

LOCAL NO. 53, UNITED AUTOMOBILE, AIRCRAFT, AND AGRICULTURAL
IMPLEMENT WORKERS OF AMERICA (AFL-CIO)

Papers, 1957-1968
(Predominantly 1958-1964)

2 linear feet

Accession Number 243

The papers of Local No. 53, United Automobile, Aircraft, and Agricultural Implement Workers of America (AFL-CIO) were placed in the Archives of Labor History and Urban Affairs, Wayne State University, Detroit, Michigan on August 1967 by Carl Shier, International Representative, Region 4, UAW.

As the result of a National Labor Relations Board (NLRB) sponsored election, Local 53 replaced Federal Local 23628 on 15 May 1958 as the union representing the workers at Automatic Division of Yale and Towne Industries. Local 53 adopted an active role in company-worker relations contrary to previous policies of Local 23628. The Union maintained this militant stance throughout the period covered by these papers.

The papers of Local 53 deal primarily with contract negotiations between the local and Automatic Division and with grievances from their inception to their resolution. The papers also demonstrate an evolution of grievance procedures especially for the period 1958-1962. To a lesser degree, these papers cover some inter-union activities. The collection spans the period from 1957 to 1968, however, most of the material concerns the years 1958 to 1964.

Important subjects covered in the collection are:

Contract negotiations and strike, 1958-1959 Wage
reopener, 1959-1960 Contract negotiations, 1964
Grievances and development of grievance procedures, 1958-1968

Contents

4 manuscript boxes

Series I, Contract Negotiations, Boxes 1-3

Internal union planning notes, company positions, union positions, leaflets, job manuals, strike information and various other materials related to contract negotiations between Local 53 and Automatic Division between 1958-1965. There are also a few items concerning other UAW Locals negotiating with Yale and Towne and later Eaton, Yale and Towne.

Series II, Grievances, Boxes 3-4

Grievance records, union investigations, arbitration and mediation briefs, company exhibits, union exhibits, grievance procedures and some other materials related to settling grievances between the local and Automatic Division between 1958-1968.

Series III, Other, Box 4

Inter-Union activities, leaflet files, Region 4 financial reports for the years 1964-1965, Local 53 election procedure proposals and some material related to the formation of Local 53 comprise this series. This series spans the entire period from 1957-1968.

Series I
Boxes 1-3
Contract Negotiations

Internal union planning notes, correspondence, issues, company and union positions, strike materials for 1958-1959, leaflets, health plans, job manual, supplemental unemployment benefits plan, and various other materials connected with contract negotiations. The files are arranged alphabetically by topic or type of material and cover the period of September, 1958 "to August, 1965. Some materials are missing, e.g.,, the negotiators for Automatic state that the principle issues in the 1958-1959 contract talks are the union shop and cost of living escalators, yet there is no information on the union side to indicate this is so.

Box 1

1. Amendments to 1957 Contract: Federal Local 23628 and Yale and Towne
2. Contract Negotiations: Agreement
1958-1959
3. Group Insurance
4. Items in Dispute
5. Job Classifications
6. Leaves of Absence
7. Maintenance of Membership
8. Naval Interference
9. Proposed Agreement
10. Proposed Contract Changes
11. Rates of Pay
12. Ratification Plans
13. Seniority
14. Yale and Towne Confidential
Letter #33
15. Contract Negotiations and Settlement, 1960
16. Contract Negotiations, 1961: Cooperative Efforts of Several Locals
17. Contract Negotiations and Settlement, Local 53, 1961
18. Contract Negotiations, 1964

Box 2

1. Group Insurance, 1959
2. Health Security and Insurance Plans, 1963
3. Insurance Plan, 1965
4. Inter-Local Cooperation, 1959
5. Job Classifications, 1960
6. Job Classifications and Incentive Proposals, 1962
7. Job Evaluations, 1959
8. Manual, 1959
9. Yale and Towne Exhibits, 1963
10. Proposed Contract Revisions, 1962
11. Proposed Pension Changes, 1959
12. Strike Related Materials, 1959

Box 3

1. Supplemental Unemployment Benefits Plan, 1964
2. Union Research on Yale and Towne, 1960
3. Vacations, 1965
- 4-5. Wage Reopener, 1959-1960

Series II
Boxes 3-4
Grievances

Grievance reports, union investigations, company and union exhibits, arbitration and mediation briefs and decisions, grievance procedures, leaflets and other items concerned with worker-company relations. The files are arranged alphabetically by topic or type of material and cover the period 1958-1968. Some materials are missing, e.g., although several hundred grievances are listed in reports to the local officers, the files contained about 30 grievance reports. And, with one exception, none of the grievance files are complete from the inception of the grievance to its final resolution.

Box 3

6. Grievance Appeals, 1959
7. Notes, 1963-1966
8. Procedures, 1958
9. Procedures, 1962
10. Reports, 1959
11. Grievances and Resolution, 1960
12. 1962
13. 1963

Box 4

1. Grievances and Resolution, 1963
2. 1964
3. 1965
4. 1966

5. Marquardt Grievance, 1965
6. Solution to Grievance Backlog, 1967
7. Strike Related Grievances, 1959
8. Union Activity Rules, 1959
9. Union Notes on Mediation, 1968

Series III
Box 4
Other

This series is composed of inter-union communications and activities, Region 4 financial reports for a two year period, a leaflet file and materials relating to the formation of Local 53. The files are arranged alphabetically by subject and cover the period of 1957-1968.

Box 4

10. Arbitration, 1957
11. 18th Constitutional Convention, 1962
12. Contract: Local 485 and Yale and Towne, 1958
13. Region 4 Financial Reports, 1964-1965
14. Formation of UAW Local 53, 1958
15. Intra-Union Proposed Election Procedure Change, 1967
16. Leaflets and other Printed Matter, 1958
17. 1959
18. 1960
19. 1961
20. 1962
21. 1964
22. 1966
23. Miscellaneous, 1958-1968