

THE UAW FAIR PRACTICES  
AND ANTI-DISCRIMINATION DEPARTMENT  
WOMEN'S BUREAU

Papers, 1946-1953  
(Predominantly, 1948-1952)

3 linear feet

Accession Number 637

The files of the Fair Practices and Anti-Discrimination Department-Women's Bureau were transferred to the Archives of Labor History and Urban Affairs in March 1974 by the UAW.

The Fair Practices and Anti-Discrimination Department was established by Article 25, a constitutional amendment, at the International Convention, March 1946. A Committee of the International Executive Board was appointed to administer the department, and a staff was appointed. Each local union in turn was expected to set up a Fair Practices Committee.

The papers of this department are mainly the files of Lillian Hatcher, assistant director of the Women's Division in 1944. In 1945 she was appointed the International Representative to work in the Women's Bureau of the War Policy Division and later in 1946 was named an International Representative to the Fair Practices and Anti-Discrimination Department. She was also a member of the UAW National Advisory Council. Her duties encompassed educational programs, collective bargaining, processing of grievances, women problems and matters pertaining to unfair practices on the job or within a union. In addition she was a member of:

The Coordination<sup>114</sup> Council on Human Relations  
The Michigan Council on Women in Business and Industry  
The Labor Advisory Committee  
Advisory Council to the United States Department of Labor-  
Women's Bureau

In addition to these positions, she was a member of the Briggs Local 742. Mrs. Hatcher was very active in politics. In 1948 she ran for Democratic delegate in Ward 3, Detroit. She was named a member of the Michigan Federated Democratic Club, 1949. She served as the UAW Representative to several Civil Rights Organizations. This Collection reflects her responsibilities and involvement in various activities as the representative to this department.

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The collection includes correspondence of William Oliver, the co-director of the Fair Practices and Anti-Discrimination Department since 1946.

The correspondence of Mildred Jeffrey and Caroline Davis, directors of the UAW Women's Bureau, is also included in this collection.

Important subjects covered in the collection are:

Fair Play in Bowling Committee  
Civil Rights  
Equal Opportunity  
Fair Employment and Economic Practices  
Political Action  
Women's Rights

Among the correspondents are: (an index to the location of these letters will be found on the last page of the guide)

Mary M. Cannon	Francis Kornegay	Walter Reuther
Harry Chester	Frieda Miller	Paul Sifton
Harold Cranefield	Helen Mills	Ann Tanneyhill
George Edwards	Thomasina Norford	Furman Templeton
Katherine Ellickson	Roy Reuther	George L.P. Weaver
Arthur Goldberg	Victor Reuther	Roy Wilkins

### Contents

6 manuscript boxes

#### Series I, Boxes 1-5, General Files

Correspondence, minutes of meetings, programs, reprints, reports, resolutions, surveys, clippings, pamphlets, and other material relating to the administrative and community activities of this department.

#### Series II, Boxes 5-6, Correspondence

Personal correspondence, memos, memorandum, inter-office communications of the staff and general directives of the organization.

A photograph of Mrs. Lillian Hatcher has been placed in the Archive's Audio-Visual files.

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Series I  
Boxes 1-5  
General Files

The general files contain the correspondence, conference reports, hand-written notes, membership lists, memorandum, newsclippings, newsletters, news releases reprints, reports, resolutions, pamphlets, surveys and other papers relating to the activities of this department and affiliated organizations. The Alphabetical arrangement is within subject headings. The correspondence is primarily of Lillian Hatcher.

Box 1

1. Bowling - CIO, Resolution, November 1948
2. - Correspondence, 1949
3. - National Committee for Fair Play in Bowling,  
Detroit Area Committee, Minutes - October 10, 1947
4. - , Handbook and Statement  
(Circa 1947)
5. - , Minutes of the Legal Committee,  
February 15, 1950
6. - , Fair Play in Bowling, Miscellaneous,  
1949-1950
7. - Recreation, Education and Fair Practices and Anti-  
Discrimination Department, Conference Report,  
April 1, 1947
8. - UAW-CIO, Bowling Policy Statement, December 10, 1946
9. Civil Rights - Cases, U.S. Supreme Court, October, 1950
10. - CIO, Committee to Abolish Discrimination,  
Correspondence, 1948, 1950
11. - CIO, National Conference on Civil Rights Reports,  
February 19-20, 1948
12. - Civil Rights Congress of Michigan, February 19, 1949
13. Conference-Civil Rights - Leadership on Civil Rights Conference,  
Report, 1952
14. - LCR Conference, Declaration, February 18, 1952
15. - , Miscellaneous, 1952
16. - National Emergency Civil Rights Mobilization,  
Resolution and Report, 1950
17. - Seventh Annual Institute on Race Relations,  
Program Schedule, June 26-July 8, 1950
18. - Miscellaneous, (No Date)
19. Coordinating Council on Human Relations - Annual Report, September 1949-  
May 1950
20. - Minutes, February and June 1949
- 21-24. - , Executive Board  
Meeting, 1949-1953
25. - Correspondence, 1949-1951
26. - Miscellaneous, circa 1950-1952
27. - Membership list of Executive Board, for  
Research in Education in Human Relations,  
1949-1951

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Box 2

1. NAACP, Correspondence, circa 1950-1951
2. , Miscellaneous, 1951-1952
3. , No Date
4. , Published material, 1952; (No Date) newsclipping
5. Credit Union - Federal Security Agency, General material
6. - Loan Regulations, (No Date)
7. Fair Employment Practices - Conference: Fair Practices Conference,  
Eastern Region, Report  
March 19, 1948
8. - : Employment Conference and  
Clinic, material, 1950
9. - : White Collar Workshop,  
Annual Report, 1950
10. - Fair Practices Committee, Decisions  
and Policies, 1949
11. - Grievance Committee Report, July 10, 1949
12. - Grievances, 1946, 1951
13. - Resolution Committee, Report, 1949
14. - Reuther, Walter, FEPC Statement,  
April 21, 1952
15. - Miscellaneous, (No Date)
16. - Published Material (No Date)
- 17-21. Fair Practices and Anti-Discrimination Department - Quarterly Reports,  
1946-1950
22. - Fair Practices  
Committee Agenda, February, 1952
23. - Ammunition reprint,  
September issue, (No Date)
24. - Newspaper  
clipping, United Automobile Worker, September 1947
- 25-26. UAW International - Executive Board Meetings, Summaries 1948 & 1951
27. - National Advisory Council, UAW-CIO,  
Statement and Minutes, circa 1947

Box 3

1. Political - Detroit Citizens Committee for the Re-election of  
President Truman, 1948
2. - Hatcher, Lillian, Campaign Activities, Reports,  
1948-1952
3. - , Correspondence, 1948-1952
4. - , Miscellaneous, 1948-1952
5. - Michigan Federated Bulletin, December 1949
6. - Miscellaneous, (No Date)
7. - National Committee for the Re-election of  
President Truman, Memorandum, 1948
8. - Newsclipping, Miscellaneous, 1948-1949, Newspaper
- 9-10. - Political Action, General Information, 1948
11. - , News Releases, 1948-1949

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12. Political - Political Action, Published Materials, 1946-1948
13. - , Campaign Materials, Election, circa 1948
14. Social Security - Miscellaneous, UAW-CIO, 1950, 1952
15. Urban League - Baltimore, Correspondence, 1951-1952 (Lillian Hatcher)
- 16-17. - Detroit, Correspondence, 1949-1950, 1951-1952, 1953, 1959, (Lillian Hatcher)
- 18-20. - Detroit, Industrial Relations Committee Meeting Minutes, January 1949 - December 1950

Box 4

- 1-3. Urban League - Detroit, Industrial Relations Committee, Minutes, January 1951 - April 1952
4. - Detroit, Industrial Relations Committee, Vocational Services Department, Annual Report, 1950
5. - Detroit, Industrial Relations Committee, Vocational Services Department, General, 1947, 1949, 1951
6. - Detroit, Industrial Relations Committee Miscellaneous, Published Material, 1948-1952
7. - National, Conference Material, Circa 1951
8. - , Correspondence, September 1951
9. Women - Michigan Council on Women in Business and Industry, Correspondence, 1947-1951
10. - Michigan Council on Women in Business and Industry, Minutes, May, October 1947; August, October 1948; 1950-1952
- 11-12. - Michigan Council on Women in Business and Industry, Miscellaneous, 1947, 1951
13. - Michigan Council on Women in Business and Industry, Nursery School Committee, 1950-1951
14. - Michigan Council on Women in Business and Industry, Working Conference, Published Proceedings, May 8-9, 1945
15. - Michigan Council on Women in Business and Industry, Second Working Conference, June 21, 1951
16. - Women's Advisory Council, UAW, Minutes of Conference, July 1950
17. - , Survey, 1950
- 18-19. - Women's Bureau, U.S. Department of Labor, Correspondence, 1949-1952
20. - , Child Care Study, May 1953

Box 5

1. Women's Conferences - Austrian Women in Unions, March 15 - April 18, 1953
2. - UAW-CIO Women's Conference; Region 1-B, April 30, 1949

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3. Women's Conferences - UAW-CIO Women's Conference; Region 3,  
April 24, 1949
4. Youth - Detroit Council for Youth Services, Report, 1950
5. - Michigan Schoolmen's Reaction to the Hittle Juvenile  
Employment Law, 1947
6. - Peter Pan Nursery, Annual Report, April 1951

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Series II  
Boxes 5-6  
Correspondence

Primarily correspondence of Lillian Hatcher; including inter-office memos and directives plus forwarded communications. The majority of the material consists of carbon copies of her letters. This reflects her wide range of concerns as International Representative of the UAW. The correspondence contains brochures, newsclippings, newsletters and other miscellaneous items which were enclosed. The correspondence of her colleagues, William Oliver, Mildred Jeffrey and Caroline Davis is also included. All the correspondence is arranged chronologically within the designated heading.

Box 5

- 7-14. Lillian Hatcher: Inter-Office Correspondence, May 1948 -  
December 1952

Box 6

- 1-7. Lillian Hatcher: General Correspondence, September 1946 -  
June 1953  
8-10. : Referred Correspondence Forwarded, 1948-1952  
11. Caroline Davis: 1949-1952  
12. Mildred Jeffrey: 1946  
13. William Oliver: 1949-1952  
14. UAW Communications, General, 1949-1952  
15. UAW-CIO Administrative News Letter, March 25, 1946

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