

Wisconsin Federation of Nurses and Health Professionals Records

44 linear feet (4 MB, 42 SB), 1 OS, 1 film reel
1964-2004, bulk 1964-1995

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Finding aid written by Stefanie Caloia on October 1, 2014.

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PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.

Abstract

The Wisconsin Federation of Nurses & Health Professionals (WFNHP) is part of the healthcare division of the American Federation of Teachers. The WFNHP began as the Staff Nurses Council of Milwaukee (SNC), which won the right to represent nurses in 1965. Originally, the SNC was affiliated with the American Nurses Association (ANA), but due in part to the ANA's reluctance to participate in collective bargaining, the SNC disaffiliated in 1977. In 1979, the SNC began expanding to include medical technologists in Milwaukee County and then professionals in other parts of Wisconsin. That same year, the group chartered with the AFT to become Local 5001 of AFT Nurses & Health Professionals. Nurses from Burlington, Sheboygan, and Dodge Counties soon joined the Milwaukee County nurses to form the Wisconsin Federation of Nurses & Health Professionals. The union continued to expand across the state and addressed issues and conditions affecting nurses and their ability to deliver quality care to their patients. The WFNHP successfully fought for higher wages, health and retirement benefits, a reduction in non-nursing duties, improved workplace security, and tuition reimbursement for its members. The union continues to represent registered nurses, LPNs, medical technologists, and others in the health care field working in institutions such as hospitals, nursing homes, and correctional facilities.

The Wisconsin Federation of Nurses & Health Professionals Records contain documents from the early days of the SNC and the transition and continued affiliation with the AFT. Major topics include organizing efforts across Wisconsin, bargaining with hospitals and other employing institutions, cases brought to the National Labor Relations Board and other governing bodies, grievances and anti-union incidents, and state and national conventions. Issues specific to nursing are also covered, including staff shortages, hospital closing, mandatory overtime, and patient violence. Document types include correspondence, newsletters, fliers and other handouts, surveys, contracts, meeting minutes, reports, and news clippings.

Important Subjects:

Ambulance drivers.
Collective bargaining.
Medical technologists.
Nurses.
Nurses--Wisconsin.
Nurses--Workload.
Nursing schools.
Wages.

Important Names:

American Nurses Association
Federation of Nurses and Health Professionals, AFT, AFL-CIO
Owley, Candice
Shanker, Albert
Wisconsin Federation of Nurses and Health Professionals

Arrangement

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collection.

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2. St. Francis Negotiations; Minutes, 1986-1987
3. St. Francis Negotiations; Initial Proposals FNHP, 1986
4. St. Francis Negotiations; Hospital Proposals, 1986-1987
5. St. Francis Negotiations; Tentative Agreement, 1986-1987
6. St. Francis Negotiations; Miscellaneous Information, 1986-1987
7. Negotiations, 1987
8. Float Pool Negotiations, 1987
9. St. Francis Negotiations; Contract, 1987
10. St. Francis Negotiations; Status Report
11. Hospital Negotiations Notes, 1986
12. Tallied Survey Negotiations, 1986
13. St. Francis Bargaining, 1987
14. Negotiation Information with Minutes, 1989
15. St. Francis FNHP Memorandum of Agreement, 1986-1987
16. Hospital Information, 1987
17. St. Francis Negotiations, 1986-1987
18. St. Francis Negotiations; Collateral Agreement On Call
19. St. Francis Letters of Support
20. St. Francis Negotiations; Correspondence & Minutes, 1986
21. Union & St. Francis Proposals, 1986-1987
22. St. Francis II
23. STF FNHP Contract Committee Includes Telephone Tree
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2. ST. F. FNHP Election Objections, Case 30-RC-3611
3. ST. F. FNHP Election Petition, Case 30-RC-3611
4. ST. F. FNHP Meeting Attendance Lists
5. ST. F. FNHP Minutes of Neg. Session
6. ST. F. Newspaper Articles
7. ST. F. FNHP News Releases
8. ST. F. FNHP Newsletters Includes all Handouts
9. ST. F. FNHP Newsletters Copy Current and Previous
10. ST. F. FNHP Profile Includes Administration List
11. ST. F. FNHP Unit Lists (RNs)
12. ST. F. FNHP Workshop and Contract Committee Training, 1979 September 8-15
13. ULP ST. F. FNHP Refusal to Bargain and BJ Wilcox Threat, Case 30-CA-7915, 1983 August
14. ULP ST. F. FNHP 8(a)(1)(3)(4) Case 30-CA-7592, 1983 January
15. ULP ST. F. Re: Lois Mecklenberg Case 30-CA-8227, 1984 February

16. ULP ST. F. Internal Float Pool, 30-CA-7210 et al, 1983, October
17. ULP ST. F. 5001 All Pending, 30-CA-7210, 1987 September
18. ULP ST. F. FNHP Refusal to Bargain, 30-CA-7651 et al., 1983 March
19. ULP ST. F. FNHP Unilateral Change in INS. Program, 30-CA-8131, 1983 December
20. ST. F. FNHP Refusal to Bargain Professional Staff Committee, 30-CA-7210, 1982 July
21. Negotiations Prep Info, 1994
22. STF Bracketed Shift Survey, Phone Survey, 1994
23. Bargaining; Correspondence, 1994
- 24-25. Negotiations, 1994
26. Ratification STF, 1994
27. STF Negotiations; Background Information, 1992-1993
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29. STF Neg. Contract, 1991-1992
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6. STF Negotiations; Proposals, 1992-1993
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8. STF Negotiations: Minutes, 1991
9. Bargaining 5012, 1987 July 1-1990 June 30
10. Burlington Negotiations Wage Reopeners, 1989 February, 1992
11. Burlington Wage Reopener, 1991
12. Wage Reopener, 5012 Burlington Hospital, 1993
- 13-14. Negotiations 5012, 1990
15. 5011 Sheboygan, Beloit, Fond du Lac, 1989
16. 5011 City Negotiations, 1992
17. Bargaining Local 5011 City Contract, 1992-1993
- 18-19. 5011 City Bargaining, 1990-1992
- 20-21. St. Francis Negotiations; Contract, 1987-1989
22. St. Francis Negotiations; Float Pool Nurses, 1987

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1. St. Francis Negotiations; Memorandum of Agreement, 1989-1991

2. St. Francis Negotiations; Correspondence, 1989-1991
3. St. Francis Negotiations; MOA Float Pool Guidelines, 1989-1991
4. St. Francis Negotiations; Initial Proposals from FNHP to STF, 1989-1991
5. St. Francis Negotiations; Picketing, 1989-1991
6. St. Francis Negotiations; Survey, 1989-1991
7. St. Francis Negotiations; Minutes, 1989-1991
8. St. Francis Plans, 1991
9. St. Francis Job Description Sampled, 1991
10. Negotiation Files, 1991-1992
- 11-13. Labor Relations Board STF Case 30-RC-3611
14. Labor Relations Board STF Case 30-UC-230
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- 16-17. STF Incident Reports
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19. St. Francis Court Cases, Correspondence & Briefs, 1981-1982
20. Grievance; Janusiak, 1981
- 21-22. St. Francis Agreements, 1987-2004
- 23-24. County of Milwaukee Agreements, 1983-2000
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26. Memorial Hospital of Burlington Agreements, 1990-2000
27. United Regional Medical Agreements, 1992-1997
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5. Mental Health; Outstanding Nurse Comm., 1979-1980
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7. Mental Health; Staffing Study LTC
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- 11-12. Mental Health; Unsafe Staffing, 1991
- 13-14. MHC; Unsafe Staffing Reports, 1992
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19. Milw. Ch. Neg.; MOA (Memorandum of Agreement) Comparison Copy, 1993-1994
20. Milw. Ch. Neg.; Background Information
21. Milw. Ch. Neg.; MOA Signed, 1993-1994
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23. Milw. Ch. Neg.; Proposal to Union from Labor Relations, 1993-1994

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25. Milw. Ch. Neg.; Reference Material, 1993-1994

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4. Milw. Ch. Neg.; Minutes, 1993-1994
- 5-6. Milw. Ch. Neg.; Bargaining Committee Meeting Minutes, 1993-1994, 1996
7. Milw. Ch. Neg.; Survey, 1993-1994
8. Bargaining Updates
9. Bargaining, Overtime, 1990
10. Correspondence, 1990
11. Milw. Ch. Neg.; Collateral Agreement Military Pay for Persian Gulf, 1991
12. Milw. Ch. Neg.; Signed Proposals, 1991-1992
13. Milw. Ch. Neg.; Survey, 1991-1992
14. Milw. Ch. Neg.; MOA Comparison Copy, 1991-1992
15. Milw. Ch. Neg.; Memorandum of Agreement, 1991-1992
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20. Milw. Ch. Neg.; Initial Proposals to FNHP from Milwaukee County, 1991-1992
21. Milw. Ch. Neg.; Initial Proposals County to FNHP, 1989 January 19
22. Budget and Wage Information
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24. Milw. Ch. Neg.; Comparison Copy MOA, 1989-1990
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2. Milw. Ch. Neg.; Computer Lists Members Eligible for One Time Increment, 1989-1990
3. Milw. Ch. Neg.; FNHP Counter Proposals and FNHP Withdrawn Proposals, 1989-1990
4. Correspondence and Background Information, 1989
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7. Milw. Ch. Neg.; News Articles, 1988
8. Milw. Ch. Neg.; Initial Proposals
- 9-10. Milw. Ch. Neg.; Minutes, 1989-1990
11. United Founding; Joint Venture Negotiations with Milwaukee County
12. United Founding; Joint Venture Corp. Agreement
13. Correspondence Milwaukee County, 1991
14. Correspondence, 1987
15. United Founding; Miscellaneous County Board Documents

16. Voluntary Recognition Letter
17. Contract, URMS (United Regional Medical Services, Inc.), 1992
18. United Founding; Grandfathered Employees of Milwaukee County
19. Contract, Milwaukee County, 1991 May 1
20. Enabling Legislation
21. Membership Meeting
22. Milw. Ch. Neg.; Re: JVC
23. Negotiation, 1992
24. Milw. Ch. Neg.; Bargaining Update, 1988
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28. Milw. Ch. Neg.; Anniversary Date Computer List, 1988
29. Milw. Ch. Neg.; Initial Proposals to County from FNHP, 1988
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14. Layoff Agreement Info., 1982
15. Negotiations; Initial Proposals (SNC), 1982
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28. Negotiations; Initial Med Tech, 1980
29. Negotiations; Background Data, 1979-1980
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5. MCMC Impaired Practitioner Committee
6. MCMC Job Descriptions
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9. Mental Health Nurse Practice Comm.
10. Mental Health CATC Administration Meetings with SNC
11. CHTC News Articles, 1987
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20. Mental Health Staffing Commission
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9. Milw. Regional Medical Center Froedert Memorial Luther Hosp.
10. MCMC/Froedert Merger, 1985
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12. Organizing 5038; Manitowoc Memorial Con. And Resource Material
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11. Doyne; Pension Part Time Service Issue
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17. Organizing Sheboygan Accretion
18. WIC Nutritionist
19. Bargaining 5011 (Unified Board) Contract, 1988-1989
20. Bargaining 5011 (PHNs) Wage Reopener, 1989
21. Bargaining 5011 PHN & Unified Board Contract, 1990-1992
22. Bargaining 5011 Public Health/Comm. Services Contract, 1993-1994
23. Convention; Bylaws Amendments, 1983
24. Convention; Announcement Flyer
25. Convention; Annual Reports, 1983
26. Convention; Banquet Breakfast
27. Convention; Call Packet, 1983
28. Convention; Correspondence, 1983
29. Convention; Credentials/Registration Forms, 1983
30. Convention; Election of Officers (Nom. Papers & Candidate Backgrounds)

31. Convention; Forms, 1983
32. Convention; Resolution, 1983
33. Convention (OK Booklet), 1983

Box 21

1. Convention Booklet Draft, 1984
2. Convention Originals (Amendments)
3. Convention; Originals (Annual Reports)
4. COPE Breakfast
5. Convention; Correspondence, 1982
6. Convention; Credentials
7. Convention; Evaluations, 1982
8. Convention; Originals (Resolutions), 1982
9. Debi – Convention Worksheets
10. Convention; Booklet Drafts, 1982
11. Convention; WFNHP 2nd Annual, 1981
12. Convention; WFNHP 1st Annual, 1980
13. Convention; Founding Convention, 1979 October 27
14. Bargaining 5038 Contract, 1987-1988
15. Bargaining 5038 Contract, 1989-1990
16. 1989-1990
17. Bargaining 5038 Contract; West Allis, 1991-1992
18. Bargaining 5038 Contract; West Allis, 1993-1995
19. Bargaining 5038 Contract, 1991-1992
20. Bargaining 5038 Contract; West Allis, 1993-1995
21. Bargaining 5035 Contract Interest Arbitration, 1989
22. Douglas County; Bargaining 5035 Contract, 1989-1990
23. Douglas County; Final Offer, 1989

Box 22

1. Douglas, 1991-1992
2. Douglas Cty Negotiation, 1990
3. Bargaining 5035 Contract, 1992
4. Bargaining 5035 Douglas County Contract, 1992
5. Local 5035 Douglas County
6. Douglas County Closing, 1993
7. Wage Reopener 5035 Douglas Co., 1993
8. Bargaining Correspondence Douglas County, 1994 December
9. 5035 Closing, 1991
10. Douglas County 5035, 1991 January 1-December 31
- 11-13. NLRB Case 30-CA-6609 Meda Care Ambulance
14. ULP-FEMT Ralph Liscowe Case 30-CA-7134
- 15-16. Liscowe – UC
17. Meda-Care
18. ULP-FEMT (Federation of Emergency Medical Technicians) 5060 Refused to Bargain, 1982 October

- 19-20. NLRB 30-CA-6609 Meda-Care
- 21. ULP-FEMT Robert Galewski 30-CA-7132, 1982 May
- 22. Meda-Care Proposals
- 23. NLRB Meda-Care Case 30-RD-920
- 24. Meda-Care Charge Against 5060 30-CA-2063, 1983 April
- 25. NLRB Affidavit Bonnie Lund
- 26. ULP-FEMT Robert Galewski 30-CA-7030, 1982 March
- 27. NLRB Meda-Care Case 30-CA-6609 et al.
- 28. Reference Media Radio Wisconsin
- 29. Bargaining 5038 Contract, 1981-1982

Box 23

- 1. Bargaining 5038 Contract, 1983-1984
- 2. Bargaining 5039 Contract, 1983
- 3. Certificates of Need Application for New Building Local 5039, 1982-1983
- 4. Bargaining 5068 Contract, 1987
- 5. Bargaining 5068 Contract, 1986
- 6. Bargaining Manitowoc 5068 Contract, 1985
- 7. Memorial Manitowoc, 1990
- 8. Bargaining 5038 Contract, 1989 September 22
- 9. Memorial Legal Reference
- 10. Manitowoc Memorial Hospital, 1989-1990 CBA
- 11. 5038
- 12. Bargaining Manitowoc Memorial Hospital First Contract
- 13. Bargaining 5039 Contract, 1988-1989
- 14. Bargaining 5039 Contract, 1990-1991
- 15. Bargaining Local 5039 Racine Contract, 1992-1993
- 16. Contract Local 5039 Racine, 1992
- 17. Bargaining Local 5039, 1994-1995
- 18. Bargaining 5040, 1987-1988

Box 24

- 1. Bargaining 5040, 1989-1990
- 2. Bargaining Local 5040 Contract, 1990-1991
- 3. Cumberland Contract, 1992
- 4. Bargaining Local 5040 Cumberland Contract Expires, 1995 December
- 5-6. Bargaining Local 5061 Contract, 1988-1989
- 7. Kenosha; Merger City/County Kenosha
- 8. Kenosha; Other PHN Contracts
- 9. Kenosha; City Health Department Info
- 10. Kenosha; Bargaining 5061 Contract, 1992
- 11. Bargaining 5061 Contract; Neg. Kenosha, 1990-1991
- 12. Bargaining 5061 Contract, 1990-1991
- 13. Bargaining Kenosha County, 1995-1997
- 14. Manitowoc Accretion Local 5068, 1988
- 15. Bargaining 5068 Contract Accretion MHCC, 1988

16. Bargaining 5068 Contract, 1988
17. Local 5068 Manitowoc; Bargaining Contract, 1989-1990
18. Local 5068 Manitowoc; Contract, 1989-1990

Box 25

1. 5068 Manitowoc, 1991-1992
2. Bargaining 5068 Manitowoc Contract, 1993
3. Bargaining Local 5068 Contract, 1994-1995
- 4-6. Bargaining Columbia County First Contract, 1988-1989
7. Bargaining 5084 Contract, 1990-1991
8. Local 5084 Columbia County; Wage Proposals, 1992-1993
9. Local 5084 Columbia County; Bargaining Contract, 1992-1993
10. Local 5084 Columbia County, 1992-1993
11. Bargaining Local 5084 Contract, 1994-1995
12. Bargaining Local 5084 Columbia Contract, 1994
13. Wood County Local 5037; Negotiating, 1989
14. Wood County Local 5037; Bargaining Contract, 1988-1989
15. Bargaining 5037 Contract, 1990
16. Contract Local 5037 Wood County, Bargaining Contract, 1992-1994
17. Contract Local 5037 Wood County, 1992-1994

Box 26

1. Bargaining 5011 (Institutions) Reopener, 1989
2. Bargaining 5011 (Institutions) Reopener, 1988
3. 5011 Institutions Reopener, 1987-1989
4. Bargaining 5011 (Institutions) Contract, 1987-1989
5. Bargaining 5011 Insurance Negotiations, 1993-1994
6. (Insurance) Sheb. Co. Ins., 1992-1993
7. 5011 Ins. Neg., 1991-1992
8. 5011 Ins. Arb., 1991
9. Bargaining 5011 (Institutions) Contract, 1991
10. Institutions RN Int./Arb., 1991
11. Bargaining Local 5011 Sheboygan Cty Institutions Contract Expires, 1994
12. Bargaining Correspondence Sheboygan Institutions, 1994
13. Barg 5011 Institutions Contract, 1993-1994
14. Bargaining 5011 (PHNs) Contract, 1987-1989
15. WFNHP Convention; Amendments, 1989
16. WFNHP Convention; Annual Reports, 1989
17. WFNHP Convention; Ballots & Summaries, 1989
18. WFNHP Convention; Call-to-Convention, 1989
19. WFNHP Convention; Correspondence, 1989
20. WFNHP Convention; Credentials/Registrations, 1989
21. WFNHP Convention; Forms/Booklet Originals, 1989
22. WFNHP Convention; Notes (Debi's), 1989
23. WFNHP Convention; Resolutions, 1989
24. WFNHP Convention, 1989

Box 27

1. WFNHP Convention; Amendments, 1987
2. WFNHP Convention; Annual Reports, 1987
3. WFNHP Convention; Ballots & Summaries, 1987
4. WFNHP Convention; Call-to-Convention, 1987
5. WFNHP Convention; Correspondence, 1987
6. WFNHP Convention; Credentials/Registrations, 1987
7. WFNHP Convention; Debi's Notes, 1987
8. WFNHP Convention; Resolutions, 1987
9. WFNHP Convention, Reference Material (Conv.), 1987
10. WFNHP Convention, 1987
11. WFNHP Convention; Amendments, 1985
12. WFNHP Convention; Annual Reports, 1985
13. WFNHP Convention; Ballots & Summaries, 1985
14. WFNHP Convention; Call-to-Convention, 1985
15. WFNHP Convention; Correspondence, 1985
16. WFNHP Convention; Credentials/Registrations, 1985
17. WFNHP Convention; Function Contracts, 1985
18. WFNHP Convention; Resolutions, 1985
19. WFNHP Convention; Debi's Notes, 1985
20. WFNHP Convention, Program, 1985
21. WFNHP Convention, 1985
22. Convention; Amendments Const./Bylaws, 1984
23. Convention; Annual Reports, 1984
24. Convention; Biographical Sketches, 1984
25. Convention; Ballots & Summaries, 1984
26. Convention; Brochure, 1984
27. Convention; COPE Breakfast Banquet, 1984
28. Convention; Call, 1984
29. Convention; Correspondence, 1984
30. Convention; Registrations/Credentials, 1984
31. Convention; Forms, 1984
32. Convention; Resolutions, 1984
33. Convention, 1984
34. WFNHP Convention; Amendments, 1995
35. WFNHP Convention; Ballots & Summaries, 1995
36. WFNHP Convention; Call-to-Convention, 1995
37. WFNHP Convention; Correspondence, 1995
38. WFNHP Convention; Credentials/Registrations, 1995
39. WFNHP Convention; Evaluations, 1995
40. WFNHP Convention; Forms/Booklet Originals, 1995
41. WFNHP Convention; Function Contracts, 1995
42. WFNHP Convention; Debi's Notes, 1995
43. WFNHP Convention; Oath of Office, 1995

44. WFNHP Convention Proceedings, 1995
45. WFNHP Convention, Program, 1995
46. WFNHP Convention; State Council, 1995
47. WFNHP Convention; Strategic Planning, 1995
48. WFNHP Convention, 1995
49. WFNHP Convention; Amendments, 1994
50. WFNHP Convention; Annual Reports, 1994
51. WFNHP Convention; Call-to-Convention, 1994
52. WFNHP Convention; Correspondence, 1994
53. WFNHP Convention; Credentials/Registrations, 1994
54. WFNHP Convention; Evaluations, 1994
55. WFNHP Convention; Forms/Booklet Originals, 1994
56. WFNHP Convention; Function Contracts, 1994
57. WFNHP Convention; Resolutions, 1994
58. WFNHP Convention, 1994

Box 28

1. WFNHP Convention; Amendments, 1993
2. WFNHP Convention; Annual Reports, 1993
3. WFNHP Convention; Ballots & Summaries, 1993
4. WFNHP Convention; Call-to-Convention, 1993
5. WFNHP Convention; Correspondence, 1993
6. WFNHP Convention; Credentials/Registrations, 1993
7. WFNHP Convention; Credentials Committee, 1993
8. WFNHP Convention; Evaluations, 1993
9. WFNHP Convention; Function Contracts, 1993
10. WFNHP Convention; Nomination Forms, 1993
11. WFNHP Convention; Debi's Notes, 1993
12. WFNHP Convention; Oath of Office, 1993
13. WFNHP Convention; Forms/Booklet Originals, 1993
14. WFNHP Convention Proceedings, 1993
15. WFNHP Convention, Program, 1993
16. WFNHP Convention; Resolutions, 1993
17. WFNHP Convention, 1993
18. WFNHP Convention; Amendments, 1991
19. WFNHP Convention; Annual Reports, 1991
20. WFNHP Convention; Ballots & Summaries, 1991
21. WFNHP Convention; Call-to-Convention, 1991
22. WFNHP Convention; Correspondence, 1991
23. WFNHP Convention; Credentials Committee, 1991
24. WFNHP Convention; Credentials/Registrations, 1991
25. WFNHP Convention; Evaluations, 1991
26. WFNHP Convention; Forms/Booklet Originals, 1991
27. WFNHP Convention; Function Contracts, 1991
28. WFNHP Convention; Debi's Notes, 1991
29. WFNHP Convention Proceedings, 1991

30. WFNHP Convention, Program, 1991
31. WFNHP Convention; Resolutions, 1991
32. WFNHP Convention, 1991
33. Minutes; Convention, 1979-Current
34. Minutes; Executive Council, 1979
35. Minutes; Executive Council, 1980
36. Minutes; Executive Council, 1981
37. Minutes; Executive Council, 1982
38. Minutes; Executive Council, 1983
39. Minutes; Executive Council, 1984
40. Minutes; Executive Council, State Council, 1989
41. Minutes; Executive Council, State Council, 1990-1991
42. Minutes; Executive Council, 1981-1987-1988
43. Minutes; Executive Council, 1985-1985
44. Accountants' Reports, Wisconsin FNHP, 1979-1988, 1991
45. Audit/Budget, 1992
46. Correspondence, 1979-1981

Box 29

1. Correspondence, 1981
2. Correspondence, 1982
3. Correspondence, 1983
4. Organizing, Sample Letters
5. Org. Memorial Medical Center Closed Organizing File
6. Organizing Milwaukee County Techs 5001 (All Materials)
7. Organizing Sauk County Health Department
8. Organizing St. Agnes Hospital 5001 (All Materials)
9. Organizing FNHP Analysis of Campaigns
10. Organizing Riverside Comm. Mem. Hosp. (Waupaca)
11. Organizing Material (Used at Kenosha Memorial), 1984
12. Organizing Project, 1979-1987
13. Organizing Memorial Hospital (Spooner FNHP), 1986
14. United Professionals Closed File (State, Ashland, MadCity)
15. AFT Convention Includes all Related Materials, 1980-1984
16. Other Conf./Meetings, 1981-1988

Box 30

1. Correspondence, 1989
2. School of Nursing Reorganization, 1981
3. School of Nursing Job Description
4. School of Nursing Summer Assignments, 1986
5. Flight for Life
6. Milwaukee County Nursing School
7. HOC (House of Corrections)
8. Jail/HOC Practice Minutes
9. HOC Short Staffing

10. Jail RN Reclass Reversal, 1994
11. Jail/HOC Nurse Practice
12. Jail Issues
13. HOC/Heller
14. Milwaukee County
15. Membership SNC County, 1967-1969
16. Certification City Unit SNC City of Milwaukee Health Dept.
17. Certification SNC Milwaukee County
18. Committee Appointments
19. Staff Nurses Council County Unit, 1970
20. SNC Correspondence Membership Both Units
21. SNC Correspondence County Unit
22. SNC Correspondence County
23. SNC Correspondence, etc.
24. SNC Dues Bal. After Term. Dues Ded. Letter
25. SNC Bylaws, County Unit
26. Bylaws SNC & Milwaukee District
27. SNC Administration Headquarters Office Fees, etc.

Box 31

1. Legal Fees, 1968-1974
2. SNC 2 County Contract Proposal, 1971-1972
3. Old Correspondence Miscellaneous, 1969-1971
4. Membership Misc., 1967-1971
5. SNC; Newsletters County Unit
6. SNC; Memos and Information
7. Membership SNC County, 1966
8. Minutes of Meetings, County SNC
9. SNC; Negotiations County Unit
10. SNC; Notices of Leaves of Absence
11. SNC Payroll Dept. County of Milw.
12. Professional Practice Comm., 1966-1968
13. Reuter, John, Civil Srs., Milw. County
14. Prof. Practice Committee
15. Ratifications SNC County
16. SNC & MDNA "Fair Share" Meeting, 1974 June
17. SNC; Correspondence Fair Share City Unit
18. SNC; Correspondence Fair Share County Unit
19. SNC; Funds Transferred Recs. City
20. SNC; Funds Transferred Recs. County
21. SNC; Organization "Fair Share"
22. Civil Service Manual, 1974
23. Coping with Conflict Seminar, 1979 April
24. Member Questionnaires SNC, 1976-1977
25. Election Info, 1976-1977
26. Civil Service Manual, 1973

27. Dues Deduction Registers, 1976
28. Dues Deduction Registers, 1977
29. Review Committee, 1976
30. Accountants' Reports, Staff Nurses Council, 1977-1979
31. Dues Payment Quarterly DD Recs., 1975
32. Financial Statements Staff Nurses Council, 1975
33. Reports Annual Audited Prior to Separation of SNC Units
34. Financial Reports, 1976-1980
35. Financial Statement SNC, 1972
36. Financial Statements, 1973
37. SNC, 1971
38. SNC, 1970
39. SNC Fin. Stat. Monthly, 1969
40. Staff Nurses Council, 1968
41. SNC, 1966
42. Staff Nurses Council, 1967
43. Annual Audited Financial Report, Staff Nurses Council, 1966 and before
44. Local 5001 Annual Report, 1990
45. Med Tech Surveys
46. MCMC Patient Care Committee (Institutions)
47. Joint Practice Committee MCMC
48. Newsletter MCMC, 1980-1982
49. Grievance Log, 1983-1984
50. MH Short Staffing Survey, 1984
- 51-52. Correspondence and Grievances MCMHC, 1975-1980

Box 32

1. Correspondence and Reorganization, MCMHC, 1978-1981
2. Correspondence, Including Overtime Policies, Milwaukee County, 1977-1982
3. SNC Advisory Patient Care (General Hospital), 1974-1977
4. SNC Advisory Patient Care Committee (General Hosp.), 1971-1977
- 5-8. Milwaukee County Productivity Council
9. Stewards, 1978-1988
10. Ex. Memb. Mtg., 1985
11. Memb. Mtg., 1982-1984
12. Ex. C., 1984
13. Stewards, 1983-1985
14. General Memb. Mtg., 1978-1981
15. Stewards, 1981-1982
16. Stewards, 1977-1980
17. SNC BoD, 1978-1980

Box 33

1. Executive Council, 1981-1983
2. Legislative Council, 1980, 1983
3. Grievance Committee

4. SNC General Committees (Ad Hoc) Crisis Committee, 1979
5. Mental Health Reclash Crisis Intervention
6. SNC General Committees (Ad Hoc) Task Force
7. SNC General Committees (Ad Hoc) 20 Year Anniversary
8. SNC General Committees (Ad Hoc) Union Trade Show
9. SNC General Budget
10. General Membership Minutes, 1971 October-1979 December
11. SNC General Committees (Ad Hoc)
12. SNC General Newsletters, 1980-1984
13. "Safe Handling of Antineoplastic Drugs", OSHA SWONS Articles, 1986-1989
14. Anti-Viral Drugs Pentamidine/Ribavirin (Masscosh Report), 1991
15. Eau Claire Organizing Campaign
16. HIV Testing Articles, 1987-1992
17. American Disabilities Act
18. Total Quality Management Steel Workers Case Study
- 19-20. Local 5001, 1987
21. MCCH, Local 5001, 1989
22. MCCH Negotiations Current Pay Ranges Salaries
23. Preparation Reference Material, 1988
24. Negotiations, 1987-1988
25. Grievances, Milwaukee County, 1988-1989
26. Articles
27. Negotiations Disability Insurance
28. Contract Surveys
29. Milwaukee County (Lossing)
30. FNHP Local 5001 Annual Report, 1990
31. Local 5001, 1989-1991
32. Negotiation MCCH, 1986
33. AMP (Associate Member Program) Status Reports, 1991
34. Tuition Taxes
35. Outreach Program, Dept. P Responses, 1990
36. Outreach Program, Dept. STR Responses, 1990
37. AMP Membership Renewals
38. AMP Budget
39. AMP Press Releases
40. AMP Mailings

Box 34

1. Per Capita Reports, 1983
2. Per Capita Reports, 1982
3. Debi WFNHP Budget Reports
4. Per Capita Reports, 1979-1980
5. Per Capita Reports, 1981
6. Per Capita Reports, 1984
7. Per Capita Reports, 1985
8. Per Capita Reports, 1986

9. Per Capita Reports, 1987
10. Per Capita Reports, 1988
11. Per Capita Reports, 1989
12. Per Capita Reports, 1992

Box 35

1. AMP Master Copies of Forms, etc.
2. AMP Meeting Notes
3. MHC Info/Correspondence Re: Bumping, Layoffs
4. Doyne; Newsletter
5. Doyne; NNICU
6. Doyne; Nurse Intern Program
7. Doyne; Nurse Practitioner Certification Reimburse
8. Doyne; Newspaper Clippings
9. Local 5001 Budget, 1991
10. Local 5001 Budget, 1993
11. Budget & Ledger, 1984-1985
12. Ledger, 1986
13. Budget & Ledgers, 1988
14. Local 5001 Budget, 1992
15. Budgets & Accountants' Reports, 1982-1984
16. Monthly Minders, 1989-1993
17. Organizing Material Assorted FNHP Material Used Elsewhere
18. Organizing WFNHP Handouts
19. Applications SNC County, 1967
20. Applications SNC 2 Partial or Dues Deductions, 1968
21. Applications SNC 2 Full Payments (County), 1968
22. Authorization Forms, 1964
23. Authorization Signatures, SNC County, 1964
24. Authorization Forms Wisconsin Nurses Association, 1964
25. Milwaukee Psych Lakeland Hospital
26. Milwaukee Psychiatric Hospital Wauwatosa
27. Children's Hospital
28. Sheboygan Memorial
29. St. Camillus
30. St. Luke's, Racine
31. Westview Nursing Home, Racine
32. Organizing
33. Organizing Materials

Box 36

1. Organizing; NLRB Materials
2. Org.; Training Session Materials, 1987 April
3. Org.; NLRB Health Rules
4. Org.; MCLC Committee
5. Org.; Waukesha County Residual Unit

6. Walworth County
7. NLRB Hospital Bargaining Unit Rules
8. St. Agnes Fond du Lac
9. Org.; Survey Results, 1988
10. Org.; Holy Family Memorial MC
11. Org.; Walworth Cty. Human Services
12. St. Mary's Hospital
13. St. Anthony/Family
14. St. Mary's Racine
15. Pool Nurses
16. Lakeview Hospitals
17. Trinity Memorial Hospital
18. First Hospital Milwaukee
19. Kenosha VNA
20. West Allis Memorial
21. Org.; Manitowoc Memorial Hospital
22. St. Francis LaCrosse
23. Org.; Research Tools
24. Org.; White Collar Issues
25. Org.; RN Survey
26. Wisconsin FNHP
27. Organizing; Manitowoc Memorial Hospital
- 28-29. Org.; RN Survey Responses
30. Wood County
31. Org.; Dodge County
32. Org.; Cudahy Public Health
33. Luther Hospital Brochures & Miscellaneous Info.
34. Luther Hospital Eau Claire
35. St. Francis
36. 5001 St. Francis Issue Campaign, 1988
37. FMLH New Member Packets
38. Reference Material and Handouts
39. Employee Lists, Mt. Sinai

Box 37

- 1-2. Employee Lists
3. Material Used for First Contact Committee Class
4. Benefits Mt. Sinai
5. Authorization Cards (Samples)
6. Anti-Union Lab Campaign
7. Forms for Organizing
8. Education Committee
9. How to Obtain a Contract (Master of Handout)
10. Mt. Sinai (MtS) Publications
11. Plans, Goals, MtS
12. MtS Campaign Chronology

13. MtS Correspondence
14. Area Breakdown of Physical Plant
15. Ideas to Assist in Written Organizing Materials
16. DePaul General Information
17. DePaul Organizing Meeting Minutes
18. Hartford Lists Employee Changes
19. Hartford Memorial Chronology
20. Court of Appeals Briefs, 1982-1983
21. NLRB (National Labor Relations Board) Case nos. 30-RC-3709, 30-RC-3779
22. NLRB Case nos. 30-UC-172, 18-RC-13047, 1981
- 13-15. NLRB Case nos. 30-RC-4106, 30-RC-4107, 1982
- 26-28. NLRB Case 30-CA-6690, et al, Meda-Care Ambulance, Inc., 1983

Box 38

1. NLRB Case 30-CA-6690, et al, Meda-Care Ambulance, Inc., 1983
- 2-3. NLRB Case no. 30-RC-3525 St. Agnes Hospital, 1979
4. RC Riverview Hospital & Manor Technical Unit, 1982
5. Riverview Nurse Docs
6. Wisconsin Rapids Professionals Concerned for Patient Care
7. Riverview Hospital Nurse Docs
8. St. Agnes Statements on Objections
9. St. Agnes RN Campaign
10. St. Agnes Hospital Fond du Lac
11. Correspondence, 1984-1985
12. Correspondence, 1986-1987

Box 39

1. Sheboygan Arb., 1990-1994
2. Arb. Decision Sheboygan
3. West Allis Super. in B.U.
4. Mental Health Complex Disciplines, 1996
5. Antigo Labor/Management Meetings
- 6-7. Antigo Pension
8. Manitowoc Shift Rotation
9. State Mandate Campaign, 1991
10. Sheboygan Co. Bargaining, 1980-1990
11. Audit/Budget Includes Working Papers, Fiscal Year, 1979
12. St. Francis Newsletters, 1979-1992
13. Bulletins SNC (Staff Nurses Council), County, 1965-1966
14. News Clippings SNC
15. Negotiations; News Clippings, 1966-1970
16. SNC Minutes, Miscellaneous, 1966-1971
17. Officer Listings City & County Units
18. Songs
19. SNC Contracts, 1969-1981
20. VIP Lists, History

21. Hospitals; Data on Area Hospitals
22. Data on Area Hospitals Milwaukee Study, 1984
23. AMS Greentree Health Care Center, Inc.
24. Beaver Dam Community Hospitals, Inc.
25. Burnett County Public Health Nurses, 1979, October
26. Clearview Nursing Home (Dodge County)
27. Columbia County Public Health
28. East Troy (Nursing Home), 1980 April
29. Foundation Hospital, 1982 March
30. Mass. Jan C. File
31. Hartford Memorial Hospital, 1983 November
32. Kenosha Memorial Hospital
33. Lutheran Hospital Eau Claire
34. Manitowoc Memorial
35. Milwaukee Children's Hospital UP Petition, 1980 January 22
36. Milwaukee Jewish Convalescent Center via St. Joe's RN (RNs and LPNs), 1979 November
37. Milwaukee Psychiatric Hospital, 1983 January
38. Miscellaneous
39. Mt. Sinai Hospital Milwaukee
40. Northwest Health Center, 1982 February
41. Oak Creek Estates, Eau Claire, RNs (Perhaps Others) Nursing Home, 1979 November
42. Oconomowoc Memorial Hospital, 1979 September
43. Park Falls Medical Center RNs (Possibly Others), 1979 December
44. Polk County
45. Rock County
46. Rock Co. Health Care Center Janesville, RNs, 1979 August
47. Sacred Heart Rehabilitation Hosp.
48. Sheboygan Memorial Hosp.
49. St. Catherine's Hospital, Kenosha
50. St. Mary's Medical Center, Racine
51. St. Joseph's Hospital, Milwaukee, 1979 September

Box 40

1. St. Luke's Hospital Milwaukee, 1979 September
2. St. Luke's Hospital, Racine
3. St. Mary's Hospital, Milwaukee, Contact by RN, 1979 October
4. St. Mary's Nursing Home, 1985 April
5. St. Michael's Hospital, Milwaukee
6. St. Nicholas Hospital
7. Sheboygan City Public Health Nurses, 1979 August
8. Student Nurses, 1991 October
9. Teamsters Health Center
10. Unified Health, BD-Green Co. (WERC) Variety, 1980 December
11. Valley View Medical Center

12. Waupaca County PHNs
13. Labor Contract, Wood County
14. Bargaining 5024 Contract, 1987-1988
15. Dodge County 5024 Contract, 1989-1990
16. Dodge County, 1990-1991
17. Dodge Accretion
18. Bargaining 5024 Contract, 1992
19. Bargaining Local 5024 Contract, 1994-1995
20. Bargaining 5033 Contract, 1989-1990
21. Bargaining 5033, 1990-1991
22. Antigo
23. Bargaining Local 5033 Contract, 1994
24. Bargaining 5034 Contract, 1990
25. Bargaining 5011 City/County PHNs, 1987
26. Bargaining 5011 (City) Contract, 1988-1989
27. Local 5011C Sheboygan City Professionals Contract, 1990-1991
28. Bargaining Correspondence Sheboygan City, 1994 December

Box 41

1. Insurance Negotiation, 1988
2. Bargaining 5011 Insurance Negotiations, 1986-1988
3. Bargaining 5011 Insurance Negotiations, 1989
4. Sheboygan Insurance Arb., 1989
5. Newsletters; *Network*, 1987-1989
6. *Network*, 1986
7. *Network*, 1985
8. *Network*, 1984
9. *Network*, 1983
10. *Network*, 1982
11. *Network*, 1981
12. WFNHP *Network*, Vol. 2, No. 3, Includes all Related Material
13. WFNHP *Network*, Vol. 2, No. 2, Includes all Related Material
14. WFNHP *Network*, Vol. 2, No. 1, Includes all Copy
15. WFNHP *Network*, Vol. 1, No. 6, Includes Copy
16. WFNHP *Network*, Vol. 1, No. 5, Includes Copy
17. WFNHP *Network*, Vol. 1, No. 4, Includes Copy
18. WFNHP *Network*, Vol. 1, No. 3, Includes Copy
19. WFNHP *Network*, Vol. 1, No. 2, Includes Copy
20. WFNHP *Network* Special Edition, Includes Copy, 1980 March
21. WFNHP *Network*, Vol. 1, No. 1, Includes Copy
22. Newsletters; SNC, 1977-1978
23. Newsletters; SNC *Health Connection*, 1981-1987
24. *Health Connection* FNHP, 1988-1993
25. Newsletter; *Defender* STF RN-Joint STF Tech
26. *News You Can Use*, 1994-1996
- 27-28. SNC Newsletters, 1973-1981

Box 42

- 1-2. Newsletter; *Health Connection*, 5001, 1997
3. News You Can Use, 1989-1993
4. Newsletter; News You Can Use
5. Newsletter; R&R
6. Newsletter; STF Scoop
7. Newsletter; STF Spirit
8. Newsletter; Tech Trek

Box 43

1. T-Shirts
2. Buttons
3. Pins
4. Pen
5. Stickers
6. Canvas Bag
7. Medical Awareness Folder

Box 44

- 1-5. WFNHP Newsletter Art
6. Photographs, 1984
7. Photographs, 1985-1986
- 8-10. Photographs, undated
11. Photographs; Convention, 1982
12. Photographs; Presidents' Conference, 1985
- 13-14. Photographs, 1987 April
15. Photographs; AFT Convention, 1984
16. Photographs; WFNHP *Network* Newsletter, May-June
17. Photographs, 1982

Box 45

1. Photographs, 1985
2. Photographs; Workshop, Brookfield, 1986
- 3-9. Photographs; WFNHP Convention, 1989
10. Photographs, undated
11. Photographs; AFT Convention, undated
12. Photographs; Presidents' Convention, 1982, undated
13. Photographs; Thursday Wine & Cheese, Exec. Committee, 1984
14. Photographs; WFNHP Convention, 1983
- 15-16. Photographs; WFNHP Convention, 1984
17. Photographs; WFNHP Presidents' Convention, 1983
18. Photographs; Burlington Info Picket, 1983 July
19. Photographs; Newsletter, 1987
20. Photographs, 1987

Box 46

- 1-3. Negatives Separated from Photographs
4. Negatives
- 5-6. Kiwanis Club of Milwaukee Career Day Presentation, 1984

Box 47

1. Local 5001 WFNHP Charter

Box 48

1. Film; *Nursing: The Politics of Caring*