

THE THOMAS McNETT COLLECTION

Papers, 1933-1970

15 1/2 linear feet

Accession No. 336

The papers of Thomas McNett were deposited with the Archives of Labor History and Urban Affairs in June, 1969 and May, 1970 by Thomas and Helen Marie McNett. Additional papers were received in June, 1972.

Thomas McNett (b. 6/9/14, Bucoda, Washington), president of Inter-District Lodge (IDL) 727 of the AFL International Association of Machinists and Aerospace Workers Union (IAM) was killed July 30, 1969. He and two workers were shot by a member of IDL 727.

Thomas McNett served the IAM for thirty-five years. He was initiated into Local Lodge 751 (Seattle, Washington) in April of 1930. McNett worked as recording secretary for the Lodge and as a member of the Negotiation Committee which wrote the first IAM contract in the aircraft industry (Boeing, 1936). In February of 1938, McNett was appointed as Grand Lodge Representative. He was assigned to organize the Southern California Aircraft Industry (SCAI). In order to be more effective, he resigned from the staff to enter employment at Lockheed and to organize from within.

The coming of World War II placed the labor force in a new position. It was essential to the national defense to maintain good labor relations. From 1939 to 1944, Thomas McNett served on the Labor Relations Committee of Lodge 727 IAM (Lockheed). He also served as an Alternate Labor Member of the National War Labor Board, Tenth Region (May, 1944-January, 1946). Of course, he still carried on with his other duties as Senior Chairman, Lodge 727 (1939-1942); Member, Management-Union Job Evaluation Committee, Lockheed (1942-1943); vice president of IDL 727 (1943-1944); and president of IDL 727 (1944-1946).

After the War, McNett worked as Business Representative for IDL 727 (April, 1947 to January, 1957). In 1957 he was appointed by A.J. Hayes, president of the Grand Lodge, as a Grand Lodge Representative. Hayes removed McNett from this position on June 15, 1961. Hayes did not give McNett a reason for his removal. Eight other Grand Lodge Representatives were also removed at the same time without being given a reason. Ashby McGraw, one of the men removed said, "It is common knowledge to everyone but us that we in effect defied the International President by supporting former IAM vice-president, Roy M. Brown, for Secretary-Treasurer." McNett, unlike six of the other representatives, did not take part in the suit that followed against A.J. Hayes and nine other vice-presidents for damages. The representatives won the suit, but McNett had already established himself as president of IDL 727. He served in that office until his death. A few days before he died, he was reappointed to the Grand Lodge Staff.

Important subjects are:

Thomas McNett's IDL #727 Presidential race
Thomas McNett's appointment and dismissal as Grand Lodge Representative
The Wage Stabilization program in World War II
IAM and UAW
Boeing and Lockheed negotiations
Minimum Wage Determination hearings
Grand Lodge Elections of 1961

Major correspondents are:

Brown, Harvey W., International President of IAM (1941-45)
Brown, Roy M., International General Vice-President of IAM
Byrnes, John E., Grand Lodge Representative, IAM
Caldwell, H., President of Lockheed, California
Cassidy, Charles P., Business Representative, IDL #93
Clague, Ewen, Commissioner of Labor Statistics
Flinn, W.G., Grand Lodge Representative, IAM
Hayes, A.J., International President of IAM
Huhndorff, Carl, Director of Research, IAM
Jirikowic, Vernon E., Grand Lodge Representative, IAM
Lynch, E.L., Grand Lodge Representative, IAM
McGlon, J.C., International Vice-President, IAM
McGraw, Ashby, Grand Lodge Representative, IAM
Peterson, Eric, General Secretary-Treasurer, IAM
Reuther, Roy, Director of the Citizenship Department, UAW
Sandvigen, I.A., Business Representative, IDL #79, Seattle,
Washington
Walker, Elmer E., General Vice-President, IAM
Wharton, A.O., International President, IAM

Contents

31 manuscript boxes

1 oversize folder

Series I, Boxes 1-2 Thomas McNett

The Thomas McNett series contains his diary (1938); his record as an employee; the efforts he made toward the National defense; his work in organizing the IAM in Southern California; his remarks as President of the Inter-District (IDL) 727; and clippings on his death. It covers a period from 1936-1969.

Series II, Boxes 3-16 International Association of Machinists (IAM)

The IAM series contains records of its growth; by-laws; Grand Lodge conventions; relationships with the UAW, National Labor Relations Board, aircraft companies, and IDL 727, 508, 751; job descriptions and comparisons; also publications. It covers a period from 1936 to 1970.

Series III, Box 17 Lockheed

The Lockheed series contains records of the grievance administration, employee benefits, public relations and publications. It covers the period from 1939-1969.

Series IV, Box 17 Boeing

The Boeing series contains records of negotiations, public relations, and publications from 1936-1939.

Series V, Boxes 18-22 War Labor Board

The War Labor Board series contains records of wage stabilization, job evaluations, hearings, recommendations, meetings, correspondence, and statements. It covers a period from 1942-1944.

Series VI, Box 22 Aircraft Industry

The Aircraft Industry series contains records of Fair Labor Board hearings, occupational studies, and NLRB clippings. It covers a period from 1938-1939.

Series VII, Box 23 Labor

The Labor series contains records of employment trends, major labor-law principles established by the NLRB, relative value studies, discrimination, and reports of Business Agents Leadership Training Conferences. It covers a period from 1938-1964.

Series VIII, Oversized Resolutions

The Resolutions series contains a certificate presented to Thomas McNett in July of 1951 by the Secretary of Labor appointing McNett to the Labor-Management Committee for Defense; and House Resolution No. 497 read and adopted August 8, 1969 by the California Legislature "Relative to the Death of Tom McNett."

Series IX, Boxes 24-29 IAM and Grand Lodge

The IAM and Grand Lodge series contains material on early agreements with Lockheed, as well as information on IAM Lodge #727. The bulk of this series is composed of expense statements (weekly and monthly) submitted by Thomas McNett when he was a Grand Lodge Representative, and a number of job descriptions for Lockheed, Douglas, Consolidated. This series also contains an extensive amount of material on the Grand Lodge elections of 1961. Covers the period from 1937 to 1961.

Series X, Boxes 29-31 Minimum Wage Determination

The Minimum Wage Determination series consists mainly of correspondence and briefs pertaining to the determination and/or Predetermination of minimum wages in the aircraft, airframe, airplane parts, electronic, and guided missile industries. The material covers the period from 1933 to 1959 but the bulk is concentrated in two areas: 1948-1949 and 1958-1959.

Photographs

Photographs are available in the photographic collection and tapes may be found in the audio-visual collection.

Tapes

1. Thomas McNett's Talk at Palladium Meeting to Lockheed Workers Concerning Their Contract - July, 1968
2. Radio Interview over KFWB of Thomas McNett on Bids (Part of Triologue program)
3. Triologue, Part II (Radio interview of Thomas McNett)

Series I
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- 1-3. Personal Miscellaneous
4. His diary, 1938
5. His death
6. Employee, Boeing, 1938-1939
7. Employee, Lockheed
8. National Defense Effort
- 9-12. International Association of Machinists (IAM), Growth and Organizational Problems, Correspondence, 1937-1960
13. IAM Growth and Organizational Problems, Correspondence and clippings, 1961-1969

Box 2 Thomas McNett

1. IAM-Inter-District Lodge (IDL) 727, Presidential Remarks
2. IAM-IDL 727, Reports and Notes
3. IAM-IDL 727, Certificates
4. IAM-IDL 727, Human Rights and Public Welfare
- 5-6. The National Labor Relations Board (NLRB), Letters, Reports, Clippings, 1961-1962
7. NLRB, Letters, Reports, Court Decisions, 1963-1967
8. Politics
9. Manuscript, Preliminary draft of the History of IAM-IDL 751, Seattle, Washington
10. Comments on Clark Kerr's (Director of Industrial Relations, University of California) Manuscripts

Series II
Boxes 3-16

Box 3 International Association of Machinists

1. Growth
2. By-Laws
3. Grand Lodge Action, 1961
4. Representatives Handbook
5. Collective Bargaining
6. Grievances
7. Correspondence
- 8-12. Location Expense Per Diem, Correspondence and Reports,
1951-1960
13. Pension Plan
14. Educational Training Institute
- 15-16. Circulars
17. Public Relations

Box 4 Imitational Association of Machinists

1. Grand Lodge Convention, 1939, Representatives' Report
2. , 1939, Notes and Correspondence
3. , 1952
4. , 1953-1959; Grand Lodge Convention, 1956;
Grand Lodge Convention, 1956, Officers' Report

Box 5 International Association of Machinists

1. Grand Lodge Convention, Officers' Report, 1960
- 2-4. Grand Lodge Convention, 1960-1964
- 5-8. Publications, American Aeronaut, 1951-1970
9. Publications, Miscellaneous

Box 6 International Association of Machinists

1. UAW, National Aircraft Conference, 1955
2. UAW, Economic Analysis of the Aircraft Missile Industry, 1959
3. UAW, Income Security Manual, 1959
4. UAW, Contract Analysis Manual, 1959
5. UAW, Price Tag Conference, 1960
- 6-11. Arbitration, 1955-1961
12. Arbitration, Letters, Notes, Reports
13. Arbitration, Hydro-Aire Inc., 1956
14. Arbitration, Western Design and Manufacturing Correspondence, 1958-1960
15. Arbitration, Aero-Jet General Corporation, 1961
16. NLRB, Decision and Orders, Manufacturing, 1958-1959
17. NLRB, Petition, 1959
18. NLRB, Decree, 1960
19. NLRB, Petition, 1966

Box 7 International Association of Machinists

1. IDL 508, Miscellaneous
2. 751, Miscellaneous
- 3-7. 727, Meetings, 1945-1961
8. , Reports
9. , Correspondence
10. , Financial Statements
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12. , Public Relations
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- 14-15. , Election Material, 1944-1949

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- 1-6. IDL 727, Election Material, 1950-1961
7. , Organization and Support, 1961
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9. , Debate, 1961
10. , Clippings, 1961
11. , Organization and Support, 1963
12. , Correspondence, 1963
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17. , Organization and Support, 1967
18. , Correspondence, 1967
- 19-20. , 1967-1968
21. , Miscellaneous

Box 9 International Association of Machinists

1. Skill Level and Wage Comparison Study, June, 1957
- 2-3. Wage and Job Classification Comparison Study, Vol. I-II,
Dec, 1957
4. Aircraft and Missiles Wage and Job Comparison Study,
July, 1959
5. Aircraft Overhaul and Repair Wage and Job Comparison Study,
July, 1959
6. Aircraft, Missile, and Aircraft Overhaul and Repair Wage and
Job Comparison Study, May, 1962

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2. Weber, Job Descriptions, 1951
3. Job Descriptions, Miscellaneous
4. Western Design and Manufacturing, Job Descriptions, Negotiations,
1958-1960 (notebook)

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1-8. Lockheed, Job Descriptions, Vega, 1941, Factory, A-Z

Box 12 International Association of Machinists

1-5. Lockheed, Job Descriptions, Vega, 1942, Office, A-Z

6-10. , Vega, 1942, Factory, A-Z

11. , 1942, Factory

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1-6. Lockheed, Job Descriptions, March 1946, A-Z, Factory

7. , October 1946, Factory

8. , November 1946, Factory

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Office

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1-5. Lockheed, Job Descriptions, November 1949, Technical and
Office, A-Z

6-10. , Factory, A-Z

Box 15 International Association of Machinists

1-2. Lockheed, Approved Factory Job Descriptions, 1950-1960

3. Lockheed, Approved Factory Job Descriptions (Holloman
Facility), 1954-1955

4-5. Lockheed, Approved Technical and Office Job Descriptions,
1953-1960

6. Lockheed, Factory Job Descriptions, 1950-1955

7. Lockheed, Technical and Office Job Descriptions, 1950-1960

8. Lockheed, Job Descriptions, Hawaiian Base, 1956

9. Lockheed, Job Descriptions, Santa Cruz Test Base, 1958

10. Lockheed, Missile Motion Picture Cameramen Job Description
and Correspondence, 1959-1961

11. Lockheed, Technical and Office and Factory Codes

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12. Lockheed, Job Descriptions, Negotiations, 1958 (notebook)

Box 16 International Association of Machinists

1. Lockheed, Job Description, 1961
- 2-5. , Contract, 1956-1968
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7. , Strike
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- 4-12. Publications, Aircraftsman, 1939-1942
13. Publications, The Star
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Box 17 Boeing

- 14-15. Negotiations, 1936-1937
- 16. Public Relations
- 17-19. Publications, Boeing News, 1938-1939

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- 1. Wage Stabilization Plans for Factory and Office Occupations
- 2. for Factory Occupations
- 3-5. for Technical and Office Occupations, May, 1942
- 6-12. for Technical and Office Occupations, January, 1943

Box 19 War Labor Board

- 1. Wage Stabilization Plans for Factory Occupations
- 2. Wage Stabilization, Clippings, Miscellaneous
- 3-4. Job Evaluations
- 5-6. Job Descriptions as used by the Bureau of Labor Statistics, 1944 (Watkins Panel)
- 7. Manpower as a Limiting Factor on Airplane Production
- 8. Systematic Wage and Salary Administration, October, 1942

Box 20 War Labor Board

1. Hearings, January, 1942
2. , October, 1942 (notebook)
- 3-6. , November, 1942 - March, 1943
- 7-10. , March, 1943 (Watkins Panel), A-JJJ
- 11-12. , June, 1943 - August, 1944

Box 21 War Labor Board

1. Hearings, 1944 and undated
2. Hearings, 1943-1944, notes
3. IAM Exhibits
- 4-5. IAM-UAW Exhibits, 1944
- 6-14. Industry Exhibit A-V and 4-9
15. Paul R. Porter's Recommendations in Labor Disputes
16. Paul R. Porter's Recommendations in Labor Disputes, Scope

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1. Meetings
- 2-4. Correspondence, 1942-1944
- 5-7. Statements, 1943-1944, undated

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10. An Occupational Study of the Aircraft Manufacturing Industry of California, 1939
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3. Major Labor-Law Principles Established by the NLRB
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6. U.S. Department of Labor Metalworking Job Descriptions
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- 8-9. Job Evaluations, 1947-1954
10. Relative Value Studies, 1964
11. Health and Pension Plans
12. Report of San Diego County Federated Trades and Labor Council, 1938
13. Report of Business Agents Leadership Training Conference, 1938 (San Diego Federated Trades and Labor Council)
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Series VIII
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Oversized Material Resolutions

1. Certificate appointing Thomas McNett to the Labor-Management Committee for Defense, 1951
2. California Legislature House Resolution No. 497, "Relative to the Death of Tom McNett," August 8, 1969

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2. Communist Literature
3. IAM Lodge #727, 1945-1949
4. IAM 24th Grand Lodge Convention, September 4-14, 1956 - Roll Call
5. Grand Lodge Weekly Expense Statements and Reports, 1/5/57 - 5/25/57
6. Grand Lodge Weekly Expense Statements and Reports, 6/1/57 - 12/28/57
7. Grand Lodge Weekly Expense Statements and Reports, 1/4/58 - 5/31/58
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1. Grand Lodge Monthly Expense Statements, 1960
2. IAM Authorization for Checks, 1957-1960
- 3-4. Grand Lodge Elections, 1961-Publications
- 5-10. Grand Lodge Elections, 1961
11. Lockheed - Factory Job Descriptions and Evaluations, 1941-1942

Box 26 IAM and Grand Lodge

1. IAM #727 - Lockheed-Vega - Occupational Rate History - Office, Technical and Obsolete Shop - Vol. I: Occupations and Rates, April, 1942
2. IAM #727 - Lockheed-Vega - Occupational Rate History - Vol. II: Occupations and Rates by Numerical Code Arrangement, March, 1942

Box 27 IAM and Grand Lodge

1. Lockheed-Vega - Approved Job Descriptions and Evaluations - Factory, March, 1943
2. SCAI - Technical and Office Job Classifications - Job Descriptions and Evaluations - Office, Technical and Supervisory, July, 1943
3. Lockheed-Vega - Approved Job Descriptions and Evaluations - Office, Technical and Supervisory, July, 1943
4. Lockheed - Factory Job Descriptions, November, 1946

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1. Lockheed - Approved Factory Job Descriptions, September, 1949
2. Douglas - Job Descriptions and Evaluations - Technical and Office Data, October, 1953
3. Douglas (El Segundo) - Job Descriptions and Evaluations - Factory, October, 1953

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9. IAM #1125 - Consolidated Vultee (San Diego) - Job Descriptions (no date)

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11. Minimum Wage Determination - Aircraft Industry - IAM Briefs, 1949

Box 30 Minimum Wage Determination

1. Minimum Wage Determination - Aircraft Industry - IAM Briefs, 1949
2. Minimum Wage Determination - Aircraft Industry - UAW Briefs, 1949
3. Minimum Wage Determination - Aircraft and Guided Missile Industry, 1938
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12. Minimum Wage Determination - Aircraft and Guided Missile Industry, 1959
13. Aircraft Manufacturing Industry - Definition, 1941-1948
- 14-16. Minimum Wages - Miscellaneous, 1947-1949
17. Aircraft Industry Conference, Opening Statement and IAM Brief, 1948
- 18-20. Aircraft Minimum Wage Hearings, 1948
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6. Minimum Wage Redetermination - General Electric, et al., 1949
7. Minimum Wage Redetermination - Aircraft Industry - Wichita Chamber of Commerce Briefs, 1949
8. Wage Redetermination Hearings - IAM Brief, 1949
9. Wage Redetermination Hearings - IAM Supplemental Brief, 1949
10. Government Exhibits, 1949
11. IAM-UAW Joint Press Release, July 26, 1949
12. Walsh-Healy Act Exemption Data, 1949
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- 17. , 1958-1959
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- 19. IAM-UAW - Aircraft-Missile Definition - Wage Hour,
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