

THE AMERICAN FEDERATION OF TEACHERS
SECRETARY-TREASURER'S OFFICE
COLLECTION

Papers, 1928-1967
(Predominantly, 1936-1953)

5 $\frac{1}{4}$ linear feet

Accession Number 348 L.C.
Number

The files of the Secretary-Treasurer's Office of the American Federation of Teachers were placed in the Archives of Labor and Urban Affairs in May of 1969 by the AFT and were opened for research in 1970 as the Miscellaneous Old Files Series of the AFT Collection. The material was reprocessed and a new guide was written in May of 1986.

The American Federation of Teachers created the office of Secretary-Treasurer at its 1918 convention. The only full-time paid officer of the AFT, the Secretary-Treasurer handled routine business matters and made minor policy decisions between meetings of the Executive Council. His executive duties included implementing policies adopted by the convention and the Executive Council, supervising national office personnel, servicing existing locals and assisting in the organization of new ones, and generally representing the union's position in labor and educational conferences and publications.

Florence Curtis Hanson, President of the Chicago Federation of Women High School Teachers, served as Secretary-Treasurer from 1926 until illness and a controversy over union finances brought about her resignation in 1935. Her successor, George Davis, President of the Cleveland local, served only temporarily, maintaining his residence in Cleveland and resigning immediately after his reelection in 1936.

The Executive Council then appointed Irvin R. Kuenzli Secretary-Treasurer. A Latin teacher in Springfield, Ohio, he served as President of Springfield Local 296 and of the Ohio Federation of Teachers before being elected a national Vice-President. His tenure as Secretary-Treasurer coincided with a period of dramatic growth in the AFT. In addition to his regular union duties and to his work on various AFT committees, Mr. Kuenzli was active in national and international educational and labor organizations such as the American Council on Education and the International Federation of Free Teachers' Unions, of which he was elected President in 1951.

When Carl Megel became President of the AFT in 1952, he transferred many of the tasks previously performed by the Secretary-Treasurer to his office. A conflict developed between the two officers, resulting in Mr. Kuenzli's dismissal in December of 1953. The new President then reorganized the office of Secretary-Treasurer, assigning routine administrative tasks to a staff of secretaries and administrative aides.

The Secretary-Treasurer's files provide information about the functioning of the national office, early organizing efforts, and issues of concern to the AFT.

Important subjects covered in the collection are:

Academic Freedom	Organizing Locals
Federal Aid to Education	Segregated Locals
International Teachers' Unions	Worker Education

Among the important correspondents are:

Barker, Mary C.	Fewkes, John
Borchardt, Selma	Hanson, Florence Curtis
Childs, John	Kuenzli, Irvin R.
Davidson, Ben	Oldenbroek, J. H.
Davis, George	Reeves, Floyd
Eisenhower, Milton	Selden, David
Eklund, John	Snow, F. C.
Elder, Arthur	Van de Moortel, M.

An index to subjects and correspondents will be found on p. 13.

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- Series I, Florence Curtis Hanson Files, 1928-1935, Box 1:
Correspondence with Mary C. Barker and George Davis, and a few items relating to Chicago teachers' unions.
- Series II, George Davis Files, 1934-1937, Box 1:
A small amount of correspondence and other material relating to Mr. Davis' work as Secretary-Treasurer. A few letters fall outside the dates of his tenure.
- Series III, Irvin R. Kuenzli Files, 1936-1953, Boxes 2-8:
Subseries A: Academic Freedom, 1936-1953, Box 2,
Correspondence, reports, and other material relating primarily to the work of the AFT's National Academic Freedom Committee.
Subseries B: Miscellaneous, 1936-1951, Box 2,
Correspondence and reports.
Subseries C: National Office, 1936-1953, Box 2,
Correspondence and materials primarily relating to personnel matters.
Subseries D: Non-AFT Organizations, 1938-1953, Box 3,
Correspondence, minutes, and publications concerning Mr. Kuenzli's activities in labor and educational organizations.
Subseries E: Organizing, 1949-1953, Boxes 4-5,
Correspondence and reports relating to the work of the AFT's national field representatives.
Subseries F: Policy, 1942-1954, Boxes 5-7,
Correspondence, minutes, reports, and other records documenting the work of the AFT's Commission on Educational Reconstruction and AFT testimony on federal aid legislation.
Subseries G: Referenda, Surveys, and Constitutional Amendment Material, 1937-1953, Boxes 7-8,
Correspondence, questionnaires, and ballots recording membership positions on various union procedures and policies.
- Series IV, Carl Megel, Clinton M. Fair, Paul D. Ward, and Robert M. Porter Files, 1954-1967, Boxes 8-11: Subseries A: Locals, 1954-1960, Box 8,
Primarily procedural manuals for use by locals. Subseries B: Miscellaneous, 1957-64, Boxes 8-9,
Primarily Executive Council agendas. Subseries C: National Office, 1955-1961, Box 9,
Reports relating to building construction and personnel matters. Subseries D: Policy, 1954-1962, Box 9,
Reports covering various policy concerns of the AFT, including merit pay and strikes.
Subseries E: Referenda, Surveys, and Constitutional Amendment Material, 1955-1967, Boxes 9-11,
Reports, questionnaires, and ballots recording membership positions on various union procedures and policies. A number of files contain proposed constitutional amendments submitted by locals.

Series V, Mary R. Wheeler Files, 1963, Box 11:
1963 convention materials collected by Mary R. Wheeler.

Non-manuscript Material:

One photograph of F. C. Snow, AFT states organizer, has been placed Archives Audio-Visual Collection. A few issues of The Chicago Union Teacher for the years 1931-1942 are available in the Archives Library. Western in the A few in the

Series I
Florence Curtis Hanson Files, 1928-1935
Box 1

Correspondence with Mary C. Barker, President of the AFT, concerning union finances, organizing, especially in the Southeast, the AFT's relationship with the AFL, and its rivalry with the NEA. The files also contain some correspondence with George Davis concerning the 1935 convention and materials relating to the Teachers Unions of Chicago and the Chicago Federation of School Executives. Files are arranged alphabetically by subject or type of material and then chronologically.

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1. Chicago Fed. of School Executives' charter application, 1930
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- 21-23. Correspondence; Davis, George, 1934-Jul 1935
24. Teacher Unions of Chicago, 1929-30
25. Yellow Dog Contracts Resolution, 1931

Series II
George Davis Files, 1934-1937
Box 1

Correspondence with the national office secretary regarding routine business matters and with the AFT National Academic Freedom Committee. Some convention material is included. Files are arranged alphabetically by subject or type of material and then chronologically.

Box 1

26. Constitutional amendment vote, Sep 1935
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28. Correspondence, Sep 1934-Aug 1937
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Series III
Irvin R. Kuenzli Files, 1936-1953
Boxes 2-8

Files relating to Mr. Kuenzli's duties as Secretary-Treasurer.

This series is divided into the following seven subseries:

Subseries A: Academic Freedom, 1936-53, Box 2

Correspondence with Ben Davidson, chairman of the National Academic Freedom Committee, and with others concerning various AFT defense cases. Also included are materials relating to the AFT position on teachers' political activity, including Communist affiliations. Files are arranged alphabetically and then chronologically.

Subseries B: Miscellaneous, 1936-51, Box 2

Correspondence and reports relating to national office business and AFT membership. Arranged alphabetically.

Subseries C: National Office, 1936-53, Box 2

Correspondence, applications, and reports relating to personnel matters, including pension plans, public relations, and the Research Department. Arranged alphabetically and chronologically.

Subseries D: Non-AFT Organizations, 1938-53, Box 3

Correspondence, minutes, reports, and published material relating to Mr. Kuenzli's membership in national and international labor and educational organizations as a representative of the AFT. Topics covered include organizing non-Communist international teachers' unions, worker education, labor education in the public schools, and federal aid. Files are arranged alphabetically and chronologically.

Subseries E: Organizing, 1949-53, Boxes 4-5

Correspondence and reports from David Selden and F. C. Snow, AFT Field Representatives for the Northeastern and Western states, respectively, including guides written by Mr. Selden to improve organizing techniques and administration on the local level. Files are arranged alphabetically by correspondent and then chronologically.

Subseries F: Policy, 1942-54, Boxes 5-7

Correspondence, minutes, reports, press releases, and other materials relating to the subjects of federal aid to education and universal military training and to the preparation of book-length studies of the history of the AFT and its recommendations for American educational policy. Particularly well documented is the work of the Commission on Educational Reconstruction and AFT officers' testimony at Senate hearings on federal aid legislation. Some material post-dates Mr. Kuenzli's tenure. Arranged alphabetically.

Subseries G: Referenda, Surveys, and Constitutional Amendment Material, 1937-53,
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Correspondence, petitions, questionnaires, and ballots relating to various issues, including the abolition of the Research Department and segregated locals. Arranged alphabetically and chronologically.

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- 3-4. Fifth Amendment Rights Resolution, 1953
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12. National Academic Freedom Committee; reports, 1936-37
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Subseries B: Miscellaneous, 1936-51 Box 2

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15. Correspondence; Davis, George, 1936-37
16. Report on Minority Membership Groups, [1940?]

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Series IV
Carl Megel, Clinton M. Fair, Paul D. Ward, and
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Boxes 8-11

Files related to the work of the new office of Secretary created under the administration of President Carl Megel and his aides.

This series is divided into the following five subseries:

Subseries A: Locals, 1954-60, Box 8

Collective bargaining agreements and memos and handbooks distributed to locals to guide them in the areas of management, organizing, lobbying, etc. Files are arranged alphabetically and chronologically.

Subseries B: Miscellaneous, 1957-64, Boxes 8-9

Executive Council agendas and reports and fliers regarding the AFT education project in Prince Edward County, Virginia.

Subseries C: National Office, 1955-61, Box 9

Reports and contracts concerning national office personnel and business. Arranged alphabetically.

Subseries D: Policy, 1954-62, Box 9

Memos, reports, articles, and handbooks outlining AFT policy on various issues of concern to teachers, for example, educational and labor legislation, strikes, merit rating, pensions. Arranged alphabetically.

Subseries E: Referenda, Surveys, and Constitutional Amendment Material, 1955-67, Boxes 9-11

Proposed constitutional amendments, referenda ballots and vote tallies, and questionnaires covering procedural and policy matters. Federal aid, segregated locals, and the attempted reinstatement of Mr. Kuenzli are among the subjects addressed. Files are arranged alphabetically and chronologically.

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Convention materials, including agendas, notes, committee reports, and resolutions, belonging to AFT Executive Council member Mary R. Wheeler. Arranged alphabetically.

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AFT Secretary-Treasurer's Office Records, Part II
224.75 linear feet (224 SB, 2 MB), 29 OS
1916-2005, bulk 1936-2005

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Stefanie Caloia on July 9, 2015. Revised February 15, 2016.

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Creator: American Federation of Teachers Secretary-Treasurer's Office

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Related Material: Photographic negatives, audiocassettes, and a VHS tape (box 232) have been transferred to the Reuther's AV Department. Digital files have been placed in the Reuther Digital Repository.

AFT National Defense Cases Records, AFT Office of the President Records, AFT Educational Issues Department Records

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Abstract:

The Secretary-Treasurer oversees the operation of the AFT national office, provides assistance to affiliates, and is closely involved with the Executive Council. The AFT Secretary-Treasurer's Office Records, Part II primarily covers the tenures of Robert Porter (1967-1991), Ed McElroy (1992-2004), and Nat LaCour (2004-2008), but also includes material from years under F. G. Stecker (1918-1926), Florence Curtis Hanson (1926-1935), Irvin Kuenzli (1936-1953), and Greg Humphrey (1991-1992). Departments within the national office report to the secretary-treasurer, who also coordinates local affiliates' needs from the national office, and is involved with the AFL-CIO secretary-treasurers.

Important Subjects:

Agency fees/Fair share
Collective bargaining
Educational vouchers
National Education Association of
the United States
Strikes and lockouts—Teachers

Important Names:

Feldman, Sandra
Hanson, Florence Curtis
Humphrey, Greg
LaCour, Nat
McElroy, Edward
Porter, Robert
Rosenberg, Bella
Shanker, Al

Arrangement

AFT Secretary-Treasurer's Office Records, Part II is arranged in 7 series – Series 6 (Boxes 12-122, 228-229, 232, 234, 236-238), Series 7 (Boxes 122-133), Series 8 (Boxes 133-149, 232), Series 9 (Boxes 149-174, 227, 232, 235), Series 10 (Boxes 174-191, 230-231), Series 11 (Boxes 188, 192-201, 233, 238-240), and Series 12 (Boxes 201-227, 232, 233).

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series. Large sections of Series 7, Correspondence and Chronological Files, contain material unfiled by the AFT office due to staffing changes. As such, this series may contain material more appropriate to other series such as affiliate files or department records for that time period, approximately 2000-2005. However, correspondence with AFT vice-presidents has been removed and placed in Series 9, Executive Council.

Series 6: Affiliate Files, 1943-2005 (Boxes 12-122, 228-229, 232, 234, 236-238)

This series contains files related to local and state affiliates. Includes runs of files related to collective bargaining (CB), defense funds, militancy funds (MF), and strike loans (SL) cases. Individual locals files contain correspondence, constitutions, by-laws, bargaining agreements and contracts, copies of charter applications, per capita payments, insurance and benefits coverage available to members, and material related to local elections and investigations by the executive council into local operations. Affiliates are generally identified by their assigned local number.

Series 7: Correspondence and Chronological Files, 1962-2005 (Boxes 122-133)

Series 7 contains correspondence from or to the Secretary-Treasurer's office. Due to a staffing change in the national office, many documents from roughly 2000-2005 were not filed. Correspondence and chronological files from these years may contain documents related to other

series. While correspondences to or from AFT Vice-Presidents were removed and placed in Series 9, records related to affiliate, department, and financial records from 2000-2005 may appear in this series.

Series 8: AFT Departments, 1959-2005 (Boxes 133-149, 232)

This series contains documents from departments within the AFT, which report to the Secretary-Treasurer. Departments include: Administration; AFT Healthcare; AFT Higher Education; AFT Nurses and Health Professionals (FNHP); AFT PLUS Member Benefits; AFT PSRP (Paraprofessionals and School Related Personnel); AFT Public Employees (formerly known as Department of Public Employees or Federation of Public Employees); Albert Shanker Institute (ASI); Communications (includes the former Editorial and Public Relations departments); Conventions, Meetings and Travel; Educational Issues; Human Rights and Community Relations; Information Technology; International Affairs; Legal; Legislation; Office of the President; Organization and Field Services; Political (including the Committee on Political Education, or COPE); Research; Retirees; and the Union Leadership Institute. Types of documents include correspondence, reports, and meeting minutes.

Series 9: Executive Council, 1925-2005 (Boxes 149-174, 227, 232, 235)

This series documents the activities of the Executive Council, including AFT Vice Presidents, various groups made up of council members, conventions, and governance activities. Includes Program and Policy Councils, and various committees and task forces. Document types include meeting minutes and notes, resolutions and proposed resolutions, constitutions and amendments, meeting packets that include reports from various committees and departments, correspondence, especially of Vice-Presidents.

Series 10: Financial Records, 1916-2005 (Boxes 174-191, 230-231)

This series contains ledgers, ledger pages, reports, budgets for various control, insurance, disaster relief funds, various trusts, contributions to other organizations, tax records, and audits. Also includes correspondence with insurance companies, financial consultants, and contribution requests.

Series 11: Personnel Files, 1934-2005 (Boxes 188, 192-201, 233, 238-240)

Contains documents related to personnel, including national and regional office staff, field and organizing personnel, and contractors. Documents relate to policies, benefits, and staff unions, especially the AFTSU (American Federation of Teachers Staff Union), and OPEIU (Office and Professional Employees International Union), including contracts, bargaining, and grievances. Personnel files also include correspondence with and reports from employees.

Series 12: Subject Files, 1925-2005 (Boxes 201-227, 232, 233)

Includes material created and collected by the Secretary-Treasurer's Office on topics related to politics, government entities, various projects, events, charities, and other unions. Includes files related to activities of the Secretary-Treasurer outside of AFT, such as board positions for other organizations. A large amount of material is from and relating to the National Education Association, which includes discussions and plans for a merger of the AFT and NEA, and the AFL-CIO (American Federation of Labor and Congress of Industrial Organizations).

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- 8 Per Capita, United Teachers of Bay, FL
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- 24 Per Capita, Norwich FoT, CT
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- 28 Per Capita, Gilman-Danforth Teachers Association, IL
- 29 Per Capita, St.. John's Prep School Fed of Lay Teachers, MA
- 30 Per Capita, Willamette Univ. FoT, Oregon
- 31 Per Capita, New Prairie FoT, IN
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11 Mary Wheeler, 1948-1954
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15 Claude Williams
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- 25 VP Files; Mort, Roy B. G.
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- 10 Union Committee for Salaries & Professional Women (CPE - Council of Professional Employees)
- 11 AFL-CIO State Central Bodies
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- 11 Communication Workers of America (CWA) Meeting, 1999
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- 13 Union Privilege, AFL-CIO, Meeting Announcements
- 14 Union Privilege, AFL-CIO, Futures Committee

- 15 Union Privilege, AFL-CIO, Subscription Agreement, 1991
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- 18 Statistics on Scientists, Engineers, and Related Technicians
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- 31 Development Committee, Corporate Restructuring
- 32 Title I Teacher Testing
- 33 Economic Policy Institute
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- 13 AFT Memorial Service (September 11, 2001)
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- 16 AFL-CIO Executive Council Meeting
- 17 DPE Meeting, 2001 February
- 18 AFL-CIO Executive Council/Committee on Immigration
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- 20 Meeting with Irma Tyler Wood, 2001 March
- 21 Dinner [With Clinton & Pelosi], 2001 March 14
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- 2 Audiocassette; Diane Rehm Show, Sandra Feldman, Vouchers, 1998 June 25
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- 3 5 Audiocassettes; Executive Council, 2000 May 18
- 4 Audiocassette; Public Affairs Department, Media Tips
- 5 Negatives and Contact Sheets; UFT, 1989
- 6 VHS; Smashing the Tower: The 1946 Oakland General Strike, California Federation of Teachers