

THE HOLGATE YOUNG COLLECTION

Papers, 1948-1975
(Predominantly 1955-1970)

16.5 linear feet

Accession Number 546
L.C. Number

The papers of Holgate Young were placed in the Archives of Labor and Urban Affairs in two parts. Part I was deposited in April of 1962 by Holgate Young. Mr. Young added Part II in January of 1976 and March of 1981; it was opened for research in May of 1983.

Holgate Young served as Financial Secretary of UAW Local 6, International Harvester Division, from 1950-1955. From 1956-1957, Mr. Young served as Field Representative for the Wisconsin American Federation of State, County and Municipal Employees (AFSCME). He took an active interest not only in AFSCME and the UAW, but also in many other labor organizations and concerns, such as the Farm Equipment Workers' Division of the United Electrical Workers (FE-UE). Holgate Young was Education Director of the International Association of Machinists from 1957-1960. From 1960-1970, he served as Education Co-ordinator for the Communication Workers of America (CWA). He left the CWA but retained interest in union activities, becoming Education Chairman of the Washington, D.C. Chapter of the American Federation of Teachers Workers' Education Local 189 in 1972.

The papers of Mr. Young reflect his work with the UAW, AFSCME, AFT, CWA and other labor organizations, and his labor-related interests.

Important subjects covered in the collection are:

Part I: AFSCME	UAW vs. FE-UE
International Harvester Company	UAW International Agricultural Implement Council

Part II: AFT Workers' Education Loc. 189	CWA-Holgate Grievance
Communication Workers of America	International Assoc. of Machinists
Shanker-Selden Presidential Contest	

Among the important correspondents are:

Part I: Dwight D. Eisenhower	Robert J. Oberbach
Mil Lieberthal	Walter Reuther

Part II: Charles Hughes	Rudy Mendoza
Lane Kirkland	Robert J. Oberbach

An index to subjects and correspondents in Part II will be found on p. 18.

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33 manuscript boxes

Part I

- Series I, International Harvester Co., 1948-1960; Boxes 1-2:
Bulletins, publications on automation and meeting minutes relating to the International Harvester Co.
- Series II, UAW-CIO International Union, 1949-1955; Box 2:
Correspondence, memoranda, minutes, leaflets and flyers.
- Series III, UAW International Agricultural Implement Council, 1949-1955; Box 3:
Council meeting minutes, conference reports, summaries and resolutions.
- Series IV, UAW Local 6, 1948-1955; Boxes 4-8:
By-laws, budget and audit reports, contract negotiations, correspondence and information on the "Committee to Build Local 6" are included.
- Series V, UAW vs. Farm Equipment-United Electrical Workers Union, 1949-1952; Box 8:
Includes election material for local unions, correspondence, flyers, leaflets, publications, and minutes.
- Series VI, Wisconsin AFSCME, 1956-1957; Boxes 8-10:
Includes clippings on local unions, correspondence, union agreements, election materials and leaflets.
- Series VII, Clippings, 1946-1960; Box 10:
Newspaper clippings relating to earlier series.
- Series VIII, Miscellaneous Materials, 1950-1960; Box 10:
Articles and other items not specifically related to previous series.
- Series IX, Union Agreements, 1949-1955; Box 11:
Union demands and agreements and also bargaining and election materials.

Part II

- Series X, Background Files, 1949-1969; Boxes 12-14:
Contains general information and historical background on the IAM and the CWA, also material relating to labor laws and to social and international issues.
- Series XI, Administrative Files, 1957-1970; Boxes 15-22:
Includes administrative files from the Education Department of the IAM and the CWA, also correspondence, minutes, memoranda and reports.
- Series XII, Class Materials, 1949-1969; Boxes 23-30:
Contains course materials for educational programs, notes and pamphlets.
- Series XIII, Education Local 189, 1970-1975; Boxes 31-33:
Administrative files, course materials, minutes, reports and clippings.

Non-manuscript material

A small number of books and pamphlets have been placed in the Archives Library, and a few photographs are available in the Archives Audio Visual collections.

Part I

Series I Boxes 1-2

International Harvester Company. Correspondence, publications, and bulletins concerning the International Harvester Company. The files are alphabetically arranged for years 1948-1960.

Box 1

- 1-3. Automation Material (1954-1958 and undated)
- 4-13. Correspondence (1947-1955)
14. Employee Qualifications
15. International Harvester Company Memorandum (1951)
16. Management Bulletin

Box 2

- 1-3. Meeting Minutes: Harvester Council (1951-1952)
4. Miscellaneous
5. Organization Chart
6. Plant Layout (1946)
7. President's Quarterly Review (1954, 1955)
8. Proxy Statement (1955)
9. Speech by Jacob L. McCoffrey, President, International Harvester Company
10. Speech re International Harvester
11. Unemployment Compensation

Series II

Box 2

UAW-CIO, International Union Correspondence, administrative letters, Notices of meetings are alphabetically arranged for 1949-1955.

Box 2

12. Administrative Letters (1951-1954)
13. Board of International Trustees Report (1955)
14. CIO/UAW Releases (1953-1954)
15. CIO/UAW Special Meeting (1953)
16. Committeeman's Meetings (1949)
17. Constitution (1947, 1953)
18. Constitutional Convention (1951 and 1953)
19. Convention Material (1951-1953)
20. Correspondence (1951-1958)

21. Correspondence between Walter Reuther and President Dwight Eisenhower (1954)
22. Financial (1950)
23. Flyers
24. Pat Greathouse's Testimony before the Senate Subcommittee to investigate unemployment (March 22, 1955)
25. International Executive Board Meetings (1951-1954)
26. Minutes (1949-1954)
27. International Executive Board and Shop Committee Meetings: Minutes (1949-1951)
28. Leaflets
29. Legislative Activity: Equal Rights (1953-1954)
30. Miscellaneous
31. NAACP - Correspondence (1960)
32. News Letter re J. I. Case Workers
33. "Report to the Region" by Region 4, UAW (1947)
34. "Speakers' Notes on the 1955 Collective Bargaining Demands" (1954)
35. Statements from Media re Economic Conditions (1953-1954)
36. UAW-CIO, Executive Board : Leaflets

Series III
Box 3

UAW: International Agricultural Implement Council. The files are alphabetically arranged and include information on union bargaining, by-laws, resolutions and meeting minutes for 1949-1955.

Box 3

1. By-Laws
2. Canadian Conferences (October, 1951)
3. Conference Report (1949)
4. Summaries (1952)
5. Financial Statement
- 6-12. Harvester Council Meeting: Minutes (1949-1955)
13. Resolutions (1948-1951)
14. Organization of the Agricultural Implement Department, UAW-CIO (1953)
15. "Organizer's Fact Sheet"
16. Plant Organization Material (1949)
17. Recommendations (1949)
18. Resolutions (1949-1952)
19. Union Bargaining (1950)

Series IV
Boxes 4-8

UAW-CIO: Local 6

Includes correspondence, agreements, audit reports, by-laws, leaflets and flyers. The files are arranged in alphabetical order for 1948-1955.

Box 4

1. Agreement between International Harvester Company and Local 6 (1946-1952)
2. Agreement between Local 419 (CIO) and Local 6 (UAW-CIO) (1952)
3. American Friends Service Committee Material (1952)
4. Audit Reports (1949-1950)
5. Brief of Petitioners (1954)
6. Budget Operational - General Fund (1951-1955)
7. Budget Proposed - 6 Month Periods (1950, 1951, and 1955)
8. By-Laws (1951-1952)
9. By-Laws, incomplete (undated)
10. By-Laws Report, August 1953
- 11-12. Committee to Build Local 6 (1949-1955)
- 13-16. Committee to Build Local 6: Election Material (1948-1955)
17. Committee for Positive Action: Financial (1949)
18. Leaflets
19. Meetings
20. Miscellaneous
21. Operating Statement (1950-1951)
22. Communist Party Material (1954)
- 23-25. Contract Negotiations and Strikes (1948-1950)

Box 5

- 1-5. Contract Negotiation and Strike (1950-1958 and undated)
6. Cooperative Buying Plan (1949)
7. Correspondence (1950-1955)
8. Correspondence: Paul H. Douglas
9. Harrison Case (1950)
10. Mil Lieberthal (1953-1954)
11. Holgate Young (1951)
12. re Employee Benefits (1953)
13. Discriminatory Practices (1951 and 1952)
14. Election Letter, draft (undated)
- 15-19. Election Material (1948-1955 and undated)
20. Election Material, original drafts (undated)
21. Election Results (1951)
22. Election Speech (undated)

23. Employees' Benefit Association Meeting (1953)
24. "Established Piecework Rates"
25. Executive Board Meeting: Minutes (1950-1951)
26. Executive Board and Shop Committee Members (1951)
27. Financial: Bank Balance (1949)

Box 6

1. Financial Correspondence (1949)
2. Financial, Material
- 3-5. Financial, Reports and Statements (1947-1955)
6. Financial Secretary: Holgate Young (1951-1952)
7. Material (1950)
8. Report (1948-1949)
9. Financial Statement, Itemized (1947-1948)
10. Flyers: Meetings (1948-1951)
11. Flyers: Miscellaneous (1948-1951)
12. Good Fellowship Clubs
13. Grievances: Meetings (1950-1953)
14. Health and Welfare Material (1949-1954)
15. Hi Flyer Agreement (1951)
16. Housing Resolution, Chicago (1951-1952)
17. Income Tax Service: Flyers (1951)
18. Injunction against Local 6
19. Insurance Material (1949-1954)
20. Leaflets: Union Business
21. List of Furniture and Equipment (1950)
22. Lost Time

Box 7

1. "Maintaining Prosperity" (1953)
2. Material compiled on Recession
3. Meeting of Local 6: Executive Board: Minutes (1948-1952)
4. Meeting Notes: Holgate Young (1949)
5. Membership and Duties (1951-1953)
6. Miscellaneous
7. Operational Budget (1951-1953)
8. Past Policies of Executive Board (July, 1954)
9. Pensions
10. Picket Line Expenses (1950)
11. Prepared Manuscript of Volume (1957)
12. Radio Script re Strike (1952)
13. Recreational Activities (1951)
14. Report: "Political Consciousness in a Local Union"
by Joel Seidman
15. Report of President, Steve Olsen (1949)
16. Report of UAW-CIO Harvester Council (1949)

17. Riots in Cicero, Illinois: Comments by Adlai Stevenson (1952)
18. Shop Committee: Meeting Minutes (1948)
19. Report (1948-1950)
20. Stewards (1950)
21. Stewards: Correspondence (1951-1953)
22. Strike: Financial (1952)

Box 8

1. Strike Material (1950)
2. Strike Fund Cash Forms (1950)
3. Strike Fund Material (1950-1951)
4. Tax Forms of Local 6 (1949)
5. Trustees Report (1953)
6. Trustees Quarterly Audit Report (1948-1955)
7. Union Dues (1950-1952)
8. Union Grievances
9. Union Meetings
10. Union Membership Material (1951)
11. Union Organization
12. Union Representative List (1949)
13. Union Security (1951)
14. Welfare Reimbursement Notes

Series V

Box 8

(UAW vs. FE-UE) United Auto Workers vs. Farm Equipment-United Electrical Workers Union: Election Material of Local Unions. The files are arranged in alphabetical order and are concerned with bulletins, leaflets and notices of meetings for 1949-1952.

Box 8

15. Committee for Progress Bulletin (1951)
16. Cook County Industrial Union Council: Meeting Minutes (1954)
17. Correspondence (1951)
18. Correspondence: Fe-UE (1950-1951)
19. FE-UE, Leaflets (1949-1953)
20. FE-UE Union Negotiations and Demand
21. Leaflets (1949-1954)
22. Leaflets: anti-UE (1951-1952)
23. Meetings: Stewards (1952)
24. Resolution (1950)
25. Sample Ballot: Die and Tool Makers Lodge, No. 113 (1950)
26. Union (Local 104) Bulletin

Series VI
Boxes 8-10

Wisconsin American federation of State, County and Municipal Employees (AFSCME): Local Unions. Includes bulletins, agreements, correspondence, meeting minutes, and information on several local unions. The files are alphabetically arranged for 1956-1957.

Box 8

27. AFSCME Bulletin (1956)
28. Agreement between County of Kenosha, Wisconsin and AFSCME, Local 990 (1956-1957)
29. Benefits (1956-1957)
30. Budget Estimate
31. Clerical Classification
32. Clippings: Miscellaneous (1956-1957)
33. "Cooling Factor" (1957)
34. Correspondence: Miscellaneous (1956-1957)
- 35-36. Robert J. Oberbech (1956-1957)
- 37 38. Holgate Young, Field Representative, AFSCME (1956-1957)

Box 9

1. County Ward Election (1957)
2. County Ward Election: Clippings (1957)
3. District Council #48: Material (1956)
4. Election: Kenosha Mayor-Manager (1957)
5. Employee Benefits (1956)
6. Employee Salaries
7. Executive Board Member: John Serpe (1956-1957)
8. Executive Board Reports of Wisconsin Council of County and Municipal Employees. (1956-1957)
9. Financial (1956-1957)
10. Flyers
11. "The Handicap Was Too Heavy" (1952)
12. Junior Colleges in Illinois (1953)
13. Kenosha City Council Negotiations: Clippings (1956)
14. Kenosha City Ordinances (1956-1957)
15. Kenosha City Personnel (1956-1957)
16. Kenosha Civil Service Commission Material
17. Kenosha Common Council (1956)
18. Kenosha County Board of Supervisors (1956-1957)
19. Kenosha County Board of Supervisors: Meetings
20. Local 69: Correspondence (1956-1957)
21. Material (1956-1957)
22. Local 496: Agreements (1956)
23. Local 990: Agreements (1956-1957)
24. Local 990: Material (1956-1957)
25. Local 990: Strike

26. Local 1392 Material (1956-1957)
27. Legislative Activity (1956)
28. Legislative Bulletins (1957)
29. Legislative Newsletter (1957)
30. Local Union Material
31. Local Union Meetings (1956)
32. Milwaukee Public Employee (1957)
33. Miscellaneous
34. Proposed Reorganization of State Council (1956)
35. Relief Cases (1956)

Box 10

1. "Salaries and Working Conditions in Wisconsin City Street Departments" by Wisconsin Council of County and Municipal Employees (1957)
2. Strike Fund (1957)
3. Strikes and Negotiations (1956)
4. Union Songs
5. Weekly Reports: Holgate Young (1956-1957)
6. Wisconsin, District 2 Material
7. Work Schedule: Holgate Young (1956)

Series VII

Box 10

Clippings: Files are arranged in alphabetical order by subject and then arranged in chronological order by year for 1946-1960.

Box 10

8. Army Contracts (1954)
- 9-10. Auto Industry (1954, 1958)
11. Carthage College Site (1957)
- 12-13. Economic Situation (1954, 1958)
- 14-16. Employment Situation (1954, 1955, 1958)
17. FE-UE (1954)
18. International Harvester (undated)
19. Labor (1953-1954)
20. Minorities (1960-1961)
- 21-24. Miscellaneous (1951-1959 and undated)
25. Segregation (1957)
- 26-29. Steelworkers (1949-1954, 1959-1960 and undated)
30. UAW Convention (1955)
31. UAW Convention: Strike Fund (1955)
32. Westinghouse Strike (1956)
33. C.E. Wilson (Secretary of Defense) (1954)

Series VIII
Box 10

Miscellaneous Material. Arranged in alphabetical order and covering a variety of topics: i.e. unemployment, economics, reforms, labor unions, NAACP and union agreements for 1950-1960.

Box 10

34. "The Battle of Chicago" by John Nunez, Jr. (1947)
35. Miscellaneous
36. Report re Studebaker (undated)
37. "The Story of the Bell Strike" by Edward F. Gray
38. "Unemployment in the Canadian Farm Implement Industry"

Series IX
Box 11

Union Demands and Agreements. Files are alphabetically arranged and cover such topics as guaranteed annual wage, Chrysler Corporation, elections, escalator formulas and strikes as they relate to a variety of labor unions for 1949-1955.

Box 11

1. Agreement between Local Unions (Local 72 and Local 75 and AMC) (1955)
2. Bargaining Committee (1950)
3. Chrysler Corporation Strike (1950)
4. "Distribution of Financial Data Certificate": Blank Form
5. Elections
6. Elections Material: Leaflets
7. Escalator Formula, UAW (1953)
8. Flyers
9. Guaranteed Annual Wage (1953)
10. Guaranteed Employment Plan (1954-1955)
11. Guaranteed Income (1955)
12. Hi-Flyer Information (1951)
- 13-15. International Association of Machinists Material (1958-1959)
- 16-17. Hobler Strike Material (1954-1956)
18. Leaflets (1953)
19. Rueping Leather Company Strike (1956)
20. Skilled Trades Agreements (1949)
21. Steelworkers Agreement (1955)
22. Strike Insurance
- 23-25. Teamsters and James Hoffa (1954-1959)
26. Union Demands (1953)
27. United States Steel Material
28. Vendors Union: Leaflet
29. Wage-Contract Committee (June 1953)

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Part II

Series X
Background Files 1949-1962
Boxes 12-14

Series X contains information on the history of labor education, the history of the International Association of Machinists (IAM) and Communication Workers of America (CWA), reports on political issues, foreign affairs and public opinion polls. The files are arranged chronologically.

Box 12

- 1-2. History of Labor Education; 1870-1949
3. IAM Training Manual; 1949
4. Sam Jacobi, Paper; 1950
- 5-6. Reports on University Education; 1958
- 7-8. Articles on labor Education
9. National Institute of Labor Education, Report; 1959
- 10-12. IAM Education Department Reports; 1960
- 13-15. Adult Educational Concepts, Reports; 1960

Box 13

- 1-2. CWA History; 1945-1960
3. Union Philosophy
- 4-6. Labor Laws; 1945-1960
- 7-8. Labor Issues, Reports; 1960-62
- 9-12. Social and Political Issues, Reports; 1961

Box 14

- 1-2. Union Public Relations; 1961
- 3-5. Community Services; 1962
6. Public Opinion Polls; 1967
7. Congressional/Presidential Election; 1968
- 8-13. Foreign Trade and Unions, Reports; 1969
14. Clippings, Various Topics; 1950-1970

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Series XI
Administrative Files 1955-1970
Boxes 15-22

Administrative files, correspondence and financial records of the education departments of IAM and CWA.. Memos, program reports and meeting minutes are also included. Financial material appears first, followed by all other material, in chronological order.

Box 15

- 1-5. Budgets & Accounts of CWA Education Dept.; 1967-68
6. CWA Accounts & Related Correspondence; 1967-68
- 7-10. CWA Budgets & Related Correspondence; 1968-70
11. CWA. Accounts & Related Correspondence; 1969-70
12. CWA Ways & Means Committee Report; 1970-71
- 13-14. Holgate Young; Personal Information

Box 16

- 1-2. Correspondence; 1955-1970
3. Correspondence; R. Oberbeck; 1956
4. Correspondence; Course Related; 1967
5. Correspondence; Lane Kirkland-CharlesHughes; 1970
6. ; Rudy Mendoza; 1970
7. Clipping; E. Friedman; 1973
8. Correspondence; CWA Supply Problems; 1966-68
9. Outline of CWA Education Dept. Files
- 10-11. IAM Training Reports; 1949
- 12-20. IAM Education Directors Conference Reports; 1953-61

Box 17

- 1-2. Reports on World Affairs; 1957
- 3-6. IAM Staff Conference Notes; 1953-61
- 7-13. IAM Union Leadership Program Reports; 1958
- 14-16. IAM Labor Education Workshops; Reports; 1958-62
17. Collective Bargaining Manual; 1959

Box 18

- 1-7. IAM Staff and Officer Training Reports; 1959-1962
- 8-11. IAM Membership Opinion Polls; 1960
12. IAM New Program Ideas; 1960-61
13. IAM Education Directors Meeting; Notes; 1961
- 14-15. CWA Staff Memos; 1960-62
- 16-19. CWA Port Huron Conference Reports; 1960-62

Box 19

1. IAM Education Dept. Report; 1963
2. CWA Staff Agreements; 1963-67
3. IAM Lodge Presidents' 1st Meeting; 1964
- 4-6. CWA Weeklong Confernece; 1964
- 7-8. IAM Leadership School Report
- 9-11. CWA Educational Activities Meetings; 1965
- 12-15. IAM Airline Strike; Memos and Clippings; 1966
16. Bell Teleponeo Co. Management & Development Program; 1966
- 17-19. CWA Evaluation of Programs; Reports; 1966
20. R.G. Colodny; Speech; 1966

Box 20

- 1-2. CWA Executive Board Report; 1967
3. Union Membership Opinion Survey; 1967
4. "Needs of White Collar Workers"; Study; 1967
- 5-8. CWA Local Leadership School Program Reports; 1967-68
9. Reports; Various Programs; 1967-70
10. Pamphlets; 1967-1970
- 11-12. CWA Posters; 1967
- 13-14. CWA Evaluation Reports; 1967-68
15. CWA Film Projects; Reports; 1968
16. CWA Education Dept.; Reports; 1968
- 17-18. Michigan Colleges Labor Degree Programs; 1968
- 19-20. CWA Staff Memos; 1968-70

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- 1-3. CWA Education Coordinator's Meeting Reports; 1967
4. Speech Drafts; Various Topics; 1969
- 5-7. CWA Education Coordinator's Chicago Meeting; Reports; 1969
- 8-9. Special Program Reports; 1969
10. C. Torongo; Correspondence; 1969
11. CWA Leadership Program Report; 1969
- 12-13. CWA Convention Exhibit Report; 1969
- 14-15. CWA Memos; 1969-70
16. CWA Local Leadership Program Report; 1970
17. CWA Convention Memos
- 18-19. CWA Education Director's Meeting; Reports; 1970

Box 22

- 1-3. CWA Local Leadership Program; Notes and Reports; 1970
- 4-5. School for Local Negotiators; Reports, Clippings, Corres.; 1970
6. CWA College Course Listings; 1970
7. CWA Pension Fund; 1970
- 8-15. Holgate Young; Grievance against CWA; 1970
16. UCLA Salary Report; 1975

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Series XII
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1949-1969
Boxes 23-30

Includes course related materials of the IAM and the CWA education departments. Material consists of notes, questionnaires, handouts, manuals and film-related materials. The files are arranged chronologically.

Box 23

1. Leadership Training Articles; 1942-57
2. Membership Questionnaires; 1949-52
3. Education Committee Materials, 1950
4. Case Materials on Union Administration; 1950-53
5. Publishing Union Papers; 1950-57
6. Bell Telephone Management Program; 1951
7. Collective Bargaining School; 1952
- 8-9. Time Studies & Job Evaluation; 1952-57
10. Legislative Process; 1952
11. Structure of the CIO; 1953
12. "How to Run Elections" Program; 1953
13. Posters; 1953
14. "How to Prepare a Grievance" Program; 1954
15. Volunteers in Unions; 1954

Box 24

1. Film Projects; 1954-1958
2. Political Science Materials; 1955
3. "How to Handle Controversy" Reports; 1955
- 4-10. Samples of Materials and Handbooks; 1955

Box 25

- 1-3. Collective Bargaining Materials; 1955
4. Humor; 1955-60
- 5-6. Steward Training Materials; 1955-60
7. Union Finance; 1955-61
- 8-9. Political Problems Materials; 1956-60
- 10-11. UAW Steward Training Program Materials; 1956-57
12. IAM Structure; 1957
13. Civil Rights Debates; 1957
14. Community Relations Materials; 1957
15. Steward Training for Public Employees; 1957

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- 2-3. Arbitration Class; 1957-58
- 4-5. University Programs on Labor Education; 1957-58

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6. Committee Work; 1958
- 7-13. Collective Bargaining; 1958
14. Communication for Union Leaders; 1958
15. New Members; 1958
16. "How to Raise Dues" Materials; 1958

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1. AFL-CIO Staff Training Program; 1958
2. University Extension Courses; 1958-59
3. IAM Leadership School; 1958-60
4. Union Meetings; 1958-62
5. Parliamentary Procedures; 1958
6. Collective Bargaining and the Law; Handbook; 1959
7. Steward Training; 1959
8. Booklists on Labor; 1959
9. Instructors' Training; 1959
- 10-11. Film Materials; 1959
12. Union Leadership; 1959
13. Testing; 1959
14. Correspondence Course; 1959
15. Grievance Procedures; 1959

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1. Unemployment Materials; 1959
- 2-3. Economics; 1959
4. Union songs
5. Films on Foreign Affairs; 1960
- 6-7. Public Speaking; 1960
8. Collective Bargaining; 1960
9. Union Leadership; Handbook; 1960
10. IAM Industrial Training; 1961
- 11-12. Collective Bargaining

Box 29

- 1-3. IAM Officer Training Materials; 1963
4. Collective Bargaining Resolutions; 1964
5. Staff Training; 1965
- 6-7. CWA Collective Bargaining Materials; 1965-66
8. Insurance Handbook; 1966
9. Project Ideas and Proposals; 1966-70
10. IAM Airline Benefits; 1966
- 11-12. CWA Collective Bargaining; Handbook; 1966

Box 30

- 1-4. Collective Bargaining; 1966
5. Higher Education Materials; 1967

Box 30 (cont'd)

6. Posters; 1968
7. CWA Bargaining Outline; 1968
8. Labor Pamphlets; 1968-70
9. Social Change; 1968-70
- 10-11. CWA Membership Drive; 1969-70
12. Vietnam Anti-War Posters; 1970
13. AFL-CIO Labor Studies Catalogs; 1973-75
- 14-16. Clippings, Memos, Miscellaneous Materials

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Series XIII
AFT Education Local 189
1960-1974
Boxes 31-33

Contains programs, reports, memos, convention notes, political materials, posters, correspondence, clippings and invoices from the American Federation of Teachers Workers' Education Local 189 of Washington, D.C. Files are arranged chronologically.

Box 31

1. Local 189; Memos; 1960-68
- 2-3. ; Reports; 1969-70
4. ; Correspondence; 1970-76
5. ; Political Resolutions; 1970-76
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7. ; Invoices; 1972
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- 9-20. ; Convention Materials; "Festival '72"; 1972

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- 1-4. Local 189; Economic Programs; 1972
- 5-7. ; Presidential Election of 1972
8. ; Finance; 1973
- 9-11. ; Reports; 1973
12. ; Memos; 1973
- 13-14. ; Correspondence; 1973
15. ; Political Issues; 1973

Box 33

- 1-2. Political Issues; 1973
- 3-6. AFT Convention
7. Local 189; Memos; 1974
8. AFT Elections
9. AFT Organization; 1974
- 10-13. Local 189; Reports; 1974
14. Pamphlets and Leaflets; 1974
- 15-16. Clippings; 1970-74

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Holgate Young Papers, Part III
8.75 linear feet (1 MB, 8 SB, 1 OS)
1946-1992, bulk 1960-1985

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Julia Teran on December 9, 2014

Accession Number: LP000546

Creator: Holgate Young

Acquisition: The Holgate Young Papers, Part III, were deposited in the Reuther Library in multiple accessions in January 1998, August 1999, June 2003, and October 2014.

Language: Material entirely in English.

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Notes: Citation style: “Holgate Young Papers, Part III, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University”

Related Material: Reuther collections: Workers’ Education Local 189 Records.

Photographic negatives, slides, cassette tapes, and reels (Box 43) were transferred to the Reuther’s Audiovisual Department.

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Abstract

Holgate Young was associated with labor unions for more than four decades, beginning in the mid-1940s when he became involved with the United Auto Workers (UAW). He served as Financial Secretary of UAW Local 6, International Harvester Division, from 1950-1955. He later held the position of Education Director for the International Association of Machinists (IAM) from 1957-1960. From 1960-1970, Young served as Education Coordinator for the Communications Workers of America (CWA). During this period, he helped lead the CWA Education Materials Development Project, which took place in Madison, Wisconsin from July 2 to August 18, 1967. The purpose of this project was to prepare teaching materials for use by CWA staff in their educational programs, in order to teach members and local leaders about unionism, as well as community and national labor issues. In 1971, Young joined the U.S. Department of Labor as a union education coordinator. He became Education Chairman of the Washington, D.C. Chapter of the American Federation of Teachers (AFT) Workers' Education Local 189 in 1972. Later, Young also served as Chief Head Steward of the American Federation of Government Employees (AFGE), Local 12, AFL-CIO. He retired from the Labor Department in 1990.

The Holgate Young Papers, Part III, reflect Young's many labor-related interests, and focus on his work with the UAW, IAM, CWA, AFT, and AFGE, among other labor organizations. The collection includes records relating to the many offices within the U.S. Department of Labor, as well as records for AFGE Local 12, UAW Local 6, AFT Workers' Education Local 189, CWA, and IAM.

Important Subjects:

American Federation of Government Employees (AFGE) Local 12, AFL-CIO
American Federation of Teachers (AFT) Workers' Education Local 189, AFL-CIO
Communications Workers of America (CWA)
Communications Workers of America (CWA) Education Materials Development Project
Federal Employee Legal Defense Fund
Federal Labor Relations Authority
International Association of Machinists (IAM)
Labor Management Services Administration (LMSA)
Office of Labor Management Standards (OLMS)
U.S. Department of Labor
United Auto Workers (UAW) Local 6, UAW-CIO

Important Names:

Binion, Russell E.
Edelson, Jay
Hastings, Robert
Lelchhook, Jerry
Young, Holgate

Arrangement

The collection is arranged into 8 series.

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series.

Series 14: General Files, 1950-1986 (Box 34)

Series 15: U.S. Department of Labor, 1976-1992 (Boxes 34-35)

Series 16: American Federation of Government Employees (AFGE) Local 12, AFL-CIO, 1972-1992 (Boxes 35-36)

Series 17: United Auto Workers (UAW) Local 6, UAW-CIO, 1949-1955 (Boxes 36-37)

Series 18: American Federation of Teachers (AFT) Workers' Education Local 189, AFL-CIO, 1959-1977 (Box 37)

Series 19: Communications Workers of America (CWA), 1965-1970 (Boxes 37-40)

Series 20: International Association of Machinists (IAM), 1956-1970 (Boxes 40-41)

Series 21: Audiovisual Materials, 1946-1981 (Boxes 42-43)

Part III
Series 14: General Files, 1950-1986

Box 34

- 1 General Correspondence to Holgate Young, 1950s to 1980s
- 2 International Agricultural Implement Workers Wage and Hour Council, Minutes and Reports, 1950-1951
- 3 Harvester Council Minutes, 1951-1953
- 4 Speeches and Articles by Walter Reuther, 1953-1954
- 5 University of Illinois Institute of Labor and Industrial Relations Division Conference, 1952
- 6 Ford Foundation Correspondence, 1953
- 7 Local Union and Shop Newspaper Conference, 1955
- 8 AFL-CIO Education News and Views, 1958
- 9 Unionism Course, 1964
- 10 Fair Reduction in Force Practice Act, 1982
- 11 Federal Employee Legal Defense Fund
- 12 Federal Employee Legal Defense Fund, Inc. Member Packet, 1986
- 13 Production and Maintenance Contracts and Agreements
- 14 Coordinated Bargaining Committee of the GE-Westinghouse Unions
- 15 NCAD Collective Bargaining Conference
- 16 Greater Washington Labor for Peace
- 17 Alliance for Labor Action
- 18 Merit Staffing Review of Employment and Training Administration (ETA)
- 19 United Federation of Teachers Handbook for Chapter Chairmen
- 20 United Auto Workers (UAW) materials
- 21 UAW Union Power Game
- 22 United Mine Workers of America (UMWA)
- 23 Teaching Media Associates
- 24 WPFW/FM 89 Radio Program
- 25 Watergate Kit
- 26 The Federal Steward, Tool Kit for Conducting Labor Relations in Your Workplace
- 27 The Philosophy and Practice of Workers' Education, The Influence and Relevance of John Dewey
- 28 Labor Workshop, New Directions in Labor
- 29 Newspaper Clippings
- 30 Publications

Series 15: U.S. Department of Labor, 1976-1992

Box 34

- 31 U.S. Department of Labor Materials
- 32 U.S. Department of Labor, General Correspondence

- 33 U.S. Department of Labor, Employment Standards Administration, Mandatory Overtime, 1979
- 34 U.S. Department of Labor, Quality of Work Life Committee, The Flexitime Experiment, 1981
- 35 U.S. Department of Labor, Labor Organization Annual Report, 1983-1985
- 36 Office of Labor Management Standards (OLMS)
- 37 (OLMS) Office of Labor Management Standards, Space Plans
- 38 OLMS, Affirmative Employment Program for Minorities and Women
- 39 Correspondence between OLMS and AFGE Local 12, AFL-CIO

Box 35

- 1 Agreements between AFGE Local 12, AFL-CIO and U.S. Department of Labor
- 2 Labor Management Services Administration (LMSA)
- 3 LMSA, Consultations and Mid-Term Negotiations on Space and Working Conditions, 1980s
- 4 LMSA Stewards' Committee
- 5 LMSA Steward Election Materials
- 6-7 LMSA Grievance Files
- 8 Occupational Safety and Health Administration (OSHA) materials
- 9 Office of the Assistant Secretary for Policy, Evaluation, and Research (ASPER) Reorganization
- 10 U.S. Department of Labor, Unfair Labor Practice Complaint

Series 16: American Federation of Government Employees (AFGE) Local 12, AFL-CIO, 1972-1992

Box 35

- 11 AFGE Local 12, AFL-CIO, Administrative Procedures and Materials
- 12 AFGE Local 12 Representation Handbook, Drafts and Recommendations, 1988-1989
- 13 AFGE Local 12, AFL-CIO Financial Materials and Budget Information
- 14 AFGE Local 12, AFL-CIO, Executive Board Materials
- 15 AFGE Local 12, AFL-CIO, Steward Committee Information
- 16 AFGE Local 12, AFL-CIO, Member Information
- 17-18 AFGE Local 12, AFL-CIO, Minutes and Meeting Information
- 19 AFGE Local 12, AFL-CIO, Events Materials
- 20 AFGE Local 12, AFL-CIO, General Correspondence
- 21 AFGE Local 12, Holgate Young Certificate of Appreciation, 1987
- 22 AFGE Local 12, AFL-CIO, New Contract, 1980
- 23 AFGE Local 12, AFL-CIO, Union Proposals for the OLMS Upward Mobility Program
- 24 AFGE Local 12, AFL-CIO, Steward Training
- 25 AFGE Local 12 Women's Caucus

26-27 AFGE Local 12, AFL-CIO, Employee Grievance Cases and Procedures

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- 1 AFGE Local 12, William Deutermann, Jr. Grievance File, 1984-1985
- 2 AFGE Local 12, AFL-CIO, General Legal Materials and Proceedings
- 3 AFGE Local 12, AFL-CIO, Solidarity Day Materials, 1981
- 4-5 AFGE Local 12 Election Materials
- 6 AFGE Local 12, AFL-CIO, Quality of Work Life (QWL) voting materials, 1987
- 7 AFGE Local 12, AFL-CIO, 12Now Report, 1978
- 8 AFGE Local 12, AFL-CIO, 12Now Publications, 1975-1976
- 9 AFGE Local 12, AFL-CIO, 12Now Publications, 1977-1979
- 10 AFGE Local 12, AFL-CIO, 12Now Publications, 1980-1992
- 11 AFGE Local 12, AFL-CIO, Miscellaneous Publications

Series 17: United Auto Workers (UAW) Local 6, UAW-CIO, 1949-1955

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- 12 Local 6 UAW-CIO Administrative Materials
- 13 Local 6 UAW-CIO Election Materials
- 14 The Committee for Positive Action, Local 6 UAW-CIO, 1949-1951
- 15 The Committee for Positive Action, Local 6 UAW-CIO, 1952-1953
- 16 The Committee for Positive Action, Local 6 UAW-CIO, 1954-1955
- 17 The Committee to Build Local 6, UAW-CIO, 1953-1954
- 18 Local 6, UAW-CIO, Associates for Democratic Unionism, 1955
- 19 Local 6 UAW-CIO, The Union Voice Bulletins, 1950
- 20 Local 6 UAW-CIO, The Union Voice Bulletins, 1951
- 21-22 Local 6 UAW-CIO, The Union Voice Bulletins, 1952

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- 1 Local 6 UAW-CIO, The Union Voice Bulletins, 1953
- 2 Local 6 UAW-CIO, The Union Voice Bulletins, 1954
- 3 Local 6 UAW-CIO, The Union Voice Bulletins, 1955
- 4 Local 6 UAW-CIO, The Hi-Flyer newspapers
- 5 Local 6 UAW-CIO, General Publications and Materials

**Series 18: American Federation of Teachers (AFT) Workers' Education
Local 189, AFL-CIO, 1959-1977**

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- 6 Workers Education Local 189 AFT, Administrative Materials
- 7 Local 189 AFT Directories, 1964-1967
- 8 Local 189 AFT, Financial Information
- 9 Local 189 AFT, Executive Board Materials
- 10 Local 189 AFT, General Correspondence
- 11-12 Workers Education Local 189 AFT, Phase II Materials

- 13 Transition Meeting of Workers Education Local 189, 1977
- 14 Local 189 AFT, Meetings and Events Materials
- 15 Notes from AFT Local 189 Talk: Attitudes of Local Union Office, 1959
- 16 Local 189 AFT, Labor Education Project materials, 1964-1973
- 17 Local 189 AFT, Committee on History of Labor Education, 1966
- 18 Local 189 AFT, Pension Project Committee Information, 1966
- 19 Local 189 AFT, Washington D.C. Chapter materials, 1973
- 20 Local 189 AFT, Spanish Project, 1973
- 21 Local 189 Member Feedback
- 22 Local 189 AFT, Labor Education Viewpoints, 1959-1968
- 23 Local 189 AFT, AFL-CIO, newsletters, Labor Education News, 1963-1968
- 24 Local 189 Conference Report: Have Unions Failed White Workers, 1968
- 25 Local 189 AFT Publications and Posters

Series 19: Communications Workers of America (CWA), 1965-1970

Box 37

- 26 Communications Workers of America (CWA), Information on Holgate Young
- 27 CWA Education Department Materials
- 28 CWA District Education Coordinator's Handbook

Box 38

- 1 CWA External Organizing Handbook
- 2 CWA, Instructor's Guide for Local Officers Training Course, 1966
- 3 CWA Two-Day Growth School Staff Teaching Outline, 1967
- 4 CWA Education Department, Defend Your Dollar Study Forum, 1967
- 5 CWA Education Department, Instructor's Kit for CWA Steward Course, 1968
- 6 CWA Staff Instructors' Guide for Steward Training Course, 1968
- 7-8 CWA Visual Aid Set for Steward Course
- 9 CWA Recruitment Posters
- 10 CWA Education Department, School for Community Union Builders
- 11 CWA Education Department, Schools for Community Union Builders, Instructor's Outline
- 12 AFSCME, AFL-CIO, Local Union Training, 1969
- 13-14 CWA Week Long Education Conference
- 15 Communications Workers of America, Staff Planning Information for 1967 Local Leadership Week Long Schools
- 16 Communications Workers of America, Local Leadership Week Long School, First Year
- 17 CWA Local Leadership Week Long Schools, Union Power on the Job, First Year, 1970

- 18 CWA Local Leadership Week Long Schools, Building and Effective Local, First Year, 1970
- 19 Communications Workers of America, Local Leadership Week Long School, Second Year
- 20 CWA Local Leadership Week Long Schools, Practical Politics, Second Year, 1970

Box 39

- 1 CWA Local Leadership Week Long Schools, Organizing Techniques, Second Year, 1970
- 2 Staff Planning Information for CWA Local Leadership Week Long Schools, 1970
- 3 Communications Workers of America, Welcome Committee Outline
- 4 Communications Workers of America, Legislative Committee Outline
- 5 Communications Workers of America, Public Relations Committee Outline
- 6 Communications Workers of America, Community Relations Committee Outline
- 7 Communications Workers of America, COPE Committee Outline
- 8 Communications Workers of America, Handbooks and Posters
- 9 CWA, Settle or Strike Correspondence, 1969
- 10-11 Communications Workers of America, Papers Received for "Settle or Strike" Development
- 12 CWA, Settle or Strike Supply Kit
- 13 Communications Workers of America, Education Department, Instructor's Outlines
- 14 Communications Workers of America, Negotiators Course, Instructor Outline
- 15 Communications Workers of America, Negotiators Course, Workbook
- 16 Agreements between CWA and The CWA Staff Union, 1968-1970
- 17 CWA Lending Library Materials
- 18 Proposals for CWA Film
- 19 CWA Education Materials Development Project, Goals, 1967
- 20 CWA Education Materials Development Project, Project Outlines and Goals, 1967
- 21 CWA Education Materials Development Project, Personnel Files, 1967
- 22 CWA Education Materials Development Project, Forms, 1967
- 23 CWA Education Materials Development Project, Reference Information, 1967
- 24 CWA Education Materials Development Project, Requests for Information, 1967

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- 1-3 CWA Education Materials Development Project, Applications, 1967

- 4 CWA Education Materials Development Project, Schedules and Outlines for Program in Madison, 1967
- 5 CWA Education Materials Development Project, Coordination with Union, 1967
- 6 CWA Education Materials Development Project, Day to Day Operation, 1967
- 7 CWA Education Materials Development Project, Day to Day Problems, 1967
- 8 CWA Education Materials Development Project, Resource People, 1967
- 9 CWA Education Materials Development Project, Resource Material on Labor Education, 1967
- 10 CWA Education Materials Development Project, Materials, Books, Pamphlets, 1967
- 11 CWA Education Materials Development Project, Movies and Films, 1967
- 12 CWA Education Materials Development Project, Addresses, 1967
- 13 CWA Education Materials Development Project, Bloomington Transcriptions, 1967
- 14 CWA Education Materials Development Project, 6 Original Guest Speaker Transcriptions, 1967
- 15 CWA Education Materials Development Project, Copies of Retyped Guest Speaker Transcripts, 1967
- 16 CWA Education Materials Development Project, Transcriptions of Presentations, 1967

Series 20: International Association of Machinists (IAM), 1956-1970

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- 17 International Association of Machinists (IAM), Administrative Materials
- 18 IAM Correspondence
- 19 IAM Education Department Materials
- 20 International Association of Machinists, Education Department, 1964
- 21 IAM Education Department, Materials for Educating about Airlines Negotiations, 1962
- 22 IAM Machinists Leadership Schools, 1950s and 1960s
- 23 IAM, Planning Ideas for Machinists Leadership School, 1964
- 24-25 IAM Airline Instructor Training Institute Materials
- 26 IAM 70th Anniversary Meeting Kit, 1958
- 27 IAM Education Bulletins, 1956-1961
- 28 IAM Publications, 1960s

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- 30 IAM Buttons

Series 21: Audiovisual Materials, 1946-1981

Box 42

- 1-5 Black and White Photographs
- 6 Color Photographs
- 7 Photographs of Christmas Party
- 8-19 Communications Workers of America (CWA) Photographs
- 20 International Association of Machinists (IAM) Photographs

Box 43

46 negatives; 3 slides; 3 reels; 2 cassettes