

ALPA Steward and Stewardess Division Records

22.5 linear feet (22 SB) (1 MB)

1949-1977 (bulk 1960-1971)

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Kathy Makas, April 2012

Accession Number: LR002252

Creator: Air Line Pilots Association, Steward and Stewardess Division

Acquisition: Materials were from multiple deposits from the S&S Division, from 1971-7-1, 1971-9-30, 1972-02, 1974-2-6.

Language: Material entirely in English.

Access: Collection is open for research.

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Notes: Citation style: “ALPA Steward and Stewardess Division Records, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University”

Related Material: Box 23, which consists of two audio cassettes on the Northwest Airlines organizing, has been transferred to the Reuther’s audio-visual department.

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Abstract

The Steward and Stewardess Division was created by the Air Line Pilots Association Board of Directors in 1960 after ALPA and the Air Line Stewards and Stewardess Association (ALSSA) separated in 1959. It followed the same basic organizational structure as ALPA. The division had its own Board of Directors, Executive Committee and Executive Board. The Vice President (who was the head of the division), Secretary and Treasurer made up the division's national officers. It also had its own Regional Vice Presidents, Air Safety Coordinators, as well as Master Executive Councils (MEC) and Local Executive Councils (LEC) on each airline it represented. The S&S Division shared ALPA facilities, negotiators and some staff.

Previous to creating the S&S Division ALPA had sponsored ALSSA, first under a conditional charter in 1947 and then under a permanent charter in 1953. Throughout the late 1950s ALPA and Rowland Quinn, the president of ALSSA, had clashed over various control issues. ALPA claimed Quinn was not representing the stewardesses adequately and Quinn argued that ALPA was too controlling over ALSSA affairs. In 1959 ALPA revoked ALSSA's charter and took over the leadership of the association, Quinn refused to give up control and removed ALSSA, and all its property, from ALPA. A slew of law suits between ALPA and ALSSA followed as well as representational battles decided by the National Mediation Board on nearly every airline as the two associations vied to represent stewardess groups. In the end ALPA created the S&S Division which initially won representation of 20 airlines and about 3, 580 stewardess, and continued to gain more airlines and stewardess throughout the 1960s. By 1970 the S&S Division of ALPA was the predominant stewardess union with over 10,000 members. In the early 1970s the union between pilots and stewardesses was beginning to show signs of strain, and in 1973 the stewardess signed an affiliate charter with ALPA and formed the Association of Flight Attendants and severed their structural ties with ALPA.

In addition to negotiating contracts and representing stewardesses in grievance cases, the S&S Division focused on women's rights issues, particularly the stewardesses right to continue working after marrying, having children and/or reaching age 32 or 35, circumstances in which most companies forced women to retire. Safety was another major issue for the division: the members researched and brought awareness of in-cabin air safety as well as negotiating for safer scheduling and more power for stewardesses to enforce safety rules. They also fought for the right of stewardesses to contribute to decisions about uniform and appearance, to become active in the negotiating process and become more active in union affairs as they were able to remain in their career longer and create more stable membership.

The Steward and Stewardess Division Records contains office records, correspondence, governing bodies minutes, MEC/LEC records, publications, negotiations, agreements, and constitutions and by-laws. The subjects covered include: Air Safety, Crew Complements, Uniforms, Contract Negotiations, Seniority, Negotiations, Bidding, Scheduling, Sex Discrimination, Marriage Rules, Age Discrimination, Maternity Leave, ALSSA/ALPA Dispute, Strikes, the Age 32/35 Policies, and Women's Rights.

Important Subjects:

Age discrimination in employment—United States
Air safety
Airlines Collective bargaining
Airlines—Employees—Labor unions
Airlines Hijacking
Airlines—Safety measures
Airlines—Safety regulations
Airlines—Strikes and lockouts
Airlines—United States—Management
Federal Aviation Administration
Flight attendants—Labor unions—United States
National Mediation Board (U. S.)
National Transportation Safety Board (U. S.)
Sex discrimination—United States
Stewardesses, Airline
Women’s rights—United States

Important Individuals:

Carraro, Carol
Cooper, Margie (Vice President 1966-70)
Gibson, Sally
Herbert, Victor
Jacobson, Maggie
Johns, Glyn
Johnson, Judy
Kidder, Deloros (Vice President 1962-66)
Moon, Maxine
Mott, Del
O’Donnell, J. J.
Peterson, Iris
Pursell, Betty
Quinn, Rowland
Romak, Stella
Ruby, Charles
Rueck, Kelly (Vice President 1966-73)
Sayen, Clarence
Steffen, A. C.
Stewart, Betty Jo
Yancey, Shirley

Arrangement

The collection is arranged into 4 series.

- Series I.** Administrative Files: Office Files and Correspondence, 1949-72 (includes some MEC/LEC Minutes and ALPA/ALSSA organizing) (Boxes 1-10)
- Series II.** Governing Bodies: Board of Directors, Executive Board, Executive Council, Committees and MEC/LEC Minutes, 1958-77 (Boxes 10-14)
- Series III.** Organizing and Agreements: Organizing, Negotiations, Mergers, and Agreements, 1950-72 (Boxes 14-22)
- Series IV.** Audio Visual, 1970-71

Series 1

Box 1

1. Accident Investigation
2. Administrative Manual, 1969
3. AFL-CIO, 1971
4. Airline Industrial Relations Conference (AIRCO), 1971
5. Airports/Airways, 1971
- 6-7 ALSSA/ALPA Dispute, 1957-61
8. Correspondence; ALSSA/ALPA Disputes and Representation
9. AFL-CIO/ALSSA/ALPA Meeting, 1961
10. ALSSA, TWU, 1961-63
11. ALSSA/Quinn/TWU Dispute, 1963-64
12. ALSSA, TWU, 1971
13. ALSSA Field Guide for Local Executive Councils
14. ALSSA United Airlines MEC Meetings, 1958-59
15. Canadian Air Line Pilot Association (CALPA), 1971
16. Council Services, 1971
17. Constitution and By-Laws, 1949-59
18. Constitution and By-Laws, 1968-70
19. Constitution and By-Laws Rewriting, 1969
20. Daily Status Reports, 1971
21. Day Care Services, 1971
22. Education, 1971
23. Employee Policy Manual, 1965
- 24-26 Equal Employment Opportunity Commission (EEOC) Materials on Age and Marriage Discrimination
27. EEOC Correspondence and Articles, 1964
- 28-29 EEOC Correspondence and Articles, 1965
- 30-31 EEOC Correspondence and Articles, 1966
32. EEOC Correspondence and Articles, 1967 (1of2)

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1. EEOC Correspondence and Articles, 1967 (2of2)

2. EEOC Correspondence and Articles, 1968-69
3. EEOC Correspondence, 1970
4. EEOC Correspondence, 1971
5. State Commission for Human Rights, 1965
6. Allegheny Airlines v. New York State Commission of Human Rights, 1966
7. EEOC, Conference with Members of the Airline Industry and Union Officials, 1966
8. EEOC, "Sex as a Bona Fide Occupational Qualification for Stewardesses," Statement of United Airlines, 1966
- 9-10 EEOC Statement of Margie Cooper
11. Senate Subcommittee Investigation on Age Discrimination, 1967
- 12-13 Senate Subcommittee Investigation on Age Discrimination, Statements
14. Federal Aviation Administration (FAA)
- 15-16 FAA Notice of Proposed Rule Making (NPRM) 70-35, 1971
17. Field Services, 1971
18. Finance, 1971
19. Financial Statements, S&S Division, 1970
20. Financial Statements, S&S Division, 1971
21. Financial Statements, ALPA, 1971
22. Financial Statements, ALPA, 1972
23. Hijacking, 1971
24. Industrial Relations, 1971
- 25-26 Industry Publications, 1970-71
27. Joint Council Offices (JCO), 1971
28. Joint Council Office; Denver, 1971
29. Legal
30. Local Executive Council Administration Manual
31. Maternity Leave, 1971

Box 3

1. Master Executive Council (MEC) Activity Reports, 1971
2. Membership, 1971
3. National Transportation Safety Board, 1971
4. S&S Division Newsletters and Mailings, 1959-60
5. S&S Division Newsletters and Mailings, 1961
6. S&S Division Newsletters and Mailings, 1962
7. S&S Division Newsletters and Mailings, 1966-69
8. S&S Division Newsletters and Mailings, 1970-71
9. Override, 1971
10. Personnel Policies, 1971
11. Policy Manual, 1962-66
12. Professional Standards, 1971
13. Public Relations, 1971
14. Railway Labor Act
- 15-16 Research, 1971

17. S&S Division Policy Manual, 1965-66
18. Strike Information, 1958-70
19. Strike Manuals
20. Supersonic Transportation (SST), 1971
21. Wage-Price Freeze, 1971
22. Correspondence (ALSSA), 1952
23. Correspondence (ALSSA), 1958
24. Correspondence (ALSSA), 1959
25. Correspondence (ALSSA), 1960
26. Correspondence (ALSSA), 1961
27. Correspondence, 1961
28. Correspondence, 1962
29. Correspondence, 1963
30. Correspondence, 1964
31. Correspondence, 1965
32. Correspondence, 1966
33. Correspondence, 1971
- 34-35 Correspondence; Vice President, Deloros Kidder, 1965
36. Correspondence; Vice President, Deloros Kidder, 1966
37. Correspondence; Vice President, Margie Cooper, 1966
38. Correspondence; Vice President, Margie Cooper, 1967-70
39. Correspondence; Vice President, Kelly Rueck, 1971
40. Speeches; Vice President, Kelly Rueck, 1971
41. Correspondence; Association Officers, 1964-66
42. Correspondence; General Manager, 1971
43. Correspondence; Regional Vice Presidents, 1970
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6. Correspondence; Engineering and Air Safety, 1970
- 7-10 Correspondence; Engineering and Air Safety, 1971
11. Correspondence; FAA, 1963
12. Correspondence; Iris Peterson's Council Membership
13. Correspondence; Legal, 1969
14. Correspondence; Mohawk Assessment, 1971
- 15-16 Correspondence; New Officer Training Seminars, 1971
17. Correspondence; Non-ALPA Airlines, 1964
18. Correspondence; Non-ALPA Airlines, 1965

19. Correspondence; Non-ALPA Airlines, 1966
20. Correspondence; Non-ALPA Airlines, 1967
21. Correspondence; Non-ALPA Airlines, 1970
- 22-24 Correspondence; Security Mate Insurance, 1963-70
25. Correspondence; Riddle Airlines, 1961
26. Correspondence; Riddle Airlines, 1962
27. Correspondence; Riddle Airlines, 1963
28. Correspondence; Riddle/Airlift, 1964
29. Correspondence; Airlift International, 1965
30. Correspondence; Airlift International, 1966
31. Correspondence; Airlift International, 1967
32. Correspondence; Airlift International, 1968
33. Correspondence; Airlift International, 1969
34. Correspondence; Airlift International, 1970-71
35. Correspondence; Air West, 1968
36. Correspondence; Air West, 1969
37. Correspondence; Air West, 1970
38. Correspondence; Alaska Airlines, 1960
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9. Correspondence; Allegheny Airlines, 1965
10. Correspondence; Allegheny Airlines, 1966
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17. Correspondence; Aloha Airlines, 1961
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27. Correspondence; Aloha Airlines, 1971
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31. Correspondence; American Airlines, 1963
32. Correspondence; American Flyers, 1967
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34. Correspondence; American Flyers, 1969
35. Correspondence; American Flyers, 1970
36. Correspondence; American Flyers, 1971
37. Correspondence; Bonanza Airlines, 1961
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39. Correspondence; Bonanza Airlines, 1963
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42. Correspondence; Bonanza Airlines, 1966
43. Correspondence; Bonanza Airlines, 1967
44. Correspondence; Bonanza Airlines, 1968-69
45. Correspondence; Braniff Airways, 1960
- 46-47 Correspondence; Braniff Airways, 1961
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49. Correspondence; Braniff Airways, 1963
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51. Correspondence; Braniff Airways, 1965
52. Correspondence; Braniff International, 1966
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1. Correspondence; Lake Central Airlines, 1958-60
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- 4. Correspondence; Overseas National Airways, 1963-68
- 5. Correspondence; Overseas National Airways, 1969
- 6. Correspondence; Overseas National Airways, 1970
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- 8. Correspondence; Ozark Airlines, 1960-61
- 9. Correspondence; Ozark Airlines, 1962-63
- 10. Correspondence; Ozark Airlines, 1964-66
- 11. Correspondence; Ozark Airlines, 1967-68
- 12. Correspondence; Ozark Airlines, 1969
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- 15. Correspondence; Pacific Airlines, 1961
- 16. Correspondence; Pacific Airlines, 1969
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- 18. Correspondence; Pacific Northern Airlines, 1962-64
- 19. Correspondence; Pacific Northern Airlines, 1966-69
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- 21. Correspondence; Piedmont Airlines, 1962-63
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- 24. Correspondence; Piedmont Airlines, 1969
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- 27. Correspondence; Pan American Airways, 1961-65
- 28. Correspondence; Seaboard and Western Airlines, 1960-62
- 29. Correspondence; Slick Airways, 1961-62
- 30. Correspondence; Slick Airways, 1965-66
- 31. Correspondence; Slick Airways, 1967-69
- 32. Correspondence; Southern Airlines, 1962-63
- 33. Correspondence; Texas International Airlines, 1970
- 34. Correspondence; Texas International Airlines, 1971
- 35. Correspondence; Trans Caribbean Airways, 1963
- 36. Correspondence; Trans International Airlines, 1964-66
- 37. Correspondence; Trans Texas Airways, 1960-63
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- 1. Correspondence; Trans World Airlines, 1962-64
- 2. Correspondence; Trans World Airlines, 1970
- 3. Correspondence; United Airlines v. State of California Dispute, 1960
- 4. Correspondence; United Airlines, Election Dispute, 1960
- 5. Correspondence; United Airlines and Capital Merger Committee, 1960-61

- 6-7 Correspondence; United Airlines, 1961
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- 26. Correspondence; Universal Airlines, 1969
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- 1. Correspondence; West Coast Airlines, 1961
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- 5. Correspondence; Western Airlines, 1961
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- 15. ALSSA, Board of Directors; 5th Meeting, 1959
- 16. Board of Directors; 1st Meeting, Compilation of Actions, 1962
- 17. Board of Directors; 1st Meeting Transcripts, May 29-30, 1962
- 18. Board of Directors; 1st Meeting Transcripts, May 31-June 1, 1962
- 19. Board of Directors; 1st Meeting Transcripts, June 2-3, 1962
- 20. Board of Directors; 1st Meeting Transcripts, 1962-6-4
- 21. Board of Directors; 1st Meeting Transcripts, June 5-6, 1962
- 22. Board of Directors; Reports, 1962
- 23. Board of Directors; Agenda Items, 1964
- 24. Board of Directors; 2nd Meeting, Compilation of Actions, 1964

25. Board of Directors; 2nd Meeting Transcripts, 1964-11-17
26. Board of Directors; 2nd Meeting Transcripts, 1964-11-18
27. Board of Directors; 2nd Meeting Transcripts, 1964-11-19
28. Board of Directors; 2nd Meeting Transcripts, 1964-11-20

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3. Board of Directors; Agenda Items, 1965
4. Board of Directors; Correspondence, 1965
5. Board of Directors; 3rd Meeting, Compilation of Actions, 1966
6. Board of Directors; Reports, 1966
7. Board of Directors; Correspondence, 1966
8. Board of Directors; Correspondence, 1967
9. Board of Directors; Agenda Items, 1968
10. Board of Directors; Reports, 1968
11. Officers Reports to Board of Directors, 1968
12. Board of Directors; 5th Meeting, Compilation of Actions, November 16-24, 1970
13. Board of Directors; Reports, 1970
14. Board of Directors; Transcripts, V.P. Salary, 1970
15. Board of Directors; Transcripts, Size of Negotiating Committee, Delete Executive Committee, c. 1970-71
16. Board of Directors; Transcripts, Strike Benefits Mohawk and Braniff, c. 1970-71
17. Board of Directors; Correspondence, Mailings and Ballots, 1971
18. Board of Directors; Reports, 1972
19. Board of Directors; Organizational Structure Study Committee (OSSC) Report, 1972
20. ALSSA Executive Board; 4th Meeting, 1958
21. Executive Board; Correspondence, 1969
22. Executive Board; 1st Meeting, August 18-19, 1970
23. Executive Board, 1971
24. Executive Board; 2nd Meeting, May 18-19, 1971
25. Executive Board; 2nd Meeting, Delegates, 1971
26. Executive Board; 2nd Meeting, Agenda, 1971
27. Executive Board; 2nd Meeting Transcripts, May 18-19, 1971
28. Executive Board; 2nd Meeting, Compilation of Actions and Reports, 1971
29. Executive Board; 3rd Meeting, December 1-2, 1971
30. Executive Board; 3rd Meeting, Delegates, 1971
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34. Executive Board; 3rd Meeting Transcripts, 1971-12-1

35. Executive Board; 3rd Meeting Transcripts, 1971-12-2
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37. Executive Board; Meeting Transcripts, June 13-14, 1972
38. Executive Board; Meeting Transcripts, June 14-15, 1972
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1. Steward and Stewardess Division Study Committee; Correspondence, 1973

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8. Steward and Stewardess Division Study Committee; Agreement of Affiliation, 1973
9. Association of Flight Attendants Study Committee, 1974
10. Association of Flight Attendants Study Committee; Reports, 1974
11. Association of Flight Attendants Study Committee, 1975-77
12. Staff Meetings
13. Minutes and Newsletters; Airlift/Riddle, 1960-71
14. Minutes and Newsletters; Air West, 1970
15. Minutes and Newsletters; Alaska Airlines, 1960-65
16. Minutes and Newsletters; Alaska Airlines, 1970-71
17. Minutes and Newsletters; Allegheny Airlines, 1960-69
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19. Minutes and Newsletters; Aloha Airlines, 1960-71
20. Minutes and Newsletters; American Flyers, 1969-71
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25. Minutes and Newsletters; Central Airlines, 1962-66
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27. Minutes and Newsletters; Continental Airlines, 1970-71
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29. Minutes and Newsletters; Frontier Airlines, 1970-71
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31. Minutes and Newsletters; Lake Central Airlines, 1960-66
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