

THE ASHBY McGRAW COLLECTION 25  
Manuscript Boxes

Processed: 12/69  
By: JC

Accession No. 335

The papers of Ashby McGraw were deposited with the Labor History Archives in March, 1969 by Mrs. McGraw.

Born in 1903, Ashby McGraw became actively involved in the unionization of the California aircraft industry in the early 1930's. Between 1934 and 1940 he helped to found unions in three major Pacific Coast aircraft companies. McGraw's offices within the International Association of Machinists were many; including Local Lodge President, District Secretary-Treasurer, Business Representative and Grand Lodge Representative. He also attended Harvard Business School to study Labor Relations and later served on advisory committees to the Institutes of Industrial Relations at the University of California and UCLA.

The McGraw Collection covers the period from 1935 to 1965.

Important subjects are: UAW-IAM Jurisdictional Disputes

IAM Elections  
IAM Organizing  
IAM Education Programs  
IAM Factionalism  
Harvard Trade Union Program

Among the correspondents are: Roy M. Brown      A. J. Hayes  
Eric Peterson      Wyndham Mortimer

Description of Series

Boxes

- 1-14    Series I  
A general file, arranged alphabetically, consisting of agreements, grievance, negotiations, NLRB cases, Wage Stabilization Board material, correspondence and other materials.
- 15-16    Series II  
Files on McGraw's career after leaving the IAM. 1960-1965
- 17-25    Series III  
Memorabilia, photos and pamphlets.

THE ASHBY MCGRAW COLLECTION

Series I, General File; Agreements, Grievances, Negotiations

- Box 1     ACF Industries, Inc. & Local 794 IAM, Agreement, 1959  
Aircraft Union Publishing Co., Inc., 1959-60  
Airline Pilots Ass. & IAM Agreement, May, 1957  
American Fed. of Govt. Empl. & IAM, Agreement, April, 1959  
Bell Aircraft Corp. & Local 501, CIO, Agreement, May, 1940  
Convair (General Dynamics, Pomona) & IAM Distr. Lodge 1254,  
Agreement, 1958-60  
Douglas Aircraft Co., Inc. & Distr. Lodge 720, IAM  
Agreements, 1962  
East Bay Electric Motor Repair Assn. & Local 595, IBEW,  
Agreement Negotiations, 1964-65 (2 folders)  
A. Green & I. Carter vs. Douglas Aircraft Co., 1962  
International Assn. of Bridge, Struct, and Ornamental Iron  
Workers & IAM, Agreement, March, 1955  
International Brotherhood of Teamsters & IAM, Agreement, 1953-55  
International Brotherhood of Boilermakers, Iron Shipbuilders,  
& IAM, Agreement, 1956  
International Union of Electr. Radio and Machine Workers &  
IAM, Suppltl. Agreement, May 1959  
International Union of United Brewery, Flour & IAM,  
Agreement & Negotiations, 1957  
Office Employees International Union Local 29 & IAM, Oakland  
Reg. Office, Agreement, 1960-62  
Ryan Aeronautical Co. & Local 506, UAW-CIO, Agreements, 1941  
Sandia Corp. & Atomic Projects and Production Workers,  
Agreement, 1953  
United Assn. of Journeymen and Apprentices Plumbing & IAM,  
Agreement, 1954  
Vultee Aircraft Corp. & Local 683, CIO, Agreement, 1940  
Western Greyhound Lines & Lodge 1305, IAM, Agreement, 1962-65  
Agreements with other unions (loose leaf)  
Miscellaneous Agreements  
Aircraft Missile Negotiations, Correspondence & Circulars, 1958  
Aircraft Missile Negotiations, 1958 Collective Bargaining  
Info. Program  
Aircraft and Missile Program of IAM, AFL-CIO, Analysis & Report on  
1958 Negotiations with Companies  
Renegotiation Act, A Speech by W. M. Allen before House Ways & Means  
Committee, April 28, 1959

Series I, General File; Arbitration, NLRB Cases, Labor Legislation of 1959 &  
Related Material

- Box 2     Amalgamated Transit Union, Div. 192 & Alameda Contra Costa Transit  
Distr. Arbitration, 1965  
IAM, Lodge 794, AFL-CIO & ACF Industries Inc., Arbitration, 1961  
Case No. 1248-3099, 1948, Report on Preventive Activities

THE ASHBY MCGRAW COLLECTION

Box 2 Miscel. NLRB File, 1938-41  
(cont.) Sample clauses to be negotiated in new contracts, 1948  
Taft-Hartley Act, Instructions on, 1947  
Labor-Management Reporting and Disclosure Act of 1959  
Labor-Management Reporting and Disclosure Act, Interpretation IAM  
Conferences on Labor-Management Act of 1959, Oct.-Dec, 1960 IAM  
Circulars on Labor-Management Act of 1959, June/59-Feb./61 Report on  
Labor-Management Act of 1959 by Bernard Cushman, 1959 Analysis of Labor-  
Management Act of 1959 by Plato Papps, IAM, 1959 Analysis of Labor-  
Management Act of 1959 by Ed. Hickey, 1959 Analysis of Labor-Management  
Act of 1959 published by Committee  
Clearing House, 1959  
Statement on 1959 Labor Legislation by A. J. Hayes, June 2, 1959  
Statement on 1959 Labor Legislation by Barry S. Goldwater, Aug./59  
Miscellaneous Publications re 1959 Act  
Financial Reporting Guides as Dept. of Labor Labor Legislation by  
A. C. McGraw for Gov. of Nevada, 1958

Series I, General File; Wage Stabilization Board & Related Material

Box 3 Wage Stabilization Board, Alternate Labor Member, Region XII,  
1951 & 1953  
Wage Stabilization Board, Field Instructions, 1952 Wage  
Stabilization Board, Travel File, 1951-53 Wage  
Stabilization Board, Cases #N-2733 & 12-3396,  
Air search Mfg. Co., 1951-52 (4 folders)  
Wage Stabilization Board, Regulation Material, Conference  
of Regional Board, New York, Oct., 22-24, 1951 Wage  
Stabilization Board, Instructions & Guides etc.  
(loose leaf)  
Occupational Wage Survey Los Angeles, California, 1954 & 1962 Wages  
& Wage Settlement, Literature, 1946-61

Series I, General File; Wage Stabilization Board & Miscellaneous Material

Box 4 "Wage Criteria and Wages" [1965], Alameda Contra Costa Transit  
(2 folders)  
IAM, Lodge 755 (Rohr Aircraft Corp.) Job Description  
Lessons from Wage Control, an essay by A. C. McGraw  
Construction & Erection - IAM Wage Rates, 1953-56  
IAM Construction & Erection Fund, Sept./49/April/61  
IAM Health & Welfare Program, 1956  
Elric-Employers Labor Rec. Info. Committee Inc.  
Automation, Misc. Info.  
Miscellaneous Papers  
California's Air Heritage, by D. S. Scott - Jan.-Aug./66  
Industrial Security Program, U.S. Dept. Defense, 1956-57  
Railroad Retirement Act, 1951 Amendments  
California Employer-Employee Initiative -- 1958  
Journal, ed. Al Green et. al., April-July, 1959

THE ASHBY MCGRAW COLLECTION

Box 4 Aircraft Bulletin, May 19, 1959-Oct. 2, 1961 (cont.)  
Wyndham Mortimer on WJR, Sept., 1938  
CIO Handbills, 1940-41  
AFL Handbills, 1940-41 (3 folders)  
Apprenticeship Agreements and Standards, 1961  
Job Evaluation-Statements  
Industrial Union Dept., AFL-CIO, List of Affiliates, 1965

Series I, General File; IAM Elections, 1952-62

Box 5 North American AFL vs. CIO Election, Flyers & Newspapers, 1941  
Voting Analysis & Referendum, Nov. 1952  
Election of Grand Lodge Officers, Oct.-Nov., 1956  
Referendum - Constitutional Amendments, Nov., 1956  
50-Cent Strike Fund, Fact Sheet, Sept.-Oct., 1956  
Election of Grand Lodge Officers, April, 1957  
Election 1958, Nominations  
Referendum, Feb., 1958  
Election of G. L. Watkins for G.L. President, May-Aug., 1959  
Aircraft Strike & Fund, 1959-60  
IAM Membership Committee for Sponsoring G.L. Officers, 1960-61  
Election 1961, Addresses of Local Lodge Officers  
Election 1961, Brown's Campaign, 1960-61  
Election 1961, Campaign of Grand Lodge Officers  
Election Communications with Grand Lodge, Dec./60-May/61  
Election 1961, Lodge Membership, Estimated Dec/60 (2 folders)  
Election 1961, Membership Distribution  
Election 1961, Territorial Information (1958-59)  
Election 1961, Invalidation of Ballots  
Election 1961, R. M. Brown - Post Election & Results  
McGraw's Miscellaneous Notes, 1956-57

Series I, General File; General Correspondence & District Lodges

Box 6 McGraw's Filing System (Attempted)  
General Correspondence, 1937-38  
General Correspondence, 1938-39 (James Lynch & Misc. Leaflets)  
General Correspondence, 1939  
General Correspondence, Toft Printing Co., 1940-41  
General Correspondence, 1942  
General Correspondence, Douglas Aircraft Co. & IAM, 1943-53  
General Correspondence, 1945  
General Correspondence, 1946  
General Correspondence, 1947  
General Correspondence, 1948  
General Correspondence, 1949  
General Correspondence, 1950  
General Correspondence, 1951  
General Correspondence, 1952 (2 folders)

THE ASHBY MCGRAW COLLECTION

Box 6 General Correspondence, 1953  
(cont.) General Correspondence, 1955  
General Correspondence, P. L. Siemiller & Roy Brown re  
Aircraft & Guided Missile Conf., Jan.-June/56 (2 folders)  
General Correspondence, 1957  
General Correspondence, 1958

Series I, General File; General Correspondence & District Lodges

Box 7 General Correspondence, 1959  
8th Aircraft, Missiles... (IAM-UAW) Conf. Correspondence and  
Circulars, 1959 (2 folders)  
General Correspondence, 1960 & Progress Report on Aircraft  
Negotiations, 1950  
Local Lodges & Districts, A List of - May/54  
Lodge #68, Correspondence re Strike & Grand Lodge, 1936  
Lodge #68, Gonzales vs. IAM, 1954-57  
Lodge #94, Correspondence & Org. Report, 1961  
Lodge #94 vs. Grand Lodge, 1961  
Lodge #156, Dissolution of, Nov./49  
Lodge #720, North American Aircraft Elections, 1940-44  
Lodge #720, Charges Against & Legal Background, 1959 (4 folders)  
Lodge #720, Suspension Hearing Notes (5 folders)  
Lodge #720, Hearing on Suspension of

Series I, General File; General Correspondence & District Lodges

Box 8 General File; Suspension of -, May/59  
General File; Withdrawal from Membership, 1956-57 & 1959  
General File; Executive Council Meeting, July/58  
General File; By-Laws of, Feb./58  
General File; Rules Gov. Eligibility, Select - Chairmen, 1957  
General File; Financial Reports, 1957-59  
General File; Correspondence, 1954-57  
General File; Report to Roy Brown, Sept./56  
Lockheed Aircraft Co., Miscellaneous Papers, 1933-34  
McGraw vs. Lockheed Aircraft Co., Correspondence with NLRB &  
other notes, 1935  
Lockheed Aircraft - Detroit Div., Specifications, Charts, etc.  
(2 folders)  
Lockheed Aircraft & Vega Airline, Agreements with Lodge 727  
IAM, 1940-43  
Lockheed Aircraft Corp., Collective Bargaining, 1956  
Lockheed Aircraft Corp., Report on Negotiations, 1958  
Lockheed Aircraft Corp., Negotiations Weekly Report, Feb.-April, 1958  
Lodge #727, Financial Investigation, 1953  
Lodge #727, Complaint by Van Schuyver, 1954  
Lodge #727, Organizing Drive Report, 1956  
Lodge #727, Stanley G. Litwin vs. Lodge 727E, 1959  
Lodge #727, Monett's Election, 1959-62

THE ASHBY MCGRAW COLLECTION

Box 8 Velma Hahlbeck, et. al. vs. Distr. Lodge 727, Reporter's  
(cont.) Transcript of Trial Committee Hearing, June/59, Vols. I &  
II

Series I, General File; General Correspondence & District Lodges

Box 9 Velma Hahlbeck, et. al. vs. District Lodge 727, Vols. III-VI  
Lodge 751, Audit Investigation, 1959  
Lodge 758, Miscellaneous Papers, 1956-61  
Lodge 1578, Correspondence & Miscellaneous Papers, 1953-61  
Lodge 1578, Proposed By-Laws, 1959  
Lodge 1578, F. Donovan Case, 1954  
Lodge 1600, Correspondence & Miscellaneous Papers, 1961-63  
Lodge 1600, Election Violation-Melton et. al. vs.  
Lodge 1600, Mennen, 1962-63  
Lodge 1893, Correspondence, 1960-63  
Chico Local 1853, IAM Banner, Jan.-April, 1961  
Chico Local 1853, IAM Banner, Jan.-Dec, 1964  
Chico Local 1853, IAM Banner, Jan.-Dec, 1963  
Chico Local 1853, IAM Banner, Jan.-Dec, 1962  
Chico Local 1853, IAM Banner, 1960-61  
IAM Confidential Bulletins, 1949-1961 (12 folders)  
Circulars to Staff from Roy Brown, 1952-60

Series I, General File; Industrial Relations

Box 10 Guide for Instructing Local Lodge Officers, 1958  
IAM Educational Program, G.L. Business Agents, 1947  
IAM Business Rep's. -- August 11, 1952  
IAM Educational Training Inst. -- 1949  
Inst, of Industrial Rel's. -- Community Advisory Committee, 1957-58  
Teaching Industrial Rel's. in High School, 1959  
Inst, on Methods & Techniques of IAM Officers, 1958  
AFL-CIO Community Services Handbook, 1958  
Advanced Machinists Leadership School, 1960  
Machinists Leadership Schools, 1958  
Machinists Leadership Schools, 1959  
Syllabus of 15 Local UAW Cases  
R. D. Gray, Systematic Wage and Salary Admin.-- 1942

Series I, General File; Industrial Relations

Box 11 Harvard Trade Union Program, 1956 (10 folders)  
Union Organization & Admin., 1956  
American Labor History (loose leaf) 1956

THE ASHBY MCGRAW COLLECTION

Series I, General File; Industrial Relations

- Box 12 IAM Organizing Aids, 1947  
IAM Organizing Literature, 1951 & 1961 (two books)  
IAM 7th Anniversary Meeting, 1958  
Grand Lodge Education Dept., Bulletin, 1960-61  
Grand Lodge Education Dept., Bulletin, 1957-59  
Grand Lodge Education Dept., Stewards Training Lit.  
Territ. of G.V.P. Roy M. Brown, Educational Program, 1960-61  
Territ. of G.V.P. Roy M. Brown, Educational Program, 1959  
IAM Advanced Study for Prof'l Rep., Study Instructions & Materials, 1959  
IAM Advanced Study for Prof'l Book of Assignments, 1959  
Territory for G.V.P. Roy M. Brown, Educational Program, 1958  
Territory for G.V.P. Roy M. Brown, Educational Program, 1957  
Territory for G.V.P. Roy M. Brown, Educational Program, 1954  
Territory for G.V.P. Roy M. Brown, Educational Program, 1953  
Territory for G.V.P. Roy M. Brown, Educational Program, Handbook for Union Members (rough notes)

Series I, General File; 1945-52 Representative's Weekly Reports and Expense Statements

- Box 13 Daily Coordinating Summary, Jan.-June, 1958  
Grand Lodge Representative's Weekly Reports, June, 1945- Dec, 1951 (7 folders)  
IAM Weekly Expense Statement, June, 1945-Dec, 1952 (9folders)  
Grand Lodge Audit Reports, 1953-1960 [printed matter not in folder]

Series I, General File; G.L. Circulars

- Box 14 Grand Lodge, Personal Directory of IAM , 1961  
Grand Lodge Circulars; 1953 through 1962 (9folders)  
Grand Lodge Official Circulars, 1941 through 1964 (loose leaf)  
Grand Lodge List of Committee Members  
Grand Lodge Circulars - Territorial Vice-President, 1961  
Grand Lodge Organizing in the Field & G.L. Policies, 1947  
Grand Lodge Organizing in the Electronic Ind., July, 1959  
Grand Lodge Organizing Aids, 1952-58

Series II, Post Election File, 1960-65

- Box 15 General Correspondence, 1961  
General Correspondence, McGraw - Hayes Letters, 1961  
General Correspondence, Virginia Stauffer, Jan.-June, 1961  
General Correspondence, 1963 McGraw In Search of Employment, "Pitfalls for Management" by A. C. McGraw, 1963  
Advanced Labor Relations Service, 1962-63 (2 folders) Robert Neiter, "Oldsop", 1960-63

THE ASHBY MCGRAW COLLECTION

Box 15 National Sandblasting Corp., Inc. & Steel Paper house and  
(cont.) Chemical Drivers - Local 578 -, NLRB Case #21-CA- 5816,  
1964(2 folders)  
General Correspondence, 1965  
McGraw In Search of Employment, Industrial Contract Agency, 1964  
McGraw In Search of Employment, Correspondence, Applications etc.,  
1962-65 (2 folders)  
McGraw In Search of Employment, California State Personnel Board,  
1963-65  
McGraw In Search of Employment, 1963-65  
A. C. Hayes, Addresses of - 1960-61  
Changes in the Constitution (IAM) 1960  
Changes in the Constitution (IAM) 1956-58  
IAM Special Account, 1959  
IAM Special Account, 1960  
Project Book, 1965  
Occupational Wage Survey, 1962-64  
Wage & Job Classification Comparison Study, 1958

Series II, Post Election File (1960-65) - King et al vs. IAM

Box 16 McGraw's Termination as G.L. Rep., June, 1961  
Opposition to IAM President Hayes "Appointment - Direction and  
Control - Removal of G.L.R 's by A. C. McGraw  
Opposition to IAM President Hayes, an Essay-Report by  
A. C. McGraw  
Opposition to IAM President Hayes, "Is Democracy Within The IAM  
A Fact or Fiction" by A. C. McGraw  
Opposition to IAM President Hayes, Miscellaneous Notes  
Opposition to IAM President Hayes, "Issues That Haunt the  
IAM" By A. C. McGraw  
Opposition to IAM President Hayes, Miscellaneous Papers,  
1962-65  
John S. King et al., (McGraw) vs. IAM, Dec, 1962  
John S. King et al., Articles & Notes, 1962-63  
John S. King et al., Memorandum re Motions, 1963  
John S. King et al., Suggestions & Support Arguments  
John S. King et al., Petitions & Appeals, 1964  
John S. King et al., Demand for Jury Trials, 1965  
John S. King et al., Memorandum Order & Dismissal, 1965  
John S. King et al., Related Cases  
Irwin Rapport and Marion Ciepley vs. IAM  
Newspaper Clippings - Post Election, 1961-64 (3 folders)

Series III, Memorabilia & Miscellaneous Printed Matter

Box 17 Photo Album of Early Airplanes & Group Pictures  
Membership Statement, United Bro. of Carpenters & Joiners  
of America, 1933  
Unemployment Ins., Handbook for Claimants, 1963



THE ASHBY MCGRAW COLLECTION

- Box 17 U.S. Gov. Thrift Card, 1923  
(cont.) U.S. Coast Guard Appointment 1924, Cadet Engineer  
American Aircraft Mechanic, 1940
- Box 18 Newspaper and Clippings
- Boxes Miscellaneous published material  
19-25