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## Guide to the Susan Holleran Papers LP001389

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English

Describing Archives: A Content Standard

Walter P. Reuther Library

5401 Cass Avenue

Detroit, MI 48202

URL: <http://reuther.wayne.edu>

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## Summary Information

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<b>Repository:</b>	Walter P. Reuther Library
<b>Creator:</b>	Holleran, Susan E.
<b>Title:</b>	Susan Holleran Papers
<b>ID:</b>	LP001389
<b>Date [inclusive]:</b>	1973-1995
<b>Physical Description:</b>	7.75 Linear Feet (7 MB, 2 SB, 5 OS)
<b>Physical Location:</b>	
<b>Language of the Material:</b>	English
<b>Language of the Material:</b>	Material entirely in English.
<b>Abstract:</b>	Susan E. Holleran was a labor journalist for AFSCME's national headquarters and its international magazine. Additionally, she was a founding member of the Coalition of Labor Union Women (CLUW), a member of the National Organization of Women (NOW), active in community service activities of the Washington, D.C. AFL-CIO, and coordinator of the first national conference on pay equity which resulted in the founding of the National Committee on Pay Equity in 1979. Holleran died of cancer on December 15, 2007. Holleran's papers reflect her work with AFSCME, the AFL-CIO, CLUW, and the National Committee on Pay Equity, as well as her interest and involvement with working women.

### Citation Style

"Susan Holleran Papers, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

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## History

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Susan Ellen Holleran was born on March 29, 1941 into a trade unionist family in Philadelphia. She worked in the Public Affairs (now Communications) Department of the American Federation of State, County, and Municipal Employees (AFSCME) from 1982-2005.

Holleran was a founding member of the Coalition of Labor Union Women (CLUW) in 1974 and was elected to its original National Executive Board. She served as CLUW's first Mid-Atlantic Regional Vice President, chaired its Education Committee, and served as Chapter President and Vice President for the Washington D.C. area.

A member of the National Organization of Women (NOW), she co-chaired NOW's National Labor Task Force -- later the NOW Labor Committee -- which worked on several levels to inform feminist activists of the value of unions for working women and to help develop and maintain coalitions between organized labor and the women's rights community on issues of mutual concern. She also coordinated the first national conference on pay equity which resulted in the founding of the National Committee on Pay Equity in 1979.

Holleran was a steward for AFSCME's professional staff in the United Staff Union. She served as a delegate from the Office and Professional Employees International Union #2 to the Washington, D.C. and Baltimore AFL-CIO Central Labor Councils, and to conventions of the Maryland State and D.C. AFL-CIO. A trained union counselor and an AFL-CIO COPE award recipient, Holleran was chair of the Metropolitan Washington Council AFL-CIO's Community Service Committee.

Holleran was the founding director of the United Labor Agency, a labor social service agency specializing in providing information and referral services and developing needed programs for Washington D.C. area union members and their families.

Holleran co-authored (with Jehane Dyllan) SILKWOOD, a one-woman play based on the life of OCAW (Oil, Chemical and Atomic Workers Union) health and safety activist Karen Silkwood.

Holleran retired from AFSCME in 2005. In December of 2007 she died following a battle with cancer.

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## Scope and Content

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Susan Holleran's papers reflect her work with AFSCME, the AFL-CIO, CLUW, and the National Committee on Pay Equity. They also reflect her interest and involvement with other unions, and in subject areas directly affecting and relating to working women.

Important subjects covered in the collection are occupational segregation, sexual harassment, pay equity, and workers' health and safety

Part 1, General Office Files, 1974-1988, Boxes 1-7: Clippings, pamphlets, fact sheets and other materials relating to the professional and personal interests of Ms. Holleran.

Part 2, 1973-1995, Boxes 8-14 Include conference packets from CLUW, NOW, and other organizations, the first National Women's Conference in 1978, membership forms and other information from the DC-area chapter of CLUW, articles on Karen Silkwood, various pamphlets, brochures, and fliers on issues surrounding women and particularly women in the workplace, including in regards to sex discrimination, pregnancy discrimination, equal pay/comparable worth, HIV/AIDS, and health and safety. Interspersed throughout these documents are Holleran's notes, testimonies/speeches, and some correspondence. Also includes buttons, pins, stickers, and patches related to variety of labor, political, and other issues.

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## Arrangement

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Arranged in 2 Parts:

Part 1 (Boxes 1-7): Folders are arranged alphabetically by organization, subject, or type of material.

Part 2 (Boxes 8-14) is unarranged. Folders are simply listed by their location within each box. Any given subject may be dispersed throughout several boxes within the collection.

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## Administrative Information

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### Publication Statement

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### Revision Description

Part 1 biographical note updated and Part 2 written by Stefanie Caloia. 2016-10-05

## Acquisition

Part 1 of the Susan E. Holleran Papers were placed in the Archives of Labor and Urban Affairs in January and July of 1989, with additional material added in April of 1990.

Part 2 came to the Reuther in multiple shipments in 1991, 1995, and 1997.

## Processing History

Processed and finding aid written by Walter P. Reuther Library in April 1992.

Part 2 processed and finding aid written by Stefanie Caloia on October 6, 2016.

## Access

Collection is open for research.

## Use

Refer to the Walter P. Reuther Library "Rules for Use of Archival Materials." Restrictions: Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters. Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information which might identify an individual, except with written permission from the Director and/or the donor.

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## Controlled Access Headings

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- Labor unions
- Pay equity
- Women in the labor movement
- Holleran, Susan E.
- AFL-CIO
- AFSCME
- Coalition of Labor Union Women (U.S.)
- National Organization for Women

Susan E. Holleran Papers, Part 1

Series I General  
Office Files  
Boxes 1-7

Booklets, clippings, fact sheets, manuals, programs, reports and other items concerning these organizations or unions: AFL-CIO; AFSCME; American Postal Workers Union (APWU); Bureau of National Affairs (BNA); Coalition of Black Trade Unionists (CBTU); CLUW; Connecticut Women's Educational and Legal Fund (CWEALF); International Chemical Worker's Union (ICWU); National Association for Working Women (NAWW); National Energy Management Institute (NEMI); NOW; SEIU; U .S. Air Traffic Controllers Organization (USATCO); Women's Legal Defense Fund (WLDF); and, Women's Occupational Health Resource Center (WOHRC). There is some information on Martin Luther King, Jr., and Karen Silkwood. Material on American labor history is also included in the collection, most notably the AFSCME Public Employee History Issue of July, 1986. There is a Special Edition AFSCME Public Employee on sexual harassment written by Holleran complete with pre-publication notes. No personal papers are included in this collection. Files are arranged alphabetically by organization, subject or type of material.

Box 1

1. AFL-CIO; Blueprint for A Working America, handbook, n.d.
2. AFL-CIO; Heritage of Texas Labor, 4 Sep 1982
3. AFL-CIO; pamphlets, 1975, 1980
4. AFL-CIO; pamphlets, [c. 1980]
5. AFL-CIO; pamphlets, 1980-81
- 6-7. AFL-CIO; Union Counsellors Training Manual, Jan 1974
8. AFL-CIO; Labeletter. Jun 1981
9. AFL-CIO; Viewpoint. Winter, 1980
10. AFL-CIO Local 34; salary report, Sep 1984
11. AFSCME; Personnel Policies and Procedures. n.d.
- 12-16. AFSCME Public Affairs; booklets, n.d.
- 17-19. AFSCME Public Affairs; pamphlets, n.d.
20. AFSCME Public Employee; History Issue, Jul 1986
21. AFSCME Council 4; Dedication program, 12 Oct 1985
22. AFSCME Council 4; newsletter, Jun 1988
23. AFSCME Council 74; planning calendar, 1984

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24. AFSCME Council 92; newsletter, Mar-Apr 1988
25. AFSCME Council 93; newspaper, 8 Jun 1988
26. AFSCME Council 93; steward training packet, n.d.
27. AFSCME Council 93; steward training-health care workers, n.d.

Box 2

1. AFSCME Council 988; P.E.O.P.L.E. advisory and booklet, 16 Aug 1986
2. AFSCME Illinois; newsletter, Dec 1986-Jul 1987
3. AFSCME Reports...; Wisconsin publication, Jan-May 1988
4. "Bargaining for Equality"; ms., Chapters I-III, 1980
5. "Bargaining for Equality"; ms., Chapters IV-VI, VIII, 1980
6. Cato Institute; news release and policy analysis, 8 Jun 1988
7. CBTU; bulletin, Spring 1984
8. Childcare; AFSCME manual, 1987
8. Childcare; AFSCME manual, 1989
10. Childcare; APWU newsletter, Oct 1988
- 11-12. Conference; AFSCME Women's Regional, Wise, Sep 1985
13. Conference; CLUW, Arlington, Texas, 14-16 Nov 1980
14. Conference; Economic Policy Institute, 18 Dec [c. 1988]
15. Conference; NOW program and workbook, Wash., D.C., Oct 1981
16. Conference; NOW resolutions and prog., New Orleans 1985
17. Conference; NOW flyers and pamphlets, New Orleans, 1985
- 18-19. Conference; "Work and Family", Wash., D.C., Mar 1987



### BOX 3

- 1-2. Conference; "Women Taking Charge", Wash., D.C., 1988
3. Conference; U.N. Decade for Women, Nairobi, Kenya, Jul 1985
4. CLUW; Biennial Convention, New York City, 13-16 Sep 1979
5. CLUW; Tenth Anniv. Convention booklets, Chicago, Mar 1984
6. CLUW; Nat. Convention resolutions, 1984
7. CLUW; Fourth Biennial Convention booklets, Nov 1986
8. CLUW; Fourth Biennial Convention program, Nov 1986
- 9-10. CLUW; Fourth Biennial Convention resolutions, Nov 1986
11. CLUW; newsletter, Jan-Feb 1987
12. CLUW; Nat. Convention, Seattle, Wash., 17-20 Nov 1988
13. CLUW; "American Family" Action Kit, 14 May 1980
14. Course Handbook; Advanced Speaking, Jul 1975
15. Course Handbook; Effective Speaking, Mar 1974
16. Course Handbook; Grievance Handling, Nov 1974
17. Course Handbook; Health Hazards, Spring 1978
18. The Eastern Shuffle; songbook, n.d.

### Box 4

1. Economic Policy Group; Strategy Doc, Jul 1983
2. George Meany Mem. Archives; news advisories, 5-11 Aug 1987
3. Karen Silkwood; Awards prog. and news flyers, 1978-1985
4. Martin Luther King Jr.; tribute flyers and pamphlets, 1983-88
5. Mass. History Workshop; clerical history booklet, 1985
6. Milford Mental Health Clinic Strike; clippings, 29 Jul - 12 Aug 1983
7. Milford Mental Health Clinic Strike; clippings, 13-31 Aug 1983
8. Milford Mental Health Clinic Strike; clippings, 1 Sep 1983 - Mar 1984
9. NEMI; fact sheets, 1986-88
10. NOW; Action Inventory and Rights pamph., n.d.

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11. Pay Equity; AFSCME booklet, 1980
12. Pay Equity; AFSCME articles, 1980-82
13. Pay Equity; AFSCME articles, 1983-84
14. Pay Equity; AFSCME Rhode Island report, Sep 1983
15. Pay Equity; civil suit document, Wise, 30 Mar 1982
16. Pay Equity; guidebook for implementation, Minn., Aug 1984
17. Pay Equity; Joint Subcomm. Hearings, Append. A and B, Sep 1982
18. Pay Equity; Joint Subcomm. Hearings, Norwood state., 16 Sep 1982
19. Pay Equity; Joint Subcomm. Hearings, Donahue state., 21 Sep 1982
20. Pay Equity; Joint Subcomm. Hearings, McEntee state., 21 Sep 1982
21. Pay Equity; Nat. Comm., Exec. Summary, Feb 1987
22. Pay Equity; Nat. Comm., media advisory, 5 Dec 1988
23. Pay Equity; Nat. Comm., News Notes, Win/Spr 1987
24. Pay Equity; Nat. Comm., press kit, 9 Dec 1988
25. Pay Equity; Nat. Comm., report, Feb 1987
26. Pay Equity; Nat. Comm., Newman state., 16 Sep 1982
27. Pay Equity; Nat. Comm., Perlman state., Sep 1982

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- 1-8. Pay Equity; news articles, 1 Apr - 30 Apr 1985
9. Pay Equity; Wise, report on comparable worth, 14 Dec 1984
- 10-12. "Red Cross and Labor"; typed ms., chapters 1-7, n.d.
  13. Robert F. Kennedy; Remembrance mass program, 6 Jun 1988
  14. SEIU; pamphs. and fact sheets, n.d.
  15. SEIU; report and organizing plan, n.d.
  16. SEIU District 925; news advisory, 3 Mar 1981
  17. Sexual Harassment; AFSCME resolutions, 1980-84
  18. Sexual Harassment; bibliographies, n.d.
  19. Sexual Harassment; BNA Policies Forum, 13 Jun 1987
  20. Sexual Harassment; BNA Special Report, 1981
- 21-22. Sexual Harassment; Women in Gov., readings, 2 Apr 1985 23.
23. Sexual Harassment; CWEALF pamphs., 1985

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1. Sexual Harassment; guidebook, Jan 1981
- 2-3. Sexual Harassment; Blackburn vs. Conn., 1983-85
4. Sexual Harassment; news clippings, 1980-85
5. Sexual Harassment; NOW fact sheets, 1985
6. Sexual Harassment; AFSCME Public Employee, with notes, Apr 1986
7. Sexual Harassment; training aids catalog, 1981
8. Sexual Harassment; training book, Jan 1981
9. Sexual Harassment; West Virg. DOH Seminars, 1 NOV 1984 - 1 Apr 1985
  
10. "Sexual Harassment and Control of the Labor Force"; DeMoro paper, 1985
11. "Sexual Harassment in Hollywood"; TV Guide, 29 Mar 1986
12. Story List; Dec 1985
13. "Union Dues"; article, Voice, 28 Jun 1988
14. USATCO; ATC hearings Report, Mar-Apr 1984
- 15-16. USATCO; news articles, 1983-84
- 17-20. USATCO; newsletters, 1983-84
21. USATCO; "Update USATCO", 15 Apr 1983
22. U.S. Constitution; Comm. on Bicentennial pamphs., 22 May 1986
23. WLDF; Sixth Annual Luncheon prog., 19 Jun 1987

## Box 7

1. Worker's Health and Safety; Combating Hazards on the Job, n.d.
3. Worker's Health and Safety; ICWU fact sheets list, n.d.
4. Worker's Health and Safety; NAWW pamphs., n.d.
5. Worker's Health and Safety; Poisons on the Job. 4 Oct 1982
6. Worker's Health and Safety; WOHRC fact sheets, 1981-87
7. Working Classics; booklet no. 4, 1984
- 7-8. Workshop; Citizen's Comm. for New York City, n.d. 9-
11. Workshop; U.S. Dept. of Labor, "Occupational Segregation", n.d.
12. Workshop; U.S. Dept. of Labor, "Women and Unions", n.d.

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- 3 Education for Women, 1974-1976
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- 8 National Now Conference, 1980
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- 3 Photograph and Certificate; AFL-CIO Labor Studies, Union Women, 1974
- 4 CLUW, DC Testimonial Dinner in Honor of Arline Neal, 1976
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- 6 A Conference on the Dangers of Health Industry Consolidation and  
7 Corporatization and the Affect on Quality, Access and Cost, 1995
- 8 Report: Pay Equity Activity in the Public Sector, 1979-1989
- 9 CLUW, 1994
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- 11 CLUW, 1991-1992
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- 14 Health Security Express, 1994
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- 16 CLUW, 1994
- 17 CLUW National Executive Board and Chapter Presidents
- 18 CLUW, 1991-1994
- 19 CLUW, Retirement, 1991

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- 20 AFSCME UNA (United Nurses of America)
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Pins

**Box 12**

Buttons

**Box 13**

Buttons

**Box 14**

Buttons