



ArchivesSpace

# **Guide to the AFT Affiliate Kansas City Federation of Teachers Records LR000624**

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This finding aid was produced using ArchivesSpace on January 25, 2016.

English

Describing Archives: A Content Standard

Walter P. Reuther Library

5401 Cass Avenue

Detroit, MI 48202

URL: <http://reuther.wayne.edu>

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## Summary Information

<b>Repository:</b>	Walter P. Reuther Library
<b>Creator:</b>	Kansas City Federation of Teachers
<b>Title:</b>	AFT Affiliate Kansas City Federation of Teachers Records
<b>ID:</b>	LR000624
<b>Date [inclusive]:</b>	1942-2005
<b>Physical Description:</b>	182.75 l.f. Linear Feet (3 MB, 178 SB, 8 OS)
<b>Physical Location:</b>	
<b>Language of the Material:</b>	English
<b>Language of the Material:</b>	Material primarily in English, except box 172, folders 12-13, which contain materials in Romanian.
<b>Abstract:</b>	The Kansas City Federation of Teachers, Local 691 of the American Federation of Teachers, represents classroom teachers, paraprofessionals, secretaries, bus drivers, security officers, and school nurses in Kansas City, Missouri. Part I consists of correspondence, reports, minutes, clippings, and publications documenting negotiations, strikes and grievances. There is also information on integration, education reform issues and the rivalry between the AFT and the National Education Association. Part II of the Kansas City Federation of Teachers Records contain a significant amount of material related to a desegregation case involving the Kansas City School District. The KCFT was involved in the case, which began in 1977. District court rulings resulted in segregation efforts in the district with busing programs, magnet schools, increased funding for facilities, programs, and salaries for teachers and other personnel. Eventually the case reached the Supreme Court in State of Missouri, et al. v. Kalima Jenkins, et al. in 1995. Other topics of note in the records are collective bargaining and organizing, a dispute between the KCFT and Blenheim elementary principal Gloria Jenkins, a collaboration between the KCFT and the district on a peer review and intervention program, and the KCFT newsletter, The Local's View.

### Citation Style

"AFT Affiliate Kansas City Federation of Teachers Records, Part[ # ], Box [ # ], Folder [ # ], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University"

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## History

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In 1942, teachers in Kansas City, Missouri formed a local union affiliated with the American Federation of Teachers. The Kansas City Federation of Teachers, Local 691, represents classroom teachers, paraprofessionals, secretaries, bus drivers, security officers, and school nurses in Kansas City, Missouri. The union was involved in a desegregation case involving the Kansas City School District, which began in 1977. District court rulings resulted in segregation efforts in the district with busing programs, magnet schools, increased funding for facilities, programs, and salaries for teachers and other personnel. Eventually the case reached the Supreme Court in State of Missouri, et al. v. Kalima Jenkins, et al. in 1995.

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## Scope and Content

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Part I AFT Local 691 Kansas City Federation of Teachers records consist of correspondence, reports, minutes, clippings and publications documenting contract negotiations, strikes, and grievance arbitration as well as educational reform, the rivalry between the AFT and the National Education Association, and the fight over desegregation of the Kansas City schools.

Part II of the Kansas City Federation of Teachers records is arranged into 5 series containing a significant amount of material related to a desegregation case involving the Kansas City School District, which went to the Supreme Court in State of Missouri, et al. v. Kalima Jenkins, et al. in 1995. Other topics of note in the records are collective bargaining and organizing, a dispute between the KCFT and Blenheim elementary principal Gloria Jenkins, a collaboration between the KCFT and the district on a peer review and intervention program, and the KCFT newsletter, The Local's View.

Series 1: KCFT Administration Files, 1972-2005 (Boxes 40-88, 180, 183-184) Contains correspondence, KCFT staff files, meeting agendas and minutes, staff union (OPEIU Local 320) files, fundraiser information, financial records, organizing and collective bargaining files, and grievances. Grievances include concerns or problems that may not necessarily escalate to the grievance level, as well as files on grievance procedures and legislation. Reasons for grievances include pay and salaries, evaluation procedures and outcomes, involuntary transfers, student discipline and grading issues, Americans with Disabilities Act compliance, unsafe working conditions such as presence of asbestos and other building problems and violence within the schools. Also includes material related to the Kansas City Federation of Teachers and School-Related Personnel Retiree Chapter (KCFT and SRP - RC).

Series 2: Kansas City, Missouri School District Files, 1959-2002 (Boxes 88-101) Includes correspondence from the district to employees, policies, schedules, calendars, reports, materials pertaining to specific schools, programs, school board meetings, district administrators, teacher transfers, staff advisory councils, teacher tuition assistance programs, and job descriptions. The files refer to the Kansas City School District (KCSD) and the Kansas City, Missouri School District (KCMSD), which are interchangeable.

Series 3: Kansas City Schools Desegregation Files, 1983-2003 (Boxes 101-162) Includes copies of court documents and related correspondence from attorneys, reports and correspondence between the school district and the Desegregation Monitoring Committee (DMC), and other materials related to the desegregation case, *Jenkins v. Missouri*, and the Supreme Court case *Missouri v. Jenkins*.

Series 4: Subject Files, 1976-2001 (Boxes 163-179) Subjects include the AFT national office and its various programs and initiatives, the Missouri Federation of Teachers, Missouri AFL-CIO and Central Labor Council, other affiliated organizations, conferences, workshops, teacher professional development topics, and national elections.

Series 5: Audiovisual Materials, 1974-1998 (Boxes 181-182) Audiovisual materials include photographic prints and negatives depicting strikes in the 1970s, an AFT national conference, other meetings, and images used in the KCFT newsletter, *The Local's View*.

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## Arrangement

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Part I is unarranged. PLEASE NOTE: Folders are computer-arranged alphabetically in this finding aid, but may actually be dispersed throughout several boxes in the collection. Note carefully the box number for each folder heading.

Part II is arranged into 5 series.

Folders in each series are simply listed by their location within each box. They are not arranged, so any given subject may be dispersed throughout several boxes within each series.

Series 1: KCFT Administration Files, 1972-2005 (Boxes 40-88, 180, 183-184) Series 2: Kansas City, Missouri School District Files, 1959-2002 (Boxes 88-101) Series 3: Kansas City Schools Desegregation Files, 1983-2003 (Boxes 101-162) Series 4: Subject Files, 1976-2001 (Boxes 163-179) Series 5: Audiovisual Materials, 1974-1998 (Boxes 181-182)

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## Administrative Information

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### Publication Statement

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### Acquisition

The Kansas City Federation of Teachers Records, Part II arrived at the Reuther in multiple installments from 1986-2005. The Reuther is the official repository for the American Federation of Teachers, of which the Kansas City Federation of Teachers is affiliated.

### Processing History

Processed and finding aid written by Stefanie Caloia on October 30, 2015.

### Access

Collection is open for research. Boxes 183 and 184 are restricted and can only be accessed with permission from the AFT Archivist.

### Use

Refer to the Walter P. Reuther Library "Rules for Use of Archival Materials." Restrictions: Researchers may encounter records of a sensitive nature – personnel files, case records and those involving investigations, legal and other private matters. Privacy laws and restrictions imposed by the Library prohibit the use of names and other personal information which might identify an individual, except with written permission from the Director and/or the donor.

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## Related Materials

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### Related Materials

AFT Secretary-Treasurer's Office Records, American Federation of Teacher President's Office: 1960-1974 Records, AFT Office of the President Records, AFT President's Office: Albert Shanker Records

### Transfers

A number of photographs, posters, and audio and video tapes have been placed in the Archives Audiovisual Collection and a few contracts, constitutions, and by-laws have been transferred to the Archives Library.

Box 161 has been transferred to the Reuther's audiovisual department.

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## Controlled Access Headings

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- Collective bargaining --Teachers
- Segregation in education
- School integration
- Strikes and lockouts --Teachers
- Classroom management
- School Violence
- Work environment
- Kansas City Federation of Teachers

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## Other Access Aids

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Finding aid also available as a pdf file. <https://www.reuther.wayne.edu/files/LR000624.pdf>

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