

THE DETROIT INDUSTRIAL MISSION COLLECTION

4 Manuscript Boxes

Processed: August, 1966
By: D.Z.D.

Accession Number 131

The papers of the Detroit Industrial Mission were deposited with the Labor History Archives in February and March, 1965 by Jesse Christman

The project began in 1954 from an idea formulated by a group of seminarians at Princeton Seminary. For two years it was a loosely knit group of people interested in studying the role of the church in relationship to industry. After graduation from the seminary, the group kept together by group letters. These letters are headed the "Industrial Ministry Group."

The second stage of this group was called the "Ecorse Project" in which three members of the group became Co-Pastors of the Ecorse Prssbyterian Church. After two years the Ecorse Project was changed to the "Presbyterian Industrial Project-Detroit. This new project continued for two and one-half years, at which time it was closed out and two of its members became associated with the Detroit Industrial Mission.

The Detroit Industrial Mission Collection covers the period from 1954 to 1958.

The important subject is: The relationship of the Church with the factory worker.

Description of Series:

Boxes 1 - 4: The material covers the period from 1954 to 1958. The bulk of the material consists of papers written by members of the four projects mentioned in the biographical sketch of this finding aid. The collection is divided by the four projects. The Detroit Industrial material is arranged alphabetically and the other three chronologically.

DETROIT INDUSTRIAL

MISSION

Accession No. 131

Box 1

Miscellaneous A, 1957-1958
Annual Dinner, 1959
Bishops Dinner, 1957
Miscellaneous C, 1957-1958
Christ Church, 1957
Christ Church, 1958
Christ Church (miscellaneous)
Church Army Correspondence, 1957
Church Army (miscellaneous)
Church of Christ, 1957-1958
College of Preachers, 1957
Miscellaneous D, 1957-1958
Miscellaneous D, 1957
Detroit Industrial Mission, 1957
Miscellaneous E, 1956-1958
Miscellaneous F, 1957-1958
Church Army Job Descriptions, 1957
Convention, 1958
Florida Conference, 1956
Miscellaneous G, 1957-1958
Miscellaneous H, 1957-1958
Ford Motor Co., 1950's
Hamilton, Ontario, 1957
Miscellaneous I, 1957

Box 2

IAPS Mission Project
Miscellaneous L, 1957-1958
Life and Work, 1957-1958
Miscellaneous K, 1956, 1957-1958
Kraemer Conference, 1956
Miscellaneous J, 1956-1958
Midland Michigan, 1958
Miscellaneous M, 1957-1958
Miscellaneous M, 1957-1958
Parishfield Community, 1957-1958
Rochester, New York, 1957
Very Reverend Francis B. Sayre, 1957-1958
Marshall Scott, 1957-1958
Miscellaneous T, 1957-1958
UAW Local 174, 1957-1958
Robert Aldrich, 1957-1958
Miscellaneous V, 1958
Miscellaneous P, 1957-1958
Miscellaneous P, 1957-1958
Miscellaneous S, 1957-1958

Box 2 Cont.

Unemployment, 1958
Union Material, 1957-1958
UAW Local 600, 1957-1958
U of M Institute of Special Research, Division of Group
Dynamics, 1957

Box 3

PIP-D: Evaluation, 1958-1959
PIP-D: Announcements, 1958&1962
Industrial Ministry Group: Letters, 1955-1956
Industrial Ministry Group: Letters, 1954-1955
Hugh C. White, 1956-1957
Miscellaneous W, 1957-1958
Miscellaneous W, 1956-1957
Westside Convocation
Thomas Wilson, 1957
Youngstown Ohio Meeting, 1957
Miscellaneous XYZ, 1957-1958
PIP-D: Agenda, 1959
Gibson Winter, 1957-1958
Ecorse Project Reports and Evaluations, 1957-1958
Ecorse Project Minutes, 1957
Ecorse Project Correspondence, 1957-1958
Ecorse Project Study Papers, 1957-1959
Ecorse Project Miscellaneous, 1958-1959
PIP-D: Phase Reports and Miscellaneous Reports, 1957&1960
PIP-D: Miscellaneous Reports, 1959-1960
Report on Ecorse Project, 1959

Box 4

PIP-D: Answers to Project Questions, 1959
PIP-D: Finances, 1959-1960
PIP-D: Studies
PIP-D: Material for Study Group: "Working Class Suburb",
1960's
PIP-D: Studies
PIP-D: Correspondence, 1960-1961
PIP-D: Plans for PIP-D, 1959
PIP-D: Materials Presented, 1959
PIP-D: Minutes, 1958-1959
PIP-D: Project Questions, 1960
PIP-D: Project Questions, 1960
PIP-D: Project Questions, 1959
PIP-D: Answers to Project Questions

Detroit Industrial Mission Records, Part 2

42.25 linear feet (41 SB, 1OS)

1956-1978, bulk 1962-1973

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Leslie Van Veen on May 16, 2013.

Accession Number: LR000131

Creator: Detroit Industrial Mission

Acquisition: The Detroit Industrial Mission records were first deposited at the Walter P. Reuther Library in December 1977, with subsequent deposits in May 1984 and July 2005.

Language: Collection is predominately in English; materials in German are indicated at the file level.

Access: Collection is open for research.

Use: Refer to the Walter P. Reuther Library *Rules for Use of Archival Materials*. **Restrictions: Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters. Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information that might identify an individual, except with written permission from the Director and/or the donor.**

Notes: Citation style: “Detroit Industrial Mission Records Part 2, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University”

Related Material: Detroit Revolutionary Movements Records

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Abstract

The Detroit Industrial Mission (DIM) was an ecumenical organization that was founded on the premise of a need for a better understanding between the worker, management and religion. It aimed to serve all churches and types of industry. The industrial mission, organized by the Rev. Hugh C. White in October 1956, sought to organize independently of the formal structures of any denomination. The mission engaged directly with varying types of industry to explore with managers and their workers the relevance of their work and Christianity; ultimately the goal was to discover the meaning of work. They sought men and women who were eager to pursue the quest for industrial expression of faith and to develop a greater quality of life within industry consistent with the industrial institution. Ultimately, they intended to foster human good between the work experience and theological ideas of men, industry, and the religious tradition. Due to financial constraints, the Detroit Industrial Mission folded in 1978.

The records of the Detroit Industrial Mission document the organization's development and their activities with emphasis on the 1960s through the early 1970s. The records contain project files and administrative files. DIM project files specifically document the organization's activities within industry including workshops, interviews, and the mission's offerings of strategy for the individual industries that sought help. Administrative files collectively document material generated by the mission staff including correspondence, financial records, and subject files used for research. These materials may also be found throughout the entirety of the records.

Important Subjects:

Church and labor--Michigan--Detroit.
Civil rights--Religious aspects--Christianity.
Civil rights and the struggle for Black equality in the twentieth century
Detroit Industrial Mission
Employment & social affairs. Equality between women and men
Industrial relations
Industrial sociology--United States.
Missions--Industrial work
Race relations--Religious aspects--Christianity.

Important Names:

Allyn, Compton
Argyris, Chris, 1923-
Batchelder, Robert C.
Campbell, James M.
Christman, Jesse E.
Coleman, George D.
Grindley, Robert F.
Hannahs, Eugene W.
Hinsberg, Fr. Thomas F.
Paradise, Scott I.

Schottstädt, Bruno
Stackhouse, Max L.
White, E. Douglas
White, Hugh C.

Arrangement

Part 2 is arranged into 2 series.

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series.

Series I: Project Files, 1961-1977 (Box 5-26)

Series II: Administrative Files, 1956-1978 (Box 27-46)

Series I

Box 5

1. Chrysler – Stamping Division, 1976
2. Chrysler – McGraw Glass Plant, 1975-1977
3. Chrysler – New Process Gear, Syracuse, 1971
4. Chrysler – Detroit Universal, 1963-1971
5. Chrysler – Dodge Truck Plant, 1972
6. Chrysler – Canadian Automotive, 1971-1975
7. Chrysler Institute – Huber Foundry, 1972
8. Chrysler – DIM Contract, 1974-1976
9. Chrysler, 1973-1975
10. Chrysler – Task Force Management, 1976
11. Borg-Warner Corporation, 1974
12. Bendix Corporation, 1974-1975
13. General Motors, 1974
14. Detroit Broach and Machine, 1974
15. Metro Savings and Loan, 1973
16. IMC / Multivest, Inc., 1975
17. Chatham Food Markets, 1975-1975
18. Chrysler – Organizational Development, 1976
- 19-30. Chrysler – Eldon Avenue Axle Assembly Surveys, 1972
- 31-32. National Industrial Mission – Joint Action Committee, 1969-1970

Box 6

1. Borg & Beck Corporation, 1970
2. Joint Action & Strategy Committee, 1969-1970
3. Joint Action & Strategy Committee, 1971-1972
4. Peace in Indo-China, 1971
5. Meeting of Churches, 1970
6. Industrial Advisors' Group, 1969
7. Overnight Meeting, 1969
8. Employment for the Disabled/Disadvantaged
9. Industry & Racial Crisis, 1968-1969
10. Board of Mediation for Community Disputes, 1970
11. Changing Organization Group, 1970
12. Students for a Democratic Society, 1969
13. Public Relations and Sales, 1971-1973

14. Chrysler Human Organizational Resources Development Survey, 1974
- 15-16. Church Women, 1973-1974
17. Students for a Democratic Society and the Radical Left, 1968
18. Report of Common Market Study Tour, Economic Club of Detroit, 1972
19. Report; Through Industrial Mission the Church Takes Industry Seriously
20. The Churches at Stockholm, 1972
21. International Organizations, 1972
22. Industrial Mission Newsletters and Digest, 1973-1974
23. Industrial Mission Association Members, 1973
24. Industrial Mission Association National Conference, 1973
25. Shop Floor Democracy in Action, Dwight Rayton, 1972
26. Local Government Reform, England, June 1969
27. ICF Quarterly, Summer 1973
28. Christian Social Thought in Future Perspective, September 1972
29. European Contact Group on Church and Industry Membership, 1972
30. Current Gespräche, 1972
31. Management in Europe
32. Political Dimensions of Economic Growth, Harry DeLange & Paul Kraemer, 1971
33. Urban Industrial Mission Series, 1968-1969
34. People & Cities Newsletter, 1969-1970
35. Messages from the Work of the Gossner Mission / Mitteilungen aus der Arbeit der Gossner Mission, 1972
36. DIM: A Brief Description
37. Regional Report on UIM, 1971-1972
38. Understanding and Reality of Work in the Developed Social System of Socialism in the German Democratic Republic
39. Community Action Training Program Begins in Seoul, by Herb White
40. The New Town in the GDR – Problems of Urbanization & Church Service, 1970
41. Ecumenical Perspectives in Urban and Industrial Mission, 1972
42. Notes on International Dimensions of National Missions, USA by George E. Todd
43. Alliance Anti-Stress Rally, 1972 March 26
44. Definition of Our Work, 1972
45. J.L. Hudson – Warren Warehouse Interview Schedule, 1972
46. Trans-Organizational Praxis: A Search Beyond Organization Development, 1972
47. Old Skills / New Skills
48. Training Programs: Woman & Anti-Racism
49. Argyris' Model on Interpersonal Competence
50. Proposal for Establishment of Neighborhoods, 1972
51. Active New Whiteness, "Lighting A Damp Log"
52. The Black Community
53. Reality – Here, Now: The Challenge of Urban-Industrial Mission
54. "Forderergemeinschaft, Kinder in Not" Oktober 1972, April 1974
55. Chrysler, Hamtramck, 1973
56. Chrysler, Hamtramck #2
57. Hamtramck Assembly Plant Engineering Meeting, 1973
58. Hamtramck #3, 1973

59. News Clippings, 1971 – 1972

Box 7

1. "Black Manifesto: White Analysis, a handbook for laymen" 1969 Nov. 25
2. St. Joseph's Episcopal Church, 1969
- 3-5. Church Relations
- 6-7. Diocese Issues, Special General Convention II, 1969
8. Chrysler, Product Planning and Development, 1966
9. Chrysler, Product Planning and Development, Robert Killenberger, 1967
10. Detroit News, 1967
11. Organizational Change Overnight, 1967
12. Labor Frontier #2
13. Social Industry Philosophy – Method
14. Farmington Engineers, 1964
15. Engine & Foundry Engineering, Fall, 1964 – 1965
16. Church Evaluation Survey, 1967
17. Whitehead & Kales, Local 2341 Steelworkers, 1965-1967
18. Grosse Pointe Woods Church, Human Issues in the Sales Field, 1966
19. Overnight Conversations, 1967
20. Jack Purdy Project, 1968
21. Labor Forum, 1965
22. Conflict POG (Parish Occupational Group), 1966
23. Chrysler Headquarters, 1965
24. Dearborn Center, Eugene W. Hannahs, 1962-1964
25. Clergy Contactors, 1965
26. Christ Memorial, 1966
27. Ford Motor Company, Industrial Relations Group, The Changing Role of the Manager, 1964
28. Old Before It's Time, Local 122, 1963
29. Chrysler Headquarters, 1965
30. Highland Park Machining, 1967
31. Chrysler Corporation, Howard Dwyer, 1967
32. Chrysler Management Club, 1966
33. UAW-CIO Local 22, 1962
34. Ford-Wixom: Overseas Direct Marketing Operations, 1966
35. Maylor & Gaskin, 1968
36. New Detroit Committee, 1967
37. Ford Controllers Group, 1967
38. Dearborn Churches, POG (Parish Occupational Groups), 1966-1967
39. Dodge Local 3, 1967
40. Cadillac, 1961-1962
41. Union Overnight Meeting, 1968
42. Ogden Solidarity House, 1965
43. Union Curriculum, 1963
44. Interview Schedule for DIM Internal Study
45. GM Negotiations, 1967

46. What Is D.I.M.? 1969-1971

Box 8

1. A Case for the Development of Industrial Mission, Four Year Projection, 1969-1972
- 2-3. National Industrial Mission Development Projections, 1968-1972
4. Motivation and Human Values, 1967
5. Detroit Organizing Committee, 1971
- 6-7. Chrysler Corporation, Huber Foundry, 1972
8. Chrysler – Detroit Forge Top Mat Interviews, 1971
9. Chrysler – Detroit Forge Foreman Interviews, 1971
10. Detroit-Area Clergy Consultation, 1967 November 1
- 11-13. The Black Manifesto, Reactions and Responses, 1969
14. Black Workers Congress, 1971-1972
15. Chrysler Corporation – Basic Manufacturing Division – Organizational Study, 1971
- 16-17. Auto Negotiations, 1967
18. Detroit Riots, 1967-1968
19. Project Development, 1971-1972
20. Social Psychology of Management, 1967
- 21-22. Study Leave Documents, 1968-1969

Box 9

1. Executive Briefings, 1971
2. Marketing-Visibility Committee, 1971
3. Detroit Institute on Social Research, 1971
4. Detroit Renaissance, 1971
5. Michigan Blue Cross, 1972
6. Borg & Beck Division, 1969-1974
7. Sanders Bakery, 1972-1973
8. Borg & Beck Conference, 1971
9. Bundy Tubing Corporation, 1973
10. Chrysler, Huber Foundry Interviews, 1973
11. Computer Peripherals, Inc., 1974
12. Administrative Services, 1974
13. Detroit Edison Generation and Distribution, 1974
14. Detroit Edison Case, 1974
15. Detroit Edison Affirmative Action Committee, 1974
16. Detroit Edison Construction Department, 1973-1974
17. Detroit Edison Engineering Department, 1974
18. Detroit Edison, 1972-1973
19. Federal Food and Drug Administration, 1972
20. Flint Board of Education, 1973
21. Hospitals, 1975
22. Michigan Consolidated Gas Company, 1974
23. Milan Correctional Institution, 1972
24. National Cash Registers, 1974
25. Northeastern Accelerated Learning Achievement Center, 1973

26. Michigan Bell Telephone, 1972
27. Procter & Gamble, 1973
28. City of Pontiac, Michigan, 1972-1975
29. Warner Gear, Borg-Warner Co., 1973
- 30-31. Neighborhood Education Authority, 1974
32. 'Blue Collar Blues,' Reactions & Responses, 1973
33. Upward Mobility Effort, 1970
34. D.I.M. Impact Study, 1970
35. Middle Classism, 1970
36. Study of Auto Industry and Pollution
37. Training Recommendations, 1970
38. Urban Fellows, 1970
39. Taylor & Gaskin, 1970
40. Improvement Association, 1968
41. Greater Detroit Board of Commerce Training and Education, 1969-1970
42. Scott I. Paradise Journal Selections
43. Studies and Reports on D.I.M., 1957-1961
44. Curriculum Evaluation, 1967
45. Car Assembly Group (CAG), 1967

Box 10

1. Chrysler Corporation Local 7, 1967
2. United Caucus U.A.W., 1969
3. Union Overnight, 1966
4. A Pilot Study of Detroit Industrial Mission: A Field Study by Lance R. Barker, 1966
5. A Study of One Hundred Separations at Hamtramck Assembly Plant, 1968
6. Union Wage Rates & Contracts, 7 Examples, 1959-1967
7. Industrial Engineers, 1969
8. Industrial Advisors Group, 'Hard-Core Employment,' 1969-1971
9. Overnight Meeting, 1966
10. New Bethel Incident, Judge George C. Crockett, 1969
11. Overnight Meeting Session, Winter 1966
12. Overnight Meeting, 1967
13. Affirmative Action
14. School Desegregation, 1975
15. McGraw Glass, 1975
16. Ford Motor Company, 1972-1974
17. Roman Catholic
18. Unions, 1973
19. Workshop On Women, 1975
20. Bibliographies
21. Black Capitalism
22. The Draft, 1967-1969
- 23-24. Education and Busing, 1970-1974
25. Peace in Vietnam, 1966-1968
26. Radical Christianity, 1972

27. Changing Work Procedure
28. Archdiocese of Detroit, 1971
29. Detroit Edison Generation and Distribution, 1974-1975
30. Detroit Edison Construction, 1973-1974
- 31-32. Borg & Beck, 1971
33. Michigan Bell Telephone, 1973
34. Computer Peripherals Inc., 1974
35. The Ecorse Project: A Recommendation to Re-Structure the Church Phase, 1958
36. The J.L. Hudson Company Delivery Division, 1971-1972
37. UAW Region 1-E, 1968
38. The J.L. Hudson Company, Warren Central Receiving, 1973-1974

Box 11

1. The Dayton-Hudson Company, 1973-1974
2. Cummins Engine Company, 1971
3. UAW Region 1-A, 1968-1977
4. J.L. Hudson Company, 1973-1974
5. Flint Board of Education; Mott Foundation, 1972-1973
6. UAW, 1963-1973
7. UAW Local 412, 1967-1968
8. UAW Local 2341, 1968
9. League of Revolutionary Black Workers, 1971
10. Local 124 United Construction and Trades Union, 1969
11. Methodist Church Sessions – Planning Research Committee, 1973-1974
12. UAW Local 22, 1962-1964
13. Dodge Revolution Union Movement (DRUM), 1969-1971
14. Michigan Bell Telephone, 1969-1973
15. City of Pontiac, 1972-1975
16. Sanders Bakery, 1968-1971
17. Taylor-Gaskin Inc., 1965-1971
18. Ford Truck Survey, 1971
19. Ford Motor Company Metal Stamping Division, 1971
20. Ford Motor Company Supervisors Racism Training, 1969-1970
21. Hard-Core Unemployment, 1967-1970
22. Labor Management in Muskegon, 1972-1973
23. Contractors, 1971
24. Detroit Edison, 1973-1974
25. Borg-Warner Corporation, 1972-1975
26. Borg-Beck, Chicago, 1971-1977
- 27-28. Neighborhood Education Centers Management Training Program, 1974-1977
- 29-30. Detroit Edison, 1973-1974
31. Chrysler Management Club, 1966
32. Chrysler – Toledo Machining Plant, 1970-1971
33. Chrysler – Dodge Truck Plant, 1972
34. Chrysler – Detroit Forge, 1972
35. Chrysler – Canadian Operations, 1973

36. Chrysler – Assembly Division, 1972

Box 12

1. Chrysler - U.S. Automotive Manufacturing Group, 1972
2. Chrysler – Stamping Division, 1972
3. Chrysler Management Meetings
4. Chrysler – Basic Manufacturing Division Huber Foundry, 1972-1973
5. Chrysler – Basic Manufacturing Division Group II, 1971-1972
6. Chrysler – Basic Manufacturing Division Group I, 1971-1972
7. Chrysler – General Manufacturing Division Affirmative Action Committee, 1973
8. Chrysler – General Manufacturing Division, J.D. Clifford, 1974
9. Chrysler – Eldon Axle, 1974
10. Chrysler – General Manufacturing Division, J.D. Clifford, 1973
11. Chrysler – General Manufacturing Division, H.T. Englebrecht, 1974
12. Chrysler – General Manufacturing Division, 1971-1972
13. Job Enrichment Presentation, Detroit Universal Division Plant, 1971
14. Proposal to Improve Assembly Plant Quality Levels, 1972
15. Hamtramck Assembly Plant, 1972-1973
16. Chrysler Corporation H.P. Machining Plant, 1966-1967
17. Chrysler Highland Park, 1966
18. Chrysler – Huber Foundry, Basic Manufacturing Division, Round II, 1973
19. Chrysler – Indiana Area Manufacturing, 1971-1972
20. Chrysler – Detroit Area Manufacturing, 1972
21. Chrysler – Huber Foundry, 1972
22. Article; ‘A Day’s Work: Gene Cafiero Labors to Enhance the Quality of Assembly-Line Life,’ 1972 December 7
23. Chrysler – Assemble Division, A&E Body, B-Body, C-Body, 1972
24. Chrysler – General Manufacturing Division, 1974-1976
25. Chrysler – Huber Foundry, 1976
26. Chrysler – Eldon Axle Plant, 1974
27. Chrysler – U.S. Automotive Manufacturing, October 1971-1973
28. Chrysler – Forge Plant, Foreman and General Foreman, 1971-1972
- 29-30. Chrysler – Basic Manufacturing Division, 1971
31. Chrysler – Product Planning and Development, 1967
32. Motivation and Human Values #2, Highland Park Machining Plant, 1968
33. Chrysler Management Club, (Motivation and Human Values), 1967
34. Chrysler Personnel Managers, 1963-1965
35. Hamtramck Assembly Plant, 1964-1967
36. Chrysler – Forge Plant, Plant & Tool Engineers, 1972
37. Chrysler – Urban Fellows, 1971
38. Chrysler – Team Objectives, 1973
39. Chrysler – Engineering Supervisors, 1970
40. Highland Park Plant Floor, 1967
41. Chrysler – Car Assembly #1, (Motivation and Human Values), 1967
42. Chrysler – Car Assembly #2, (Motivation and Human Values), 1967

Box 13

1. A New Corporate Consciousness
2. White Awareness
3. Prejudice and Racism
4. Institutional Racism
5. Black America
6. New White America
7. Wall Street Center, 1969-1973
8. Dodge Local #3, 1968
9. Urban Fellows, 1970-1971
10. Local #124, 1968-1969
- 11-12. Technology and Cultures, 1965
13. UAW, 1968-1969
14. Skill Center, 1968
15. Auto Industry and Pollution, 1969
16. Nativity Episcopal Church Overnight, 1969
17. Third World Task Force, 1969
18. New Morality, 1966
19. Ford Motor Company Team Reports, 1969-1970
20. College Recruiting, Harvard Business Graduates, 1968-1969
21. Bill of Rights in Action, Discussion Questions, 1975
22. Paper; Auto Talks and Human Issues, Jesse E. Christman
23. Assumptions Regarding Church and Theology
24. Analyzing Team Effectiveness, Parts 1 & 2
25. Analyzing Group Effectiveness
26. Affirmative Action & Present Affected Classes
27. Affirmative Action
28. Article; The Second Industrial Revolution, Dr. Russell Ackoff
29. Argyris' Model on Interpersonal Competence
30. Article; We Must Make Work Worthwhile, Chris Argyris
31. Leadership Styles
32. Order 4, Office of Federal Contract Compliance, Equal Employment Opportunity, Department of Labor, 1970 February 5
33. Article; Odyssey of a Racist, Robert Terry
34. Occupational Prestige Ranking Worksheet, 1975
35. Article; Racism: New Alternative for Management
36. Article; The New Meaning of Work, Scott Paradise
37. Fact Sheet on Institutional Racism
38. From Problem to Solution: Some Guidelines
39. Saul W. Gellerman Biography: Understanding Motivation
40. Article; From Equal Employment to the Sexual Revolution, Jeannine Green and Grace J. Finley
41. Gibb Model – Group Process Questions, 1969
42. Discrimination in Education
43. Article; Employment Benefit Plans and Affirmative Action, H.P. Kneen, Jr.
44. Article; Equal Opportunity for Women is Smart Business, M. Barbara Boyle

45. Selected Quotes, The Active Society, Amitai Etzioni
46. Circle of Concern Checklist, 1977
47. Church and Community Groups Associated with DIM
48. Definition of Racism and Sexism
49. Definitions of Racism, 1971
50. Diagnostic Clock
51. DIM and the Churches
52. Discrimination in Church
53. Black America's Economic Status
54. Article; Black Progress – The Current Controversy, Karl D. Gregory, PhD.
55. Article; Double Jeopardy: To be Black & Female, Frances Beale
56. Bridge Building Exercise
57. Article; Business Realities and the Law, John W. Kingsbury, 1973
58. Article; Workers Get A Voice in Chrysler Operation, Ralph Orr
59. Bibliographic Recommendations on Racism
60. Bibliographic Recommendations on Sexism
61. Bibliography on Societal Racism
62. Intergroup Exercise – Trust Game
63. Article; How to Choose a Leadership Pattern, Robert Tannenbaum and Warren H. Schmidt
64. Article; Control in Organizations: Individual Adjustment and Organizational Performance, Arnold S. Tannenbaum
65. Cultural and Organizational Values
66. Instrumental Values
67. What to Look for When Visiting an Auto Assembly Line, 1972
68. Team Roles, 1974
69. Intergroup Competition: Win as Much as You Can
70. Post Meeting Reaction
71. Pride of Workmanship
72. Women: The Myth and the Reality
73. Article; Management by Objectives and Self Control, Peter F. Drucker
74. Observing Group Behavior
75. Planning for Ministries
76. Frederick Herzberg Biography: Motivation Through Job Enrichment
77. Article; Do We Need Industrial Chaplaincies?
78. Article; I'd Pick More Daisies
79. Institutional Racism
80. Inventory of Racism, 1968
81. Article; Jesus Was a Feminist, Leonard Swidler
82. Job Enrichment
83. Laws and Orders About Equal Employment Opportunity and Affirmative Action
- 84-85. Metropolitan Fellows, 1969-1970

Box 14

- 1-2. Metropolitan Fellows, 1969-1971
3. Blue Cross of Michigan, 1973

4. What Does Detroit Industrial Mission Contribute to Industry?
5. Babcock & Wilcox, 1974
6. Ad Hoc Action Group, 1970
7. Action Training Coalition, 1969
8. Adams, Lafferty, Madden & Moody, 1970
9. Black Star Productions, 1971
10. Black Workers Congress
11. Black Church Caucuses, 1971
12. Bundy Corporation, 1973-1977
13. Consultation with Ken Underwood, 1963
14. Conference on Technology, 1966
15. Ecumenical Associates Weekend, 1969
- 16-17. Conferences, 1966-1971
18. Consultation on Ethics, 1968
19. Clergy Economic Conference, 1962
20. Chicago Conference, 1963-1964
21. Baptist Meetings, 1967
22. Cincinnati Presbyterian, 1972
23. Cathedral Church of the Nativity, Bethlehem, Pennsylvania, 1961
24. George Corwell Meeting, 1970 November 10
25. Committee on Economic Power, 1967
26. Immaculate Heart of Mary Sisters, Training of Trainers, 1971
27. Sacred Heart Seminary, 1972
28. St. John Seminary, 1972
29. Andover-Newton Theological School Consultation, 1964
30. Bank of America Project, 1970
31. AT&T Meeting, 1969
32. Auto Negotiations Day – Sacred Heart Seminary, 1970 August 10
33. Institute of Social Research, Dr. Mark Chessler, 1970
34. East Side Inner City Vicariate
35. Anti Racism Education Packet, 1972
36. New White Consciousness Package, 1971
37. Discussion Groups, Human Issues, 1965-1966
- 38-39. Discussion Groups, The Changing Role of the Manager, 1964
- 40-41. Turnover: A Growing Problem
- 42-44. Problems in Labor Relations I, 1967

Box 15

- 1-2. Problems in Labor Relations II, 1967
- 3-5. Turnover and Training: A Social-Psychological Study of Disadvantaged Workers, 1970
- 6-7. Occasional Papers, No. 1-12
8. Assumptions, Goals, Methods & Problems, 1965
9. The Secular City: A Celebration of its Liberties & an Invitation to its Disciplines
10. Freedom, Decision & Ethics, Curriculum Guide No. 1
11. Industry and the Racial Crisis – Searching for Solutions
12. The Changing Role of the Manager, Ford Motor Company, 1963

13. Decision and Ethics, Church of Our Savior Sales Group, 1965
14. Decision and Ethics, Whitehead and Kales Local 2341, 1965
15. Human Dimensions of Engineering, Ford Motor Company, EEE Building, 1965
16. Motivation of Men Discussion Group, 1964
17. Old Before it's Time Local 22 Shop Committee, 1963
18. Personal Issues in Industrial Work Discussion Group, Chrysler Corporation, 1964
19. Chrysler Corporation Staff Discussion Group, 1965
20. First Methodist Church of Dearborn Financial Administration Discussion Group, 1965
21. Grosse Pointe Woods United Presbyterian Church Management Discussion Group, 1965
22. Drayton Ave. United Presbyterian Church, Group Discussion, 1965
23. Decision and Ethics Discussion Group, 1965
24. Human Dimensions of Engineering, 1965
25. Personal Issues in Industrial Work, 1965
26. Curriculum; Changing Role of the Manager, 1961-1963
- 27-28. Curriculum; Christian Faith and Our Work, Ethics and Personal Issues, 1963-1965
- 29-30. Curriculum; Emerging Industrial Society, 1963-1965
31. Curriculum: Human Issues of Work, 1966-1967
32. Curriculum: Motivation and Human Values, 1967
33. Study; Why the Turnover in Chrysler, 1968
- 34-35. Chicago Business Industrial Project, 1963

Box 16

1. The Detroit Riots; Reaction and Response, 1967
2. DIM's Efforts in the Area of Unemployment, 1967
3. Efforts & Projects at Employing the Unemployables, 1967
4. Chrysler' Skilled Trades Apprenticeship Program, 1968
5. Support System for New 'Hard-Core' Recruits
6. An Account and Interpretation of the Detroit Riot, 1967
7. Correspondence, Detroit Board of Commerce Mr. Dwight Havens, 1967 July 31
8. A Proposal Toward Ending Unemployment in the City, 1967 July 26
9. A Proposal Toward Hiring the Hard-Core Unemployed, 1967 July 27
10. Hiring the Culturally Disadvantaged, 1967 May 2
11. Neighborhood Nearings (Hearings), 1967 August 16
12. Staff Meeting, 1967 July 31
13. Hudson Committee, 1967 July 27
14. Report on the City-Wide Citizens Meeting for Soul Brothers and Sisters, 1967 August 9
15. The Inter-Faith Emergency Council and Community Organization, 1967
- 16-19. News Clippings, Detroit Riot, 1967
20. Center for the Scientific Study of Religion: Final Report, 1970 June 3
- 21-22. Research for Center for the Scientific Study of Religion, 1960-1968
- 23-24. Center for the Scientific Study of Religion Reports, 1965-1966
25. DIM's Relation with Associated Parishes, 1959-1962
- 26-28. Lance Barker Staff Reports, 1965
- 29-30. Employment Study; Hamtramck Assembly, 1968-1971
31. Pre-Test – Working Conditions Survey
32. Pre-Test #2 – Job Training Program

33. Labor Turnover, 1968
34. Training Induction Interview
35. Chrysler Turnover, 1967-1968

Box 17

1. The American Assembly, 1959-1973
2. Banks, 1970s
3. AAA, 1971
4. Black Consultants and Contractors
- 5-6. DIM Brochures, 1963-1973
7. Bussing, 1970s
8. Christian Association of Metro Erie (CAME), 1970-1973
9. Center for Ecumenical Action and Training (CEAT), 1971
10. Clergy and Laymen Concerned About Vietnam (CALCAV), 1972
11. Chamber of Commerce, 1970
12. Church and Political Order, 1975
13. Church – Community Work of Staff, 1977
14. Church Leader Meeting, 1974 November 12
15. Cincinnati Industrial Mission, 1961-1969
16. City National Bank, 1973
17. Civil Rights, 1971
18. Clawson Community, 1973
19. Clergy Conference on Under Employment, 1975
20. Coalition of Labor Union Women (CLUW), 1974
21. Contract Compliance, 1971-1974
22. Co-Operative Purchasing Agency
23. Board of Directors – Members of the Corporation, 1972-1975
24. Church Investment Corporate Responsibility, 1971-1974
25. Community Contracts and Projects, 1970s
26. Coalition for Peaceful Integration, 1976
27. Crossroads, 1975
28. Catholic Youth Organization, 1973-1976
29. Commission on Religion and Race (CORR), 1973
30. TASC: Staff Semi-Annual Conference, 1971-1972
31. TASC: Modeling Our Future, 1970
32. TASC: Detroit Industrial Mission's Identity, 1968
33. TASC: Priorities and Commitments, 1967
34. TASC: Self-Appraisal, 1966
35. TASC: Goals and Policy Proposition, 1964-1965
36. Mini-TASC: Issues & Development, 1967-1972
37. TASC: Detroit Industrial Mission's Legitimacy, 1969
38. Greening of America, 1970
- 39-41. Group Objective Reports, 1971-1975
42. Project Headline, 1973
43. Health, Education, and Welfare, 1971
44. Housing and Urban Development, 1974

45. Human Energy Conference, 1974
46. Friends Campaign, 1973
47. Labor Work Council
48. Analysis of Church Support, 1965-1972
49. Lutheran Church in America, Executive Board Retreat, 1975
50. Methodist Church, 1965-1973
51. Board of Church and Society, 1974

Box 18

1. United Church Board for Homeland Ministries, 1965-1971
- 2-3. For Whites Only, Robert W. Terry
4. Foster School, 1977
5. Friends Campaign, 1974
6. Fundraising Campaign Correspondence, 1957-1975
7. Detroit Free School, 1970-1971
8. Detroit Renaissance, 1971
9. Detroit Urban League, 1969
10. Diocese of Pennsylvania, 1972
11. Diocese of Michigan – Urban Affairs Committee, 1973-1974
12. Distribution of Wealth and Power, 1971
13. Donnelly Mirrors, Inc., 1970-1971
14. Economic Crisis, 1975
15. Economic Club of Detroit, 1971-1973
16. Ecumenical Consultants, 1971
17. Emerging Women Film, 1975
18. Employers Association of Detroit, 1972
19. Engagement Invitations, 1965-1971
20. Engineering Society of Detroit, 1971
21. Episcopal Special Ministries Committee, 1976
22. Episcopal Church Foundation, 1971
23. Episcopal Workshop: Barriers to Role Change
24. Federal Food and Drug Administration, 1972
25. Federal-Mogul Corporation
26. Hope Methodist Church, Flint, 1971
27. Focus Hope, 1974
28. Industrial Management Clubs of Canada, 1974
29. Industrial Management Clubs of Canada, 1975-1976
30. Industrial Forum, 1975
31. Industrial Mission Reunion, 1976
32. Institute on the Church in Urban-Industrial Society, 1976
33. Interreligious Foundation for Community Organizations (IFCO)
- 34-35. People Acting for a Change Together, 1975
36. Greater Opportunities Industrialization Center of Metropolitan Detroit
37. People's Council for Community Government Charter Commission
38. Detroit Police Department, 1975
39. The Pillsbury Company, 1972-1973

40. Metropolitan Plumbers and Mechanical Contractors Association, 1972-1973
41. Police Chiefs, 1972
42. Presbyterian Task Force on the Status of Women, 1976
43. Presbyterian Church of Detroit, 1976
44. Prison and Justice, 1971-1976
45. Proctor and Gable Company, 1971
46. Public Interest Management Associates, 1973
- 47-49. Racism, 1970s

Box 19

1. Racism, 1972
2. Regional Governance Panel, 1972
3. Renewal Seminar and Training Opportunities, 1969-1972
4. Rochester Downtown Ecumenical Ministry, 1968-1970
5. San Juan Industrial Mission, 1969
6. McCormick Theological Seminary, 1968-1975
7. Sexism Study, 1972-1977
- 8-9. Sexism, 1971-1977
10. Small is Beautiful Group, 1976
11. The Workers' Institute, 1975
12. Consultant on Organizational Change, Oron South, 1971-1972
13. Solidarity House, 1965-1966
14. Anti Stress Rally, 1972
15. Southwest Management Club, 1975
16. Creative Problem Solving (Synectics), 1971
17. TASC: DIM and the Future, 1973-1974
18. Team Building
19. Think Tank, 1969
20. Third World, 1973
21. Transactional Analysis, 1973-1977
22. Turning Point Community, 1973
23. Alliance for Labor Action Development, 1969
24. Unemployable and Culturally Disadvantaged, 1967-1975
25. Union Team Meeting, 1974
26. Union's Project, 1974
27. University of Michigan Management Training, 1975
28. Upward Mobility Research, 1970
29. Urban Alliance, 1968
30. Urban Research Corporation, 1974
31. Values Task Force, 1971
32. Booker T. Washington Business Association, 1971-1972
33. Wayne State University, 1973
34. Weyerhaeuser Corporation, 1971
35. University of Chicago, Divinity School, Rev. Gibson Winter, 1959-1974
36. Work and Society Series, 1976
37. Workshops, 1975

38. Women and Power in Organizations Conference, 1976
39. Workshop, Sexism-Business/Church, 1975
- 40-41. Individual/Corporate Workshops, 1975
42. Metro Detroit Equal Opportunity Forum, 1970
43. World Council of Churches, 1972-1973
44. Worship, 1969-1970
45. YMCA/YWCA Groups, 1972-1974
46. Advertising, An Intimate Review, Its Operation and People, 1960
47. Allies, 1961
48. American Association for Humanistic Psychology, 1970
49. The Alliance Committee of Representatives, 1971-1972
50. Alternative Models Conference, 1971

Box 20

1. Advanced Management Training Course, 1970-1971
2. Ann Arbor Presbyterian, 1971
3. Archdiocesan Personnel Division, 1971
4. Association for Ecumenical Ministries, 1967
5. Automation Group, 1964-1965
6. Black Consultants Weekend
7. Black Education Committee, 1969
8. Black Manifesto, 1969
9. Black Methodists for Church Renewal, 1969
10. Automotive Impact and Transportation Problems, 1969-1971
11. Target for a Change, Al Campbell, 1971-1972
12. Urban and Industrial Mission Concerns, 1972-1974
13. Life on the Line: Conversations and Reflections from Five Years in the Factory, 1975-1977
14. Changing Organizations Groups, 1970
15. Chicago Center for Urban Project, 1965-1970
16. Christ Church Cranbrook, Salesmen's Group, 1962
17. Christ Church, Dearborn Industrial Study Group, 1964
18. Christian Social Relations Department, 1962
19. Church Accountability Committee, 1965-1966
20. Church and City Group, 1963
21. Church of Our Savior, Sales Group, 1964-1965
22. Churches East Side Social Action
23. Church Association Work, 1961
24. Clergy Seminar, 1964 November 17
- 25-26. Committee on Compliance Project Equality, 1965
27. Corporate Consciousness, 1971
28. Detroit Area Clergy, 1965
29. Detroit Area Clergy Consultation, 1966
30. Detroit Area Clergy Consultation, 1967
31. Clergy Day, 1970 March 3
32. Collective Bargaining

33. Northwest Regional Educational Laboratory, 1975
34. Curriculum on Change, 1964-1968
35. Combined Episcopal Services Appeal, 1962-1965
36. Combined Episcopal Services Appeal, 1966-1967
37. Combined Episcopal Services Appeal, 1968
38. Combined Episcopal Services Appeal, 1969
39. Combined Episcopal Services Appeal, 1970
40. Combined Episcopal Services Appeal, 1971
41. Combined Episcopal Services Appeal, 1972-1973

Box 21

1. Combined Episcopal Services Appeal, 1972-1973
2. Cross Company Employees and UAW Local #155, 1959
3. Associated General Contractors, 1970-1971
4. Industry & the Urban Crisis, 1968
5. Consultation, Parish Profile, 1964
6. Pamphlet; Statement by Judge George W. Crockett, 1969
7. Center for Research on Utilization of Scientific Knowledge, 1969
8. Dearborn Financial Administration, 1964-1965
9. Dearborn Industrial Study Group, 1964
10. Detroit Industrial Association
11. Dioceses Appropriation, 1962
12. Detroit Steel Corporation, 1966
13. Robert DeWitt Lectureship, 1966
14. Dioceses Convention, 1964-1966
15. University of Michigan Dearborn Center Project, 1963
16. East Side Christian Study School, 1967
17. Economics Society of Michigan, 1970-1971
18. Episcopal Conventions, 1963-1966
19. General Convention, 1961
20. Ecumenical Associates, 1966-1972
21. Episcopal Society for Cultural and Racial Unity, 1962-1966
22. Ethnic Consultation, 1970-1973
23. Farmington Engineers Group
24. Ferndale Group, 1970
25. First Presbyterian Dearborn, 1964
26. First Methodist Discussion Group, 1964-1965
27. Fitzgerald Neighborhood Improvements Program, 1968
28. Flint Industrial Mission, 1967
29. St. Paul's Episcopal Church, Flint, 1962
30. Ford Motor Company, Lincoln – Mercury, 1965-1966
31. Ford Financial Group, 1968
32. Ford Motor Company Division, 1964-1966
33. Ford Supervisor's Training, 1969
34. Ford Truck Plant, 1962-1963
35. Ford Trim Plant, 1959-1964

36. Ford Overseas Direct Operations, Senior Group, 1967
37. Ford Motor Company Overseas Direct Operations, 1965
38. Ford Controllers, 1967
39. Ford Motor Company Engine and Foundry Engineering Group, 1965
40. Ford Industrial Relations, 1964-1965
41. Ford Union Management Discussion Group, 1965-1967
42. Ford Motor Company Tool & Die, 1969
43. Ford Managers / UAW Representatives Discussion Group, 1967
44. Getting Ourselves Together: A Handbook for Groups Working Against Racism, 1971-1972
45. Freedom Task Force, 1971
46. Contracting and Ethics Group, 1962-1964
- 47-48. Church Women's Group, 1971-1973

Box 22

1. General Electric, 1972
2. General Motors Industrial Associates, 1968
3. General Motors Institute, 1969
4. General Motors Strike, 1964
5. Hamilton, Ontario, Ministry In Industry, 1969-1973
6. Grape Boycott Effort, 1969
7. Growth of the Church, 1962
8. National Council of Churches, Rev. Cameron P. Hall, 1965
9. Grace Lutheran Church, Rev. Albert L. Haversat, 1966-1967
10. First United Presbyterian Church, Rev. John S. Hazelton, 1966-1975
11. Seminar in Industrial Relations For Your Community, 1964-1965
12. Low-Income Housing Problems, Hobart Street, 1966-1967
13. Higher Education Opportunity Committee, 1968
14. Housing Opportunities Made Equal Services, 1970
15. Important Issues & Appropriate Action, 1965-1966
16. Detroit Industrial Advisors Group (DIAG), 1969-1971
17. Indiana Interreligious Commission on Human Equality, 1972-1973
18. Industrial Objectives, 1966
19. Industrial Relations Group, 1970-1971
20. Industrial Study Project of the Joint Commission on the Church in Human Affairs, 1961-1966
21. Interfaith Emergency Council, 1967-1968
- 22-24. Industry and the Racial Crisis, 1968
25. Institute for Social Research, 1964-1968
26. Church of Our Savior, Industry and the Racial Crisis, 1968
27. Jefferson Avenue Baptist Church, Industry and the Racial Crisis, 1968
28. Ann Arbor Conference on Auto Insurance, 1965
29. International Institute on Social Research, 1971
30. Industrial Relations Research Association Advisory Committee, 1966
31. JASC Theological Consultation, 1969
32. Kalamazoo Methodist Conference, 1968

33. Kepner-Tregoe, Inc., APEX Detroit, 1970
34. Kepner-Tregoe, Inc., 1965
35. Koltanbar Engineering Company, 1966-1967
36. Chrysler Corporation, Indianapolis & Kokomo Plants, 1968
37. Labor Frontier, 1960-1961
38. Latin American Design Committee, 1969
39. Lawyer's Group, 1959-1965
40. Leader's Group, 1962-1963
41. Laymen Training, 1968
42. Institute for Advanced Pastoral Studies, 1964-1966

Box 23

1. Leader's Group, 1963-1964
- 2-3. Library of the Detroit Industrial Mission, 1960-1970
4. Lilly Endowment Foundation, 1963
5. Lincoln Park Presbyterian Church, 1962
6. Lincoln-Mercury, 1966
7. UAW Local 600, 1963
8. Rev. Josiah Magu Visit, 1964
9. Management Design, Inc., Consultation and Collaboration, 1970-1971
10. Management Goals and Christian Ethics, 1965-1967
11. Marketing Task Force
12. Massey-Ferguson, Ltd., Toronto, 1962
13. Maul Macotta Corporation, 1964
14. East Detroit District United Methodist Church Report, 1972
15. Methodist Student Movement Regional Conference, 1966
16. Christ Church Conference, Cuernavaca, Morelos, Mexico, 1960
17. Michigan Council of Churches, Life and Work Division, 1962
18. Michigan Pastors Conference, 1968
19. Michigan Seamless Tube, 1971
20. Milan Correctional Institution, Mr. Charles Hughes, Warden, 1972
21. International Review of Missions, 'Mission to Metropolis: A Total Strategy,' 1964-1966
22. Board of National Missions, 1967
23. Council of Churches, Mission Group Day, 1970
24. Detroit Broach Machine Company, 1973-1974
25. Motivation and Human Values, 1971
26. Motivation and Human Values, Ford Metal Stamping Plant, 1968
27. Motivation and Human Values #2, Local 2341, 1967
28. Motivation and Human Values, Car Assembly Group, 1968
29. Motivation and Human Values, Ford Central Office Building, 1968
30. Motivation and Human Values, Chrysler – Perrysburg, 1968
31. Motivation and Human Values, Holy Name Parish, 1968
32. Motivation and Human Values, Baptist Clergy, 1968
- 33-34. Guide to Mission Training Groups, 1966-1976
35. National Cash Register Company, 1972-1974
36. National Committee for Industrial Mission, 1965-1966

37. National Catholic Social Action Conference, 1969
38. National Federation Priest Council, 1972
- 39-40. U.S. Navy Project, 1967
41. Annual Consultation for Industrial Mission, 1968
42. Publication; NCIM Briefs, 1968-1970
43. National Industrial Mission Annual Meeting, 1969
44. National Industrial Mission Conflict Lab, Donald King, 1969
45. National Industrial Mission Council, 1969
46. National Council on Industrial Mission Design Committee, 1967
47. National Council on Industrial Mission Design Team for Sears, 1969
48. National Industrial Mission Director's Meeting, San Juan, 1969
49. National Industrial Mission Racism Task Force, 1969

Box 24

1. Training of Trainers, 1971
2. New Detroit Inc., Planned Change Project, 1971
3. New White Consciousness Conference, 1971
4. Joint Action Committee, 1970
5. National Industrial Mission Semi-Annual Business Meeting, 1970
6. National Industrial Mission in Latin America, 1968-1969
7. National Industrial Mission Marketing Task Force, 1970
8. National Industrial Mission Fund Committee, 1969
9. Industrial Mission Network Meeting, 1971
10. National Industrial Mission Joint Funds Committee, 1967-1969
11. Creative Problem Solving Training, 1970-1972
12. National Council on Industrial Mission Director's Meeting, 1968
13. Proposal to Develop and Strengthen the Industrial Mission, 1965
14. Industrial Mission New Zealand Tour, 1973
15. Northern California Industrial Mission, 1966
16. Racism Overnight, 1970
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21. Overnight; Economics and Christian Responsibility, 1970
22. Executive Board Overnight, 1971
23. Overnight; Motivation and Human Values, 1967
24. Industry and Racial Crisis; Birmingham United Church of Christ and Christ Church Cranbrook, 1969
25. Future Overnights, 1967-1968
26. Overnight; International UAW Staff, 1968
27. Overnight, 1969
28. Overnight Programs, 1968
29. Overnight; Revolutions, 1969
30. Overnight: Life Planning, 1968
31. Overnight; Job Enlargement, 1966

32. Overnight; The Military-Industrial Complex: Its Definition and Potential, 1968
33. Union Leaders Overnight, 1969
34. Overnight; Changing Organization, Dr. Wallace Lonergan, 1968
35. Client Overnight, 1970
36. Overnight; The Fourth Industrial Revolution, 1967
37. Parish Occupational Groups; Allen Park, 1965
38. Parish Occupational Groups; Allen Park Engineers, 1966
39. Parish Occupational Groups; Wage Earners (Down River), 1966
40. Parish Occupational Groups; Evaluation, 1966
41. Parish Occupational Groups; Birmingham / Bloomfield Hills, 1967
42. Parish Occupational Groups; Business Men's Seminar, First Presbyterian Church, Birmingham, 1965
43. Contractors; Orchard Lake Community Church
44. Parish Occupational Groups; General Motors, 1966
45. Parish Occupational Groups; Dearborn Human Issues in the Sales Field, 1966
46. Parish Occupational Groups; Reverend George Coleman, 1966
47. Parish Occupational Groups; Grosse Pointe Woods Sales Group, 1966
48. Parish Occupational Groups; Grosse Pointe Woods Presbyterian Church, Sunday Come Monday, 1965
49. Parish Occupational Groups; Drayton Avenue Presbyterian Church, Sunday Come Monday, 1965-1966
50. Can You be Human & Be a Welfare Case Worker, Calvary Presbyterian Church, 1966
51. Parish Occupational Groups; Production Workers Warren, 1967
52. Parish Occupational Groups; Wage Earner, 1965
53. Peace in Terris Conference, 1965
54. People Against Racism, 1970
55. Parish Occupational Groups; Allen Park Teachers, 1966
56. Parish Occupational Groups; Groups on Hourly Supervision, 1966
57. Bexley Divinity School, Dr. Prentiss Pemberton, 1969-1971
58. Proposal for Study Leave, 1969-1970
59. People's Peace Treaty, Indo-China War, 1971
60. Werner Petri, Intern, 1965-1969
61. Pontiac Methodist Church, 1971
62. Presbyterian Caucus Improvement Association, 1968
63. Presbyterian Church Birmingham, 1969
64. Presbyterian Interracial Committee, (PIC-PAC), 1963-1966
65. Presbyterian of Detroit, 1972
66. Presbyterian Racial Group Discussion, 1963
- 67-68. Presbyterian Industrial Project, Detroit, 1960

Box 25

1. Pilot Occupational Ethics Group, 1963
2. Poor People's Campaign, 1968
3. Crusade Against Poverty, 1966
4. Pragmatism, 1962-1963
5. Program Development Institute, 1968

6. Proctor & Gamble, Racism, 1972-1974
7. Proctor & Gamble, Sexism, 1973
8. Public Broadcast Labs, 1969-1970
9. The Protestant Chapel (Kennedy Airport), 1970
10. Industrial Mission in Puerto Rico, 1967
11. Religion and Labor Council of America, 1963
12. Richmond Industrial Mission, 1965-1967
13. River Rouge Human Relations Group, 1970
14. Racism Seminar Outline, 1970
15. Roman Catholic Education, 1975
16. St. Martin's Church, 1962
17. Substance of Sermon, St. Joseph's, Detroit, 1961 February 5
18. Sacred Heart Seminary Class, From Religion to Philosophy, 1970
19. Society of Automotive Engineers Meeting, 1972
- 20-21. The Scanlon Plan: Co-Operation Through Participation, 1970
22. Washington National Cathedral, Rev. Francis B. Sayre, Jr., 1958-1970
23. Brazil Resistance Movement Meeting, 1970
24. Scholar In-Residence Program, 1970
25. The Secular City Consultation, 1965-1967
26. Seminar: Scope of DIM's Work, 1962
27. Dr. Prakash Sethi Visit, 1970
28. Students for a Democratic Society, 1969
29. South Bend Convention, 1969
30. Southeast Asia Meeting, 1970
31. Morton Spence, Intern, 1965
32. National Council of Churches, Robert W. Spike, 1966
33. St. Hugo of the Hills, 1970
34. Students-In-Industry, 196-1968
35. Steering Committee on Selection Standards & Procedures, 1971
36. Horst Symanowski Visit, 1962-1965
37. Task Forces, 1968
38. Task Force on Housing, 1966
39. Teacher's Group, 1962
40. Taylor & Gaskin, Racism, 1970
41. Questionable Television Series, 1967
42. University of Detroit Course, Theory and Practice of Social Change, 1972
43. The Episcopal Theological Seminary of the Southwest Church, Church & Industry Lecture, 1959
44. Theological Education Study Commission, 1964-1967
45. Theology of Mission, 1969
46. Theology Study Group, 1962
47. Theological Study Group, 1963-1965
48. Theological Task

Box 26

1. Proposed Paper; 'Traditional & Contemporary,' (Today's Values)

2. Trinity Episcopal Church
- 3-4. National Training Laboratory, 1968-1973
5. Values & Social Change, Chicago, 1973
6. European Industrial Relations Seminar, 1962
7. United Thank Offering (UTO) Committee, 1961-1966
8. Vicariates, 1968-1970
9. Northwest Vicariate; Troy Racism Study Group, 1970
10. South Oakland Vicariate, 1968
11. Vickers; Ferndale Discussion Series, 1965-1967
12. Vickers Incorporated, 1965-1966
13. Vocational Rehabilitation Series, 1970
14. Program of Study Advisory Committee; Wayne State University, 1968
15. Episcopal Mission to Wayne State University, 1962-1963
16. Ford Motor Company; M.W. Welty, Industrial Relations Manager, 1962
17. West Bloomfield Engineers Group, 1964
18. West Central Organization
19. Whitehead & Kales Time Office Lunch Group; "Stop Workers and the Local Union," 1966
20. Seminar; The City in Crisis and Perspective, 1968
21. Wingspread Conference; World Council of Churches, 1967
22. Wooster College, 1971-1973
23. Worden Meeting, 1968 May 2
24. Whitehead and Kales, 1960-1967
25. Working Class Suburb Discussion Group, 1962-1963
26. Youth Expo; Lutheran Church in America, 1968
27. Young Christian Movement, 1965
28. Michigan Committee to Aid Farm Workers, 1967
29. UAW Convention, 1968
30. Chrysler Corporation's Activities to Support Employment Practices, 1968
31. Chrysler Corporation Leadership, 1968
32. Article; Business, Social Responsibility, and Christian Faith, Kenneth Underwood
33. The Collective Bargaining Process
34. Employment Enterprises Concept, 1967
35. A Study of People Changing Jobs
36. Impact of Industrialism, 1965
37. Automation and Society
38. Vietnam and Forgiveness
39. Problems and Programs, 1966-1968
40. National & International Presbyterian Church
41. Racism; The White Problem, 1974

Series II

Box 27

1. Articles of Incorporation, 1956
2. By Laws

3. Elected New Executive Director, 1970-1971
4. Marketing and Visibility Committee, 1971
5. Engagement & Invitation Correspondence, 1963-1964
6. Etzioni Visit Correspondence, 1972
7. Five Year Study Committee, 1963
8. Joint Funds Committee of the National Industrial Mission, 1968
9. Staff Hoe Down, 1959-1964
- 10-11. Internship Program, 1961-1968
12. Correspondence; Intern, Roger Skinner, 1966
13. Correspondence; Intern, Rev. Felix N. Sugirtharaj, 1969
14. MBA-MBO Education Proposals, 1968-1970
15. Membership Questionnaire, 1965
16. National Industrial Mission Directory, 1970
- 17-19. National Industrial Mission Correspondence, 1965-1971
- 20-21. National Council on Industrial Mission Meeting Minutes, 1965-1969
- 22-23. Presentations and Seminars on the Detroit Industrial Mission, 1967-1968
- 24-25. Staff Semi-Annual Conference, 1965-1971
26. Staff Program & Theory Development, 1971
27. Staff Activity with Churches, 1973
28. Staff Memos, 1972

Box 28

- 1-2. Staff Meetings, 1970-1976
3. Staff Meetings, 1969-1972
4. Staff Study on Racism, 1967-1975
5. Staff Retreat, 1976
6. Staff Realignment, 1974
7. Staff Leave Policy Study
8. Staff Training, 1960s
9. Conference & Consultation Trips, 1969-1973
- 10-11. National and International Visitors, 1961-1972
12. Possible Visitors, 1966-1973
13. Annual Dinner, 1958-1960
14. Board of Directors Compensation Committee, 1971-1974
- 15-16. Board of Directors Executive Committee, 1965-1971
17. Publication, Advertising & Distribution, 1967
18. Possible Publications, 1970
- 19-20. Publications Received, 1971-1974
- 21-23. Publications Correspondence, 1965-1971
- 24-25. Material Requests, 1967-1972
26. James Campbell & Jesse Christman Staff Member Activities, 1960-1961

Box 29

1. Marketing and Development Committee
- 2-4. Staff Memos, 1965-1974
- 5-6. Staff Study, 1962-1965

- 7-8. Subscriptions, 1967-1971
9. Influential Community Sponsors of DIM, 1961-1962
10. Robert Ulrich, Correspondence, 1959-1963
11. Paul Van Buren, Correspondence, 1957-1965
- 12-13. Visitors, 1965-1969
14. Visitors Consultation on Industrial Mission, 1965
- 15-16. Visitors Consultation on Industrial Mission, 1964
17. Hugh White Night Dinner, 1967
18. Hugh White Sabbatical, 1966
19. Hugh White Travel Funds, 1967
20. E.R. Wickham Visit, 1960-1962
21. Staff Project Development, 1969-1971
22. Research Reports, 1966-1970
- 23-24. National Industrial Mission, 1970
25. National Industrial Mission, 1970-1972
26. National Committee for Industrial Mission, 1968
27. National Industrial Mission, Joint Committee Meetings, 1968
28. National Industrial Mission, Member Projects, 1969-1970
29. National Industrial Mission Marketing Studies, 1969-1972

Box 30

1. DIM Evaluation Sheet
2. Correspondence, Life & Work, 1974
3. Board of Directors Nominating Committee, 1969-1975
- 4-5. Board of Directors Operating Committee, 1971-1976
- 6-7. Organization Development Network, 1968-1974
- 8-9. Possible Contracts, 1974-1977
10. Periodical Assignments
11. Procedures for Relating to Denominations, 1969
- 12-13. Theology of Development, Mission in Industry Articles, 1970-1974
- 14-15. Articles about Detroit Industrial Mission, 1960-1971
- 16-21. Articles Written by Detroit Industrial Mission Staff About the Mission, 1962-1971
22. Metropolitan Corporation Mission, Dudley Bennett, 1967
23. Industrial Principals, 1966
24. Boston Industrial Mission, 1970-1972
25. Cincinnati Industrial Mission, Compton Allyn, 1969
26. Metropolitan Associates of Philadelphia (MAP), Lay Ministry Development

Box 31

1. National Council for Industrial Mission Survey
2. Professional Development, 1974
3. Urban Fellows Contact Report
4. National Industrial Mission Annual Meeting Minutes, 1967-1969
5. Detroit Industrial Mission Board of Directors Meeting Minutes, 1957-1958
- 6-7. Detroit Industrial Mission Board of Directors Meeting Minutes, 1959-1966

- 8-9. Detroit Industrial Mission Board of Directors Meeting Minutes, 1967-1971
- 10-11. Detroit Industrial Mission Board of Directors Meeting Minutes, 1971-1975
12. Detroit Industrial Mission Board of Directors Meeting Minutes, 1976-1977
13. Detroit Industrial Mission Board of Directors Reports, 1961
- 14-15. Life and Work Manuscript
16. Detroit Industrial Mission History, Life and Work Manuscript Component

Box 32

- 1-2. Office Files, 1956-1959
3. Office Files, 1960
- 4-5. Office Files, 1961
- 6-7. Office Files, 1962
- 8-11. Office Files, 1963
- 12-15. Office Files, 1964
- 16-18. Office Files, 1965

Box 33

- 1-4. Office Files, 1965
- 5-8. Office Files, 1966
- 9-12. Office Files, 1967
- 13-17. Office Files, 1968

Box 34

1. Office Files, 1968
- 2-4. Office Files, 1969 January-September
- 5-6. Office Files, 1969 October-1970 February
- 7-10. Office Files, 1970 March-December
- 11-15. Office Files, 1971
16. Office Files, 1972

Box 35

- 1-5. Office Files, 1972
- 6-9. Office Files, 1973
- 10-13. Office Files, 1974
- 14-17. Office Files, 1975
18. Office Files, 1976

Box 36

1. Office Files, 1976
2. Correspondence, 1961 October 1 – 1962 March 31
- 3-4. Correspondence, 1962 April 1 – October 1
5. Correspondence, 1962 October 1 – December 31
6. Correspondence, 1963 January 1 – March 31
- 7-8. Correspondence, 1963 April 1 – September 30
- 9-10. Correspondence, 1963 October 1 – 1964 March 30
- 11-12. Correspondence, 1964 April 1 – September 30

13. Correspondence, 1964 October 1 – December 31
- 14-15. Correspondence, 1965 January 1 – March 31
16. Correspondence, 1965 April 1 – June 31
17. Correspondence, 1965 July 1 – September 31

Box 37

- 1-2. Correspondence, 1965 October 1 – December 31
- 3-4. Correspondence, 1966 January 1 – March 31
5. Correspondence, 1966 April 1 – June 31
- 6-7. Correspondence, 1966 July 1 – September 30
- 8-9. Correspondence, 1966 October 1 – December 31
- 10-11. Correspondence, 1967 January 1 – March 31
- 12-14. Correspondence, 1967 April 1 – June 30
- 15-16. Correspondence, 1967 July 1 – September 30
- 17-18. Correspondence, 1967 October 1 – December 31

Box 38

- 1-2. Correspondence, 1968 January 1 – March 31
- 3-4. Correspondence, 1968 April 1 – June 30
5. Correspondence, 1968 July 1 – September 30
- 6-7. Correspondence, 1968 October 1 – December 31
- 8-9. Correspondence, 1969 January 1 – March 31
- 10-11. Correspondence, 1969 April 1 – June 30
12. Correspondence, 1969 July 1 – September 30
13. Correspondence, 1969 October 1 – December 31
14. Correspondence, 1970 January 1 – March 31
- 15-16. Correspondence, 1970 April 1 – June 30
- 17-18. Correspondence, 1970 July 1 – September 30
- 19-20. Correspondence, 1970 October 1 – December 31

Box 39

- 1-2. Correspondence, 1971 January 1 – March 31
- 3-4. Correspondence, 1971 April 1 – June 30
- 5-6. Correspondence, 1971 July 1 – September 30
- 7-8. Correspondence, 1971 October 1 – December 31
- 9-10. Correspondence, 1972 January 1 – March 31
- 11-12. Correspondence, 1972 April 1 – June 30
- 13-14. Correspondence, 1972 July 1 – September 30
- 15-16. Correspondence, 1972 October 1 – December 31
- 17-18. Correspondence, 1973 January 1 – March 31
- 19-20. Correspondence, 1973 April 1 – June 30
21. Correspondence, 1973 July 1 – September 30

Box 40

1. Correspondence, 1973 October 1 – December 31
- 2-3. Correspondence, 1974 January 1 – March 31

- 4-5. Correspondence, 1974 April 1 – June 30
6. Correspondence, 1974 July 1 – September 30
7. Correspondence, 1974 October 1 – December 31
8. Correspondence, 1975 January 1 – March 31
9. Correspondence, 1975 April 1 – June 30
10. Correspondence, 1975 July 1 – September 30
11. Correspondence, 1975 October 1 – December 31
12. Correspondence, 1976 January 1 – March 31
13. Correspondence, 1976 April 1 – June 30
14. Correspondence, 1976 July 1 – September 30
15. Correspondence, 1976 October 1 – December 31
16. Correspondence, 1977 January 1 – March 31
17. Correspondence, 1977 April 1 – June 30
18. Correspondence, 1977 July 1 – September 30
- 19-20. Correspondence, 1977 January – June
21. Correspondence, Sam Franklin, 1966
22. Correspondence, Objectives for Jim Campbell's Leave of Absence, 1971

Box 41

- 1-2. Correspondence, Board of Directors, 1966-1967
- 3-4. Correspondence, Board of Directors, 1968-1971
- 5-6. Correspondence, Board of Directors, 1972-1976
7. Subject File; Human Relations Policies, by Chris Argyris
8. Subject File; Research Instruments
9. Subject File; Theories of Change
10. Subject File; Change
11. Subject File; Select Bibliographies
12. Subject File; Who's Who in Detroit
13. Subject File; East Germany May 1973, Anne H. van Buren
14. Subject File; Alliance Work Committee, 1973 March 26
15. Subject File; Alliance Business – Industrial Organizing Task Force, 1972 September 18
16. Subject File; Alliance Candidate Statements
17. Subject File; Counter Culture
18. Subject File; Internal Education Proposal: Socialism
19. Subject File; Alliance Committee of Representatives Meeting Minutes, 1970-1973
20. Subject File; Alliance Newsletter, 1971
21. Subject File; Alliance Organizing Conference, 1971
22. Subject File; Representatives of the Assembly Leadership Body Study
23. Subject File; The Alliance, History
24. Subject File; The Alliance, Schools Task Force
25. Subject File; The Alliance Socialist Weekend, 1973
26. Subject File; The Alliance Weekend Workshop, Change Socialist Perspective, 1972
27. Subject File; The Alliance Split, 1972
28. Subject File; Socialism Study, 1973
29. Subject File; Counter Culture and Revolution
30. Subject File; Publication Suggestions

31. Subject File; Change Learning Research Associates, 1973
32. Subject File; Welfare in Michigan, 1972
33. Subject File; Christianity & Capitalism: Conflict of the '70s, 1972
34. Subject File; Community Organizing
35. Subject File; Common Sense Study Group
36. Subject File; Detroit Free School
37. Subject File; Communist Labor Party
38. Subject File; Criticism & Self-Criticism, 1966
39. Subject File; Sexism Team, 1972
40. Subject File; Proctor & Gamble, Sexism & Racism, 1972-1973
41. Subject File; T.V. Program Proposal, 'Women in the Workforce,' 1972
42. Subject File; Sexism & the Economic Organization of Society, 1972
43. Subject File; Proctor & Gamble, Training of Trainers, 1973
44. Subject File; Women in Workforce, Sexism/Racism Module, 1972
45. Subject File; Proposal for Women in Workforce Conference, 1972
46. Subject File; Democratic Centralism
47. Subject File; Women's Healthcare Experience
48. Subject File; Motor City Labor League: A Critical Evaluation
49. Subject File; Motor City Labor League: Marxist-Christian Dialogue, 1973
50. Subject File; Motor City Labor League: Control, Conflict & Change, 1972
51. Subject File; Motor City Labor League: Convention, 1974
52. Subject File; Child / Adult Work Committee
53. Subject File; Women's Commission
54. Subject File; Motor City Labor League: Convention, 1973
55. Subject File; Detroit Area Research Group, Average Citizen's Guide
56. Subject File; Education
57. Subject File; Motor City Labor League: Weekend Workshop, 1973 June 15

Box 42

1. Subject File; Motor City Labor League History
2. Subject File; Marsh Planting
3. Subject File; Motor City Labor League: Educational Expansion
4. Subject File; Motor City Labor League Split
5. Subject File; Medical Project and Service Organization
6. Subject File; Motor City Labor League: Research and Analysis Group (RAAG)
7. Subject File; Motor City Labor League: Restructuring
8. Subject File, Trade Unions
9. Subject File; Motor City Labor League, Political Positions, 1973
10. Subject File; Motor City Labor League Meeting Notes, 1973
11. Subject File, Michigan Women's Commission
12. Subject File; Cocks and Commodities Under Capitalism: A Political Analysis of Rape
13. Subject File; Women & Health
14. Subject File; Project Self-Start
15. Subject File; Factory Work
16. Subject File; Schools Task Force: Bussing
17. Subject File; Religious Marxist Dialogue

18. Subject File; Guidelines on Discrimination because of Sex
19. Subject File; Racism Conference Report
20. Subject File; New Perspective on Race
21. Subject File; People's Peace Treaty
22. Subject File; Socialism & Economics
23. Subject File; Marxism
24. Subject File; War, World Peace & Justice
25. Subject File; Alliance & Vietnam, History of War
26. Subject File; Motor City Labor League & Vietnam War
27. Subject File; Select Bibliographies on Women
28. Subject File; Women & Childcare
29. Subject File; Women's Conference of Concerns, Irma Henderson
30. Subject File; Women and Drugs and Alcohol
31. Subject File; Women's Education
32. Subject File; Women & Work
33. Subject File; Young Lords Party Position Paper on Women
34. Subject File; Sex Role Stereotypes
35. Subject File; Women and Childcare
36. Subject File; A Study of National Fund-Raising Feasibility for the National Committee for Industrial Mission, 1968
37. Subject File; Industrial Relations Center
38. Subject File; Joint Strategy and Action Committee
39. Subject File; Council of Churches of Christ
40. Subject File; Hamilton, Ontario Industrial Mission
41. Subject File; National Christian Council of Kenya
42. Subject File; Foreign Industrial Mission – Philippines
43. Subject File; Foreign Industrial Mission – Mexico
44. Subject File; Foreign Industrial Mission – Japan
45. Subject File; Foreign Industrial Mission – Korea
46. Subject File; Foreign Industrial Mission – Thailand
47. Subject File; Inter-Church Trade and Industry Mission
48. Subject File; Campus Ministry
49. Subject File; Ecumenical Institute for Urban and Industrial Mission
50. Subject File; Evangelical Academies
51. Subject File; The Church-Estranged Man in the World of Industrial Work
52. Subject File; Foreign Industrial Mission – Scotland
53. Subject File; Foreign Industrial Mission – Ireland
54. Subject File; Foreign Industrial Mission – England
55. Subject File; Sheffield, England Industrial Mission

Box 43

- 1-2. Subject File; British Charter of Industrial Relations, Sheffield, 1968
- 3-4. Subject File; British Steel Mills
5. Subject File; Perishfield, Experimental Ministries, Action and Service, 1965-1968
6. Subject File; Flint Industrial Mission
7. Subject File; North Presbyterian Church, Don Matthews, 1960-1968

8. Subject File; Industrial Chaplaincies
9. Subject File; Industrial Life Research and Development Center, Port Lavaca, Texas, 1964
10. Subject File; The Pittsburgh Experiment
- 11-12. Subject File; Ecorse Project
13. Subject File; Hartford Seminary Foundation, Dr. Peter Berger
14. Subject File; Malcolm Boyd at Daytona Beach, a Report, 1963 April 22
15. Subject File; National Council of Christian Employers and Managers
16. Subject File; Institute for Advanced Pastoral Studies Project (IDP Project)
17. Subject File; Institute for Advanced Pastoral Studies, Detroit Industrial Mission and Parishfield Project (IDP Project)
18. Subject File; Association for Ministries in Higher Education
19. Subject File; The Sterling Forest Ministry, David Jenks
20. Subject File; Wall Street Center
21. Subject File; Mission Problems
22. Subject File; Radical Theory (Death of Good)
23. Subject File; Contemporary Theological Writings
24. Subject File; Religion / Ethics
25. Subject File; The Church in the Metropolis
26. Subject File; Nature and Mission of Laity
27. Subject File; Nature and Mission of Ministry

Box 44

1. Subject File; Nature and Mission of the Church
- 2-3. Subject File; Church & Economic Life
4. Subject File; Church & Industrial Organizations
5. Subject File; Church & Communism
- 6-7. Subject File; Theology & Education
8. Subject File; Training for the Urban Ministry
9. Subject File; Theories of Organization
10. Subject File; Meaning of Work
11. Subject File; Job Relocation & Retraining
12. Subject File; Industrial Relation Participation
13. Subject File; White Belief, Moral Reasoning, Self Interest and Racism
14. Subject File; Affirmative Action
15. Subject File; Guide to Mission Training Groups
16. Subject File; National Industrial Mission Briefs, 1967-1970
17. Subject File; Joint Strategy Action Committee Grapevine, 1969
18. Financial; Fund Raising & Archdiocese
19. Financial; Fund Raising & Baptist
20. Financial; Fund Raising - Declinations
21. Financial; Fund Raising – Armstrong Foundation
22. Financial; Potential Budget Sources
23. Financial; Finance Committee, 1958-1961
24. Financial; Finance Committee, 1961-1966
25. Financial; Finance Committee, 1967
26. Financial; Finance Committee, 1968-1969

27. Financial; Fund Raising Campaign, 1962
28. Financial; Foundations & Grants
29. Financial; Presbyterian Church Monetary Contributions to DIM
30. Financial; Metropolitan Fund Tour
31. Financial; Fund Raising, 1962
32. Financial; Salary Committee, 1970
33. Financial; Allocations Committee, 1967-1969
34. Financial; Fee Committee
35. Financial; Foundations & Grants Committee, 1971
36. Financial; Cost Projections, 1968

Box 45

1. Financial; Financial Statements, 1977
2. Financial; Financial Statements, 1978
- 3-4. Financial; Real Estate / Office Space
5. Financial; Approved Budget, 1966
6. Financial; Audit Reports, 1957-1960
7. Financial; Audit Reports, 1961-1965
8. Financial; Audit Reports, 1966-1970
9. Financial; Audit Reports, 1971-1974
10. Financial; Audit Reports, 1975-1977
11. Financial; Crisis Committee, 1977-1978
- 12-13. Financial; Closing Committee, 1977-1978
14. Financial; Michigan Annual Report, 1957-1959
15. Financial; Exemption Application, 1957
16. Subject File; Dodge Revolution Union Movement: A New Force in the Labor Movement, J.V. Rose
17. Subject File; Improving a Company's Total Performance Through time: An Inter-Company Longitudinal Study and the Development of Human Resource Accounting, 1967 July
18. Subject File; Manpower Problems and the Business Community, Daniel H. Kruger
19. Subject File; Job Dislocation Among Older Workers, 1958 June 15
20. Subject File; A New Look at Job Satisfaction on Wall Street: A Study Among Operations Personnel, Thomas E. Wilson, Wall Street Ministry
21. Subject File; Church Responsibility in Industry
22. Subject File; New Zealand Industrial Mission
23. Subject File; Hong Kong Industrial Mission
24. Subject File; Business Industrial Ministry of Chicago
25. Subject File; Challenges to Collective Bargaining, The American Assembly, 1966
26. Publication, Sharing our Industrial Future? By Roger Sawtell, 1968

Box 46

1. Scrapbook, 1957-1969