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Guide to the AFSCME Regional Office: University of Illinois at Urbana-Champaign Clerical-Administrative Campaign Records LR002686

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English

Describing Archives: A Content Standard

Walter P. Reuther Library

5401 Cass Avenue

Detroit, MI 48202

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Summary Information

Repository:	Walter P. Reuther Library
Creator:	AFSCME Central Regional Office
Title:	AFSCME Central Regional Office: University of Illinois at Urbana-Champaign Clerical-Administrative Campaign Records
ID:	LR002686
Date [inclusive]:	1984-1993
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Language of the Material:	Material entirely in English.
Abstract:	<p>AFSCME Local 698, chartered in 1944, initially consisted of laboratory mechanics and agricultural employees of the University of Illinois at Urbana-Champaign (UIUC), with other groups later joining. During 1970-1971, clerical workers initiated an organizing campaign but ultimately failed to get majority support. In 1983, AFSCME sent one organizer, with more following in subsequent years, to UIUC as part of a wider organizing effort in the state of Illinois. In August 1991, a representation election was held and AFSCME won. Local 698 then had its charter amended, granting the clerical-administrative employees a separate local – Local 3700. Contract negotiations began in earnest in 1992. Local 3700 conducted an informational picket in August of 1992. Among the issues was a significant pay gap between state clerical workers (represented by AFSCME Council 31) and the UIUC clerical workers, as well as pay equity between men and women on campus. A group called the Committee of Concerned Clericals attempted to decertify the local, but failed after another election confirmed Local 3700’s status as sole bargaining representative. Members ratified a contract agreement in January of 1993. At that time, Local 3700 had over 1,500 members. AFSCME Central Regional Office: University of Illinois at Urbana-Champaign Clerical Administrative Campaign Records consists of a chronology of events, newsletters, flyers, brochures, and other organizing materials created in the course of the campaign. Also includes newsletters and publications related to the campaign produced by AFSCME headquarters and AFSCME Council 31.</p>

Citation Style

"AFSCME Central Regional Office: University of Illinois at Urbana-Champaign Clerical Administrative Campaign Records, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

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History

AFSCME Local 698, chartered in 1944, initially consisted of laboratory mechanics and agricultural employees of the University of Illinois at Urbana-Champaign (UIUC), with other groups later joining. During 1970-1971, clerical workers initiated an organizing campaign but ultimately failed to get majority support. In 1983, AFSCME sent one organizer, with more following in subsequent years, to UIUC as part of a wider organizing effort in the state of Illinois. In August 1991, a representation election was held and AFSCME won. Local 698 then had its charter amended, granting the clerical-administrative employees a separate local – Local 3700. Contract negotiations began in earnest in 1992. Local 3700 conducted an informational picket in August of 1992. Among the issues was a significant pay gap between state clerical workers (represented by AFSCME Council 31) and the UIUC clerical workers, as well as pay equity between men and women on campus. A group called the Committee of Concerned Clericals attempted to decertify the local, but failed after another election confirmed Local 3700's status as sole bargaining representative. Members ratified a contract agreement in January of 1993. At that time, Local 3700 had over 1,500 members.

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Arrangement

Folders are not arranged.

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Administrative Information

Publication Statement

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Acquisition

The AFSCME Central Regional Office: University of Illinois at Urbana-Champaign Clerical Administrative Campaign Records were placed in the Reuther Library by Ed Ramthun, retired organizer for the Central Region, in March 2016.

Processing History

Processed and finding aid written by Stefanie Caloia on April 18, 2016.

Access

Collection is open for research.

Use

Refer to the Walter P. Reuther Library "Rules for Use of Archival Materials."

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Related Materials

Related Materials

AFSCME Organizing Department Records, AFSCME Communications Department Records, AFSCME Office of the President: Gerald W. McEntee Records

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Controlled Access Headings

- Pay equity
- AFSCME Central Regional Office
- AFSCME Council 31
- AFSCME Local 698
- AFSCME Local 3700

Other Access Aids

Finding aid also available as a pdf file. <https://www.reuther.wayne.edu/files/LR002686.pdf>

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Box 1

- 1 Chronology
- 2 AFSCME Action, 1989
- 3 Dave DePrez - Cartoons
- 4 Campaign Flyers, Brochures, and Correspondence, 1985-1990
- 5 U of I Campaign News articles, 1988-1991
- 6 AFSCME Headquarters, 1991, 1993
- 7 Newsletters, 1984-1992