

LOCAL 3605 COLLECTION

Papers, 1972-1989
(Predominantly, 1973-1982)

51/2 linear feet

Accession Number 1417
L. C. Number

The papers of the WFT/AFT: Local 3605 were placed in the Archives of Labor and Urban Affairs in October of 1989 by the Local secretary and were opened for research May 1, 1992.

Local 3605 of the Wisconsin Federation of Teachers (WFT) was not chartered until 1976. Before that time, a loose unchartered group called the Western Wisconsin Faculty Senate handled negotiations with its employer, the Western Wisconsin Technical Institut, located in LaCrosse, Wisconsin. Due to an increase in unsettled matters between the faculty and administration of the Western Wisconsin Technical Institute (WWTI), the faculty and staff of the WWTI decided to seek affiliation with a teacher's union. Through the process of surveys, straw votes and solicitations by various unions in the state of Wisconsin, the WWTI faculty and staff eventually voted to align themselves with the Wisconsin Federation of Teachers. After two elections, a union was established and Local 3605 was chartered with the WFT in May of 1976. The new title of the unionized faculty and staff was formally recognized as the WWTI Faculty Federation.

The bulk of this collection was organized by the Local secretary. Diane Cunningham. She was not only the recording secretary of the Local but also chairman of the Grievance Committee of Local 3605. Eventually, as indicated in the collection, she advanced to the vice presidency of the WFT.

Local 3605 represented a small group of people. Records indicate that it served about 260 faculty and staff members at the WWTI and also a satellite school called Riverside, which is also located in LaCrosse, Wisconsin.

The papers of Local 3605 reflect the activities of the pre-chartered Faculty Senate, the organizational attempts at unionization and the eventual affiliation with the WFT. Some of the files are incomplete or sporadic. Yet, other files reflect the day to day communications between union and institution.

Important subjects covered in the collection are:

Union organizaton, 1973-1976
State and Federal Statutes in regard to arbitration
Formulation of a Local Constitution

An index to subjects and correspondence will be found on page 9.

A key to abbreviations used will be found on page 3.

WFT/AFT: Local 3605 Collection

Contents

11 manuscript boxes

Series I AFT, WFT, WWTI/Local 3605, 1972-1989, Boxes 1-7:

Correspondence, convention material, workshops, budgets, legislation and other related materials relating to these three main organizations.
Extensive union organizing material.

Series II, WWTI/Local 3605 Arbitration and grievance cases, 1973-1987

Boxes 8-11: Correspondence, memorandums, personal notes, legal documents, arbitration proceedings and decisions.

Non-manuscript material:

Approximately 24 photographs relating to a WWTI/Local 3605 sponsored "Pride Day" event held in 1986. Also, a WFT newsletter entitled The Professional, also not complete, covers the range of WFT activities and issues dating from 1973-1988.

WFT/AFT: Local 3605 Collection

Key to Abbreviations

AAA	American Arbitration Association
AFT	American Federation of Teachers
CFI	California Federation of Teachers
IFT	Illinois Federation of Teachers
ULI	Union Leadership Institute
VTAE	Vocational Training, Advanced Education
WTU	Washington Teachers Union
WWTI	Western Wisconsin Technical Institute
WWTIFT	Western Wisconsin Technical Institute Federation of Teachers

WFT/AFT: Local 3605 Collection

Series I

AFT, WFT, WWTI and Local 3605 General Office Files and Correspondence from 1972-1989.

Boxes 1-7

Correspondence, minutes of executive board meetings, AFT, WFT conventions, various outstate workshops and conventions, local and district workshops and lectures. Most noteworthy is the organizing efforts that began around 1973 and culminated in chartering in 1976. These efforts demonstrate the grass roots process as to the founding of a union local. There are also budget reports, various newsletters, constitutions, salary information schedules and various faculty committee meetings. Files are arranged alphabetically by subject or type of materials. Each file is internally arranged chronologically.

Box 1

1. AAA American Arbitration Association Workshop, 1977.
2. AFT Constitution, 1984
3. AFT Convention, 1977
4. AFT Convention, 1978
5. AFT Convention, 1984
6. AFT Convention, 1986
7. AFT, current issues if 1985
8. AFT/Local 212 contract sample, From Milwaukee Area Technical College, 1973
9. AFT Services
10. AFT Union President's Handbook

Box 2

1. CFE (Coast Federation of Employes); constitution sample, 1984
2. CFT Asilomar - Advanced Leadership Training Conference, 1985
3. CFT Negotiations Workshop, 1985
4. Chicago Teacher's Union--ESP, Educator's Support Workshop
5. IFT Convention, 1984
6. New York State Teacher's Union, misc. literature
7. ULI Union Leadership Institute Conference, 1984
8. ULI Union Leadership Institute Conference, Western States, 1985
9. ULI Wisconsin Negotiations Workshop, 1986
10. VTAE Unit Clarification Workshop
11. VTAE Conference, 1985
12. VTAE Bargaining Workshop, 1987
13. WTU Washington Teacher's Union, literature
14. WFT Benefits
15. WFT Budget, 1979
16. WFT Campaign for Vice-president, 1977
17. WFT Campaign for Vice-president, 1979
18. WFT Campaign for Vice-president, 1986

Box 3

1. WFT Constitutions, 1979, 1980, 1985
2. WFT Convention, 1973
3. WFT Convention, 1978
4. WFT Convention Committee information, 1979
5. WFT Convention, 1983
6. WFT Convention, 1986
7. WFT Executive Board meeting minutes and correspondence, 1979
8. WFT Fee schedules and information, 1979
9. WFT Insurance information
10. WFT Layoffs, 1989
11. WFT Leadership Conference, 1977
12. WFT Leadership Conference, 1979
13. WFT Legislation, 1981
14. WFT Local 3271 newsletter, July, 1979
15. WFT Negotiations, general information
16. WFT Negotiation Skills Workshop, 1978
17. WFT "Quest" seminar, 1987
18. WFT Salary Information
19. WFT Services
20. WFT Termination notice of lobbyist
21. WFT Union, general information

Box 4

1. WFT Workshop papers, 1977
2. WFT/WWTI, Arbitrator selection, 1980
3. Wisconsin statute 111.70, re: collective bargaining
4. Wisconsin statutes, re: VTAE education, 1973
5. WWTI/3605 Affirmative Action, 1973-1977
6. WWTI/3605 VTAE appointments to District #2 board
7. WWTI/3605 Bargaining (pre-union), 1972-1976
8. WWTI/3605 Bargaining proposals, 1976-1977
9. WWTI/3605 Budget reports, 1987
10. WWTI/3605 (Faculty Association), Constitution, 1976
11. WWTI/3605 Constitution, 1977
12. WWTI/3605 Continuing Communications Committee, minutes, correspondence
13. WWTI/3605 Contract representative designees, 1977
14. WWTI/3605 Contract, 1977
15. WWTI/3605 Contract, 1979
16. WWTI/3605 Contract change proposals, 1980-1984
17. WWTI/3605 Memorandum, 1978

Box 5

1. WWTI/3605 Development Division staff meeting minutes
2. WWTI/3605 Division representatives, 1976
3. WWTI/3605 Employee lists, 1978-1981
4. WWTI/3605 Evaluation (Diane Cunningham), 1976-1979
5. WWTI/3605 Evaluations, faculty
6. WWTI/3605 Executive Council meeting minutes, 1977-1981
7. WWTI/3605 Executive Council meeting minutes, 1986
8. WWTI/3605 Executive Council meeting minutes, 1987
9. WWTI/3605 Faculty Committees, 1976
10. WWTI/3605 Faculty Development Training Program, 1979

Box 5 (cont)

11. WWTI/3605 Faculty Federation Leave Days
12. WWTI/3605 Faculty Senate meeting minutes, 1973-1977
13. WWTI/3605 Faculty Senate ad hoc grievance committee **notes**, 1972
14. WWTI/3605 Grievance Committee, 1977-1987
15. WWTI/3605 Membership lists
16. WWTI/3605 Membership meeting minutes, 1977-1987
17. WWTI/3605 Membership promotional material and correspondence, 1978-1979

Box 6

1. WWTI/3605 Negotiation Priorities, 1987-1988
2. WWTI/3605 Negotiation stalemate, 1976
3. WWTI/3605 Negotiation summary guide, 1979-1980
4. WWTI/3605 Newsletter - Good News, (AFT publication)
5. WWTI/3605 Newsletter - Think Positive, March 1, 1978
6. WWTI/3605 Newsletter - Trailblazes, (District #2), Dec 1977-Apr. 1978
7. WWTI/3605 Newsletter - Newsletter, WWTI Faculty Federation, 1976-1983
8. WWTI/3605 Newsletter - WVAVTAE, fall and winter, 1977-1978
9. WWTI/3605 Newspaper clippings, misc.
10. WWTI/3605 News Releases
11. WWTI/3605 Nursing Courses
12. WWTI/3605 Organizing efforts, 1973
13. WWTI/3605 Organizing efforts (anti-union), 1973-1974
14. WWTI/3605 Organizing efforts, 1974
15. WWTI/3605 Organizing efforts, 1975-1976
16. WWTI/3605 Organizing efforts, 1976
17. WWTI/3605 Organizing efforts, 1976, daily notes and correspondence
18. WWTI/3605 Organizing efforts, election runoff, 1976

Box 7

1. WWTI/3605 WWTI president information
2. WWTI/3605 President's office (Ken Wastlund) misc. papers, 1978-1979
3. WWTI/3605 "Pride Day" 1986 - (photographs in audio-visual storage)
4. WWTI/3605 Publications (misc)
5. WWTI/3605 Resignation letter (Florence Cambell), 7-21-76
6. WWTI/3605 Riverfront Activity Center
7. WWTI/3605 Salary information, 1974 and 1986
8. WWTI/3605 Schedules (instructors)
9. WWTI/3605 Schedule variations, 1979-1980
10. WWTI/3605 Student Complaint Form
11. WWTI/3605 Teaching Certificate (Lena Cambell), 1978

WFT/AFT: LOCAL 3605 COLLECTION

Series II

WWTI/3605 Arbitration and Grievances

Boxes 8-11

Correspondence, memorandums, personal notes, legal documents, legal hearings, arbitration proceedings and decisions. Papers in this series reflect the various types of grievances that faced the Local. It seems that only two cases reached the arbitration stage. These two cases comprise the bulk of this series. Files are arranged alphabetically by subject or type of materials.

Box 8

1. Arbitration/grievance Behrens
2. Arbitration/grievance Bernacchi
3. Arbitration/grievance Bigly
4. Arbitration/grievance Buckles (Green, Schreader)
5. Arbitration/grievance Committee (contract negotiations), 1978
6. Arbitration/grievance Committee, notes, 1977
7. Arbitration/grievance Committee, notes, 1978
8. Arbitration/grievance Committee, notes, 1979
9. Arbitration/grievance Cunningham, 19 72
10. Arbitration/grievance Cunningham, Jan-Oct, 1976
11. Arbitration/grievance Cunningham, Nov-Dec, 1976
12. Arbitration/grievance Cunningham, 1977
13. Arbitration/grievance Cunningham, 1978
14. Arbitration/grievance Cunningham, 1979
15. Arbitration/grievance Cunningham, Jan-Feb, 1980
16. Arbitration/grievance Cunningham, Mar-Apr, 1980

Box 9

1. Arbitration/grievance Cunningham, May-July, 1980
2. Arbitration/grievance Cunningham, Aug-Oct, 1980
3. Arbitration/grievance Cunningham, Certification
4. Arbitration/grievance Cunningham, Federation Leave, 1986-1987
5. Arbitration/grievance Cunningham, Personnel files
6. Arbitration/grievance Cunningham, Prohibitive practices
7. Arbitration/grievance Graphics
8. Arbitration/grievance Hansen, 1976
9. Arbitration/grievance Hansen, Jan-Mar, 1976
10. Arbitration/grievance Hansen, Apr-May, 1977
11. Arbitration/grievance Hansen, June, 1977
12. Arbitration/grievance Hansen, July-Sept, 1977
13. Arbitration/grievance Hansen, Oct-Dec, 1977

Box 10

1. Arbitration/grievance Hansen, Jan-Feb, 1978
2. Arbitration/grievance Hansen, Mar-June, 1978
3. Arbitration/grievance Hansen, July-Dec, 1978

Box 10 (cont)

4. Arbitration/grievance Hansen, 1979
5. Arbitration/grievance Hansen, Buchner complaint, 5-20-77
6. Arbitration/grievance Hansen, Clinical observation
7. Arbitration/grievance Hansen, Decision, arbitration
8. Arbitration/grievance Hansen, Educational leave request
9. Arbitration/grievance Hansen, Evaluations (student)
10. Arbitration/grievance Hansen, Evaluations (WWTI administration)
11. Arbitration/grievance Hansen, Hearing exhibits
12. Arbitration/grievance Hansen, Hearing on harrassment
13. Arbitration/grievance Hansen, Hearing on student complaints
14. Arbitration/grievance Hansen, Personal/professional goals, 1974-1976
15. Arbitration/grievance Hansen, Student statements
16. Arbitration/grievance Hansen, Supportive statements
17. Arbitration/grievance Hansen, Unemployment compensation hearing, 1978

Box 11

1. Arbitration/grievance Health Occupation Division
2. Arbitration/grievance Home economics
3. Arbitration/grievance Jacobs
4. Arbitration/grievance Job postings, 1977-1978
5. Arbitration/grievance Job postings, Mar-May, 1979
6. Arbitration/grievance Job postings, June-Sept, 1979
7. Arbitration/grievance Levay
8. Arbitration/grievance Mehran
9. Arbitration/grievance Pynn
10. Arbitration/grievance Schedules, 1979
11. Arbitration/grievance Schedules, 1980
12. Arbitration/grievance Oliver
13. Arbitration/grievance Stacey
14. Arbitration/grievance T & I (technical and industrial)
15. Arbitration/grievance Wastlund resignation

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