

AMERICAN FEDERATION OF TEACHERS STATE  
FEDERATIONS COLLECTION

Papers, 1922-1967  
(Predominantly 1945-1967)

8 Linear Feet

ACCESSION NO. 348 L.  
C. Number MS

The State Federations of the American Federation of Teachers were placed in the Archives of Labor and Urban Affairs in May of 1969 by the A.F.T. and were opened for research in 1970. The material was reprocessed and a new guide was written in May of 1992.

The American Federation of Teachers was founded in 1916. The union has been concerned with the development of professional recognition, better teaching conditions, civil rights and disadvantaged children as well as obtaining monetary objectives for teachers.

The State Federations are composed of the local unions of each state. The policy of the AFT is to have a conglomeration of locals to form a state federation, not to have all teachers join one state union.

The majority of the materials in Series II are dated between 1945-1967 but some materials date back to 1922. The greatest percentage of the papers in this collection is correspondence between the state organizations and the national office. Other materials in this collection are state constitutions, lawsuits, legal decisions, state and federal legislation, speeches, pamphlets, salary information, histories, news releases, newspaper articles, union newspapers and convention programs.

Important subjects covered in the collection are: Board Teacher  
Relationships                      Salary  
Collective Bargaining      State Legislation  
Right to Join a Union

An index to subjects will be found on pages 28-29.

Contents

16 manuscript boxes

Series I, The State Organizations, Boxes 1-15:

These are the files concerned with the State  
Organizations.

Series II, The National Organization - The President's Office, Box 15:

This contains correspondence, "The President's Column",  
Presidential Reports and miscellaneous items that came from the  
President's Office between 1962-1966.

Series III, The National Organization - Speeches and Speech Material,  
Boxes 15-16:

This material is either speeches given by people from the national  
office or material they used to write the speeches.

Series I  
State Federations, 1922-1967  
Boxes 1-15

These files are from the National Office. Correspondence, pamphlets, programs, lawsuits, legislation, and salary information are contained in this part of the collection. Much of the correspondence in Series I deals with various aspects of the locals and their relations to the state and national organizations. Another major topic is that of union organizing. (Organization as a topic is dealt with in the index only when it is the title of something, and the correspondence is not indexed for this topic.) This series is arranged alphabetically by state. Within each state the correspondence is arranged chronologically. The subjects are arranged alphabetically, with the materials arranged chronologically within the folder.

BOX 1

State Federations

1. Questionnaire (1964)

Arizona State Federation of Teachers

2. Correspondence, 1955-1956
3. Correspondence, 1957-1958
4. Correspondence, 1959-1960
5. Correspondence, 1961-1962
6. Correspondence, 1963-1964, 1967
7. Miscellaneous, 1955-1964  
Bulletins, Notices, Newspaper Articles;  
Legislative Bill H.B. 255, "The Right to Arrange and  
Bargain Through Representatives", 1961

California State Federation of Teachers

8. Correspondence, 1922-1924
9. Correspondence, 1925-1927
10. Correspondence, 1937-1939
11. Correspondence, 1940-1943
12. Correspondence, 1944-1945
13. Correspondence, 1946-1947
14. Correspondence, 1948;  
Includes a letter that analyzes population trends by city  
and county in Northern and Southern California
15. Correspondence, 1949 - Report on Organizing Program
16. Correspondence, 1950
17. Correspondence, 1951
18. Correspondence, 1952
19. Correspondence, 1953

American Federation of Teachers  
State Federations Collection

-4-

20. Correspondence, 1959, 1961
21. Correspondence, 1962
22. Correspondence, 1963
23. Correspondence, Jan-May, 1964
24. Correspondence, Jun-Dec, 1964
25. Correspondence, Jan-May, 1965
26. Correspondence, Jun-Dec, 1965
27. Correspondence, 1966
28. Correspondence, 1967

BOX 2

1. Agreement with Advertising Agent of Classroom Teacher, 1962
2. Anga Bjornson - Recommendation to National Executive Council, [1920]
3. Announcements and Memorandum, 1963, 1964, 1965
4. Bulletins and Resolutions, 1942, 1949, 1952, 1953, 1965
5. California government, 1964
6. Collective Bargaining Committee, 1964
7. Constitutions, 1941, n.d.;  
Proposals and Policies;  
Salary Determination Manual, [1963-64]; San Francisco WPA Program, n.d.;  
Summary of conclusions and recommendations of the Sub-Committee on School Finance, n.d.
8. Conventions - Minutes, 1924, 1925, 1927
9. Conventions, 1946, 1947, 1952
10. Convention Meeting (pre), 1964
11. Convention, 1964;  
Jessie M. Unruh - speaker, "A Program for Today's Children"
- 12-14. Dismissal Hearings of Dr. George T. Krous, 1953
15. Locals;  
Distribution of Teachers' Membership, 1920, 1939, 1964
- 16-19. Minutes of Executive Meetings, 10 Apr 1926,  
21 Apr 1928, 1962, 1964, 1965
20. News Releases and Newspaper Articles, 1962-1967
21. Organizational Report, 1962
22. Pamphlets:  
"Costs of Classroom Instruction", Partial Report of the Senate Special Committee on Governmental Administration, 1963;  
"Master teacher and his craft" by Ben Rust, 1954; "Union labor in California 1961", 1963
23. Report of Activities, 1964
24. Report;  
Salary Schedule in Palo Alto, 1941

25. Teacher Certification, 1962
26. Union Benefits;  
"Mutual Aids and Services";  
"Why the AFT Merits Your Support", n.d.
27. University of California:  
Proposals and Policies

Colorado Federation of Teachers

28. Correspondence, 1946
29. Correspondence, 1947
30. Correspondence, 1948
31. Correspondence, 1949
32. Correspondence, 1950; Budget for  
1949-1950 (Union);  
Also discusses organization difficulties with  
Pennsylvania
33. Correspondence, 1951-1952;  
Also includes discussion of the Oglesby, Illinois dispute
34. Correspondence, 1953

BOX 3

1. Correspondence, 1958
2. Correspondence, 1959-1960
3. Correspondence, May-Aug, 1961
4. Correspondence, Sep-Dec, 1961
5. Correspondence, 1962
6. Correspondence, Jan-May, 1963
7. Correspondence, Jun-Dec, 1963;  
"Cherry Hill High School Principal Resigns",  
correspondence and news articles
8. Correspondence, 1964
9. Correspondence, 1965
  
10. Correspondence, 1966
11. Correspondence, 1967
12. Announcements;  
"Education" statement by Lyndon B. Johnson, Mar, 1966
13. Applications for Charters, 1946
14. Membership by Local, 1958, 1962
15. Miscellaneous, 1963, 1964;  
Organizational Programs
16. Newspapers, 1966

17. Pamphlets:  
"A Tentative Summary Report for an Effective Schools Program in Urban Centers" by National Council for Effective Schools, n.d.;  
"What Does the CFT Offer Particularly to Each Member", n.d.
18. Per Capita Reports, 1950s and 1960s
- 19-20. White Paper on "Effective Schools" prepared for classroom teachers by Effective Schools Committee, Denver Federation of Teachers, 1966

Connecticut State Federation of Teachers

21. Correspondence, 1947-1949
22. Correspondence, 1941-1957
23. Correspondence, 1958-1959
24. Correspondence, 1960-1961
25. Correspondence, 1962
26. Correspondence, 1963-1964
27. Correspondence, Mar-Jun, 1965
28. Correspondence, Jul-Dec, 1965
29. Correspondence, 1966-1967;  
Comparison of 15 local education contracts
30. "Board Teacher Relations" Position Paper, 2 May 1964, by Arthur Kevorkian
31. Conferences, 1940-1960
32. New Britain Local - Lifting the Charter, 1952
33. Newsletters, News Articles, Pamphlets; "School Erupting in Connecticut"; "The Firing of David Delvin";  
"Kick Back" by Jessie Gordon, Sept 1964;  
"But It's Not Professional", Social Action Bulletin, Diocesan Labor Institute, Diocese of Hartford

BOX 4

1. Per Capita Reports, 1958, 1959, 1961
2. State Legislation Concerning Teachers; List of legislation, 1963;  
Bill 2016, "An Act Concerning the Right of Teachers' Representatives to Negotiate with Boards of Education", 10 June 1965
3. Membership 1951, 1963
4. Summer Workshops, 1961, 1962

American Federation of Teachers State  
Federations Collection

-7-

Empire State Federation of Teachers (New York State). Includes information on the East Hudson Federation of Teachers, Teachers Union of New York City and the New York Federation of Teachers. (See also Long Island American Federation of Teachers, Box 7, Files 29-33.)

5. Correspondence, 1938
6. Correspondence, 1939-1941. Includes correspondence on the World Congress on Education, 13-19 Aug 1939
7. Correspondence, 1942. Includes the reorganization of the New York Federation of Teachers (see also Box 4:6-7)
8. Correspondence, 1943-1946;  
Revocation of charters for Locals 5, 537, and 192
9. Correspondence, 1947-48
10. Correspondence, 1949-50
11. Correspondence, 1951
12. Correspondence, 1952
13. Correspondence, 1953
14. Correspondence, 1959
15. Correspondence, Jan-May, 1960
16. Correspondence, Jun-Oct, 1960
17. Correspondence, Nov-Dec, 1960
18. Correspondence, 1961
19. Correspondence, Jan-Jun, 1962
20. Correspondence, Jul-Sep, 1962
21. Correspondence, Oct-Dec, 1962
22. Correspondence, Jan-Mar, 1963
23. Correspondence, Apr-Aug, 1963
24. Correspondence, Sep-Dec, 1963
25. Correspondence, Feb-Sep 1964;  
Rochester Board of Education Conference
26. Correspondence, Oct-Dec, 1964
27. Correspondence, 1965;  
Tessier vs. Board of Education of Union Free School, District 5,  
Town of Hempstead
28. Correspondence, 1966
29. Correspondence, 1967
30. Correspondence - East Hudson Federation of Teachers, 1942
31. Correspondence - The Teachers Union of New York City, 1939
32. Charter Applications, 5 Apr 1943, 23 Apr 1943, 5 May 1943, 10 May 1943;  
Letters of Affiliation
- 33-35. Conventions and workshops, 1937- 1951;  
Merit salary schedules, 11-15 Jul 1960

BOX 5

1. Executive Council, 1943, 1960, 1962-1965;  
Biographical data on John L. Fallon
2. Financial Statements, 1939, 1948, 1949, 1950, 1962, 1963
3. Legislation: "Grievance  
Statute", 1962; Facts on State  
Aid, n.d.;  
"Florida Psychologist Certification Law  
Unconstitutional", 1961
4. Membership - Columbia County, officers and delegates,  
Empire State Federation of Teachers, 1960-1961;  
List of New York Locals, n.d.
5. Newspapers, News Articles, News Releases 1950-1960s;  
"State Labor Group Eyes Teachers", Nov 9, 1951, Miami,  
FL;  
"Who Speaks for Teachers", by Eliot Birnbaum
6. Pamphlets:  
"The Empire State Federation of Teachers", n.d.;  
"Meet the Teachers Union Auxiliary", n.d.;  
"What Do Your Students Know First Hand About Labor's  
Attitudes Towards Today's Issues", n.d.;  
"A History of Teachers Organizations in West New York",  
n.d.
7. Policies:  
Index to policies, 1962;  
"Clarifying Principles of ESFT Relations with Locals  
and Groupings", n.d.;  
"Integrity - Basis for Union Action", n.d.
8. Revocation of the Charter of the New York Federation of Teachers,  
1942
9. State Organizers Report, 1963
- 10-11. Statements, memorandum, news releases, 1940s, 1960

Florida State Federation of Teachers (See also Box 5:5, State Labor Group eyes  
teachers, 9 Nov 1951, Miami Florida by John F. Bonner)

12. Correspondence, 1951-1959;  
The fingerprinting of all Dade County education  
employees, 1959;  
"Dade County Florida School Board Bases Action on Moral  
Principles", 26 May, 1953
13. Constitution, n.d.
14. Charter applications, 1951

Hawaii State Federation of Teachers

15. Correspondence, 1966



American Federation of Teachers State  
Federations Collection

-9-

Idaho State Federation of Teachers

16. Correspondence, 1951-1952
17. Correspondence, 1953
18. Correspondence, 1954
19. Correspondence, 1955
20. Correspondence, 1956
21. Correspondence, 1957
22. Correspondence, 1958
23. Correspondence, 1959
24. Correspondence, 1960-1963
25. Charter Applications
26. Conventions, 1953, 1955, 1957;  
Resolutions, 1955
27. Membership - Officers, 1957
28. News Releases, n.d.
29. Report on the Thomas Case, 1951

Illinois State Federation of Teachers

30. Correspondence, 1930-1944
31. Correspondence, 1945-1949
32. Correspondence, 1950-1958; (see also Box 2:33 for discussion  
of Oglesby Dispute, 1950)
33. Correspondence, 1961. Includes a list of rules, regulations and  
policies of the Collinsville Unit 10, School Board
34. Correspondence, 1962
35. Correspondence, 1963
36. Correspondence, Jan-May, 1964
37. Correspondence, Jun-Aug, 1964;  
"Collective Bargaining by Public Employees", statement by William  
G. Clark, Attorney General for the State of Illinois
38. Correspondence, Sep-Dec, 1964

BOX 6

1. Correspondence, Jan 1965
2. Correspondence, Feb-Dec, 1965
3. Correspondence, 1966
4. Correspondence, 1967
5. Conventions, 1934, 1961, 1964, 1973
6. Executive Board;  
Minutes, 5 Jan 1963, 11 Jan 1963, 8 Aug 1963, 16 Nov 1963,  
4 Jan 1964;  
Senate Bill 596, "Amend section 24-12 of the school code", 1963
7. Financial Records, 1952
8. Gorham vs. Board of Trustees lawsuit, 11 June 1962

9. Legislation:
  - Public Employment Labor Act - Draft, n.d.;
  - H. B. 307, School Code 1963 Distribution of School Money - Flexible Program, 1963;
  - Flexible State Aid Plan for 1965-1966;
  - S. B. 452 Dispute Between Public Employees and Their Employers, Concerning Terms and Conditions of Employment, 1967
- 10-11. Legislative Steering Committee;
  - "Teacher Certification", 1962-1963;
  - "Illinois Federation of Teachers Handbook", Seventy-third General Assembly, 1963;
  - "Legislative News Round Up", 1963;
  - "Illinois Federation of Teacher Legislative Commentary and Digest of Major School Legislation Enacted Into Law in 1963";
  - "Evaluation of Support and Opposition to IFT Programs in the 73 General Assembly", [1964];
  - "Unionizing Public Employees", 1967
- 12-14. Membership - Officers, 1960-1961, 1964-1965, 1965-1966
15. National Academic Freedom Committee, 1946
16. News articles, news releases, 1960s;
  - "Aiding Illinois School System - Patchwork and Political", Chicago Sun Times, 6 Jun 1965
17. Newsletters, 1938, 1942, 1943, 1950, 1951, 1953, 1958, 1961, 1962, 1963
- 18-19. Organization:
  - "Organization Manual", n.d.
  - "Organization Committee Report", 1948, 1964 "Plan of Organization", 1950 Organization program, 1948
20. Reports, Meetings and Announcements, 1951, 1960s
21. University of Illinois Conference on Increased Enrollment, 1946

Indiana Federation of Teachers

22. Correspondence, 1937-Oct 1939
23. Correspondence, Nov-Dec 1939
24. Correspondence, 1940-1942
25. Correspondence, 1943-1945
26. Correspondence, 1946-1949;
  - Legal interpretation on payment of teachers for times spent attending meetings, special opinion 35, Attorney General Edwin K. Steers

American Federation of Teachers State  
Federations Collection

-11-

27. Correspondence, 1950-1959;  
State of Indiana, Office of the Attorney General, Edwin K. Steers,  
Special Opinion 35 - "Merit rating or teacher's salaries";  
"Attendance of Teachers at Meetings of the Indiana State  
Teachers Association or County Institutes"
28. Correspondence, 1960-1961
29. Correspondence, 1962-1963
30. Correspondence, 1964
31. Correspondence, 1965

BOX 7

1. Correspondence, 1966
2. Correspondence, 1967
3. Announcements, Reports and Resolutions, [1937-1938], 1950s, 1960s
4. Conventions and Workshops, 1960s
5. History of the State Organization and Accomplishments of Locals,  
1941
6. Legislation:  
H.B. 447 - S.S., Retirement Allowance Account, Annuity Savings  
Account, 1955;  
Formula for Distribution of School Funds, 1963; Digest of  
Laws, 1963
7. Membership List Locals in Indiana Officers, n.d.
8. Monthly Per Capita Reports and Applications of Charter
9. Pamphlets:  
"Manual for Workers and Speakers on Federal Aid to  
Education", n.d.;  
"Twenty-five Years of Progress, 1963", 1963;  
A Calendar of Useful Information, 1962
10. Salary, 1963

International Council of Overseas Teachers (See also Box 5:38, Nov. 5, 1963  
letter from A. Harvey Block)

11. Correspondence, 1959-1963
12. Correspondence, 1964
13. Correspondence, 1965
14. Correspondence, 1967
15. Announcements, Notices, 1963-1967
16. Newsletters, News Releases, 1964-1967
17. Report of National Representatives on Executive Order 1088, n.d. -  
Procedural Recommendations for A.F.T. Locals Seeking Collective  
Bargaining
18. Transfer policy, [1961]
19. Salary Schedule and Survey, 1962-1965

Iowa State Federation of Teachers

20. Correspondence, 1940-1949
21. Correspondence, 1950-1951
22. Correspondence, 1952-1959
23. Correspondence, 1960
24. Correspondence, 1961
25. Correspondence, 1964
26. Correspondence, 1966-1967
27. Charter Applications, 1944
28. Constitution (proposed), 1944
29. Conventions, 1949, 1952, 1961, 1963; Speech  
by John Spaulding, 1963
30. Newsletters, News Articles, News Releases, 1953, 1961
31. Reports and Speeches:  
"Should Teachers Teach for the Love of Work?" by Irvin  
R. Kuenzli, n.d.;  
"The Question of Single Salaries", n.d.;  
Executive Council Meeting, 14 Apr 1951;  
"Iowa Business Students Need Your Help Now, A Message  
From Vocational Business Teachers Committee on the  
Perkins Act", 1964

Long Island American Federation of Teachers Council (See also Empire State  
Federation of Teachers, Box 4:13-28)

32. Correspondence, 1960-1964
33. Correspondence, 1965-1966
34. Announcements: "Resolution concerning the Long Island American  
Federation of Teachers Council", 10 Jan 1966; "Teaching salary  
trends and living costs", n.d.; Action Program for Teachers,  
n.d.
35. Constitution, n.d.
36. Election of Spring 1965
37. Newsletters and Newspaper articles
38. Pamphlets, 1960s

Kansas Federation of Teachers

39. Convention call; 1965

BOX 8

Louisiana Federation of Teachers

1. Correspondence, 1946
2. Correspondence, 1947-1949
3. Correspondence, 1965
4. Correspondence, 1966
5. Correspondence, 1967, Jan 1968
6. Applications for Charter, 1946
7. Constitution, 1965

American Federation of Teachers State  
Federations Collection

-13-

8. Financial reports, 1940s
9. Miscellaneous, 1946, 1957

Kentucky Federation of Teachers

10. Correspondence, 1946
11. Correspondence, 1947
12. Correspondence, 1949
13. Correspondence, 1951-1953
14. Correspondence, 1957
15. Correspondence, 1958
16. Correspondence, 1959
17. Correspondence, 1960
18. Correspondence, 1965
19. Charter applications, 1946
20. Miscellaneous;  
Political Advertisement, 1947;  
Reports;  
Executive Board 1959 Programs

Maryland and District of Columbia

21. Correspondence, 1950-1953
22. Constitution, 1951; Charter  
applications, 1950

Massachusetts Federation of Teachers

23. Correspondence, 1938-1939
24. Correspondence, 1940-1943
25. Correspondence, 1944-1949
26. Correspondence, 1950-1952
27. Correspondence, 1953-1959
28. Correspondence, 1960-1962
29. Correspondence, 1963-1965
30. Bulletin of the Massachusetts Federation of Teachers
31. "Collective Bargaining for Teachers", 1964;  
"The Massachusetts Story of Collective Bargaining For  
Teachers - A Major Goal", 1964;  
"Collective bargaining and public employees", 1964
32. Conferences and Conventions, 1940, 1963, 1964
33. Miscellaneous;  
Charter applications, 1938;  
Resolutions, 1938
34. Monthly Per Capita Reports, 1938-1939, 1952, 1960

BOX 9

Michigan Federation of Teachers

1. Correspondence, 1935
2. Correspondence, 1936

American Federation of Teachers State  
Federations Collection

-14-

3. Correspondence, 1937
4. Correspondence, 1940
5. Correspondence, 1946
6. Correspondence, 1947-1950
7. Correspondence, 1951-1956
8. Correspondence, 1960
9. Correspondence, 1961
10. Correspondence, 1962
11. Correspondence, 1963
12. Correspondence, 1964
13. Correspondence, 1965
14. Correspondence, 1966;  
S.B. No. 1174, Probationary teachers
15. Correspondence, 1967
16. Charter applications and per capita reports,
17. Conferences and Conventions, 1937-1963
18. Detroit Federation of Teachers and Michigan Federation of Teachers  
- Settling all differences between them, Aug 29, 1958 (see also  
Box 9:19)
19. Executive Board Minutes, 1947, 1961
- 20-21. Flyers and leaflets:
  - "The Right of Teaching Unions to Bargain Collectively" by John  
Lightenberg;
  - "A Bill of Rights for Teachers", n.d.; "Goals of the  
American Federation of Teachers" by Carl Megel, n.d.;
  - "Merit Rating Educationally Unsound" by Carl Megel, n.d.;
  - "Why I Am Glad to Be a Member of the AFT" by Goodwin Watson,  
n.d.;
  - "Why I Joined the AF of T", n.d.;
  - "The AFT and Integration With a Call to Action for Civil  
Rights", n.d.;
  - "Teachers Are Workers" by Henry Herrmann, n.d.; "Guidelines for  
Organizing Programs", Local No. 571, n.d.;
  - "Union Philosophy and the Professional" by Jack Barbash,  
1957;
  - "The bargaining victory in New York City", [c. 1963]
22. Legislation:
  - S.B. No. 1174, Certified Teacher, n.d.;
  - "Statement by the MFT on the Reorganization of the  
Education Act", 15 Nov 1961;
  - "Professional Practices Acts", 1963;
  - "Tenure Act", 1955, 1963
  - Tentative Proposal of the MEA, "Professional Practices  
Acts", 18-19 Jan 1963;

American Federation of Teachers State  
Federations Collection

-15-

- Frank Kelly's "Opinion Concerning Collective Bargaining For Teachers", 1964
23. Minutes of Executive Council, 1942
  - 24-25. Newspapers, News releases;  
MFT Action, 1961;  
Michigan Teacher, 1941, 1943, 1947, 1959, 1963-1964; Monthly Bulletin, 1938;  
Detroit Federation of Teachers, 1958-1959
  26. Policies and Procedures:  
"Procedures Under Tenure", n.d.;  
"Policy Covering MFT Defense Fund Disbursement", n.d.;  
"Agreement between MFT and the MFT representatives", n.d. ;  
"Organizing methods and plans for utilization of "organizers", n.d.;  
"Duties of the local treasurers", 1963
  27. Property tax levy [1938]
  28. Public Education;  
"Support of public education" statement by the Michigan Federation of Labor [c.1940s]
  29. Reports:  
School districts;  
Kellogsville and Lee Schools of Suburban Grand Rapids, Battle Creek and Jackson, 1946;  
Report of MFT Negotiating Committee, 1960;  
North Dearborn Heights, a story and report, 1967
  30. Special Bulletin, Southeastern Teachers Association, 11 Apr 1935;  
Tenure
  31. State Board of Education;  
"Rights of Teachers", n.d.

BOX 10

Minnesota State Federation of Teachers

1. Correspondence, 1937-1939;  
"The task ahead" by Governor Elmer A. Benson, 27 Nov 1937
2. Correspondence, 1940-1941
3. Correspondence, 1943-1949
4. Correspondence, 1950-1953
5. Correspondence, 1959
6. Correspondence, 1960
7. Correspondence, 1961
8. Correspondence, Jan-Aug 1962
9. Correspondence, Sep-Dec 1962;  
Commentary on "Proposed Labor Relations Act" 10.
- Correspondence, Jan-May 1963

American Federation of Teachers State  
Federations Collection

-16-

11. Correspondence, Jun-Aug 1963
12. Correspondence, Sep-Dec 1963
13. Correspondence, 1964
14. Correspondence, Jan-May 1965
15. Correspondence, Jun-Aug 1965
16. Correspondence, Jan-Mar 1966
17. Correspondence, Apr-Jul 1966
18. Correspondence, Sep-Dec 1966
19. Correspondence, 1967
20. Budget, 1965
21. Conferences and Conventions, 1947, 1959, 1963, 1964, 1966;  
"Human Relations Unit, Grades 5 & 6, Understanding Ourselves  
and Others"
22. Constitution, 1963, 1966
23. Court Rulings:  
"Right to strike", [1965], 1966; "Elections among  
teachers", [Summer 1966]
24. Education Policy Committee
25. Education Research Committee, 1964
- 26-28. Executive Council - Minutes, 10 Mar 1962, 12 Jan 1963, 26 Oct  
1963, 11 Dec 1963, 24 Oct 1964
29. Degree Controversy, 1964
30. Fees - Attorney, 1966
31. Legislation;  
Public employee labor relations law, 1959; "Right of  
complaint and to form or join labor organizations", HF  
#872, SF #952, [c.1963]; "Legislative gains of the  
MFT", 1963; "Public employees labor relations act",  
1964; "Governmental immunity", 1964; "Legislative  
objectives of MFT", 1967
32. Legislative Committee, 1963-1964;  
"Resolution for increased and improved distribution of state  
aids", 1964
33. Membership; Nov 1963, Oct 1964, Dec 1964, Central labor bodies
34. Membership Committee, [1960], 1963
35. Meetings:  
Lakehead council meetings, 10 Nov 1963, 24 Jan [1964?];  
Metropolitan council meetings, 18 Mar 1964,  
18 Nov 1964, 21 Oct 1964;  
AFL-CIO public employees service committee, 9 Dec 1964;  
Central area council, 2 Nov 1964

BOX 11

- 1-8. Notices, 1963-1967



American Federation of Teachers  
State Federations Collection

-17-

9. Newsletters and press releases, 1966-1967
  10. Organization Committee, 12 Jan 1963
  - 11-12. Pamphlets:
    - "Rise of the classroom teacher, a projection working drawing of plans for the American Federation of Teachers of Minnesota", 1940;
    - Minnesota State Federation of Teachers, 1944;
    - "The Minnesota Teacher", 1964;
    - "The Minnesota Federation of Teachers, who we are and what we stand for", 1966;
    - "Legislative program of the Minnesota Federation of Teachers", 1962-1963;
    - "The Minnesota Federation of Teachers", a professional publication of the MFT, n.d.;
    - "The Minneapolis Teacher", 15 Nov 1951;
    - "Newsletter of the MFT", Nov 1963, May 1964, Feb 1965, Nov 1965, Dec 1965
  13. "Proposed changes to the TRA Law", 28 Feb 1964 (pensions)
  14. Resolutions, 19 Jul 1951, Spring 1964
  - 15-16. Salary, 1963-1967;
    - "Salary Negotiating Hints", Salary Bulletins;
    - Minnesota Salary Schedules, 1966-1967
  17. State aid, Nov 1964
  18. Tax deductibility of educational expenses, IRS, 1964
  19. Teacher certification;
    - "MFT position of the education and certification of teachers, Apr 1966;
    - "Certification of teachers", Apr 1966
- Missouri State Federation of Teachers
20. Correspondence, 1946-1957
  21. Correspondence, 1962-1964
  22. Correspondence, 1964-1967
  23. Miscellaneous;
    - Applications for Charter, 1946;
    - Convention Programs;
    - Table for estimated expenditures for Public Schools, 1965-1966;
    - "Facts about the financial needs of Missouri's public schools", 1963
- Montana Federation of Teachers
24. Correspondence, 1946-1947
  25. Correspondence, 1948-1953
  26. Correspondence, 1965-1967
  - 27-28. Court decision - "Single Salary Principle", 1959

-18-

29. Miscellaneous;  
Charter Applications, 1946;  
"Proceedings at the Montana Teachers Unions",  
27 Apr 1946;  
Convention, 27 Oct 1967

New Jersey State Federation of Teachers

30. Correspondence, 1938-1939
31. Correspondence, 1941-1942
32. Correspondence, 1943-1946
33. Correspondence, 1947
34. Correspondence, 1948-1949
35. Correspondence, 1950-1955
36. Correspondence, 1958-Oct 1959

BOX 12

1. Correspondence, Nov 1959-1960
2. Correspondence, 1961 (See also Box 13:7)
3. Correspondence, 1963
4. Correspondence, 1964
5. Correspondence, 1965
6. Correspondence, 1966
7. Correspondence, 1967
8. Statement on the Heimlich Case, 11 Jan 1953, Two  
teachers dismissed from Rutgers University
9. Minutes of the sixteenth annual convention, 20-22  
Nov 1953
- 10-11. Reports;  
"Englewood Board of Education, Regulations for Adoption  
of Textbooks", Jan 1952;  
"Federal Aid for School Construction", 5 Dec 1954;  
"Child and Teachers Welfare Committee Report", 1957;  
"A report by Mary C. White, President, New Jersey State  
Federation of Teachers", 23-24 Nov 1957;  
"Report of the Educational Policies Committee", 1957;  
"A Report by Ben Epstein, Legislative Representative to  
the 20th Convention of the NJSFT", 23-24 Nov 1957;  
"Report On Organization", 1957;  
"AFT Action Report", 2 May 1958
- 12-13. Miscellaneous;  
Charter applications, 1938;  
Legislative program, n.d.;  
New Jersey Teacher, Nov-Dec 1962

New York Federation of Teachers (See Empire State Federation of  
Teachers)

American Federation of Teachers  
State Federations Collection

-19-

New Mexico State Federation of Teachers

14. Correspondence, 1963; Cartoons drawn by Bob Vigil
15. Correspondence, 1964-1965; Legal case, The Board of Education of Albuquerque vs. Hales
16. Appeal of Dudley Chase, 1953
17. Newspaper Articles, 1964

Ohio State Federation of Teachers

18. Correspondence, 1934-1936 (Includes correspondence on the Cleveland Local withdrawal)
19. Correspondence, 1937-1939
20. Correspondence, 1941-1943
21. Correspondence, 1944
22. Correspondence, 1945-1948
23. Correspondence, 1949-1957
24. Correspondence, 1960-1963
25. Correspondence, 1964-1967
26. Constitution, n.d.
27. Legislation; Tenure Bill, n.d.
28. Miscellaneous; "The Ohio Plan of Organization", 1937; Convention programs, 1934, 1954, 1962; News releases and newspapers
29. Membership, n.d.

Oregon State Federation of Teachers

30. Correspondence, 1952
31. Correspondence, 1961-1967
32. Applications for Charter, 1952; Regulations of State Organizations Officers
33. Legislation; Public employees statute 243.760, Right to join a union, 1964

Overseas Teachers Association (See International Council of Overseas Teachers)

Pennsylvania State Federation of Teachers (See also Box 2:31)

34. Correspondence, 1937-1939
35. Correspondence, 1941-1945

BOX 13

1. Correspondence, 1946
2. Correspondence, 1947

3. Correspondence, 1948-1949
4. Correspondence, 1950
5. Correspondence, 1951-1956
6. Correspondence, 1958-1960; Salary reports, 1960
7. Correspondence, Jun-Oct 1961
8. Correspondence, Nov-Dec 1961
9. Correspondence, Jan-Jun 1962
  
10. Correspondence, Jul-Dec 1962
11. Correspondence, 1963-1964;  
Includes letter on the Education Bill
12. Correspondence, 1965-1967
13. Constitution, n.d.; Charter Applications, 1938
- 14-18. Mildred Benson Legal Case
19. Executive Council Meeting, Jan 1941, 28 Mar 1960
20. Expense Accounts, 21 Jul 1938, 11 Jan 1949; Monthly Per Capita Report, Jan 1950, Oct 1950, Jan 1951, Sep 1952
21. Notices, Bulletins, Newsletters, 1938, 1949, 1962; Legislative Program, 1941
22. Teacher Recruitment, [c.1960]
  
- Rhode Island Federation of Teachers
23. Correspondence, 1947-1948
24. Correspondence, 1950-1953
25. Correspondence, 1958-1960
26. Correspondence, Mar-Aug 1961
27. Correspondence, Sep-Dec 1961
28. Correspondence, 1962
29. Correspondence, 1963
30. Correspondence, 1964-1966
31. Correspondence, 1967
32. Charter Applications, 1947
33. Delegates to 1966 AFT Convention
34. Miscellaneous;  
Constitution, n.d.;  
Constitution of the Pawtucket Teachers Alliance,  
Local 930 AFT, 1958;  
News release, n.d.;  
"The roads ahead for organized teachers" by Saul  
Wallen, 26 Oct 1961
  
- South Dakota
35. Correspondence

BOX 14

Texas State Federation of Teachers

1. Correspondence, 1959-1961

Utah Federation of Teachers

2. Correspondence, 1953, 1963

Washington State Federation of Teachers 3-5.

Correspondence, May-Jun 1928;

Deals with right to join a union;  
Court Proceedings, 1928, Ruben J. Jones, Secretary of  
the Seattle School Board (see also Files 13-17, 19)

6. Correspondence, 1929
7. Correspondence, 1930-1939
8. Correspondence, 1943-1955
9. Correspondence, 1960-1967
  
10. Appeal of John Sullivan, [1951]
11. Application for charter, 1937;  
Officers of WSFT, 1957
12. Conventions;  
Amalgamated clothing workers open convention,  
14 May 1928;  
Report on WSFT Convention, 1 May 1937
13. Court Proceedings:  
"Right to Join a Union", 15 May 1928
- 14-17. Discussion: "Seattle Teachers Union Beaten In Courts",  
radio talk by Henry Linville, 1924 (see Box 14:3-5, 13)
18. Legislation;  
H.B. 154, "An Act Relating to Education; Recognizing the  
Right of Employee Organizations to Represent Certified  
Employees in the Relations with School Districts", 1963
19. Miscellaneous, Pamphlets, Statements;  
"The Federation Program of Today is the Legislation of  
Tomorrow", n.d.;  
"Professional Practices Commission for Teachers", n.d.;  
"Teachers Right to Join a Union", news release,  
11 May 1928;  
"Recommended Changes In and Additions To the State  
Democratic Platform in Accordance with Teacher  
Federation Policies", 1962
20. Newspapers, 1948, 1954, 1963
21. Resolutions of the WAFT, 1938, 1946, 1947, 1964

West Virginia Federation of Teachers

22. Correspondence, 1937-1939
23. Correspondence, 1941

American Federation of Teachers  
State Federations Collection

-22-

24. Correspondence, 1964
25. Correspondence, 1965-67
26. Miscellaneous;  
News Releases, 1964;  
Application of Charter, 1964

Wisconsin Federation of Teachers

27. Correspondence, 1920-1927

BOX 15

1. Correspondence, 1937-1949
2. Correspondence, 1950-1953;  
"Tuition for Out-of-District Children"
3. Correspondence, 1958-1960
4. Correspondence, 1961-1962
5. Correspondence, 1963
6. Correspondence, 1964
7. Correspondence, 1965-1967
8. Conventions, 1950, 1951, 1952, 1953, 1961, 1962
9. Executive committee meeting, 1962
10. Lawsuits, 1942;  
Removal from the Kenosha Board of Education, two  
members who are also labor union members
11. Miscellaneous, 1922-1962;  
Constitution, 1942;  
"Attending State and County Teacher Convention  
Tentative Legislative Programs of the WFT", n.d.
12. Newsletters, 1960, 1961, 1964
- 13-14. Reports;  
"Unfair Labor Practices Case", 1960;  
"Collective Bargaining", 1962;  
"Obtaining SS Benefits Under Chapter 114 of the Law of  
Wisconsin", 1963
15. Workshops, 1960, 1963

Series II  
National Organization, 1962-1966  
Box 15

The National Organization includes material from the President's Office. Correspondence is arranged chronologically. The subject files are arranged alphabetically, then chronologically within the file.

National Organization

16. Correspondence, 1962
17. President's Column, 1962, 1965, 1967 18-19.  
Presidential Reports, 1965, 1966, 1967
20. Miscellaneous;  
Statement by Charles Cogan that defines the general purpose of the AFT and youth-related programs, n.d.; Statement on implementing the million dollar organizing campaign of 1965;  
Cooperative organization fund budget, 1965-1966
21. State Federations, data, 1957

-24-

Series III  
National Organization - Speeches and  
Speech Material, 1958-1968  
Boxes 15-16

This series contains speeches by Charles Cogan and others, as well as materials used to prepare the speeches. All speeches are by Charles Cogan unless otherwise noted. This material is arranged alphabetically by subject, and chronologically by date.

National Organization - Speech Materials and Speeches

22. Colleges and Universities;  
"Academic Loyalties, Commentary on Professor Robert A. Nisbet's Background Paper", [1951]; "Relationships between Faculty Organizations and Coordinating Agencies"
23. Bibliography of books prepared by college section: the American Textbook Publishers Institute for the 49th Annual Meeting of the American Council on Education, Oct. 12-14, 1966
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"Major Patterns in Collective Bargaining", 8 Oct 1965;  
"The Impact of Unionism on the Democratization of Your Schools", 20 Jan 1965;  
"How Professional Negotiations Depart from Sound Bargaining Procedures", n.d.;  
"Normal Collective Bargaining Procedures vs. Special Procedures for Teachers", 15 Jan 1966;  
"Board of Education and Labor Council", Denver, 18 Sept 1962;  
"The AFT Leads the Revolution in Education", 24 Nov 1965;  
"The Story of the UFT Collective Bargaining Negotiations", AFT Convention, Aug 1962
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"CC's TV Table to the Problem", 31 Jan 1958;  
"Policy Making and Supervision under Collective Bargaining", Board of Education, 1962-1963;  
"The Meaning of Collective Bargaining to Teachers", 4 Oct 1963;  
"Empire State Federation of Teachers - Collective Bargaining", condensed from Detroit Speech, 12 Oct 1963;  
"The Collective Bargaining Story in New York City", 20 Sep 1962;  
"Collective Bargaining - The New York Way", Spring 1963;



- "Collective Bargaining Negotiations in New York City, 1962-1963", 23 Aug 1963;  
"Collective Bargaining for New York City Teachers", 25 Apr 1964;  
"The story of the UFT collective bargaining negotiations", 1962
31. Crossroads;  
"Teachers and AFT at the Crossroads. A Look at the Year Past and the Year Ahead", [1966]

BOX 16

1. Department of Health, Education and Welfare (U.S.), Harold Howe;  
"National Policy for American Education", May 1967;  
News Release on Enrollments and Teaching Staff, 24 Aug 1967;  
News Release on Enrollments and Teaching Staff, 22 Feb 1968;  
Fall Survey Statistics on School Districts, Pupils, Teachers, etc. from 1963-1967
2. AFT Position Paper;  
Conference on Educating the Disadvantaged, 1966
3. Educational Products Information Exchange, 1967
4. Employment Relations;  
"A School Board President Tells 'What It's Like to be on the Firing Line'", n.d.;  
"What Teachers Expect of School Boards", n.d.;  
"The Changing Employment Relationship in Public Schools", May 1966;  
"Employment Relations in Public Schools: Changing Patterns and Their Effect in the Quality of Education", May 1966
5. "The Flight from Teaching", Carnegie Foundation, 1964
6. "Greeting from the American Federation of Teachers to the Annual Convention of the IFFTU", 18-23 Jul 1966
7. History, "AFT Past and Present", n.d.
8. International Issues for Education;  
"Israel and Histadrut: A Great Social Laboratory", 26 Nov 1966;  
"UNESCO Special Fund Projects", Apr 1967
9. Legislation;  
"Outline for speech before Federal Bar Association", 29 Mar 1968;  
"Taylor Law", n.d.;  
"Recent Legislation Affecting Collective Negotiations for Teachers" by Michael H. Moskow, n.d.;

- "Summary of Current Teacher Representation Legislation", 8 Mar 1966;  
"Act to Create and of the Statutes Relating to Bargaining in Municipal Employment", 1961
10. New Action Program;  
"The Action Program of the American Federation of Teachers", n.d.;  
"The New Action Program of the AFT" (abridged), 25 Sep 1964;  
"The New Action Program of the AFT", 29 Oct 1964
11. Organizational Pitch;  
"Emancipation of the Teacher", 12 Feb 1965;  
"Proposed Organizational Pitch", 1 Mar 1965;  
"Labor Education", 16 Mar 1966
- 12-15. Professional Organizations;  
"Some Thoughts About AFT and Supervisors", n.d.;  
"A Primer of a Theory of White Collar Unionization" by Vincent Lombardi and Andrew Grimes, n.d.;  
"White Collar and Professional Organizations", n.d.;  
"New Areas of Collective Bargaining and the Public Interest: The Organization of White Collar, Technical and Professional Personnel", 25 Oct 1962;  
"Building a movement of militant professionals", 27 Mar 1965;  
"Unionism and professionalism in practice", May 1965;  
"Collective Bargaining and the new status of education", Oct 1965;  
"Goals of teacher unionism", Nov 1966;  
"Professional, scientific and cultural employees", Dec 1966
- 16-17. Racial Crisis:  
"Freedom Schools", 1965;  
"Issues in American Education" by Meyer Weinberg, Aug 1967;  
"I.S. 201: Disaster in the Schools" by Jeremy Larner, n.d.
18. Spring Conference Remarks: March 1954, 1960, 1961, Feb 1962, Feb 1963, March 1964
- 19-20. Speeches - Cogan;  
"Graduation Address", P.S. 165 M, n.d.;  
"Organized labor and the school crisis", Oct 195?;  
"Report on our schools in the light of today's challenges and tensions", Feb 1958;  
"Work and Freedom: Creative Use of Leisure", n.d.;  
"Remarks of Charles Cogan", Nov 1964;  
"A New Era for Teachers, the Cogan-Progressive Administration", 1966

21. Social Change;  
"The teacher as one agent for educational change",  
n.d.;  
"The impact on teachers of social change", Jan 1964
22. "Teacher strikes" by David Selden
23. "Teacher Power: Force for Change" by David Selden [c.1967]
- 24-25. Teachers' Rights;  
"Teachers' rights and responsibilities", Oct 1967; "Teachers'  
rights and responsibilities" (abridged),  
n.d.
26. Tenure, 1965
27. Union Activities;  
Materials showing Union activities, 1963-1966
28. Universities;  
"Is the low tuition principle outmoded?" by Elden L.  
Johnson, 1959;  
"Per capita state expenditures for higher education",  
1960;  
"General expenditures per \$1,000 of personal income for  
state institutions of higher education", 1965;  
"Thinking up new answers for some old problems" by  
Maurice B. Berube, n.d.

Index to Subjects and Correspondents  
(correspondence is indicated by an asterisk)

AF of L - Setting up dual unions, 14:7  
Board-Teacher Relations, 4:2, 5:11, 6:6, 6:17, 14:18, 16:4, 16:9  
Civil Rights, 2:18, 2:23, 3:5, 4:26, 5:3, 5:7, 5:12, 5:31, 8:2\*, 8:3,  
8:30\*, 9:15, 9:17-20, 9:21, 9:24, 9:25, 10:21, 13:7\*, 14:19,  
15:17-19, 15:21, 16:16-17  
Collective Bargaining, 1:7, 1:23, 2:4, 2:6, 2:18, 3:27, 3:27\*, 3:30,  
3:33, 4:26, 5:35\*, 5:36\*, 5:37\*, 6:6, 6:9, 6:10, 6:11, 6:16,  
6:20, 7:17, 7:34, 7:37, 8:30, 8:31, 9:14\*, 9:18-19, 9:21,  
10:9, 10:13\*, 10:19\*, 11:9, 11:12, 12:33, 13:34, 14:18, 14:21,  
15:13, 15:17, 15:21, 15:27-30, 16:9, 16:12-15  
Costs of Classroom Instruction, 2:21, 11:25  
Dearborn Heights Strike - 1967, 9:15\*, 9:29  
Disadvantaged Children, 3:17, 3:19-20, 12:10-11, 15:21, 16:2,  
16:16-17  
Effective Schools, 3:17, 3:19-20, 14:25  
Federal Aid to Education, 1:25\*, 3:4\*, 3:8\*, 3:12, 5:7, 6:17, 7:9,  
7:12, 9:24, 11:11-12, 12:10-11, 12:15\*  
General Purpose of AFT, 9:21, 15:24, 16:15  
Grievance, 5:3, 9:19, 10:4\*, 10:19\*, 12:5\*  
History of State Locals, 2:21, 5:6, 7:5, 7:9, 11:12  
Legal Cases, 1:13\*, 1:18\*, 1:22\*, 1:23, 2:12-14, 2:31-32\*, 3:2\*, 3:27\*,  
4:6, 4:12-13, 4:17\*, 4:22, 4:26-27\*, 4:28\*, 5:5, 5:29, 5:33,  
5:37, 6:8, 6:17, 6:20, 6:23, 6:25, 6:27, 7:1, 7:11, 7:21-22,  
8:13, 8:23, 9:2, 9:11, 9:24, 10:1\*, 10:9\*, 10:17\*, 10:22,  
11:8, 11:27-29, 12:8, 12:15, 12:16, 13:14-18, 14:5, 14:10,  
14:13, 15:10  
Legislation - Federal, 1:17\*, 3:8\*, 3:12\*, 7:17, 8:23, 8:30, 9:17,  
9:26, 10:16, 11:33\*  
Legislation - State, 1:7, 2:5, 2:18, 3:1\*, 3:27, 4:2, 4:18, 4:31, 4:33,  
5:3, 5:5, 5:19\*, 5:21\*, 6:2, 6:6, 6:9, 6:10-11, 6:17, 7:6,  
7:31, 8:27, 9:3, 9:10-11, 9:20-21, 9:25, 10:9\*, 10:12, 10:23,  
10:31, 11:12-14, 12:5, 12:13, 12:25, 12:27, 12:33, 13:21,  
14:18, 15:2\*, 15:11, 15:17, 16:9  
Loyalty Oath, 9:24  
Merit Pay (See also Salary), 4:11, 5:7, 6:27, 7:10, 9:21, 9:25, 13:26,  
13:28  
National Academic Freedom Committee, 2:31-32\*, 6:15, 8:23\*  
Negotiations, 1:7, 4:2, 9:29, 12:5  
New York City Collective Bargaining, 3:16, 5:33, 9:21, 13:21, 14:2\*,  
15:26-29  
North Central Association, 6:25

Organizing - states, 1:15\*, 2:21, 2:31-32, 3:8\*, 3:34\*, 4:6,  
4:26, 4:28, 5:9, 6:18-20, 6:25, 7:5, 8:20, 9:2\*, 9:11\*,  
9:19, 9:20-21, 9:24-25, 9:26, 11:10, 11:32, 12:10-12,  
12:29, 13:4, 16:11  
Pensions, 11:14, 15:2\*, 15:15  
Public Employee Unions, 6:11, 6:30, 8:30, 10:18, 10:29  
Public Education, 9:25  
Professional Unions, 2:4, 3:33, 4:19, 5:5, 5:11, 5:37, 6:30\*,  
8:12, 8:30, 9:21, 12:5, 14:3, 16:12-15  
Racial Crisis, 1:18, 1:23, 16:16-17  
Representation to Negotiate, 2:3, 4:2, 4:26, 5:35\*, 5:36\*, 6:9,  
6:20, 9:28, 10:9, 10:31, 12:5, 14:18, 16:9  
Right to Join a Union, 1:22\*, 2:4, 3:1\*, 3:7\*, 4:19\*, 4:35,  
5:21\*, 5:36-37\*, 6:10-11, 8:23\*, 8:31, 9:26, 10:29,  
11:29, 12:33, 14:3-5, 14:13-17, 14:19, 16:9-11  
Right to Strike, 4:28, 5:37\*, 6:2\*, 6:9, 6:17, 6:20, 6:30\*, 7:12,  
9:29, 10:9, 10:23, 10:31, 11:9, 11:12, 13:24, 13:29,  
13:34, 14:2, 14:8\*, 14:13, 14:14-17, 14:21, 15:1\*, 15:21,  
15:22, 16:22  
Right to Unionize, 10:31  
Rights of Teachers, 5:33, 9:21, 9:31, 10:29, 16:24-25  
Salary (See also Merit Pay), 2:7, 2:24, 4:11, 4:12, 7:10, 7:19,  
7:31, 7:34, 7:37, 8:9, 8:30, 9:21, 9:24, 9:25, 10:29,  
11:15-16, 11:23, 11:28, 11:33, 12:10, 12:12, 12:16-17,  
12:29, 12:31, 13:6, 15:15  
Should teachers teach for the love of teaching, 7:31  
State Aid, 2:4, 5:3, 5:5, 5:11, 6:9, 6:16, 6:31, 7:6, 9:21, 9:24,  
9:25, 9:27, 9:28, 10:31, 11:12, 11:17, 11:24-25  
Teacher Certification, 2:25, 5:3, 5:7, 5:18\*, 5:38\*, 6:1, 6:10,  
8:23, 9:14\*, 9:22, 11:11, 11:19, 11:21, 11:23, 15:15  
Tenure Act, 2:4, 4:22, 4:34, 4:35, 5:3, 5:19\*, 5:21\*, 5:31,  
5:35\*, 6:10, 6:17, 6:20, 7:3, 7:37, 8:30, 9:17, 9:22,  
9:24, 9:26, 9:30, 10:3\*, 10:17\*, 11:11, 11:25, 11:27,  
12:27, 14:21, 15:15, 16:26  
Twelve month school year, 5:11, 6:20  
Universities and Colleges, 1:23-24\*, 1:28, 2:23, 2:27, 6:21,  
8:10, 8:20, 8:30, 10:2, 11:9, 12:2, 12:8, 15:22, 15:25,  
16:28  
Washington State Democratic Platform - 1963, 14:19