



Guide to the Cleo Moran Papers WSP000558

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English

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Walter P. Reuther Library

5401 Cass Avenue

Detroit, MI 48202

URL: <https://reuther.wayne.edu>

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Summary Information

Repository:	Walter P. Reuther Library
Creator:	Moran, Cleo, Dr. (Clotildus)
Title:	Cleo Moran Papers
ID:	WSP000558
Date [inclusive]:	1960-1980
Physical Description:	8 Linear Feet 16 MB
Language of the Material:	English
Language of the Material:	Material entirely in English.
Abstract:	The collection of Dr. Cleo Moran reflects her eleven years involvement with the Commission on the Status of Women. President Keast appointed Dr. Moran to the Commission as a resource person in April 1971. President William R. Keast established the Commission on the Status of Women at Wayne State University in February of 1971. The Commission began to improve the role of women on campus through equity and equality in employment placement and promotion as well as to improve the dignity of women in many other areas of campus activities. Elected secretary at the outset of the organization, she served the Commission through 1974 as well as a member of its numerous committees.

Citation Style

"Cleo Moran Papers, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

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History

Cleo Moran, long active in women's issues, was born on September 3, 1925. Cleo Moran earned her Doctorate in Education in 1962, extending her research knowledge, understanding of its use, and its application to local and national peers throughout the 1970s and early 1980s. Dr. Moran worked thirty

years in education. Prior to joining Wayne State University's staff in institutional research in 1961, Dr. Moran taught physical education and teacher education classes for fourteen years at two previously served academic institutions. Twenty years work as an administrator and counselor in a graduate resident dormitory further increased her skills working to assure the rights of women on campus.

Dr. Moran was an important member in the Commission on the Status of Women at Wayne State University. The Commission on the Status of Women plays a major role to help women on Wayne's campus, works in conjunction with other major universities in the state of Michigan, and serves as a bridge to link academic institutions across the nation. Many services provided at Wayne are a result of actions of the Commission. Childcare on campus, the posting and up-grading of jobs, women's studies, and campus safety and rape prevention are but some of the issues brought to public action.

In addition to the Commission on the Status of Women, Dr. Moran worked capably in the women's commission of the Association of Academic Colleges and the Women's Equity Alliance League. Through union representation of the Professional Administrative Association, Cleo Moran joined the Coalition of Labor Union Women. Likewise, her firm support of goals and efforts of the National Organization of Women was steadfast throughout the years. All of these contribute to and supplement actions taken by the Commission on the Status of Women. Because of her undaunting eleven years of service in the Commission on the Status of Women, Cleo Moran's work has done much to resolve inequities, solve the TIAA-CREF issue, and improve the role and acceptance of women. The position and the worth of academic, professional, working, and female students have more realistically advanced due to efforts of members of the Commission on the Status of Women such as Cleo Moran.

Apart from university and national women's groups, Dr. Cleo Moran held professional membership in the Association for Institutional Research. Cleo also held office as the national treasurer for the Association for Institutional Research.

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Scope and Content

This collection contains materials from the 1960s to the 1980s that include papers, memos, minutes, library references, reports, petitions, court transcripts, publications, newsletters, and correspondences. The collection includes records from the Commission on the Status of Women, materials from the Teachers Insurance and Annuity Association, College Retirement Equities Fund (TIAA-CREF) lawsuit as well as items relating to four national women's organizations and assorted publications about the women's movement from the 1970s and early 1980s.

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Arrangement

Folders are listed by their location within each box. The entire collection is divided between three different series, with series two and three having two different subseries. Series I is comprised of organizational files from the Commission on the Status of Women. Series II is comprised of files on the Peters V. Wayne State lawsuit. As plaintiffs in the Peters v. Wayne State lawsuit, members of the Commission on the Status of Women sought to identify, and remedy economic injustices suffered by campus women. The suit challenged sex-biased periodic pension benefit tables used by TIAA-CREF. These paid less retirement benefits to women due to their greater longevity. In 1979, the Peters suit was tried in District Court; later, in 1982, the decision was overturned by the U.S. Court of Appeals. Details about the Peters litigation and related campus civil suits as well as those from California (Manhart v. City of Los Angeles, Dept. Of Water and Power) and New York (Spirit v. TIAA-CREF) are detailed and documented in Series II of the Cleo Moran collection. Also found in Series II are papers from seven women's groups arranged by topic and identified by source. Cleo Moran belonged to Project 6-15, the Women's Committee of the American Association of University Professors. No doubt she collected studies done by Women of Wayne, the Association of Faculty Women, Wayne Women's Liberation, the Faculty and Graduate Students Study Committee and the Association of Women Students. Actions of these groups directly related to the interest and work done by the Commission on the Status of Women. Likewise, Cleo was appointed to serve as a member of the Faculty Salary Committee which gathered data on wages from across the nation, evaluated this, and made recommendations that employee salaries be brought to equity. Series III is comprised of women's organizations and publications. Located throughout Dr. Moran's collection are numerous publications dealing with national and state legislation regarding women's issues as well as monographs, studies, plus organizational publications also specializing in women's topics and issues. These constitute the latter part of Series III.

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Administrative Information

Publication Statement

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Detroit, MI 48202

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Processing History

Processed and finding aid written by Katie Tapia-Lynch on July 24, 2019. Note: Former Wayne State University Archivist, Pat Barkowski, processed this collection in part and wrote much of a finding aid in the 1980s.

Access

Collection is open for research.

Use

Refer to the Walter P. Reuther Library "Rules for Use of Archival Materials." Restrictions: Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters. Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information which might identify an individual, except with written permission from the Director and/or the donor.

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Related Materials

Related Materials

Wayne State University President's Commission on the Status of Women Records.

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Controlled Access Headings

- Women's rights

Collection Inventory

Series 1: The Commission on the Status of Women, 1971-1982

Title/Description	Instances	
Unlabeled Section; [Issues], April-October 1971	Box 1	Folder 1
Students, September 1971-March 1972	Box 1	Folder 2
Minutes, April-June 1971 (1 of 3)	Box 1	Folder 3
Minutes, September-December 1971 (2 of 3)	Box 1	Folder 4
Minutes, January-March 1972 (3 of 3)	Box 1	Folder 5
Child Care, April-June 1971	Box 1	Folder 6
Employment, March-December 1971 (1 of 2)	Box 1	Folder 7
Employment, January-March 1972 (2 of 2)	Box 1	Folder 8
Library, June 1971	Box 1	Folder 9
Correspondence, May 1970-January 1972	Box 1	Folder 10
Unfiled Data; [Minutes with related issue], September-December 1971	Box 1	Folder 11
Unfiled Data; [Issues], January 1972-March 1973 (1 of 2)	Box 1	Folder 12
Unfiled Data; [Issues], February-July 1972 (2 of 2)	Box 1	Folder 13
Minutes, March-June 1972	Box 1	Folder 14
Library, Spring 1972	Box 1	Folder 15
Employment, February-March 1972 (1 of 2)	Box 1	Folder 16
Employment, April-June 1972 (2 of 2)	Box 1	Folder 17
TIAA-CREF, January- March 1972	Box 1	Folder 18
Students, March-April 1972 (1 of 2)	Box 1	Folder 19
Students, June-July 1972 (2 of 2)	Box 1	Folder 20
Correspondence, February-September 1972	Box 1	Folder 21
Women's Center, March-May 1972	Box 1	Folder 22
Membership, 1972-1973	Box 2	Folder 1
Minutes, September 1972-May 1973 (1 of 2)	Box 2	Folder 2
Minutes, March-August 1972 (2 of 2)	Box 2	Folder 3
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Correspondence, January-June 1973 (2 of 2)	Box 2	Folder 5
Career Conference, January-June 1973	Box 2	Folder 6
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Ombudsperson, November 1972	Box 2	Folder 12
Newsletter, May-June 1973	Box 2	Folder 13
Part-time Employment; U of M, October 1972	Box 2	Folder 14
Salary Equity, September 1972- May 1973	Box 2	Folder 15
Students, November 1972-May 1973	Box 2	Folder 16
TIAA-CREF, January 1972- March 1973	Box 2	Folder 17
Women's Center, May 1973	Box 2	Folder 18
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Child Care, August 1973- June 1974	Box 2	Folder 22
Communications, August 1973- June 1974	Box 2	Folder 23
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Correspondence, September 1973- July 1974	Box 2	Folder 25
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In-service Training, May 1973	Box 3	Folder 1
Maternity and Compassionate Leave, August 1973-June 1974	Box 3	Folder 2
Membership, August 1973- July 1974	Box 3	Folder 3
Part-time Employment, August 1973- June 1974	Box 3	Folder 4
Rape Prevention, September 1973	Box 3	Folder 5
Salary Equity, May-June 1974	Box 3	Folder 6
Students, August - December 1973	Box 3	Folder 7
TIAA-CREF, July 1973-June 1974	Box 3	Folder 8
Minutes, July-December 1974	Box 3	Folder 9
Membership, October-December 1974	Box 3	Folder 10
Budget, July-November 1974	Box 3	Folder 11
Advancement and Recognition of Women, November 1974	Box 3	Folder 12
Affirmative Action, March -December 1974		

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Athletic Programs, August -October 1974	Box 3	Folder 14
Campus Safety and Rape Prevention, August -October 1974	Box 3	Folder 15
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College Attendance and Career Development, September-December 1974	Box 3	Folder 17
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Minutes, March-August 1975 (2 of 2)	Box 3	Folder 27
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Advancement and Recognition of Women, April 1974-May 1975	Box 3	Folder 29
Affirmative Action, June 1974- August 1975	Box 3	Folder 30
Athletic Programs, Fall 1974 - May 1975	Box 3	Folder 31
Budget, February -August 1975	Box 3	Folder 32
Campus Safety and Rape Prevention, June 1975	Box 3	Folder 33
Child Care, Spring-Winter 1975	Box 3	Folder 34
College Attendance and Career Development, 1974-June 1975	Box 3	Folder 35
Conferences and Seminars, January 1975- March 1976	Box 3	Folder 36
Federal Orders and Guidelines, October 1974- July 1975	Box 4	Folder 1
Goals and Objectives, July 1975	Box 4	Folder 2
Handbook for Women, Spring-Summer 1975	Box 4	Folder 3
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M.S.U.'s Women's Commission, November 1974	Box 4	Folder 6
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Outreach; Harassment, November 1981- April 1 1982	Box 5	Folder 23
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Affirmative Action, January-June 1982 (2 of 2)	Box 5	Folder 26
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Series 2: Teachers Insurance Annuity Association, Credit Retirement Equity Funds (TIAA-CREF), 1964-1982

Subseries A: Initial Inequities, 1964-1983

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Employment Discrimination Studies; National Academic Studies, 1973	Box 7	Folder 11
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Series 3: Women's Organizations and Publications, 1963-1982

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Association of American Colleges; Image, Sports, and Women's Centers, January- June 1974	Box 10	Folder 14
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Association of American Colleges; NOW Suit and International Women's Year, January-August 1975	Box 10	Folder 16
Association of American Colleges; Self and Institutional Evaluations, September -December 1975	Box 10	Folder 17
Association of American Colleges; National Agenda and Part-time Faculty, April -December 1976	Box 11	Folder 1
Association of American Colleges; Recruitment and Minority Issues, 1977	Box 11	Folder 2
Association of American Colleges; Harassment and Financing, 1978-1979	Box 11	Folder 3
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Metropolitan NOW NEWS, July-December 1974	Box 11	Folder 17
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Detroit NOW and DO IT NOW , June-December 1976		

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Women's Equity Action League; Professional Academics and Legislation, July -December1970	Box 12	Folder 4
Women's Equity Action League; Network for Economic Rights and Michigan Chapter, January-April 1971	Box 12	Folder 5
Women's Equity Action League; Purpose Political Up-Date, and Legislation, April-June 1971	Box 12	Folder 6
Women's Equity Action League; Academic and Economic Discrimination, July- November 1971	Box 12	Folder 7
Women's Equity Action League; Rules, By-laws, and Michigan Reorganization, 1971	Box 12	Folder 8
Women's Equity Action League; Regulations and Detroit/ Michigan Newsletters, 1972	Box 12	Folder 9
Women's Equity Action League; Legislative Agenda and Washington Report, 1973	Box 12	Folder 10
Women's Equity Action League; Domestic/Minimum Wages and Abortion, March -December1974	Box 12	Folder 11
Women's Equity Action League; Vocational Classes and Social Security, January-August 1975	Box 12	Folder 12
Women's Equity Action League; International Women's Year and Vocational Education, September-December1975	Box 12	Folder 13
Women's Equity Action League; Economic Rights, Health Care and ERA, February -May 1976	Box 12	Folder 14
Women's Equity Action League; Candidates' Views and ERA, June- December1976	Box 12	Folder 15
Women's Equity Action League; Military, Jobs and Welfare, January-August 1977	Box 12	Folder 16
Women's Equity Action League; Veteran's Preference and Decade Anniversary, September-December 1977	Box 12	Folder 17
Women's Equity Action League; Legal Up-dates and Education Suit, January-July 1978	Box 12	Folder 18

Women's Equity Action League; Anniversary Conference and Athletics, August-December 1978	Box 12	Folder 19
Women's Equity Action League; Child Care and In-Service Training, February-June 1979	Box 12	Folder 20
Women's Equity Action League; Problems of Mature Women and Fund Raisers, August-December 1979	Box 12	Folder 21
Women's Equity Action League; Excellence and Hiring, 1980	Box 12	Folder 22
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NATIONAL NOW TIMES, April-September 1982	Box 13	Folder 9
NATIONAL NOW TIMES, October-December 1982	Box 13	Folder 10

Subseries B: Publications, 1963-1982

Title/Description	Instances	
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Civil Rights Commission; Affirmative Action Statement for Equal Employment Opportunities; A Guide to Federal Laws and Regulations Prohibiting Sex Discrimination, 1971 and 1976	Box 13	Folder 13
Census; A Statistical Portrait of Women of the U.S.A., 1976	Box 13	Folder 14
Joint Economic Committee; Economic Problems of Women: Hearings 3 vol., 1973	Box 14	Folder 1
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Equal Employment Opportunity Commission; Toward Job Equality for Women, 1969	Box 14	Folder 5
Health, Education and Welfare; National Institute of Education, Final Title IX Regulation Implementing Education Amendments of 1972; Report of Women's Action Program, 1972 and 1975	Box 14	Folder 6
Labor; Background Facts of Women Workers United States; Calling All Women in Federal Service; Careers for Women in the 70s, 1970-1973	Box 14	Folder 7
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Labor; Facts about Women Heads of Household and Families; A Guide to Seeking Funds from CETA, 1973-1977	Box 14	Folder 9
Labor; A Guide to Sources of Data on Women and Women Workers for the United States and for Regions, States and Local Areas; Industry's Day Care Programs Yield Dual, 1972	Box 14	Folder 10
Labor; 1969 Handbook on Women Workers; 1975 Handbook on Women Workers, 1969 and 1975	Box 14	Folder 11
Labor; Job-finding Techniques for Mature Women; Job Horizons, 1964-1970	Box 14	Folder 12
Labor; Mature Women Workers: A Profile; Minority Women Workers: A Statistical Overview, 1976-1977	Box 15	Folder 1
Labor; Trends in Educational Attainment of Women; Underutilization of Women Workers, 1969-1971	Box 15	Folder 2
Labor; U.S Working Women: A Chartbook; U.S. Working Women: A Databook, 1969-1977	Box 15	Folder 3
Labor; Who Are the Unemployed? A Chartbook, 1965	Box 15	Folder 4
Labor; Women and Work News; Women and Work, Women Workers in Michigan; 1971-1977	Box 15	Folder 5
Labor; Women Workers Today; Working Women: A Chartbook; A Working Women's Guide to Her Job Rights, 1973-1976	Box 15	Folder 6
Legislature; 92nd Congress , HR 7248 [Extension of Educational Funds and Grants], 1971	Box 15	Folder 7
National Commission on Observance of International Women's Year; Justice for American Women, 1976	Box 15	Folder 8
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President's Task Force on Women's Rights and Responsibilities; Guide to Women's Resources; A Matter of Simple Justice, 1970 and 1980	Box 15	Folder 11
Michigan Commerce Insurance Bureau; Women's Task Force Report to Michigan Commissioner of Insurance on Sex Discrimination in Insurance, 1975	Box 15	Folder 12
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Michigan Women's Commission; Sex Discrimination in an Elementary Reading Program, 1974	Box 15	Folder 17
Black Women's Liberation; Is Biology Woman's Destiny? Sisters in Struggle, 1848-1920; Socialist Workers Party, 1971-1972	Box 16	Folder 1
Campus 1970: Where Do Women Stand? American Association of University Women, 1970	Box 16	Folder 2
College and University Faculty: A Statistical Description; American Council on Education, 1970	Box 16	Folder 3
Decade for Women: World Plan of Action; Sex Discrimination in Insurance: A Guide for Women's Equity Action League, 1977	Box 16	Folder 4
Dialogue on Women, Bobbs-Merrill Co., 1967	Box 16	Folder 5
Institutional Self-Evaluation: The Title IX Requirement; American Council on Education, 1975	Box 16	Folder 6
"Labor's Victories Are Women's Victories"; United Auto Workers-CAP Staff Meeting, 1977	Box 16	Folder 7
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1982 Annual Report on Awards: Graduate and Postdoctoral Fellowships, Postdoctoral Research Associateships, National Research Council, 1982	Box 16	Folder 9
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