## THE THOMAS E. POSEY COLLECTION

Papers, 1926-1977 (Predominantly 1963-1975) 6 1/2 linear feet

Accession Number: LP001155

The papers of Dr. Thomas E. Posey were placed by him in the Archives of Labor and Urban Affairs in January of 1984, and were opened for research in August of 1984.

Thomas E. Posey was born in Washington, D.C. on June 9th, 1901. He received his Bachelor of Arts in economics from Syracuse University in 1923 and his Master of Arts from Syracuse in 1925. He taught at West Virginia State College from 1926 to 1951. In 1946 he took a leave of absence to lecture at the University of Wisconsin and to work for his Ph.D. in economics and labor relations, which he obtained in 1947. From 1940 to 1942 he was chairman of the AFL-CIO's Political Action Committee.

He served as an economist for the Wage Stabilizaton Board from 1951 to 1952, and then he joined the Mutual Security Agency (MSA) in 1952 and assumed the post of labor advisor in Burma. At the end of his first year the Agency was asked to leave Burma, but on the request of the Prime Minister, Dr. Posey served out his full term until 1954. From 1954 to 1959 he served as an advisor in the Philippines, and from 1959 to 1963 in Turkey. He returned to Washington and held the position of senior policy and planning officer for the Agency for International Development (AID) until his retirement in 1971. During this time, he also taught economics at Howard University. In 1971 he took a position as part-time research associate at the University of Windsor, and taught there until 1979.

The bulk of the collection falls within 1963 to 1975, and reflects his interests in manpower economics, the third world and developing countries, racial discrimination, the history of the black church, and minorities in Canada. There are some materials relating to his years in Burma, but only a few folders of materials from the Philippines or Turkey.

Important subjects covered in his collection are:

Agency for International Development, 1963-1971 Developing Countries--Economic Conditions International Labor Organizations

Among the important correspondents are:

Dr. Carleton B. Good let Dr. Samuel Adams Dr. Ozay Mehmet

An index to subjects and correspondents will be found on p. 11.

## Contents

# 13 manuscript boxes

# Series I, Foreign Service Years, 1926-1963, Boxes 1-3:

The correspondence, clippings and working files from Dr. Posey's years as a foreign advisor, 1952-1963, including many foreign government publications.

# Series II, Office and Personal Files, 1949-1978, Boxes 3-13.

Office files of Dr. Posey as senior AID administrator and research associate at the University of Windsor, including correspondence, minutes and financial records, as well as over fifty files of background reading material.

## Non-manuscript Material:

Approximately 200 loose photographs relating to Dr. Posey's work overseas have been placed in the Archives Audio-Visual collection. One roll of microfilm labeled "First Baptist Church Windsor Minutes" and one reel-to-reel audio tape labeled "W. Va State, Dr. Posey, 3/7/67, recorded at 3 3/4" are also in the Audio-Visual Collection. Numerous pamphlets and journals received in this collection are available in the Archives Library.

# Series I Foreign Service Years, 1926-1963 Boxes 1-3

The correspondence, clippings and working files from Dr. Posey's years as a foreign advisor, 1952 to 1963, including copies of foreign legislation and publications from the 1940's and 1950's. Important subjects covered are foreign labor, foreign trade unions, and the International Labor Organization (ILO). Other material in the series reflects the Posey's daily life in Rangoon. Files are arranged alphabetically by subject.

#### Box 1

- 1. Asian Socialist Conference, 31 Jan 1953
- 2. Burma; Clippings, c. 1952
- 3. Burma; Government documents, 1936, 1944, c. 1946
- 4. Burma; Government documents, 1948 1949
- 5-6. Burma; Government documents, 1950
- 7-8. Burma; Government documents, 1951
  - 9. Burma; MSA Labor newsletter, Jun 1952
- 10. Burma; Newspaper, 30 Apr 1954
- 11. Burma; Office files, 1947, c. 1950
- 12. Burma; Office files, 1951
- 13. Burma; Office files, Jan Jun 1952
- 14. Burma; Office files, Aug Dec 1952
- 15. Burma; Office files, Jan Jun 1953
- 16. Burma; Office files, Jun Dec 1953
- 17. Burma; Office files, 1954, n.d.
- 18. Burma; Pamphlets, 1951 1952

#### Box 2

- 1. Burma; Personal papers, 1951, Jan Aug 1952
- 2. Burma; Personal papers; Sep Dec 1952, 1953, 1954
  - 3-5. Burma; Seminar papers, Rangoon, Mar 1954
- 6. Burmese language, papers in, n.d.
- 7. India; Reference material, 1926, 1953, n.d.
- 8. Indonesia; Documents, 1953, 1954, n.d.
- 9. ILO; Meeting on workers' education, Geneva, 9-14 Dec 1957
- 10. ILO; Seminar, Asian labor problems, 12 26 Sep 1953
- 11-12. ILO; Seminar, Asian labor problems, bulletin, 12 26 Sep 1953
  - 13. Malaysia, unidentified research paper, n.d.
- 14-15. Philippines; Documents, 1955
  - 16. Philippines; Documents, 1956
  - 17. Philippines; Office files, 1956-1959, 1962, n.d.
  - 18. Turkey (?); Collective agreements and Trade Union Acts, Jul 1963
  - 19. Turkey; Office files, 1962-1963

# Box 3

1. United Nations Conference, Geneva, 4-20 Feb 1963

## Series II Office and Personal Files, 1949-1978 Boxes 3-13

Although this series includes a few items from his years at West Virginia State College, as well as papers from various research projects he pursued independently, it is primarily the office files of Dr. Posey as senior administrator for the Agency for International Development (1963-197) and as research associate at the University of Windsor (1971-1978). Important subjects are economics, employment and developing countries, as well as Black studies, Blacks in Canada, the history of the Black church, and multiculturalism in Canada. Files are arranged alphabetically either by subject, format or provenance of the material.

#### Box 3

- 2. AID; Activities in manpower surveying, n.d.
- 3. AID; Certificates, Posey, 1964-1969
- 4. AID; Foreign aid proposals, fiscal year 1973
- 5. AID; Front Lines, 1966, 1975-1976
- 6. AID; Job description, Posey, n.d.
- 7. AID; Memo, "Agenda for Action," 9 Jan 1969
- 8. AID; Memo from Ernest E. Neal, 11 Oct 1971
- 9. AID; Memo, "Programs for executive management," 10 May 1971
- 10. AID; Memos, 1967, 1969
- 11. AID; Memos, 1973, 1976, n.d.
- 12. AID: Pamphlet on training, c. 1973
- 13. AID; Paper, "Hope for the wretched," Sep 1971
- 14. AID; Paper on employment, 12 Oct 1971
- 15. AID; Papers on population and S. America, n.d.
- 16. AID; Paper on rural electric co-ops, Apr 1965
- 17. AID; Policies on employee conduct, 8 May 1965, 13 Dec 1968
- 18. AID; Policy determination, 1972-1973
- 19. AID; Policy paper on AID participants, Oct 1969
- 20. AID; Policy papers on AID participants, 1970, 1971
- 21. AID; Policy paper on employment, Oct 1972
- 22. AID; Policy paper on training, Oct 1970
- 23. AID; Press release, 25 Jan 1972
- 24. AID; Research project on Asia, Mar 1966
  - 25-26. AID; Research project on Asia, May 1966

- 1. AID; Research project on development, Jul 1967
- 2. AID; Research project on international trade, Apr 1967
- 3. AID; Research project on international trade, Jun 1967
- 4. AID; Seminar on employment growth, 9 Nov 1971
- 5. AID; Staff reorganization, Sep 1968
- 6. AID; Telephone directory, Aug 1971
- 7. AID; Telephone directory, Sep 1974

- 8-10. AID; Training officers seminar, 18 Apr 6 May 1966
- 11. AID; Unclassified document, 19 Apr 1955
- 12. AID; Unclassified document, 12 Oct 1963
- 13. AID; Unclassified documents, 1970
- 14. Bibliographies, 1971, n.d.
- 15. Black banks, conference paper, 28 Dec 1973
- 16. Black capitalism, a paper, c. 1981
- 17. Black community and revenue sharing, Jan 1973
- 18. Black economists, 1974, n.d.
- 19. Black economists, a journal, 1975
- 20. Black Economists Development Project; Report, 1970-1971
- 21. Black leadership conference on South Africa, 1976
- 22. Black newspapers, 14 Dec 1974, 5 July 1975
- 23. Black newspapers, 25 Mar 1972
- 24. Black studies; Bibliographies, n.d.
- 25. Black studies; Bobbs-Merrill reprints, 1943, 1965

- 1. Black studies; Discrimination, reference material, 1962, 1970, 1972
- 2. Black studies; Discrimination, reference material, 1975
- 3. Black studies; Industrial and racial conflicts, 5-6 May 1967
- 4. Black studies; Reference material, 1970,
- 5. Black studies; Reference material, 1975, n.d.
- 6. Black studies, University of Wisconsin handbook, n.d.
- 7. Blacks in Canada; History, reference material, 1963, 1975, n.d.
- 8. Blacks in Canada; History, a reference material, Jan 1973
- 9. Blacks in Canada; History, reference material, 1972, 1976
- 10. Blacks in Canada; Reference material, 1977, n.d.
- 11. Blacks in Canada; National Black Coalition, 1973, 1975-1976
- 12. Blacks in Canada; Newspapers, 1970, 1973
- 13. Blacks in Canada; Newspapers, 1975
- 14. Blacks in Canada; Newspapers, Feb Mar 1976
- 15. Blacks in Canada; Newspapers, Apr May, Sep 1976
- 16. Blacks in Canada; Nova Scotia, Sep 1976
- 17. Blacks in Canada: Regional studies, Dec 1965
- 18. Blacks in Canada; Regional studies, 1973, c. 1974, 1975, n.d.
- 19. Blacks in Canada; SW Ontario Regional Black Educ. Council, 1975, 1975

- 1. Blacks in Canada; University studies, 1969, 1976-1977, n.d.
- 2. Canada; Election survey questionnaire, 1967
- 3. Canada; Election survey questionnaires, 1972, n.d.
- 4. Canada; Immigration, Conference on . . Immigrants, Sep 1975 5-6. Canada; Immigration, "Factors giving rise to . . . " n.d.
- 7. Canada; Immigration, reference material, 1974, 1976, n.d.
- 8. Canada; Immigration, Special Joint Committee on... Policy, 1975
- 9. Canada; Minority groups, 1972, 1975, 1977
- 10. Canada; Minority groups, Audio-visual catalog, 1977
- 11. Canada; Minority groups, community relations, 1973
- 12. Canada; Minority groups, West Indians in Toronto, n.d.

- 13. Canada; Multiculturalism, news releases, 1975-1976
- 14. Canada; Ontario Ministry of Community...services, guide, n.d.
- 15. Canada; Ontario universities, 1972
- 16. Canada; Ontario universities, 1973
- 17. Canada; Ontario universities; newsletters, 1976-1977
- 18. Canada; Secretary of State, 1976-1977
- 19. Canada; Secretary of State guide to funding, 1974
- 20. Canada Council; Guide to funding, Jul 1972
- 21. Canadian Council of Churches, 1975, n.d.
- 22. Canadian International Development AGency, 1977
- 23. Canadian Scholarship Trust Plan, prospectus, 25 Feb 1977
- 24. Canadian Society for Asian Studies; York Univ., 25 26 May 1973
- 25. Correspondence, 1947, 1964
- 26. Correspondence, 1965-1968
- 27. Correspondence, 1969

- 1. Correspondence, 1970
- 2. Correspondence, 1971
- 3. Correspondence, 1972-1975
- 4. Correspondence, 1976
- 5. Ethiopian Airlines, Inc., labor agreement, 8 Mar 1965
- 6. First Baptist Church History Project; 1975-1976
- 7. First Baptist Church History Project, n.d.
- 8. First Baptist Church History Project; Questionnaire, c. Oct 1976
- 9. First Baptist Church History Project; Reference material, 1974
- 10. First Baptist Church History Project; Reference material, 1976
  - 11-15. First Baptist Church History Project, Reference material, n.d.
- 16. First Baptist Church of Windsor; Accounts, 1972, 1978, n.d.
- 17. First Baptist Church of Windsor; Auditors report, 14 Mar 1973
- 18. First Baptist Church of Windsor; General, 1971, 1975, n.d.
- 19. First Baptist Church of Windsor, re: employment, 1968
- 20. First Baptist Church of Windsor; re: housing in Windsor, 1975-1976
- 21. Foreign Service Institute 10 21 Aug 1970
- 22. Foreign Service Institute 17 28 May 1971
- 23. Foreign Service Institute; Bibliography, E. Asia, Jan 1971
- 24. Foreign Service Institute; Bibliography, S. America, Apr 1971
- 25. Foreign Service Institute; Bibliography, S. Asia, Sep 1969
- 26. Foreign Service Institute; Bibliography, S.E. Asia, Mar 1971
- 27. Good let, Carlton B., research papers, 1975
- 28. Howard University, course materials, 1969, 1974, n.d.

- 1-2. IFCTU Conference, Montreal, 16 25 Aug 1967
- 3. International Cooperation; White House Conference, 28 Nov 1 Dec 1965
- 4. International Cooperation Administration, 21 Jan 1957, n.d.
- 5. International development, report to the President, 4 Mar 1970
- 6-7. International Industrial Conference, San Francisco, 17 21 Sep 1973
  - 8. ILO; Policy meeting, 4-8 Jan 1971

- 9. ILO; Policy statements, n.d.
- 10. ILO; Publications, 1976-1977
- 11. International Manpower Institute; Seminar, 1 Jun 13 Aug 1966
- 12. International Manpower Institute; Seminar, 1 Jun 11 Aug 1967
- 13. International Manpower Institute; Seminar, 18 Feb 1971
- 14. International Manpower Institute; Seminar, 1-20 Nov 1971, 1974
- 15. International Manpower Institute; Symposium, 29 Apr 1 May 1970
- 16. Manpower; Institute for Educators, 1964
- 17. Manpower; Arkansas Institute for Educators, 1964
- 18. Manpower; Iowa Institute for Educators, 15 16 May 1964
- 19. Manpower, Ohio Institute for Educators, 1-2 May 1964
- 20. Manpower Administration Seminar, 28 Jun 1963
- 21. Manpower Conference at Cornell Univ., 12 13 Oct 1970
- 22. Manpower seminar, 29 Jan 1968
- 23. Mehmet, Ozay; Publications, 1970
  - 24-26. Mehmet, Ozay; Publications, 1971
- 27. Mehmet, Ozay; Publications, 1972, 1974
- 28. Mehmet, Ozay; Publications, 1975, 1976

- 1. Mehmet, Ozay; Publications, n.d.
- 2. Multicultural Council of Windsor, 1976
- 3. Multiculturalism and Third World Immigrants, 5 Sep 1975
- 4. Multiculturalism Symposium, Jan Apr 1976
- 5. Multiculturalism Symposium, May Jun 1976
- 6. Multiculturalism Symposium, Jul Aug 1976
- 7. Multiculturalism Symposium, Sep Dec 1976
- 8. Multiculturalism Symposium, Jan Feb 1977
- 9. Multiculturalism Symposium, Mar May, Aug Sep 1977, n.d.
- 10. Multiculturalism Symposium, n.d.
- 11. Multiculturalism Symposium; clippings, May 1977
- 12. Multiculturalism Symposium; lists, n.d.
- 13. Multiculturalism Symposium; Summary of papers, 19 21 May 1977
- 14. National Council of Churches, 1973
- 15-20. National Tripartite Labor Congress, 26 28 Apr 1973

- 1-6. National Tripartite Labor Congress, 26 28 Apr 1973
- 7. Newspaper clippings, 1965, 1968, 1969, 1973, n.d.
- 8. Office file material, 1976, n.d.
- 9. Posey; Remarks, 7-8 Mar 1971, 12 Apr 1969
- 10. Posey; Resume, c. 1968
- 11. Posey; Unidentified writings, 1947, n.d.
- 12. Reference material; African agriculture, Jul 1970, n.d.
- 13. Reference material; African agriculture, 1972
- 14. Reverence material; African development, 1972
- 15. Reference material; African employment, c. 1971, n.d.
- 16. Reference material; American values, 1963
- 17. Reference material; Asian development, 1968
- 18. Reference material; Asian development, Oct 1972

- 19. Reference material; Asian development, 1977
- 20. Reference material; British labor 1787-1947, n.d.
- 21. Reference material; Capital, c. 1971
- 22. Reference material; Caribbean employment, Nov 1972
- 23. Reference material; Central American training centers, 31 Dec 1964
- 24. Reference material; Ceylon, c. 1971
- 25. Reference material; Community activities of Syracuse Univ., 1971

- 1. Reference material; Developing countries, 1958, 1971
- 2. Reference material; Developing countries, 1973-1974, n.d.
- 3. Reference material; Development, journal, 1971
- 4. Reference material; Development, journal, 1973
- 5. Reference material, Economic Development, c. 1974
- 6. Reference material; Employment, 1971, 1973
- 7. Reference material; Employment and education, c. 1973
- 8. Reference material; Fiscal policy, 1972
- 9. Reference material; Fiscal policy, n.d.
- 10. Reference material; Ghana, agriculture, n.d.
- 11. Reference material; Ghana, economic development, 1969
- 12. Reference material; Guyanese sugar industry, 1971
- 13. Reference material; Health insurance, Nov 1971
- 14. Reference material; Indonesian development, 1968, n.d.
- 15. Reference material; International labor, 1967
- 16. Reference material; Israel, 1976
- 17. Reference material; Jamaican agriculture, c. 1974
- 18. Reference material; Land reform, 1971
- 19. Reference material; Manpower, 1964, 1972, n.d.
- 20. Reference material; Manpower, n.d.

- 1-2. Reference material; Manpower, n.d.
- 3. Reference material; Manpower, report to the President, Mar 1965
- 4. Reference material; Mitraniketan, Jun 1972
- 5. Reference material; National longitudinal studies, 1975
- 6. Reference material; National Urban League, 19 Jun 1970
- 7. Reference material; Philippines, "Country statement," n.d.
- 8. Reference material; Philippines, economy, Apr 1973
- 9. Reference material; Philippines, employment, 1973
- 10. Reference material; Philippines, four year plan, 1972-1975
- 11. Reference material; Philippines, labor movement, n.d.
- 12. Reference material; Philippines, manpower, 1968, n.d.
- 13. Reference material; Philippines, tourism, 1973, n.d.
- 14. Reference material; Puerto Rican urban development, c. 1971
- 15. Reference material; Social activism and corporations, Aug 1973
- 16. Reference material; Social services, n.d.
- 17. Reference material; Taiwan, c. 1964
- 18. Reference material; Uganda, 1976
- 19. Reference material, unemployment, c. 1971, 1977

- 20-21. Reference material; Unidentified and incomplete papers, n.d.
- 22. Reference material; U.S. and Canadian voting behavior, 1975
- 23. Reference material; Urban development, 18 Sep 1970

- 1. Society for International Development; newsletter, 1972, 1974
- 2. Society for International Development; 12th annual conference, 1971
- 3-4. Southeast Asia Development Advisory Group; SEADAG Report, 1972
  - 5. Status of women and visible minorities in Windsor, 1975
  - 6. University of Michigan; Seminar materials, 1965
  - 7. University of Michigan; Seminar materials, 1965, 1977
  - 8. University of Windsor; Assoc. for Asian Studies, 1976
  - 9. University of Windsor; Assoc. for Asian Studies, 1977
- 10. University of Windsor; Career day, n.d.
- 11. University of Windsor; Division and dept. memos, 1973, 1976-1977
- 12. University of Windsor; Econ 440a, course materials
- 13. University of Windsor, Economics Dept. proposal, c. 1973
- 14. University of Windsor; Office of Info, services, 1973, 1976-1977
- 15. University of Windsor; University memos, 1972, 1977
- 16. University of Zambia; Institute for African Studies, 1971
- 17. West Virginia State College, 1949, 1957, 1972
- 18. Windsor Advisory Committee on Employment, May 1969
- 19. Windsor Committee on Affirmative Action, 1969
- 20. Windsor Committee on Affirmative Action, Jan May 1970
- 21. Windsor Committee on Affirmative Action, Jun Dec 1970
- 22. Windsor Committee on Affirmative Action, 1971
- 23. Windsor Committee on Affirmative Action, n.d.

# Index to Subjects and Correspondence (correspondence is indicated by an asterisk)

\*Adams, Dr. Samuel C, 6:26; 7:3 Black Panther, 4:23 Blacks in Canada, see also Canada; Minority groups, 6:9-12 Contrast, 5:13-15 \*Evans, James C, 1:14 Joint Center for Political Studies, Public Policy Series, 4:17 Labor-Management Conference 26-28 April, 1973, see National Tri-Labor Congress, 9:15-20, 10:1-6. National Black Coalition of Canada, 6:21 Neal, Ernest E., 3:13 Posey, Thomas E., role in Burma, MSA newsletter, June 1952, p. 6, 1:9; policy paper by, 3:19; visit with the Oba of Lagos, Nigeria, 6:26

Revolutionary Line for the National
Black Economic Development Conference 5:5
Seminar on Organization and Administration
of Public Enterprises in the Industrial
Field, Rangoon, March 1954, see Burma;
Seminar papers, Rangoon, 2:3-5
Sun Reporter, 4:22

\*Thomas, Norman, 1:14 Union of Burma Club, 2:2 \*Wallace, Dr. William, 1:17 partite