

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

OFFICE OF THE PRESIDENT - ARNOLD S. ZANDER

Papers, 1927-1962
(Predominantly, 1936-1961)

57 1/2 linear feet

Accession Number 682
L.C. Number

The papers of AFSCME President Arnold S. Zander were placed in the Archives of Labor and Urban Affairs in 1974 by AFSCME and were opened for research in March of 1983.

Arnold S. Zander was born in Two Rivers, Wisconsin, on November 26, 1901. He earned a masters degree in city planning from the University of Wisconsin in 1929 and, two years later, a doctorate in public administration from the same institution. From 1930 until 1934 he was the principal examiner in the Wisconsin State Bureau of Personnel. During this period he became involved in the formation of the Wisconsin State Employees Association. He served as its financial secretary in 1932 and by 1934 was its full-time Executive Secretary. In 1934 he began working with the AFL as a part-time representative in an effort to organize the growing number of public groups into a national union.

By December 1935 the American Federation of State, County and Municipal Employees had come into being with Zander's original Madison, Wisconsin, group as Local 1, and it held its first convention in Chicago. Zander and Roy Kubista were elected President and Secretary-Treasurer respectively. By October 1936 AFSCME was fully chartered by the AFL, independent of the American Federation of Government Employees, under whose jurisdiction it had been affiliated with the AFL previously, and Zander was again chosen as President. He remained in that office until 1964.

As President of AFSCME Zander took a great interest in the international aspects of public employee organizing and attended meetings of the International Labour Organization, the Trades Union Congress, served on the executive board of the International Federation of Unions of Employees in Public and Civil Service (IFPCS), and later on the executive committee of the Public Services International (PSI). He visited many countries as a representative of AFSCME. He was also an active member of the United World Federation.

Zander was interested in consumer affairs and supported the cooperative movement. During the period 1947 through 1949 he chaired the AFL standing committee on consumer cooperatives, and from 1948 until 1951 he co-chaired the Council for Cooperative Development.

In 1964 Zander was replaced by Jerry Wurf as President of AFSCME. He died in 1975.

The papers in this collection which are organized in a single series reflect Zander's interest in international affairs, the organizing efforts of the union throughout the United States and Puerto Rico, and the relations of AFSCME with the AFL, the CIO, the AFL-CIO, and with other unions and labor organizations.

Important subjects covered in the collection are:

AFL, 1927-1955	International Confederation of Free Trade Unions
AFL-CIO, 1955-1961	International Federation of Unions of Employees in Public and Civil Services, 1947-1961
AFSCME conventions, 1938-1956	Office Employees International Union, 1944-1961
Collective bargaining	Old Age & Survivors Insurance (OASI)
CIO, 1937-1955	Organizing AFSCME, 1937-1961
Early AFSCME history	Police organizing
Government & Civic Employees Organizing Committee, 1950-1958	Social security
Housing	<u>Spotlight</u> , 1952-1961
Jurisdictional disputes, 1937-1961:	Wisconsin labor organizing, 1936-1958
Building Services Employees Union	
GCEOC	
Hod Carriers	
Teamsters	

Among the important correspondents are:

Brewer, Gordon	McEntee, William J.
Caldwell, John P.	Meany, George
Chapman, Gordon	Mire, Joseph
Flaxer, Abram	Morgan, Thomas E.
Garey, Colonel A.E.	Mueller, Marjorie
Goldberg, Arthur J.	Murray, Milton
Gotbaum, Victor	Reuther, Walter
Green, William	Wilson, Henry
Helz, Martin	Wurf, Jerry
Kramer, Leo	

An index to subjects and correspondents will be found on page 26.

Non-manuscript material

Approximately ten photographs of Zander or relating to AFSCME have been placed in the Archives Audio Visual Collections.

Series I
General Files, 1927-1962
Box 1-115

Correspondence, memoranda, travel reports and other materials relating to Arnold Zander's term, as President of AFSCME. These files concern organizing, jurisdictional disputes, international groups, finances, insurance plans, investments in real estate, relocation of the headquarters to Washington, D.C. , and, in general, the early history of AFSCME.

Files are arranged alphabetically by name or subject. Labor unions are filed under the first operative term in their name. In groupings of files with the same main heading files of general correspondence are placed first. Some such groupings are arranged chronologically rather than alphabetically by subheadings so as not to disrupt the chronological sequence. Alphabetical folders of general correspondence are placed at the end of each alphabetical section.

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5. ; Public officials, 1940, 1958-1961
6. ; State Federation of Labor, 1947-Oct 1951
7. Alaska; State Federation of Labor, Oct 1959
- 8-9. ; State public officials, Feb 1948-1961
10. ; Territorial Federation of Labor, 1947-1949, Dec 1958
11. Alexander, C.A., Organizer, Feb-Jul 1959
12. Amalgamated Bank of New York, Jan-Nov 1957
13. American Civil Liberties Union, Jun 1958-Jun 1959
14. American Council of Better Broadcasting, Inc., May 1957
- 15-23. AFL; General correspondence, Aug 1927, Oct 1932-1947

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- 1-12. AFL; General correspondence, 1948-Nov 1955
- 13-18. AFL-CIO; General correspondence, Dec 1955-1957

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- 1-3. AFL-CIO; General correspondence, 1958-1961
- 4-12. AFL; Committee on Social Security, Sep 1940-1955

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1. AFL; Departments, 1947-1951
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- 7-12. ; Labor's League for Political Education, Nov 1947-1949

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- 1-4. AFL; Labor's League for Political Education, 1950-51
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- 6-11. ; Organizers, 1934-49

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- 1-4. AFL; Organizers, 1950-51
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- 6-9. ; Union Label Trades Department, 1940-Aug 1951
- 10-11. AFL Officers and Personnel; Fenton, Frank P., 1947-48
- 12-14. ; Green, William, 1938-40

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- 1-12. AFL Officers and Personnel; Green, William, 1941-49

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- 1-6. AFL Officers and Personnel; Green, William, 1950-54, Death of, 1952
- 7. ; Hines, Lewis, 1937-38
- 8-14. ; Meany, George, Secretary-Treasurer, 1941-52

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- 1-2. AFL Officers and Personnel; Meany, George, President, Nov 1952-55
- 3. ; Morrison, Frank, 1938
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- 5-6. ; O'Reilly, Harry, Nov 1948-51
- 7-9. ; Schnitzler, William F., Nov 1942-Nov 1955
- 10-11. ; Woll, Matthew, 1947-Apr 1951

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- 1. AFL-CIO; Community Service Activities, 1958-59
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- 6. ; International representatives, 1958-60
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- 9. ; Representatives, 1957-61
- 10. AFL-CIO Committees; Atomic Energy & Natural Resources, 1959-61
- 11-12. ; Ethical Practices, 1958-59
- 13-14. ; Political Education, 1957-Apr 1961
- 15. ; Safety & Occupational Health, 1959-60
- 16. AFL-CIO Departments; Building & Construction Trades, 1957-59
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- 18. ; Education, 1957-61
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- 1-10. AFL-CIO Departments; Industrial Union, Dec 1955-61
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- 12-15. ; Schnitzler, William F., 1956-Sep 1961

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3. American Trade Union Council of the National Committee for Labor Israel, 1957-61
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- 6-12. Anniversary, Twenty-fifth, Sep-Dec 1961
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14. Arizona; Public officials, 1947-48 1958
15. ; State AFL-CIO, 1960
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17. Arkansas; Central Labor Unions, Jun 1948-Nov 1950
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- 4-7. "A"; General correspondence, Aug 1937-Jun 1961
8. Bakery & Confectionary Workers International Union of America, 1957
9. Banks; Bank of Toronto, Jan 1945
10. ; First National Bank of Madison, 1957-Feb 1959
11. ; Lincoln National, Apr 1956-Nov 1958
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13. Bannon, Mary, Vice-President, Jan-Mar 1940
14. Bennett, Charles Sumner, Organizer, Jun 1957-May 1961
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- 4-6. Bilik, Al, Special Representative, Aug 1950-51
- 7-8. Blaney, John, Special Representative, June 1945-Aug 1949
9. Bleecker, Ted, International Representative, May 1960-61
- 10-11. Boeger, William, Vice-President, May 1946-Feb 1948, Aug 1956
- 12-13. Boer, John; Special Representative, Jan 1948-Jun 1949
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1. Borenstein, Stanley, Special Representative, May-Dec 1951
- 2-3. Brauer, Louie H., International Vice-President, May 1952-Mar 1961
- 4-7. Brewer, Gordon E., Civil Service Counsel, Jul 1957-May 1960
8. Briddon, Dorothy, Secretary & Organizer, Sep 1947-Jun 1948
- 9-13. Broyer, James A., Special Representative, Oct 1951-Jan 1953

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- 1-2. BSEIU, Jun 1957-61
- 3-4. Burnett, W.T., Vice-President, 1939-Jun 1944
- 5-9. Burns, Donald H.; Special Representative, Apr 1949-51
- 10-11. ; Regional Director, 1957-61
12. "B"; General correspondence, May 1937-Nov 1961

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1. Caldwell, Charles H., International Representative, 1944
- 2-10. Caldwell, John, Director of Education & Publications, Jun 1955-Nov 1959
- 11-12. , International Representative, Nov 1959-Jul 1961
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- 1-2. California; Organizing Office, May 1960-Aug 1961
- 3-4. ; Public officials, 1947-Sep 1961
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- 6-8. ; State Federation of Labor, Apr 1937-Nov 1961
- 9-10. Callahan, Robert A., State Council Representative, 1951-Aug 1958
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- 12-15. ; Trades & Labor Congress, Mar 1945-Oct 1951

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- 5-6. Canedy, Charles A., Special Representative, Aug 1950-Jan 1952
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9. Carroll, Charles J., Organizer, Oct-Nov 1957
- 10-17. Chapman, Gordon W.; Secretary-Treasurer, Sep 1937-Oct 1944

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- 1-2. Chapman, Gordon W.; Executive Assistant, 1947-Apr 1948
- 3-11. ; Secretary-Treasurer, May 1948-54
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- 1-6. Chapman, Gordon W., Secretary-Treasurer, 1955-Jun 1961
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- 8-11. ; Clippings, 1947, "A-Z"
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3. Church, Al; Representative, Aug 1956-Feb 1957
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5. Citizens' Civil Service Association of Illinois, Oct 1947-Jan 1951
- 6-7. Citizens Committee on Displaced Persons, Apr 1947-Apr 1950
- 8-12. Civil Service Assembly of the United States and Canada, 1952-56
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- 1-2. Clancy, James M., Vice-President, 1938-Apr 1939
- 3-4. Clark, Steve, International Vice-President, May 1952-May 1961
5. Cline, Walter O., Representative, Nov 1948-Aug 1949
- 6-7. Colalillo, Albert P., Organizer, May 1950-Mar 1951
- 8-9. Collier, H.Z., Vice-President, Sep 1938-Aug 1945
10. Collins, Joseph, Vice-President, Aug 1956-Jan 1958
11. Colorado; Central Labor Councils & Labor Council, AFL-CIO, Dec 1947-Aug 1961
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- 1-5. Conferences; General, 1957-61
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- 9-11. CIO; General correspondence, Mar 1937-41

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- 1-9. CIO; General correspondence, 1947-55
- 10. Connecticut; Central Labor Councils, Jun 1947-Mar 1951
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- 5. Cooper, William H., Organizer, Aug 1936-Jan 1937
- 6. Cooperative Forum, Mar 1959-Oct 1960
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- 1-9. Cooperatives, consumer; Council for Cooperative Development (CCD),
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- 10. Cooperatives, farm; General, Jan 1947-Apr 1957
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- 1. Cornell University; Labor Training Program applications, "A-Z", 1960-61
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- 8. Cosgrove, Thomas, International Representative--Education, Aug 1960
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- 9. Council of State Governments, Mar 1947-Jun 1961
- 10. Credit Union National Association, Inc., Dec 1949-Apr 1957
- 11. Crippen, Neville B., Vice-President, Jan 1947-Sep 1958
- 12. Crosson, Wallace T., Vice-President, Jul 1938-1939
- 13. Crow, Alonzo, Organizer, Sep 1960-Jan 1961
- 14-15. Culbertson, Rollin E., Special Representative, Apr 1949-Jul 1950

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- 1-3. Culbertson, Rollin E., Special Representative, Jul 1950-Jan 1955
- 4-5. "C"; General correspondence, Nov 1938, Aug 1945-61
- 6-11. Dailey, Edward P., Representative, Jul 1941-48

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- 1-6. Dailey, Edward P., Representative, 1949-51
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9. Daugherty, Philip J., Organizer, Jan-Mar 1960
10. DeLury, John J., Vice-President, Jul 1950-Apr 1957
11. Dengler, Merel, Organizer, Jun 1960-Feb 1962
- 12-14. DiLallo, John J. Representative, Mar 1947-1948

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- 1-6. DiLallo, John J., Representative, 1949-51
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10. Ela, Christianson and Ela, Attorneys, Jul 1940-Jan 1957
11. Electric Consumers Information Committee, May 1959-Jun 1961
12. Electrical, Radio & Machine Workers, International Union of, Mar 1958
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- 13-14. Electrical Workers, International Brotherhood of, Apr 1937-40

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- 1-7. Electrical Workers, International Brotherhood of, 1941-Feb 1961
8. Ethical Practices Committee, 1958-Mar 1961
9. Evans, John H., International Representative, 1957
10. Evans, Leonard E., Organizer, Nov 1960-Nov 1961
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12. "E"; General correspondence, Mar 1947-Nov 1958
- 13-14. Field Staff, Aug 1953-54

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- 1-4. Field Staff, 1955-Nov 1961
- 5-9. Fire Fighters, International Association of, Jul 1937-Sep 1961
- 10-12. Firemen, Oilers, Helpers, Roundhouse & Railway Shop Laborers, Apr 1937-
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14. Flaxer, Abram, Vice-President, Oct 1936-Mar 1937

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- 1-2. Florence, W.A., Vice-President, Sep 1940-41
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7. "F"; General correspondence, Jan 1955-Oct 1961
8. Gamble, Joseph R., Organizer, Sep 1945-Feb 1946
- 9-12. Garey, A.E., Civil Service Counsel, Mar 1937-Feb 1941

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- 1-12. Garey, A.E., Civil Service Counsel, Mar 1941-51

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- 1-3. Garey, A.E., Civil Service Counsel, Mar 1952-61
- 4-8. Garment Workers Union, International Ladies', 1947-Aug 1961
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10. Gay, Francis R., Organizer, May-Aug 1961
11. Georgia public officials & State AFL-CIO, Feb 1959-61
12. Geracci, P.J., Organizer, Jul-Sep 1943
13. Gifford, Harry, Special Representative, Jun 1945
14. Givens, J.D., Organizer, Oct 1958-61
15. Glass Bottle Blowers Association of the United States & Canada, Dec 1952-56
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- 5-6. Harvard University, 1943-Nov 1951
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8. Hawaii public officials and Central Labor Union, Jun 1944-Mar 1960
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- 1-7. Hod Carriers' Building & Common Laborers' Union of America, International,
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- 13-15. Institutes for training employees, Jan-Oct 1954

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- 11. International City Managers' Association, Jul 1937-Sep 1940

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- 1. International City Managers' Association, 1941-Feb 1951
- 2-9. International Confederation of Free Trade Unions (ICFTU), Nov 1949-Nov 1961
- 10-13. International Executive Board (IEB), Nov 1936-1946

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- 1-8. IEB, 1947-1953
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- 1-11. IEB, 1955-1960

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- 1-11. International Trade Secretariat; IFPCS, 1951-Jun 1955

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- 1-6. International Trade Secretariat; IFPCS, Jul 1955-Aug 1961
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10. Iowa; Public officials, Sep 1957-Aug 1961
11. ; State Federation of Labor & Federation of Labor, AFL-CIO, Apr 1937-Jan 1960
12. "I": General correspondence, 1939-Nov 1960
13. Jordan, Thomas, J., Organizer, Jul-Aug 1946

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2. Journal of State & Local Government Employees (Journal), 1942-Jun 1946
- 3-7. Journal advertising materials, 1942-43
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- 9-11. Jurisdictional affairs; General information, 1936-Jul 1961
12. ; Agreement with AFL Building Trades Dept, Apr-Jun 1953, Jun 1954
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14. Jurisdictional disputes; AFL and possible AFSCME disaffiliation, Apr 1940-51
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- 1-2. Jurisdictional disputes; AFL-CIO No-Raiding Agreement, Aug 1953-Jan 1960
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- 1-6. Jurisdictional disputes, state; Michigan, May 1937-61
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- 1-2. Jurisdictional disputes, state; Ohio, Aug 1936-Sep 1961
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- 10-13. ; Washington, Mar 1937-54

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1. Jurisdictional disputes, state; Washington, Mar 1955-Oct 1961
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- 3-4. ; Wisconsin, Dec 1936-Feb 1961
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