

THE ANN ARBOR TEACHERS ASSOCIATION COLLECTION
16 Manuscript Boxes

Processed: Dec., 1968
By: WKJ

Accession Number 280

The papers of the Ann Arbor Teachers Association were deposited with the Labor History Archives in March of 1968 by officers of the Association,

The Ann Arbor Teachers Club (later changed to A.A.T. Association) was founded during the 1911-1912 academic year. According to the Minutes,

The object of the Club was to co-operate with one another and with other teachers' clubs in the state for mutual benefit. The two specific objects were the passing of the Retirement Bill and the establishment of a state school for defective children.

Throughout its subsequent development the Association has worked for the dual objectives of the enrichment of educational services and the recognition and reward of teaching as a profession. The Association displayed an early interest in regional professional organizations; by 1921 it belonged to the National Education Association, and financial records indicate active support of the Michigan Education Association by 1925. Besides actively participating in their varied programs, the A.A.T.A. also seems to have modeled their organizational structure upon M.E.A. and N.E.A. guidelines.

The original constitution established an executive committee, comprising principal officers as well as representatives of the separate school units, charged with conducting the affairs of the Association. Shortly thereafter, ad hoc committees were established and some of them were retained as standing committees.

The standing committees in turn have generated ephemeral sub-committees concerned with specific issues. Constant challenge and growth have necessitated periodic constitutional revision and organizational restructuring. This has influenced the arrangement of the collection, to the extent that materials relating to the executing of a specific policy have been organized around the standing committee most concerned with the activity. For example, almost all records relating to Salary are filed under the Salary Committee, even though certain of them may have originated with the Professional Problems Committee. This scheme was adopted in hopes of facilitating research upon those activities most pertinent to the process of professionalization.

ANN ARBOR TEACHERS ASSOCIATION

Ann Arbor furnishes a unique context for a teachers association. It is the seat of the gigantic and prestigious University of Michigan, Citizens possess comparatively high educational and income levels, and this reacts both upon the scholastic attitudes of the teachers and administrative staff and upon the relations between the school system and the community. This collection includes materials documenting parent-teacher organizations and school board elections. Civil rights, and especially the bussing of schoolchildren, is discussed in the more recent files.

The Ann Arbor Teachers Association Collection covers the period from 1911 to 1968.

Important subjects are: Teacher Certification
Legislation Relevant to Education
Salary Negotiations and Plans
School Board Elections
Organization as Profession vs. Union
MEA
NEA
Pupil Bussing
Executive Secretary and Full Time President

ANN ARBOR TEACHERS ASSOCIATION

Description of Series

Boxes

- 1-2 Minute Books, bound by academic year, 1911-1932
- 3 Proposed organizational schemes; Drafts of constitutions and proposed revisions; chronological, 1950-65
- Executive Board Minutes; Chronological, 1949-1968
- 4 Miscellaneous correspondence of executive officers; Chronologically by subject, 1954-1967
- Governing Council Minutes; Chronological, 1951-1967
- Secretary, misc. activities; Rosters, Lists, Calendars, and Election Results; Chronologically by subject, 1951-1967
- 5-6 Treasurer; Ledger, 1940-57; Budgets, 1949-1968; misc. bank statements, Tax Materials, Dues Lists, Charity Drives; Chronologically by subject, 1940-1968
- (a) Professional problems committee, minutes, 1959-1967; Policy statements, School Board and AATA; certification materials; Grievance Procedures and Cases; Chronologically by subject, 1959-1967
- (b) PPC, misc. activities; Alphabetically by subject
- 6-7 Professional Negotiation Committee; Related Bargaining Bodies; minutes and materials; Chronological and by subject, 1964-1967
- 7-8 Salary Committee, Minutes, Correspondence, and Reports, 1956-1966; Salary Proposals and Schedules, 1951-1967; Salary Surveys; Salary Schedules - comparative; Clippings; Chronologically by subject
- 8 Legislative Committee, Minutes; 1958-1966; Millage Campaigns and Studies; School Board Elections, Candidate Interviews; 1964-1967, Alphabetically; Legislative Lobbying; Retirement, Publications, Bills, Petitions, communications, clippings, 1936-1956. Chronologically by subject, 1936-1966
- 9 Publication committee minutes, chronologically arranged, 1958-1965; correspondence and miscellaneous materials. "Chalkboard," 1958-1967

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Boxes

- 9 Health and Insurance Committees, Minutes, 1960-1965, Correspondence, Health and Charitable Services, and Insurance Plans. Chronologically arranged by subject, 1960-1966.
- 10 Teacher Education and Professional Standards (T.E.P.S.) Committee. Minutes, 1961-1967. Correspondence, various subjects, and publications. Chronologically arranged by subject.
- 11 Miscellaneous Representatives, committees, and subjects. Chronologically arranged by subject, 1953-1967.
- 12 Administration, Board of Education, Parent-Teacher, and Citizens' Committees' Records, Chronologically arranged by Subject. Minutes, Correspondence, and Publications, 1942-1967
- 13-16 Michigan Education Association Board of Directors, Representative Assembly, Conventions, and Region III. Minutes, Reports, Correspondence, Salary Schedules, Publications. Chronologically arranged by Organization and by subject, 1962-1967
- National Education Association, Correspondence, Convention Materials, Reports, and Publications. Chronologically arranged by subject, 1954-1967

ANN ARBOR TEACHERS ASSOCIATION

- Boxes 1 & 2 Minute Books, 1911-1932 - Bound by Year
- Box 3 Organizational schemes
Constitution and Revision, 1950-54 (2 folders)
Constitution and Revision, 1956
Constitution and Revision, 1961
Constitution and Revision, 1963-65
Constitution and Revision, Undated

Executive Board Minutes, 1949-1968 (18 folders)
- Box 4 Presidents' Correspondence, misc., 1954-66
Presidents' Memoranda, misc., 1955-66
Presidents' September Greetings
Executive Secretary Study Committee
Executive Secretary Correspondence
Presidential Log, 1966-67

Governing Council Minutes, 1951-67 (9 folders)

Secretary General Duties
Secretary misc. correspondence, 1962-63
Rosters, 1951-55
Rosters, 1959-68 (7 folders)
Lists, Past Presidents
Lists, Retired Teachers
Lists, Employees, 1953
Rosters, misc.
Calendars, 1953-67
Elections, 1952-67 (9 folders)
Elections, Undated
- Box 5 Treasurer Ledger, 1940-57
- Box 6 Financial Reports and Budget Proposals, 1949-68 (2 folders)
Bank Statements, et al.
Incorporation Materials
Dues Lists
Internal Revenue Materials
Red Cross Drive Red
Feather Drive United
Fund Drive Treasurer
Miscellaneous

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- Box 6
- Professional Problems Committee Minutes, 1959-67 (4 folders)
 - Statement of Policies A.A. School System (2 folders)
 - Bulletin on School Policies, AATA
 - Teacher Certification Code
 - Teacher Certification Code Revision
 - Evaluating Probationary Teachers
 - Grievance Procedure Evolution
 - Cases, Personal Leave
 - Cases, Inclement Weather Absences
 - Cases, Jewish Holidays
 - Cases, Noon-hour Supervision
 - Cases, Obligation Beyond School Day
 - Cases, Outside Teaching Experience
 - Cases, Placement of Annexed Teachers
 - Cases, Pre-School Experience
 - Cases, Rector-Active Pay
- Box 7
- Meeting Facilities
 - Identification Cards
 - Job Descriptions
 - Last Day Dismissal
 - Pay Periods
 - Personal Leave Day
 - Professional Meeting Survey
 - Resignation
 - Salary Recommendations
 - Salary Confidentiality
 - Seperation Pay
 - Sick Leave Policy
 - School Year
 - Teacher's Duty
 - Tenure
 - Constitutional Status of PPC, 1967
 - PPC Miscellaneous
 - Professional Negotiation Study Committee, 1964
 - Professional Negotiation Committee Minutes (2 folders)
 - Professional Negotiation Committee Muster Agreement
(2 folders)
 - Professional Negotiation Committee Negotiation Procedures
 - Professional Negotiation Team
 - Salary Committee, General Policy
 - Salary Committee, Minutes and Reports, 1956-66
 - Salary Correspondence, Various Sources

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- Box 7 Salary Proposals and Schedules, 1951-67 (11 folders)
Salary Proposals and Schedules, Undated
Salary Surveys
Cost of Living Analysis, Ann Arbor
Salary Schedules - Comparative (1) - (3) (3 folders)
Salary Schedules - Clippings
- Box 8 Salary Proposal - Legal Opinion, 1966
Fringe benefits - General
Salary Schedules, miscellaneous
Salary miscellaneous
Acceleration Committee Minutes, 1966
Acceleration Correspondence
Acceleration - General
M.A.T 30"
Merit
Super-maximum
- Legislative Committee, Minutes, 1958-66
Millage Campaigns
"Voter Attitudes on two School Millage and Bond Elections", 1963
School Board Elections, Candidate Interviews, 1964-67
School Board Elections, Candidate Interviews, "C"- "G"
School Board Elections, Candidate Interviews, "H"- "W"
Lobbying: miscellaneous
Lobbying: open Housing
Lobbying: other MEA Units
Lobbying: State Aid
Lobbying: Retirement
Michigan Teachers Retirement Fund Board, "Monthly Bulletin"
1936-1941
Retirement Fund Bill, 1937
Retirement Fund Bills, 1945-47
Retirement Fund Petition, 1946
Retirement Fund Plan, 1956
Retirement Fund Board, Communications
Retirement Fund, Articles
Retirement Fund Data
Legislative Committee, miscellaneous
- Box 9 Publication Committee, Minutes, 1958-59
Publication Committee, Correspondence
Speakers Bureau
Publication Committee, miscellaneous
"Chalkboard", 1958-67 (2 folders)
"Chalkboard", Articles and Mark-ups
"News To You", 1950-55
"The Tag board", 1966

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- Box 9 Health and Insurance Committees, 1960-66
Health and Insurance Committees, Communications
Chairtable and Preventable Services
Gift Policy
Insurance Survey, 1961
Alternative Insurance Plans (1)-(2) (2 folders)
Insurance Poll
Tax Sheltered Annuities
- Box 10 Teacher Education and Professional Standards Committees
Minutes, 1961-65
T.E.P.S. Minutes, 1965-67
T.E.P.S. Correspondence, 1963-67
Teacher Certification (see P.P.C. Committee)
T.E.P.S. Committee For Faculty Discussion
Domestic Exchange - Correspondence
Domestic Exchange - General
Professional Practices Act
Student Teacher Lists
Supervising Teachers Correspondence
Supervising Teachers, General
T.E.P.S. Conferences
M.A.S.T.
T.E.P.S. Publications
Serials
Miscellaneous Pamphlets and Publications
- Box 11 Building Representatives - General
Building Representatives - Dues Procedure
Credit Union
Ethics Committee, 1963-65
Ethics Committee, MEA & NEA
Membership Committee
Membership Report, undated
Professional Staff Enrollment Survey
United Profession
Union vs. Profession
Union vs. Profession, Milwaukee Letter, 1964
Substitute Teacher Membership
Membership, General
Nomination Committee
Past Presidents Club, 1962
Resolutions Committee
Social Committee, 1954-57
Retirement Teachers
Faculty Wives Dinner Dance
Tenure Committee

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Box 11

- Clippings - Ann Arbor News
- Clippings - Salene
- Clippings - Non-Ann Arbor
- "Community Organization and Support of Schools"
- Community Self Survey, 1955
- Disputes, Grand Rapids
- Michigan Legislation
- Memorials
- Office File
- Administration, Miscellaneous Policies
- Source Materials
- "Teacher's Needs"
- Thank You Letters
- Miscellaneous
- Restrictor

Box 12

- Board of Education, Minutes, 1953-54
- Board of Education, Minutes, 1961-65 (2 folders)
- Board of Education, Finances
- Board of Education, Budget Estimates
- Board of Education, Legislation
- Board of Education, Retiring Members
- Board of Education - A.A.T.A. Dinner, 1963
- American Federation of Teachers
- Ann Arbor Principals' Organization
- Ann Arbor Recreation Advisory Board
- Citizens' Advisory Committee of The Michigan Tax Study, 1958
- Citizens for The New Charter, 1955
- Citizens for Sound Government, 1963
- Citizens Operation Finance Committee
- Citizens School Committee, Minutes Ca. 1943
- Citizens School Committee, General
- "Curriculum Comments", 1966-67
- League of Women Voters, 1964
- Livonia Education Association Budget, 1965-66
- Michigan State Teachers' Club, 1952-58
- National Conference of Christians and Jews, 1961
- National League of Teachers Associations, 1953-61
- Parent-Teacher Legislative Committee, 1962-67 (2 folders)
- Southeastern Associated Teachers Club, 1954-58
- Tax Allocation Board
- Ypsilanti School Publications, 1965-66
- News of The Week, 1963
- "The American Teacher", A.F.T., Sept. 1962

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- Box 13 M.E.A. Board in Brief, 1962-66 (4 folders)
 M.E.A. Representative Assembly, 1952
 M.E.A. Representative Assembly, 1961-63 (4 folders)
 Constitution Revision
 M.E.A. Representative Assembly, 1964
 Resolution Tally Sheet
 M.E.A. Representative Assembly, 1964 (1)
- Box 14 M.E.A. Representative Assembly, 1964 (2 folders)
 Correspondence
 M.E.A. Representative Assembly, 1965 (3 folders)
 Addresses and Delegates
 M.E.A. Representative Assembly, 1965 (4)
 Amendments and Hearings
 M.E.A. Representative Assembly, 1965 (5)
 Resolutions
 M.E.A. Representative Assembly, 1965 (6)
 Nominations
 M.E.A. Representative Assembly, 1965 (7)
 Evaluations
 M.E.A. Representative Assembly, 1965 (8)
 Miscellaneous
 M.E.A. Representative Assembly, 1966-67 (4 folders)
- Box 15 M.E.A. Representative Assembly
 Resolution Committee
 M.E.A. Region III Conference, 1963
 M.E.A. Region III Council Minutes, 1962-65 (3 folders)
 M.E.A. Region III Correspondence, 1963-64
 M.E.A. Region III "Newsletter", 1965-67
 M.E.A. Region III Constitution
 M.E.A. Delegates to Regional Council
 M.E.A. Miscellaneous
 Big City District Presidents Meetings, 1965
 M.E.A. Urban Council, 1967
 Six Presidents' Meeting, 1964
 MEA Celebration, 1952-56
 M.E.A. Department of Classroom Teachers (2 folders)
 "News Bulletin", 1964-65
 M.E.A. Financing of Education (2 folders)
 MEA Independent Caucus, 1964-65
 M.E.A. Intern Programs
 M.E.A. Leadership Campshop Report
 M.E.A. Dues
 M.E.A. Professional Negotiation Legislation
 M.E.A. Prince Edward County Drive, 1964
 M.E.A. Salary Schedules (3 folders)

Box 15 M.E.A. Sole Bargaining Rights - Taylor
 M.E.A. Tenure Policy, 1963-64
 M.E.A. Tenure - General
 M.E.A. Utah Education Association
 M.E.A. Work Evaluation Survey

Box 16 M.E.A. Miscellaneous Correspondence, 1954-64
 M.E.A., Criticism of
 M.E.A. Miscellaneous Policies, 1964-66
 M.E.A. Miscellaneous
 M.E.A. "legislative Bulletin", 1963-67 (2 folders)
 M.E.A. "Michigan Education Journal", 1962-65
 "M. E. Anecdotes", 1962
 M.E.A. "S.C.S. Salary Brief", 1964-65
 N.E.A. Correspondence
 N.E.A. Delegates, 1954
 N.E.A. Conventions, 1954-67
 N.E.A. Convention Report [1960]
 N.E.A. Ethics, Code of
 N.E.A. Fifth National School for Teachers Salary
 Scheduling, 1962
 N.E.A. Local Contacts
 N.E.A. Professional Negotiations
 N.E.A. Professional Practices Act
 N.E.A. Salary Schedules
 N.E.A. DTC "News Bulletin", 1965
 "N.E.A. Journal" Index, 1957-58
 "N.E.A. News", 1964
 N.E.A. "Reporter", 1965
 N.E.A. "Research Memo", 1963-64
 N.E.A. "Salary Developments", 1959-65
 N.E.A. "Special Report Division of Federal Relations"
 1963-1967
 N.E.A. "Urban Reporter", 1964-65
 N.E.A. "The Washington Memo", 1965
 N.E.A. "Washington Outlook on Education", 1963-67
 N.E.A. Miscellaneous