

THE HOWARD R. SMITH COLLECTION

Papers 1939-1962
(Predominantly 1941-1957, 1962)
5 linear feet

Accession Number 806
L.C. Number

The papers of Howard R. Smith were placed in the Archives of Labor History and Urban Affairs in October of 1976 by UAW Region 1B and Fania (Mrs. Roy) Reuther. They were opened for research in June of 1977.

Howard R. Smith was employed at the General Motors Pontiac Motor Division, Pontiac, Michigan and was a member of United Auto Workers Local 653. He was elected to the Shop Committee in 1943 and served until 1957. For ten years, he was the Chairman of the Shop Committee. Mr. Smith also served on the UAW National Bargaining Committee from 1954 to 1957. He retired in February of 1972.

Important subjects covered in the collection are:

Grievances, 1941-1957, 1962
Collective bargaining, 1941-1957

Contents

10 manuscript boxes

Series I, Boxes 1-2, Office Files

The office files of Mr. Smith as a member of the Shop Committee of UAW Local 653. Apprenticeship standards, bargaining zones, correspondence, job classifications and rates, personnel records, minutes of special meetings, and resolutions are in this series. Also included are handbills, songs, notices, and schedules.

Series II, Boxes 3-9, Grievances

Grievance records of UAW Local 653 from the First Step through the Fourth Step of the Grievance procedure.

Series III, Boxes 9-10, Collective Bargaining Agreements

Collective bargaining agreements concerning job classifications, rates, seniority, and other matters. Agreements, supplemental agreements, interpretations, changes, and proposed agreements are included.

Non-manuscript material

Numerous pamphlets and booklets of agreements, reports, UAW constitutions, and proceedings have been placed in the Archives Library. Also included are many information booklets, form letters, news letters, magazines, and umpire decisions.

Series I
Boxes 1-2

The items include apprenticeship standards, bargaining zones, correspondence, handbills, job classifications and rates, minutes of special meetings, notices, personnel records, reports, resolutions, schedules, shop rules, and songs. The files are arranged alphabetically by topic and cover the period 1939-1957.

Box 1

1. Apprenticeship Standards, April 1944
2. Apprenticeship Standards, September 1947
3. Apprenticeship Standards, August 1952
4. Apprenticeship Standards, September 1953
5. Apprenticeship Standards, July 1956
- 6.-7. Bargaining Zones, 1945
8. Bargaining Zones, October 1946
9. Bargaining Zones, undated
- 10.-13. Bargaining Zones, undated, Districts 1-55
14. Bargaining Zones, undated, proposed changes
15. Blank Forms
- 16.-17. Correspondence: Incoming Letters 1944-1957
18. Correspondence: Memoranda to
19. Committeemen 1945, 1947-1949
20. Correspondence: Pontiac Motor Division Office Memoranda 1947-1948, 1952-1953, 1955
21. 21. Diagrams and Blueprints
22. 21. GM Council, proposed by-laws, 1949, undated
- 22.-24. Handbills
- 25.-30. Job Classifications and Rates 1940
- 31.-32. Job Classifications and Rates 1940-1947
33. Job Classifications and Rates 1951
- 34.-39. Job Classifications and Rates (GM Local Unions, 1954)

Box 2

1. Job Classifications and Rates 1955, 1957, undated
2. Journeymen Card Application Procedures and Job Descriptions
- 3.-6. Minutes of Special Meetings 1945-1957
7. Notices: Seniority, Job Openings, Bowling, 1939-1955
- 8-11. Personnel Records: Personnel Lists 1945-1956, undated
- 12-14. Personnel Records: Individual Work Records, B-W
15. Personnel Records: Certifications and Credentials 1945-1946, 1953-1954
16. Personnel Records: Miscellaneous 1945-1952
17. Report: Tool and Die Study Committee of the Wage Stabilization Board 1951
18. Report: Automation Report to the Economic and Collective Bargaining Conference 1954
19. Resolutions: Miscellaneous 1945-1954, undated
20. Schedules: Steam Patrol 1943, 1945; Voting 1947
21. Shop Rules 1945, undated
- 22-24. Skilled Trades Conference Resolutions and Recommendations 1946, 1953, 1955
25. Songs
- 26.-27. Miscellaneous Documents 1945-1951, 1954-1955, undated

Series II
Boxes 3-9

Grievance records are filed chronologically according to each of the four steps in the grievance procedure. Many Second Step Shop Committee-Management Meetings are included since management's answers to the grievances discussed were attached to the minutes. Some routine letters pertaining to Third Step Appeals Cases are included as well as Lists of Grievances Submitted for Negotiations. The grievances cover the period 1941-1957 and 1962.

Box 3

- 1.-2. First Step Grievances 1944-1956, undated
- 3.-24. Second Step Answers 1941-1945
- 25.-26. Second Step Shop Committee-Management meetings 1945
- 27. Second Step Answers, Shop Committee-Management meetings 1946
- 28.-33. Second Step Shop Committee-Management meetings 1947

Box 4

- 1.-12. Second Step Shop Committee-Management meetings 1948
- 13.-14. Second Step Answers 1949
- 15.-26. Second Step Shop Committee-Management meetings 1947
- 28.-33. Second Step Shop Committee-Management meetings 1952-1956

Box 5

- 1.-25. Second Step Shop Committee-Management meetings 1956

Box 6

- 1.-15. Second Step Shop Committee-Management meetings 1957, 1962
- 16.-24. Third Step Statements of Unadjusted Grievances 1944-1950, 1952-1957 (Cases C-H)
- 25.-32. Third Step Answers 1942-1945

Box 7

- 1.-13. Third Step Answers 1946-1950
- 14.-35. Third Step Answers 1954-1956

Box 8

- 1.-15. Third Step Answers 1956-1957
16. Third Step Answers April 1962
- 17.-19. Fourth Step Umpire Decisions 1941, 1943-1945
- 20.-21. Fourth Step Umpire Decisions 1947-1949
22. Fourth Step Umpire Decisions 1950, 1952-1953, 1956
23. Index of National GM Agreement Paragraphs Affected by Umpire Decisions up to C-188
24. Index of National GM Agreement Paragraphs Affected by Umpire Decisions up to D-59 and E-19
- 25.-27. Lists of Grievances Submitted for Negotiations 1942-1945
- 28.-35. Lists of Grievances Submitted for Negotiations 1947-1949

Box 9

- 1.-10. Lists of Grievances Submitted for Negotiations 1949-1950
- 11.-12. Lists of Grievances Submitted for Negotiations 1952
13. Pontiac Motor Appeal Cases E-227 and F-10
14. Pontiac Motor Appeal Cases G-521 - 523, 812, 836, 846
15. William G. Lee case of March 12, 1955
16. Miscellaneous Grievance Records (undated and loose pages)

Series III
Boxes 9-10

Collective bargaining agreements are filed chronologically (1941-1957) as agreements, supplemental agreements, interpretations of agreements, proposed agreements, and changes to agreements. Contract demands for 1945-1947 and 1950 are included. The 1955 agreement is documented with contract demands, meetings, resolutions, and various minutes of the GM Top Negotiating Committee.

Box 9

- 17.-24. Agreements 1942-1949
- 25. Agreements 1951-1952
- 26.-27. Agreements 1954-1957
- 28.-29. Supplemental Agreements 1941-1947
- 30. Supplemental Agreements 1951-1952, 1957
- 31. Interpretations of Agreements 1942, 1945, 1948, 1951-1952, 1955
- 32.-35. Proposed Agreements and Changes to Agreements 1942, 1944-1948, 1950

Box 10

- 1.-2. National War Labor Board Directive Orders 1942-1943, 1945
- 3.-4. Contract Demands 1945-1947, 1950, undated
- 5.-6. GM Top Negotiating Committee minutes 1955
- 7.-9. Resolutions on Changes to National Agreement 1955
- 10.-11. Meetings on Local Demands 1955
- 12. Employees Demands for 1955 Local Contract January-March
- 13.-15. Employees Demands for 1955 Local Contract undated