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Walter P. Reuther Library

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

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English

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Walter P. Reuther Library

5401 Cass Avenue

Detroit, MI 48202

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Table of Contents

Summary Information	3
History	3
Scope and Content	4
Arrangement	5
Administrative Information	6
Related Materials	6
Controlled Access Headings	7
Collection Inventory	7

Summary Information

Repository:	Walter P. Reuther Library
Creator:	Air Line Pilots Association
Title:	ALPA Miami EAL MEC Records
ID:	LR000247_Miami
Date [inclusive]:	1960-1991
Date [bulk]:	1985-1990
Physical Description:	77.5 Linear Feet (76 SB, 3 MB)
Language of the Material:	Material entirely in English.
Abstract:	Parts 1 and 2 of the EAL MEC Records spans 30 years but focuses mainly on the last decade of Eastern's operations. Major subjects include mergers, air safety and bankruptcy litigation.

Citation Style

"ALPA Miami EAL MEC Records, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

[^ Return to Table of Contents](#)

History

Each airline in ALPA is represented by a Master Executive Council (MEC), this council is made up of representatives from Local Executive Councils (LEC) which are located at each of the airline's hubs. Through ALPA, and in compliance with the constitution and by-laws, the MEC is the administrative and decision making body for ALPA on their airline. Through its committees, the MEC negotiates contracts with the airline, processes grievances and legal action, ensures airline compliance with safety measures and regulations, as well oversees retirement issues, strikes, assessments, training, mergers, and any other pilot issues. Each MEC is headed by an elected chairman, vice-chairman, and secretary/treasurer. The Eastern Airlines (EAL) MEC was located in Miami and served EAL pilots from the beginning of ALPA until Eastern ceased operations in 1991.

The 1980s was a period of much strife for EAL, labor management relations were poor and each side became more hardened towards the other as the decade progressed, eventually leading to the 1989 ALPA sympathy strike of EAL.

During that decade the MEC set up programs to protect their pilots, such as Max Safety, which sought to bring the poor safety conditions, pencil whipping, and violations of FAA regulations under which they were being forced to fly to public attention. Because of the efforts of Max Safety these issues came under public scrutiny and put Eastern under an FAA investigation. When the MEC voted to honor the IAM strike in 1989, it initiated observation, tracking, picketing, and family awareness programs and successfully petitioned ALPA national for an association-wide assessment for strike benefits to support their pilots. The MEC also pursued litigation, worked with potential buyers, and participated in cross-union solutions to the problem of ownership of EAL during bankruptcy. After the strike was ended, the MEC negotiated for back to work arrangements for the few jobs that remained on the downsized carrier, and continuing training for out of work pilots. EAL ceased operations in January of 1991, and the MEC stopped functioning at the end of that year after instituting merger and fragmentation policies to ensure as many pilots as possible had airline work.

[^ Return to Table of Contents](#)

Scope and Content

Part 1 of this collection focuses mainly on Eastern Air Lines (EAL) and its Master Executive Council (MEC) and involve correspondence, resolutions and reports. Continental Airlines (CAL) and the Texas Air Corporation, which was an airline holding company, also contain large amounts of material in the form of correspondence and general information as well. Major general subjects throughout the collection consist of safety, strikes, mergers and pilots.

Important subjects: Air Safety; Bankruptcy; Continental Airlines (CAL); Contracts; Day Files; Department of Transportation (DOT); Eastern Air Lines (EAL); Federal Aviation Administration (FAA); Family Awareness; Master Executive Council (MEC); Media; Mergers; Orion Air; Pierrs; Pilots; Resignations; Safety; Strikes; Texas Air Corporation (TAC)

Important correspondents: Bavis, Jack; Brock, William; Duffy, Henry; Jackson, Jerry

Part 2 of the EAL MEC Records contains meeting minutes, correspondence, general files, committee files, and alphabetical files for the office. Most of the material spans the tenures of the last two chairmen to serve Eastern, Jack Bavis (1986-1989) and Skip Copeland (1989-1991). MEC meetings are documented through agendas, minutes, and resolutions from 1976-1991. Projects the MEC focused on can be seen in the committee and alphabetical files. The 1989 sympathy strike is covered through correspondence, faxes, articles, subject files, and bankruptcy litigation.

Important subjects: Air safety; Airline pilots; Airlines Collective bargaining; Airlines—Employees—Labor unions; Airlines—Mergers; Airlines—Safety measures; Airlines—Safety regulations; Airlines—Strikes and lockouts; Airlines—United States—Management; Airplanes—Piloting—Safety measures;

Continental Airlines; Eastern Airlines; Federal Aviation Administration; Flight attendants—Labor unions—United States; International Association of Machinists; National Mediation Board (U. S.) Pilots and pilotage; Sympathy strike; Texas Air Corporation; Union busting

Important correspondents: Anderson, Lloyd; Baldwin, Lew; Bakes, Phillip; Bavis, Jack; Borman, Frank; Breen, E.J.; Copeland, Skip; Gallo, Al; Gorse, Augie; Leob, Jerry; Lorenzo, Frank; McClure, Don; McMullen, R. L.; Moldenhauer, Buster; Petachenko, Greg; Schulte, Larry; Stickney, Ron; Vician, Dan; Wells, Larry; Wright, Buzz

Series Description: Series 1: Master Executive Council (includes Minutes, Resolutions and Agendas, General Files, and Correspondence), 1976-1991; Series 2: Committees, 1971-1990; Series 3: Alphabetical Files, 1962-1991; Series 4: Audio Visual, 1986-1990

[^ Return to Table of Contents](#)

Arrangement

Part 1: The folders in this collection are arranged alphabetically and then by date.

Part 2: Arranged in four series - Series 1 (Boxes 1-47), Series 2 (Boxes 47-56), Series 3 (Boxes 56-75), and Series 4 (Boxes 76-79).

Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Series 1: Master Executive Council (includes Minutes, Resolutions and Agendas, General Files, and Correspondence), 1976-1991 (Boxes 1-47)

Series 2: Committees, 1971-1990 (Boxes 47-56)

Series 3: Alphabetical Files, 1962-1991 (Boxes 56-75)

Series 4: Audio Visual, 1986-1990 (Boxes 76-79)

[^ Return to Table of Contents](#)

Administrative Information

Publication Statement

Walter P. Reuther Library

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Acquisition

ALPA Miami EAL-MEC Records are made up of various shipments from 1971-1995.

Processing History

Part 1: Processed and finding aid written by Max Maxfield Stepaniak on July 6, 2011.

Part 2: Processed and finding aid written by Kathy Makas on January 23, 2014.

Access

Collection is open for research. Researchers are required to sign a restricted use form to review materials in boxes 17 and 53.

Use

Refer to the Walter P. Reuther Library "Rules for Use of Archival Materials."

[^ Return to Table of Contents](#)

Related Materials

Related Materials

For additional material on the 1989 strike see ALPA Herndon EAL Strike Center Records.

Separated Materials

Part 2: Photographic negatives and slides (Box 77), audio cassettes (Box 78) and video cassettes (Box 79) have been moved to the Reuther's Audiovisual Department.

[^ Return to Table of Contents](#)

Controlled Access Headings

- Air pilots
- Aeronautics Safety measures
- Airlines -- Collective bargaining
- Airlines -- Employees
- Labor unions
- Airlines -- Management
- Airlines -- Mergers
- Strikes and lockouts -- Airlines
- Flight attendants
- Texas Air Corporation
- Continental Airlines
- Eastern Air Lines
- United States. Federal Aviation Administration
- United States. National Mediation Board

Collection Inventory

Part 1

Absenteeism, 1987	Box 1	Folder 1
Access, 1988	Box 1	Folder 2
Addresses, 1986-1987	Box 1	Folder 3
Advance Agenda Items, 1988	Box 1	Folder 4
Advertising, 1987-1988	Box 1	Folder 5
Advertising; Pilots, 1989	Box 1	Folder 6
AFL-CIO, 1987-1988	Box 1	Folder 7
AFL-CIO; Appeal, 1988	Box 1	Folder 8
Aging Aircraft, 1988	Box 1	Folder 9

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Air Atlantic, 1987	Box 1	Folder 10
Air Safety, 1984-1986	Box 1	Folder 11
Air Safety, 1987	Box 1	Folder 12
Air Safety, 1988	Box 1	Folder 13
Air Shuttle, 1987	Box 1	Folder 14
Air Traffic Control, 1987-1988	Box 1	Folder 15
Air Traffic Controllers, 1982-1988	Box 1	Folder 16
Airbus, 1987	Box 1	Folder 17
Aircraft Routing and Maintenance Logs, 1983-1988	Box 1	Folder 18
Airfare Wars, 1988-1989	Box 1	Folder 19
Airline Complaints, 1987	Box 1	Folder 20
Airline Fares, 1987-1988	Box 1	Folder 21
Airline Pilot Dialogue, 1987	Box 1	Folder 22
Airline Pilot Magazine, 1987	Box 1	Folder 23
Airline Pilot Magazine, 1988	Box 1	Folder 24
Airline Pilot Magazine, 1989	Box 1	Folder 25
Airline Service, 1987	Box 1	Folder 26
Allegis, 1987	Box 1	Folder 27
ALPA; Constitution and By Laws, 1986	Box 1	Folder 28
ALPA; General, 1987-1988	Box 1	Folder 29
ALPA; Media Training, 1989	Box 1	Folder 30
ALPA; National, 1987-1988	Box 1	Folder 31
ALPA; Other MEC, 1986	Box 1	Folder 32
ALPA; Pilot Group Communications Handbooks, n.d.	Box 1	Folder 33
ALPA; Press Release, 1988	Box 1	Folder 34
American Airlines, 1986-1988	Box 1	Folder 35
Asset Transfers, 1986-1988	Box 2	Folder 1
ATL; Block Lists, 1987	Box 2	Folder 2
Atlanta Comm Center, 1989	Box 2	Folder 3
Aviation Daily, 1988	Box 2	Folder 4
Aviation Safety Commission, 1988	Box 2	Folder 5
Bankruptcy Asset Transfers, 1989	Box 2	Folder 6

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Bankruptcy; Examiner Trustee, 1989	Box 2	Folder 7
Bankruptcy; General, 1989	Box 2	Folder 8
Bavis, Jack, Outgoing Correspondence, 1986	Box 2	Folder 9
Bavis, Jack, Outgoing Correspondence, January-March 1987	Box 2	Folder 10
Bavis, Jack, Outgoing Correspondence, April-June 1987	Box 2	Folder 11
Bavis, Jack, Outgoing Correspondence, July-December 1987	Box 2	Folder 12
Bavis, Jack, Outgoing Correspondence, 1988	Box 2	Folder 13
Bavis, Jack, Incoming Correspondence, 1986-1988	Box 2	Folder 14
Benefit Report, 1986	Box 2	Folder 15
Bid Sheets, 1987	Box 2	Folder 16
Bidding and Surveys, 1986-1989	Box 2	Folder 17
Biris, C., 1987	Box 2	Folder 18
Black Binder Resignations, 1989	Box 3	Folder 1
Black Binder Resignations, 1989	Box 3	Folder 2
Black Binder Resignations, 1989	Box 3	Folder 3
Black Binder Resignations, 1989	Box 3	Folder 4
Black Binder Resignations, 1989	Box 3	Folder 5
Black Binder Resignations, 1989-1990	Box 3	Folder 6
Blue Binder Resignation, 1989	Box 3	Folder 7
Blue Binder Resignation, 1989	Box 3	Folder 8
Borman, Frank, 1986-1987	Box 3	Folder 9
BOS Comm Center, 1989	Box 3	Folder 10
Breeding, Don, 1986	Box 3	Folder 11
Brock, B.; Accord, 1988	Box 3	Folder 12
Brock, B.; Agreement, 1988	Box 3	Folder 13
Brock, B.; Joint Statement, 1988	Box 3	Folder 14
Bryan, C.E., 1986-1987	Box 3	Folder 15
Budget, 1988	Box 3	Folder 16
Buyouts, general, 1989	Box 3	Folder 17
CAL; Between the Times, 1988	Box 3	Folder 18
CAL; Correspondence, 1981-1986	Box 3	Folder 19
CAL; Correspondence, 1987	Box 4	Folder 1

CAL; Correspondence, 1988	Box 4	Folder 2
CAL; Crash, 1988	Box 4	Folder 3
CAL; Financial, 1989	Box 4	Folder 4
CAL; Frontier, 1986-1987	Box 4	Folder 5
CAL, general, 1988	Box 4	Folder 6
CAL; Job Preservation and Litigation Settlement, 1986	Box 4	Folder 7
CAL; Organizing, 1987-1988	Box 4	Folder 8
CAL; Organizing, 1989	Box 4	Folder 9
CAL; Pay Review, 1987	Box 4	Folder 10
CAL; Pilots, 1987-1989	Box 4	Folder 11
CAL; Seniority List, 1989	Box 4	Folder 12
Cartoons, 1987-1988	Box 4	Folder 13
Changing Art of Union Busting in America, 1979	Box 4	Folder 14
Chapter 11, 1983-1987	Box 4	Folder 15
Checklist, 1987	Box 4	Folder 16
Checklist, 1988	Box 4	Folder 17
Checklist, 1989	Box 4	Folder 18
Coalition, 1986-1988	Box 4	Folder 19
Cobra Info, 1989	Box 4	Folder 20
Cohen Flight, 1987-1989	Box 4	Folder 21
Collins, Cardiss, 1987	Box 4	Folder 22
Collins; Orion Air, 1988	Box 5	Folder 1
Communication Committee, 1986	Box 5	Folder 2
Communication Committee, 1987	Box 5	Folder 3
Communication Committee, 1988	Box 5	Folder 4
Communication Coordinator Packet, n.d.	Box 5	Folder 5
Communication Network, 1987-1988	Box 5	Folder 6
Concept Marketing, 1988-1989	Box 5	Folder 7
Congressional; Aviation Sub Committee Hearing, 1988-1989	Box 5	Folder 8
Congressional Hearings, 1987-1988	Box 5	Folder 9
Congressional Replies, 1986	Box 5	Folder 10
Consultants Information, 1987	Box 5	Folder 11

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Consumer Complaints, 1987-1989	Box 5	Folder 12
Continental; Correspondence and Facts, 1981-1988	Box 5	Folder 13
Continental Express, 1987	Box 5	Folder 14
Continental Memos and General Information, 1987-1989	Box 5	Folder 15
Contract, 1986	Box 5	Folder 16
Contract, 1987-1989	Box 5	Folder 17
Contract Concept, 1978-1986	Box 5	Folder 18
Contract Lawsuits, 1987	Box 5	Folder 19
Contract Talks, 1988	Box 5	Folder 20
Cookbook	Box 5	Folder 21
Coordinator List, n.d.	Box 5	Folder 22
Corwin; Expenses, 1987-1988	Box 5	Folder 23
Cost Reductions, 1987	Box 5	Folder 24
Council 7, 1986-1988	Box 5	Folder 25
Council 51, 1986-1987	Box 5	Folder 26
Council 72, 1987	Box 5	Folder 27
Council 79, 1986	Box 5	Folder 28
Court Cases, 1986	Box 5	Folder 29
Crew Schedule, 1988	Box 5	Folder 30
Day File, 1986	Box 6	Folder 1
Day File, January-March 1987	Box 6	Folder 2
Day File, April-July 1987	Box 6	Folder 3
Day File, August 1987	Box 6	Folder 4
Day File, September 1987	Box 6	Folder 5
Day File, October 1987	Box 6	Folder 6
Day File, November-December 1987	Box 6	Folder 7
Day File, January 1988	Box 6	Folder 8
Day File, February 1988	Box 6	Folder 9
Day File, March 1988	Box 6	Folder 10
Day File, April 1988	Box 6	Folder 11
Day File, May 1988	Box 6	Folder 12
Day File, August 1988	Box 6	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Day File, September 1988	Box 6	Folder 14
Day File, October 1988	Box 6	Folder 15
Day File, November 1988	Box 6	Folder 16
Day File, December 1988	Box 7	Folder 1
Day File, January 1989	Box 7	Folder 2
Day File, February 1989	Box 7	Folder 3
Day File, March 1989	Box 7	Folder 4
Day File, April 1989	Box 7	Folder 5
Day File, May 1989	Box 7	Folder 6
Day File, June 1989	Box 7	Folder 7
Day File, July 1989	Box 7	Folder 8
Day File, August 1989	Box 7	Folder 9
Day File, September 1989	Box 7	Folder 10
Day File, October 1989	Box 7	Folder 11
Day File, November 1989	Box 7	Folder 12
Day File, December 1989	Box 7	Folder 13
DC-10 Hearing, 1988	Box 7	Folder 14
DCA/PR Clippings, 1988	Box 7	Folder 15
Delays, 1987-1988	Box 7	Folder 16
Delta, 1987-1988	Box 7	Folder 17
Denver Crash, 1987	Box 7	Folder 18
Deregulation, 1987-1989	Box 7	Folder 19
Disclaimer Letter, 1987	Box 7	Folder 20
District Court, 1989	Box 7	Folder 21
D.O.T., 1988	Box 7	Folder 22
D.O.T. Correspondence, 1987-1988	Box 7	Folder 23
D.O.T. Fitness Filing, 1988	Box 7	Folder 24
D.O.T. Route Swap, 1987	Box 7	Folder 25
Drug Testing, 1988-1989	Box 7	Folder 26
Duffy, H., 1985-1987	Box 7	Folder 27
Duffy, H., Statement and Speeches, 1988-1989	Box 7	Folder 28
EAL; Aerospace Interiors, 1988	Box 7	Folder 29

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

EAL; Air Shuttle Division Operating Plan, 1987	Box 7	Folder 30
EAL; Aircraft Incidences, 1988-1989	Box 7	Folder 31
EAL; ALPA Agreement, 1986	Box 7	Folder 32
EAL; Alphabetical Seniority List, 1988	Box 7	Folder 33
EAL; Bankruptcy, 1989	Box 7	Folder 34
EAL; CAL Emergency Exemption, 1986	Box 7	Folder 35
EAL; Checklist, 1987-1989	Box 7	Folder 36
EAL; Clippings, 1986	Box 8	Folder 1
EAL; Clippings, 1987	Box 8	Folder 2
EAL; Clippings, 1988	Box 8	Folder 3
EAL; Clippings, 1989-90	Box 8	Folder 4
EAL; Coalition, 1986-1987	Box 8	Folder 5
EAL; Coalition, 1988	Box 8	Folder 6
EAL; Coalition; Communication Group Report, 1986	Box 8	Folder 7
EAL; Conference Call, 1989	Box 8	Folder 8
EAL; Correspondence, August 1986	Box 8	Folder 9
EAL; Correspondence, September 1986	Box 8	Folder 10
EAL; Correspondence, October 1986	Box 8	Folder 11
EAL; Correspondence, November 1986	Box 8	Folder 12
EAL; Correspondence, December 1986	Box 8	Folder 13
EAL; Correspondence, January 1987	Box 8	Folder 14
EAL; Correspondence, February 1987	Box 8	Folder 15
EAL; Correspondence, March 1987	Box 8	Folder 16
EAL; Correspondence, April 1987	Box 8	Folder 17
EAL; Correspondence, May 1987	Box 8	Folder 18
EAL; Correspondence, June 1987	Box 8	Folder 19
EAL; Correspondence, August 1987	Box 8	Folder 20
EAL; Correspondence, September 1987	Box 8	Folder 21
EAL; Correspondence, October 1987	Box 8	Folder 22
EAL; Correspondence, November 1987	Box 8	Folder 23
EAL; Correspondence, December 1987	Box 8	Folder 24
EAL; Correspondence, January 1988	Box 8	Folder 25

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

EAL; Correspondence, February 1988	Box 8	Folder 26
EAL; Correspondence, March 1988	Box 8	Folder 27
EAL; Correspondence, April 1988	Box 8	Folder 28
EAL; Correspondence, May 1988	Box 8	Folder 29
EAL; Correspondence, June 1988	Box 8	Folder 30
EAL; Correspondence, July 1988	Box 8	Folder 31
EAL; Correspondence, August 1988	Box 8	Folder 32
EAL; Correspondence, September 1988	Box 8	Folder 33
EAL; Correspondence, October 1988	Box 8	Folder 34
EAL; Declaration of Jalmer Johnson, 1988	Box 8	Folder 35
EAL; Economic Impact Study, 1987	Box 8	Folder 36
EAL; Exhibits Index, 1988	Box 9	Folder 1
EAL; Family Awareness, 1989	Box 9	Folder 2
EAL; Family Awareness, 1990	Box 9	Folder 3
EAL; Family Awareness Committee Report, 1989	Box 9	Folder 4
EAL; Financial, 1987-1988	Box 9	Folder 5
EAL; Financial Report, 1987	Box 9	Folder 6
EAL; Flight Attendant Plans, 1987	Box 9	Folder 7
EAL; General Correspondence, 1990	Box 9	Folder 8
EAL; General Council Minutes, 1989	Box 9	Folder 9
EAL; General Council Minutes, 1990	Box 9	Folder 10
EAL; Inspection Report, 1987	Box 9	Folder 11
EAL; Interoffice Correspondence, 1986-1988	Box 9	Folder 12
EAL; Labor Costs, 1988-1989	Box 9	Folder 13
EAL; Management Correspondence, 1984-1989	Box 9	Folder 14
EAL MEC; Account Status Report, 1989	Box 9	Folder 15
EAL MEC; Administrative Fund Financial Statements, 1980	Box 9	Folder 16
EAL MEC; Background Information to A.I., 1987	Box 9	Folder 17
EAL MEC; Budget Comparison, 1987	Box 9	Folder 18
EAL MEC; Budget Comparison, 1988	Box 9	Folder 19
EAL MEC; Family Awareness, 1989	Box 9	Folder 20
EAL MEC; FAX Transmission Form, 1990	Box 9	Folder 21

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

EAL MEC; Pilot PR Kit, 1987	Box 9	Folder 22
EAL MEC; Policy Manual, 1987	Box 9	Folder 23
EAL MEC; Research Survey, 1988	Box 10	Folder 1
EAL MEC; Resolutions, 1964-1969	Box 10	Folder 2
EAL MEC; Resolutions, 1970-1975	Box 10	Folder 3
EAL MEC; Resolutions, 1976	Box 10	Folder 4
EAL MEC; Resolutions, 1977	Box 10	Folder 5
EAL MEC; Resolutions, 1978	Box 10	Folder 6
EAL MEC; Resolutions, 1978	Box 10	Folder 7
EAL MEC; Resolutions, 1979	Box 10	Folder 8
EAL MEC; Resolutions, 1979	Box 10	Folder 9
EAL MEC; Resolutions, 1980-1981	Box 10	Folder 10
EAL MEC; Resolutions, 1980-1981	Box 10	Folder 11
EAL MEC; Resolutions, 1980-1981	Box 10	Folder 12
EAL MEC; Resolutions, 1982-1983	Box 10	Folder 13
EAL MEC; Resolutions, 1982-1983	Box 10	Folder 14
EAL MEC; Resolutions, 1982-1983	Box 10	Folder 15
EAL MEC; Resolutions, 1984-1985	Box 11	Folder 1
EAL MEC; Resolutions, 1984-1985	Box 11	Folder 2
EAL MEC; Resolutions, 1984-1985	Box 11	Folder 3
EAL MEC; Resolutions, 1986-1987	Box 11	Folder 4
EAL MEC; Resolutions, 1986-1987	Box 11	Folder 5
EAL MEC; Resolutions, 1986-1987	Box 11	Folder 6
EAL MEC; Special Meetings, 1988-1989	Box 11	Folder 7
EAL; Memorandum of Law, 1989	Box 11	Folder 8
EAL; Miami Herald Editorial Board Meeting, 1987	Box 11	Folder 9
EAL; Missing Link, 1988	Box 11	Folder 10
EAL; Newark Comm Center, 1989	Box 11	Folder 11
EAL; Newsletters, 1986-1988	Box 11	Folder 12
EAL; Northeast Shuttle, 1988-1989	Box 11	Folder 13
EAL; Pilot Notice, 1987-1988	Box 11	Folder 14
EAL; Pilot Support Fund, 1987-1988	Box 11	Folder 15

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

EAL; Pilot Support Fund Applicants, 1989	Box 11	Folder 16
EAL; Pilots, 1989	Box 11	Folder 17
EAL; Pilots Domiciled in Miami, 1988	Box 11	Folder 18
EAL; Pilots, general, 1987	Box 11	Folder 19
EAL; Presentation to ALPA Executive Committee, 1987	Box 11	Folder 20
EAL; Press Release, 1988	Box 11	Folder 21
EAL; Purchase and Acquisition Financing, 1986	Box 11	Folder 22
EAL; Recovery, 1989	Box 12	Folder 1
EAL; Retirement Schedule, n.d.	Box 12	Folder 2
EAL; Roadshow, 1988	Box 12	Folder 3
EAL; Scab Lists, 1989	Box 12	Folder 4
EAL; Section 28 Committee, 1990	Box 12	Folder 5
EAL; Skill Improvement Program, 1987	Box 12	Folder 6
EAL; Statement, 1987	Box 12	Folder 7
EAL; Strike, 1987-1988	Box 12	Folder 8
EAL; Strike, 1988-1989	Box 12	Folder 9
EAL; Strike Preparation, 1989	Box 12	Folder 10
EAL; Strike Preparation, 1989	Box 12	Folder 11
EAL; Supervisor Survival Kit, 1989	Box 12	Folder 12
EAL; TAC Litigation Status Report, 1987	Box 12	Folder 13
EAL; Takeover, 1986-1989	Box 12	Folder 14
EAL; Telecopier Files, January-February 1989	Box 12	Folder 15
EAL; Telecopier Files, March 1989	Box 12	Folder 16
EAL; Telecopier Files, March 1989	Box 12	Folder 17
EAL; Telecopier Files, March 1989	Box 12	Folder 18
EAL; Telecopier Files, March 1989	Box 12	Folder 19
EAL; Telecopier Files, March 1989	Box 12	Folder 20
EAL; Telecopier Files, March 1989	Box 12	Folder 21
EAL; Telecopier Files, March 1989	Box 12	Folder 22
EAL; Telecopier Files, March-April 1989	Box 12	Folder 23
EAL; Telecopier Files, April 1989	Box 12	Folder 24
EAL; Telecopier Files, April 1989	Box 13	Folder 1

EAL; Telecopier Files, April 1989	Box 13	Folder 2
EAL; Telecopier Files, April 1989	Box 13	Folder 3
EAL; Telecopier Files, April 1989	Box 13	Folder 4
EAL; Telecopier Files, April 1989	Box 13	Folder 5
EAL; Telecopier Files, May 1989	Box 13	Folder 6
EAL; Telecopier Files, May 1989	Box 13	Folder 7
EAL; Telecopier Files, May 1989	Box 13	Folder 8
EAL; Telecopier Files, May 1989	Box 13	Folder 9
EAL; Telecopier Files, May 1989	Box 13	Folder 10
EAL; Telecopier Files, May 1989	Box 13	Folder 11
EAL; Telecopier Files, May-June 1989	Box 13	Folder 12
EAL; Telecopier Files, September 1989	Box 13	Folder 13
EAL; Telecopier Files, September 1989	Box 13	Folder 14
EAL; Telecopier Files, September 1989	Box 14	Folder 1
EAL; Telecopier Files, September-October 1989	Box 14	Folder 2
EAL; Telecopier Files, October 1989	Box 14	Folder 3
EAL; Telecopier Files, October 1989	Box 14	Folder 4
EAL; Telecopier Files., October-November 1989	Box 14	Folder 5
EAL; Telecopier Files, November-December 1989	Box 14	Folder 6
EAL; Telecopier Files, December 1989	Box 14	Folder 7
EAL; Telecopier Files, 1990	Box 14	Folder 8
EAL; Telecopier Files, 1990	Box 14	Folder 9
EAL; Telecopier Files, 1990	Box 14	Folder 10
EAL; Touche Ross, January-March 1988	Box 14	Folder 11
EAL; Touche Ross, April 1988	Box 14	Folder 12
EAL; TWA Contract Comparisons, n.d.	Box 14	Folder 13
Eastern Airline Pay Dispute, 1989	Box 14	Folder 14
Eastern Pilot Group Special Project Fund, 1987	Box 15	Folder 1
Eastern Pilot Group Special Project Fund, 1988	Box 15	Folder 2
Eastern Special Meeting of Stockholders, 1986	Box 15	Folder 3
Edit Boards, general, 1989	Box 15	Folder 4
Editor Letter Samples, 1989	Box 15	Folder 5

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Editorials, 1988-1989	Box 15	Folder 6
Electronic BB, 1987	Box 15	Folder 7
Emergency Work Rules, 1983	Box 15	Folder 8
Engineering, 1985	Box 15	Folder 9
Executive Committee; MCF Resolutions, 1988-1989	Box 15	Folder 10
EPCN; Letters, 1986-1987	Box 15	Folder 11
EPCN; Tape Messages, 1987	Box 15	Folder 12
EPCN; Tape Messages, 1987	Box 15	Folder 13
ESOP, 1986-1988	Box 15	Folder 14
ESOP Assessment, 1986-1987	Box 15	Folder 15
Expenses Project 350, n.d.	Box 15	Folder 16
FAA, 1985-1986	Box 15	Folder 17
FAA, 1987	Box 15	Folder 18
FAA, 1988	Box 15	Folder 19
FAA; Captains Flying, 1988	Box 15	Folder 20
FAA; Correspondence, 1987-1988	Box 15	Folder 21
FAA; DOT, general, 1987-1990	Box 15	Folder 22
FAA; Fine, 1987	Box 15	Folder 23
FAA; Inspection, 1988	Box 15	Folder 24
FAA; Regional Report, 1987	Box 15	Folder 25
FAA; Survey, 1987	Box 15	Folder 26
FAA; Vindication, 1988-1989	Box 15	Folder 27
Facts, 1987-1988	Box 15	Folder 28
Falcon, 1986	Box 15	Folder 29
Falcon, 1987	Box 15	Folder 30
Family Awareness Committee, 1987	Box 16	Folder 1
Family Awareness; Correspondence, 1987-1988	Box 16	Folder 2
Family Awareness; Crisis Call Guidelines, 1987	Box 16	Folder 3
Family Awareness; Newsletter, 1987	Box 16	Folder 4
Family Awareness; Regional Booklet Information, 1987	Box 16	Folder 5
Family Awareness; Support Center, 1986	Box 16	Folder 6
FAPA, 1987-1988	Box 16	Folder 7

Federal Express Copies, 1989	Box 16	Folder 8
Federal Agreement, 1989	Box 16	Folder 9
Financial; ESOP, 1988-1989	Box 16	Folder 10
Financial Work Sheets, 1987-1988	Box 16	Folder 11
FIU; Impact Analysis Paper, 1987	Box 16	Folder 12
Flex, 1987	Box 16	Folder 13
Flight Incidences; AIDS, 1987	Box 16	Folder 14
Flight Operations, 1984-1987	Box 16	Folder 15
Fraudulent Conveyance Lawsuit, 1989	Box 16	Folder 16
Frequent Fliers, 1987	Box 16	Folder 17
Friday Pack, 1987	Box 16	Folder 18
Friday Pack, 1987	Box 16	Folder 19
Friday Pack, 1988	Box 16	Folder 20
Friday Pack, 1988	Box 16	Folder 21
Friday Pack, 1988	Box 16	Folder 22
Friday Pack, 1988	Box 16	Folder 23
Frontier Award, 1987-1988	Box 16	Folder 24
Fund Retirement "B", 1987-1988	Box 16	Folder 25
General Correspondence, 1987	Box 17	Folder 1
General Correspondence, 1988	Box 17	Folder 2
General Correspondence, 1989	Box 17	Folder 3
General Information and Articles, 1986	Box 17	Folder 4
General Information and Articles, 1986	Box 17	Folder 5
General Information and Articles, 1987	Box 17	Folder 6
General Information and Articles, 1987	Box 17	Folder 7
General Information and Articles, 1987	Box 17	Folder 8
General Information and Articles, 1988	Box 17	Folder 9
General Information and Articles, 1988	Box 17	Folder 10
General Information and Articles, 1988	Box 17	Folder 11
General Information and Articles, 1988	Box 17	Folder 12
General Information and Articles, 1989	Box 17	Folder 13
General Information and Articles, 1989	Box 17	Folder 14

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

General Safety, 1987	Box 17	Folder 15
Grievances, 1986-1987	Box 17	Folder 16
Grounded Pilots, 1987	Box 17	Folder 17
Guides, 1987	Box 17	Folder 18
Harvard Club, 1988-1989	Box 17	Folder 19
Hearing Before "King", 1986	Box 17	Folder 20
Hearing Board; Correspondence, October 1989	Box 18	Folder 1
Hearing Board; Correspondence, November 1989	Box 18	Folder 2
Hearing Board; Correspondence, December 1989	Box 18	Folder 3
Hearing Board; Correspondence, January 1990	Box 18	Folder 4
Herald Board Meeting, 1989	Box 18	Folder 5
Hot Sheets, 1989	Box 18	Folder 6
Hotels; Direct Billing, 1988	Box 18	Folder 7
House Correspondence, 1987-1988	Box 18	Folder 8
House Resolutions and Committee Reports, 1987-1989	Box 18	Folder 9
IAM, 1987-1989	Box 18	Folder 10
IAM Correspondence, 1988	Box 18	Folder 11
Icahn TWA Buyout, 1988-1989	Box 18	Folder 12
ICG and PIERRS, 1988	Box 18	Folder 13
Information Picketing, 1986-1987	Box 18	Folder 14
Inspection, April 1988	Box 18	Folder 15
Inspection, May 1988	Box 18	Folder 16
International Creative Group, 1988	Box 18	Folder 17
Interoffice Communications, 1986-1987	Box 18	Folder 18
Investments, 1987	Box 18	Folder 19
Jackson; Messages From, 1986-1988	Box 18	Folder 20
Jackson; Messages To, 1986-1987	Box 18	Folder 21
Jobs with Justice, 1988	Box 18	Folder 22
Journal of Commerce, 1988	Box 18	Folder 23
Judge Wheless, 1987	Box 19	Folder 1
Kolski and House Committee, 1987	Box 19	Folder 2
Kupersmith Analysis, 1988	Box 19	Folder 3

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Labor Protective Provisions, 1986-1988	Box 19	Folder 4
Latin American Routes, 1988	Box 19	Folder 5
Layoffs, 1988	Box 19	Folder 6
Legal, 1986	Box 19	Folder 7
Legal, 1986	Box 19	Folder 8
Legal, 1987	Box 19	Folder 9
Legislative Affairs, 1986-1988	Box 19	Folder 10
Legislative Write-In Campaign, 1987	Box 19	Folder 11
Letters; Block Leaders, 1986-1987	Box 19	Folder 12
Letters; Chief Pilots, 1987	Box 19	Folder 13
Letters; Communication Committee, 1986-1987	Box 19	Folder 14
Letters; Congress, 1989	Box 19	Folder 15
Letters; EAL Management, 1986-1987	Box 19	Folder 16
Letters; Family Awareness, 1986-1987	Box 19	Folder 17
Letters; General, 1986	Box 19	Folder 18
Letters; Loeb, 1987-1988	Box 19	Folder 19
Letters; MEC Chairmen, 1986-1987	Box 19	Folder 20
Letters; MEC LEC, 1986	Box 19	Folder 21
Letters; Merrill Lynch, 1988	Box 19	Folder 22
Letters; Pending, 1987	Box 19	Folder 23
Letters; Regional Coordinators, 1986-1987	Box 19	Folder 24
Little, Gaffney and Associates Agreement, 1987-1988	Box 19	Folder 25
Little, Linda, 1987	Box 20	Folder 1
Locker/Abrecht Associates, 1983	Box 20	Folder 2
Longest Picketline, 1989	Box 20	Folder 3
Lorenzo, Frank, 1986-1988	Box 20	Folder 4
Mailgram Information, n.d.	Box 20	Folder 5
Mailgrams, 1989	Box 20	Folder 6
Mailgrams; Eastern, 1989	Box 20	Folder 7
Mailing Lists and Labels, 1987	Box 20	Folder 8
Maintenance; FAA, general, 1986-1989	Box 20	Folder 9
Maintenance; Reports, 1987-1988	Box 20	Folder 10

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Major Magazine Articles, 1987-1988	Box 20	Folder 11
Master Safety Committee, 1988-1989	Box 20	Folder 12
MAX Safety, 1987-1988	Box 20	Folder 13
MAX Safety, 1987-1988	Box 20	Folder 14
MEC; Bavis to Pilots, 1986-1987	Box 20	Folder 15
MEC; Budget; Eastern, 1987	Box 20	Folder 16
MEC; Correspondence, general, 1986-1988	Box 20	Folder 17
MEC; Correspondence, general, 1988	Box 20	Folder 18
MEC; Correspondence, general, 1988	Box 20	Folder 19
MEC; Meeting, 1987	Box 21	Folder 1
MEC; Officers, 1988-1989	Box 21	Folder 2
MEC; Rosters, 1987-1988	Box 21	Folder 3
MEC; Tape, 1989	Box 21	Folder 4
MEC; Tape, 1989	Box 21	Folder 5
Media; Correspondence, 1987-1989	Box 21	Folder 6
Media; List, 1988-1989	Box 21	Folder 7
Media; Public Relations, 1987	Box 21	Folder 8
Media; Queries, 1987	Box 21	Folder 9
Media; Updates, 1987-1988	Box 21	Folder 10
Media; Updates, 1988	Box 21	Folder 11
Medical, 1987-1988	Box 21	Folder 12
Meeting Notes, 1988	Box 21	Folder 13
MEL, 1987-1988	Box 21	Folder 14
Membership Protection Plan, 1986	Box 21	Folder 15
Merger Committee, 1986-1987	Box 21	Folder 16
Merger; Cotton/Watt, 1987	Box 21	Folder 17
Merger, general, 1986-1987	Box 21	Folder 18
Merger, general, 1986-1987	Box 21	Folder 19
Merger; NWA, 1986-1988	Box 21	Folder 20
Merger; Policies, 1985-1986	Box 21	Folder 21
Merger; TAC-EAL, 1986	Box 21	Folder 22
Merger; TAC-EAL, 1986	Box 22	Folder 1

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Merger; TAC-EAL, 1986	Box 22	Folder 2
MIA Comm Center, 1989	Box 22	Folder 3
Microtel, 1989	Box 22	Folder 4
Military Leave, 1986-1987	Box 22	Folder 5
Military Training, 1986-1987	Box 22	Folder 6
Minutes of Regular Meetings, 1986-1988	Box 22	Folder 7
Mogus, Jack, 1988	Box 22	Folder 8
Moore, Bob, 1987	Box 22	Folder 9
National Transportation Safety Board, 1987	Box 22	Folder 10
Negotiating Committee, 1985-1986	Box 22	Folder 11
Negotiating Committee, 1987-1988	Box 22	Folder 12
New Hire Information and News Articles, 1989	Box 22	Folder 13
New Hire Pilots, general, 1987-1989	Box 22	Folder 14
New Safety Probe, 1988-1989	Box 22	Folder 15
New York Air, 1986-1988	Box 22	Folder 16
New York; Danbury Comm Center, 1989	Box 22	Folder 17
New York Times Editorial Board, 1988	Box 22	Folder 18
News Articles, general, 1981-1987	Box 22	Folder 19
News Releases, 1989	Box 22	Folder 20
Newswire Reports and Executive News, 1989-1990	Box 22	Folder 21
Nova Security Systems, 1989	Box 22	Folder 22
NWA; Articles, 1987-1988	Box 22	Folder 23
OAT Committee, 1987-1988	Box 22	Folder 24
Oberstar Hearing, 1987	Box 22	Folder 25
Office Security, 1988	Box 22	Folder 26
Old FA Letters, 1986	Box 22	Folder 27
On Time Performance, 1987-1988	Box 22	Folder 28
Online, 1987-1988	Box 22	Folder 29
Orion Air., 1987-1988	Box 22	Folder 30
Orion Air, 1988	Box 22	Folder 31
Orion Air, 1988	Box 22	Folder 32
Orion Air, 1988	Box 23	Folder 1

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Orion Air Lift Services, 1987	Box 23	Folder 2
Orion Air Lift Services, 1987	Box 23	Folder 3
Other Airlines, 1987-1988	Box 23	Folder 4
Other Airlines, 1988	Box 23	Folder 5
Other Airlines, 1988-1989	Box 23	Folder 6
Ownership and Directorships, 1985	Box 23	Folder 7
Pan American, 1987-1988	Box 23	Folder 8
Pan American, 1987-1988	Box 23	Folder 9
Partnership for Improved Air Travel, 1988	Box 23	Folder 10
Pay Scales, 1983	Box 23	Folder 11
PEACE Committee, 1988	Box 23	Folder 12
Pencil Whipping, 1988-1989	Box 23	Folder 13
Pending Items, 1986	Box 23	Folder 14
Pension/Stock, 1987-1989	Box 23	Folder 15
People Express, 1986	Box 23	Folder 16
People Express vs. TAC, 1989	Box 23	Folder 17
Personal Letters, 1987	Box 23	Folder 18
Petition, 1989	Box 23	Folder 19
PHL, 1989	Box 23	Folder 20
Phone Bill Log, 1987-1988	Box 23	Folder 21
Phone Directory, 1985-1986	Box 23	Folder 22
Phone Survey, n.d.	Box 23	Folder 23
Phone Tree Messages, 1987-1988	Box 23	Folder 24
Pickens; Takeover, 1986-1988	Box 23	Folder 25
Pierrs; Contracts, 1988-1989	Box 23	Folder 26
Pierrs, general, 1987-1988	Box 23	Folder 27
Pierrs; List, n.d.	Box 23	Folder 28
Pierrs; Program Services, 1988	Box 23	Folder 29
Pierrs; Project, 1987	Box 23	Folder 30
Pierrs; Stress Study, 1987-1989	Box 23	Folder 31
Pilot Benefit Summary, 1987	Box 24	Folder 1
Pilot Employment Policy, 1986	Box 24	Folder 2

Pilot Entry Program, 1987	Box 24	Folder 3
Pilot; Letters, 1987-1988	Box 24	Folder 4
Pilot; Listing by Seniority Number, 1985-1986	Box 24	Folder 5
Pilot; Listing by Seniority Number, 1985-1986	Box 24	Folder 6
Pilot; Listing by Seniority Number, 1985-1986	Box 24	Folder 7
Pilot; Listing by Seniority Number, 1986-1987	Box 24	Folder 8
Pilot; Listing by Seniority Number, 1987	Box 24	Folder 9
Pilot; Listing by Seniority Number, 1987-1988	Box 24	Folder 10
Pilot; Listing by Seniority Number, 1987-1988	Box 24	Folder 11
Pilot; Listing by Seniority Number, 1988	Box 24	Folder 12
Pilot; Listing by Seniority Number, 1989-1990	Box 24	Folder 13
Pilot; New Hire Class, 1987-1988	Box 24	Folder 14
Pilot; Personnel Survey, n.d.	Box 24	Folder 15
Pilot PR Kits, 1987	Box 24	Folder 16
Pilot Questionnaire, 1987	Box 24	Folder 17
Pilot Stress In Total Context, 1986-1987	Box 24	Folder 18
Pilot Stress Research Project, 1988	Box 25	Folder 1
Pilot Support Fund Requests, 1989	Box 25	Folder 2
Pilot Survey and Letter Problems, 1989	Box 25	Folder 3
Pilot; Tape Copy, 1989	Box 25	Folder 4
Pilots With Another View, 1988	Box 25	Folder 5
Pilots; Back to Work, 1989	Box 25	Folder 6
Pilots; Extended Sick Leave, 1989	Box 25	Folder 7
Pilots, general, 1987-1988	Box 25	Folder 8
Pilots; Hiring, Wages, Shortage Attrition, 1987-1989	Box 25	Folder 9
Pilots; Mutual Aid, 1987-1988	Box 25	Folder 10
Plan 401K, 1987-1988	Box 25	Folder 11
Plan A, 1986-1987	Box 25	Folder 12
Plan B, 1986-1987	Box 25	Folder 13
Plumb, Charlie, 1985-1988	Box 25	Folder 14
Point Papers, 1987-1989	Box 25	Folder 15
Policy Manuel, 1987	Box 25	Folder 16

Political Supporters, 1988-1989	Box 25	Folder 17
PR Committee Resolutions, 1987	Box 25	Folder 18
PR; Correspondence, 1987-1989	Box 25	Folder 19
PR Spokesman Survey, 1988	Box 25	Folder 20
Preferred Stock, 1987	Box 25	Folder 21
Press Pack Sample, 1986-1987	Box 25	Folder 22
Press Releases, 1987-1988	Box 25	Folder 23
Press Releases, 1988	Box 25	Folder 24
Press Releases, 1988	Box 25	Folder 25
Press Releases, 1989	Box 25	Folder 26
Private Capital Corp., 1986	Box 25	Folder 27
Professional Standards, 1984-1987	Box 25	Folder 28
Professional Standards, 1988	Box 26	Folder 1
Project 350-356, 1988	Box 26	Folder 2
Proposal; "The Eastern Pilot Group TAC Attack", 1987	Box 26	Folder 3
Public Relations, 1988	Box 26	Folder 4
QNH, 1987	Box 26	Folder 5
Query Forms, 1987	Box 26	Folder 6
Questions and Answers, 1986	Box 26	Folder 7
Radio, 1988	Box 26	Folder 8
Railway Labor Act, 1988-1989	Box 26	Folder 9
Recapitulation of Pension Dispute Cases, 1989	Box 26	Folder 10
Receipts and Copies, 1989-1990	Box 26	Folder 11
Red Binder Resignations, 1989	Box 26	Folder 12
Red Binder Resignations, 1989	Box 26	Folder 13
Remodeling Office, 1986	Box 26	Folder 14
Report Card Comments, 1987	Box 26	Folder 15
Report Cards, 1986	Box 26	Folder 16
Reports, 1987	Box 26	Folder 17
Research Survey, 1987-1988	Box 26	Folder 18
Resignations, 1989	Box 26	Folder 19
Resolutions, 1986-1987	Box 26	Folder 20

Resolutions, 1986-1987	Box 26	Folder 21
Resumes, 1988	Box 26	Folder 22
Retirement Committee, 1986-1987	Box 26	Folder 23
Rico Lawsuit, 1988	Box 26	Folder 24
Rosie the Riveter, 1989	Box 26	Folder 25
Rumor Control, 1985-1987	Box 26	Folder 26
Russell, Ron, 1987	Box 26	Folder 27
Safety, 1987	Box 26	Folder 28
Safety, 1987	Box 26	Folder 29
Safety, 1987-1988	Box 27	Folder 1
Safety, 1989	Box 27	Folder 2
Safety; New Hires and Strikes, 1989	Box 27	Folder 3
Safety; Slowdown, 1987-1988	Box 27	Folder 4
Safety Survey, 1987	Box 27	Folder 5
Salaries, 1984-1987	Box 27	Folder 6
Salaries and Wages, 1987	Box 27	Folder 7
Salomon Brothers, 1987	Box 27	Folder 8
San Juan, 1989	Box 27	Folder 9
Schulte, Larry, 1986	Box 27	Folder 10
Searches, 1987	Box 27	Folder 11
Section 27, 1974-1988	Box 27	Folder 12
Section 28, 1988	Box 27	Folder 13
Security Systems, 1988	Box 27	Folder 14
Senate Correspondence, 1987-1989	Box 27	Folder 15
Senate Resolutions, 1989	Box 27	Folder 16
Seniority Numbers, 1986-1987	Box 27	Folder 17
Service Cuts, 1988	Box 27	Folder 18
Shuttle Sale, 1986-1988	Box 27	Folder 19
Shuttle Sale, 1988	Box 27	Folder 20
Sick Leave, 1987-1988	Box 27	Folder 21
Single Carrier, 1987-1988	Box 27	Folder 22
Single Carrier, 1988	Box 27	Folder 23

Smoking Ban, 1988	Box 27	Folder 24
Soda Sale, 1988-1989	Box 28	Folder 1
Solomon Brothers Report, 1987-1988	Box 28	Folder 2
Special Projects, 1987	Box 28	Folder 3
Statement of Germane and Nongermane Expenditure, 1988	Box 28	Folder 4
Statement of Frank Lorenzo, 1987-1988	Box 28	Folder 5
Statement of Mary Jane Barry, 1988	Box 28	Folder 6
Stress, 1987-1988	Box 28	Folder 7
Strike Cards, 1989	Box 28	Folder 8
Strike Data, 1986	Box 28	Folder 9
Strike, general, 1988-1989	Box 28	Folder 10
Strike, general, 1989	Box 28	Folder 11
Strike, general, 1989	Box 28	Folder 12
Strike; Insurance and Advice, 1989	Box 28	Folder 13
Strike; Mailgrams, 1989	Box 28	Folder 14
Strike Operations, 1989	Box 28	Folder 15
Strike Operations, 1989	Box 28	Folder 16
Strike Operations, 1989	Box 28	Folder 17
Strike Operations, 1989	Box 28	Folder 18
Strike Operations, 1989	Box 28	Folder 19
Strike Operations, 1989	Box 28	Folder 20
Strike Operations Committee, 1989	Box 28	Folder 21
Strike; Pilot Hiring, 1989	Box 29	Folder 1
Strike; Position Paper, 1989	Box 29	Folder 2
Strike; Stop Reports, 1989	Box 29	Folder 3
Strike; Wire Stories, 1989	Box 29	Folder 4
Summary of Accounts, 1988	Box 29	Folder 5
Supply Versus Demand, 1988	Box 29	Folder 6
TAC; Aircraft Sales, 1987	Box 29	Folder 7
TAC; Annual Report, 1986-1987	Box 29	Folder 8
TAC; Budget, 1987	Box 29	Folder 9
TAC; CAL General, 1987-1989	Box 29	Folder 10

TAC; EAL Merger, 1986	Box 29	Folder 11
TAC; Eastern General, 1986-1989	Box 29	Folder 12
TAC; Financial, 1987-1989	Box 29	Folder 13
TAC; Financial, 1987-1988	Box 29	Folder 14
TAC; Fitness, 1987-1988	Box 29	Folder 15
TAC; General, 1981-1983	Box 29	Folder 16
TAC; General, 1986-1987	Box 29	Folder 17
TAC; General, 1987-1988	Box 29	Folder 18
TAC; General, 1987-1988	Box 29	Folder 19
TAC; General, 1987-1988	Box 29	Folder 20
TAC; Legislative Affairs, 1988	Box 29	Folder 21
TAC; Organization, 1987-1988	Box 29	Folder 22
TAC; Pilot Unity Daily Log, 1987	Box 29	Folder 23
TAC; Revolving Door, 1988-1989	Box 29	Folder 24
TAC; SAS, 1988	Box 29	Folder 25
TAC; Single Carrier, 1988	Box 29	Folder 26
TAC; Unity, 1987	Box 29	Folder 27
Takeovers, 1988-1989	Box 30	Folder 1
Tapes, 1985-1986	Box 30	Folder 2
Teleconference, 1988	Box 30	Folder 3
Telecopier Transmittal Form, 1989	Box 30	Folder 4
Telegrams, 1989	Box 30	Folder 5
Telephone Lists, 1986-1988	Box 30	Folder 6
TEO Report, 1987	Box 30	Folder 7
Testimony, 1987	Box 30	Folder 8
Testimony, 1987	Box 30	Folder 9
Thirty in Seven, 1987-1988	Box 30	Folder 10
Thompson, Bill, 1989	Box 30	Folder 11
Touche-Ross, 1988-1989	Box 30	Folder 12
TPA Comm Center, 1989	Box 30	Folder 13
Trump Shuttle, 1989	Box 30	Folder 14
Trump Shuttle Sale, 1988	Box 30	Folder 15

TWA, 1986-1989	Box 30	Folder 16
TWU, 1987-1989	Box 30	Folder 17
Ueberroth Buyout, 1989	Box 30	Folder 18
United Air, 1987-1989	Box 30	Folder 19
United Family, 1987-1988	Box 30	Folder 20
United Way, 1987-1988	Box 30	Folder 21
Upfront, 1986	Box 30	Folder 22
US Department of Transport, 1987	Box 30	Folder 23
US Mail and UPS, 1987-1988	Box 30	Folder 24
USA Today Ads, 1988	Box 30	Folder 25
Vacation, 1987-1988	Box 30	Folder 26
Vician, Daniel, 1987-1988	Box 31	Folder 1
Viewpoint Herald Editorial, 1988-1989	Box 31	Folder 2
Virginia Tech, 1985-1988	Box 31	Folder 3
Voluntary Assessment Fund, 1987-1988	Box 31	Folder 4
Wages and Working Conditions, 1987	Box 31	Folder 5
Whistleblowers, 1987-1988	Box 31	Folder 6
Wire Stories, 1987-1989	Box 31	Folder 7

Part 2

Series I: Master Executive Council, 1976-1991, 1976-1991

Title/Description	Instances	
MEC Agendas, April, July, October, 1976	Box 32	Folder 1
MEC Agenda Items 1-13, 1976	Box 32	Folder 2
MEC Agenda Items 14-37, 1976	Box 32	Folder 3
MEC Agenda Items 38-56, 1976	Box 32	Folder 4
MEC Agenda Items 57-88, 1976	Box 32	Folder 5
MEC Agenda, January 1977	Box 32	Folder 6
MEC Agenda, April 1977	Box 32	Folder 7
MEC Agenda, July 1977	Box 32	Folder 8
MEC Agenda, November 1977	Box 32	Folder 9
MEC Agenda Items 1-19, 1977	Box 32	Folder 10
MEC Agenda Items 20-29, 1977	Box 32	Folder 11

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

MEC Agenda Items 30-49, 1977	Box 32	Folder 12
MEC Agenda Items 50-68, 1977	Box 32	Folder 13
MEC Agenda Items 69-77, 1977	Box 32	Folder 14
MEC Agenda Items 78-89, 1977	Box 32	Folder 15
MEC Agenda Items 90-118, 1977	Box 32	Folder 16
MEC Agenda Items 119-136, 1977	Box 32	Folder 17
MEC Agenda Items 137-150, 1977	Box 32	Folder 18
MEC Agenda Items 151-169, 1977	Box 32	Folder 19
MEC Agenda Items 170-175, 1977	Box 33	Folder 1
MEC Agenda Items 176-178, 1977	Box 33	Folder 2
MEC Agenda Items 178-190, 1977	Box 33	Folder 3
MEC Agenda Items 191-195, 1977	Box 33	Folder 4
MEC Agenda, January 1978	Box 33	Folder 5
MEC Agenda, April 1978	Box 33	Folder 6
MEC Agenda, July 1978	Box 33	Folder 7
MEC Agenda Items and Resolutions, October 1978	Box 33	Folder 8
MEC Agenda Items 1-22, 1978	Box 33	Folder 9
MEC Agenda Items 23-40, 1978	Box 33	Folder 10
MEC Agenda Items 40-43, 1978	Box 33	Folder 11
MEC Agenda Items 44-61, 1978	Box 33	Folder 12
MEC Agenda Items 62-71, 1978	Box 33	Folder 13
MEC Agenda Items 72-92, 1978	Box 33	Folder 14
MEC Agenda Items 93-107, 1978	Box 33	Folder 15
MEC Agenda Items 108-133, 1978	Box 33	Folder 16
MEC Agenda Items 134-150, 1978	Box 33	Folder 17
MEC Agenda Items 151-157, 1978	Box 33	Folder 18
MEC Agenda Items 157-162, 1978	Box 33	Folder 19
MEC Agenda Items 163-178, 1978	Box 33	Folder 20
MEC Agenda Items and Resolutions, March 1979	Box 34	Folder 1
MEC Resolutions, May 1979	Box 34	Folder 2
MEC Resolutions, August 1979	Box 34	Folder 3
MEC Meeting Notes, August 1979	Box 34	Folder 4

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

MEC Advanced Agenda, November 1979	Box 34	Folder 5
MEC Agenda Items and Resolutions, November 1979	Box 34	Folder 6
MEC Meeting; Information on B Plan, November 1979	Box 34	Folder 7
MEC Meeting; Information on B Plan, November 1979	Box 34	Folder 8
MEC Agenda Items 1-21, 1979	Box 34	Folder 9
MEC Agenda Items 22-34, 1979	Box 34	Folder 10
MEC Agenda Items 35-55, 1979	Box 34	Folder 11
MEC Agenda Items 56-61, 1979	Box 34	Folder 12
MEC Agenda Items 62-75, 1979	Box 34	Folder 13
MEC Agenda Items 76-100, 1979	Box 34	Folder 14
MEC Agenda Items 101-125, 1979	Box 34	Folder 15
MEC Agenda Items 126-146, 1979	Box 34	Folder 16
MEC Agenda Items 147-150, 1979	Box 34	Folder 17
MEC Agenda Items 151-157, 1979	Box 34	Folder 18
MEC Agenda Items 158, 1979	Box 34	Folder 19
MEC Agenda Items 159-174, 1979	Box 34	Folder 20
MEC Advanced Agenda, February 1980	Box 35	Folder 1
MEC Resolutions, February 1980	Box 35	Folder 2
MEC Advanced Agenda, June 1980	Box 35	Folder 3
MEC Advanced Agenda, June 1980	Box 35	Folder 4
MEC Advanced Agenda, October 1980	Box 35	Folder 5
MEC Agenda Items 1-12, 1980	Box 35	Folder 6
MEC Agenda Items 13-25, 1980	Box 35	Folder 7
MEC Agenda Items 26-39, 1980	Box 35	Folder 8
MEC Agenda Items 40-50, 1980	Box 35	Folder 9
MEC Agenda Items 51-64, 1980	Box 35	Folder 10
MEC Agenda Items 65-69, 1980	Box 35	Folder 11
MEC Agenda Items 70-76, 1980	Box 35	Folder 12
MEC Agenda Items 77-91, 1980	Box 35	Folder 13
MEC Agenda Items 92-99, 1980	Box 35	Folder 14
MEC Agenda Items 100-110, 1980	Box 35	Folder 15
MEC Agenda Items 111-125, 1980	Box 35	Folder 16

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

MEC Agenda Items 126-136, 1980	Box 35	Folder 17
MEC Agenda Items 137-151, 1980	Box 35	Folder 18
MEC Agenda Items 152-162, 1980	Box 35	Folder 19
MEC Agenda, September 1981	Box 35	Folder 20
MEC Agenda Items 51-65, 1981	Box 35	Folder 21
MEC Agenda Items, 66-96, 1981	Box 36	Folder 1
MEC Agenda Items, 96-117, 1981	Box 36	Folder 2
MEC Advanced Agenda and Minutes, January 1982	Box 36	Folder 3
MEC Resolutions, January 1982	Box 36	Folder 4
MEC Resolutions, May 1982	Box 36	Folder 5
MEC Agenda, October 1982	Box 36	Folder 6
MEC Minutes, October 1982	Box 36	Folder 7
MEC Minutes, December 1982	Box 36	Folder 8
MEC Special Meetings, January-February 1983	Box 36	Folder 9
MEC Meeting, March 1983	Box 36	Folder 10
MEC Special Meetings, March, April, May, August, September, December, 1983	Box 36	Folder 11
MEC Minutes, July 1983	Box 36	Folder 12
MEC Meeting, November 1983	Box 36	Folder 13
MEC Special Meetings, January, March, May, July, December, 1984	Box 36	Folder 14
MEC Minutes, February 1984	Box 36	Folder 15
MEC Minutes, June 1984	Box 36	Folder 16
MEC Minutes, November 1984	Box 36	Folder 17
MEC Special Meeting, March 1985	Box 36	Folder 18
MEC Agenda Items; 140-84, 47-85, 11-86, 1986-1988	Box 36	Folder 19
MEC Agenda Items; 12-86, 66-86, 87-86, 1986-1988	Box 36	Folder 20
MEC Agenda Items; 4-87, 5-87, 21-87, 22-87, 28-87, 32-87, 1986-1988	Box 36	Folder 21
MEC Agenda Items; 33-87, 44-87, 53-87, 1-8, 3-88, 1986-1988	Box 36	Folder 22
MEC Agenda Items; 7-88, 10-88, 12-88, 14-88, 19-88, 20-88, 24-88, 29-88, 63-88, 65-88, 67-88, 1986-1988	Box 36	Folder 23
MEC Agenda Items; 68-88, 73-88 - 81-88, 1986-1988	Box 36	Folder 24
MEC Resolutions by Project Number, 011-028, 1986-89	Box 36	Folder 25

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

MEC Resolutions by Project Number, 030-083, 1986-89	Box 36	Folder 26
MEC Resolutions by Project Number, 085-354, 1986-89	Box 36	Folder 27
MEC Resolutions, 1989	Box 36	Folder 28
MEC Resolutions, 1990	Box 36	Folder 29
MEC Resolutions, 1989-91	Box 37	Folder 1
Council 7, Atlanta, GA; Minutes, 1981-83	Box 37	Folder 2
Council 18, Miami, FL; Minutes, 1980-83	Box 37	Folder 3
Council 51, New York, NY; Minutes, 1980-83	Box 37	Folder 4
Council 55, Philadelphia, PA; Minutes, 1981-83	Box 37	Folder 5
Council 61, Houston, TX; Minutes, 1981-83	Box 37	Folder 6
Council 72, Boston, MA; Minutes, 1981-83	Box 37	Folder 7
Council 76, Chicago, IL; Minutes, 1980-83	Box 37	Folder 8
Council 79, Tampa, FL; Minutes, 1982-83	Box 37	Folder 9
Council 142, Washington, D.C.; Minutes, 1981-83	Box 37	Folder 10
MEC Larry Schulte, Negotiation File, 1985	Box 37	Folder 11
MEC Jack Bavis General File, April 1987	Box 37	Folder 12
MEC Jack Bavis General File, April 1987	Box 37	Folder 13
MEC Jack Bavis General File, May-June 1987	Box 37	Folder 14
MEC Jack Bavis General File, July 1987	Box 37	Folder 15
MEC Jack Bavis General File, September-October 1987	Box 37	Folder 16
MEC Jack Bavis General File, November 1987	Box 37	Folder 17
MEC Jack Bavis Read Files, 1987	Box 37	Folder 18
MEC Jack Bavis Read File, January 1988	Box 37	Folder 19
MEC Jack Bavis Read Files, February-March 1988	Box 37	Folder 20
MEC Jack Bavis Read Files, March- April 1988	Box 37	Folder 21
MEC Jack Bavis Read Files, May-June 1988	Box 37	Folder 22
MEC Jack Bavis Read File, August 1988	Box 37	Folder 23
MEC Jack Bavis Read Files, September-December 1988	Box 37	Folder 24
MEC Jack Bavis Read Files, January-February 1989	Box 37	Folder 25
MEC Jack Bavis Read Files, March-May 1989	Box 37	Folder 26
MEC Jack Bavis Read Files, June-August 1989	Box 38	Folder 1
MEC Skip Copeland General File, September 1989	Box 38	Folder 2

MEC Skip Copeland General File, October 1989	Box 38	Folder 3
MEC Skip Copeland General File, November 1989	Box 38	Folder 4
MEC Skip Copeland General File, November 1989	Box 38	Folder 5
MEC Skip Copeland General File, December 1989	Box 38	Folder 6
MEC Skip Copeland General File, 1989	Box 38	Folder 7
MEC Skip Copeland General File, 1990	Box 38	Folder 8
MEC Skip Copeland General File, January-February 1991	Box 38	Folder 9
MEC Skip Copeland General File, March 1991	Box 38	Folder 10
MEC Skip Copeland General File, April-June 1991	Box 38	Folder 11
MEC Skip Copeland General File, July-August 1991	Box 38	Folder 12
MEC Skip Copeland General File, September 1991	Box 38	Folder 13
MEC Skip Copeland General File, October-December 1991	Box 38	Folder 14
MEC Day Files, January-June 1990	Box 38	Folder 15
MEC Day Files, July-December 1990	Box 38	Folder 16
MEC Day Files, January-April 1991	Box 38	Folder 17
MEC Day Files, May-December 1991	Box 38	Folder 18
MEC Assessment Authorization and Collection Procedures Manual, 1980	Box 38	Folder 19
MEC Expenses, 1987-88	Box 38	Folder 20
MEC Committee Activity Reports, 1979	Box 38	Folder 21
MEC Committee Activity Reports, 1980	Box 38	Folder 22
MEC Committee Activity Reports, 1980	Box 38	Folder 23
MEC Committee Activity Reports, 1981	Box 38	Folder 24
MEC Committee Activity Reports, 1982	Box 38	Folder 25
MEC Committee Activity Reports, 1983	Box 38	Folder 26
MEC Legislative Coordinator, 1979-80	Box 39	Folder 1
MEC Legislative Coordinator, 1981-83	Box 39	Folder 2
MEC Legislative Affairs Chairman, Jerry Loeb, 1986-89	Box 39	Folder 3
MEC Legislative Affairs Chairman, Jerry Loeb, 1987	Box 39	Folder 4
MEC Policy Manual, 1978-82	Box 39	Folder 5
MEC Proposal to EXCO "The Eastern Pilot Group TAC Attack", 1987	Box 39	Folder 6
MEC Proposed Cost Structure, 1989	Box 39	Folder 7

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

MEC Research Survey, Stage II, October 1988	Box 39	Folder 8
MEC Safety Chairman Miscellaneous	Box 39	Folder 9
MEC Safety Chairman Miscellaneous	Box 39	Folder 10
MEC Safety Chairman, Don McClure, January-May 1989	Box 39	Folder 11
MEC Safety Chairman, Don McClure, April 1989	Box 39	Folder 12
MEC Safety Chairman, Don McClure, May 1989	Box 39	Folder 13
MEC Safety Chairman, Don McClure, June 1989	Box 39	Folder 14
MEC Safety Chairman, Don McClure, July 1989	Box 39	Folder 15
MEC Safety Chairman, Don McClure, July 1989	Box 39	Folder 16
MEC Safety Chairman, Don McClure, August 1989	Box 39	Folder 17
MEC ; "The Transition Period," Report to EXCO, 1990	Box 39	Folder 18
MEC Treasurer, 1976-80	Box 39	Folder 19
Correspondence; Augie Gorse, MEC, 1979	Box 39	Folder 20
Correspondence; George Smith, MEC, 1983	Box 39	Folder 21
Correspondence; Larry Schulte, MEC, 1984-85	Box 39	Folder 22
Correspondence; Jack Bavis, MEC, November-December 1986	Box 39	Folder 23
Correspondence; Jack Bavis, MEC, November-December 1986	Box 39	Folder 24
Correspondence; Jack Bavis, MEC, January 1987	Box 39	Folder 25
Correspondence; Jack Bavis, MEC, February 1987	Box 40	Folder 1
Correspondence; Jack Bavis, MEC, February 1987	Box 40	Folder 2
Correspondence; Jack Bavis, MEC, March 1987	Box 40	Folder 3
Correspondence; Jack Bavis, MEC, March 1987	Box 40	Folder 4
Correspondence; Jack Bavis, MEC, April 1987	Box 40	Folder 5
Correspondence; Jack Bavis, MEC, May 1987	Box 40	Folder 6
Correspondence; Jack Bavis, MEC, June 1987	Box 40	Folder 7
Correspondence; Jack Bavis, MEC, July 1987	Box 40	Folder 8
Correspondence; Jack Bavis, MEC, August 1987	Box 40	Folder 9
Correspondence; Jack Bavis, MEC, September 1987	Box 40	Folder 10
Correspondence; Jack Bavis, MEC, October 1987	Box 40	Folder 11
Correspondence; Jack Bavis, MEC, October 1987	Box 40	Folder 12
Correspondence; Jack Bavis, MEC, November 1987	Box 40	Folder 13
Correspondence; Jack Bavis, MEC, November 1987	Box 40	Folder 14

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Jack Bavis, MEC, December 1987	Box 40	Folder 15
Correspondence; Jack Bavis, MEC, December 1987	Box 40	Folder 16
Correspondence; Jack Bavis, MEC, Incoming, January 1988	Box 40	Folder 17
Correspondence; Jack Bavis, MEC, January 1988	Box 40	Folder 18
Correspondence; Jack Bavis, MEC, January 1988	Box 40	Folder 19
Correspondence; Jack Bavis, MEC, January 1988	Box 40	Folder 20
Correspondence; Jack Bavis, MEC, Incoming, February 1988	Box 41	Folder 1
Correspondence; Jack Bavis, MEC, February 1988	Box 41	Folder 2
Correspondence; Jack Bavis, MEC, February 1988	Box 41	Folder 3
Correspondence; Jack Bavis, MEC, March 1988	Box 41	Folder 4
Correspondence; Jack Bavis, MEC, March 1988	Box 41	Folder 5
Correspondence; Jack Bavis, MEC, March 1988	Box 41	Folder 6
Correspondence; Jack Bavis, MEC, March 1988	Box 41	Folder 7
Correspondence; Jack Bavis, MEC, Incoming, April 1988	Box 41	Folder 8
Correspondence; Jack Bavis, MEC, Incoming, April 1988	Box 41	Folder 9
Correspondence; Jack Bavis, MEC, April 1988	Box 41	Folder 10
Correspondence; Jack Bavis, MEC, April 1988	Box 41	Folder 11
Correspondence; Jack Bavis, MEC, Incoming, May 1988	Box 41	Folder 12
Correspondence; Jack Bavis, MEC, May 1988	Box 41	Folder 13
Correspondence; Jack Bavis, MEC, May 1988	Box 41	Folder 14
Correspondence; Jack Bavis, MEC, Incoming, June 1988	Box 41	Folder 15
Correspondence; Jack Bavis, MEC, June 1988	Box 41	Folder 16
Correspondence; Jack Bavis, MEC, June 1988	Box 41	Folder 17
Correspondence; Jack Bavis, MEC, Incoming, July 1988	Box 41	Folder 18
Correspondence; Jack Bavis, MEC, July 1988	Box 41	Folder 19
Correspondence; Jack Bavis, MEC, July 1988	Box 41	Folder 20
Correspondence; Jack Bavis, MEC, Incoming, August 1988	Box 41	Folder 21
Correspondence; Jack Bavis, MEC, Incoming, August 1988	Box 41	Folder 22
Correspondence; Jack Bavis, MEC, August 1988	Box 41	Folder 23
Correspondence; Jack Bavis, MEC, August 1988	Box 42	Folder 1
Correspondence; Jack Bavis, MEC, August 1988	Box 42	Folder 2
Correspondence; Jack Bavis, MEC, Incoming, September 1988	Box 42	Folder 3

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Jack Bavis, MEC, September 1988	Box 42	Folder 4
Correspondence; Jack Bavis, MEC, Incoming, October 1988	Box 42	Folder 5
Correspondence; Jack Bavis, MEC, Outgoing, October 1988	Box 42	Folder 6
Correspondence; Jack Bavis, MEC, Incoming, November 1988	Box 42	Folder 7
Correspondence; Jack Bavis, MEC, Outgoing, November 1988	Box 42	Folder 8
Correspondence; Jack Bavis, MEC, Incoming, December 1988	Box 42	Folder 9
Correspondence; Jack Bavis, MEC, Outgoing, December 1988	Box 42	Folder 10
Correspondence; Jack Bavis, MEC, Incoming, January 1989	Box 42	Folder 11
Correspondence; Jack Bavis, MEC, Incoming, January 1989	Box 42	Folder 12
Correspondence; Jack Bavis, MEC, Outgoing, January 1989	Box 42	Folder 13
Correspondence; Jack Bavis, MEC, Incoming, February 1989	Box 42	Folder 14
Correspondence; Jack Bavis, MEC, Incoming, February 1989	Box 42	Folder 15
Correspondence; Jack Bavis, MEC, Outgoing, February 1989	Box 42	Folder 16
Correspondence; Jack Bavis, MEC, Outgoing, February 1989	Box 42	Folder 17
Correspondence; Jack Bavis, MEC, Incoming, March 1989	Box 42	Folder 18
Correspondence; Jack Bavis, MEC, Incoming, March 1989	Box 42	Folder 19
Correspondence; Jack Bavis, MEC, Outgoing, March 1989	Box 42	Folder 20
Correspondence; Jack Bavis, MEC, Incoming, April 1989	Box 42	Folder 21
Correspondence; Jack Bavis, MEC, Incoming, April 1989	Box 42	Folder 22
Correspondence; Jack Bavis, MEC, Outgoing, April 1989	Box 42	Folder 23
Correspondence; Jack Bavis, MEC, Incoming, May 1989	Box 42	Folder 24
Correspondence; Jack Bavis, MEC, Outgoing, May 1989	Box 43	Folder 1
Correspondence; Jack Bavis, MEC, Outgoing, May 1989	Box 43	Folder 2
Correspondence; Jack Bavis, MEC, Incoming, June 1989	Box 43	Folder 3
Correspondence; Jack Bavis, MEC, Outgoing, June 1989	Box 43	Folder 4
Correspondence; Jack Bavis, MEC, Incoming, July 1989	Box 43	Folder 5
Correspondence; Jack Bavis, MEC, Incoming, July 1989	Box 43	Folder 6
Correspondence; Jack Bavis, MEC, Outgoing, July 1989	Box 43	Folder 7
Correspondence; Jack Bavis, MEC, Incoming, August 1989	Box 43	Folder 8
Correspondence; Jack Bavis, MEC, Outgoing, August 1989	Box 43	Folder 9
Correspondence; Skip Copeland, MEC, September 1989	Box 43	Folder 10
Correspondence; Skip Copeland, MEC, October 1989	Box 43	Folder 11

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Skip Copeland, MEC, Incoming, November 1989	Box 43	Folder 12
Correspondence; Skip Copeland, MEC, December 1989	Box 43	Folder 13
Correspondence; Skip Copeland, MEC, Incoming, January 1990	Box 43	Folder 14
Correspondence; Skip Copeland, MEC, Incoming, January 1990	Box 43	Folder 15
Correspondence; Skip Copeland, MEC, Outgoing, January 1990	Box 43	Folder 16
Correspondence; Skip Copeland, MEC, Incoming, February 1990	Box 43	Folder 17
Correspondence; Skip Copeland, MEC, Outgoing, February 1990	Box 43	Folder 18
Correspondence; Skip Copeland, MEC, Incoming, March 1990	Box 43	Folder 19
Correspondence; Skip Copeland, MEC, Incoming, March 1990	Box 43	Folder 20
Correspondence; Skip Copeland, MEC, Incoming, March 1990	Box 43	Folder 21
Correspondence; Skip Copeland, MEC, Outgoing, March 1990	Box 43	Folder 22
Correspondence; Skip Copeland, MEC, Incoming, April 1990	Box 43	Folder 23
Correspondence; Skip Copeland, MEC, Incoming, April 1990	Box 43	Folder 24
Correspondence; Skip Copeland, MEC, Outgoing, April 1990	Box 43	Folder 25
Correspondence; Skip Copeland, MEC, Incoming, May 1990	Box 43	Folder 26
Correspondence; Skip Copeland, MEC, Incoming, May 1990	Box 43	Folder 27
Correspondence; Skip Copeland, MEC, Outgoing, May 1990	Box 43	Folder 28
Correspondence; Skip Copeland, MEC, June 1990	Box 44	Folder 1
Correspondence; Skip Copeland, MEC, June 1990	Box 44	Folder 2
Correspondence; Skip Copeland, MEC, Incoming, July 1990	Box 44	Folder 3
Correspondence; Skip Copeland, MEC, Incoming, July 1990	Box 44	Folder 4
Correspondence; Skip Copeland, MEC, Outgoing, July 1990	Box 44	Folder 5
Correspondence; Skip Copeland, MEC, Incoming, August 1990	Box 44	Folder 6
Correspondence; Skip Copeland, MEC, Incoming, August 1990	Box 44	Folder 7
Correspondence; Skip Copeland, MEC, Incoming, September 1990	Box 44	Folder 8
Correspondence; Skip Copeland, MEC, Incoming, September 1990	Box 44	Folder 9
Correspondence; Skip Copeland, MEC, Outgoing, September 1990	Box 44	Folder 10
Correspondence; Skip Copeland, MEC, Outgoing, September 1990	Box 44	Folder 11

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Skip Copeland, MEC, Incoming, October 1990	Box 44	Folder 12
Correspondence; Skip Copeland, MEC, Incoming, October 1990	Box 44	Folder 13
Correspondence; Skip Copeland, MEC, Incoming, November 1990	Box 44	Folder 14
Correspondence; Skip Copeland, MEC, Outgoing, November 1990	Box 44	Folder 15
Correspondence; Skip Copeland, MEC, December 1990	Box 44	Folder 16
Correspondence; Skip Copeland, MEC, December 1990	Box 44	Folder 17
Correspondence; Skip Copeland, MEC, Incoming, January 1991	Box 44	Folder 18
Correspondence; Skip Copeland, MEC, Outgoing, January 1991	Box 44	Folder 19
Correspondence; Skip Copeland, MEC, February 1991	Box 44	Folder 20
Correspondence; Skip Copeland, MEC, March 1991	Box 44	Folder 21
Correspondence; Skip Copeland, MEC, April 1991	Box 44	Folder 22
Correspondence; Skip Copeland, MEC, May 1991	Box 44	Folder 23
Correspondence; Skip Copeland, MEC, June 1991	Box 44	Folder 24
Correspondence; Skip Copeland, MEC, July 1991	Box 44	Folder 25
Correspondence; Skip Copeland, MEC, August 1991	Box 44	Folder 26
Correspondence; Skip Copeland, MEC, September 1991	Box 44	Folder 27
Correspondence; Skip Copeland, MEC, October 1991	Box 44	Folder 28
Correspondence; Skip Copeland, MEC, November 1991	Box 44	Folder 29
Correspondence; Skip Copeland, MEC, December 1991	Box 44	Folder 30
Correspondence; Dale Brown, Vice Chairman, 1977-79	Box 44	Folder 31
Correspondence; Ron Stickney, Vice Chairman, 1979	Box 45	Folder 1
Correspondence; Ron Stickney, Vice Chairman, 1980	Box 45	Folder 2
Correspondence; Ron Stickney, Vice Chairman, 1980	Box 45	Folder 3
Correspondence; Ron Stickney, Vice Chairman, 1981	Box 45	Folder 4
Correspondence; Ron Stickney, Vice Chairman, 1981	Box 45	Folder 5
Correspondence; Ron Stickney, Vice Chairman, 1982	Box 45	Folder 6
Correspondence; Ron Stickney, Vice Chairman, 1983	Box 45	Folder 7
Correspondence; Larry Schulte, Vice Chairman, 1983	Box 45	Folder 8
Correspondence; Larry Wells, Vice Chairman, 1984	Box 45	Folder 9
Correspondence; Larry Wells, Vice Chairman, 1985-86	Box 45	Folder 10
Correspondence; Dan Vician, Vice Chairman, June-July 1987	Box 45	Folder 11

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Dan Vician, Vice Chairman, August-September 1987	Box 45	Folder 12
Correspondence; Dan Vician, Vice Chairman, October 1987	Box 45	Folder 13
Correspondence; Dan Vician, Vice Chairman, October 1987	Box 45	Folder 14
Correspondence; Dan Vician, Vice Chairman, November-December 1987	Box 45	Folder 15
Correspondence; Dan Vician, Vice Chairman, January-March 1988	Box 45	Folder 16
Correspondence; Dan Vician, Vice Chairman, April-May 1988	Box 45	Folder 17
Correspondence; Dan Vician, Vice Chairman, June 1988	Box 45	Folder 18
Correspondence; Dan Vician, Vice Chairman, July 1988	Box 45	Folder 19
Correspondence; Dan Vician, Vice Chairman, July 1988	Box 45	Folder 20
Correspondence; Dan Vician, Vice Chairman, July 1988	Box 45	Folder 21
Correspondence; Dan Vician, Vice Chairman, August 1988	Box 45	Folder 22
Correspondence; Dan Vician, Vice Chairman, September-November 1988	Box 45	Folder 23
Correspondence; Buzz Wright, Vice Chairman, 1988-89	Box 45	Folder 24
Correspondence; Al Gallo, Vice Chairman, 1990-91	Box 45	Folder 25
Correspondence; Ed Fugate, Vice Chairman, 1991	Box 45	Folder 26
Correspondence; Ron Stickney, Secretary/Treasurer, 1976	Box 46	Folder 1
Correspondence; Buster Moldenhauer, Secretary/Treasurer, 1977-79	Box 46	Folder 2
Correspondence; Larry Schulte, Secretary/Treasurer, 1979	Box 46	Folder 3
Correspondence; Larry Schulte, Secretary/Treasurer, 1980	Box 46	Folder 4
Correspondence; Larry Schulte, Secretary/Treasurer, 1981	Box 46	Folder 5
Correspondence; Larry Schulte, Secretary/Treasurer, 1982	Box 46	Folder 6
Correspondence; Larry Schulte, Secretary/Treasurer, 1983	Box 46	Folder 7
Correspondence; Larry Wells, Secretary/Treasurer, 1983	Box 46	Folder 8
Correspondence; Larry Wells, Secretary/Treasurer, 1984	Box 46	Folder 9
Correspondence; Dan Vician, Secretary/Treasurer, 1984	Box 46	Folder 10
Correspondence; Dan Vician, Secretary/Treasurer, January-April 1985	Box 46	Folder 11
Correspondence; Dan Vician, Secretary/Treasurer, May-August 1985	Box 46	Folder 12
Correspondence; Dan Vician, Secretary/Treasurer, September-December 1985	Box 46	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Correspondence; Dan Vician, Secretary/Treasurer, January-April 1986	Box 46	Folder 14
Correspondence; Dan Vician, Secretary/Treasurer, May-October 1986	Box 46	Folder 15
Correspondence; Rick Chapman, Secretary/Treasurer, 1988-89	Box 46	Folder 16
Correspondence; Dan Ashby, Secretary/Treasurer, 1989	Box 46	Folder 17
Correspondence; Dan Ashby, Secretary/Treasurer, 1990	Box 46	Folder 18
Correspondence; Lew Baldwin, Secretary/Treasurer, 1990	Box 46	Folder 19
Correspondence; Lew Baldwin, Secretary/Treasurer, 1991	Box 46	Folder 20
Correspondence; ALPA President J.J. O'Donnell, 1979	Box 46	Folder 21
Correspondence; ALPA President J.J. O'Donnell, 1980	Box 46	Folder 22
Correspondence; ALPA President J.J. O'Donnell, 1981	Box 46	Folder 23
Correspondence; ALPA President J.J. O'Donnell, 1981-83	Box 46	Folder 24
Correspondence; ALPA President Hank Duffy, 1983	Box 46	Folder 25
Correspondence; ALPA Secretary Tom Ashwood, 1979-80	Box 46	Folder 26
Correspondence; ALPA Secretary Tom Ashwood, 1981-82	Box 46	Folder 27
Correspondence; ALPA Secretary Charles Peirce, 1983	Box 46	Folder 28
Correspondence; ALPA Treasurer Jack Magee, 1978-83	Box 46	Folder 29
Correspondence; Cohen, Weiss and Simon, 1989	Box 46	Folder 30
Correspondence; Cohen, Weiss and Simon, 1990	Box 46	Folder 31
Correspondence; Cohen, Weiss and Simon, 1990	Box 46	Folder 32
Correspondence; Cohen, Weiss and Simon, 1991	Box 47	Folder 1
Correspondence; Cotton, Watt, Jones and King, 1989-90	Box 47	Folder 2
Correspondence; EAL v ALPA, June 1988	Box 47	Folder 3
Correspondence; Executive Committee, 1979-83	Box 47	Folder 4
Correspondence; Henry Flanagan, 1977-83	Box 47	Folder 5
Correspondence; Legal, 1989-90	Box 47	Folder 6
Correspondence; MEC Members, 1981	Box 47	Folder 7
Correspondence; MEC Members, 1981	Box 47	Folder 8
Correspondence; MEC Members, 1981	Box 47	Folder 9
Correspondence; MEC Members, 1982	Box 47	Folder 10
Correspondence; MEC Members, 1982	Box 47	Folder 11
Correspondence; MEC Members, 1982	Box 47	Folder 12

Correspondence; MEC Members, 1983	Box 47	Folder 13
Correspondence; Membership, 1978-88	Box 47	Folder 14
Correspondence; Pilot Support Fund Donations, 1989	Box 47	Folder 15
Correspondence; Responses to USA Today Ad, February 1988	Box 47	Folder 16
Correspondence; Responses to USA Today Ad, May 1988	Box 47	Folder 17
Correspondence; Retired Eastern Pilots Association (REPA), 1982-83	Box 47	Folder 18
Correspondence; Strike Related, February 1989	Box 47	Folder 19
Correspondence; Strike Related, March 1989	Box 47	Folder 20
Correspondence; Strike Related, March 1989	Box 47	Folder 21
Correspondence; Strike Related, April 1989	Box 47	Folder 22
Correspondence; Strike Related, May 1989	Box 47	Folder 23
Correspondence; Strike Related, June 1989	Box 47	Folder 24
Correspondence; Strike Related, July 1989	Box 47	Folder 25
Correspondence; Strike Related, August 1989	Box 47	Folder 26
Correspondence; Strike Related, September-October 1989	Box 47	Folder 27
Correspondence; Walter Thompson, 1970-79	Box 47	Folder 28
Correspondence; Trump Shuttle, 1988	Box 47	Folder 29
Correspondence; Doug Wells, 1989-90	Box 47	Folder 30

[^ Return to Table of Contents](#)

Series II: Committees, 1971-1990

Title/Description	Instances	
Accident Investigation Committee; Correspondence, 1975-83	Box 47	Folder 31
Aeromedical Committee, 1972-80	Box 47	Folder 32
Aeromedical Committee, 1981-82	Box 47	Folder 33
Aeromedical Committee; Aero-Med Forum, 1979-81	Box 47	Folder 34
Aeromedical Committee; Executive Health, 1979-83	Box 47	Folder 35
Aeromedical Committee; Company Physicals with FAA Certificates, 1975-77	Box 48	Folder 1
Aeromedical Committee; Correspondence, 1976-78	Box 48	Folder 2
Aeromedical Committee; Correspondence, 1979	Box 48	Folder 3
Aeromedical Committee; Correspondence, 1980		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 48	Folder 4
Aeromedical Committee; Correspondence, 1981	Box 48	Folder 5
Aeromedical Committee; Correspondence, 1982	Box 48	Folder 6
B-757 Cockpit Evaluation Committee, 1978-79	Box 48	Folder 7
B-757 Cockpit Evaluation Committee, 1979-81	Box 48	Folder 8
Central Air Safety Committee, 1977-79	Box 48	Folder 9
Central Air Safety Committee; Correspondence, 1978	Box 48	Folder 10
Central Air Safety Committee; Correspondence, 1978	Box 48	Folder 11
Central Air Safety Committee; Correspondence, 1979	Box 48	Folder 12
Central Air Safety Committee; Correspondence, January-February 1980	Box 48	Folder 13
Central Air Safety Committee; Correspondence, March 1980	Box 48	Folder 14
Central Air Safety Committee; Correspondence, March-April 1980	Box 48	Folder 15
Central Air Safety Committee; Correspondence, May-June 1980	Box 48	Folder 16
Central Air Safety Committee; Correspondence, July-August 1980	Box 48	Folder 17
Central Air Safety Committee; Correspondence, 1981-86	Box 48	Folder 18
Collective Bargaining Committee, 1982	Box 48	Folder 19
Collective Bargaining Committee, 1982	Box 48	Folder 20
Communications Committee; Accident Investigation Department EAL Service Difficulty Report, 1987	Box 48	Folder 21
Communications Committee; Aircraft Maintenance, 1989	Box 48	Folder 22
Communications Committee; Black Report, 1988	Box 48	Folder 23
Communications Committee; Chairman Greg Petachenko Files, 1987	Box 48	Folder 24
Communications Committee; Chairman Greg Petachenko Files, 1987	Box 48	Folder 25
Communications Committee; Chairman Greg Petachenko Files, 1988	Box 48	Folder 26
Communications Committee; Chairman Greg Petachenko Files, 1989	Box 49	Folder 1
Communications Committee; Check Airmen, 1989	Box 49	Folder 2
Communications Committee; College Case Study Program, 1989	Box 49	Folder 3
Communications Committee; Continental Airlines, 1989	Box 49	Folder 4

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Communications Committee; EAL ALPA Resignations, 1989	Box 49	Folder 5
Communications Committee; EAL ALPA Resignations, 1989	Box 49	Folder 6
Communications Committee; EAL ALPA Resignations, 1989	Box 49	Folder 7
Communications Committee; EAL Pilots and Safety, 1987-88	Box 49	Folder 8
Communications Committee; EAL Pilots with Military Background, 1989	Box 49	Folder 9
Communications Committee; EAL Pilots with Military Background, 1989	Box 49	Folder 10
Communications Committee; EAL/TAC Management, 1988-89	Box 49	Folder 11
Communications Committee; Employee Stock Ownership Plan (ESOP), 1986-89	Box 49	Folder 12
Communications Committee; FAA, 1988-89	Box 49	Folder 13
Communications Committee; Financial Reports, EAL and TAC, 1988	Box 49	Folder 14
Communications Committee; Financial Reports, EAL and TAC, 1989	Box 49	Folder 15
Communications Committee, Flight Observations	Box 49	Folder 16
Communications Committee; IRS, 1989	Box 49	Folder 17
Communications Committee; Legal, 1988	Box 49	Folder 18
Communications Committee; Legislative, 1989	Box 49	Folder 19
Communications Committee; Local Strike Headquarters Contact List, 1989	Box 49	Folder 20
Communications Committee; Management v. Labor, 1988-89	Box 49	Folder 21
Communications Committee; MEC Jack Bavis Press Statements, 1988-89	Box 49	Folder 22
Communications Committee; Miscellaneous Notes, 1989	Box 49	Folder 23
Communications Committee; New Hire Statements, 1989	Box 49	Folder 24
Communications Committee; Operation Foul Up, July 1989	Box 49	Folder 25
Communications Committee; Operation Foul Up, August 1989	Box 49	Folder 26
Communications Committee; Operation Foul Up, September 1989	Box 49	Folder 27
Communications Committee; Operation Foul Up, October-December 1989	Box 49	Folder 28
Communications Committee; Point Papers, 1989	Box 49	Folder 29
Communications Committee; Pilot Pay Cost Analysis and Comparison, 1988-89	Box 49	Folder 30

Communications Committee; Pilot Spokesman Informational Packet	Box 49	Folder 31
Communications Committee; Pilot Survey, 1988	Box 49	Folder 32
Communications Committee; Pledge Picnic, 1989	Box 49	Folder 33
Communications Committee; Political Information, 1989	Box 49	Folder 34
Communications Committee; POW Ad, 1989	Box 49	Folder 35
Communications Committee; Scabs, 1989	Box 49	Folder 36
Communications Committee; Seniority List, 1989	Box 49	Folder 37
Communications Committee; Shuttle Sale, 1988-89	Box 49	Folder 38
Communications Committee; Strike Messages, October-November 1989	Box 49	Folder 39
Communications Committee; Texas Air Corporation, 1989	Box 49	Folder 40
Communications Committee; Travel Agents, 1989	Box 49	Folder 41
Communications Committee; UAS Investments Leasing of EAL Aircraft, 1989	Box 49	Folder 42
Communications Committee; Ueberroth, Peter, 1989	Box 49	Folder 43
Communications Committee; Walton File, 1989	Box 49	Folder 44
Communications Committee; Welch, Bob, Writings, 1989	Box 49	Folder 45
Communications Committee; Wet Lease, 1989	Box 49	Folder 46
Communications Committee; Whistle Blower Legislation, 1988	Box 49	Folder 47
Crew Scheduling Committee; Correspondence, 1981	Box 50	Folder 1
Crew Scheduling Committee; Correspondence, 1982	Box 50	Folder 2
Crew Scheduling Committee; Correspondence, 1983-85	Box 50	Folder 3
Merger Committee; Correspondence, 1975-78	Box 50	Folder 4
Merger Committee; Correspondence, 1979-81	Box 50	Folder 5
Merger Committee, 1979-84	Box 50	Folder 6
Merger Committee; Report, 1986	Box 50	Folder 7
Negotiating Committee, January 1980	Box 50	Folder 8
Negotiating Committee, January 1980	Box 50	Folder 9
Negotiating Committee, March 1980	Box 50	Folder 10
Negotiating Committee, May 1980	Box 50	Folder 11
Negotiating Committee, January-February 1981	Box 50	Folder 12
Negotiating Committee, March 1981	Box 50	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Negotiating Committee, April 1981	Box 50	Folder 14
Negotiating Committee, May 1981	Box 50	Folder 15
Negotiating Committee, June-July 1981	Box 50	Folder 16
Negotiating Committee, August-September 1981	Box 50	Folder 17
Negotiating Committee, October-December 1981	Box 50	Folder 18
Negotiating Committee, 1982	Box 50	Folder 19
Negotiating Committee, 1983	Box 50	Folder 20
Negotiating Committee, 1988	Box 50	Folder 21
Negotiating Committee, 1989	Box 50	Folder 22
Negotiating Committee; 401 K, 1987-88	Box 51	Folder 1
Negotiating Committee; Access to Information, 1988	Box 51	Folder 2
Negotiating Committee; Age 60, 1985	Box 51	Folder 3
Negotiating Committee; ALPA BOD, Rules and Regulations and General Principles for Negotiations, 1985	Box 51	Folder 4
Negotiating Committee; ALPA EAL Contingency Plan, 1984	Box 51	Folder 5
Negotiating Committee; ALPA Negotiation Conference, 1985, 1987	Box 51	Folder 6
Negotiating Committee; ALPA PAC, 1984-85	Box 51	Folder 7
Negotiating Committee; Asset Transfer Lawsuit, 1987-88	Box 51	Folder 8
Negotiating Committee; Attendance Policy, 1987	Box 51	Folder 9
Negotiating Committee; B-727 Braniff Training, 1985	Box 51	Folder 10
Negotiating Committee; Bankruptcy, 1989	Box 51	Folder 11
Negotiating Committee; Bavis and Bryan Statements to Committee on Banking, Housing and Urban Affairs, 1987	Box 51	Folder 12
Negotiating Committee; BETA II Project, 1988	Box 51	Folder 13
Negotiating Committee; BETA II Project, 1988	Box 51	Folder 14
Negotiating Committee; Bi-costal Airlines, 1983	Box 51	Folder 15
Negotiating Committee; Borman Slide Show, 1985	Box 51	Folder 16
Negotiating Committee; Breeding and Bakes, 1986-87	Box 51	Folder 17
Negotiating Committee; Continental Airlines (CAL)	Box 51	Folder 18
Negotiating Committee; Continental Airlines (CAL)	Box 51	Folder 19
Negotiating Committee; Continental Airlines (CAL)	Box 51	Folder 20
Negotiating Committee; CAL Compensation Study, 1987	Box 51	Folder 21

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Negotiating Committee; CAL Management, 1983-86	Box 51	Folder 22
Negotiating Committee; CAL, Piedmont, and New York Air History	Box 51	Folder 23
Negotiating Committee; CAL Pilot Employment Policy, 1989	Box 51	Folder 24
Negotiating Committee; Career Transition Program	Box 51	Folder 25
Negotiating Committee; Central and South America, 1985-86	Box 51	Folder 26
Negotiating Committee; Co-terminal Operators, 1985	Box 51	Folder 27
Negotiating Committee; Company Correspondence, 1984-85	Box 51	Folder 28
Negotiating Committee; Company Opener, 1979	Box 51	Folder 29
Negotiating Committee; Contract Costing Formulas, 1981	Box 51	Folder 30
Negotiating Committee; Contract Opener, 1985	Box 51	Folder 31
Negotiating Committee; Contract Opener, 1985	Box 51	Folder 32
Negotiating Committee; Correspondence, 1984	Box 51	Folder 33
Negotiating Committee; Correspondence, 1985	Box 51	Folder 34
Negotiating Committee; Correspondence, 1986	Box 51	Folder 35
Negotiating Committee; Correspondence, 1987	Box 51	Folder 36
Negotiating Committee; Correspondence, 1988	Box 51	Folder 37
Negotiating Committee; Correspondence, 1989	Box 51	Folder 38
Negotiating Committee; DC-10 Letter, 1985	Box 51	Folder 39
Negotiating Committee; DC-10 Proposal and Pay Rates, 1985	Box 51	Folder 40
Negotiating Committee; Debentures, 1983-84	Box 52	Folder 1
Negotiating Committee; Discussions/Proposals on Latin American Training, 1986	Box 52	Folder 2
Negotiating Committee; Document List, 1988	Box 52	Folder 3
Negotiating Committee; Documents Combined and Incorporated, 1988	Box 52	Folder 4
Negotiating Committee; Documents Deleted and Incorporated, 1988	Box 52	Folder 5
Negotiating Committee; Document 90, 1984	Box 52	Folder 6
Negotiating Committee; Document 90, 1985-87	Box 52	Folder 7
Negotiating Committee; Document 91, 1984-85, and Document 91A, 1986	Box 52	Folder 8
Negotiating Committee; Document 92, 1986	Box 52	Folder 9
Negotiating Committee; Document 99, 1983	Box 52	Folder 10

Negotiating Committee; Document 100, 1984-85	Box 52	Folder 11
Negotiating Committee; Document 101, 1983-84	Box 52	Folder 12
Negotiating Committee; Document 101, 1983-84	Box 52	Folder 13
Negotiating Committee; Document 103, 1985	Box 52	Folder 14
Negotiating Committee; Document 104, 1985-86	Box 52	Folder 15
Negotiating Committee; Document 105, 1985	Box 52	Folder 16
Negotiating Committee; Document 105, 1985	Box 52	Folder 17
Negotiating Committee; Document 105 Lead up, 1985	Box 52	Folder 18
Negotiating Committee; Document 105 Proposals, 1985	Box 52	Folder 19
Negotiating Committee; Document 106, 1985	Box 52	Folder 20
Negotiating Committee; EAL v ALPA and Schulte, 1986-2-23 Contract Dispute, Deposition of Furman Thomas, 1986-11-19	Box 52	Folder 21
Negotiating Committee; EAL v ALPA and Schulte, 1986-2-23 Contract Dispute, Deposition of James Robertson, 1986-11-20	Box 52	Folder 22
Negotiating Committee; EAL v ALPA and Schulte, 1986-2-23 Contract Dispute, Deposition of Frank Borman, 1986-12-29	Box 52	Folder 23
Negotiating Committee; EAL v ALPA and Schulte, 1986-2-23 Contract Dispute, Systems Board of Adjustment Decision, 1989	Box 52	Folder 24
Negotiating Committee; EAL Financial Information, 1987-88	Box 52	Folder 25
Negotiating Committee; EAL Monthly Monitoring Meeting and Aircraft Leasing, 1985	Box 52	Folder 26
Negotiating Committee; EAL Pilots Reply to CAL Management's Hypothetical Seniority List	Box 52	Folder 27
Negotiating Committee; EAL Operations Manual and Employee Handbook, 1984	Box 52	Folder 28
Negotiating Committee; Employee Stock Ownership Program	Box 52	Folder 29
Negotiating Committee; The Falcon, 1986	Box 52	Folder 30
Negotiating Committee; The Falcon, 1987	Box 52	Folder 31
Negotiating Committee; The Falcon, 1988	Box 52	Folder 32
Negotiating Committee; FARS, 1985	Box 52	Folder 33
Negotiating Committee; Flight Operations, 1984	Box 52	Folder 34
Negotiating Committee; Future Negotiations, 1984-85	Box 52	Folder 35
Negotiating Committee; IAM, 1983	Box 52	Folder 36
Negotiating Committee; IAM v. EAL and Airport Ground Services Corp., 1988	Box 52	Folder 37
Negotiating Committee; IAM Stock Ownership, 1984		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 52	Folder 38
Negotiating Committee; IAM, TWU, ALPA, Single Carrier Status Filing, 1988	Box 52	Folder 39
Negotiating Committee; Labor Costs, 1988	Box 52	Folder 40
Negotiating Committee; Labor Relations Conference, 1987	Box 52	Folder 41
Negotiating Committee; Lazard, Freres ad Co., Report, 1983	Box 53	Folder 1
Negotiating Committee; Letters of Understanding Section 18-A, Training, Document 22	Box 53	Folder 2
Negotiating Committee; Longevity Pay, 1990	Box 53	Folder 3
Negotiating Committee; Lorenzo, Frank	Box 53	Folder 4
Negotiating Committee; Major Contingency Fund, 1987	Box 53	Folder 5
Negotiating Committee; Matthews, Tom, Correspondence, 1987-88	Box 53	Folder 6
Negotiating Committee; MEC Committee Reports, 1984-85	Box 53	Folder 7
Negotiating Committee; MEC Grievances, 1984-86	Box 53	Folder 8
Negotiating Committee; MEC Grievances, 1984-86	Box 53	Folder 9
Negotiating Committee; Medical, 1984-85	Box 53	Folder 10
Negotiating Committee; Merger, EAL-TWA Information, 1985-89	Box 53	Folder 11
Negotiating Committee; Merger, EAL-TWA Seniority List, 1985	Box 53	Folder 12
Negotiating Committee; National Mediation Board Merger Policy, 1987	Box 53	Folder 13
Negotiating Committee; Negotiating Meetings, 1989	Box 53	Folder 14
Negotiating Committee; Negotiations, 1990	Box 53	Folder 15
Negotiating Committee; Negotiations, 1990	Box 53	Folder 16
Negotiating Committee; Negotiation Notes, 1979	Box 53	Folder 17
Negotiating Committee; Negotiator's Factbook, 1979	Box 53	Folder 18
Negotiating Committee; Newsletters and Updates, 1981-86	Box 53	Folder 19
Negotiating Committee; New York Air Salaries, 1986	Box 53	Folder 20
Negotiating Committee; NLRB v Bildisco and Bildisco, 1984	Box 53	Folder 21
Negotiating Committee; Non-Contract Employees, 1985	Box 53	Folder 22
Negotiating Committee; Online and Straight and Level, 1987-88	Box 53	Folder 23
Negotiating Committee; Pan Am Shuttle Program, 1986	Box 53	Folder 24
Negotiating Committee; Parity, 1986-89	Box 53	Folder 25

Negotiating Committee; Passes, 1985	Box 53	Folder 26
Negotiating Committee; The People of Eastern, 1989	Box 53	Folder 27
Negotiating Committee; Pilot A Fund, 1984-89	Box 53	Folder 28
Negotiating Committee; Pilot A Plan Waiver, 1986-87	Box 53	Folder 29
Negotiating Committee; Plot B Fund, 1984	Box 53	Folder 30
Negotiating Committee; Pilot Pension Plan Waiver Request Information, 1987-89	Box 53	Folder 31
Negotiating Committee; Pilot Recruitment, 1986-87	Box 53	Folder 32
Negotiating Committee; Pilot Stock Bonus Plan, 1984-86	Box 53	Folder 33
Negotiating Committee; Pilot Stock Bonus Plan, 1984-86	Box 53	Folder 34
Negotiating Committee; Pilot Survey, 1979	Box 53	Folder 35
Negotiating Committee; 20% Preferred Stock	Box 53	Folder 36
Negotiating Committee; Productivity, 1984	Box 53	Folder 37
Negotiating Committee; Proposals and Information, 1986	Box 53	Folder 38
Negotiating Committee; Proposal, EAL Principle Changes, September 1972	Box 53	Folder 39
Negotiating Committee; Proposal Leading up to DC-10 Letter, 1985	Box 53	Folder 40
Negotiating Committee; Proposal Leading to Document 103, 1985	Box 53	Folder 41
Negotiating Committee; Proposal, South American Training, 1985-86	Box 53	Folder 42
Negotiating Committee; Proposed Changes to Agreement, 1979	Box 53	Folder 43
Negotiating Committee; Proxy and 10k Reports, 1984-85	Box 53	Folder 44
Negotiating Committee; Research Committee, 1985-86	Box 53	Folder 45
Negotiating Committee; Reserve Availability, 1976	Box 53	Folder 46
Negotiating Committee; Resolutions, 1985	Box 53	Folder 47
Negotiating Committee; Resolutions for DC-10 Letter, 1985	Box 54	Folder 1
Negotiating Committee; Resolutions for Opener, 1984-85	Box 54	Folder 2
Negotiating Committee; Retirement, 1984-90	Box 54	Folder 3
Negotiating Committee; Route Transfers, Assets, 1986-88	Box 54	Folder 4
Negotiating Committee; RPM Forecast Variance, 1984	Box 54	Folder 5
Negotiating Committee; Schulte's Information 1981 Negotiations	Box 54	Folder 6
Negotiating Committee; Sections 1 and 6, 1985-86		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 54	Folder 7
Negotiating Committee; Section 28, 1985-89	Box 54	Folder 8
Negotiating Committee; Settlement Agreement DC-10, 1985-10-14	Box 54	Folder 9
Negotiating Committee; Sick Leave, 1988	Box 54	Folder 10
Negotiating Committee; Single Carrier, 1987-88	Box 54	Folder 11
Negotiating Committee; Studies, B-727, 1983-84	Box 54	Folder 12
Negotiating Committee; Summary of MC Meetings, 1985 April 6-17, 1985 April 22-27, 1985 May 1-3, 1985 May 28-30	Box 54	Folder 13
Negotiating Committee; Supermarket Bids, November 1985	Box 54	Folder 14
Negotiating Committee; Texas Air Form 10-Q, 1988	Box 54	Folder 15
Negotiating Committee; TAC EAL Acquisition, 1986	Box 54	Folder 16
Negotiating Committee; TAC EAL Acquisition, 1986	Box 54	Folder 17
Negotiating Committee; Texas Air Prospectus, 1987	Box 54	Folder 18
Negotiating Committee; Training, 1985	Box 54	Folder 19
Negotiating Committee; Travel Center of Darien, 1985	Box 54	Folder 20
Negotiating Committee; Trump Shuttle, 1988	Box 54	Folder 21
Negotiating Committee; Trust Agreement/Pilot Stock Plan, 1984-85	Box 54	Folder 22
Negotiating Committee; Trusts, 1984	Box 54	Folder 23
Negotiating Committee; TWU Stock Ownership Investment Trust Fund, 1984	Box 54	Folder 24
Negotiating Committee; United Airlines Settlement, 1985	Box 54	Folder 25
Negotiating Committee; Virginia Polytech Institute and State University Study, 1986	Box 54	Folder 26
Negotiating Committee; Voluntary Overtime Relief, 1972	Box 54	Folder 27
Negotiating Committee; Wage Investment Program, 1984	Box 54	Folder 28
Operation Training Committee (OAT); Correspondence, 1977	Box 54	Folder 29
OAT Committee; Correspondence, 1978	Box 54	Folder 30
OAT Committee, 1979-80	Box 54	Folder 31
OAT Committee, 1981-86	Box 54	Folder 32
Retirement Committee, 1975-77	Box 54	Folder 33
Retirement Committee, 1978	Box 54	Folder 34
Retirement Committee, 1978-79	Box 54	Folder 35

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Retirement Committee, 1981-83	Box 54	Folder 36
Retirement Committee, 1984-86	Box 55	Folder 1
Retirement Committee; Investigation, 1979-80	Box 55	Folder 2
Retirement Committee; Koechling Report, MEC Agenda Item #100-80, 1980	Box 55	Folder 3
Retirement Committee; MEC Actions, Minutes, and Resolutions, 1971-79	Box 55	Folder 4
Retirement Committee; Report to MEC by MEC Special Fact Finding Committee, 1978	Box 55	Folder 5
Safety Committee; 757 Flame Out, 1987	Box 55	Folder 6
Safety Committee; Attendance Control, 1987-88	Box 55	Folder 7
Safety Committee; Incident Reports, 1989	Box 55	Folder 8
Safety Committee; Incident Reports #4-96	Box 55	Folder 9
Safety Committee; Incident Reports #156-188	Box 55	Folder 10
Safety Committee; Incident Reports #225-298	Box 55	Folder 11
Safety Committee; Incident Reports #300-325	Box 55	Folder 12
Safety Committee; Incident Reports #326-345	Box 55	Folder 13
Safety Committee; Incident Reports #346-367	Box 55	Folder 14
Safety Committee; Incident Reports #400-416	Box 55	Folder 15
Safety Committee; Incident Reports #417-432	Box 55	Folder 16
Safety Committee; Incident Reports #433-453	Box 55	Folder 17
Safety Committee; Intimidation, 1987-88	Box 55	Folder 18
Safety Committee; Log Book Repeat Items, 1987-88	Box 55	Folder 19
Safety Committee; Max Safety	Box 55	Folder 20
Safety Committee; Max Safety Survey Cards #1-99, 1987	Box 55	Folder 21
Safety Committee; Max Safety Survey Cards #100-199, 1987	Box 55	Folder 22
Safety Committee; Max Safety Survey Cards #200-299, 1987	Box 55	Folder 23
Safety Committee; Max Safety Survey Cards #300-399, 1987	Box 55	Folder 24
Safety Committee; Max Safety Survey Cards #400-499, 1987	Box 55	Folder 25
Safety Committee; Max Safety Survey Cards #500-599, 1987	Box 55	Folder 26
Safety Committee; Max Safety Survey Cards #600-699, 1987	Box 55	Folder 27
Safety Committee; Max Safety Survey Cards #700-755 and Unnumbered, 1987	Box 55	Folder 28

Safety Committee; Max Safety Survey Cards FAA Response, 1987	Box 55	Folder 29
Safety Committee; Safety, general, 1988	Box 56	Folder 1
Safety Committee; Safety, general, 1988	Box 56	Folder 2
Safety Committee; Safety, general, 1989	Box 56	Folder 3
Safety Committee; Strike Information, 1989	Box 56	Folder 4
Section 28 Committee, 1986-90	Box 56	Folder 5
Section 28 Committee, 1988	Box 56	Folder 6
Section 28 Committee, 1989-90	Box 56	Folder 7
Section 28 Committee; Supermarket Bidding, 1986-87	Box 56	Folder 8
Section 28 Committee; Trump Shuttle, 1988	Box 56	Folder 9
Section 28 Proposed	Box 56	Folder 10

[^ Return to Table of Contents](#)

Series III: Alphabetical Files, 1961-1991

Title/Description	Instances	
24 in 7 Rule, 1962-77	Box 56	Folder 11
401 K Fund, 1986	Box 56	Folder 12
A-300/DCA, 1978	Box 56	Folder 13
A-300/DCA, 1978	Box 56	Folder 14
A Fund, 1988-90	Box 56	Folder 15
Acquisition Agreement (ALPA, IAM, TWU), 1988	Box 56	Folder 16
Advertisements, EAL and ALPA, 1989	Box 56	Folder 17
Age-Wage Analysis, 1973	Box 56	Folder 18
Age-Wage Analysis, 1979	Box 56	Folder 19
Agency Shop, 1976	Box 56	Folder 20
Agreement Between EAL and Prudential Insurance Co., 1987	Box 56	Folder 21
Air Traffic Controllers Survey, 1985	Box 56	Folder 22
Aircraft Evaluations, 1981	Box 56	Folder 23
Aircraft Evaluations, 1981	Box 56	Folder 24
Aircraft Evaluations, 1981	Box 56	Folder 25
Aircraft Maintenance, 1987-88	Box 56	Folder 26

Aircraft Purchase Agreement; Amerijet (1989), CAL (1991), Delta (1991), 1989-1991	Box 57	Folder 1
Aircraft Weight and Balance (AWAB), Preliminary Load Manifest, 1987-88	Box 57	Folder 2
Allegheny-Mohawk LLPs, 1989	Box 57	Folder 3
ALPA Nationwide Opinion Survey, 1982	Box 57	Folder 4
ALPA News, 1982-83	Box 57	Folder 5
ALPA Report of the Association Office Study Committee, 1990	Box 57	Folder 6
ALPHA II Project	Box 57	Folder 7
Analysis of Eastern's Proposed Business Plan, 1989	Box 57	Folder 8
Anti-Drug Program, EAL, 1989	Box 57	Folder 9
Asset Purchase Agreement; AAL, Systems One Corp and System One Direct Access Inc., 1989	Box 57	Folder 10
Asset Purchase Agreement; AAL, CAL, EAL Debtor in Possession, 1989	Box 57	Folder 11
Asset Purchase Agreement; AAL, CAL, EAL Debtor in Possession, 1989	Box 57	Folder 12
Asset Purchase Agreement; World Air Lease Inc., and EAL, 1991	Box 57	Folder 13
Asset Purchase Agreement; World Air Lease Inc., and EAL, 1991	Box 57	Folder 14
Asset Transfers, 1989-90	Box 57	Folder 15
Attendance Policy, 1987-89	Box 57	Folder 16
Aviation Safety Report System (ASRS), 1979	Box 57	Folder 17
Aviation Subcommittee of Committee on Public Works and Transportation, 1989	Box 57	Folder 18
B-727 Lease, 1978	Box 57	Folder 19
B Fund, 1989-91	Box 57	Folder 20
B Fund; Dick Howe, 1978-79	Box 57	Folder 21
B Fund; Information, 1979-81	Box 57	Folder 22
B Fund; Investigation, 1976-78	Box 57	Folder 23
B Fund; Trust Agreement and ERISA Information, 1978	Box 57	Folder 24
B Fund; Trust Agreement and ERISA Information, 1979-81	Box 57	Folder 25
Bakes Testimony Before House Subcommittee on Aviation, 1989-6-29	Box 57	Folder 26
Benefits, 1990	Box 57	Folder 27

BETA II Project, 1988	Box 57	Folder 28
Bi-Partisan Ant-Corruption Coalition (BAC), 1991	Box 57	Folder 29
Continental Airlines (CAL), 1987-89	Box 57	Folder 30
CAL A Plan, 1988	Box 57	Folder 31
CAL Organizing, 1988	Box 57	Folder 32
CAL Organizing, 1988	Box 57	Folder 33
CAL/TAC Operational Evaluation Report, draft, 1985	Box 57	Folder 34
CAL, Texas Int'l and TXIA Holding Corp. Controversies and Related Litigation, 1985	Box 58	Folder 1
Check Airmen, 1989	Box 58	Folder 2
Class Roster, New Hires and Scabs, 1989	Box 58	Folder 3
COBRA, 1990	Box 58	Folder 4
Cockpit Evaluations, 1980	Box 58	Folder 5
Comparison; EAL - PAA, 1989	Box 58	Folder 6
Comparison; EAL - TWA, 1989	Box 58	Folder 7
Confidential Treatment, Joint Motion of TAC and EAL, 1986	Box 58	Folder 8
Confidentiality Agreement; Cuomo AAL, and Hirst CAL, 1990	Box 58	Folder 9
Congressional Briefing, 1989	Box 58	Folder 10
Cost-Benefit Analysis, 1979	Box 58	Folder 11
Contract Meetings; Section 6 (1988-89), Section 17	Box 58	Folder 12
Contract Negotiations Correspondence, 1988	Box 58	Folder 13
Contract Negotiations Correspondence, 1989	Box 58	Folder 14
Contract Negotiations Correspondence, 1990	Box 58	Folder 15
Contract; EAL Proposal, 1989	Box 58	Folder 16
Contract Proposal, 1989	Box 58	Folder 17
Contract Proposal; Modifications to EAL Proposal, 1990-1-10	Box 58	Folder 18
Contract Proposal; ALPA, 1990-1-19	Box 58	Folder 19
Contract Discussion Draft; ALPA, 1990-6-15	Box 58	Folder 20
Contract Discussion Draft; EAL, 1990-6-16	Box 58	Folder 21
Copeland Statement, draft, 1989-9-2	Box 58	Folder 22
"Corporate Pirates Assault the Heavens-Leveraged Buyouts and the Airline Industry" by Paul Stephen Dempsey, 1989	Box 58	Folder 23

Corporate Services Contract; Continental Capital Consultants and the Alliance, 1988	Box 58	Folder 24
Costing, 1984-87	Box 58	Folder 25
Council 61, Houston, Questionnaire and Membership Response on Snap-Backs, 1985	Box 58	Folder 26
Crew Complement, 1980	Box 58	Folder 27
Cross Training; F/O, S/O, 1975-78	Box 58	Folder 28
Custodianship (EXCO Meeting 1991-9-25)	Box 58	Folder 29
Cutback Summary Benefits	Box 58	Folder 30
Delta MEC, 1991	Box 58	Folder 31
Department of Employment Security, Eligibility Status of Claimant Employees, 1989	Box 58	Folder 32
Disability Benefits, 1991	Box 58	Folder 33
Disability Retirement, 1977-78	Box 58	Folder 34
Discovery Requests in Eastern Litigation	Box 58	Folder 35
Discrepancy Reports, January-February 1989	Box 58	Folder 36
Document 29, 1977	Box 58	Folder 37
Dole, Elizabeth, Secretary of Labor v. EAL, 1989	Box 58	Folder 38
Eastern Airlines Employee's Coalition Charter, 1986	Box 58	Folder 39
EAL / CAL Application with DOT re: Operations to Fly to Mexico and Canada, 1986	Box 58	Folder 40
EAL Pilot Group Special Project Fund Review (1987), Request Additional Assistance (1988), 1987-1988	Box 58	Folder 41
EAL Proposed ESOP, 1981	Box 58	Folder 42
EAL Reorganization Plan Proposal, 1990	Box 58	Folder 43
Eastern Pilots Association (EPA), 1990-91	Box 58	Folder 44
Employee Protection Program Investigation; Opinion and Order on Review, 1991	Box 58	Folder 45
ERISA Rewrite, 1977-79	Box 58	Folder 46
Examiner's Efforts to Facilitate A Going-Concern Sale or Rebuilding of EAL, pt. 1	Box 58	Folder 47
FAA Inspection, 1989	Box 58	Folder 48
FAR 121.271, Scheduled Rest Period, 1988	Box 58	Folder 49
Federal Election Commission	Box 58	Folder 50
Fence Agreement, 1986-87	Box 58	Folder 51

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Fence Proposal A Plan 401 K, 1988	Box 58	Folder 52
Fence Proposal, 1988	Box 59	Folder 1
Financial Agreement; EAL and CAL, Wet Lease, 1989	Box 59	Folder 2
Flight Operations Action Group (FLAG), 1990	Box 59	Folder 3
Flight Security Procedures, 1978-79	Box 59	Folder 4
Flight Test Crew Activity Reports, 1977-86	Box 59	Folder 5
Fragmentation Implementation (EXCO Meeting 1991-9-25)	Box 59	Folder 6
Fuel Costing, 1987	Box 59	Folder 7
Funding Status Report, Retirement Plans, 1989-12-3	Box 59	Folder 8
Gordon and Barnett, 1990	Box 59	Folder 9
"The Government Backdoor of Texas Air", 1989	Box 59	Folder 10
Hard Claims Resolution, 1990-91	Box 59	Folder 11
Health Coverage Offered by Eastern, 1990	Box 59	Folder 12
Hourly Pay rates L-1011/DC-10 Captain, 1991	Box 59	Folder 13
House of Mirrors, 1988	Box 59	Folder 14
Human Intervention and Motivation Study (HIMS), 1977-78	Box 59	Folder 15
HIMS, 1979-81	Box 59	Folder 16
IAM Agreements	Box 59	Folder 17
Incident Reports, 1988	Box 59	Folder 18
Incident Reports, 1988	Box 59	Folder 19
Incident Reports, 1988	Box 59	Folder 20
Incident Reports, 1988	Box 59	Folder 21
Incident Reports, 1989	Box 59	Folder 22
Incident Reports, 1989	Box 59	Folder 23
Independent Pilots Association (IPA), 1981-82	Box 59	Folder 24
Insurance During Work Stoppage, 1988	Box 59	Folder 25
Interim Pay, Benefits, and Working Conditions, August 1990	Box 59	Folder 26
Interline Pass/Jumpseat Procedures, 1977-80	Box 59	Folder 27
Job Book, 1991	Box 59	Folder 28
Jobs Proposal 1990-7-7, Withdraw ALPA Proposed "Jobs Package"	Box 59	Folder 29
Key Employees, Exhibits B and C	Box 59	Folder 30
Kupersmith Request Information Analysis, 1988		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 59	Folder 31
Labor Protective Provisions, 1986-91	Box 59	Folder 32
Legal, 1979-80	Box 59	Folder 33
Legislative Proposal, 1989	Box 59	Folder 34
Litigation, general, 1989-91	Box 59	Folder 35
Litigation, general, 1989-91	Box 59	Folder 36
Litigation; Parity Cases, 1989	Box 59	Folder 37
Litigation; Ionosphere Clubs	Box 59	Folder 38
Litigation; Ionosphere Clubs	Box 60	Folder 1
Litigation; Trump Shuttle, 1989	Box 60	Folder 2
Litigation; ALPA v. EAL, Annuity Certificate Case No. 88-1142	Box 60	Folder 3
Litigation; EAL v. ALPA, Non-Union Supervisor Wages, 1986	Box 60	Folder 4
Litigation; EAL v. ALPA, Sympathy Strike, 1989	Box 60	Folder 5
Litigation; EAL VBRP Working Trial Balance	Box 60	Folder 6
Litigation; EAL VBRP Account Resolution Appraisal	Box 60	Folder 7
Litigation; EAL Coalition Verified Complaint, 1986	Box 60	Folder 8
Litigation; EAL Coalition Verified Complaint, 1986	Box 60	Folder 9
Litigation; EAL Coalition Verified Complaint, 1986	Box 60	Folder 10
Litigation; EAL v. ALPA and Schulte, No. 86-1246	Box 60	Folder 11
Litigation; EAL v. Schulte, EAL v. ALPA	Box 60	Folder 12
Litigation; ALPA's Comments on EAL's 1987 Pension Funding Waiver to IRS, September 1988	Box 60	Folder 13
Litigation; ALPA v. EAL, No. 87-2002, 1988-12-22	Box 60	Folder 14
Litigation; ALPA v. EAL, Orion/EAL Pilot Training, 1988	Box 60	Folder 15
Litigation; ALPA, TWU and IAM v. EAL, Various Cases	Box 60	Folder 16
Litigation; Civil Penalty Demo Project	Box 60	Folder 17
Litigation; EAL Final Trump Award, 1988-12-22	Box 60	Folder 18
Litigation; EAL/ALPA Systems Board Case No. 3086, 1988	Box 60	Folder 19
Litigation; EAL v. ALPA, No. 87-5978, 1989-1-10	Box 60	Folder 20
Litigation; EAL v. ALPA, No. 89-1630-CIV-KING	Box 60	Folder 21
Litigation; EAL v. ALPA, No. 89-5229 (11th Circuit)	Box 60	Folder 22
Litigation; EAL v. ALPA and Schulte, No. 86-1126-CIV, 1987	Box 60	Folder 23

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Litigation; EAL Pilot's System Board, LLP Case, No. 1-86	Box 60	Folder 24
Litigation; Ionosphere Clubs v. EAL	Box 60	Folder 25
Litigation; Petition for a Continuing Fitness Investigation of EAL, December 1988	Box 60	Folder 26
Litigation; Response and Opposition of EAL to Motion of Moreton Roleston (Ionosphere Clubs)	Box 60	Folder 27
Litigation; White and Davidson v. EAL MEC, No. 88-23454	Box 60	Folder 28
Litigation; Heritage Capital Holdings v. Sterling Capital Corp., 1991	Box 60	Folder 29
Litigation; Creditors' Committee, January-February 1990	Box 60	Folder 30
Litigation; Creditors' Committee Report, 1990-2-13	Box 61	Folder 1
Litigation; Creditors' Committee, March-April 1990	Box 61	Folder 2
Litigation; Creditor's Committee, May-August 1990	Box 61	Folder 3
Litigation; Saccio v. EAL and ALPA, B Plan, 1981-82	Box 61	Folder 4
Litigation; Saccio v. EAL and ALPA, B Plan, 1981-82	Box 61	Folder 5
Litigation; Saccio v. EAL and ALPA, B Plan, 1982-84	Box 61	Folder 6
Litigation; Saccio v. EAL and ALPA, B Plan, 1982-84	Box 61	Folder 7
Litigation; Saccio v. EAL and ALPA, B Plan, Saccio Deposition, 1982	Box 61	Folder 8
Litigation; Chapter 11 Case, Response of ALPA to IAM Motion, 1989	Box 61	Folder 9
Litigation; Chapter 11, Ionosphere Clubs v. EAL, March-April 1990	Box 61	Folder 10
Litigation; Chapter 11, Ionosphere Clubs v. EAL, June -July 1990	Box 61	Folder 11
Litigation; Chapter 11, Ionosphere Clubs v. EAL, October-December 1990	Box 61	Folder 12
Litigation; Chapter 11, Ionosphere Clubs v. EAL, January 1991	Box 61	Folder 13
Litigation; Chapter 11, Ionosphere Clubs v. EAL, May-June 1991	Box 61	Folder 14
Litigation; Chapter 11, Ionosphere Clubs v. EAL, July 1991	Box 61	Folder 15
Litigation; ALPA, Copeland and Mogus v. EAL, Shugrue, Tegtmen and Honahan, No. 90-1642	Box 61	Folder 16
Litigation; ALPA v. DOT and EAL, No. 89-1254	Box 61	Folder 17
Litigation; ALPA v. EAL, No. 85-2184	Box 61	Folder 18
Litigation; ALPA v. EAL, No. 88-2030	Box 61	Folder 19

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Litigation; ALPA v. EAL, No. 88-1142	Box 61	Folder 20
Litigation; ALPA v. EAL, No. 89-1823	Box 61	Folder 21
Litigation; ALPA v. EAL, No. 89-7563	Box 61	Folder 22
Litigation; ALPA v. EAL, Express Mail Request for Information	Box 61	Folder 23
Litigation; ALPA v. EAL System Board Case, Parity, No. 5-86	Box 61	Folder 24
Litigation; ALPA v. EAL, No. 90-1718-RYSKAMP	Box 62	Folder 1
Litigation; ALPA v. EAL, Verified Complaint, 1990-7-19	Box 62	Folder 2
Litigation; ALPA v. Shugrue, EAL, No. 90-6706, 1990-10-31	Box 62	Folder 3
Litigation; Busey, FAA v. Rothbart and Vorhees, Docket SE-9043, 9060	Box 62	Folder 4
Litigation; Copeland v. EAL, CAL, System One Holdings, Texas Air, Jet Capital	Box 62	Folder 5
Litigation; Copeland and Mogus v. Shugrue, Tegtman and Honahan, No. 90-1642	Box 62	Folder 6
Litigation; EAL v. ALPA, No. 89-1630-CIV-DAVIS	Box 62	Folder 7
Litigation; Dole, E. v. EAL, No. 89-279-CIV-NESBITT	Box 62	Folder 8
Litigation; Dunn, Duckworth, O'Neill, Mann v. ALPA, Duffy, Babbitt, Copeland, Baldwin, McMullen and Petachenko, No. 91-50062	Box 62	Folder 9
Litigation; EAL v. ALPA, No. 90-5076	Box 62	Folder 10
Litigation; EAL v. ALPA, No. 89-0446	Box 62	Folder 11
Litigation; EAL v. IAM, No. 89-5532A	Box 62	Folder 12
Litigation; EAL v. IAM, Aerospace Workers, AFL-CIO, ALPA, No. 90-5074,-5076	Box 62	Folder 13
Litigation; Foard, G. and CAL v. ALPA, IAM, Aerospace Workers, AFL-CIO, No. C742825	Box 62	Folder 14
Litigation; Gioia and Copeland v. TAC, No. 9500	Box 62	Folder 15
Litigation; Hastings-Murtagh v. TAC, No. 86-2378-CIV-KING	Box 62	Folder 16
Litigation; Hastings-Murtagh v. EAL, TAC, No. 86-2328	Box 62	Folder 17
Litigation; NMB, IAM, Aerospace Workers, ALPA, TWU v. EAL, CAL ad CAL Holdings	Box 62	Folder 18
Litigation; Shugrue v. ALPA EAL MEC and EAL Pilots Association	Box 62	Folder 19
Litigation; TAC and EAL v. ALPA, No. 88-0804	Box 62	Folder 20
Litigation; Tristani and Coalition Pilots v. EAL, TAC, Jet Capital, Lorenzo, Trust Administrative Committee, and Hawthorne Assoc.	Box 62	Folder 21

Litigation; USA v. Premises known as EAL Records Retention Center	Box 62	Folder 22
Litigation; Chapter 11 EAL, No. 89-B-10449 (BRL)	Box 62	Folder 23
Litigation; Chapter 11 Ionosphere and EAL Affidavit	Box 62	Folder 24
Litigation; Chapter 11 Ionosphere and EAL, No. 89-B-10448, 10449	Box 62	Folder 25
Litigation; Chapter 11 Ionosphere, EAL, ALPA v. Shugrue et al, No. 90-6706	Box 62	Folder 26
Litigation; Chapter 11 Ionosphere, EAL, ALPA v. EAL, System Board of Adjustment	Box 62	Folder 27
Litigation; Chapter 11 Ionosphere and EAL Appearances	Box 62	Folder 28
Litigation; Chapter 11 Ionosphere, Removal from Unsecured Creditors	Box 62	Folder 29
Litigation; Chapter 11 Ionosphere, Sale to AAL	Box 62	Folder 30
Litigation; Chapter 11 Ionosphere, Payment from Estate	Box 62	Folder 31
Litigation; Chapter 11 Ionosphere, Amendment to No. 2	Box 62	Folder 32
Litigation; Chapter 11 Ionosphere, Approving Amendment 2	Box 62	Folder 33
Litigation; Chapter 11 Ionosphere and EAL, No. 89-B-10448 and 10449	Box 63	Folder 1
Litigation; Chapter 11 Ionosphere and EAL, Approval of Payments and Expenses	Box 63	Folder 2
Litigation; Chapter 11 Ionosphere and EAL, Authorizing Settlement of Claims	Box 63	Folder 3
Litigation; Chapter 11 Ionosphere and EAL, Authorizing Settlement of Claims	Box 63	Folder 4
Litigation; Chapter 11 Ionosphere and EAL, Authorizing Settlement of Claims	Box 63	Folder 5
Litigation; Chapter 11 Ionosphere and EAL, Flight Kitchen	Box 63	Folder 6
Litigation; Chapter 11 Ionosphere and EAL, Aircraft Leases and Sales to CAL	Box 63	Folder 7
Litigation; Chapter 11 Ionosphere and EAL, Leasehold Interests to UAL	Box 63	Folder 8
Litigation; Chapter 11 Ionosphere and EAL, Transactions to DAL, UAL, NWA	Box 63	Folder 9
Litigation; Chapter 11 Ionosphere and EAL, Electronic Data System, CAL	Box 63	Folder 10
Litigation; Chapter 11 Ionosphere and EAL, Electronic Data Systems, CAL, Termination of System One Contract	Box 63	Folder 11

Litigation; Chapter 11 Ionosphere and EAL, Settlement of Allegations	Box 63	Folder 12
Litigation; Chapter 11 Ionosphere and EAL, Authorizing Monthly Expenses	Box 63	Folder 13
Litigation; Chapter 11 Ionosphere and EAL, EAL Unencumbered Property of Estate	Box 63	Folder 14
Litigation; Chapter 11 Ionosphere and EAL, Rights of Conversion	Box 63	Folder 15
Litigation; Chapter 11 Ionosphere and EAL, Visa and MC Processing Agreement	Box 63	Folder 16
Litigation; Chapter 11 Ionosphere and EAL, Employee Retention, Termination	Box 63	Folder 17
Litigation; Chapter 11 Ionosphere and EAL, Payment of Legal Fees, Employee Expenses	Box 63	Folder 18
Litigation; Chapter 11 Ionosphere and EAL, Rejection of Unexpired Leases	Box 63	Folder 19
Litigation; Chapter 11 Ionosphere and EAL, Aircraft Sale to Amerijet	Box 63	Folder 20
Litigation; Chapter 11 Ionosphere and EAL, Sale of Shuttle to Trump	Box 63	Folder 21
Litigation; Chapter 11 Ionosphere and EAL, Asset Sale to AAL	Box 63	Folder 22
Litigation; Chapter 11 Ionosphere and EAL, Use of Estate Property	Box 63	Folder 23
Litigation; Chapter 11 Ionosphere and EAL, 1990-4-18	Box 63	Folder 24
Litigation; Chapter 11 Copeland, ALPA v. EAL, CAL, System One, TAC, Jet Capital	Box 63	Folder 25
Litigation; Chapter 11 Ionosphere and EAL, Special Counsel	Box 63	Folder 26
Litigation; Chapter 11 Ionosphere and EAL, Declaration of D.H. McClure	Box 63	Folder 27
Litigation; Chapter 11 Ionosphere and EAL, Declaration of S.H. Bockstein	Box 63	Folder 28
Litigation; Chapter 11 Ionosphere and EAL, Confidentiality Compliance	Box 63	Folder 29
Litigation; Chapter 11 EAL v. ALPA, Adversary Proceedings	Box 63	Folder 30
Litigation; Chapter 11 EAL v. ALPA, Copeland, Mogus, No. 90-6242A	Box 63	Folder 31
Litigation; Chapter 11 EAL v. IAM, Aerospace Workers, No. 89-5532A	Box 63	Folder 32
Litigation; Chapter 11 Ionosphere and EAL, EAL IAM System Board	Box 63	Folder 33

Litigation; Chapter 11 Ionosphere and EAL, Route Sale to AAA	Box 63	Folder 34
Litigation; Chapter 11 Ionosphere and EAL, Resolution of Labor Related Claims	Box 63	Folder 35
Litigation; Chapter 11 Ionosphere and EAL, Examiner Analysis	Box 63	Folder 36
Litigation; Chapter 11 Ionosphere and EAL, Examiner's Report on Safety	Box 63	Folder 37
Litigation; Chapter 11 Ionosphere and EAL, Examiner's Recommendations	Box 63	Folder 38
Litigation; Chapter 11 Ionosphere and EAL, Confidentiality	Box 63	Folder 39
Litigation; Chapter 11 Ionosphere and EAL, Retention	Box 63	Folder 40
Litigation; Chapter 11 Ionosphere and EAL, Reorganization Plan Periods	Box 63	Folder 41
Litigation; Chapter 11 Ionosphere and EAL, Furlough, Sick Time, Vacation	Box 63	Folder 42
Litigation; Chapter 11 Ionosphere and EAL, ALPA Objection to Trustee's Motion	Box 64	Folder 1
Litigation; Chapter 11 Ionosphere and EAL, ALPA Objection to Trustee's Motion	Box 64	Folder 2
Litigation; Chapter 11 Ionosphere and EAL, Unsecured Creditor's Objection to Trustees Motion	Box 64	Folder 3
Litigation; Chapter 11 Ionosphere and EAL, Unsecured Creditor's Settlement of Claims with Pension Benefit Corp.	Box 64	Folder 4
Litigation; Chapter 11 Ionosphere and EAL, Motion to Remove ALPA from Unsecured Creditors	Box 64	Folder 5
Litigation; Chapter 11 Ionosphere and EAL, Motion for Dismissal	Box 64	Folder 6
Litigation; Chapter 11 Ionosphere and EAL, Payment of Administrative Fees	Box 64	Folder 7
Litigation; Chapter 11 Ionosphere and EAL, Payment to Preferred Stockholders	Box 64	Folder 8
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease with Pacific Interstate Airlines	Box 64	Folder 9
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease with PAA	Box 64	Folder 10
Litigation; Chapter 11 Ionosphere and EAL, Payment of Administrative Fees	Box 64	Folder 11
Litigation; Chapter 11 Ionosphere and EAL, Retired Employees Representation	Box 64	Folder 12
Litigation; Chapter 11 Ionosphere and EAL, Contracts with AAA, DAL etc.	Box 64	Folder 13

Litigation; Chapter 11 Ionosphere and EAL, ALPA Stay for Pending Appeal, 1990-8-8	Box 64	Folder 14
Litigation; Chapter 11 Ionosphere and EAL, Secured Equipment Certificates	Box 64	Folder 15
Litigation; Chapter 11 Ionosphere and EAL, EAL Reject ALPA CBA	Box 64	Folder 16
Litigation; Chapter 11 Ionosphere and EAL, Employee Retention, Termination	Box 64	Folder 17
Litigation; Chapter 11 Ionosphere and EAL, Appearance Notice, Request for Service	Box 64	Folder 18
Litigation; Chapter 11 Ionosphere and EAL, Demand for Service of Process	Box 64	Folder 19
Litigation; Chapter 11 Ionosphere and EAL, MFS Trusts	Box 64	Folder 20
Litigation; Chapter 11 Ionosphere and EAL, Secured Equipment Certificates	Box 64	Folder 21
Litigation; Chapter 11 Ionosphere and EAL, Objection to EAL Motion to Adjourn	Box 64	Folder 22
Litigation; Chapter 11 Ionosphere and EAL, Unsecured Creditors Motion for Trustee	Box 64	Folder 23
Litigation; Chapter 11 Ionosphere and EAL, Unsecured Creditors Minutes	Box 64	Folder 24
Litigation; Chapter 11 Ionosphere and EAL, Opposition to Modification to CBA	Box 64	Folder 25
Litigation; Chapter 11 Ionosphere and EAL, ALPA Defense of CBA	Box 64	Folder 26
Litigation; Chapter 11 Ionosphere and EAL; Approving Amend. 3	Box 64	Folder 27
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease with Pacific Interstate Airlines	Box 64	Folder 28
Litigation; Chapter 11 Ionosphere and EAL, Confidentiality	Box 64	Folder 29
Litigation; Chapter 11 Ionosphere and EAL, Procedure for Labor Claims	Box 64	Folder 30
Litigation; Chapter 11, Order and Opinion, No. 91-CIV-3219	Box 64	Folder 31
Litigation; Chapter 11 Ionosphere and EAL, Facilities Sale	Box 64	Folder 32
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease to American Trans Air	Box 64	Folder 33
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease to American Trans Air	Box 64	Folder 34
Litigation; Chapter 11 Ionosphere and EAL, Sub-lease to PAA	Box 64	Folder 35

Litigation; Chapter 11 Ionosphere and EAL, Aircraft to CAL	Box 64	Folder 36
Litigation; Chapter 11 Ionosphere and EAL; Reorganization Plan Period Extension	Box 64	Folder 37
Litigation; Chapter 11 Ionosphere and EAL; Order to Show Cause	Box 64	Folder 38
Litigation; Chapter 11 Ionosphere and EAL, Order to Show Cause	Box 64	Folder 39
Litigation; Chapter 11 Ionosphere and EAL, Order to Show Cause	Box 64	Folder 40
Litigation; Chapter 11 Ionosphere and EAL; Pension	Box 64	Folder 41
Litigation; Chapter 11 Ionosphere and EAL, Modification of Retiree Benefits	Box 64	Folder 42
Litigation; Chapter 11 Ionosphere and EAL, Petition for Writ of Certiorari, 1990	Box 64	Folder 43
Litigation; Chapter 11 Ionosphere and EAL; Extending Reorganization Filing Date	Box 64	Folder 44
Litigation; Chapter 11 Ionosphere and EAL, Disclosure Statement Filing	Box 64	Folder 45
Litigation; Chapter 11 Ionosphere and EAL, Preferred Stockholders	Box 64	Folder 46
Litigation; Chapter 11 Ionosphere and EAL, Preferred Stockholders	Box 64	Folder 47
Litigation; Chapter 11 Ionosphere and EAL, Sale of Aircraft	Box 64	Folder 48
Litigation; Chapter 11 Ionosphere and EAL, Release of Escrow Cash	Box 64	Folder 49
Litigation; Chapter 11 Ionosphere and EAL, Removal of ALPA and IAM from Unsecured Creditors	Box 65	Folder 1
Litigation; Chapter 11 Ionosphere and EAL, Report of Examiner	Box 65	Folder 2
Litigation; Chapter 11 Ionosphere and EAL, Preferred Stock Holders	Box 65	Folder 3
Litigation; Chapter 11 Ionosphere and EAL, Examiners Report, 1990	Box 65	Folder 4
Litigation; Chapter 11 Ionosphere and EAL, Use of Unencumbered Property	Box 65	Folder 5
Litigation; Chapter 11 Ionosphere and EAL, Storage Tanks	Box 65	Folder 6
Litigation; Chapter 11 Ionosphere and EAL, Eastern Express at Logan	Box 65	Folder 7
Litigation; Chapter 11 Ionosphere and EAL, EAL and Dade Co.	Box 65	Folder 8

Litigation; Chapter 11 Ionosphere and EAL, EAL and Rolls Royce	Box 65	Folder 9
Litigation; Chapter 11 Ionosphere and EAL, EAL, TNT	Box 65	Folder 10
Litigation; Chapter 11 Ionosphere and EAL, Leases to CAL LaGuardia	Box 65	Folder 11
Litigation; Chapter 11 Ionosphere and EAL, Rights to Sell	Box 65	Folder 12
Litigation; Chapter 11 Ionosphere and EAL, EAL Georgia Assets	Box 65	Folder 13
Litigation; Chapter 11 Ionosphere and EAL, Lease to Roncari Assoc.	Box 65	Folder 14
Litigation; Chapter 11 Ionosphere and EAL, Two Weeks Notice	Box 65	Folder 15
Litigation; Chapter 11 Ionosphere and EAL, Brokerage Agreement	Box 65	Folder 16
Litigation; Chapter 11 Ionosphere and EAL, Employee Retention	Box 65	Folder 17
Litigation; Chapter 11 Ionosphere and EAL, Sale to UAL	Box 65	Folder 18
Litigation; Chapter 11 Ionosphere and EAL, Agent of Trustee	Box 65	Folder 19
Litigation; Chapter 11 Ionosphere and EAL, Auctioneer	Box 65	Folder 20
Litigation; Chapter 11 Ionosphere and EAL, Sale of Assets	Box 65	Folder 21
Litigation; Chapter 11 Ionosphere and EAL; Asset Sale to DAL and NWA	Box 65	Folder 22
Litigation; Chapter 11 Ionosphere and EAL, Engine Sale	Box 65	Folder 23
Litigation; Chapter 11 Ionosphere and EAL, Aircraft Sale	Box 65	Folder 24
Litigation; Chapter 11 Ionosphere and EAL, Parts and Engine Sale	Box 65	Folder 25
Litigation; Chapter 11 Ionosphere and EAL, Sale to UAL	Box 65	Folder 26
Litigation; Chapter 11 Ionosphere and EAL, Asset Sales	Box 65	Folder 27
Litigation; Chapter 11 Ionosphere and EAL, Settling IAM Claims	Box 65	Folder 28
Litigation; Chapter 11 Ionosphere and EAL, Examiner Report	Box 65	Folder 29
Litigation; Chapter 11 Ionosphere and EAL, Proposed Stipulation	Box 65	Folder 30
Litigation; Chapter 11 Ionosphere and EAL, ALPA Objection to EAL Employee Incentive Program	Box 65	Folder 31
Litigation; Chapter 11 Ionosphere and EAL, Second Interim Report of Trustee	Box 65	Folder 32
Litigation; Chapter 11 Ionosphere and EAL, Sale of Testing Equipment	Box 65	Folder 33

Litigation; Chapter 11 Ionosphere and EAL, Sale to New Orleans	Box 66	Folder 1
Litigation; Chapter 11 Ionosphere and EAL, Sale of Stock to BHA Aviation	Box 66	Folder 2
Litigation; Chapter 11 Ionosphere and EAL, Sale of Aircraft	Box 66	Folder 3
Litigation; Chapter 11 Ionosphere and EAL, Sale of Jet Fuel	Box 66	Folder 4
Litigation; Chapter 11 Ionosphere and EAL, Vacation Claims	Box 66	Folder 5
Litigation; Chapter 11 Ionosphere and EAL, Sale of Assets	Box 66	Folder 6
Litigation; Bankruptcy	Box 66	Folder 7
Litigation; Baptiste and Wilder Legal Fees	Box 66	Folder 8
Litigation; Chapter 11 Ionosphere and EAL, Settlement EAL and Atlanta, GA	Box 66	Folder 9
Litigation; Chapter 11 Ionosphere and EAL, Administrative Claim	Box 66	Folder 10
Litigation; Chapter 11 Ionosphere and EAL, Administrative Claim	Box 66	Folder 11
Litigation; Chapter 11 Ionosphere and EAL, Administrative Claim	Box 66	Folder 12
"Long Range Plan for EAL, The Missing Link," by John J. Casey and John Shearer	Box 66	Folder 13
Lorenzo, Frank	Box 66	Folder 14
Maintenance Issues and Concerns, 1981-89	Box 66	Folder 15
Max Safety, 1987	Box 66	Folder 16
Max Safety, 1987	Box 66	Folder 17
Merger Activity, 1991-1-1	Box 66	Folder 18
Mexican Air Controllers Strike, 1978	Box 66	Folder 19
Mutual Aid Board, 1977-83	Box 66	Folder 20
New Hires, 1987-89	Box 66	Folder 21
National Airlines, Inc., Proposal 3, 1979	Box 66	Folder 22
National Mediation Board (NMB), 1989-90	Box 66	Folder 23
NMB Election Process	Box 66	Folder 24
National Transportation Safety Board (NTSB); Cockpit Voice Recorder Leaks, 1988	Box 66	Folder 25
Negotiations; Additional Documents EAL Proposes to Delete, 1990	Box 66	Folder 26
Negotiations; Job Security Analysis, 1989	Box 66	Folder 27

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

News Media, 1975-83	Box 66	Folder 28
News Updates and Newswire Reports, 1990	Box 66	Folder 29
Newspaper Article, 1977-89	Box 66	Folder 30
Newspaper Articles, 1980-86	Box 66	Folder 31
Newspaper Articles, 1985	Box 66	Folder 32
Newspaper Articles, 1986	Box 66	Folder 33
Newspaper Articles, January-March 1987	Box 66	Folder 34
Newspaper Articles, April-July 1987	Box 66	Folder 35
Newspaper Articles, August-December 1987	Box 66	Folder 36
Newspaper Articles, February-June 1988	Box 66	Folder 37
Newspaper Articles, September-December 1988	Box 67	Folder 1
Newspaper Articles, 1989	Box 67	Folder 2
Newspaper Articles, 1990	Box 67	Folder 3
Newspaper Articles, 1991	Box 67	Folder 4
Non-Contract Employees, 1989	Box 67	Folder 5
Normalized 1988 Plan Assumptions	Box 67	Folder 6
Operation "Flying the Line", 1985	Box 67	Folder 7
Other Airlines Council Minutes, 1980-83	Box 67	Folder 8
Other MEC Newsletters and Minutes, 1982	Box 67	Folder 9
Other MEC Newsletters and Minutes, 1982	Box 67	Folder 10
Other MEC Newsletters and Minutes, 1983	Box 67	Folder 11
PA Announcements, 1978	Box 67	Folder 12
Pan Am, 1989-91	Box 67	Folder 13
Parity, 1988-89	Box 67	Folder 14
Pass Policies and Procedures, 1968-80	Box 67	Folder 15
Personal Luggage Search, 1979	Box 67	Folder 16
Petition to Institute a Continuing Fitness Investigation of EAL, 1989	Box 67	Folder 17
PIERRS, 1986-89	Box 67	Folder 18
Pilot Bulletin, 1982	Box 67	Folder 19
Pilot Bulletin, 1983	Box 67	Folder 20
Pilot Group Dental Plan and Medical Plan, 1988	Box 67	Folder 21
Pilot Hour Rates of Pay, 1979		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 67	Folder 22
Pilot List, Compiled by ALPA and EAL, 1991	Box 67	Folder 23
Pilot List, Seniority by DOB	Box 67	Folder 24
Pilot Operational Discrepancy Reports, 1988-89	Box 67	Folder 25
Pilot Personal Appearance, 1973-83	Box 67	Folder 26
Pilot Questionnaire, 1990	Box 67	Folder 27
Pilot Safety Center Daily Fax Messages, March-June 1989	Box 67	Folder 28
Pilot Spokesman Program, 1979	Box 67	Folder 29
Proficiency Checks, 1968-77	Box 67	Folder 30
Prudential Annuity Contract, 1980	Box 67	Folder 31
Railway Labor Act, Title 45, Chp. 8, Sec. 151-188, 1982	Box 67	Folder 32
Recall Lists, 1990-91	Box 67	Folder 33
Reduced Thrust, 1979	Box 67	Folder 34
Report of Financial and Operating Statistics, EAL, 1985	Box 67	Folder 35
Report of Financial and Operating Statistics, EAL, 1987	Box 67	Folder 36
Resignations, 1989-90	Box 67	Folder 37
Retired Eastern Pilots Association (REPA)	Box 67	Folder 38
Retirement and Insurance, 1989-91	Box 67	Folder 39
Roll Call Rosters by Council, 1979-83	Box 68	Folder 1
Safety Issues, 1988	Box 68	Folder 2
Satellite Domicile, 1977-78	Box 68	Folder 3
Section 28, 1985-89	Box 68	Folder 4
Seniority Lists, 1988-89	Box 68	Folder 5
Seniority Lists, 1990	Box 68	Folder 6
Shapiro, D.I.; Affidavit	Box 68	Folder 7
Shapiro; Letter re: Blue Ribbon Panel, 1990	Box 68	Folder 8
Shapiro; Reports	Box 68	Folder 9
Sick Leave, 1974-82	Box 68	Folder 10
Skills Practice Program, 1991	Box 68	Folder 11
Statement of Clyde Kizer on Traffic Alert and Collision Avoidance System, 1989	Box 68	Folder 12
Strike Contingency Plans, 1968-77	Box 68	Folder 13
Strike, general, 1989	Box 68	Folder 14

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Strike, general, 1989	Box 68	Folder 15
Strike; ALPA EAL Roster, 1989-2-16	Box 68	Folder 16
Strike; ALPA Strike Prep, 1989	Box 68	Folder 17
Strike; Bankruptcy Court	Box 68	Folder 18
Strike; CAL, 1989	Box 68	Folder 19
Strike; Call to Strike, 1989	Box 68	Folder 20
Strike; "Chunks," EAL Confidential Document, 1989	Box 68	Folder 21
Strike; Cliff Marek, 1989	Box 68	Folder 22
Strike; Congressional Briefing, 1989	Box 68	Folder 23
Strike; Congressional Correspondence, 1989	Box 68	Folder 24
Strike; Congressional Correspondence, 1989	Box 68	Folder 25
Strike; Congressional Correspondence, 1989	Box 68	Folder 26
Strike; Correspondence, Atlanta Field Office, 1989	Box 68	Folder 27
Strike; Daily Fax, March 1989	Box 68	Folder 28
Strike; Daily Fax, May 1989	Box 68	Folder 29
Strike, Daily Fax, June 1989	Box 68	Folder 30
Strike; Daily Fax, July 1989	Box 68	Folder 31
Strike; Daily Fax, August 1989	Box 68	Folder 32
Strike; Daily Fax, September 1989	Box 68	Folder 33
Strike; Daily Fax, October 1989	Box 68	Folder 34
Strike; Daily Fax, October 1989	Box 69	Folder 1
Strike; Daily Fax, November 1989	Box 69	Folder 2
Strike; Daily Fax, December 1989	Box 69	Folder 3
Strike; Daily Fax, 1990	Box 69	Folder 4
Strike; Daily Fax, 1990	Box 69	Folder 5
Strike; Department of Justice Anti-Trust Position, 1989	Box 69	Folder 6
Strike; Deregulation	Box 69	Folder 7
Strike; "Eastern Airlines: An Airline in Crisis - A Guide Through the Long, Dark Nightmare" EAL MEC Publication, 1990	Box 69	Folder 8
Strike; EAL Inspections FOIA Documents, 1989	Box 69	Folder 9
Strike; EAL Inspections Observations, 1989	Box 69	Folder 10
Strike; Eastern Pilots Political Action Committee, 1989	Box 69	Folder 11

Strike; Eastern Pilots Political Action Committee, 1989	Box 69	Folder 12
Strike; Eastern Pilots Political Action Committee, 1989	Box 69	Folder 13
Strike; EAL Pilot Recruitment, 1989	Box 69	Folder 14
Strike; EAL Propaganda, 1989	Box 69	Folder 15
Strike; EAL Strike Audit/Article VIII Committee, 1989-91	Box 69	Folder 16
Strike; EAL Supervisor Survival Kit, February 1989	Box 69	Folder 17
Strike; EAL/TAC Factual Background, 1989	Box 69	Folder 18
Strike; EAL Work Rules During Sympathy Strike, 1989	Box 69	Folder 19
Strike; Fax to Cohen, Weiss and Simon, 1989-3-6	Box 69	Folder 20
Strike; Fax Out, February-March 1989	Box 69	Folder 21
Strike; Fax Out, March 4-7, 1989	Box 69	Folder 22
Strike; Fax Out, March 8-12, 1989	Box 69	Folder 23
Strike; Fax Out, March 14-17, 1989	Box 69	Folder 24
Strike; Fax Out, March 18-24, 1989	Box 69	Folder 25
Strike; Fax Out, March 25-31, 1989	Box 69	Folder 26
Strike; Fax Out, April 1-15, 1989	Box 69	Folder 27
Strike; Fax Out, April 16-21, 1989	Box 69	Folder 28
Strike; Fax Out, April 22-29, 1989	Box 70	Folder 1
Strike; Fax Out, May 1-3, 1989	Box 70	Folder 2
Strike; Fax Out, May 4-11, 1989	Box 70	Folder 3
Strike; Fax Out, May 12-21, 1989	Box 70	Folder 4
Strike; Fax Out, May 22-31, 1989	Box 70	Folder 5
Strike; Fax Out, June 1-5, 1989	Box 70	Folder 6
Strike; Fax Out, June 6-20, 1989	Box 70	Folder 7
Strike; Fax Out, June 21-30, 1989	Box 70	Folder 8
Strike; Fax Out, July 1-15, 1989	Box 70	Folder 9
Strike; Fax Out, July 16-21, 1989	Box 70	Folder 10
Strike; Fax Out, July 22-31, 1989	Box 70	Folder 11
Strike; Fax Out, August 1-10, 1989	Box 70	Folder 12
Strike; Fax Out, August 11-16, 1989	Box 70	Folder 13
Strike; Fax Out, August 17-20, 1989	Box 70	Folder 14
Strike; Fax Out, September 1-12, 1989	Box 70	Folder 15

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Strike; Fax Out, September 13-20, 1989	Box 70	Folder 16
Strike; Fax Out, October 1989	Box 70	Folder 17
Strike; Fax Out, November-December 1989	Box 70	Folder 18
Strike; "Flight Path", 1989	Box 70	Folder 19
Strike; FOIA Requests, 1989	Box 70	Folder 20
Strike; "Frank Lorenzo - Not an Airline Builder"	Box 70	Folder 21
Strike; Friday Pack, January 1989	Box 71	Folder 1
Strike; Friday Pack, January 1989	Box 71	Folder 2
Strike; Friday Pack, January 1989	Box 71	Folder 3
Strike; Friday Pack, February 1989	Box 71	Folder 4
Strike; Friday Pack, February 1989	Box 71	Folder 5
Strike; Friday Pack, March 1989	Box 71	Folder 6
Strike; Friday Pack, March 1989	Box 71	Folder 7
Strike; Friday Pack, March 1989	Box 71	Folder 8
Strike; Friday Pack, April 1989	Box 71	Folder 9
Strike; Friday Pack, April 1989	Box 71	Folder 10
Strike; Friday Pack, April 1989	Box 71	Folder 11
Strike; Friday Pack, April 1989	Box 71	Folder 12
Strike; Friday Pack, May 1989	Box 71	Folder 13
Strike; Friday Pack, May 1989	Box 71	Folder 14
Strike; Friday Pack, May 1989	Box 71	Folder 15
Strike; Friday Pack, June-July 1989	Box 71	Folder 16
Strike; Friday Pack, August 1989	Box 71	Folder 17
Strike; Friday Pack, August 1989	Box 71	Folder 18
Strike; Friday Pack, September-October 1989	Box 71	Folder 19
Strike; Friday Pack, November-December 1989	Box 71	Folder 20
Strike; Friday Pack, January-May 1990	Box 72	Folder 1
Strike; Friday Pack, January-May 1990	Box 72	Folder 2
Strike; Friday Pack, January-May 1990	Box 72	Folder 3
Strike; Friday Pack, January-May 1990	Box 72	Folder 4
Strike; Friday Pack, January-May 1990	Box 72	Folder 5
Strike; Friday Pack, June 1990	Box 72	Folder 6

Strike; Friday Pack, June-July 1990	Box 72	Folder 7
Strike; Friday Pack, August 1990	Box 72	Folder 8
Strike; Friday Pack, August 1990	Box 72	Folder 9
Strike; Friday Pack, August 1990	Box 72	Folder 10
Strike; Friday Pack, August 1990	Box 72	Folder 11
Strike; Friday Pack, September 1990	Box 72	Folder 12
Strike; Friday Pack, October-November 1990	Box 72	Folder 13
Strike; Friday Pack, November 1990	Box 72	Folder 14
Strike; Friday Pack, November-December 1990	Box 72	Folder 15
Strike; Friday Pack, December 1990	Box 72	Folder 16
Strike; Fuhrman, Robert, 1989	Box 72	Folder 17
Strike; "Government Backdoor of Texas Air", 1989	Box 72	Folder 18
Strike; "High Flying Greed", 1989	Box 72	Folder 19
Strike; Home Picketing, 1989	Box 72	Folder 20
Strike; "Hostile Takeovers: The Killing Field of Corporate America"	Box 72	Folder 21
Strike; "House of Mirrors"	Box 72	Folder 22
Strike; IAM, 1991	Box 72	Folder 23
Strike; Individual Reports, 1989	Box 72	Folder 24
Strike; Individual Reports, 1989	Box 73	Folder 1
Strike; Individual Reports, 1989	Box 73	Folder 2
Strike; "Is Texas AirCorp. Fit, Willing, and Able to Provide Air Transportation to the American Public?"	Box 73	Folder 3
Strike; Judiciary, 1989	Box 73	Folder 4
Strike; Judiciary File, 1989	Box 73	Folder 5
Strike; Judiciary File, 1989	Box 73	Folder 6
Strike; Lural-Don Burns, 1989	Box 73	Folder 7
Strike; Lural-Don Burns, 1989	Box 73	Folder 8
Strike; Lead Sheets, 1989	Box 73	Folder 9
Strike; Lead Sheets, 1989	Box 73	Folder 10
Strike; Lead Sheets, 1989	Box 73	Folder 11
Strike; Legislative Initiatives, 1989	Box 73	Folder 12
Strike; Legislative Support, 1989	Box 73	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Strike; Letter to President Bush, 1989	Box 73	Folder 14
Strike; Logs: Meetings and Telephone, 1989	Box 73	Folder 15
Strike; Lorenzo, Frank	Box 73	Folder 16
Strike; Lorenzo Phone Call Transcript, 1989-4-16	Box 73	Folder 17
Strike; Mailgrams, ALPA, 1989	Box 73	Folder 18
Strike; Mailgrams, Eastern, 1989	Box 73	Folder 19
Strike; Mailgrams, March 1989	Box 73	Folder 20
Strike; Mailgrams, April-June 1989, January 1990	Box 73	Folder 21
Strike; MEC Operations Committee 1989 Pilot Preparedness Program Survey, 1989	Box 73	Folder 22
Strike; MEC Strike/Operations Committee, 1989	Box 73	Folder 23
Strike; Miami Airport Picket Permits and Letter, 1989	Box 73	Folder 24
Strike; Miscellaneous	Box 73	Folder 25
Strike; New Hires, 1989	Box 73	Folder 26
Strike; New Hires and Applicants, Black Star, 1989	Box 73	Folder 27
Strike; New Hire Statements, 1989	Box 73	Folder 28
Strike; New Hire Statements, 1989	Box 73	Folder 29
Strike; Newspaper Articles, 1989	Box 74	Folder 1
Strike; News Articles, MEC and Company Tape Messages, 1989-90	Box 74	Folder 2
Strike; News Articles, MEC and Company Tape Messages, 1989-90	Box 74	Folder 3
Strike; News Articles, MEC and Company Tape Messages, 1989-90	Box 74	Folder 4
Strike; Observations, NYC-PHL Status Reports, March 4-16, 1989	Box 74	Folder 5
Strike; Observers Committee, 1989	Box 74	Folder 6
Strike; Pencil Whipping, 1989	Box 74	Folder 7
Strike; Phone Messages and Information, 1989	Box 74	Folder 8
Strike; Probationary Pilots, 1989	Box 74	Folder 9
Strike; Picketing, 1989	Box 74	Folder 10
Strike; Pilots Lobbying, 1989	Box 74	Folder 11
Strike; Point Letters, 1989	Box 74	Folder 12
Strike; PR, 1989	Box 74	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Strike; Presidential Veto of HR 1231, 1989	Box 74	Folder 14
Strike; Public Citizen, 1989	Box 74	Folder 15
Strike; "The Rape of Eastern", 1989	Box 74	Folder 16
Strike; Reference	Box 74	Folder 17
Strike; Rumor/Fact Sheet, 1989	Box 74	Folder 18
Strike; Scabs and New Hires, 1989-90	Box 74	Folder 19
Strike; Scabs and New Hires, 1989-90	Box 74	Folder 20
Strike; Scab Surveillance/Observation Communications, 1989	Box 74	Folder 21
Strike; Senate Lobbying De-Briefing, 1989	Box 74	Folder 22
Strike; Senate Lobbying Results, September 1989	Box 74	Folder 23
Strike; Senate Lobbying Follow-up, 1989	Box 74	Folder 24
Strike; Senate Visits, September 1989	Box 74	Folder 25
Strike; Senate Visits, September 1989	Box 74	Folder 26
Strike; Strike Committee Activities, 1989	Box 74	Folder 27
Strike; Strike Manual (Draft), 1989	Box 74	Folder 28
Strike; Strike Operations, 1989-90	Box 74	Folder 29
Strike; Strike Prep, 1989	Box 74	Folder 30
Strike; Strikers and Recall List, 1989	Box 74	Folder 31
Strike; ST/OP Reports, 1989	Box 74	Folder 32
Strike; Suspension of Service (SOS), August 1989	Box 74	Folder 33
Strike; Support Letters, 1989	Box 74	Folder 34
Strike; Tampa Communications Center, 1989	Box 74	Folder 35
Strike; Travel Agent Program, 1989	Box 74	Folder 36
Strike; TWU, 1990-91	Box 74	Folder 37
Strike; Why?, 1989	Box 74	Folder 38
Sublease Agreement; EAL and Pacific Interstate Airlines, 1989-4-4	Box 75	Folder 1
Temporary Instructors Reports, 1977-86	Box 75	Folder 2
Texas Air Acquisition of EAL, 1986	Box 75	Folder 3
Texas Air Corp. Acquisition/Merger, 1986	Box 75	Folder 4
Texas Air Corp. Acquisition/Merger, 1986	Box 75	Folder 5
Texas Air Corp. Acquisition Case, 1986	Box 75	Folder 6
Texas Air Corp. Acquisition Case, 1986		

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

	Box 75	Folder 7
Texas Air Corp. Acquisition Case, 1986	Box 75	Folder 8
Texas Air Corp. Acquisition Case, 1986	Box 75	Folder 9
Texas Air Corp and Subsidiaries, 1986	Box 75	Folder 10
TIA - CAL Fence Agreement, 1982-8-18	Box 75	Folder 11
Ticketholder Relief Program, 1990	Box 75	Folder 12
Transfer Between AAL and EAL, NY, Newark-Montreal/ Ottawa, 1990	Box 75	Folder 13
Transfer Between AAL, EAL and CAL, 1990	Box 75	Folder 14
Transfer Between AAL, EAL and CAL, 1990	Box 75	Folder 15
Transfer Between AAL, EAL and CAL, 1990	Box 75	Folder 16
Transfer Between EAL and AA, Pittsburg-Toronto, Baltimore/ Washington-Ottawa/Montreal, 1990	Box 75	Folder 17
Transfer Between Midway Airlines, EAL and CAL, 1989	Box 75	Folder 18
Captain Tully Contract, 1989	Box 75	Folder 19
TWU/Flight Attendants, 1977-82	Box 75	Folder 20
Tape Messages; Company, December 1989-March 1990	Box 75	Folder 21
Tape Messages; Company, April-August 1990	Box 75	Folder 22
Tape Messages; Company, August 1990-January 1991	Box 75	Folder 23
Tape Messages; Eastern Pilot Association, 1990-91	Box 75	Folder 24
Tape Messages; MEC, 1990	Box 75	Folder 25
Tape Messages; MEC, 1991	Box 75	Folder 26
Testimony of S. Kolski on Airline Safety, 1987	Box 75	Folder 27
TWU; Negotiations/Strike, 1977	Box 75	Folder 28
Wage Investment Program, 1984	Box 75	Folder 29
Wages and Working Conditions; EAL, CAL, NYA, 1986	Box 75	Folder 30
Wien Strike, 1977-79	Box 75	Folder 31
Wien Strike, 1977-79	Box 75	Folder 32
UAL MEC, 1989-91	Box 75	Folder 33
Unemployment, 1989	Box 75	Folder 34
Unsecured Creditor's Committee, 1989-90	Box 75	Folder 35
Women Pilots, 1989	Box 75	Folder 36

[^ Return to Table of Contents](#)**Series IV: Audiovisual, 1986-1990**

Title/Description	Instances	
Photos; A/C 409, Flt. 1081, 1989-3-25	Box 76	Folder 1
Photos; Aircraft and Equipment, 1989	Box 76	Folder 2
Photos; Aircraft and Equipment, 1989	Box 76	Folder 3
Photos; Eastern Aircraft, 1989	Box 76	Folder 4
Photos; Scabs, 1989	Box 76	Folder 5
Photos; Strike Activities, 1989	Box 76	Folder 6
Negatives; Eastern Aircraft and Equipment, 1989	Box 77	Folder 1
Negatives; Observation, 1989	Box 77	Folder 2
Negatives; Strike Activities, 1989	Box 77	Folder 3
Slides; Eastern Aircraft, Las Vegas, NV, August 1989	Box 77	Folder 4
Slides; Eastern Slide Show	Box 77	Folder 5
Audio Cassette; Incident EAL, Tampa, FL, 1989-3-5	Box 78	Folder 1
Audio Cassette; Incident EAL, Washington National Airport, 1989-3-12	Box 78	Folder 2
Audio Cassette; Incident EAL Flt# 1081, Boston, MA, 1989-3-25	Box 78	Folder 3
Audio Cassette; Incident EAL Flt# 1061, Boston, MA, 1989-3-30	Box 78	Folder 4
Audio Cassette; Incident EAL Flt# 138, Boston, MA, 1989-4-4	Box 78	Folder 5
Audio Cassette; Incident EAL Flt# 892, Miami, FL, 1989-4-7	Box 78	Folder 6
Audio Cassette; Incident EAL Flt# 7851, Atlanta, GA, 1989-4-17	Box 78	Folder 7
Audio Cassette; Incident EAL Flt# 504, Miami, FL, 1989-4-19	Box 78	Folder 8
Audio Cassette; Incident EAL Flt# 7920, Washington National Airport, 1989-4-26	Box 78	Folder 9
Audio Cassette; Incident EAL A/C# 820, 1988-5-17	Box 78	Folder 10
Audio Cassette; Incident EAL Flt# 102, Atlanta, GA, 1989-7-18	Box 78	Folder 11
Audio Cassette; Incident EAL Flt# 102, Raleigh-Durham, NC, 1989-7-18	Box 78	Folder 12
Audio Cassette; Incident EAL Flt# 236, 1989-7-29	Box 78	Folder 13

Guide to the ALPA Miami EAL MEC Records LR000247_Miami

Audio Cassette; Incident EAL Flt# 119, Orlando, FL, 1989-7-20	Box 78	Folder 14
Audio Cassette; Incident EAL Hot Air Balloon, 1989-8-3	Box 78	Folder 15
Audio Cassette; Incident EAL Flt# 547, Gainesville, FL, 1989-8-23	Box 78	Folder 16
Audio Cassette; Incident EAL Flt# 524, Mobile, AL, 1989-8-25	Box 78	Folder 17
Audio Cassette; Incident EAL Flt# 145, Boston, MA, 1989-8-31	Box 78	Folder 18
Audio Cassette; Incident EAL Flt# 609, Boston, MA, 1989-10-8	Box 78	Folder 19
Audio Cassette; Incident EAL Flt# 120, Philadelphia, PA, 1989-10-11	Box 78	Folder 20
Audio Cassette; Incident EAL Flt# 744, LaGuardia, NY, 1989-10-11	Box 78	Folder 21
Audio Cassette; Incident EAL Flt# 329, LaGuardia, NY, 1989-10-14	Box 78	Folder 22
Audio Cassette; Incident EAL B-757 ad USAir 42, Pittsburgh, PA, 1989-11-7	Box 78	Folder 23
Audio Cassette; Incident EAL Flt# 703, Phoenix, AZ, 1989-11-19	Box 78	Folder 24
Audio Cassette; Incident EAL Flt# 90, Atlanta, GA, 1989-11-29	Box 78	Folder 25
Audio Cassette; Incident EAL Flt# 581, Atlanta, GA, 1989-11-29	Box 78	Folder 26
Audio Cassette; Incident EAL Flt# 718, Louisville, KY, 1990-1-31	Box 78	Folder 27
Audio Cassette; Incident EAL Flt# 143, Boston, MA, 1990-2-15	Box 78	Folder 28
Audio Cassette; Buchanan and Lorenzo Phone Call, 1989-4-16	Box 78	Folder 29
Audio Cassette; Chuck Haynes to Captain John Lutz, McClure, 1989-4-12	Box 78	Folder 30
Audio Cassette; Joe Ritchie Interview, 1989-5-25	Box 78	Folder 31
Audio Cassette; Pilot Teleconference, 1989-4-23	Box 78	Folder 32
Audio Cassette; Tape From Former CAL Pilot to Don McClure, and Two Unmarked Tapes	Box 78	Folder 33
Video Cassette; ABC, and CBS News (2)	Box 79	Folder 1
Video Cassette; Bakes Testimony, 1989-6-29	Box 79	Folder 2
Video Cassette; EAL Union City and Sec. Skinner (2), 1989	Box 79	Folder 3
Video Cassette; Eastern Flight Observation (2)	Box 79	Folder 4
Video Cassette; Eastern Flight Observation (2)	Box 79	Folder 5
Video Cassette; Eastern Pilots Communications Network (2)	Box 79	Folder 6

Video Cassette; News Coverage From the Eagle's Nest	Box 79	Folder 7
Video Cassette; PIERRS and Pilot Video (2)	Box 79	Folder 8

[^ Return to Table of Contents](#)