Charles T. Hawkins Papers

This finding aid was produced using ArchivesSpace on 2026-10-02

Finding aid written in English

Describing Archives: A Content Standard

URL: https://reuther.wayne.edu

Table Of Contents

Summary Information 3
Biography 3
Scope and Content 4
Arrangement 4
Administrative Information 4
Controlled Access Headings 5
Collection Inventory 5
Series I: ALPA - PAA Issues 5
Series II: ALPA - PAA General Office Files 8

Summary Information

Repository: Walter P. Reuther Library

Creator Hawkins, Charles T.

Title: Charles T. Hawkins Papers

ID: LP000987

ID [aspace_uri]: /repositories/2/resources/50

Date [inclusive]: 1956 - 1977

Date [bulk]: Majority of material found within 1960 - 1969

Physical Description: 13.5 Linear Feet (27 MB)

Language of Materials: Material entirely in English.

Abstract:

Captain Charles Hawkins was an airline pilot with Pan American Airlines (PAA) and served various terms as a representative in the the Airline Pilots Association throughout his career. His papers reflect his work as an official representative of the ALPA-PAA negotiation committees in the 1950s and 1960s.

Return to Table of Contents

Citation Style:

"Charles T. Hawkins Papers, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

Biography

Charles T. Hawkins was born October 21, 1920 in Baltimore, Maryland, graduated from Loyola College, class of 1942, with a B.S. in Physics. While in college Charles Hawkins received flight instructions through the Civilian Pilot Training Program at the Baltimore School of Aeronautics, Curtiss Wright Airport. In September, 1943 he was employed by Pan American Airlines. During his years at PAA Captain Hawkins, assigned to bases in Miami, Trinidad, Berlin, and New York, flew to the Carribbean, Europe, South America, Africa and Asia.

Captain Hawkins joined the Air Line Pilots Association in 1944 and served various terms as co-pilot representative, senior copilot representative in New York and chairman of the Berlin Council. He also served as a member and chairman of the ALPA Organizational Structure Study Committee, ALPA delegate to the International Federation of Air Line Pilots Association's Industrial Study Group and delegate to the annual IFALPA conference.

Return to Table of Contents

Scope and Content

The papers of Charles T. Hawkins reflect his work as an official representative of the ALPA-PAA negotiating committees of 1957, 1959, 1962, and 1967.

Series 1: ALPA - PAA Issues, 1956-1974 Agreements, minutes, mediation exhibits, Emergency Board 143 exhibits, Pilot Fact Finding exhibits, and Capacity Reduction exhibits. Most of the exhibits are concerned with the lengthy ALPA-PAA negotiations of February 1961 to April 1962. Some agreements from other airlines are also included.

Series 2: ALPA - PAA General Office Files, 1958-1977 Agendas, general correspondence, correspondence related to crew reduction, crew complement, furloughs, grievances, council minutes, meetings, negotiations, newsletters, programs, reports, studies, manuals and IFALPA conference reports. Special reports on air safety, public relations, collective bargaining, annual IFALPA conferences, turboprops and jets. Studies on jet aircraft, salary, seniority, supervisory pilots and routes. Also included are preparation notes for negotiations.

Return to Table of Contents

Arrangement

Arranged in two series - Series 1 (Boxes 1-11), and Series 2 (boxes 12-27). Folders are arranged alphabetically by subject or type of material.

Return to Table of Contents

Administrative Information

Publication Statement

URL: https://reuther.wayne.edu

Walter P. Reuther Library
5401 Cass Ave.
Detroit, MI 48202

Immediate Source of Acquisition

The papers of Charles T. Hawkins were placed in the Archives of the Labor and Urban Affairs in April of 1980 by Charles T. Hawkins and were opened for research in May of 1988.

Conditions Governing Access

Collection is open for research. Researchers are required to sign a restricted use form to review materials in boxes 15 and 26.

Conditions Governing Use

Refer to the Walter P. Reuther Library Rules for Use of Archival Materials. Restrictions:
Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters. Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information which might identify an individual, except with written permission from the Director and/or the donor.

Separated Materials

Non-manuscript Material:
Two photographs, a turbo-prop and a jet aircraft, have been placed in the Archives Audio Visual Collection. Numerous pamphlets concerning airline employees and airline magazines, received with this collection, are available in the Archives Library.

Custodial History

As identified in the inventory, some materials were returned to the donor, as requested.

Return to Table of Contents

Controlled Access Headings

- Airlines
- Collective bargaining
- Labor unions
- Air Line Pilots Association

Return to Table of Contents

Collection Inventory

Title/Description	Instances

Series I: ALPA - PAA Issues, 1956-1974

Scope and Contents

Agreements, minutes, mediation exhibits, Emergency Board 143 exhibits, Pilot Fact Finding exhibits, and Capacity Reduction exhibits. Most of the exhibits are concerned with the lengthy ALPA-PAA negotiations of Feb 1961 to Apr 1962. Files are arranged alphabetically by subject or type of material.

Title/Description	Instances	
Agreements; Braniff, Eastern, National, Northwest, Pan American, Trans World and United Airlines, 1958-1973	box 1	folder 1-23
Amendments, 1956-1962	box 2	folder 1-13
Application for exemption, 1974	box 2	folder 14
Arbitration Award, 1962	box 2	folder 15
Capacity Reduction, 1974	box 2	folder 16-23
Capacity Reduction, 1974	box 3	folder 1-7
Letters of Agreements, 1957-1970	box 3	folder 8-10
Mediation exhibit 75, 1956	box 3	folder 11
Mediation exhibits 1-114, 1955	box 3	folder 12-25
Mediation exhibits 115-151, 1955	box 4	folder 1-3

Mediation minutes, Aug 1960-Decl961	box 4	folder 4-14
Mediation, Pay, exhibit 303, 1960	box 4	folder 15-16
Mediation, Pilots' exhibits 1-9, 1956	box 4	folder 17-21
Mediation, Pilots' exhibits 9-137, 1956	box 5	folder 1-11
Memorandum of Agreement., 1962-1967	box 5	folder 12-20
Memorandum of Agreement, 1969	box 6	folder 1-4
Memorandum of Understanding, 1957-1959	box 6	folder 5-6
National Mediation Board Report, 1957	box 6	folder 7-8
Opening statements, 1963	box 6	folder 9-10
Pilots' Emergency Board 143; PAA exhibits 1-59, 1961	box 6	folder 11-23
Pilots' Emergency Board 143; PAA exhibits 60-136, 1961	box 7	folder 1-16
Pilots' Emergency Board 143; PAA exhibits 138-196, 1961	box 8	folder 1-5
Pilot Fact Finding; PAA exhibits 1-55, 1961	box 8	folder 6-18

Pilot Fact Finding; PAA exhibits 56-201, 1961	box 9	folder 1-21
Pilot Fact Finding; Pilots' exhibits 8-265, 1961	box 10	folder 1-23
Pre-hearing Statement, 1962	box 11	folder 1-3
Reports to the President, 1958-1961	box 11	folder 4-12
Route 130 and 132, 1974	box 11	folder 13
Route Restructuring, 1974	box 11	folder 14-17
Route 147; TWA, 1974	box 11	folder 18
Route 2; TWA, 1974	box 11	folder 19
Taylor Report, 1960	box 11	folder 20

Series II: ALPA - PAA General Office Files, 1958-1977

Scope and Contents

Correspondence concerned with ALPA negotiations, grievances, and meetings. Special reports on air safety, public relations, collective bargaining, annual IFALPA conferences, turboprops and jets. Studies on jet aircraft, salary, seniority, supervisory pilots and routes. The series is arranged alphabetically by subject or type of material.

Title/Description	Instances	
ALPA; Agendas, 1976-1977	box 12	folder 1-2

ALPA; Annual Report, 1970	box 12	folder 3
ALPA; Correspondence, 1958-1960	box 12	folder 4-19
ALPA; Correspondence, 1961-1971	box 13	folder 1-21
ALPA; Correspondence, 1971-1977	box 14	folder 1-7
ALPA; Correspondence, Crew Complement, 1957-1960	box 14	folder 8-14
ALPA; Correspondence, Crew Reduction, 1973-1974	box 14	folder 15-18
ALPA; Correspondence, Furlough, 1958-1962	box 14	folder 19-23
ALPA; Grievances, 1952-1966	box 15	folder 1-5
ALPA; Instruction Manual, 1970	box 15	folder 6-9
ALPA; Members, Council 6, n.d.	box 15	folder 10
ALPA; Minutes, Council 6, 1966-1974	box 15	folder 11-14
ALPA; Minutes, Council 36, 1958-1962	box 15	folder 15-18
ALPA; Minutes, Executive Board, 1977	box 15	folder 19-20

ALPA; Minutes, PAC-MEC, 1958-1969	box 15	folder 21-25
ALPA; Minutes, PAC-MEC, 1970-1971	box 16	folder 1-5
ALPA; Minutes, UAL-MEC, 1958-1968	box 16	folder 6
ALPA; Negotiations, 1958-1965	box 16	folder 7-21
ALPA; Negotiations, 1966-1973	box 17	folder 1-22
ALPA; Negotiations, 1974	box 18	folder 1-5
ALPA; Negotiations, n.d.	box 18	folder 6-7
ALPA; Newsletter, Air Safety, 1958-1972	box 18	folder 8
ALPA; Newsletter, Alpa News Bulletin, 1957-1962	box 18	folder 9-12
ALPA; Newsletter, Information Bulletin, 1965-1969	box 18	folder 13-14
ALPA; Newsletter, MEC Newsletter, 1958-1974	box 18	folder 15-17
ALPA; Newsletter, Pilot Bulletin, 1970-1973	box 18	folder 18-20
ALPA; Newsletter, Technical Talk, 1958	box 18	folder 21

ALPA; Pilot Pension Plan, 1966	box 18	folder 22
ALPA; Program, Flight Safety, 1970	box 18	folder 23-24
ALPA; Program, Public Relations, 1974	box 19	folder 1-2
ALPA; Program, T + Task Force, 1968-1972	box 19	folder 3-6
ALPA; Reimbursement Procedure, 1960	box 19	folder 7
ALPA; Report, Collective Bargaining, 1962	box 19	folder 8
ALPA; Report, Conference 15, 1958	box 19	folder 9-15
ALPA; Report, Conference 16, 1960	box 19	folder 16-20
ALPA; Report, Conference 17, 1962	box 20	folder 1
ALPA; Report, Conference 21, 1970	box 20	folder 2
ALPA; Report, Conference 24, 1976	box 20	folder 3-6
ALPA; Report, Crew Complement, 1973	box 20	folder 7
ALPA; Report, Executive Committee, 1977	box 20	folder 8-9

ALPA; Report, Industrial Studies Working Group, 1972	box 20	folder 10
ALPA; Report, Operations in France, 1973	box 20	folder 11
ALPA; Report, Turboprop and Jet, 1.956	box 20	folder 12-14
ALPA; Reports, n.d.	box 20	folder 15
ALPA; Study, Jet Aircraft, 1958	box 20	folder 16-21
ALPA; Study, Salary, 1957	box 20	folder 22-25
ALPA; Study, Seniority, 1961	box 21	folder 1-3
ALPA; Study, Status and Wages, 1960	box 21	folder 4-6
ALPA; Study, Supervisory Pilots, 1958-1960	box 21	folder 7-9
ALPA; Training Sessions, 1960-1970	box 21	folder 10
ATA (Air Transport Association of America); Speech, 1958	box 21	folder 11
Boeing; Electronics Manual, 1956	box 21	folder 12-17
Boeing; Turbojet Manual, 1956	box 21	folder 18-19

Boeing; Newsletter, 1967-1973	box 21	folder 20
Civil Air Patrol; Policy Amendment, 1959	box 21	folder 21
Clippings, 1957-1972	box 21	folder 22-24
Eastern Airlines; Negotiations, 1958	box 21	folder 25
Flight Engineers' International Association; Contracts, 1960	box 21	folder 26
Flight Engineers' International Association; Report to the President, 1958	box 21	folder 27-28
Flight Engineers Organization; Flight Engineer Check List, 1960	box 22	folder 1
Flight Safety Foundation; Newsletter, 1958-1969	box 22	folder 2
Harvard University; Investment Report, 1958	box 22	folder 3
Hawkings, Charles T., 1971-1974	box 22	folder 4
International Civil Aviation Organization; Conference, 1971	box 22	folder 5
IFALPA; Conference, 1971	box 22	folder 6-23
IFALPA; Conference, 1971	box 23	folder 1-3

IFALPA; Conference, 1972	box 23	folder 4-20
IFALPA; Conference, 1972	box 24	folder 1-4
IFALPA; Conference, 1974	box 24	folder 5-14
IFALPA; Industrial Study Group, 1973	box 24	folder 15-23
IFALPA; Industrial Study Group, 1973	box 25	folder 1
IFALPA; Minutes and Reports, 1971-1973	box 25	folder 2-4
IFALPA; Minutes and Reports, n.d.	box 25	folder 5
IFALPA; Newsletters, 1971	box 25	folder 6
IFALPA; Symposium, 1971	box 25	folder 7
Instruction Manual, 1954	box 25	folder 8
PAA; Annual Reports, 1960-1965	box 25	folder 9-14
PAA; Benefits, n.d.	box 25	folder 15
PAA; Clippings, 1974	box 25	folder 16

PAA; Flight Information File, 1957-1972	box 25	folder 17-20
PAA; Flight Operations, 1973	box 25	folder 21
PAA; Management Bulletin, 1965-1967	box 25	folder 22
PAA; Memoranda, 1956, 1957	box 25	folder 23-25
PAA; Memoranda, 1958-1971	box 25	folder 1-17
PAA; Monthly Crew Utilization Reports, 1956-1957	box 25	folder 18-24
PAA; Newsletter, 1969-1973	box 26	folder 1-3
PAA; Newsletter, Flight Ops, 1971-1973	box 26	folder 4
PAA; Pilots Administrative Advisory, 1959-1969	box 26	folder 5
PAA; Pilot Rosters, 1956-1961	box 26	folder 6-8
PAA; Pilot Schedules, 1958-1961	box 26	folder 9-10
PAA ; Pilot Seniority List, 1959	box 26	folder 11
PAA; Program, Reduction of Landing, 1963	box 26	folder 12

PAA; Report, Accident Investigations; 1957 [removed by donor]	box 26	folder 13
PAA ; Report to Employees, 1957-1960	box 26	folder 14
PAA; Report,.28 Years of Service to Mexico, 1947	box 26	folder 15
PAA; Restraining Order, 1957	box 26	folder 16
PAA; Route Study, IAD/GUA/IAD, 1970	box 26	folder 17
PAA; Route Study, Latin America, 1958	box 26	folder 18
PAA; Route Study, London/Paris/Bangkok, 1966	box 26	folder 19-20
PAA; Route Study, South America, 1965	box 26	folder 21-22
PAA; Scheduling Manual, 1962	box 26	folder 23
Pratt Whitney; Instruction Manual, 1950	box 26	folder 24-25