

**American Association of University Professors  
Wayne State University Chapter  
Collection**

**Records, 1940-1973**

**5 linear feet  
5 storage boxes**

Accession #662  
OCLC #

The records of the Wayne State University Chapter of the American Association of University Professors were placed in the Archives of Labor and Urban Affairs between 1958 and 1980 by the AAUP and Arnold Pilling and opened for research in October of 2005.

The Wayne State University Chapter of the American Association of University Professors (AAUP) was formed in the fall of 1930 at a time when faculty at the College of the City of Detroit were pushing the Detroit Board of Education towards the organization of a university, achieved in 1933 with the creation of what became Wayne State University. In the early years, AAUP concerned itself primarily with administrative reform, fighting for faculty participation in University governance, unlike its rivals, the Detroit Teachers Association and the WSU local of the American Federation of Teachers (WSUFT), which were mainly interested in bread-and-butter issues.

In 1965 the Michigan Legislature passed PA 379, which eliminated penalties for public employees who went on strike, and Michigan teachers became the first major state employee group to organize under the new statute. By 1970 many WSU AAUP members previously resistant to the idea of faculty unionization joined WSUFT in recognizing the need for collective bargaining on campus. An election to determine a collective bargaining representative among WSUFT, AAUP and the MEA-affiliated Faculty Association took place in March of 1972. WSUFT and AAUP, the top vote-getters, were pitted against each other in a runoff election the following month, with the AAUP winning a narrow victory. In May of 1973 the union signed its first contract with the University.

The AAUP Wayne State University Chapter Collection contains membership lists, applications and questionnaires, correspondence, flyers, meeting minutes, newsletters, newspaper clippings, committee reports, surveys, statistical data and President Arnold Pilling's notes of phone conversations and diary entries related to the chapter's activities during its formative years, the 1972 election campaign and the first contract negotiations.

**Important subjects in the collection:**

AAUP, Michigan Conference  
AAUP, National  
Academic freedom  
Collective bargaining--College teachers--Michigan  
College teachers--Pensions  
College teachers--Salaries, etc.  
College teachers--Tenure  
College teachers' unions--Michigan  
Employee Council for the School Millage  
Equal pay for equal work  
Sex discrimination in employment  
Students--Civil rights--Michigan  
Teachers Insurance and Annuity Association  
WSU faculty  
WSU outside speaker policy  
WSU University Council

**Important correspondents in the collection:**

Chester Cable  
Edward Cushman  
Robert Grazier  
George Gullen  
William Rea Keast  
Stanley Kirschner  
Jordan Kurland  
Ralph Loomis  
Arnold Pilling  
Charles Solley  
Richard Spector  
Melbourne Stewart

**Box 1**

1. Agreement between Wayne State University and the Wayne State University Chapter of the American Association of University Professors, 1 Jul 1972-30 Jun 1974
2. Articles, misc., on faculty unionization, 1960's-1970's
- 3-4. Chapter activities, 1940-49
- 5-8. Chapter activities, 1950-61
9. Chapter activities, 1962
- 10-11. Chapter activities, 1963
- 12-14. Chapter activities, 1964
- 15-16. Chapter activities, 1965
17. Chapter activities, 1966
18. Chapter activities; salary policy questionnaire, 1966
- 19-20. Chapter activities, 1967-68
- 21-26. Chapter activities, Dec 1970-1971
- 27-30. Chapter activities, Jan 1972

**Box 2**

- 1-9. Chapter activities, Feb 1972
- 10-17. Chapter activities, Mar 1972
- 18-23. Chapter activities, Apr 1972
- 24-28. Chapter activities, May 1972

**Box 3**

- 1-6. Chapter activities, Jun 1972
- 7-12. Chapter activities, Jul-Dec 1972
- 13-14. Chapter activities, Jan-Jun 1973
- 15-17. Committee Z (salaries), 1958-67
- 18-20. Contract negotiations; Bargaining Council meetings, Jun 1972-Feb 1973
- 21-25. Contract negotiations; corres. and reports, Jun-Dec 1972
26. Contract negotiations; corres. and reports, Jan-May 1973
- 27-28. Contract negotiations; documents, 1972-73

**Box 4**

- 1-6. Contract negotiations; documents, 1972-73
- 7-8. Contract negotiations; documents—tenure, 1972-73
- 9. Contract negotiations; Faculty Participation in Governance Committee, 1972-73
- 10-22. Contract negotiations; Negotiating Committee meetings, Aug 1972-Mar 1973
- 23-24. Contract negotiations; negotiating sessions, Jul-Nov 1972

**Box 5**

- 1-4. Contract negotiations; negotiating sessions, Dec 1972-May 1973
- 5. Contract negotiations; Salary Committee, 1972-73
- 6. Contract negotiations; Salary Committee—librarian salary data, 1966-73
- 7. Contract negotiations; salary equity for female faculty, 1972-73
- 8-15. Michigan Conference AAUP, 1960-73
- 16-19. TIAA sex discrimination in retirement benefits case, 1971-72