

UAW President's Office: Howard Young Records

24.25 linear feet (24 SB, 1 MB)

1951-1987, bulk 1961-1987

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Jennifer Meekhof on May 16, 2012.

Accession Number: LR001400

Creator: Howard Young

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Notes: Citation style: "UAW President's Office: Howard Young Records, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University"

Related Material: UAW President's Office: Walter P. Reuther Records,
UAW President's Office: Douglas A. Fraser Records,
UAW President's Office: Leonard Woodcock Records,
UAW President's Office: Owen Bieber Records

Dictaphone diskettes, and audio cassettes (Box 25) have been transferred to the Archives Audiovisual Department.

PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.

Abstract

Howard Young was born in New York City in 1932. He served as an Army infantry officer in Korea. He earned a Bachelor of Science with honors in Mathematics from the City College of New York and a Masters in Economics from the University of Michigan. Prior to working for the UAW, he worked as an actuary for various life insurance companies.

Howard Young began working for the UAW in 1960, as an Actuarial Consultant and later became the Director of the Social Security Department. Later in his UAW career, his main function was as Special Consultant to the President, but he also worked as a member of the Pension Research Council, Director of Social Security, Director of the Research, and Director of Information Systems. He worked for the UAW from 1960-1971 and again from 1974-1987. During that time he worked under four UAW presidents: Reuther, Woodcock, Fraser and Bieber. His work included collective bargaining, public policy on economic and social programs (job and income security, pensions, and benefits), international trade, the impact of technological change on workers, and federal policy regarding energy and automobile standards.

The UAW President's Office: Howard Young Records consist of the chronological, subject and meeting files of Howard Young during his tenure in various positions at the UAW. The Chronological files combine the correspondence and research from his position as Special Consultant with those from his positions as Director of Social Security, Director of the Research, and Director of Information Systems. The subject files cover a range of topics with emphasis on pensions, auto emissions, international trade, technology, and Chrysler, Ford, and General Motors. The meeting files consist of the correspondence, presentations, speeches, and testimony of Howard Young to a wide range of organizations, college classes, conferences and government committees and subcommittees. A gap in the records exists from mid 1971 through late 1974, a period when he was not employed with the UAW.

Important Subjects:

Automobile industry and trade--United States
Automobile industry workers--Pensions
Automobile industry workers--United States
Automobiles--Motors--Exhaust gas
Chrysler Corporation
Collective bargaining--Automobile industry
Emissions, Automobile
Energy consumption--United States.
Ford Motor Company
Fuel consumption.
General Motors Corporation
International Executive Board
International trade.
Pensions--Cost-of-living adjustments--United States.
Pensions--Law and legislation--United States.
Retirement--United States--Planning.
Social security--United States--Evaluation.
UAW Locals and Regions

Unemployment insurance--United States.

Important Names:

Ken Bannon

Owen F. Bieber

Irving Bluestone

Peter Eckstrom

Don Ephlin

Lydia Fisher

Raymond E. Majerus

Emil Mazey

Frank Musick

Douglas A. Fraser (Douglas Andrew)

Walter P. Reuther

Marc Stepp

Leonard Woodcock

Stephen Yokich

Arrangement

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collections.

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- 23-24. Chronological file, UAW Information Systems Dept., -Director, June 1968-67

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- 1-6. Chronological file, UAW Information Systems Dept., -Director, 1968-Apr. 1971
- 7-22. Chronological file, UAW President's Office, special consultant, Nov 1974-77

Box 3

- 1-12. Chronological file, UAW President's Office, special consultant, 1978-Dec. 1980
- 13-21. Chronological file, UAW Social Security Dept., Director, Dec 1980- June 1982

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- 1-9. Chronological file, UAW Social Security Dept. Director/Special Consultant, July 1982-1983
- 10-17. Chronological file, UAW President's Office, special consultant, 1984-Jan 1987
- 18. Progress report on certain computer applications, 1970
- 19. UAW Information Systems Dept., programming notes, 1970
- 20-22. Auto emissions correspondence, 1978-80

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- 1-7. Auto emissions correspondence, 1973-77
- 8-10. Auto emissions meeting notes and related materials, 1975-76
- 11-12. Auto emissions- company statements and data, 1975-76
- 13. Auto emissions Chrysler Corp. statements and position papers, 1973-76
- 14-15. Auto emissions Ford statements and position papers, 1973-76
- 16. Auto emissions G.M. statements and position papers, 1973-76
- 17. Auto emissions- inventions, 1975-76
- 18. Auto emissions, clippings, 1975-78
- 19. Auto emissions, National Academy of Science Conference, 5/5/57
- 20. Auto emissions, Motor Vehicle Manufacturers Association, 1975
- 21-22. Auto emissions, government funded research papers, EPA statements, etc., 1975-77
- 23. Auto emissions, technical papers, 1973-75

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- 1. Auto emissions, OTA workshop, 1975
- 2-4. Auto safety, passive restraint, air bags, correspondence, 1975-79
- 5. Auto safety, passive restraint, air bags, testimony, Sept. 9, 1977
- 6. Auto safety, passive restraint, air bags, misc. info, 1974-77
- 7-8. A subject file, 1975-86
- 9. Absenteeism, 1978-82
- 10. Acid rain – clean air, 1986

- 11-12. Advisory Committee on Trade Negotiations, 1985-87
- 13. Aerospace, 1976-83
- 14. AFL-CIO, 1981-84
- 15. Agricultural Implement Companies, 1977-83
- 16. AIDS, 1986
- 17. Advanced Patent Technology (APT), 1980-81
- 18-19. Air fares, Eastern Airlines, 1975-76
- 20-21. Alliance to Save Energy, 1977-78
- 22. Alperovitz, National Center for Economic Alternatives, 1976-81
- 23-24. American Motors Corporation, 1975-87

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- 1. American Assembly, 1985-86
- 2. American College, 1986
- 3. American Productivity Center, 1994-86
- 4. Anti-trust, 1976-78
- 5. Attendance lists, 1986
- 6. Auto-in-Michigan Project, 1985-86
- 7. Autos, electric, 1975-79
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- 12. Autos, research, 1978-83
- 13. Autos, sales and profits, 1976-80
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- 17. Board of Directors and democratization, 1984-85
- 18-19. Bishop, pastoral letter, 1985
- 20. Boston, Armed Forces Conference, 1984
- 21-22. Bretton Woods Committee, 1985-88
- 23. Brookings institution, 1976-77
- 24-25. Budd Co. negotiations, 1985
- 26. Butler, Fuel efficiency, 1980
- 27-28. C general subject file, 1975-86
- 29. Corporate Average Fuel Economy (CAFE), 1985-87
- 30. Campbell's Soup, Farm Labor Organizing Committee (FLOC), 1984
- 31. Corporate campaigns, 1984-86

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- 1. Canada, Task Force on Auto Industry, 1983
- 2. Cash option/deferral plans, 1982-83
- 3. Chrysler Board of Directors, 1984-85
- 4. Chrysler Shareholder meetings, 1984
- 5-8. Chrysler Corp. Employee Stock Ownership Plan, (ESOP), 1979-86

- 9-17. Chrysler Corp. 1978-84
- 18-19. Cost Of Living Adjustments and Consumer Price Index, 1977-87
- 20. Communications Workers of America, 1983
- 21. Collective bargaining forum, 1988
- 22. Concessions, 1982
- 23. Consumer affairs, 1976-83
- 24. Control Data Corporation, 1976-79
- 25. Conversion, economic, 1969-78
- 26. Corporate reorganizations, impact on benefit plans, 1982
- 27. Credit allocations bill, 1975
- 28. Cuba, 1975

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- 3. Dental benefits. 1984
- 4. Democratic Platform Committee, 1972-81
- 5. Democratic Policy Commission, 1986
- 6. Diamond-Star Motors (Japanese), 1987
- 7. Discrimination, 1975-83
- 8. District 65 case, 1984
- 9. E general subject file, 1975-87
- 10. Employee Benefit Research Institute (ERBI) 1985-86
- 11-12. Economic dislocation and plant closings, 1977-83
- 13. Economic Policy Center, advisory board, 1983
- 14. Economics and economic planning, 1975-83
- 15. Economic planning- initiative committee, 1975
- 16. Economic Policy Center, 1983
- 17. Electronic funds transfers, 1975-79
- 18. Employee Stock Ownership Plans (ESOP), 1975-79
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- 20. Employment- public spending programs and grants, 1977-79
- 21. Energy- Arctic gas, 1975-77
- 22. Energy- fuel economy, 1975-83
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- 24. Energy- general, 1975-83
- 25. Energy- National Energy Coalition, Citizens Labor Energy Coalition, 1978-80
- 26. Energy- nuclear power, 1975-79
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- 29. Energy- synthetic and other fuels, 1976-80
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- 34. Financial planning, 1985-87

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13. GM executive compensation, 1987
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15. Guaranteed income stream (GIS), 1982-84
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22. Insurance, BCBS, 1975
23. Insurance, no-fault auto, 1976-78
24. Insurance, auto, 1978-81
25. Interest rates and insurance policy loans, 1976-77
- 26-28. International trade, 1975-86
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32. International trade, Labor Sector Advisory Committee, 1975
33. International trade, multinational corporations (MNCs), 1975-84

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1. J general subject file, 1976-86
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- 8-9. Korea, 1987
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13. LTV corporation, 1984-86
- 14-16. M general subject file, 1977-86
17. Mazda, 1985-88

18. Media, 1975-80
19. Metro fund, 1978-79
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21. Michigan Economic Action Council, 1975
22. Money purchase plans, 1981
- 23-24. Multinational corporations,
25. Munnell, pension and employee benefits, 1984-86
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27. National Association of Manufacturers, 1987
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29. National Health Insurance, 1975-85
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11. P general subject file, 1975-85
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- 13-17. Pension Benefit Guaranty Corporation (PBGC), pension legislation, 1977-1983
18. Pensions, Department of Labor study, 1982
- 19-20. Pensions, general, 1975-86
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- 27-31. Saturn- General Motors, 1985
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- 33-34. Save our Security, 1984-87

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7. Supersonic transports (SSTs), 1975-77
8. Supplemental unemployment benefits, 1975-80
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- 10-11. T general subject file, 1977-85
12. Federal taxation, 401k, 1985
13. Taxes and fringe benefits, 1984-86
14. State taxes, 1977-83
15. Taxes, excise, 1975
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- 20-21. Trade Readjustment Act, 1977-83
- 22-23. Trade Readjustment Act, Chrysler, 1975-77
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- 28. U general subject file, 1978-86
- 29. US Trade- General Agreement on Tariffs and Trade (GATT), 1986
- 30-31. UAW Computer Committee, 1982-86
- 32. US-Canada trade, 1975-86
- 33. United National Association of the United States of America (UNA-USA), 1978-79
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- 1. Unions, International Metal Federation (IMF), 1975-86
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- 4. Universities, 1984-87
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- 6. US-China, 1987
- 7. US fiscal budget, 1986
- 8. US Gov't- balanced budget constitutional convention, 1984
- 9. US Gov't- index bonds, 1986
- 10. US Gov't- Joint Economic Committee, 1975-80
- 11. US Gov't- Council-Wage and Price Stability, 1977-80
- 12. US Gov't-Department of Justice, 1978
- 13. US Gov't- Bureau of Labor Statistics (CPI), 1977
- 14. US Gov't- Social Security Administration, 1975-85
- 15. US Gov't- Department of Transportation, 1975-86
- 16. US Gov't- Department of Energy, 1975-83
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- 18. US Gov't- Federal Reserve Bank, 1975-78
- 19. US Gov't- Federal Trade Commission, 1976
- 20. US Gov't- International Trade Commission, 1975-81
- 21. US Gov't- National Commission on Employment and Unemployment Statistics, 1979
- 22. US Gov't- National Commission for Manpower Policy, 1975-79
- 23. US Council on Environmental Quality, 1975
- 24. US Congressional Budget Office, 1975-79
- 25-26. US Gov't- House of Representatives, 1975-85
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- 28. US Gov't- Committees and Jurisdiction, 1976-78
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- 31. Villers Foundation, 1982-83
- 32. Volkswagon, 1982-83
- 33-34. W general subject file, 1981-86
- 35. Wayne County Executive Committee, 1986
- 36. Wage-Price guidelines, 1979-80
- 37. Weinberg- Council on Economic Priorities, 1979-82
- 38. Westfall, CERP Committee, 1982

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6. X, Y, Z, general subject file, 1979-86
- 7-8. Conventions and conferences, 1984-85
- 9-10. Convention memos, 1986
11. Collective bargaining convention, 1984
12. UAW Aerospace conference, 1983
13. 27th Constitutional Convention, 1983
14. 27th Constitutional Convention, background paper, 1983
15. 27th Constitutional Convention materials, 1983
16. UAW Convention, Dallas, literature, 1983
17. UAW Convention, Dallas, correspondence and subjects, 1983
18. UAW Convention, Dallas, president's report, 1983
19. Convention Resolutions Committee, 1980
20. UAW Constitutional Convention, correspondence and president's report, 1980
21. UAW Legislative Conference, 1977-80
22. UAW Special Collective Bargaining Convention, Detroit, 1979
23. UAW Production Workers Conference, Detroit
24. UAW Skilled Trades Conference on Collective Bargaining, 1979
25. UAW Constitutional Convention, Los Angeles, 1977
26. National Association of Manufactures, 1983
- 27-28. Attended meetings, 1981-82
29. National Industrial Group Pension Plan (NIGPP), 1982
30. Social Security Conference, Bryn Mawr, 1982
31. GM Council, 1982
32. Consumers Power Conference, 1982
33. CBS taping "American Labor: modern perspective" 1982
34. Region 2A Leadership Institute, Black Lake, 1982
35. Chrysler Bargaining Committee and earlier briefing, Traverse City, 1982
36. Statement- ERISA Senate Committee on Labor and Human Resources, 1981
37. Japanese, visitors at Solidarity House, 1981
38. Statement- ERISA reporting, House Labor-Management Relations Subcommittee, 1981
39. WJR FOCUS radio program- Social Security, 1981
40. Japan Week, Michigan State University, 1980-81
41. Clean Air Act testimony, 1981

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1. Trip to Japan, Oct-Sept, 1981
2. Earl Retirement testimony to State Select Oversight Subcommittee on Aging, 1981
3. Statement for DAF to Social Security Subcommittee, 1981
4. Testimony- Tax aspects of the President's economic program, 1981
5. Statement before subcommittee on Social Security, 1981
6. UAW-Technical, Office ad Professional (TOP) Conference, 1981
7. Auto imports testimony, 1981

8. University of Michigan, Work in America course internship program, 1981
9. Business Week Executive Conference on Leadership, 1981
10. Attended meetings, 1980
11. Congressional Economic Conference, 1980
12. Financial analysts, "Workers view of future auto industry" 1980
13. Testimony to International Trade Commission Investigation, 1980
14. Work in America symposium "productivity" 1980
15. Manufacturing Productivity Center, 1980
16. ESOP meeting, 1980
17. Solidarity House, Toyota study, 1980
18. University of Michigan, management meeting, seminars, 1980
19. Borg-Warner technological change seminar, 1980
20. Testimony on fuel economy and northwestern Univ. Conference, 1980
21. Region 2A leadership conference, Black Lake, 1980
22. Energy Conference, Kalamazoo, MI, 1980
23. GM meetings regarding Diesel emissions, 1980
24. Testimony on Federal Spending limitations and Joint Economic Commission on Trade, 1980
25. Union research symposium, Boston, 1980
26. Department of Transportation agenda for 1980s, 1980
27. Meeting with Polara about pensions- wage-price guidelines, 1980
28. Ford meeting on trade, 1980
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- 10-11. Ford Department, 1975-87
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13. Ford Protected Employee Program (PEP), 1985-86
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- 15-16. General Motors Department, 1974-88
17. GMC, SEL, 1987
- 18-19. GM jobs program, 1984-88
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- 22. Governmental and International Affairs Department, 1982-86
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- 4-9. Social Security Department, 1975-87
- 10-11. Washington Office, Retiree health insurance, 1984
- 12-14. Washington Office, general, 1974-86
- 15. Women's Department, 1984
- 16-18. Correspondence, general, 1975-83
- 19. Friedman, Sheldon, correspondence, 1976-83
- 20. Fisher, Lydia, correspondence, 1976-83
- 21. Lazarowitz, Gerald, correspondence, 1978-80
- 22. Luria, Dan, correspondence, 1976-83
- 23. Musick, Frank, correspondence, 1977-83
- 24. Potok, Leon, correspondence, 1977-82
- 25. Price, Lee, correspondence, 1978-81
- 26. Seiger, Doris, correspondence, 1976-83

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- 1. Eckstrom, Peter, correspondence, research dept., 1976-81
- 2. Garcia, Mary, correspondence, research dept., 1977-78
- 3. Nulty, Tim, correspondence, research dept., 1975
- 4. Weaver, George, correspondence, research dept., 1976-79
- 5-10. UAW International Executive Board (IEB), 1975-82
- 11. IEB Committee- Future of the auto industry, 1981
- 12-26. Special Consultant file, to Doug Fraser, 1978-1983

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- 1-2. Special Consultant file, to Doug Fraser, 1975-77
- 3-8. Special Consultant file, to Leonard Woodcock, 1974-77
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- 20-22. UAW International Executive Board (IEB), 1983-86
- 23. Bannon, Ken, Vice-President correspondence, 1975-83
- 24. Bieber, Owen, Vice-President correspondence, 1980-83

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- 1-2. Bluestone, Irving, Vice-President correspondence, 1975-82
- 3. Fraser, Douglas A., Vice-President correspondence, 1975-77
- 4. Gerber, Martin, Vice-President correspondence, 1978-83

5. Greathouse, Pat, Vice-President correspondence, 1975-79
6. Mazey, Emil, secretary/treasurer correspondence, 1975-83
- 7-8. Memos and correspondence, general, 1987-88
9. US-China auto study, University of Michigan, 1987
10. Commission on UAW future, 1986
11. Trade Task Force, 1985
12. Negotiations, general, 1984
13. Casstevens, Bill, correspondence, 1988
- 14-15. Ephlin, Don, correspondence, 1980-87
16. Komer, Odessa, correspondence, 1974-86
- 17-18. Majerus, Raymond, correspondence, 1980-86
- 19-20. Stepp, Marc, correspondence, 1975-86
21. Yokich, Steve, correspondence, 1981-87
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- 23-28. UAW regions 1-1E, various dates
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3. UAW Staff pension plan (severance), 1978-83
4. UAW Black Lake staff plans, 1975-76
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- 6-7. UAW Canadian staff plans, 1976-82
8. Young, Howard, retirement, 1987
- 9-10. UAW Production Workers Conference on Collective Bargaining, Feb, 18-19, 1982
- 11-12. Production Workers Conference transcripts, 1973
13. Production Workers Conference, 1976
- 14-16. Production Workers Conference, proceedings, 1976
- 17-18. Production Workers Conference, committee reports, 1976
19. Production Workers Conference, correspondence, 1976
20. Production Workers Conference, correspondence, 1973
- 21-22. Production Workers Conference, 1982
- 23-24. Production Workers Conference, proceedings, 1979
25. Production Workers Conference, resolutions, 1973
26. Skilled Trades Conference, 1977
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28. Resolutions, 1976
- 29-31. National Commission on Supplies and Shortages Conference, 1976

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1. Attended meetings/conference, 1983-84
2. Carnegie-Melon University Labor Management forum, 1986
3. PaineWebber conference, 1986
4. National Planning Association meeting, 1986

5. IUD conference, Chicago, 1986
6. Overseas Development Council, "Future of world bank" 1986
7. Great Lakes Assembly, 1986
8. Region 2B, regional conference, 1986
9. Indiana University, Kokomo Conference, 1986
10. Hubert H Humphrey Institute, labor movement conference, 1985
11. National Commission on Space, forum, 1985
12. University of Michigan briefing seminar, 1985
13. Simulation Council, conference, 1985
14. Industrial Relations Research Association, session and publication, 1985
15. Labor relations class, Wayne State Univ. presentation, 1985
16. International Metalworkers Federation Conference, Denmark, 1985
17. Great Lakes Conference, 1984
- 18-19. SRI International conference, 1984
20. Wisconsin Governor's Conference, 1983
21. University of Wisconsin, School for Workers, presentation, 1983
22. Wayne State, Collective bargaining class, presentation, 1983
23. Select Commission on Aging, hearing, 1983
24. Subcommittee on Labor Management Relations, testimony on pension plans, 1983
25. University of MI, employee benefits planning and negotiations seminar, 1983
26. Industrial Union Department (IUD) Conference in technology, 1983
27. New Jersey Institute of Technology- electronic seminars, 1983
28. Society of manufacturing engineers, "Living with automation" conference, 1983
29. Committee on Finance, "Taxation of Fringe Benefits" statement, 1983
30. Social Security Conference, Washington D.C., 1983
31. Subcommittee on labor, statement on pension plans, 1983
32. American College, Conference on guarantees for private pension benefits, 1983
- 33-34. IUD Institute, Work in America, 1983

Box 25 AV

1. Dictaphone diskette- Resolutions, 1980s
2. Dictaphone diskette- Resolutions 2, 1980s
3. Audio cassettes- Production Workers Conference, Feb. 18, 1982 (7 tapes)