 10-11. Worthy Wage Campaign Press, 1991-1992
- 12-15. Worthy Wage Campaign Press Clippings, 1993
- 16-17. Worthy Wage Campaign Press Clippings, 1994

Box 5

- 1. Arizona Media
- 2. Colorado Media
- 3. Colorado Public Policy
- 4. California Salary Data
- 5-6. California Public Policy
- 7. California Media
- 8. California Loan Assumption Description and Testimony
- 9. Alameda County Child Development
- 10. California C.A.R.E.S. Legislation
- 11. California Training Consortium Report to Training
San Francisco, CA
- 12. San Francisco, CA
- 13. Colorado
- 14. Connecticut Public Policy
- 15. Delaware Public Policy/Compensation Initiatives
- 16. Delaware Salary Data
- 17. Florida Media
- 18. Florida Public Policy/Compensation Initiatives
- 19. Georgia Media
- 20. Georgia Public Policy
- 21. Hawaii Public Policy/Compensation Initiatives
- 22. Idaho Public Policy/Compensation Initiatives
- 23. Illinois Media
- 24. Illinois Salary Data
- 25. Illinois Public Policy/Compensation Initiatives
- 26. Indiana Public Policy/Compensation Initiatives
- 27. Iowa Public Policy/ Compensation Initiatives
- 28. Kansas Public Policy/ Compensation Initiatives
- 29. Maine
- 30. Maryland Public Policy/ Compensation Initiatives
- 31. Maryland Salary Data
- 32. Massachusetts Public Policy/ Compensation Initiatives
- 33. Massachusetts Media
- 34. Michigan Public Policy/ Compensation Initiatives
- 35. Michigan Media
- 36. Minnesota Project Organizational Quality (PDQ) Project, 1990
- 37. Minnesota Salary Data
- 38. Minnesota Mentor Teacher Program Materials
- 39. Missouri Public Policy/ Compensation Initiatives
- 40-41. Minnesota Public Policy/ Compensation Initiatives
- 42. Minneapolis Child Care Worker Alliance
- 43. Montana Public Policy/ Compensation Initiatives

44. Montana Salary Data

Box 6

1. Nebraska
2. Nevada Public Policy
3. New England Workforce Partners
4. New Hampshire Public Policy/ Compensation Initiatives
5. New Jersey Public Policy/ Compensation Initiatives
6. New Jersey Media
7. New York Public Policy/ Compensation Initiatives
8. New York Media
9. North Carolina Media
10. North Carolina Public Policy/ Compensation Initiatives
11. North Carolina Teach Early Childhood Program
12. North Carolina Salary Data
13. Ohio Public Policy/ Compensation Initiatives
14. Oklahoma Public Policy/ Compensation Initiatives
15. Oklahoma Media
16. Oregon Public Policy/ Compensation Initiatives
17. Oregon Cost Estimate
18. Pennsylvania Public Policy/ Compensation Initiatives
19. Pennsylvania Media
20. Pennsylvania Salary Data
21. Rhode Island Public Policy/ Compensation Initiatives
22. Rhode Island Media
23. Tennessee
24. Texas Media
25. Austin, Texas Child Care Employee Alliance
26. Vermont Public Policy/ Compensation Initiatives
27. Virginia Public Policy/ Compensation Initiatives
28. Virginia Media
29. Washington Public Policy/ Compensation Initiatives
30. Washington Media
31. Washington D.C. Public Policy/ Compensation Initiatives
32. Wisconsin Public Policy/ Compensation Initiatives
33. Wisconsin Welfare (W-2) Program
34. Wisconsin Media
35. Wisconsin Salary Data
36. Madison Area Child Care Worker United (MACWU) Outreach Project
37. Canada Public Policy/Compensation Initiatives
38. Bay Area Worthy Wage Coalition San Francisco, CA, 2000
39. Delaware Valley AEYC
40. Reno Association for the Education of Young Children Reno, NV, 2000
41. Association for Early Childhood Professionals Greensboro, NC, 2000
42. Seattle Worthy Wages Seattle, WA, 2000
43. Alachua County Care Teacher's Association Gainesville, FL 1999

44. Association for Early Childhood Professionals NC, 1999
45. Bay Area Worthy Wage Coalition, 1999
46. Chicago Worthy Wage Group Chicago, IL, July 1999
47. Childcare Union Project, SEIU (Service Employees International Union) #925
48. Chittenden County Worthy Wage Burlington, Vermont, June 1999
49. Colorado Childcare Work Force, 1999
50. Dane County AEYC, 1999
51. Delaware Valley AEYC, 1999
52. Early Childhood Center at JCC, 1999
53. Educare, 1999
54. Milwaukee LEAP WW Campaign, 1999
55. Santa Cruz Worthy Wage Committee, 1999
56. Northlakes Academy Worthy Wage Group, September 1999
57. Nevada Worthy Wage Group, August 1999
58. Seattle Worthy Wage Task Force, 1999
59. Southern Massachusetts LEAP, 1999
60. Santa Cruz County Worthy Wage Committee, July 1999
61. Sojourn Madison, Wisconsin WW Group, July 1999
62. Washington D.C. Metropolitan WW Campaign, 1999
63. Wisconsin Early Childhood Association, 1999
64. Worthy Wage Campaign; Vermont Chittenden County Worthy Wage Coalition, 1998
65. Worthy Wage Campaign; California Bay Area County Worthy Wage Coalition, 1998
66. Worthy Wage Campaign; Seattle Washington Seattle Worthy Wage Task Force, 1998
67. New Jersey Worthy Wage Committee, 1996
68. Worthy Wage Membership, 1996-1997
69. California Dollar Members
70. Michigan Dollar Members of Local Campaign
71. North Carolina Dollar Members
72. Alaska Dollar Members
73. Washington State Dollar Members
74. Colorado Dollar Members
75. Michigan Dollar Membership, 1995
76. Minnesota Dollar Members
77. Massachusetts Dollar Members
78. Wisconsin Dollar Members

Box 7

1. Jewish Fund for Justice, 1990-1993
2. Jewish Fund for Justice, 1987-1990
3. Jr. League of S. F., 1992-1993
4. E. Marin Hauffman Foundation, 1994-1997
5. Levi Strauss
6. Liberty Hill Foundation
7. A. L. Mailman Family Year II, 1989-1997
8. A. L. Mailman Family, 1990-1992
9. A. L. Mailman Family, 1987-1988

10. A. L. Mailman Family, 1982-1989
11. A. L. Mailman Family, 1993-1994
12. A. L. Mailman Family Reports
13. Major Donors
14. Maya Miller, 1988
15. Mervyns, 1989-1990
16. Ms., 1997
17. Ms. Foundation, 1997
18. Ms. Foundation, 1986-1988
19. Ms. Foundation for Women, 1991-1997
20. Muskiwinni Foundation, 1990
21. Muskiwinni, 1989-1990
22. Muskiwinni, 1988-1989
23. Muskiwinni, 1987-1988
24. Muskiwinni, 1986-1987
25. Muskiwinni, 1985
26. Original Proposal
27. NCCSS 1 Year Report
28. NCCSS 18 Month Reports
29. Council of Advisors NCCSS, 1989
30. NAEYC Grant, 1992
31. NAEYC Recruitment and Retention, 1987
32. National Network of Women's Funds, 1993
33. Partnership for Democracy Youth Project, 1986-1992
34. Pearl River Fund, 1988-1990
35. Progressive Way
36. PEQUOD Fund, 1993
37. Packard Report, 1997
38. D&L Packard Foundation General Support Transition, 1993
39. D&L Packard Foundation Accreditation Project, 1993
40. D&L Packard Foundation Mentor Teacher, 1988-1990
41. D&L Packard Foundation Mentor Teacher Program, 1985-1992

Box 8

1. D&L Packard Foundation Cost Turnover, 1996
2. D&L Packard Foundation Mang. Ass. Grant, 1993-1994
3. D&L Packard Foundation NCCSS 2 Feasibility Study, 1992-1993
4. NCCSS (National Child Care Staffing Study) 2 Proposal
5. Progress Report Fundraising
6. Progress Report General Support
7. Progress Report Local & Statewide Efforts
8. Progress Report Long-range Planning
9. Progress Report Mentor Teacher Program
10. Progress Report Worthy Wage Campaign
11. Funder Reports, 1990
12. Quarterly Reports, 1989

13. Quarterly Reports, 1988
14. Quarterly Reports, 1987
15. Leadership
16. Mentor Teacher Concept Papers
17. Federal Funding Concept Papers
18. AOP, 1997
19. Short AOP, 1997
20. WWC Concept, 1996
21. Health Insurance for CC
22. Accreditation
23. Speakers Bureau Proposal
24. Telephone Proposal
25. Training of Trainers Proposal
26. Transition Proposal, 1993
27. Worthy Wage Campaign Proposal Generic
28. Long Range Planning Proposal Irvine CCEP
29. Organization Effectiveness
30. Organization Report / Proposal, 1992
31. Organization Proposal, 1997
32. Empowerment Proposal, 1992
33. Head Start Proposal
34. Mentor Teacher Proposal
35. Mentor
36. Campaign for Human Development, 1987-1988
37. Campaign for Human Development, 1989-1990
38. Campaign for Human Development Local, 1988
39. BID for CDE Contract Submitted 1992
40. CA Policy Seminar
41. Carnegie, 1995-1997

Box 9

1. Carnegie Corp. of NY Corp. Initiatives Project
2. Carnegie Proposal "Securing the Foundation" CIP
3. Carnegie Proposal, 1994
4. Carnegie Corporation of NY General Support, 1994
5. Carnegie Corporation of NY WWC
6. Carnegie Corporation of NY Org. Transition
- 7-8. Carnegie Corporation
9. Clorox Foundation, 1989-1997
10. Common Counsel, 1988-1990
11. Cowell Foundation, 1990-1991
12. Cowell Foundation, 1985-1986
13. Cowell Training, 1985-1993
14. David Bloch Foundation, 1992-1997
15. DanForth Foundation, 1992-1997
16. Hass Fund, 1992-1994

17. Ford Foundation, 1986-1988
18. Ford Foundation Head Start, 1994-1995
19. Ford Foundation Consultancy, 1987
20. Ford Foundation Year II, 1989
21. Ford Foundation, 1990-1995
22. Foundation for Child Development, 1989-1992
23. Foundation for Child Development, 1992
24. Foundation for Child Development, 1988-1989
25. Foundation for Child Development, 1987-1988
26. Foundation for Child Development, 1985-1986
27. Fund Exchange / National Community Fund, 1987-1993
28. Freddie Mac General Support, 1995-1997
29. Gerbode, 1990-1991
30. Gerbode, 1988-1989
31. Gerbode, 1986-1987
32. Gerbode, 1984-1985

Box 10

1. Miriam & Peter Haas Fund, 1991-1996
2. HAAS TA Evaluation, 1996
3. C. Hilton Foundation, 1993-1997
4. Irvine Foundation, 1991-1997
5. Irvine Foundation, 1990
6. QCA Panel
7. Quality Compensation & Affordability Plan, 1988-1989
8. Working Group on Quality C&A, 1988
9. Rockefeller Brothers II, 1997-1998
10. Rockefeller Brothers Fund, 1995
11. Rockefeller Brothers Fund, 1997-1998
12. Rockefeller Brothers Fund, 1988
13. Rosenberg Correspondence, 1982-1993
14. Rosenberg Correspondence Quarterly, Feb-April 1983
15. Rosenberg Correspondence Quarterly, Oct 1982-Jan 1983
16. Rosenberg Correspondence Quarterly, July-Sept 1982
17. Rosenberg Correspondence Quarterly, April-June 1982
18. Rosenberg Correspondence Quarterly, Jan-March 1982
19. Rosenberg Correspondence Quarterly, Oct-Dec 1981
20. Rosenberg Correspondence Proposal, 1983
21. Rosenberg Original Typed Copy, 1982
22. Rosenberg Report, Nov 1985-Feb 1986
23. Rosenberg Report, Aug-Oct 1985
24. Rosenberg, April-June 1986
25. Rosenberg, July-Oct 1986
26. Rosenberg, Dec 1986
27. Rosenberg, Jan-Mar 1987
28. Rosenberg Work Plan & Budget, 1986-1987

29. Rosenberg Report, April-June 1987
30. Rosenberg Report, May-July 1985
31. Rosenberg Proposal, 1985
32. Rosenberg Quarterly, Dec 1984-April 1985
33. Rosenberg Quarterly, Sept-Nov 1984
34. Rosenberg Quarterly, June-Aug 1984
35. Rosenberg Quarterly, March-June 1984
36. Rosenberg Proposal, 1984
37. Rosenberg Report, Nov 1983-Feb 1984
38. Rosenberg Report, Aug-Oct 1983
39. Rosenberg Report, May-July 1983
40. San Francisco Foundation CA Spin-off, 1994-1997
41. San Francisco Foundation Org. Capacity Bld., 1992
42. San Francisco Foundation Mentor Teacher Program & Teacher Ass., 1991-1993
43. San Francisco Foundation May Award, 1992
44. San Francisco Foundation, 1989-1991
45. SCAEYC Video Loan, 1992
46. Massachusetts, July 1996

Box 11

1. Caroline & Sigmud Schott Foundation, 1993-1998
2. Shalan, 1987-1991
3. Shalan, 1991-1993
4. Skaggs Foundation, 1992
5. Skaggs Foundation, 1985-1986
6. Smith Richardson Foundation, 1990-1997
7. Smith Richardson Foundation, 1987-1989
8. Smith Richardson Proposal NCCSS
9. The Sister Fund (formerly the Hunt Alternatives Fund), 1993-1994
10. Spunk Fund, 1990-1994
11. Spunk Fund, 1987-1989
12. Territory Resource, 1994-1997
13. Thomas H. Roberts, Jr., 1988-1989
14. Threshold Foundation, 1989-1996
15. Vanguard Public Foundation, 1992-1993
16. Vanguard Public Foundation, 1986-1987
17. Vanguard Public Foundation, 1984-1985
18. W. F. Kellogg Foundation, 1990-1993
19. Windom Foundation, 1985-1988
20. Women's Bureau Dept of Labor, 1993-1995
21. Women's Foundation, 1983-1993
22. Women's Foundation Corporate Philanthropy, 1994
23. Abelard Foundation, 1995
24. Abelard Foundation, 1998
25. Abelard Foundation, 1991
26. AFL-CIO, 1996

27. ARCO, 1992
28. H. M. Bitner Charitable Trust, 1994
29. H. M. Bitner Charitable Trust, 1992
30. Working Assets, 1998
31. Carnegie, 1991
32. Campaign for Human Development, 1991
33. Campaign for Human Development, 1988-1989
34. Compensation Study, 1996
35. Compensation Guidelines, 1997
36. Wheelock College Contract, 1991
37. Mentor Teacher Proposals & Reports, 1998-1999
38. Apple Community Affairs (Rejected), 1992
39. East Bay Community Foundation (Rejected), Dec 1991-Jun 1992
40. Ford Foundation, 1996-1997

Box 12

1. Ben & Jerry's Foundation (Rejected), Dec 1991-Jun 1992
2. Annie E. Casey Foundation, 1994-1997
3. Eastman Proposal, 1983
4. Kellogg, 1998
5. Levinson Foundation, 1992
6. OPEIU, 1992
7. Oregon Dept of Human Resources Contract, 1992
8. Paul Robeson Fund c/o Funding Exchange, 1991
9. Pew Charitable Trusts, 1991-1993
10. Rockefeller Foundation, 1990
11. The Streisand Foundation Worthy Wage Campaign, 1994-1995
12. United Way, 1991-1992
13. NCECW Board Book, 1994-1998
- 14-16. CCEP (Child Care Employee Project) Board Book, 1991-1993
17. Board Training Materials
18. Board Miscellaneous
19. Board Motion Forms, Blank
20. Board Motion Forms, Completed
21. Introductory Board Packet, 1996
22. Introductory Board Packet, Mar 1995
23. Nominating / Development Committee
24. Board of Directors Treasurer Carolee Howes
25. Board of Directors Peggy Haack Board Chair
26. Finance Committee
27. Fundraising Committee
28. Fundraising Committee, 1995
29. Public Policy Committee
30. Research Advisory Committee

Box 13

1. Board of Directors Meeting, Nov 7-8, 1997
2. Board Meeting Accommodation, Travel, Meals, Nov 1997
3. Board of Directors Meeting, June 6-7, 1997
4. Board of Directors Meeting, Accommodation, Travel, Meals, June 6-7, 1997
5. Board of Directors Meeting, Feb 28-March 1, 1997
6. New Board, 1997
7. Board of Directors Meeting, Accommodation, Travel, Meals, Feb 1997
8. Financial Status Update, Dec 11, 1996
9. Board Minutes NCECW, Oct 4-5, 1996
10. Board of Directors Meeting, Accommodation, Travel, Meals, Oct 1996
- 11-12. Board of Directors Meeting, Feb 1996
- 13-14. Board of Directors Meeting, May 17-19, 1996
15. Board of Directors Meeting, Oct 4-9, 1996
16. Director's Report, Oct 13, 1994
17. NCECW Board of Directors Meeting, Oct 14-15, 1994
18. Board of Directors Meeting, Oct 1994
19. Director's Report, 1994

Box 14

1. NCECW Board of Directors Meeting, June 23-25, 1994
2. Working for Quality Originals Before Revision
3. Board Files, 1992
4. Board of Directors, 1991
5. Board of Directors, 1990
6. Board of Directors, 1989
7. Board of Directors, 1988
8. Board of Directors, 1987
9. Board of Directors, 1986 and prior
10. Board of Directors Board of Advisors
11. NCECW Board of Directors Meeting, Oct 1995
12. NCECW Board of Directors Meeting, May 19-20, 1995
- 13-14. NCECW Board of Directors Meeting, Feb 24-25, 1995
15. Board of Directors Meeting, Feb 26-28
16. National Advisory Committee
17. Minutes, 1984-1990
18. Press Contacts, 1999
19. "Non-profit Groups Accused..." *NY Times*, Oct 3, 1999
20. "Foster Parents Protest Lag..." *The Washington Post*, Oct 11, 1999
21. "More Evidence that Quality Counts" *The Washington Post*, July 13, 1999
22. News Clipping Services
23. "In Day Care Economics, \$6 a Week..." *The Los Angeles Times*, June 27, 1999
24. "Study Links Good Day Care..." *San Francisco Chronicle*, June 6, 1999
25. "Peninsula Faces Day Care Dilemma", June 1999
26. "SF Child Care Workers Get Mayoral Boost" *San Francisco Chronicle*, April 20, 1999
27. "City Slow to Pay, Care Providers Say..." *Anchorage Daily News*, March 11, 1999

28. "Union Turn to 'Pocketbook Issues'..." *The Washington Times*, March 1, 1999
29. "Waiting for the Equal-Pay Ship to Dock" March 3, 1999
30. "When a Mommy or a Daddy Can't Be There..." *The Washington Post Parade Magazine*, Jan 1999
31. "As Wisconsin's Welfare Rolls Shrink..." *The NY Times National Sunday*, Feb 1999
32. Relevant Articles, 1999
33. Articles / News Stories, 2000
34. *Wall Street Journal*, April 19, 2000
35. Relevant Articles, 2000
36. "Legislative News" *Labor News for Working Families*, Fall 1999
37. "Do Working Parents Make the Grade?" *Newsweek*, Aug 30, 1999
38. *America at Work*, June 1999
39. "Building a Dream" *Working Mother*, May 1999
40. "Care and Trembling" *The American Prospect*, April 1999
41. Child Care Union Wins 1st Victory. Nearly 75,000 Home Care Workers Join SEIU, *America at Work*, Mar 1999
42. "Quality Care at What Cost?" *Working Mother*, Jan 1999
43. "25 Most Influential Working Moms" *Working Mother*, Dec-Jan 1999
44. "The Child Care Dilemma" *America at Work* AFL-CIO, Mar 1998
45. Equal Pay for Working Families, National and State Data on Pay Gap...
46. "Children, Parents Owe Vic McMurray" *The Capital Times*, May 1999
47. "What Can You and Your Union Do to..." *Union Labor News*, May 1999
48. "Rally to Highlight Plight of Workers in Child Care Field" *Wisconsin State Journal*, May 1999

Box 15

1. "Make Child Care Legislation an Urgent..." *The Capital Times*, April 26, 1999
2. "Child Care Needs Worthy Wage" *The Capital Times*, April 1999
3. "Kids Needs Quality Care" *The Capital Times*, May 1999
4. "For the Kids..." *The Post-Crescent*, May 1999
5. "Who Minds the Kids as Wisconsin Works?" *The Capital Times*, April 26, 1999
6. "We are Losing Day Care Workers in Drove" *Wisconsin State Journal*, April 1999
7. "Worthy Wage Movement Coming of Age" *Union Labor News*, April 1999
8. "For Many Children, Nowhere to Go" *Washington Post*, September 19, 1999
9. Various Articles *Children's Advocates*, May-June 1999
10. "Workers are Deserting Child Care for Teaching" *The Oakland Tribune*, January 31, 1999
11. "Tensions Surface in Public-Private Preschool Plans" *Education Week*, September 15, 1999
12. "The 123s of Keeping Good Day-Care Help" *Kiplinger's Personal Finance Magazine*, January 1999
13. "Universal Preschool is No Golden Ticket" *Policy Analysis*, February 1999
14. Hard Labor: Women and Work in the Post-Welfare Era
15. Press Release, 1998
16. NCCSS3 Conference Call Press Release, 1998
17. Organization Press Releases, 1995

18. Press Releases, 1991
19. Worthy Wage Day, 1998
20. Media Strategies Group News Clips
21. "The High Cost of Child-Care Turnover" *SF Sunday Examiner & Chronicle*, November 1, 1998
22. Work & Family, *Wall Street Journal*, October 21, 1998
23. "Child Care Crunch Time" *The Charlotte Observer*, October 30, 1998
24. "Child Care Workers Seek Union" *Chicago Tribune*, September 7, 1998
25. "A New Army of Child Care Workers" *Los Angeles Times*, August 12, 1998
26. "The Day Care Guy" *Christian Science Monitor*, July 15, 1998
27. Three Day Series on Child Care *Fairbanks Daily News-Miner*, July 12, 1998
28. "Invest in Workers for Best Child Care" *NY Times*, June 21, 1998
29. *Washington Post*, May 29, 1998
30. "Child Care Workers Battle Low Wages" *Belvidere Daily Republican*, April 29, 1998
31. "Study: Low Pay Stymies Child Care Improvement" *The Advocate*, April 29, 1998
32. "Who's Watching Our Children?" *Journal Inquirer*, April 29, 1998
33. "Child Care Workers' Wages Have Been Stagnant" *Urbana Daily Citizen*, April 29, 1998
34. "Child Care Workers' Wages Stagnant Over Decade" *Marysville Journal Tribune*, April 29, 1998
35. "Child Care Wages Fail to Keep Pace with Economy" *Plainview Herald*, April 29, 1998
36. "Study Finds Day Care Centers are Hiring Welfare Recipients" *San Diego Tribune*, April 29, 1998
37. *New York Times*, April 29, 1998
38. *New York Times*, April 27, 1998
39. *The Christian Science Monitor*, April 23, 1998
40. *San Diego Union-Tribune*, January 24, 1998
41. Unknown (Alameda County), 1998
42. *Seattle Post-Intelligence*, January 26, 1998
43. *Los Angeles Times*, January 15, 1998
44. *The Boston Globe*, January 15, 1998
45. *New York Times*, January 11, 1998
46. *New York Times*, January 18, 1998
47. Clinton's Child Care Proposal, 1998
48. Unions
49. "Report: Our Child Care Workforce From Recognition to Remuneration" October 1998
50. "National Child Care Staffing Study" *NSACA News*, Summer 1998
51. "Day Care Action Council Launches New..." *The Director's Link*, Fall 1998
52. "Reviving Pay Equity: New Strategies for Attacking the Wage Gap" *Working USA*, July-August, 1998
53. "Building Accreditation Support Networks" *Accreditation Works*, September, 1998
54. "Work in Progress" *Foundation for Child Development*, March 1998
55. "Most Cities Take a Multi-Level Approach" *Reader's Digest Fund*, 1998

56. CCW Mention, Resources for Family Child Care Programs, *Child Care Bulletin*, December 1998
57. "Story Time in Philadelphia" *The Nation*, November 30, 1998
58. "Child Care on Call" *Working Mother*, September 1998
59. "Worth Their Weight" *Nursery World* (British Magazine), October 1998
60. "Child Care: How Does Your State Rate?" *Working Mother*, August 1998
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38. Groom & Nordberg Legal Issues
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26. Fiscal Sponsorships from CCW; Seattle Worthy Wage Task Force
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33. Press Kit, 1994

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44. Perry Preschool
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47. How to Start a Day Care
48. How to Open a Day Care Center Lists
49. Family Day Care Outreach
50. WW Meetings and Notes
51. Worthy Wage Day
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55. Business Report, 1992
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5. Worthy Wage Day Activities, 1994
6. WW Business Meeting, 1994
7. Annual Meeting Information, 1994
8. Annual Meeting Registration, 1994
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29. Worthy Wage Songs
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31. Minimum Wage Kennedy Forum
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33. Resource Packet Cover
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36. Getting Started
37. Promoting to Parents
38. Promoting to Directors
39. Promoting to Policy Makers
40. Promoting to the Public
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43. WW Retreat, 1999
44. WW Retreat Discussion Notes, 1999
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48. Retreat Contract with Denver University, Insurance, Logistics Background Info, 1998
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53. Worthy Wage Day Job Shadowing
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6. Worthy Wage Day, 1997
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10. Worthy Wage Presidential Message, 1996
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22. Business Meeting Pre-Conference, 1995
23. Voter Registration
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35. Copyright Permissions; NCCSS3, 1999 April
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39. Copyright Permissions; In Defense of Child Care, 1999 March
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62. ISBN Information
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92. Worthy Wage Insulated Water Bottles, 1994
93. Worthy Wage Luggage Tags, 1994
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96. Worthy Wage Day, 1995 April 27
97. Worthy Wage Day Stickers, 1998
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101. Publication History
102. ERIC
103. Statistical Reference Index
104. Articles
105. Breaking the Link

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5. CCW Catalog, 2001
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15. Critical Questions: What You Should Know About Your Child's Teacher, 1998
16. Critical Questions Brochure, 1999 September
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3. Speeches & Testimonies; Caring for Infants and Toddlers, 1984 June
4. Speeches & Testimonies; Switchboard Workshop, 1984 June 27
5. Speeches & Testimonies; Feminization of Poverty Conference UC Davis, 1984 June
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12. NAEYC Conference: Convention, 1994
13. NAEYC Conference: Convention Booth Products and Publications, 1994
14. NAEYC Conference: Travel and Accommodation, 1994
15. NAEYC Conference: Workshops, 1994
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17. NAEYC Conference: Conference Program, Forms, signs, 1994
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19. NAEYC Conference: Position Compensation, 1986
20. NAEYC Conference: Exhibitor Service Manual, 1993
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22. NAEYC Conference: Presentations, 1996
23. NAEYC Conference: 1993
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25. NAEYC Conference: 1992
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27. NAEYC Conference: Preconference Unions, 1991
28. NAEYC Conference: Caucus, 1991
29. NAEYC Conference: 1991
30. NAEYC Conference: Union Preconference, 1990
31. NAEYC Conference: Washington, DC, 1990
32. NAEYC Conference: Atlanta, 1989
33. NAEYC Conference: Salary Data/ Workface, 1991
34. NAEYC Conference: 1990
35. NAEYC Conference: CCIS
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38. NAEYC Leadership Conference, 1989 April
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58. NAEYC Conference: CAG, 1993
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61. NAEYC Conference: MAG/Salary Survey, 1987
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26. Graphics, 1982-1987
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6. Criminal Records Check

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37. Colorado: Report, 1989
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3. Head Start, 1988
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57. CA, Palos Verdes, 1990

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60. In Praise of Providers Posters, 1988
61. IPOP Mailing Lists, 1988
62. IPOP Sponsors, 1988
63. IPOP Publicity, 1988
64. IPOP Reserved Tickets
65. Ticket Orders, IPOP, 1988
66. 1989 Event
67. IPOP, 1988
68. IPOP Awards, 1988
69. IPOP Awardees, 1988
70. FDC Ass'm. Awards, 1988
71. IPOP Donations, 1988
72. IPOP Fundraising, 1988
73. IPOP Halls
74. Proclamations IPOP, 1988
75. IPOP Raffle Donations, 1988
76. IPOP Media Contacts, 1988
77. IPOP Media Releases, 1988
78. General Media Tips
79. IPOP Steering Committee, 1988
80. Credit Applications
81. IPOP Fundraising and Donations, 1987

Box 35

1. In Praise of Providers [IPOP], 1987
2. IPOP Day Proclamations, 1987 April
3. IPOP Press Releases, 1988
4. IPOP Media Coverage, 1988
5. IPOP PSAs, 1988
6. IPOP Press Package, 1988
7. IPOP Program, 1988
8. Avery Paper & Supplies, 1988
9. IPOP Publicity, 1996
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13. IPOP Outreach and Publicity, 1987
14. IPOP Nominations, 1987
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19. Curriculum: Copyright Apps
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22. How to Start a Mentor Program
23. Train Trainer on Curriculum
24. Pacific Oaks
25. NCECW Requests for Copyright for Army (CDA) Project
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36. Correspondence
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40. Mentoring Surveys, 1994
41. MT Seminar Wheelock, 1995
42. Mentoring Alliance
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44. Mentor Seminar: Starting a Mentor Program, 1996
45. Gretchen Stahr Breuing
46. Letters on Mentoring
47. Mentor Program Update Stahr, 1996 August 21
48. Evaluation Design
49. Evaluation: Catherine Matheson's Revised Contract
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58. Who's Minding the Child Care Workers, *Children Today*, 1982 January
59. Pay is Terrible, *Children's Rights News*, 1981 April
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61. Substitute Policies, CCIE, 1981 July-August
62. Employer Support CAEYC Newsletter, 1981
63. CAEYC Survey Summary, 1981
64. Give a Child Care Worker a Break, CCIE, 1981
65. Caring for the Caregivers, Current Topics in ECE Volume IV, 1982
66. Grievance Article
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2. What All Parents Should Know About Their Child Care Workers
3. Beyond Babysitting, *Young Children*, 1984 July
4. CDA Article, 1984 December
5. Federal Wage & Hour
6. Graph Paper
7. Lock the Doors and Unplug the Phones, I & R Article, 1984
8. Carbon Sets
9. Making Day Care Better: Caring for Children as Work, 1984
10. First Person (Abuse) S. F. *Chronicle*, 1984 September 23
11. What can Employer Supported Programs do for Child Care Staff?
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18. Teacher Shortage, *Young Children*, 1986 June
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20. Comparable Worth: Questions and Answers for Early Childhood Staff, ERIC, 1986
21. CCEP Article, *California Monthly*, 1986
22. Upgrading Childcare Staff, *Children Today*, 1986 March-April
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24. Who are Child Care Workers? *Young Children*, 1986 May
25. Day Care: Men Need Not Apply
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30. A Revised Work Week
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32. Feminization of Poverty
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49. R&R Agencies Article, 1989
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53. QCA/Innovative Approaches to the Salary Dilemma, Fried & Whitebook
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61. Worthy Work, Worthless Wages, *Dollars & Sense*, 1995 September 10
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89. CA N. Alameda Data, 1986
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91. CA Children's Lobby Study, 1986
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- 94-95. CA Child Care/Development Service, 1985

Box 37

1. CCDAA, 1985
2. Alaska, 1984
3. Hawaii Data, 1984
4. Head Start, 1985
5. WI Madison, 1985
6. Minnesota, 1985
7. Oregon, 1985
8. TX Houston, 1984
9. Canada, 1984
10. MA Boston, 1984
11. Maryland, 1984
12. Michigan, 1984
- 13-14. NAEYC, 1984
15. CA N. Alameda/ BANANAS, 1984
16. CA Church Related, 1984
17. CA Co-Ops, 1984
18. CA CAEYC, 1983
19. CA Pasadena, 1983
20. CA R&R, 1983
21. CA Sacramento OCD, 1983
22. CA Santa Cruz, 1983-1984
23. CA Stockton, 1984
24. United Way, 1983
25. CA West Los Angeles, 1983
26. NY, 1983
27. YWCA, 1983
28. Head Start, 1982
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30. Massachusetts, 1982
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32. OH Cincinnati, 1982
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34. Tennessee, 1982
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65. Child Care Unions, General
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69. Painters' Union
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Box 38

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2. Collective Bargaining, General

3. National Labor Relations Act
4. National Labor Rights Board
5. Unions Representing Child Care Workers
6. Conn. Child Care Workers: Free Play
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9. Philadelphia Day Care Parents United
10. Santa Cruz Workers
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15. Pay Stub Campaign
16. Leadership Project, 1990
17. Leadership/Advocacy Training, 1990
18. Spring Retreat, Leadership, 1990
19. Topics for Meetings
20. Leadership/Advocacy Training Outreach
21. Spring Retreat with Leadership
22. Outreach to State Funded Centers Summer
23. Retreat Packet and Detailed Agenda
24. Leadership/Advocacy Training Handouts, 1989
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26. Action Alerts for COLA Campaign, 1989
27. Dianne Feinstein
28. Minimum Wage Coalition
29. Packets
30. Playdough Campaign, 1990
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32. Bay Area Forums, General
33. CCEP/SFAEYC Petitions
34. Originals of Forms and Letters
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38. Spanish Translated Materials
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42. Organizing Project
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45. CA N. Alameda Report, 1990
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53. San Mateo County, CA Report, 1991
54. Dayton, OH Report, 1991
55. Oregon Report, 1991
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57. Report: Alaska, 1993
58. Report: Monterey County, CA, 1993
59. Report: Rockland County, NY, 1993
60. Regional Data, 5 Urban Areas, 1992
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2. Alexandria, VA Business, 1995
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22. Wisconsin Child Care Mentor Project Findings, 2001
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24. Fundraising; AFL-CIO
25. Fundraising; AFSCME
26. Fundraising; Teamsters
27. Fundraising; National Urban League
28. Fundraising; In-Kind, Lawyers
29. Fundraising; In-Kind, Individuals
30. Fundraising; Mailing Lists & Letters
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32. Publications; From the Floor: Raising Child Care Salaries
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35. Publications; Current Data on Child Care Salaries and Benefits in the United States, 2000-2001
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2. Publications; Child Care Staff Compensation Guidelines for California, 1998

3. Publications; NAEYC Accreditation as a Strategy for Improving Child Care Quality: An Assessment
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5. Publications; Valuable Work, Minimal Reward: A Report on the Wisconsin Child Care Workforce
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8. Publications; The Cares Initiative in California: Pursuing Public Policy to Build a Skilled and Stable Child Care Workforce, 1997-2002
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11. Publications; Making Work Pay in the Child Care Industry: Promising Practices for Improving Compensation
12. Publications; Mentoring in Early Child Care and Education: Refining an Emerging Career Path
13. Publications; State Initiatives to Train TANF Recipients for Child Care Employment
14. Publications; Comparable Worth: Questions and Answers for Early Childhood Stagg
15. Publications; Investing in Child Care Jobs in Low Income Communities
16. Publications; Rights in the Workplace: A Guide for Child Care Teachers
17. Publications; Raising Salaries: Strategies that Work
18. Publications; Good Sub is Hard to Find: Recruiting and Retaining Temporary Staff for Child Care Programs
19. Publications; Taking Matters into Our Own Hands: A Guide to Unionizing in the Child Care Field
20. Publications; Creating Better Child Care Jobs: Model Work Standards for Teaching Staff in Center Based
21. Publications; The National Child Care Staffing Study: Final Report
22. Publications; The National Child Care Staffing Study: Final Report, Executive Report
23. Publications; The Foundation for Child Development: Working Conditions Survey
24. Publications; Child Care Center Salary & Working Conditions Survey
25. Publications; A Policy Briefing: Family Child Care Peer to Peer Exchange
26. Publications; Child Care Workers: High Demand Low Wages, 1999 May
27. Publications; Creating Better Family Child Care Jobs: Model Work Standards
28. Publications; Taking on Turnover: An Action Guide for Child Care Center Teachers and Directors
29. Publications; Family Child Care Provider Income & Working Conditions Survey
30. Publications; PA Child Care Challenges: Children's Defense Fund, 1998
31. Publications; San Mateo County Survey of Child Care Center Salaries, Benefits and Working Conditions, 1994
32. Publications; WW Child Care Job Shadow Tool Kit

33. Publications; The National Child Care Staffing Study Atlanta, Boston, Detroit, Phoenix, Seattle Reports
34. Publications; Worthy Work: Unlivable Wages, 1988-1997
35. Publications; Who's Missing at the Table? Leadership Opportunities and Barriers for Teachers and Providers
36. Publications; Salary Surveys: How to Conduct One in Your Community
37. Publications; The Early Childhood Mentoring Curriculum: Handbook
38. Publications; The Early Childhood Mentoring Curriculum: Trainers Guide
39. Publications; San Francisco Survey of Child Care Center Salaries: Benefits and Working Conditions, 1994
40. Publications; LEAP Training Guide for Early Childhood Community Draft, 1994
41. Publications; Child Care Financing and the Early Childhood Workforce Working Paper, 1994
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1. Publications; Working for Quality Child Care: Unit I Teaching in Child Care Today
2. Publications; Working for Quality Child Care: Unit II Creating a Better Work Environment
3. Publications; Working for Quality Child Care: Unit III Managing a Quality Program
4. Publications; Working for Quality Child Care Trainers Guide
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9. Publications; Creating Better School-Age Jobs: Model Work Standards
10. Publications; Brochures
11. A Profile of the Family Child Care Workforce, Los Angeles County, 2003
12. Two Years in Early Care & Education, Alameda County, CA
- 13-14. Child Care Employee News, 1982-1993
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- 16-18. California Child Care Workforce Studies, 2001
- 19-20. Conference on Early Childhood Education & Care, 2000
21. Taking on Turnover Training Notebook
22. Presentation to Teach Conference, 2003
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25. Chron File, 2002 January-December
26. Chron File, 2003 January-December

Box 42

1. Statement of Activities/Budget, 2002-2004
2. Audited Financial Statements, 2001-2002
3. Group Membership
4. Strategic Plan, 2000
5. Major Donor Campaign
6. Membership Letters
7. Worthy Wage Network
8. Salary Schedule
9. CCW/UNCG Financials, 2002
10. Annual Report, 1998
11. General Support Proposal, 2000
12. General Support Proposal, 1999
13. General Support Proposal, 1998
14. Workplan, 1998
15. Historical CCW Transitions
16. Permission Request, 2002
17. Permission Request, 2001
18. Permissions, 2000
19. Compendium, 2002
20. Background for Pre-K Report, 1999-2002
- 21-22. Workforce Surveys

Box 43

- 1-2. Workforce Surveys

Box 44 AV Material

- 1-4. Pictures Taken by Kate Parkes, 1999 June [negatives removed]
5. Marcy Whitebook with Bill & Hillary Clinton
6. Photographs; T-shirts/Products, 1999
7. Photographs; Turnover Training, 1997 [negatives removed]
8. Photographs; Mentor Institute, 1997
9. Photographs; Stand for Children, 1996 [negatives removed]
10. Photographs; NAEYC, 1998 [negatives removed]
11. Photographs; NCECW Welcome Reception, 1999 [negatives removed]
12. Photographs; Claudia comes to NCECW, CA, 1994 [negatives removed]
13. Photographs; NAEYC, 1994 [negatives removed]
14. Photographs; WW Day, 1994
15. Photographs; Photos; Advocacy Day, NY, 1992
16. Photographs; Board Meeting, 1993
17. Photographs; CCEP Farewell Tribute, 1993 [negatives removed]
18. Photographs; Advocate Meeting, 1989
- 19-20. Photographs; In Praise of Providers, 1988 [negatives removed]
21. Photographs; NCCSS, 1987
- 22-25. Photographs; In Praise of Providers (IPOP), 1987 [negatives removed]
26. Photographs; WW [negatives removed]
27. Photographs; CCEP Newsletter

28. Photographs; CCEP Farewell, CA-DC, 1994
- 29-30. Photographs; Worthy Wage Day, CA, 1992 [negatives removed]
31. Photographs; NAEYC, 1996
32. Photographs; Pre-WWII Childcare [slides removed]
33. Photographs; Howes, Phillips, Whitebook, NCCSS, 1989 [negatives removed]
34. Photographs; Jean Berlfein
35. Photographs; IPOP, CCEP CA, 1985 [negatives removed]
- 36-37. Photographs; Miscellaneous [negatives removed]
38. Photographs; Membership Brochure [slide removed]
39. Photographs; Who Cares for the Children Slide Show Presentation [slides removed]

Box 45 AV Material

1. Slides; ABC Story
2. Slides; Products, 1994
3. Slides and Negatives Separated from Photographs
- 4-5. Negatives Separated from Photographs

Box 46 AV Material

1. 37 VHS Cassettes of News Programs, Interviews, Public Service Announcements, Special Programs

Box 47 AV Material

1. 35 Audio Cassettes of News Programs and other Media Coverage, Web Casts, Conference Calls, Symposiums, Speeches, and a Press Conference
2. 1 DAT Cassette; CCW Broadcast #1

Box 48 AV Material

1. Slide Carousel; Who Cares for the Children Slide Show Presentation

Box 49

1. CCW Products; T-shirts
2. CCW Products; Mug
3. CCW Products; Keychain
4. CCW Products; Buttons
5. CCW Products; Canvas Bag

Box 50

1. Photograph Album

Reuther Digital Repository

1. Website Archives, LR001788_FDD008.iso, 1999
2. Archive 3/4 [Foundation Letters], LR001788_FDD009.iso
3. Archive 4/4, Correspondence, CFC 1/2, LR001788_FDD010.iso, 1994-1995
4. Mott Budget, Aspen, UC Packard, MacArthur, General Support, LR001788_FDD011.iso

5. Budget, LR001788_FDD012.iso, 2002
6. CCW docs, Oakland-DC for Marci [Grant Materials; Correspondence, Budgets], LR001788_FDD013.iso
7. NCCSS3 Disk 1, “Worthy Work, Unlivable Wages”, LR001788_FDD014.iso
8. CuteFTP Web Site Tool, LR001788_FDD015.iso
9. Marci – CCW Stuff [Memos, Personnel spreadsheets], LR001788_FDD016.iso
10. Who’s Missing at the Table, LR001788_FDD017.iso
11. NCCSS3 Disk 2, “Worthy Work, Unlivable Wages” highlights, LR001788_FDD018.iso
12. NCCSS3 Disk 4, “Worthy Work, Unlivable Wages”, LR001788_FDD019.iso
13. CCW Survey Quark File, Dan Kaufman Graphics, LR001788_FDD021.iso
14. NCCSS3 Disk 3, “Worthy Work, Unlivable Wages” Study Data, LR001788_FDD022.iso
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16. Publication Covers, NCCSS3, Mentoring Curriculum Handbook, Compendium & Instruments, LR001788_FDD024.iso
17. Mentoring Addendum, LR001788_FDD025.iso, 1999
18. WW Retreat, LR001788_FDD026.iso, 1998
19. CFC 2/2, Workplan (not final version), LR001788_FDD027.iso, 1994, 1996
20. Fundraising, LR001788_FDD029.iso
21. Investing in Low Income Jobs, 1990, LR001788_FDD030.iso
22. Archives 1/4 [Fundraising, Studies], LR001788_FDD031.iso
23. Disk DD [NCECW Rights Raises graphics], LR001788_ZDD001.iso