Title: AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records

Extent: 11 linear feet (11 storage boxes)

Date: 1944-1973
(Bulk 1962-1972)

Repository Name: Walter P. Reuther Library
Wayne State University
Detroit, MI


Accession No.: 2096

Creators: AFSCME Office of the Secretary-Treasurer

Acquisition Information: The AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records were placed with the Walter P. Reuther Library periodically since the early 1970s and were opened for research in January 2010.

Language: Material mostly in English, with some in Spanish.

Access Restrictions: Records are open for research.

Use Restrictions: Refer to the Walter P. Reuther Library Rules for Use of Archival Materials.

Notes: Citation style: “AFSCME Office of the Secretary-Treasurer: Gordon Chapman/Joseph Ames Records, Box #, Folder #, Archives of Labor and Urban Affairs, Wayne State University”

Related Material: Related material can be found in many other AFSCME collections including AFSCME Central Files Department Records; AFSCME Executive Office: Arnold Zander Records; AFSCME Executive Office: Jerry Wurf Records; AFSCME Secretary-Treasurer Office: Government and Civic Employee Organizing Committee; and AFSCME International Executive Board Records.

Admin/Bio History: Unlike AFSCME’s Office of the President, the Office of the Secretary-Treasurer has seen several occupants. Tenures and office holders are as follows:
1935-1936: Roy Kubista
1936-July 15, 1937: David Kanes
July 15, 1937-October 4, 1944: Gordon Chapman
This collection primarily covers the end of Gordon Chapman’s tenure as Secretary-Treasurer, and all of Joseph Ames’s tenure. These years saw turbulence in the International Union’s politics. Beginning in 1958 and culminating in 1964, discontent among union members over founding president Arnold Zander’s administration began to manifest itself at the biennial union conventions.

Opponents of Zander took issue with a number of procedures, which they felt added up to the international union seeking too much unilateral control over the councils and locals spread throughout the United States and Central America. Specifically, opponents disagreed with the method of imposing trusteeships, of selecting representative convention delegates, of electing regional representatives as international vice presidents, and of allocating votes based on the size of councils and locals. The opposing faction led by union members Al Bilik, Victor Gotbaum, Rob Hastings, Jerry Wurf, Joseph Ames, Norm Schut and Father Albert Blatz, formed a group called the Committee on Union Responsibility (COUR).

COUR feared Zander’s consolidation of power. Besides taking international control of councils and locals, often with little justification, and sending paid international staffers to act as convention delegates instead of elected representatives from councils and locals, Zander sought to eliminate other high level elected positions within AFSCME. When the AFL and CIO merged, the CIO’s public employee union, the Government and Civic Employees Organizing Committee (GCEOC), merged with AFSCME. The GCEOC’s leader was given a leadership position on level with President Zander and the Secretary-Treasurer. After several years, Zander eliminated this position. Zander also attempted to eliminate the Office of Secretary-Treasurer entirely. When that failed, he ensured that the office’s duties devolved to little more than those of a bookkeeper rather than those of an official elected at-large by the union delegates. He also gave increasing power and responsibility to his appointed administrative assistant, Leo Kramer.

In addition to seeking decentralization of power and more equal representation of Councils and Locals, COUR felt President Zander spent too much time traveling and working for Public Services International (PSI) to build up public employee unions in foreign countries. Finally, a lack of transparency caused COUR to grow suspicious of President Zander’s initiative to partner with the U.S. Department of Housing and Urban Development to build low cost housing for workers in a handful of cities.

COUR tried to bargain with the Zander administration, offering to support his desire to raise the per capita tax in exchange for more equitable representation practices. Negotiations fell flat, however, and the 1962 convention was shocked when President
Zander retained his office by only a few hundred votes over Jerry Wurf. Delegates elected neither Zander nor Wurf’s running mates to the Office of Secretary-Treasurer, instead choosing Gordon Chapman once again, who ran as an independent. Chapman, however, had become a COUR sympathizer, and his win, coupled with the election of COUR candidates to four of eleven International Vice President offices, gave COUR hope for the 1964 convention.

At the 1964 convention in Denver, COUR campaigning and general dissent combined to give Jerry Wurf the presidential victory. Gordon Chapman again won the Office of Secretary-Treasurer. The first new president in AFSCME’s history of twenty-eight years, Wurf had run on a message of reform. His administration immediately called for a commission to review the international constitution, led by COUR leader and Wurf’s assistant, Joseph Ames.

In 1965, Ames called a special convention to rewrite AFSCME’s constitution to address COUR’s concerns over regional representation and convention delegate voting. Among the changes enacted in this new constitution were the creation of a separate Judicial Panel, the inclusion of a bill of rights, and steps to ensure greater transparency over union operations.

In 1966, Secretary-Treasurer Chapman retired due to poor health. Joseph Ames took his place. Ames served in this position for six years, helping President Wurf rebuild the union according to the new constitution. As Ames implemented the changes he’d helped to enshrine, he saw that the Judicial Panel required more attention than he had previously considered. In 1972, after much discussion with Wurf, Ames proposed to the international convention that the Judicial Panel chairman become a full time, salaried position, on level with President and Secretary-Treasurer. The proposal was adopted, Ames became Judicial Panel Chairman, and William Lucy, who had been President Wurf’s assistant, was elected International Secretary-Treasurer, an office he still holds at the time of this writing, January 2010.

**Scope and Content:** The collection covers the years 1944-1973, primarily focusing on 1962-1972. The early records in this collection document the activities of Leo Kramer and COUR, illustrating their rival campaigns. The later records in this collection document the activities of the Office of the Secretary-Treasurer, including finances, conventions, International Executive Board meetings, correspondence and speeches, political activities, legislation, files on councils and locals, and files on various associations with which AFSCME had relationships.

**Important Subjects:**
- AFL-CIO. Committee on Political Education
- AFSCME. International Convention
- AFSCME. Judicial Panel
- Coalition of American Public Employees
- International labor activities
- Labor unions—Finance

AFSCME Secretary-Treasurer: Gordon Chapman/Joseph Ames
Important Names:
Ames, Joseph Lynn, 1925-
Bilik, Al
Chapman, Gordon Warner, 1907-
Gotbaum, Victor
Hastings, Robert
Kramer, Leo
Kubista, Roy
Lucy, William
McEntee, Gerald W.
Meany, George, 1894-1980
Newman, Winn, 1924-1994
Roberts, Lillian
Schut, Norman
Trask, David
Wurf, Jerry, 1919-
Zander, Arnold S. (Arnold Scheuer), 1901-1975
Zinos, John
Zwerdling, Abe

Series I: Leo Kramer files (assistant to President Zander), 1948-1964 (Bulk 1960-1964)

Leo Kramer served as President Arnold Zander’s assistant. The great amount of responsibility Zander gave Kramer became an issue because Kramer was appointed by Zander rather than elected by the union. The files in this series include Kramer’s records on New York District Councils 37 and 50, which were led by Jerry Wurf and his brother Al; AFSCME’s political and financial reports; correspondence, and international trips.

Series II: Committee on Union Responsibility (COUR), 1960-1964

The Committee on Union Responsibility was formed by AFSCME members promoting reform in the governance of the international union. In 1964, the COUR candidate Jerry Wurf beat incumbent Arnold Zander to win the AFSCME presidency. Secretary-Treasurer Gordon Chapman joined the reform movement and was reelected to the office with his running mate Wurf in 1964. The records here include correspondence, convention files, newsletters, and clippings on COUR’s activities. General COUR files come first, and state COUR files come second, with each section arranged alphabetically.

This series contains reports on AFSCME’s membership, charters, constitutional revisions and interpretations, and finances. Folders 3.15-3.25 contain various reports. Folders 3.26-4.3 contain financial information and are arranged chronologically.

Series IV: IEB and Conventions, 1964-1973

This series contains reports, correspondence, minutes, resolutions and amendments, and speeches from International Executive Board (IEB) meetings and from AFSCME International Biennial Conventions. The Convention files come first, followed by the IEB files. Both sections are arranged chronologically.

Series V: AFSCME Internal Staff, Political Action, and Meetings, 1965-1972

This series contains files on AFSCME Departments, AFSCME political action, meetings and conferences other than the biennial convention, internal staff meeting minutes, and staff training material. AFSCME Departments come first, followed by meeting minutes, conferences, committees, and political action and other files. Each section is arranged alphabetically.


This series contains files on Councils and Locals throughout the United States and Central America. The records feature correspondence, reports, clippings, publications, and meeting minutes. This series is arranged alphabetically by state and chronologically within each state.

Series VII: Correspondence & Speeches, 1969-1972

This series contains general correspondence and speeches, primarily by Jerry Wurf. The speeches come first and are arranged chronologically. The correspondence is arranged alphabetically by correspondent, and chronologically within. The ‘chrono’ files include general correspondence to and from AFSCME’s high-level executive officers.

Series VIII: Legal & Legislative Files, 1971-1972

This series contains files on the legal cases in which AFSCME was involved and legislation for which AFSCME campaigned. It is arranged alphabetically by topic.

Series IX: Associations, 1966-1972

This series contains files on associations and committees with which AFSCME interacted. The files are arranged alphabetically by association.
**Arrangement:** The files in this collection were shipped with little obvious original order. Series have been imposed on the records, somewhat in keeping with series evident in other AFSCME collections such as the Executive Office records. The series are arranged roughly chronologically with the Leo Kramer and COUR series coming first. Within each series, files are usually arranged alphabetically and chronologically.

**Detailed Box Description:**

**Series I**

**Box 1**

3. Political Correspondence – Leo Kramer, 1962-1964
5. Political File: International Executive Board (IEB) – Budget Ballot, 1964
7. AFL-CIO (Kramer), 1962-1964
8. Staff & Council Leaders Institute, May 6-10, 1963
10. Councils & Locals (Kramer), 1962-1964
11. Canada (Kramer), March 13, 1962
12. England (Kramer), 1960-1964
15. India – Kramer Correspondence, re: Kennedy assassination, 1963
16. Field Staff (Kramer) Correspondence, 1962-1964
17. Financial Reports – Correspondence, 1962-1964
18. Finland-Russia (Kramer) Correspondence, 1962-1963
19. Germany (Kramer) Correspondence, 1961-1964
20. Headquarters – Miscellaneous (Kramer) Correspondence, 1960-1964
21. International Executive Board (Kramer) Correspondence, 1962-1964
22. Japan (Kramer) Correspondence, 1963-1964
23. New Zealand (Kramer) Correspondence, 1963
24. Scandinavia (Kramer) Correspondence, 1961-1963
25. Jewish Labor Committee (Kramer) Correspondence, 1962-1964
27. National Association of Intergroup Relations (NAIRO) (Kramer) Correspondence, 1961-1964
28. Peace Corps (Kramer) Correspondence, 1961-1962
29. U.S. Congress (Kramer) Correspondence, 1964
30. Yugoslavia (Kramer) Correspondence, 1961-1963

**Series II**
31. Committee on Union Responsibility (COUR), undated
32. COUR files, 1960-1962
33. COUR files, 1963-1964
34. COUR Clippings, undated; 1961-1964
35. 1962 COUR Convention – Milwaukee
36. 1962 COUR Convention – Milwaukee – Resolutions/Amendments
37. 1962 Convention Leaflets
38. COUR Conference – Chicago, August 1963
39. COUR Conventions, August 1963
40. COUR Conference – Milwaukee, October 1963
41. COUR Conference – Chicago, March 21, 1964
42. COUR – AFSCME Convention, 1964
43. COUR – AFSCME Convention – Amendments, 1964
44. COUR – AFSCME Convention – Resolution, 1964

Series II
Box 2
1. COUR – Michigan Council 55 Trusteeship, October 4-21, 1963
2. COUR – Michigan Council 55 Trusteeship, October 22, 1963-February 1964
3. COUR – Housing – Zander, 1961-1964
4. COUR – Housing – Clippings, 1963
5. COUR – Leo Kramer – Anti-COUR Correspondence, 1962-1964
6. COUR – Landrum-Griffin Act, 1964
7. COUR – Local 1784 Delegate Election, 1964
8. COUR – James McCormack Case, 1963
10. COUR Organizing, 1962
11. COUR – Political File: Members for Progress (Anti-COUR), 1960-1964
12. COUR Publications, 1961-1964
13. COUR – Saylor Case, 1963-1964
14. COUR – Jerry Wurf Correspondence, 1960-October 1961
15. COUR – Jerry Wurf Correspondence, November 1961-1962
16. COUR – Jerry Wurf Correspondence, 1963
17. COUR – Jerry Wurf Correspondence, 1964
18. COUR – Arizona, 1962-1964
19. COUR – California, July 1961-August 1963
20. COUR – California, September 1963-1964
21. COUR – Colorado, 1961-1964
22. COUR – Connecticut, 1961-1964
24. COUR – Florida, 1961-1964
27. COUR – Illinois, 1963-1964
28. COUR – Indiana, 1961-1963
29. COUR – Iowa, 1961-1963
30. COUR – Maryland, 1962-1964
31. COUR – Massachusetts, 1961-1964

**Series II**

**Box 3**

1. COUR – Michigan, 1961-August 14, 1963
2. COUR – Michigan, August 15, 1963-1964
3. COUR – Minnesota, 1960-1963
4. COUR – Missouri, 1961-1964
5. COUR – Montana, 1962-1964
7. COUR – New York, December 1963-1964
8. COUR – Ohio, 1960-1964
10. COUR – Rhode Island, October 8, 1963
11. COUR – Tennessee, 1961; 1963
12. COUR – Texas, February 3, 1964

**Series III**

15. Special Convention – Credentials Committee Report, May 29-30, 1965
17. Monthly Membership Reports, 1944-1960
20. Constitution, 1966 (1 of 3)
22. Constitution, 1966 (3 of 3)
27. Audit, March 1, 1964-February 28, 1965
28. Audit, year ended February 28, 1965
30. Audit, year ended February 28, 1966
32. Quarterly Financial Report, October 26, 1966
34. Financial Statements, May 31, 1968
36. Pension Committee Minutes, December 4, 1968
37. Budget Presentation, 1968-1969
38. Financial Statements, May 31, 1969
40. Financial Report, 6 months ended December 31, 1969
42. Financial Statements, May 31, 1970
43. Audit, year ended June 30, 1970
44. Budget, 1970-1971

Series III
Box 4
1. Financial Statements, May 31, 1971
2. Financial Report, 6 months ended December 31, 1971
3. AFSCME Expenses, March 1971

Series IV
4. 1966 Convention
5. Resolutions to Congress, 1968
6. 1968 Convention Preparation
7. 1968 Convention Committees List
8. 1968 Convention Speeches
9. 1968 Convention Resolutions by Committee
10. 1968 Convention Late Resolutions
11. 1968 Convention International Constitution Changes
15. 1970 Convention Committee Reports
16. 1970 Convention Miscellaneous
17. 1970 Convention Resolutions (1 of 2)
18. 1970 Convention Resolutions (2 of 2)
19. 1970 Convention Amendments
20. 1970 Convention Resolutions
21. 1970 Executive Board Resolutions
22. 1970 Convention Letters of Appreciation
23. 1970 Convention Speeches
25. AFSCME Convention Book – Bill Lucy, May 29-June 2, 1972 (1 of 3)
27. AFSCME Convention Book – Bill Lucy, May 29-June 2, 1972 (3 of 3)
28. AFSCME Convention Book – Ilene Harrison, May 29-June 2, 1972 (1 of 2)
29. AFSCME Convention Book – Ilene Harrison, May 29-June 2, 1972 (2 of 2)
Series IV
Box 5
1. AFSCME Convention – Agendas, Speeches, Announcements – Ilene Harrison, May 29-June 2, 1972
2. AFSCME Convention Amendments, May 29-June 2, 1972
3. 1972 Convention Constitutional Amendments
4. 1972 Convention Resolutions (1 of 2)
5. 1972 Convention Resolutions (2 of 2)
6. 1972 Convention Resolutions
7. 1972 Convention Resolution Committee Substitutes
8. Resolutions
10. 1972 Convention – General, Agendas, Correspondence, Minutes
11. 1972 Convention Kit Materials
12. 1972 Convention Reports
13. 1972 Convention Committee Reports/Information
14. 1972 Convention – Speakers
15. 1972 Convention – Correspondence
17. Resolutions – William Lucy, undated
18. IEB International Executive Board (IEB) Meeting, Correspondence, June 16-18, 1964
19. IEB Correspondence, 1964
20. IEB Correspondence, 1965
21. IEB Meeting – New York, March 1969
22. IEB Meeting – San Francisco, Correspondence & Reports, January 26-29, 1971
23. IEB Meeting, March 22, 1971; Executive Committee Meeting, June 5-6, & 10, 1971
25. IEB Meeting – Honolulu, Reports; Resolutions; Correspondence, October 18-22, 1971
26. IEB Meeting – Honolulu – AFSCME Leadership, October 18-22, 1971
27. IEB Meeting – Correspondence and Reports, May 24, 1972
28. IEB – 1972 Convention Proceedings
29. Reports to the IEB – Requests for Research; Work Stoppages; Representation Elections; Agreements, 1968-1971

Series V
31. Education Department, 1971-1972
32. Legal Department, undated; 1969-1972
33. Legislative Department, 1971
34. Legislative Department, 1972
35. Organization Department, 1971-1972
Series V
Box 6
1. Public Relations Department, 1971-1972
2. Research Department, 1972
4. AFSCME Staff Meeting Minutes, 1969-1970
5. Executive Staff Meeting Minutes, 1971-1972
7. Interim Study Committee on Method of AFSCME Legislative Redistricting, 1969-1970
10. Pension Committee – Agendas, Minutes, Reports, 1969-1972
11. Interim Study Committee on Status of Retired Members, undated; 1967-1970
12. Supervisory Study Committee, 1971
13. Committee on Supervisory Employees
15. 1972 Convention Constitutional Changes
16. Leadership Conference, 1971
17. AFSCME Regional Meetings – Atlanta, 1972
18. Bonding Claim Summary, 1971
20. Community Affairs, April-September 1971
25. Minimum Standards, 1971
27. Political Action, 1970-June 24, 1971
28. Political Action, June 25, 1971
30. Political Action – HEW, 1972
32. AFSCME Property, 1972
33. Term Expiration Conflicts with New Officers, 1971-1972
34. AFSCME Training, undated; 1969
35. AFSCME Training, undated; 1971-1972

Series VI
36. Multiple State & Regional Reports
37. California Councils & Locals – Agreements; Correspondence, 1969-May 1972
Colorado/Rocky Mountain Councils & Locals – Correspondence; Reports, 1971

Series VI
Box 7
2. Delaware Councils & Locals – Correspondence, Clippings, 1971
3. District of Columbia Local 1 – Correspondence, Agreements, 1966; 1968
4. District of Columbia Local 1 – Special Executive Board, September 22, 1969
6. District of Columbia Local 1 – Correspondence, Agreements, January-March 1970
7. District of Columbia Local 1 – Correspondence, Agreements, April-July 26, 1970
8. District of Columbia Local 1 – Correspondence, Agreements, July 27-September 1970
9. District of Columbia Local 1 – Correspondence, Agreements, October-December 1970
10. District of Columbia Local 1 – Correspondence, Agreements, January-March 1971
11. District of Columbia Local 1 – Correspondence, Agreements, April-September 1971
12. District of Columbia Local 1 – Correspondence, Agreements, Undated
14. District of Columbia Council 20 – Correspondence, Constitution, Reports, April-October 1971
15. District of Columbia Council 20 – Correspondence, Reports, November 1971-May 1972
16. Georgia Councils & Locals – Correspondence, Agreements, Reports, 1967-1971
17. Hawaii Councils & Locals – Correspondence, Organizing, Agreements, 1971-1972
18. Illinois Councils & Locals – Correspondence, Minutes, 1971
19. Indiana Councils & Locals – Correspondence, 1971-1972
20. Louisiana Councils & Locals – Correspondence, 1971
21. Maryland Councils & Locals – Correspondence, Agreements, 1971
22. Massachusetts Councils & Locals – Correspondence, 1971-1972

Series VI
Box 8
3. Minnesota Councils & Locals – Correspondence, 1971-1972
4. Missouri State Council 72 – Correspondence, 1971
5. Montana Councils & Locals – Correspondence, 1970-1971
7. New Jersey Councils & Locals – Minutes, Contracts, Press Releases, Correspondence, 1968-1972
8. New Mexico Councils & Locals – Correspondence, Reports, 1971
10. New York Councils & Locals – Correspondence, Reports, 1970-1972
11. New York – Attica Council 82, 1971
13. Ohio Councils & Locals – Correspondence, Reports, 1970-1972
14. Oklahoma Councils & Locals – Correspondence, 1971-1972
15. Oregon Councils & Locals – Correspondence, Constitutions, 1971
16. Panama Canal Zone Councils & Locals – Correspondence, Reports, Exhibits, Legal, Undated
17. Panama Canal Zone Councils & Locals – Correspondence, Reports, 1967; 1969; April-October 1970
18. Panama Canal Zone Councils & Locals – Correspondence, Clippings, Reports, November-December 1970
19. Panama Canal Zone Councils & Locals – Correspondence, Reports, January-June 1971
20. Panama Canal Zone Councils & Locals – Correspondence, Reports, July-December 1971
21. Panama Canal Zone Councils & Locals – Correspondence, Reports, January-May 1972
22. Panama Canal Zone Councils & Locals – External Panama Reports, 1968-1969
23. Panama Canal Zone – Treaty, June 21, 1967

Series VI
Box 9
1. Pennsylvania Councils & Locals – Correspondence, Reports, Legal, 1970-1972
2. Tennessee Councils & Locals – Trusteeship Hearing & Decision, November 9, 1970
3. Tennessee Councils & Locals – Correspondence, 1968-1972
4. Texas Councils & Locals – Correspondence, 1970-1972
5. Virginia Councils & Locals – Correspondence, 1971
7. West Virginia Councils & Locals – Correspondence, 1971
8. Wisconsin Councils & Locals – Contracts, Undated; 1971-1972
12. Wisconsin Councils & Locals – Minutes, 1971
13. Wisconsin Councils & Locals – Correspondence, Reports, Exhibits, Undated
14. Wisconsin Councils & Locals – Correspondence, Reports, 1966-1970
15. Wisconsin Councils & Locals – Correspondence, Reports, Legal, January-February 1971
16. Wisconsin Councils & Locals – Correspondence, Reports, Legal, March-May 1971
17. Wisconsin Councils & Locals – Correspondence, Reports, Legal, June-July 1971
18. Wisconsin Councils & Locals – Correspondence, Reports, Legal, August-November 1971
19. Wisconsin Councils & Locals – Correspondence, Reports, Legal, December 1971
20. Wisconsin Councils & Locals – Correspondence, Reports, Exhibits, 1972

Series VII
23. Jerry Wurf Speech, 1970 (?)
27. Jerry Wurf Speech: Wayne State Labor College Commencement Address, Detroit, Michigan, May 23, 1970
35. Jerry Wurf Speech: Federal Labor Relations Council pursuant to Executive Order 11491, October 9, 1970
39. Julius Topol Speech: General Counsel to New York District Council 37, 1970 (?)
40. Speeches by non-AFSCME Labor Leaders, 1970
41. William Lucy Speech, December 22, 1970
46. Jerry Wurf Speech: Convocation of Americans to End the War, Washington, D.C., June 8, 1971

Series VII
Box 10
1. Congressman John M. Murphy Speech: Panama Canal Subcommittee, November 29, 1971
2. Jerry Wurf Speech: Coalition of Public Employees Organizations, January 27, 1972
3. Jerry Wurf Speech: State of the Union (outline), March 1, 1972
7. William Lucy Speech, February 1, 1972
11. Chrono File, June-December 1971
12. Chrono File, 1972
13. Organization Assistant Al Bilik – Correspondence, 1971-1972
15. Patrick Flack – Correspondence, 1972
16. Tom Fitzpatrick – Correspondence, 1971
17. Special Comm. Assistant John Hein – Correspondence & Reports, Undated; 1971-February 1972
18. Wisconsin Legislative Director Roy Kubista – Correspondence, 1971-1972
20. William Lucy – Personal Correspondence, 1971-1972
22. Collective Bargaining Assistant Don Wasserman – Correspondence, 1972
23. Bill Welsh – Correspondence, 1972

Series VIII

25. Article XX Cases, 1971-1972
27. Determinations – Legal, 1971
29. Federal Election Campaign Act, 1972
30. Legal Bills, 1971-1972
31. 1972 Presidential Primary

Series IX

32. Ad Hoc Committee on the Human Rights and Genocide Treaties, 1970
33. AFL-CIO, 1971-1972
34. AFL-CIO – Civil Rights, 1971
35. AFL-CIO – Conference on Jobs, July 1971
36. AFL-CIO – Convention, November 1971
37. AFSCME Staff Intern Program (ASIP), 1970-1971
38. AFSCME Staff Intern Program (ASIP), undated; January-February 1971
39. AFSCME Staff Intern Program (ASIP), March 1971-June 1972
40. American Arbitration Association, 1971
41. American Association on Mental Deficiency, 1969-1970
42. Americans for Democratic Action, 1972
44. American Federation of Teachers, 1971
American Independent Staff Union (AISU), 1971-1972

Series IX
Box 11

1. American Jewish Committee, 1971
2. Administrative Professional Technical Association (APTA), 1971
3. Black Congressional Caucus, November 18-20, 1971
8. Coalition on Political Education (COPE) – AFL-CIO: Research Department, 1971 Election
9. Consumer Federation of America, February 1972
10. Department of Labor, 1971
15. Industrial Union Department (IUD): Democratic Study Group – Fact Sheets, 1971
16. Industrial Union Department (IUD): Constitutional Convention, October 4-6, 1971
19. National Coalition for a Responsible Congress, September-October 1970
20. National Federation of Social Service Employees, 1966 (?)
22. National Institute of Municipal Law Officers (NIMLO), 1971
25. Pay Board, 1971
27. A. Philip Randolph Institute, 1970-August 1, 1971
29. United Farm Workers, 1971