

THE ANTHONY KAISER COLLECTION

Papers, 1946-1979  
(Predominantly, 1946-1973)

8.5 linear feet

Accession Number 652  
L.C. Number MS

The papers of Anthony Kaiser were placed in the Archives of Labor and Union Affairs in September of 1981 by Mr. Kaiser and were opened for research in March of 1984.

Anthony Kaiser served as President of the United Chemical Workers Union-CIO, Local 11-155, in Detroit, from 1946 until 1959. In 1949 he earned a Bachelor of Arts degree from the University of Detroit. Mr. Kaiser was President of the Hamtramck Federation of Teachers, and he served as Vice-President of the Michigan Federation of Teachers from 1970-1972.

The papers of Mr. Kaiser reflect his work with the United Chemical Workers, the Hamtramck Federation of Teachers and the Michigan Federation of Teachers. The collection documents both worker-related union-management problems within the Detroit plant and union-administrative tensions within the Hamtramck school system. The material dealing with the Michigan Federation of Teachers covers mainly union-school district contract negotiations.

To a lesser degree the collection relates to Mr. Kaiser's involvement in Roman Catholic labor organizational matters, specifically the Association of Catholic Trade Unionists.

Important subjects covered in the collection are:

- Chemical Workers Union negotiations
- Worker grievances
- Job descriptions
- Local 11-155 meeting minutes
- Hamtramck Federation of Teachers negotiations
- Hamtramck Sit-Down Strike, 1965
- Michigan Federation of Teachers negotiations

Among the important correspondents are:

Philip A. Hart	August Scholle
James R. Hoffa	G. Mermen Williams
Barney Hopkins	

An index to subjects and correspondents will be found on P. 7.

Contents

15 manuscript boxes  
2 book boxes

- Series I, The Chemical Workers Union - CIO, Local 11-155, 1946-1962; Boxes 1-11:  
Subseries A: Logbooks, 1946-1954, Boxes 1-2,  
Logbooks contain Local 11-155 meeting minutes and negotiations.  
Subseries B: Office Files, 1946-1962, Boxes 3-9:  
The office files of Mr. Kaiser as president of CWU Local 11-155.  
Correspondence, union grievances, strike negotiations, meeting  
minutes, employment termination, clippings and other records of  
Mr. Kaiser's work as a CWU local president.  
Subseries C: Notes, Membership and Personnel Records, 1946-1962; Boxes 9-10:  
Drafts, undated material, personal leaves, new hires and resignations.  
Subseries D: The Bugle, 1948-1956; Boxes 10-11:  
Layouts and copies of Local 11-155's newspaper The Bugle.
- Series II, Hamtramck Federation of Teachers, 1964-1979; Boxes 11-17:  
Subseries A: Office Files, 1964-1979; Boxes 11-17:  
The office files of Mr. Kaiser as president of the Hamtramck  
Federation of Teachers. Particularly well documented is the sit-  
down strike of 1965 as well as contract negotiations and teacher  
grievances.  
Subseries B: The Word, 1967-1963; Box 17:  
Copies of the Hamtramck Federation of Teacher's newspaper.
- Series III, Michigan Federation of Teachers, Office Files, 1970-1972; Box 17:  
The office files of Mr. Kaiser as vice-president of the Michigan  
Federation of Teachers. Of particular interest are the union-school  
district contract negotiations.

Non-manuscript material

Photographs and tapes relating to the Chemical Workers Union,  
the Hamtramck Federation of Teachers and the Michigan  
Federation of Teachers have been placed in the Archives Audio  
Visual Collections. Numerous bound volumes, selected  
pamphlets concerning labor education and related labor  
issues, and duplicate copies of labor newspapers received  
with this collection are available in the Archive's  
library.

Series I  
Chemical Workers Union - CIO, Local 11-155 1946-1962  
Boxes 1-11

This series is divided into the following four subseries:

Subseries A: Logbooks, 1946-54, Boxes 1-2

Local 11-155 meeting minutes and negotiations. Books are arranged chronologically.

Subseries B: Office Files, 1946-62, Boxes 3-9

Correspondence, union grievances, meeting minutes, strike negotiations and strike issues, employment terminations, personnel records and clippings relating to Mr. Kaiser's presidency of Local 11-155. Particularly well documented are worker "factory floor" problems. Files are arranged chronologically.

Subseries C: Notes, Membership and Personnel Records, 1946-62, Boxes 9-10

Drafts, undated material, medical and personal leaves, new hires and resignations. Files are arranged alphabetically by subject.

Subseries D: The Bugle, 1948-56, Boxes 10-11

Layouts and copies of the Local 11-155 newspaper. Files are arranged chronologically.

Subseries A: Logbooks, 1946-54

Box I

1-2. Logbooks, 1946-54

Subseries B: Office Files, 1946-62

Box 3

1-14. CWU Office Files, Dec 1942 - Dec 1950

15. CWU Office Files; Job-Kate Schedule Manual, Sep 1950

Box 4

1-17. CWU Office Files, Jan 1951 - May 1953

Box 5

1-14. CWU Office Files, Jun 1953 - Jan 1955

Box 6

1-14. CWU Office Files, Feb 1955 - May 1956

Box 7

1-13. CWU Office Files, Jun 1956 - Sep 1957

Box 8

1-16. CWU Office Files, Oct 1957 - Jul 1959

Box 9

1-6. CWU Office Files, Aug 1959 - 1963

Subseries C: Notes, Membership and Personnel Records, 1946-62

Box 9

7. Agreement; Draft, [c 1953]
- 8-9. Agreement; Draft, Feb 1954
10. Agreement; Draft, [c 1956]
11. Agreement; Draft, [c 1957]
- 12-13. Drafts, [c 1953]
14. Election Protest Canvass, n.d.
15. Financial Sec., 1953-57
16. Free Enterprise and Individualism; Draft, n.d.
17. Membership Cards; UGCCWA, 1951-53
18. Notes and Misc. Notices, 1950-56

Box 10

- 1-4. Notes and Misc. Notices, n.d.
5. Personal Appointment Calendar; Kaiser, 1957-58
6. Personnel Records, Dec 1955 - Mar 1958
7. Posters, n.d.

Subseries D: The Bugle, 1948-56

Box 10

8. Pub.: Labor, 1951-59
- 9-17. The Bugle, Apr 1948 - May 1959
18. Clippings, 1952-56
- 19-23. Draft; The Bugle, [c 1950-56]

Box 11

- 1-5. Layout, 1951
6. Layout, n.d.

Series II  
Hamtramck Federation of Teachers 1964-1979  
Boxes 11-17

This series is divided into the following two subseries:

Subseries A: Office Files, 1964-79, Boxes 11-17

Correspondence, minutes, financial records, contract negotiations, clippings and other materials relating to Mr. Kaiser's presidency of the Hamtramck Federation of Teachers. Particularly well documented is the sit-down strike of 1965. Files are arranged chronologically.

Subseries B: The Word, 1964-79, Box 17

Copies of the Hamtramck Federation of Teachers newspaper. Files are arranged chronologically.

Subseries A: Office Files, 1964-79

Box 11

7-19. HFT Office Files, Feb 1964 - Dec 1965

Box 12

1-20. HFT Office Files, Jan 1966 - Aug 1967

Box 13

1-13. HFT Office Files, Sep 1967 - Sep 1969

Box 14

1-25. HFT Office Files, Oct 1969 - Feb 1972

Box 15

1-20. HFT Office Files, Mar 1972 - Oct 1973

Box 16

1-30. HFT Office Files, Nov 1973 - Jul 1976

Box 17

1-4. HFT Office Files, Aug 1976 - 1979

Subseries B: The Word, 1964-79

Box 17

5-10. The Word, Apr 1967 - Feb 1973

11. The Word; Fillers, n.d.

Series III  
Michigan Federation of Teachers, Office Files 1970-1972  
Box 17

Correspondence, clippings, reports, minutes, negotiations and other items relating to the vice-presidency of Mr. Kaiser. Of particular interest are union-school board negotiations. Files are arranged chronologically.

Box 17

12-31. MFT Office Files, May 1970 - May 1972

Index to Subjects and Correspondence

(correspondence is indicated by an asterisk)

- \*Appelbaum, Joseph, 7:2
  - Arbitration (CWU), 4:13-17, 5:1-2, 7:2
  - Association of Catholic Trade Unionists (ACTU), 3:4, 3:12-13
- \*Barbour, Al, 4:2, 7:3
  - Bargaining Meeting Minutes (CWU), 4:15-16, 5:3-8, 5:10-14, 6:1-14, 7:2-7, 7:9, 8:6
- \*Boirmarito, Peter, 8:14
- \*Bradley, James, 7:2
- \*Buchanan, R.P., 6:5
  - The Bugle, 10:9-11:6
  - A Case History of the Hamtramck "Sit In", ' April 1965, 11:13
- \*Chlopan, William, 14:23, 15:3
  - CIO: union organizational chart, 4:9; Michigan, 7:3, 8:2
  - Contract Suit, 5:14
- \*Curran, Jack, 7:3
  - Detroit Automotive Tool and Die Job Shops: apprenticeship standards, 3:5
  - Dismissal (CWU), 3:1
  - Drugs, Cosmetics and Pharmaceutical Industries Council Conference, 5:3
  - Edge, Theodore, 4:3, 4:12-17
  - Executive Board Meeting (CWU), 4:2, 4:5, 4:15-16, 5:4-8, 5:10, 5:12-14, 6:1-7, 6:12-14, 7:1-2, 7:7, 7:9, 8:1, 8:6, 8:13
  - Factory Clerks: meeting, 6:4; other, 6:5, 6:10
- \*Fitzsirrmons, Frank E, 8:14
  - General Aniline and Film Corporation: agreement, 3:6
  - Grievances (CWU), 3:3-7, 3:11, 3:13, 4:1-7, 4:9-10, 4:12-13, 4:15-17, 5:1, 5:3-4, 5:13, 6:4-5, 6:13, 7:3-6, 7:9, 7:11, 8:5
  - Hamtramck Federation of Teachers: bargaining meeting, 12:11, 13:4, 16:1, 16:6; budget figures, 11:9, 12:20, 13:18-19, 16:16; by-laws, 14:16; contract, 12:8, 13:4, 13:11, 15:11, 15:18, 17:2; court hearing, 13:1; executive board meeting, 12:4, 12:10, 12:12, 12:14, 12:18, 13:1, 15:1, 15:13; fact finding, 14:1, 14:2; faculty procedure handbook, 13:18; grievances, 12:11-12, 14:3, 14:8-9, 15:4, 16:1, 16:5, 16:8, 16:23; mediation, 13:2, 13:5-7; membership meeting, 12:13-14, 12:17, 13:3, 13:13; negotiations, 12:3-8, 12:17-18, 12:20, 13:10, 13:18-19, 14:2, 14:16-18, 14:21, 15:4-7, 15:17-20, 16:18-19, 16:29-30, 17:1; personnel data, 13:12, 14:18, 15:3, 17:4; proposal (contract), 12:4, 12:6, 12:9, 13:1, 14:13; salary committee, 11:11; salary schedule, 11:12, 12:4, 12:8, 12:20, 13:5, 13:9, 13:13, 14:2, 15:13, 16:21; strike: April, 1965, 11:12-15, other, 13:1, 13:18-19, 15:7, 15:19
  - Hamtramck Public Schools: enrollment, 14:25; millage, 11:10, 12:17, 15:16
- \*Hart, Philip A., 5:8, 8:6
- \*Hoffa, James R., 7:4, 8:11
- \*Hopkins, Barney, 5:11, 6:1, 6:4-6, 6:9, 7:2, 8:11, 8:14, 8:16, 9:2, 12:16
- Hospital and Health Insurance Figures (CWU), 7:4
  - Insurance Claim (CWU), 6:14
  - Job Discriptions (CWU), 3:11-12, 4:4-6, 4:10-11, 4:13-14, 5:2-4, 5:6, 5:13, 6:3, 6:7-8, 6:14
  - Job-Rate Schedule Manual (CWU), 3:15

- Kaiser, Anthony: bargaining committee, HFT, 12:1; Democratic politics, 5:10, 7:2, 9:3; "The Lay Apostolate and the Job", 4:5; Michigan CIO Convention: resolutions committee, 3:10, 3:13, 4:1; Michigan CIO Convention: PAC-Legislative committee, 5:10, 5:12; Michigan CIO council-trustee, 5:11, 7:2; Michigan Federation of Teachers, 17:12- 31; President-CWU Local 11-155, 3:3, 3:6, 6:12-13, offers resignation, 3:7, suspension, 8:7, 8:9; President-HFT, 12:2, 14:7, suspension, 14:5-6, fired, 14:7, reinstated, 14:12; personal correspondence, 3:14, 4:2, 7:2, 10:1-5; tenure hearing, 14:10, 14:12
- \*Kloster, Alexander J., 13:18, 14:2, 14:5, 14:8, 14:10
- Labor Management Relations Act 1947, 3:4
- \*Lewandowski, Joseph A., 8:7
- Local 11-155: By-Laws, 3:11; company/union disagreements, 3:8; elections, 7:10, 8:4; hospital variety show, 4:6; Meeting minutes, 4:9, 4:12, 4:14, 5:6, 6:10, 7:4-5; officers, 4:6, 6:13, 8:15, 9:5; reunion list, 8:6; stewards list, 8:6; strike issues, 3:8, 7:5-6, 7:12, 8:1-2, 8:9-10, 8:12; strike settlement, 3:9, 7:12, 8:13; summons issued, 3:8
- Mediator's Findings (CWU), 5:13, 6:4
- Membership Meetings (CWU), 4:1-3, 5:1-2, 5:5, 5:7-8, 5:10-11, 5:13-14, 6:3-5, 6:9, 6:11-12, 6:14, 7:1-2, 7:5, 7:9
- Michigan Consolidated Gas Workers, 4:9
- Michigan Federation of Teachers: agreements, 17:13; collective bargaining, 17:15, 17:20, 17:28; local Presidents, boards of education and Superintendents, 17:13; minutes, 17:20, 17:24; negotiations, 17:12-16; salary schedules, 17:15-17, 17:24; State Aid Comparison, 17:30; roster, 17:23
- \*Murphy, George, 8:11
- National Catholic Welfare Conference Department of Lay Organizations, 4:5
- Oil, Chemical and Atomic Workers International Union, AFL-CIO: constitution and by-laws, 7:13; international union, AFL-CIO, 7:3-5
- Parke, Davis and Company, 5:1, 6:2
- Pension Plan (CWU), 7:7
- Plant Absences (CWU) 1955, 6:6
- Poland; vitamins sent to, 4:2
- Production Standards (CWU), 7:11
- \*Rabaut, Louis C., 4:2, 5:11
- Reuther, Walter P., speech AFL-CIO convention, 7:2
- \*Rozycki, Stanley, 6:10
- Salary Classifications (CWU), 4:1
- Scherer, R.P., Corporation: contract agreement, 3:14, 5:4, 6:8, 8:9, 8:11, 8:15; contract negotiations, 6:5-7; contract violations, 7:9; International Assoc. of Machinists agreement, 3:13; mediation report, 7:12; Michigan Annual Report - 1947, 3:4; summons issued to Local 11-155, 3:8; Women in Industry Conference, 7:2
- \*Scholle, August, 7:2, 7:4, 8:4, 8:11, 9:2
- Seniority Lists (CWU), 3:14, 4:3, 4:7, 4:17, 5:2, 5:4, 6:3, 6:5, 6:7, 6:11, 7:1, 7:10, 8:1, 8:5-6
- \*Sheen, Fulton J., 4:16, 8:9
- \*Stevenson, Adlai E., 7:6
- \*Sullivan, Joseph A., 8:5



Surplus Food Eligibility Requirements, 7:4, 8:6  
Tenure (HPT), 11:20, 12:9, 16:27  
Time Study: computations (CWU), 3:2, 4:11, 5:4, 7:6-8, 7:10; report, 6:14,  
7:2, petition for, 7:1  
\*Tishuck, John E., 12:2, 12:12, 12:15  
Transfers and Layoffs (CWU), 7:2-3, 7:7, 7:10, 10:6  
United Gas, Coke and Chemical Workers of America, CIO: candidates for  
offices, 5:8; executive recall resolution, 4:12-14; affiliation  
with CIO, 5:5, 5:7, 5:10, 6:2, 7:8; Fourth Constitutional Convention,  
3:7, Fifth Annual Convention, 4:9; Sixth Constitutional Convention,  
4:9  
Vacation Schedule (CWU), 4:15, 7:5  
Wage Rates (CWU), 3:11-12, 4:6, 4:10, 4:15, 4:17, 5:1-2, 5:4, 6:7-8,  
7:5  
Wage Stabilization Board, 4:5  
\*Williams, G. Mermen, 4:1, 7:3-4, 9:3  
The Word, 17:5-11