

## UAW Ford Department Collection

Papers, 1941-1981

62 linear feet

Accession # 105

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DALNET #

The UAW signed its first contract with Ford Motor Company in 1941 after years of confrontation between labor and management. The first director of the UAW Ford Department was Richard Leonard, a welder from Ohio who had been active in organizing automobile industry workers since the 1930s. A casualty of UAW factionalism, Leonard lost his position to Highland Park Local 400 president Ken Bannon in 1947, who remained director until his retirement in 1980. The UAW Ford Department achieved many gains for Ford employees, including a pension plan, health care benefits, workplace health and safety protection, skilled trades recognition, a shortened work week, more paid days off, supplemental unemployment benefits, and a guaranteed annual income credit.

The papers in Part 1 of the UAW Ford Department Collection consist of contract negotiations, correspondence with locals, and other files related to department affairs under the leadership of Richard Leonard.

The papers in Part 2 of the UAW Ford Department Collection consist of general correspondence, reports, minutes, correspondence with locals, negotiations material, especially relative to the 1976 contract, benefits packages, and other files documenting the activities of the department under the leadership of both Richard Leonard and Ken Bannon.

**PLEASE NOTE: Folders in Part 2 are computer-arranged alphabetically within each series in this finding aid, but may actually be dispersed throughout several boxes in the collection. Note carefully the box number for each folder heading.**

### Important subjects in the collection:

Apprentices--United States  
Automobile industry and trade--Safety measures  
Automobile industry workers--effect of automation on  
Automobile industry workers--health and hygiene  
Collective bargaining--Automobile industry  
Ford Motor Company  
Industrial hygiene  
Industrial safety

Insurance, Health  
Pensions  
Skilled trades  
Social security  
Strikes and lockouts--Automobile industry  
Wages--Automobile industry workers

**Important correspondents in the collection:**

Ken Bannon  
Jesus Chantres  
Malcolm Denise  
Dan Forchione  
John Forsythe  
Richard Leonard  
Emil Mazey  
John Orr  
Vern Parrington  
Eugene Prato  
Victor Reuther  
Walter Reuther  
Nelson Samp  
Carl Stellato  
Peter Vranich

**Non-manuscript material:**

A large number of Ford local contracts have been placed in the Archives Library, and a few photographs, audio tapes and buttons may be found in the Archives Audiovisual Collection.

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