

Carol Haddad Papers
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Finding aid written by Kis Kniffen on November 30, 2015

Accession Number: UP002646

Creator: Carol Haddad

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Related Material: A box of audio-visual materials including cassettes, VHS tapes, and photographic slides has been removed to the AV Department. Contents are described at the end of the collection inventory.

PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.

Abstract

Dr. Carol Haddad is a long-time labor and technology researcher with a Ph.D. from the University of Michigan. From 1978-1990 she served as a tenured faculty member at Michigan State University's School of Labor and Industrial Relations, later holding senior positions with the American Society for Training and Development, the Industrial Technology Institute (at which she was the founding director of the Labor and Technology Program), and the Wayne State University College of Urban, Labor and Metropolitan Affairs. She presently teaches at Eastern Michigan University in the School of Technology Studies and the Department of Women's and Gender Studies, while also serving as the North American Associate Editor for the New Technology, Work and Employment Journal and as a member of the International Scientific Advisory Committee for AUTO21, a Canadian research project. Throughout her long career she has collaborated with colleagues in the UK, Canada, Germany, Italy and Japan, and has done extensive work relating to labor technology, labor education, and women in labor.

This collection consists of materials relating to Dr. Haddad's numerous labor and research related endeavors, mainly from between 1978 and the mid 1990s. Materials include copies of research articles, class outlines and lecture materials, conference speeches and materials, labor song books, union ephemera, and labor history materials. Of particular note are materials from the annual Michigan Women Workers Schools and relating to women in the workforce, the Labor Technology Program, and materials relating to international labor.

Important Subjects:

Eastern Michigan University – Labor Studies
Labor Unions
Labor Studies
Labor and Technology
Labor and Technology Education
Labor and Women
Michigan State University -- Labor Studies
Studies in the history of American labor
Studies in international labor
UAW-Chrysler National Training Center
Women Workers

Important Names:

Aronin, Louis
Ervast, Lulu
Haddad, Carol
Shaiken, Harley

Arrangement

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collection.

Box 1

- 1 Japan Trip Follow-up Meeting, 1985-1986
- 2 Indiana University Japan Conference Materials, 1986
- 3 Japan Labor - Pennsylvania Labor Newsletter, 1983-1986
- 4 Japanese Labor Relations Course, 1983-1987 (1 of 2)
- 5 Japanese Labor Relations Course, 1983-1987 (2 of 2)
- 6 Human Resource Development Institute Conference, 1992
- 7 Human Resource Development Institute Conference, 1991
- 8 13th Annual North American Labor History Conference, 1991
- 9 University of Massachusetts Friedman Conference, 1993
- 10 Industrial Relations Association of America Detroit Speech, 1991
- 11 United Auto Workers-Chrysler Paid Educational Leave Materials, 1991
- 12 Michigan State University Course, 1990
- 13 Chrysler Research, Wissenschaftszentrum Berlin fur Sozialforschung Papers, 1995
- 14 Wissenschaftszentrum Berlin fur Sozialforschung Paper, 1997
- 15 Italy Seminar, 1997
- 16 University of Michigan Conference - Participatory Workplace Health, 1991
- 17 Communications Workers of America District 4 Conference, 1990
- 18 International Union of Electronic Workers District 8 Conference, Pokagon Park, 1990
- 19 United Paperworkers International Union Presentation, 1989
- 20 University of Oregon Conference, 1990
- 21 International Association of Machinists and Aerospace Workers Technology Meeting, 1985
- 22 University of Kentucky Women's School Technology Course, 1990
- 23 Michigan Summer School for Women Workers, University of Michigan, 1988
- 24 University of Michigan Technology and Society Course, 1988-1992
- 25 United Auto Workers Black Lake Program, 1988-1989
- 26 United Auto Workers Presentation, Research Department, 1989
- 27 Dave Spencer's Technology Simulation
- 28 Local 189 Presentation on Retraining, 1987
- 29 Union Responses to Iowa High Technology Survey, 1984
- 30 New Technology Bibliography, March Crouch, c. 1984
- 31 Michigan Department of Commerce Presentation, 1989
- 32 American Society for Training and Development Conference, 1989
- 33 Governor's Labor-Management Partnership Conference, 1989
- 34 Allied Industrial Workers Staff Conference, 1989
- 35 Workers' Education 189 Conference, 1987
- 36 Technology and Workplace Design, University of Michigan Labor-Management Participation Conference, 1987
- 37 Michigan State University New Technology Conference, 1983

- 38 Teaching About Technology Outlines, 1984
- 39 New Course - Unions in a Changing World Economy, 1986
- 40 "Involving Manufacturing Employees in the Early Stages of Product Development" article, 2000
- 41 "Sector Councils as Models of Shared Governance in training and Adjustment" article, 1998
- 42 Labor Studies Journal Submission, 2004
- 43 Labor Studies Journal Article 1, 2001
- 44 "Operationalizing the Concept of Concurrent Engineering" article, 1996
- 45 Journal of Engineering and Technology Management article, 1996
- 46 International Federation of Automatic Control World Congress, 1996
- 47 Industrial Relations Research Association Annual Meeting Paper, 1996
- 48 College of Urban, Labor and Metropolitan Affairs Seminar, 1992
- 49 Canadian Industrial Relations Association Paper, 1996
- 50 Workplace of the Future Conference Speech, 1993
- 51 "Perspectives on Technology and Work Organization," 1999
- 52 Sector Councils Report, 1995
- 53 "Women, Work, and Technology" article, 1987
- 54 International Federation of Automatic Control Chrysler Paper, 1992
- 55 "Technology, Skill, and the Education of Adult Workers" article, 1988
- 56 "Technology Change and Reindustrialization: Implications for Organized Labor" article, 1984
- 57 Speech on Technology and European Unions, 1982
- 58 International Industrial Relations Association Conference, 1998
- 59 First Technology Labor Meeting, 1991
- 60 Communications Workers of America Minority Conference, 1991

Box 2

- 1 American Society of Mechanical Engineers Presentation, 1989
- 2 Ruskin-Leeds Conference, 1991
- 3 University and College Labor Education Association Presentation on Labor Technology in Japan, 1987
- 4 American Federation of Labor and Congress of Industrial Organizations Correspondence and Meetings, 1988
- 5 Needs Assessment Survey of National Union Directors, 1988
- 6 Publicity for Labor and Technology Program, 1988-1989
- 7 Forms and Information for Labor and Technology Program Brochure, 1988
- 8 Labor and Technology Program Statement, 1988
- 9 Labor and Technology Program Board Members, 1988
- 10 First Labor and Technology Program Board Meeting, Oct. 1988
- 11 Second Labor and Technology Program Board Meeting, Jan. 1989
- 12 Third Labor and Technology Program Board Meeting, Apr. 1989
- 13 Fourth Labor and Technology Program Board Meeting, Jul. 1989
- 14 Fifth Labor and Technology Program Board Meeting, Dec. 1989

- 15 Sixth Labor and Technology Program Board Meeting, Mar. 1990
- 16 Bureau of Labor-Management Relations and Cooperative Programs, 1989
- 17 Office of Technology Assessment, Wendell Fletcher Study, 1988
- 18 Labor and Technology Program General Correspondence, 1989
- 19 Haddad Activities, 1988-1989
- 20 Labor and Technology Program Quarterly Kellogg Reports, 1989
- 21 Kellogg Proposal Format, 1989
- 22 International Association of Machinists and Aerospace Workers Visit, Dec. 1988
- 23 United Auto Workers Proposals, 1989
- 24 UAW-Chrysler National Training Center Paid Education Leave Program Proposal, 1989-1990
- 25 Haddad Presentation Governor's Labor-Management Conference, 1989
- 26 Technology Education Empowerment Program (TEEP), 1988
- 27 TEEP Outlines, 1989
- 28 Labor and Technology Program Board Feedback: TEEP Prioritization, 1989
- 29 TEEP: Tasks for Module Working Groups
- 30 TEEP Marketing and Dissemination Funding, 1989
- 31 Technology Awareness Education Program Module Template
- 32 TEEP Module 2: Applications and Assessment, 1989
- 33 TEEP Module 4: Technology Economics - Analyzing Costs and Benefits, 1989
- 34 TEEP Module 5: The Technology Selection Process, 1989
- 35 TEEP Module 6: Technology Design Evaluation, 1989
- 36 TEEP Module 7: Work Organization and Technology, 1989
- 37 TEEP: CAW Technology Project, 1987
- 38 Strategic Education Program (STEP) Manual
- 39 UAW-GM Learning Center, Industrial Technology Institute, 1989
- 40 McLouth Steel Project, 1988-1989
- 41 GenCorp Grant and Supporting Letters, 1989
- 42 GenCorp Background Information on Plant, 1987-1988
- 43 GenCorp IUE Project, 1989-1990
- 44 GenCorp Project Goals and Pledge, Final Version
- 45 GenCorp IUE 1st Newsletter. 1989-1990
- 46 GenCorp IUE Meeting Minutes, Goals, and Newsletter, 1989
- 47 GenCorp IUE Plant Wide Steering Committee - Structure and Goals
- 48 GenCorp Organization Chart
- 49 GenCorp 1st Meeting of Plant Wide Steering Committee, Oct. 18, 1989
- 50 GenCorp 2nd Meeting of Plant Wide Steering Committee, Oct. 26, 1989
- 51 GenCorp 3rd Meeting of Plant Wide Steering Committee, Nov. 2, 1989
- 52 GenCorp 4th Meeting of Plant Wide Steering Committee, Nov. 16, 1989
- 53 GenCorp 5th Meeting of Plant Wide Steering Committee, Nov. 28, 1989

- 54 GenCorp 6th Meeting of Plant Wide Steering Committee, Dec. 7, 1989
- 55 GenCorp Plant Wide Steering Committee Meeting Minutes, Jan. 1990
- 56 Labor and Technology Program Project Reports, 1990 (1 of 2)
- 57 Labor and Technology Program Project Reports, 1990 (2 of 2)
- 58 Training for Advanced Manufacturing Technology Plans, 1988
- 59 Haddad Resignation and Final Memo to Labor Advisory Board, 1990
- 60 Labor and Technology Program: Lessons Learned, 1994
- 61 Technical Skills and Training Conference Presentation, 1990
- 62 Shell Sarnia Case Study for American Society for Training and
Development (ASTD) Project, 1990-1991
- 63
- 64 ASTD Reorganization of Work Proposal, U.S. Department of Labor, 1991
Industrial Technology Institute U.S. Department of Labor Proposal, Work
Reorganization, 1991
- 65 ASTD-Chrysler National Training Center Project, 1991
- 66 Teaching Outline -Algoma Steel Corporation, 1993
- 67 Team Readiness Survey, Algoma Steel Corporation

Box 3

- 1 Algoma Background and Correspondence, 1993
- 2 Algoma CB Agreement, 1992
- 3 Evaluation of the Labor Participation in Modernization Project: Research
Findings, 1997
- 4 Sectoral Training Partnerships in Canada Final Report, 1995
- 5 Midwest School for Women Workers Photograph, Indiana University,
1982
- 6 Winter School for Women Workers - Labor in Song Course, 1988
- 7 Michigan Summer School for Women Workers, 1979-1983
- 8 Women's Studies Colloquium: Michigan Labor History and the Role of
Women, 1986
- 9 Conference on Women, Work and Technology, University of Connecticut,
1984
- 10 Michigan Winter School for Women Workers, 1982
- 11 Michigan School for Women Workers Agendas and Memorabilia, 1976-
1988
- 12 Instructor Training Program, Proposal for Union Minorities and Women
Leadership Training Program, 1984
- 13 Union Minorities/Women Leadership Training Project: History of
Michigan Consortium, 1981
- 14 11th National Conference on Women and the Law, 1980
- 15 Working Women and the Law Conference, 1979-1980
- 16 Michigan Civil Rights Conference, 1983
- 17 Michigan Working Women's Network, 1983
- 18 Slideshow Script - Economic Inequalities
- 19 Denison University Lecture, 1984
- 20 Sexual Harassment - General, 1979

- 21 Contract Language - Women Workers, 1979
- 22 Evaluation Forms - Michigan Winter School for Women Workers, 1979
- 23 Collective Bargaining Course Outline, Women Workers, 1982
- 24 Simulation: Women's Time I, 1979
- 25 Simulation: Women's Time II, 1982
- 26 Coalition of Labor Union Women (CLUW), 1974-1986
- 27 CLUW: Lead Exposure Issue, 1977-1979
- 28 Gay Rights and Unions, 1983-1984
- 29 NOW Labor Task Force - Silkwood Case, 1975
- 30 Women and Unions NOW Insert
- 31 Sources of Labor Statistics on Women, 1980
- 32 Union Women's Alliance to Gain Equality (Union WAGE), 1971, 1975-1976
- 33 CLUW Empowerment Project, 1982
- 34 Upper Peninsula Labor History Conference, 1981
- 35 Arab Workers in Michigan, 1973-1984
- 36 Teaching Labor in the Schools, 1983-1985
- 37 Calumet to Kalamazoo Discussion Notes, 1985
- 38 Course Outlines - On Arbitration, 1977-1985
- 39 Mock Grievance Cases, 1980
- 40 Slideshow Scripts
- 41 Union Technology Activities Exercise
- 42 IAM Technology Course
- 43 Technology Assessment Questionnaires, 1991
- 44 Technology Assessment Form
- 45 Union Technology Activities Scorecard
- 46 Typology of Worker Participation Plans, 1986
- 47 Summer School on Workplace Democracy, 1982

Box 4

- 1 Report on the 1980 Summer School on Workplace Democracy, 1981
- 2 Extending Workplace Democracy, 1980
- 3 Union Minorities/Women Leadership Training Project Handbooks, 1979, 1985
- 4 Labor Song Books, 1954-1984 (1 of 2)
- 5 Labor Song Books, 1954-1984 (2 of 2)
- 6 Labor Songs and Labor Lore Conference, 1979
- 7 Labor Song and Lore Books, 1967-1981
- 8 "Sectoral Councils as Models of Shared Governance in Training and Adjustment" paper, 1996
- 9 Canadian Learned Societies, 1995
- 10 Canadian Steelworkers Project, 1992-1993
- 11 Canadian Steel Trade and Employment Congress Project, 1992-1995
- 12 Project for Peter Warrian, 1992

- 13 Workshop for Council of North Central Community and Junior Colleges, 1992
- 14 Human Resources Development Institute Defense Conversion Project, 1993 (1 of 2)
- 15 Human Resources Development Institute Defense Conversion Project, 1993 (2 of 2)
- 16 "Managing Technical Change: A Strategic Partnership Approach" by C. Haddad, 2002
- 17 "Assailing the Last Bastion- The Battle of the Overpass," paper, M. Smith, 1967
- 18 The Volvo Kalmar Plant, 1976
- 19 Industrial Relations, Work Organization and New Technology: the Volvo case, 1985
- 20 The Michigan Summer School for Women Workers Tenth Anniversary, 1983
- 21 Memo from Barbara Wertheimer to C. Haddad, 1981
- 22 Photos - Carol et al. Singing Labor Songs, 1979
- 23 Impact of Labor Education on Women's Leadership in Unions Research Design, 1985
- 24 "What's Happening to Our Jobs?" Conference, 1980
- 25 Union Responses to New Technology in Auto Industry, 1982
- 26 Harley Shaiken's Speech, 10-10-1982
- 27 New Technology Conference, 1982-1983
- 28 Building Union Pride, Fall 1984
- 29 "With Babies and Banners" Historical Booklet
- 30 Local Union Guide for Establishing Child Care Centers, 1979
- 31 Labor Songs and Social Movements, MSU Museum, 1983
- 32 "New Right" Conference, 1981
- 33 Big Business Day - Lansing, 1980
- 34 Collective Bargaining Simulations, 1979
- 35 Collective Bargaining Course Outlines, 1979-1987
- 36 Labor History Seminar, MSU Medical School, 1987
- 37 Labor History course, CTU, 1987
- 38 Labor History - MSU Newsmaker's Luncheon, 1987
- 39 United Plant Guards Speech, 1983
- 40 Flint Labor Education - Recruitment/Enrollments, 1980
- 41 Oral History Excerpts - Nominees for Michigan Women's Hall of Fame, 1992
- 42 Michigan Winter School for Women Workers, 1984

Box 5

- 1 Union Administration and Leadership Training, 1981
- 2 Letter from Bob Butterbargh, 1987
- 3 IAM Technology Institute, 1986-1987
- 4 IAM Labor History, 1987

- 5 From Calumet to Kalamazoo - Letters of Praise and Evaluator's Report, 1984
- 6 Haddad Activity Report, 1985-1986
- 7 Women and Unions, 1976-1982
- 8 Morgantown, West Virginia Solidarity Weekend, 1979
- 9 Flint - GM Sit-down, Historic Markers Dedication, 1980
- 10 Waitresses & Restaurant Unions, 1975-1980
- 11 Labor Education - Articles, 1949-1958
- 12 Japan Trip Itinerary and Notes, 1985
- 13 Japan - Women and New Technology, 1983-1990
- 14 Correspondence and Contacts with Japanese Feminists, 1985-1986
- 15 Japan - Women Workers and Sex Discrimination, 1983-1988
- 16 "New Technologies - Some Trade Union Concerns and Possible Solutions" M. Cooley, 1982
- 17 Union Responses to Technology, Britain, 1980-1985 (1 of 2)
- 18 Union Responses to Technology, Britain, 1980-1985 (2 of 2)
- 19 Illinois Labor History - Mother Jones and Virden, 2004
- 20 "Labor and Reindustrialization: Workers and Corporate Change," ed. D. Kennedy, 1984
- 21 AFSCME People Keychain in Box
- 22 Matsuchita Electric Industrial Workers Union Pin, Wooden Box, Japanese Script
- 23 Walter and May Reuther Black Lake UAW Family Education Center Badge
- 24 Oil, Chemical, and Atomic Workers International Union Pin
- 25 In Remembrance 50 Years Sit-down 1937 Sticker
- 26 UAW Region 5 Pin
- 27 "Don't be a Free Rider Build Your Union" Matchbook
- 28 Red UAW pin
- 29 UAW V-Cap and UAW Community Action Program pins
- 30 UAW CAP pin
- 31 Hotel Employees and Restaurant Employees International Union Magnifying Lenses
- 32 NTEU Keychain
- 33 UAW Local 1999 Oklahoma City pin
- 34 Solidarity Medallion on Chain
- 35 NAIRE Medallion on Chain in box (1 of 2)
- 36 NAIRE Medallion on Chain in box (2 of 2)
- 37 CWA Keychain
- 38 "I'm for OCAW" Oil, Chemical and Atomic Workers International Union keychain
- 39 "Please Don't Buy Non Union Cigarettes" flyer
- 40 "Union Women Vote" Coalition of Labor Union Women Button
- 41 "AFSCME Women Equal Partners" Button
- 42 "C.E.R.P.-Rise G.M. in '84" Pin
- 43 American Federation of State County and Municipal Employees Lapel Pins x 3
- 44 UAW Local 600 Pin

- 45 CAW-TCA Canada Pin
- 46 Unidentified pin

Box 6

- 1 "The Propeller" newsletter, 1945
- 2 Labor Bumper Stickers
- 3 Women's Emergency Brigade Songs, 1937 Flint Sit-Down Strike, 1977
- 4 "Sisterhood in Action" poster, 8th Michigan Summer School for Women Workers, 1981
- 5 "Rebuilding America: Workers' Technology Bill of Rights" Poster
- 6 "With Babies and Banners" Film Poster, 1979
- 7 "UAW Welcomes Mandela" Poster, 1990

Box 7

- 1 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #1
- 2 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #2
- 3 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #3
- 4 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #4
- 5 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #5
- 6 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #6
- 7 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #7
- 8 Cassette: Labor Songs & Labor Lore Conference, 1979, Tape #8
- 9 Cassette: Harley Shaiken, 1-22-1983
- 10 Cassette: New Tech Conference, 1-22-1983
- 11 Cassette: New Tech Conference: Tape #1 Jack Lane, 1-21-1983
- 12 Cassette: New Tech Conference: Tape #2 Jack Lane, Jack Russell, 1-21-1983
- 13 Cassette: New Tech Conference: Jack Russell, Carol Haddad 1-21-1983
- 14 Cassette: New Tech Conference: Judith Gregory, 1-22-1983
- 15 Cassette: New Tech Conference: Judith Gregory, Harley Shaiken, 1-22-1983
- 16 Cassette: New Tech Conference: Panel Discussion, 1-21-1983
- 17 Cassette: Monitoring the Workplace Workshop, C. Haddad's Speech
- 18 Cassette: SLIR Symposium, 1976
- 19 Cassette: Interview of CH by Gene Healy, WJR, re: Upcoming Nissan Vote, 1989
- 20 Cassette: Carol and Elise Bryant at 1988 Michigan Winter School for Women Workers,
- 21 Cassette: Carol and Elise Labor Songs
- 22 Cassette: Edie Van Horn Michigan Summer School for Women Workers, 8-12-1984
- 23 Cassette: Edie Van Horn "Labors Political Agenda," 10-23-1982
- 24 Cassette: Technology Workshop
- 25 Cassette: Lulu Ervast - "Working Women and Health Care in Western Upper Peninsula,
- 26 Cassette: Opening Night, 10th Michigan Winter School for Women Workers, 3-14-1985
- 27 Cassette: Occupational Safety and Health Administration Conference, 9-11-1978
- 28 Cassette: Interview with Joe Moore re: Diamond Crystal Salt Co., 10-26-1982
- 29 Cassette: Michigan Labor History
- 30 Cassette: Babies and Banners Voice
- 31 Cassette: Interview with Ann Schafer, Battle Creek, 12-13-1982

- 32 Cassette: Ann Schafer - Keeping the Door Open
- 33 Cassette: Beverly A. Ford, Lansing, 1-31-1983
- 34 Cassette: Louis Aronin, An Overview of Private Sector Labor, Tape 1, 6-19-1978
- 35 Cassette: Louis Aronin, An Overview of Private Sector Labor, Tape 2, 6-19-1978
- 36 Cassette: Estelle Cassily, 1937 Sit-down General Cigar Company, Detroit
- 37 Cassette: Calumet to Kalamazoo Demo, Deb's Voice, 3-10-1983
- 38 Cassette: Calumet to Kalamazoo Demo, Sit Down Song, 5-24-1983
- 39 VHS: "Turning Technology Around" Toronto Labor Council
- 40 VHS: "A New Approach to New Tech: Highlights of the New Technology Institute at Pl:
- 41 VHS: "The Microelectronics Revolution: Ready or Not!" 1983
- 42 VHS: "The Two Edged Sword: CAW and the New Technology," 1989
- 43 VHS: "Bringing New Technology On-line"
- 44 VHS: "Computers in Context"
- 45 VHS: "Saturn... A Different Kind of Car Company"
- 46 Photographic Slides: Arab Workers in Michigan Colored Slides, 1973-1984
- 47 Photographic Slides: "From Calumet to Kalamazoo" Slide Tray 1, 1984-1985
- 48 Photographic Slides: "From Calumet to Kalamazoo" Slide Tray 2, 1984-1985