

UAW WOMEN'S DEPARTMENT: LILLIAN HATCHER COLLECTION

Papers, 1942-1979
(Predominantly, 1950-1975)

14 1/2 linear feet

Accession Number 972
L.C. Number MS

The UAW Women's Department: Lillian Hatcher Collection was placed in the Archives of Labor and Urban Affairs in August and November of 1974 and November of 1979 by Mrs. Hatcher. It was opened for research in August, 1985.

Lillian Hatcher was born on May 30, 1915, in Greenville, Alabama. She graduated from Northeastern High School in Detroit and attended workers' extension classes at the University of Michigan in the early 1940s. In 1943 she began work as an aircraft riveter and as one of the first black women hired at Chrysler's Briggs-Connor Plant. In that same year she joined UAW Local 742 (later Local 212). In 1944 she was elected to the executive board of the local and was also appointed the first black female international representative of the UAW.

She began work as a representative as assistant director to the War Policy Division Women's Bureau. In 1946 the Women's Bureau was transferred to the Fair Practices and Anti-Discrimination Department, and Hatcher joined its staff. In 1958 she moved to the Women's Department which had evolved from the Women's Bureau. Here Hatcher was primarily responsible for organizing and participating in classes and conferences for women union members, and for maintaining close ties with numerous local and national organizations concerned with civil rights. Hatcher was named coordinator of the Women's Auxiliaries which was transferred to the Women's Department in 1971, and she remained on the department staff until her retirement from the UAW in June of 1980.

As a result of both her professional responsibilities and her personal convictions, Lillian Hatcher was actively involved in such groups as the Detroit Human Rights Department (1958-1974); the Michigan Constitutional Convention (1961) and the Michigan Commission on Legislative Apportionment (1971-1972); and, at the national level, the NAACP, the National Council of Negro Women and many other civil rights and feminist organizations. She was also heavily involved in Democratic Party politics on all levels.

Hatcher has continued to live in Detroit since her retirement.

This collection reflects Lillian Hatcher's work with the UAW, especially in the Women's Department; her activities in many civil rights and feminist agencies and groups, particularly in Detroit; and her involvement in Democratic Party politics.

For additional information on Hatcher, see the Lillian Hatcher Collection.

Important subjects covered in the collection are:

Blacks, 1950-1975	King, Martin Luther, Jr., 1960-1968
Commissions on the status of women, 1965-1975	Leadership Conference on Civil Rights, 1960-1975
Contract compliance, 1970-1975	Michigan Commission on Legislative Apportionment, 1971-1972
Current Topic Study Club, 1955-1965	National Association for the Advance- ment of Colored People, 1950-1975
Detroit Commission on Community Relations, 1972-1974	National Council of Negro Women, 1955-1975
Detroit Human Rights Department, 1974-1976	National Organization for Women, 1965-1975
Discrimination, 1950-1975	UAW, women's activities in, 1945-1975
Equal Employment Opportunity Commission, 1965-1975	UAW, women's educational classes, 1955-1975
Equal pay and Equal Pay Act, 1965-1975	
Equal Rights Amendment, 1965-1975	

Among the important correspondents are:

Davis, Caroline	Kleiner, A. Robert
Deakins, Stella	Madar, Olga
Fraser, Douglas	Oliver, William H.
Griffiths, Martha	Reuther, Walter P.
Haener, Dorothy	Schlossberg, Stephen
Jeffrey, Mildred	

An index to subjects and correspondents will be found on p. 14.

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29 manuscript boxes

Series I, UAW Fair Practices and Anti-Discrimination Department, 1945-1958,
Box 1:

Correspondence, memos, notes, reports, surveys and newspaper clippings relating to Hatcher's work in this department, especially on discrimination against blacks and on fair employment practices.

Series II, UAW Women's Department, 1942-1979, Boxes 1-19:

Subseries A: General and Regional Files, 1948-1978, Boxes 1-11,
Correspondence, discussion, conference and workshop materials, by-laws, mailing lists, meeting notices, reports and data on finances and tours. Particularly complete correspondence, class and conference materials for Regions 1, 1A, IB, 1C, IE and the department's Women's Committees.

Subseries B: Detroit Activities, 1957-1976, Boxes 11-12,
Correspondence, minutes, plans, ordinances, reports, minutes and agendas, reference, contract compliance and conference materials, relating especially to Hatcher's involvement with the Detroit Human Rights Department.

Subseries C: Reference Materials, 1942-1979, Boxes 13-19,
Fliers, bulletins, clippings, reports, legal complaints and decisions, fact sheets and other materials relating to civil rights matters, labor and women, which provided background information for Hatcher's work in the Women's Department.

Series III, UAW General and Office Files, 1952-1979, Boxes 20-21:

Constitutions, agreements, fliers, bulletins, convention, discussion, conference, strike and reference materials generated by the UAW and its departments. Also included are documents from the 1974 UAW convention which Hatcher attended and a speech she made to the 1969 Foundry Wage and Hour Convention.

Series IV, Political Activities, 1953-1976, Boxes 22-28:

Subseries A: Democratic Party, 1958-1974, Box 22,
Correspondence, notes, fliers, mailing lists, bulletins, minutes and convention materials relating to Hatcher's activities in local, state and national politics. There are materials on both the Democratic First and Thirteenth Congressional Districts in Detroit and on the 1968 Democratic National Convention which Hatcher attended.

Subseries B: Michigan Legislative Reapportionment, 1964-1973, Boxes 23-27,
Agendas, minutes, correspondence, maps, plans and clippings on the Commission on Legislative Apportionment, 1971-1972, pertaining to Hatcher's work as a commissioner. Materials consist primarily of Senate and House maps and plans for reapportionment.

Sub series C: Reference Materials, 1953-1976, Box 28,

Fliers, bulletins, pamphlets, plans, charters, voting records, clippings which relate to local, state and national politics but do not reflect Hatcher's specific political activities. It includes a 1977 draft plan for the Michigan juvenile justice system and information on revising the Detroit city charter, 1972-1973

Series V, Personal Materials, 1951-1976, Box 29:

Correspondence, financial data, clippings, brochures, fliers, mailing lists and other materials reflecting Hatcher's personal involvement in religious and community affairs, unrelated to her professional activities. There are materials on the Lutheran Human Relations Association, the Current Topic Study Club and the Hypertension Coordinating and Planning Council.

Non-manuscript Material:

Books, UAW convention reports, resolutions, pamphlets, booklets, publications, department and local fact and news sheets, AFL-CIO publications and pamphlets, and a considerable number of other materials on a variety of subjects received with this collection have been added to the Archives Library.

Thirteen photographs and political stickers have been transferred to the Archives Audio-Visual Collection.

Series I

UAW Fair Practices and Anti-Discrimination Department, 1945-1958
Box 1

Correspondence, memos, notes, reports, surveys and clippings relating to Hatcher's work with the UAW Fair Practices and Anti-Discrimination Department. The Women's Bureau was moved from the War Policy Division and placed within this department after its creation at the 1946 UAW convention. That year Walter Reuther appointed Hatcher to the department staff, where she remained until 1958. While there she worked with both union leaders and community groups to insure and maintain the civil rights of minority and female workers. Materials are arranged alphabetically.

Box 1

- 1-9. Correspondence and materials, 1945-58 & n.d.
10. Reference; Fair employment practices, 1951-56 & n.d.
11. Reference; Newspaper clippings, 1953-57 & nd.
12. Reference and general materials, 1952-55 & n.d.

Series II

UAW Women's Department, 1942-1979
Boxes 1-19

Files pertaining to Hatcher's years in the Women's Department.

This series is divided into the following three sub series:

Sub series A: General and Regional Files, 1948-1978, Boxes 1-11

Correspondence, discussion, conference and workshop materials, by-laws mailing lists, meeting notices, reports and data on finances and tours reflecting Hatcher's activities in the Women's Department, from 1958-1980, both at UAW headquarters and with the regions. When the department emerged from the Women's Bureau of the Fair Practices Department it perceived its main function as one of encouraging women union members to participate in all UAW activities. To achieve this end, it sponsored workshops, programs, conferences and classes for women and helped set up women's committees at the regional and local levels. Hatcher joined the department in 1958 and was responsible for organizing and participating in many of these classes and conferences at the regional level, especially in the huge southeast Michigan Regions 1, 1A, IB, 1C, IE; at UAW headquarters; and elsewhere. The Women's Auxiliaries Department, established in 1947, was transferred to the Women's Department in 1971, with Hatcher as its coordinator under the department's director, Caroline Davis. Documents here are arranged in alphabetical and then chronological order, with general materials last.

Sub series B: Detroit Activities, 1957-1976, Boxes 11-12

Correspondence, minutes, plans, ordinances, reports, minutes and agendas, contract compliance and conference materials pertaining specifically to Hatcher's activities in Detroit government and other agencies on behalf of the Women's Department. In addition to encouraging female participation in the union itself, the department gave active support to local governmental and other non-union bodies whose goals were consistent with those of the union in general. Therefore, as a department staff member Hatcher became very active in a number of Detroit organizations. From 1958-1974 she was a member of the Community Relations Commission, later the Human Rights Department, and was co-chair of its Women's Committee. In 1974 she became the head of this committee and was also appointed to the Human Rights Commission, the policy-making body of the department, where she served until about 1976. These papers are arranged alphabetically and then chronologically. Reference and general materials are listed last.

Sub series C: Reference Materials, 1942-1979, Boxes 13-19

Fliers, bulletins, clippings, reports, fact sheets and legal complaints and decisions which provided background information for Hatcher's work in the Women's Department. Both as an individual and as a representative of the department, Hatcher was active in a number of national civil rights and women's groups. She was a life member of the NAACP and a member of the National Council of Negro Women and the Women's International League for Peace and Freedom, among others. These papers reflect her and the department's interest in such groups, in labor in general and in the laws affecting all of them. They are arranged alphabetically and then chronologically. General documents are placed last in each subject category. All materials specifically concerning women are listed under the heading "women".

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9-11. Correspondence and materials; Ford Strike, 1967

Box 3

1-13. Correspondence and materials, 1968-Jun 1971

Box 4

1-13. Correspondence and materials, Jul 1971-1979 & n.d.

14. Discussion materials; "Psychology of Family Living", 1976

15. Discussion materials; General, 1959-71 & n.d.

16. Mailing lists, 1966-70 & n.d.

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- 1-16. Regions 1, 1A, IB, 1C, IE; Classes, conferences and workshops, 1954-Sep 1968

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- 1-14. Regions 1, 1A, IB, 1C, IE; Classes, conferences and workshops, Oct 1968-Cct 1971

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- 1-10. Regions 1, 1A, IB, 1C, IE; Classes, conferences and workshops, Nov 1971-1978
11. Regions 1—IE; Women's Committee—by-laws, 1961-70
- 12-19. Regions 1—IE; Women's Committee—correspondence and materials, 1950-78 & n.d.

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1. Regions 1—IE; Women's Committee—financial data, 1966-77
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5. Regions 1—IE; Women's Committee—meeting notices, 1967-78 & n.d.
- 6-10. Regions 1—IE; Women's Committee—minutes, Jun 1960, 1966-77
11. Regions 1—IE; Women's Conference, mailing lists, 1968
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- 9-10. Region 8; Conferences, 1973-75
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6. Women's Committee for Better Mental Health/Mental Health Committee, 1967-74
- 7-8. Women's Committees; Correspondence and materials, 1948, 1964-73 & n.d.
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10. Women's Committees; hours, 1971-73
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10. Commission on Community Relations; Minutes, 1973-74
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- 15-17. Human Rights Department; Contract compliance, 1974-75 & n.d.

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- 2-3. Human Rights Department; Correspondence and materials, 1974-75 & n.d.
- 4-5. Human Rights Department; Minutes, notices and agendas, 1974-75
- 6-7. Human Rights Department; Plans, ordinances & reports, 1974 & n.d.
- 8-10. Human Rights Department; Women's Committee, Jul 1974-1975 & n.d.
11. Human Rights Department; Women's Committee—International Women's Year, 1975
12. Human Rights Department; Reference, veterans, 1975-76 & n.d.
- 13-14. Human Rights Department; Reference, general materials, 1974-75 & n.d.
15. Job Training for Women, 1968 & n.d.
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3. Civil rights; Groups—NAACP, 1952-72 & n.d.
4. Civil rights; Groups—National & Detroit Urban Leagues, 1968-74 & n.d.
5. Civil rights; Groups—Southern Christian Leadership Conference, 1966
6. Civil rights; Groups—United Negro College Fund, 1956 & n.d.
7. Civil rights; Laws—Equal Employment Opportunity Commission, 1964-72
8. Civil rights; Laws—General materials, 1963-72 & n.d.
9. Civil rights; Legal complaints and decisions, 1974
- 10-11. Civil rights; Michigan Commission on, 1966-72 & n.d.
12. Civil rights; Newspaper clippings, 1958-70 & n.d.
- 13-15. Civil rights; General materials, 1950-75 & n.d.

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1. Conservation, 1965-70 & n.d.
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3. Insurance, 1969-77 & n.d.
4. Jews, civil rights of, 1958-61 & n.d.
5. Labor education; Adult Education Association, 1954-59 & n.d.
6. Labor education; National Association of Manufacturers, 1959 & n.d.
- 7-8. Labor education; UAW, 1940s, 1957-67 & n.d.
9. Labor education; University-sponsored, 1968-73 & n.d.
10. Labor education; General materials, 1948-74 & n.d.
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12. Labor laws; Wages and hours, 1942-65
13. Labor laws; Workmen's compensation, 1959-69 & n.d.
14. Labor laws; General, 1959-73

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2. Labor materials; General materials, 1959-76
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5. Poverty; ADC and welfare programs, 1970 & n.d.
6. Poverty; Job and Neighborhood Youth Corps, 1965-67 & n.d.
7. Poverty; War on Hunger and on Poverty, 1965-74 & n.d.
8. Poverty; General materials, 1963-76 & n.d.
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10. Schools; General materials, 1953-75
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1. Southeast Michigan Council of Governments, transportation plan, 1974
2. Tax materials, 1957-70 & n.d.
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4. Wayne County Economic Opportunity Program Study, 1967
5. Women; Abortion, birth control and family planning, 1966-74 & n.d.
- 6-9. Women; Child care, 1967-68
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3. Women; Groups—National Organization for Women, 1966-75 & n.d.
4. Women; Groups—National Organizations of Women for Equality, 1960
5. Women; Groups—National Women's Political Caucus, 1971, 1974
6. Women; Groups—Women's Conference of Concerns, 1974
7. Women; Groups—Women's Equity Action League, 1970-77 & n.d.
8. Women; Groups—Women's International League for Peace & Freedom, 1968-75 & n.d.
- 9-10. Women; Laws affecting—Federal Civil Rights Act, Title VTI, 1964-73
11. Women; Laws affecting—Federal Equal Pay Act, 1963-72
- 12-14. Women; Laws affecting—Federal Equal Rights Amendment, 1950-52, 1970-76 & n.d.
- 15-16. Women; Laws affecting—Federal, general, 1956-73 & n.d.

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- 1-3. Women; Laws affecting--Michigan, 1964-73 & n.d.
- 4-5. Women; Laws affecting--Other states, 1958-71 & n.d.
- 6-8. Women; Legal complaints and decisions, 1968-79
9. Women; Newspaper clippings, 1960-74 & n.d.
10. Women; Poverty--Job Corps Center, 1967 & n.d.
11. Women; Poverty--National Committee on Household Employment, 1966, 1971
12. Women; Poverty--VISTA, 1966-67
13. Women; Poverty--General materials, 1966-67
14. Women; Publications--Capitol, 1973-74
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- 1-3. Women; General materials, 1951-78 & n.d.
- 4-6. Women's Bureau, Dept. of Labor; Fact sheets & pamphlets, 1950-74 & n.d.
7. Women's Bureau, Dept. of Labor; Fiftieth anniversary, 1970
8. Women's Bureau, Dept. of Labor; Handbook on Women Workers, 1965
9. Women's Bureau, Dept. of Labor; Women as Workers, 1954?
10. Women's Bureau, Dept. of Labor; General materials, 1965-71
11. General materials, 1952-73 & n.d.

Series III
UAW General and Office Files, 1952-0.979
Boxes 20-21

Constitutions, agreements, fliers, bulletins, convention, discussion, conference and strike materials generated by the UAW and its departments not specifically relating to Hatcher's position with the Women's Department. Hatcher attended the 1974 UAW convention as a representative of the Women's Auxiliaries, and she spoke to the 1969 Foundry Wage and Hour Convention, but the bulk of the materials from such conventions did not pertain to the work of the Women's Department. For the sake of uniformity, therefore, all such materials have been placed in this series, which has been arranged in alphabetical order. General materials are placed last.

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1. Constitutions, 1966-67 & n.d.
- 2-4. Conventions and resolutions, 1955-74
5. Departments; Community Action Program, 1972-73 & n.d.
6. Departments; Community Services, 1973-74 & n.d.
7. Departments; Education, 1965-75 & n.d.
- 8-10. Departments; Fair Practices, 1968-74 & n.d.
11. Departments; Research, 1974

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1. Discussion materials; "Breakfast with Congressmen", 1956
2. Discussion materials; "Effective Speaking", 1972-74
3. Discussion materials; Parliamentary procedures, 1965-73 & n.d.
4. Discussion materials; Pollution, 1966-69 & n.d.
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- 9-10. Strikes and strike fund, 1964-73
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Series IV
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Files relating to Hatcher's involvement with the Democratic Party at the local, state and national level.

This series is divided into the following three sub series:

Sub series A: Democratic Party, 1958-1974, Box 22

Correspondence, notes, fliers, mailing lists, minutes, bulletins and convention materials reflecting Hatcher's activities in local, state and national politics. Both on behalf of the UAW and from her own involvement in civil rights and feminist groups, Hatcher became increasingly active in the Democratic Party. She was a member of the old Thirteenth Democratic Congressional District during the 1950s and chairperson of its constitutional convention committee. When the Thirteenth District merged with others to form the new First Democratic Congressional District in 1963, Hatcher became a vice chairwoman of this district and head of its Women's Activities Committee. She was also vice-chair of the Council of Democratic Precinct Delegates, and in 1968 was a delegate from the First District to the Democratic National Convention. In addition, Hatcher was heavily involved in state Democratic politics. She was a member of the Michigan Democratic Black Caucus and, from 1961-1962, was a member of the Michigan Constitutional Convention. For more information on this convention, see the Lillian Hatcher Collection. Materials in this subseries are listed alphabetically, with general materials last.

Sub series B: Michigan Legislative Reapportionment, 1964-1973, Boxes 23-27

Agendas, minutes, correspondence, maps, plans and clippings relating to Hatcher's work on the Michigan Commission on Legislative Apportionment in the early 1970s. Hatcher was appointed as a UAW staff member to this commission in the spring of 1971 and she served on it until it disbanded in March of 1972. The bulk of this subseries consists of the plans and maps submitted to the commission by senators, representatives and others for consideration. The papers are arranged alphabetically; the maps and plans are listed by legislative body and then by plan number. Non-legislative plans follow in chronological order.

Sub series C: Reference Materials, 1953-1976, Box 28

Fliers, bulletins, pamphlets, plans, charters, voting records and clippings which deal with local, state and national politics not relating to Hatcher's own political activities. It includes a draft of a Michigan juvenile justice plan, 1977, and some materials on the Detroit charter revision of the early 1970s. Papers are alphabetical and then chronological. General materials are listed last.

Sub series A: Democratic Party, 1958-1974

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- 1-4. Correspondence and materials, 1958-74 & n.d.
- 5-7. Democratic Congressional Districts; First, 1962-74 & n.d.
8. Democratic Congressional Districts; Thirteenth, 1957-68 & n.d.
9. Democratic National Convention, 1968
10. Michigan Constitutional Convention, 1962
11. Women for Humphrey, 1968
12. Women's Caucus of the Michigan Democratic Party, 1971-73
- 13-14. General materials, 1963-74 & n.d.

Sub series B: Michigan Legislative Reapportionment, 1964-1973

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- 2-13. Correspondence and materials, Apr 1964, Jan 1971-Jul 1972,
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- 1-13. Maps and plans; House of Representatives, plans 1-11, 1971-72

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- 1-4. Maps and plans; House of Representatives, plans 12-16 &
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- 1-7. Maps and plans; Other, Oct 1971-Feb 1972 & n.d.
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2. Detroit charter revision, 1968-73
- 3-5. Michigan Comprehensive Plan for Juvenile Justice, 1977
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- 7-8. UAW political materials, 1965-74 & n.d.
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- 10-11. General materials, 1953-76 & n.d.

Series V
Personal Materials, 1951-1976
Box 29

Correspondence, financial data, clippings, brochures, fliers and mailing lists pertaining to Hatcher's involvement in religious and community affairs, unrelated to her professional or political activities. Hatcher was a notary public, was on the board of directors as membership secretary of the Lutheran Human Relations Association from 1955-1956, and was an active member in numerous capacities in the Current Topic Study Club during the 1960s. Finally, Hatcher served on the board of directors of the Hypertension Coordinating and Planning Council from which she resigned in 1974. Materials are alphabetically arranged.

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- 1-6. Correspondence and materials, 1953-76 & n.d.
7. Hypertension Coordinating and Planning Council, 1974
- 8-9. Lutheran Human Relations Association, 1951-56 & n.d.
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