

SEIU District 925 Collection

Records, 1973-2004

15 linear feet

Accession #1805

OCLC #

The records of Service Employees International Union (SEIU) District 925 were placed in the Archives of Labor and Urban Affairs by Debbie Schneider, Karen Nussbaum and other District 925 members between February of 2003 and June of 2004 and were opened for research in June of 2004.

SEIU District 925 was formed in March of 1981 when Karen Nussbaum's Working Women joined forces with SEIU in a national campaign to organize office workers. Working Women had been formed in 1977 out of a network of affiliated groups that had been advocating for women office workers since the founding of Boston 9to5 by Nussbaum and Ellen Cassedy in 1972. It soon became apparent, however, that without a strong collective bargaining agent, women office workers would never achieve the wages, rights and respect they deserved.

Boston 9to5 had affiliated with SEIU in 1975 to create Local 925, the first autonomous union for office workers to grow from the emerging working women's movement, so a partnership between the labor and women's movements had already been forged. Local 925's president, Jackie Ruff, became District 925's executive director in charge of its organizing campaign, while Karen Nussbaum assumed dual leadership roles in District 925 and Working Women, which later changed its name to 9to5, National Association of Working Women. When Nussbaum took charge of the Women's Bureau in the U.S. Department of Labor in 1993, she was succeeded by Ohio regional director and national organizing coordinator, Debbie Schneider.

In launching District 925, SEIU signaled its recognition of the growing presence of women in the workforce and of clerical work as the single largest sector in that workforce. To meet the needs of both these constituencies, the International simultaneously announced the creation of its Clerical Division, later called the Office Worker Division.

For twenty years, until its restructuring and merger with other SEIU locals in 2001, District 925 successfully organized thousands of librarians, college and university support staff, day care and local government workers and other office, technical and professional employees in hard-fought campaigns primarily in Massachusetts, Ohio and Washington. Along with 9to5, it lobbied for equal pay, affirmative action, child care, office health and safety and against age discrimination.

The SEIU District 925 Collection contains correspondence, reports, job and wage surveys, minutes, annual meeting material, contracts, newsletters, flyers, mailings and other campaign literature, membership brochures, publications on issues of concern to clerical workers and working women generally, Karen Nussbaum's speeches and media coverage related to the organization and activities of 9to5/Working Women and its chapters and District 925. Particularly well documented are organizing and contract campaigns at Boston, Brandeis and Kent State Universities and the Universities of Cincinnati and Washington. The collection is a rich source of documentation on the intersection of the women's and trade union movements in the 1970's and 80's.

Related material may be found in the records of 9to5, National Association of Working Women at the Schlesinger Library, Harvard University.

Important correspondents in the collection:

Betty Arenth
Ellen Bravo
Cindia Cameron
Ellen Cassedy
Kim Cook
Nancy Cross
Carol Edelson
Theresa El-Amin
John Geagan
Andrea Gunderson
Dorothy Hayden
Anne Hill
Tom Hoffman
Laura Kenny
Bonnie Ladin
Dorine Levasseur
Sam Luciano
Judith McCullough
Debbie Niehoff
Karen Nussbaum
Maureen O'Donnell
Jackie Ruff
Cheryl Schaffer
Debbie Schneider
Casey Sharpe
Andy Stern
John Sweeney
Diane Teichert
Rose Trump
Maureen Watson
Bob Welsh

Important subjects in the collection:

9to5
Brandeis Library Union
Childcare Union Project
Classified Staff Association of the University of Washington
Collective bargaining--White collar workers--United States
Electronic monitoring in the workplace--United States
Equal pay for equal work--United States
Equitable Life Assurance Society

Important subjects (cont'd)

Feminism--United States
Karen Nussbaum
Kent State University Organizing Committee
SEIU Local 925 (Boston)
SEIU Office Worker Division
Sex discrimination in employment
Sex role in the work environment
Sexual harassment
Trade-unions and child care--United States
Trade-unions--Organizing--Massachusetts
Trade-unions--Organizing--Ohio
Trade-unions--Organizing--Ohio-Cleveland
Trade-unions--Organizing--Washington
Video display terminals--health aspects
White collar workers--United States
White collar workers--Effect of technological innovations on--United States
White collar workers--Health and hygiene--United States
White collar workers--Labor unions--United States
White collar workers--Salaries, etc.--United States
Women--Employment--United States
Women in the labor movement--United States
Women in trade-unions--United States
Women labor leaders--United States
Women's rights--United States
Working class women--United States
Working Women

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15 storage boxes

Series I, 9to5/Working Women Files, 1973-1995, Boxes 1-3:

Correspondence, reports, minutes, media coverage, organizing and contract campaign literature and other publications related to the activities of the national headquarters and local chapters of the organization. All Working Women affiliates conducted health and safety, job discrimination and wage surveys, held workshops and public forums on issues of concern to women office workers and lobbied and campaigned against banks' and other institutions' low wages and discriminatory behavior toward their employees. The files are arranged alphabetically and, then, chronologically.

Series II, District 925 National Office Files, 1980-2001, Boxes 3-7:

Correspondence, reports, executive board and staff meeting minutes, financial records, media coverage, campaign literature and other publications related to the activities of the national headquarters and its officers. Included are files related to SEIU's Office Worker Division, which Karen Nussbaum chaired.

Series III, District 925 Regional Office Files, 1975-2001, Boxes 7-13:

Correspondence, reports, meeting minutes, media coverage and literature related to organizing campaigns and contract negotiations, primarily in the Boston area (Local 925), Ohio and Washington (Classified Staff Association). Files are arranged alphabetically within each region, beginning with the east. Some Boston Local 925 material predates its merger with District 925 in 1983.

Series IV, Contracts, 1983-2001, Boxes 13-14:

Collective bargaining agreements between District 925 affiliates and employers. Files are arranged alphabetically.

Series V, Karen Nussbaum: Articles, Speeches, Testimony, 1976-2002, Boxes 14-15:

Files are arranged alphabetically.

Non-manuscript material:

A number of photographs, posters, buttons, bumper stickers, audio and videotapes and other memorabilia received with the records have been placed in the Archives Audiovisual Collection. Copies of *9to5: The Working Woman's Guide to Office Survival*

by Karen Nussbaum (1983) and *The Job/Family Challenge: A 9to5 Guide* by Ellen Bravo (1995) have been transferred to the Archives Library.

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73. Article; "Office Automation: A Threat to the Job Satisfaction and Well-Being of Women Office Workers," with Judith Gregory, *Office Automation Conference 1981 Digest*, 1981
74. Article; "Privacy, Monitoring, and New Technology: A Union Viewpoint," *BNA Arbitration*, Dec 1988
75. Article; "Race Against Time: Automation of the Office," with Judith Gregory, *Office: Technology and People*, 1982
76. Article; "Social Insecurity: The Economic Marginalization of Older Women Workers," Dec 1988
77. Article; "To Become a Political Woman," *The Economic Democrat*, Jan/Feb 1982
78. Article; "Women Office Workers in a Race Against Time," *Computerworld*, Sep 1981
79. Article; "You Need People to Run Machines," *Working Woman*, May 1983
80. Editorial; affirmative action, 1981
81. Editorial; "Can women save the labor movement?," *Book Week*, 5 Sep 1982
82. Editorial; "The new battleground for women's rights," *Christian Science Monitor*, 1982
83. Editorial; "Office automation: Jekyll or Hyde?," *USA Today*, May 1983
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85. Editorial; "Sex-based insurance rates: how fair are they?," *Boston Globe*, Jun 1983
86. Editorial; "Why pay secretary less than a go-fer?," *USA Today*, 30 Sep 1982
87. Interview; "Automation May Increase Discrimination," *Office Administration and Automation*, Apr 1983
88. "Marketplace Commentary" on WCPN Radio (Cleveland), 1989-92
89. Speech indexes, 1976-88
90. Speech outlines, 1987-90

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- 1-8. Speech outlines, 1991-97, 2001-02
9. Speech; AAWW Conference (n.p.), 6 Sep 1997
10. Speech; "Alternative Work Patterns in Small Business," Work & Family Conference (Washington, D.C.), 30 Mar 1987
11. Speech; "The Automated Office," MacNeil/Lehrer Report panel discussion, Jul 1980
12. Speech; BELLCORE (Bell Communications Research), 10 Dec 1987
13. Speech; California Union Women Summer School (Santa Cruz), 14 Jul 2002
14. Speech; "Changing Family, Changing Workplace," seminar co-sponsored with Center for a New Democracy (n.p.), 25 Apr 1986
15. Speech; child care, HHS (Washington, D.C.), 28 Sep 1995
16. Speech; Child Care Conference, Dayton CLC, 15 Nov 2001
17. Speech; Cleveland City Club, 1995
18. Speech; "Closing the Wage Gap," Jobs and the Economy Conference/New England Foundations, 13 Dec 1995
19. Speech; CLUW Convention, 5 Oct 2001
20. Speech; Columbia University Teach-In with the Labor Movement (New York City), 4 Oct 1996
21. Speech; "Computer Monitoring: A Threat to the Right to Privacy?," Computer Professionals for Social Responsibility Conference (Washington, D.C.), 20 Oct 1989
22. Speech; "Computer-Based Surveillance of Individuals," CPSR Conference (San Francisco), 7 Mar 1991
23. Speech; "Corporate Takeover of Women's Lives," Public Eye on Davos (New York City), 1 Feb 2002
24. Speech; CSEA Clerical Conference (Sacramento), 16 Apr 1988
25. Speech; "Employee Privacy, Monitoring and the New Technology," National Academy of Arbitrators (Vancouver), 3 Jun 1988
26. Speech; Equal Employment Advisory Council (Chicago), 12 Oct 1995
27. Speech; Fourth World Conference on Women (Beijing), Sep 1995
28. Speech; Fourth World Conference on Women (Beijing)—ILAB symposium on forced labor, 29 Sep 1995
29. Speech; Fourth World Conference on Women (Beijing)—pre-conference in Louisville, 23 Sep 1994
30. Speech; "Future of Working Women's Movement," women's magazines breakfast (n.p.), 18 Oct 1988
31. Speech; Garment Workers Conference (New York City), 11 Mar 1994
32. Speech; "Getting Past 'Duh'," Sloan Work and Family Conference (Washington, D.C.), 28 Feb 2002

Box 15 (cont'd)

33. Speech; "Issues Affecting Collective Bargaining: Family and Child Care," Cleveland State University IR Center Collective Bargaining Conference, 2 Nov 1990
34. Speech; "Jobs and the New Workforce," Garden State Employment and Training Agency (Atlantic City), 6 Jun 1991
35. Speech; Labor in a Global Economy Conference (Portland), 21 Sep 1990
36. Speech; "A Labor Perspective: Workers' Expectations and Views," BELLCORE VDT Safety Seminar (Cleveland), 6 May 1988
37. Speech; Loyola University (Chicago), 24 Mar 2001
38. Speech; "Mitigating Health and Safety Hazards," panel presentation, (n.p.), Dec 1988
39. Speech; Monitoring Incoming Calls Conference (Washington, D.C.), 30 Aug 1990
40. Speech; Neighborhood Funders (Atlanta), 21 Apr 1996
41. Speech; "The New Workforce and Job Redesign," CAEL (San Diego), 8 Nov 1991
42. Speech; "Part-Time and Temporary Workers," CLUW Conference (Detroit), 6 May 1987
43. Speech; "Power," University of Cincinnati Leadership Conference, 4 Feb 1989
44. Speech; Rainbow Convention (Washington, D.C.), 7 Jun 1991
45. Speech; SEIU Women's Conference (Chicago), 19 Sep 1989
46. Speech; "Sexual Harassment," Stouffer Management Conference (Cleveland), 25 Feb 1992
47. Speech; "Shattering Traditions in Non-Traditional Fields: Can the Civilian Sector Match the Military?," Hire a Vet: She's a Good Investment Conference (n.p.), 8 Dec 1993
48. Speech; "Social Insecurity: The Economic Marginalization of Older Women Workers," An Aging Workforce: Agenda for Action Conference (Detroit), 10 Mar 1988
49. Speech; Solutions for the New Workforce Conference, 28 Sep 1987
50. Speech; "Solutions for the New Workforce," John Hancock, 20 Oct 1987
51. Speech; Summer School, Midwest Women's (n.p.), Jul 2001
52. Speech; Summer School, 9to5 (Washington, D.C.), Jul 1989
53. Speech; Summer School, Working Women (Kent, Ohio), 13 Jul 1979
54. Speech; "Trends in Office Work: Organizing for Change" (Columbus, Ohio), 27 Apr 1988
55. Speech; "What the Future Holds for Working Women," Ohio Assn. of School Business Officials (Columbus), 27 Apr 1988
56. Speech; Women and Part-Time Work, Conference on (Norwich, Conn.), 26 Mar 1988

Box 15 (cont'd)

57. Speech; "Women, Work and Unions: Restructuring the American Workforce," International Conference: Labour Movement Strategies for the 21st Century (Sydney), 26 Sep 1990
58. Speech; Women's Bureau 75th Anniversary, 20 May 1995
59. Speech; Women's Equality Day (Kansas City), 26 Aug 1993
60. Speech; Women's Equality Day (Princeton), 27 Aug 1993
61. Speech; Women's History Month, Department of Labor, 23 Mar 1994
62. Speech; "Work and Family," SEIU Forum (Washington, D.C.), 24 Jun 1987
63. Speech; "Work and Family Issues: Perceiving the Need, Delivering the Options," National Public Relations Employer Labor Relations Assn. (Ft. Lauderdale), 22 Mar 1989
64. Speech; Work and Family Summit (n.p.), 12 Feb 2002
65. Speech; "Working Women Count!," Connecticut Women's Summit, 25 Mar 1995
66. Speech; Working Women Count Honor Roll (n.p.), 1995
67. Testimony; child care, Senator Howard Metzenbaum (Cleveland), 22 Jan 1988
68. Testimony; contingent work and women, U.S. House of Representatives, 19 May 1988
69. Testimony; electronic monitoring, U.S. Senate, n.d.
70. Testimony; "National Goals: Employment," U.S. Senate, 13 Jan 1987
71. Testimony; parental leave, U.S. House of Representatives, 4 Aug 1987
72. Testimony; pay equity, U.S. House of Representatives, 16 Sep 1982
73. Testimony; pay equity (n.p.), 1993
74. Testimony; "The Quality of Life for Older Women," U.S. House of Representatives, 27 Sep 1988
75. Testimony; SEIU Pre-Convention Hearings (Chicago), 21 Jan 1992
76. Testimony; "The State of Older Workers: Current and Future Needs," U.S. House of Representatives, 26 Sep 1988
77. Testimony; "Women and the Workplace: Looking Toward the Future," U.S. Senate, 18 Jul 1991

SEIU District 925 Records, Part II

4 linear feet (4SB)

1975-2003, bulk 1985-2001

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Alexandra A. A. Orchard on February 11, 2014

Accession Number: LR001805

Creator: Service Employees International Union (SEIU) District 925

Acquisition: The SEIU District 925 Records, Part II were deposited in multiple accessions by former SEIU staffers Debbie Schneider on June 28, 2005; Gail Graber on August 2, 2005; and Maureen Ridge throughout 2005; as well as member Gail Marredeth on October 14, 2013. The Reuther Library serves as the official repository for SEIU.

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Notes: Citation style: “SEIU District 925 Records, Part II, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University”

Related Material: SEIU District 925 Legacy Project, SEIU Executive Office: George Hardy Records, SEIU Executive Office: John Sweeney Records

Some materials from the NSUP Literature folders (17-1 through 17-3) are available as electronic files only.

PLEASE NOTE: Material in this collection has been arranged by series ONLY. Folders are not arranged within each series – we have provided an inventory based on their original order. Subjects may be dispersed throughout several boxes within any given series.

Abstract

See Part I for the history of District 925, as well as the bulk of the organization's records during its origin and transitions (9to5 / Working Women / District 925 / Local 925), its national and regional office files, contracts, and Karen Nussbaum's records. Part II consists of the records of Local 925 and District 925, including correspondence, meeting minutes (particularly Executive Board Meetings), and documents on District 925's final transition and merger into SEIU locals. Additionally there are contracts and agreements not found in Part I, as well as publications. Finally, AV and library materials, predominately photographic materials, but also VHS tapes, a jacket, and two books, make up the final group of items.

Important Subjects:

9to5
Collective bargaining—Librarians
Equal pay for equal work—United States
Equitable Life Assurance Society
Feminism
Women in the labor movement

Important Names:

Gail Gabber
Doreen Levasseur
Karen Nussbaum
Maureen Ridge
Debbie Schneider

Arrangement

The collection is arranged into 4 series.

Folders in each series are simply listed by their location within each box. Series 1 and Series 3 are loosely arranged chronologically, Series 2 is arranged alphabetically, and Series 4 is not arranged. However, any given subject may be dispersed throughout several boxes within each series.

- Series 1:** Office Files, 1975-2003 (Box 16-17)
Series 2: Contracts, 1977-2003 (Box 17)
Series 3: Publications, 1976-2001 (Box 17)
Series 4: AV and Library, 1970s-2000s (Box 18-19)

PART 2
Series 1
Box 16

- 1 Correspondence, SEIU International, 1975 - 1982 (1 of 3)
- 2 Correspondence, SEIU International, 1975 - 1982 (2 of 3)
- 3 Correspondence, SEIU International, 1975 - 1982 (3 of 3)
- 4 Correspondence, 1980-1986
- 5 Local 925, General Stewards Meeting, 1978 October 5
- 6 Local 925, Membership Meeting, 1979 January 24
- 7 Local 925, Treasurer's and Memberhsip Reports, 1979 April 26
- 8 Local 925, Annual Meeting, 1993 April 3
- 9 Local 925, Executive Board Meeting, 1980 Feburary 4
- 10 Local 925, Executive Board Meeting, 1980 August 6
- 11 Local 925, Executive Board Meeting, 1980 October 6
- 12 Local 925, Executive Board Meeting, 1980 December 1
- 13 Local 925, Executive Board Meeting, 1981 January 5
- 14 Local 925, Executive Board Meeting, 1981 February 2
- 15 Local 925, Executive Board Meeting, 1981 February 25
- 16 Local 925, Executive Board Meeting, 1981 May 4
- 17 Local 925, Executive Board Meeting, 1981 June 15
- 18 Local 925, Executive Board Meeting, 1981 July 13
- 19 Local 925, Executive Board Meeting, 1981 August 3
- 20 Local 925, Executive Board Meeting, 1981 August 17
- 21 Local 925, Executive Board Meeting, 1981 October 5
- 22 Local 925, Executive Board Meeting, 1981 November 2
- 23 Local 925, Executive Board Meeting, 1981 Novemeber 19
- 24 Local 925, Executive Board Meeting, 1981 December 14
- 25 Local 925, Executive Board Meeting, 1982 January 4
- 26 Local 925, Executive Board Meeting, 1982 February 1
- 27 Local 925, Executive Board Meeting, 1982 March 15
- 28 Local 925, Executive Board Meeting, 1982 April 5
- 29 Local 925, Executive Board Meeting, 1982 June 7
- 30 Local 925, Executive Board Meeting, 1982 August 9
- 31 Local 925, Executive Board Meeting, 1983 November 21
- 32 Local 925, Executive Board Meeting, 1984 January 24
- 33 Local 925, Executive Board Meeting, 1985 August 12
- 34 Local 925, Executive Board Meeting, 1985 November 4
- 35 Local 925, Executive Board Meeting, 1985 November 15
- 36 Local 925, Executive Board Meeting, 1985 December 16
- 37 Local 925, Executive Board Meeting, 1990 January 27
- 38 Local 925, Executive Board Meeting, 1993 October 23
- 39 Local 925, Executive Board Meeting, 1994 September 24
- 40 Local 925, Executive Board Meeting, 1995 January 28

41 District 925, Annual Meeting, 1998 April 4
42 District 925, Organizing Materials, 1987
43 District 925, Executive Board Meeting, 1995 November 4
44 District 925, Executive Board Meeting, 1996 January 27
45 District 925, Executive Board Meeting, 1996 September 7
46 District 925, Executive Board Meeting, 1996 November 2
47 District 925, Executive Board Meeting, 1997 September 20
48 District 925, Executive Board Meeting, 1998 January 24
49 District 925, Executive Board Meeting, 1998 September 26
50 District 925, Executive Board Meeting, 1998 December 5
51 District 925, Executive Board Meeting, 1999 February 6
52 District 925, Executive Board Meeting, 1999 April 14
53 District 925, Executive Board Meeting, 1999 August 12
54 District 925, Executive Board Meeting, 1999 October 2
55 District 925, Executive Board Meeting, 1999 November 30
56 District 925, Executive Board Meeting, 2000 February 7
57 District 925, Executive Board Meeting, 2000 March 22
58 District 925, Executive Board Meeting, 2000 June 6
59 District 925, Executive Board Meeting, 2000 September 12
60 District 925, Executive Board Meeting, 2000 October 28
61 District 925, Executive Board Meeting, 2000 December 12
62 District 925, Executive Board Meeting, 2001 January 9
63 District 925, Executive Board Meeting, 2001 February 6
64 District 925, Executive Board Meeting, 2001 April 10
65 SEIU State Council of Massachusetts, Meeting, 2000 April 12
66 District 925, Transition, 2001-2003 (1 of 3)
67 District 925, Transition, 2001-2003 (2 of 3)
68 District 925, Transition, 2001-2003 (3 of 3)
69 District 925, Ohio Pension Problem, 2001 - 2002
70 1199 Partnership / Merger Agreement Drafts
71 1199, Merger Materials, 2000
72 1199, Yearly Financial Statements, 1998 - 1999
73 1199, Labor Organization Annual Reports, 1998 - 1999
74 1199, Federal Taxes, 1998 - 1999
75 1199, Delegate Assembly Materials, 2000 April 28-30
76 1199, Publications, "Solidarity," 2000 September - November
77 District 925, Restructuring, 2000
78 Union of Union Representatives (UUR), Agreement, 2000-2001
79 UUR, Letter of Understanding, 2000
80 Union Workers Union (UWU) and Local 285, Agreement, 1999 - 2002
81 UUR Proposal, 2001 January 11
82 1199, Memorandum of Understanding, 2000
83 OPEIU and Local 6, Agreement, 1998 - 2001

- 84 Local 6 and Local 6 Staff Union, Agreement, 1999 - 2003
- 85 District 925, National Executive Board and Staff, Strategic Planning Retreat, 2000 (1 of 2)
- 86 District 925, National Executive Board and Staff, Strategic Planning Retreat, 2000 (2 of 2)
- 87 District 925, Strategic Planning, 2000 (1 of 2)
- 88 District 925, Strategic Planning, 2000 (2 of 2)
- 89 New Strength and Unity Plan (NSUP), Boston, 2000 - 2001 (1 of 2)
- 90 New Strength and Unity Plan (NSUP), Boston, 2000 - 2001 (2 of 2)
- 91 District 925, NSUP Poll, 2000 November
- 92 Local 3 Merger, 2000
- 93 NSUP, Seattle, 2000 (1 of 2)
- 94 NSUP, Seattle, 2000 (2 of 2)
- 95 Mergers, Legal Issues, 2000 - 2001
- 96 NSUP, 2001 February (1 of 2)
- 97 NSUP, 2001 February (2 of 2)
- 98 NSUP, Promotional Materials, 2000 - 2001
- 99 NSUP, 2000 December

Box 17

- 1 NSUP, Literature, 2001 (1 of 3)
- 2 NSUP, Literature, 2001 (2 of 3)
- 3 NSUP, Literature, 2001 (3 of 3)
- 4 Administrative Guild, Merger, 2001
- 5 Restructuring, Election, 2001 April
- 6 District 1199 / SEIU and the State of Ohio, Contract, 1997 - 2000
- 7 Local 925, Constitution and Bylaws, undated
- 8 925 Legacy Weekend, 2004 January 14

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- 9 Labor Management Reports, 1977-1984
- 10 University Campaigns, 1995
- 11 Agreement, Blue Hill Regional School District, 1986 - 1989
- 12 Agreement, Boston University, 1995 - 1998
- 13 Agreement, Brandeis University, 1995 July 1 - 1998 June 30
- 14 Agreement, Brandeis University, Library Non-Exempt Employees, 1998 - 2001
- 15 Agreement, Brockton School Secretaries and Technical Employees Association, 1996 - 1999
- 16 Agreement, Brookline School Committee, 2000 - 2003
- 17 Agreement, City of Chelsea, 1987 - 1988
- 18 Agreement, City of Chelsea, 1995 - 1996
- 19 Agreement, City of Chelsea, 1996 - 1999
- 20 Contract, Cambridge Economic Opportunity Committee, 1986 - 1989
- 21 Contract, Cambridge Economic Opportunity Committee, 1992 - 1996
- 22 Contract, Cambridge Head Start, 1987 - 1989
- 23 Contract, Cambridge Head Start / Day Care, 1996 - 1999

- 24 Equitable Chronology and Background, 1983 - 1987
- 25 Agreement, The Equitable Life Assurance Society, 1984 - 1987
- 26 Equicor Termination Agreement, 1987
- 27 Equicor / Equitable Clippings, 1987
- 28 The Equitable, Dues, Performance Appraisals, Seniority Lists, 1986
- 29 Agreement, Town of Framingham and Framingham Library Staff Association, 1994 -
1997
- 30 Agreement, Town of Framingham and Framingham Library Staff Association, 1997 -
2000
- 31 Head Start and CAAS, 1999 - 2000
- 32 Agreement, Town of Hingham, 1990 - 1993
- 33 Agreement, Town of Hingham, 1993 - 1994
- 34 Hingham Library Staff Association, 1990 - 1994
- 35 Hingham, Grievance, 1994 October - December
- 36 Agreement, Lowell Day Nursery, Inc., 1989 - 1991
- 37 Contract, Malden Public Schools, 1984
- 38 Agreement Malden Public Schools, 1985 - 1987
- 39 Malden, Arbitration, 1988 - 1989
- 40 Malden, 1996 - 1997
- 41 Agreement, Massachusetts College of Pharmacy and allied Health Sciences, 1980 June
11
- 42 Agreement, City of Medford, 1997 - 1999
- 43 Agreement, City of Medford, 1999 - 2001
- 44 Agreement, Town of Norwell, Massachusetts, 1993 - 1995
- 45 Agreement, Randolph School Committee, 1998 - 2001
- 46 Contract, Rounder Records, 1996 - 2000
- 47 Agreement, School Committee of Scituate, School Clerks, Secretaries and
Bookkeepers, 1992 - 1995
- 48 Agreement, School Committee of Scituate, School Clerks, Secretaries and
Bookkeepers, 1998 - 2000
- 49 Agreement, School Committee of Scituate, Aides and Tutors, 1995 - 1998
- 50 Agreement, School Committee of Scituate, Aides and Tutors, 1998 - 2001
- 51 Agreement, Town of Sharon, 1996 - 1999
- 52 Agreement, Community Action Agency of Somerville, 1992 - 1994
- 53 Agreement, Community Action Agency of Somerville, 1994 - 1997
- 54 Agreement, Community Action Agency of Somerville, 1997 - 2000
- 55 Agreement, School Committee of the City of Quincy and Quincy Educational
Secretaries' Association, 1992 - 1995
- 56 Agreement, City of Quincy, 1995 - 1998
- 57 Agreement, City of Quincy, 1998 - 2001 and 2001 - 2002
- 58 Agreement, City of Quincy - Quincy Hospital, Office Clerical, Technical, Maintenance,
Engineering, and Administrative Unit, 1992 - 1995
- 59 Agreement, School Committee of the City of Quincy and Quincy Paraprofessional
Association, 1998 - 1999 and 1999 - 2002
- 60 Quincy Hospital, Dietary Employees, 1992 - 1994

- 61 Quincy, Telephone Operators Grievance, 1995
- 62 Quincy, Arbitration, 1998
- 63 Quincy Medical Center (QMC) Negotiations, 2000 Fall (1 of 2)
- 64 Quincy Medical Center (QMC) Negotiations, 2000 Fall (2 of 2)
- 65 Agreement, Town of Watertown, 1997 - 2000
- 66 Watertown Library, Issues, 1992 - 1993
- 67 Watertown, Correspondence, 1998 July
- 68 Watertown, Negotiations, 1998
- Series 3** 69 Publications, "District Wide," 1985 Autumn
- 70 Publications, "Guild News," 1983 May - 2000 February
- 71 Publications, "News from Local 925," 1976 September - 1990 November
- 72 Publications, "News from Local 925," 1991 January - 1994 December
- 73 Publications, "News from Local 925," 1995 March - 2000 Spring
- 74 Publications, Local 925, 2001 July - October
- 75 Promotional Materials, 1980s - 1990s
- 76 District 925, Promotional Materials, 1980s
- 77 Local 925 Literature

Series 4

- Box 18** 1 Transparency Negatives [black and white], 1980s
- 2 Negatives [black and white], 1970s - 1980s (1 of 5)
- 3 Negatives [black and white], 1970s - 1980s (2 of 5)
- 4 Negatives [black and white], 1970s - 1980s (3 of 5)
- 5 Negatives [black and white], 1970s - 1980s (4 of 5)
- 6 Negatives [black and white], 1970s - 1980s (5 of 5)
- 7 Negatives [black and white], 1980 October - December
- 8 Negatives, L-925 0 5th Anniversary [black and white], 1980 November
- 9 Negative, Equitable NYC Rally [black and white], 1982
- 10 Negatives, Sue Kays [black and white], 1986 June 20
- 11 Negatives, East Annual Meeting [black and white], 1996
- 12 Negatives, Beacon Contract Signing [black and white], undated
- 13 Contact Sheets [black and white], 1970s - 1980s (1 of 4)
- 14 Contact Sheets [black and white], 1970s - 1980s (2 of 4)
- 15 Contact Sheets [black and white], 1970s - 1980s (3 of 4)
- 16 Contact Sheets [black and white], 1970s - 1980s (4 of 4)
- 17 Contact Sheets and Negatives, 1970s - 1980s (1 of 3)
- 18 Contact Sheets and Negatives, 1970s - 1980s (2 of 3)
- 19 Contact Sheets and Negatives, 1970s - 1980s (3 of 3)
- 20 Contact Sheet and Negatives, Halloween Party [black and white], circa 1980s
- 21 Contact Sheet and Negatives, D925 Reception [black and white], 1980s
- 22 Contact Sheet and Negatives, SCES, 1982
- 23 Photographs and Negatives [black and white], 1970s - 1980s
- 24 Photographs and Negatives, Solidarity Day [black and white], circa 1980s

- 25 Photographs and Negatives, Boston 925 [black and white], 1980
- Photographs and Negatives, School Secretaries Conference, by P. Schwartz [black and
- 26 white], 1983 February
- 27 Photographs and Negatives, District 925 Annual Meeting, Seattle, 1983
- 28 Photographs and Negatives, Myerson Boat Party [black and white], 1983 Summer
- Photographs and Negatives, Mondale Rally, Manchester, New York [black and white],
- 29 1984 January
- 30 Photographs and Negatives, 1980s - 1990s
- 31 Photographs and Contact Sheet [black and white], 1980
- 32 Photographs, Group Shots [black and white], 1970s
- 33 Photographs, Demonstrations, 1970s - 1980s
- 34 Photographs, 925 Leaders [black and white], 1970s - 1980s
- 35 Photographs, Individuals [black and white], 1970s - 1980s
- 36 Photographs, Groups [black and white], 1970s - 1980s
- 37 Photographs, 5th Anniversary Party [black and white], 1980 November
- 38 Photographs [black and white], 1981 Fall
- 39 Photographs, Administrative work [black and white], 1982 January
- 40 Photographs, School Secretaries and Public Employees [black and white], 1982 - 1983
- 41 Photographs, NHLA, 1983
- 42 Photographs, Labor Day, Boston, 1983
- 43 Photographs, Office Shots [black and white], 1980s
- 44 Photographs, Events [black and white], 1970s - 1990s
- 45 Negatives [color], 1980s - 1990s (1 of 2)
- 46 Negatives [color], 1980s - 1990s (2 of 2)
- 47 Photographs and Negatives, Boston University [color], circa 1990s
- 48 Photographs and Negatives, Guild Action [color], 2000 September
- 49 Contact Sheet and Photographs [color], 1981
- 50 Photographs, Demonstration [color], 1980s - 1990s
- 51 Photographs, Members [color], 1990s
- 52 Photographs, Meeting [color], 1990s
- 53 Photographs, Members and Demonstrations, Cleveland and Cincinnati [color], 1990s
- 54 Photographs, Administrative Guild [color], 1990s
- 55 Photographs, ABCD Demonstration [color], 1990s
- 56 Photographs, Health Services and Head Start [color], 1990s
- Photographs, Quincy Hospital and City Workers: Demonstrations and Meetings [color],
- 57 1990s
- 58 Photographs, Boston University Demonstrations [color], 1990s
- 59 Photographs, Boston Public School Employees [color], circa 1990s
- Photographs, Boston City Workers Dental Benefits Demonstration [color], 1990s (1 of
- 60 2)
- Photographs, Boston City Workers Dental Benefits Demonstration [color], 1990s (2 of
- 61 2)
- 62 Photographs, Rounder Records Bargaining Team and Demonstrations [color], 1990s
- 63 Photographs, Karen Nussbaum and John Sweeney [color], 1992

- 64 Photographs, Demonstrations [color], 1997
- 65 Photographs, 925 Annual and Board Meetings [color], 1997 - 1999
- 66 Photographs, Leadership Training [color], 1998 January
- 67 Photographs, Boston Public School Walkthrough with Anna Burger [color], circa 1999
- 68 Photographs, Meeting [color], 1999 May 22
- 69 Photographs, 925 Meetings [color], 1999
- 70 Photographs, School and Library Employees [color], 1990s - 2000s
- 71 Photographs, Executive Board Meeting [color], circa 2000 January
- 72 Photographs, Medford Muncpal Clerical Workers Union [color], 2000 May
- 73 Photographs, SEIU 2000 Convention [color], 2000
- 74 Photographs, Boston Public Schools Dental Demonstration [color], 2000 Fall
- 75 Photographs [color polaroids], 1970s - 1990s
- 76 Photographs, District 925 Photo Collage, 2000

- Box 19**
- 1 "Service Employees International Union, District 925 Radio :60 "Discrimination"
[Cassette Tape]
 - 2 "Give US 25 Years and We'll Build You a Union," 1199WO / SEIU 25th Anniversary
Video [VHS Tape]
 - 3 "SEIU: National Secretaries Week "Roses Won't Pay the Rent", " [VHS Tape]
 - 4 "925 Strike Zone," [VHS Tape], 1992
 - 5 "S.E.I.S.U. Dist. 925 Clerical Organising Victory" [VHS Tape]
 - 6 "Here's Why District 925 / SEIU" [VHS Tape]
 - 7 "Not Servants, Not Machines: Office Workers Speak Out," Jean Tepperman [Book]
 - 8 "Toil and Trouble: The Struggle for a Better Life in New Zealand," Bert Roth and Janny
Hammond [Book]
 - 9 Correspondence, Clerical Workers Union, New Zealand, 1984 September 11 [from
"Toil and Trouble" book]
 - 10 Stickers, New Strength and Unity and District 925
 - 11 Pins, New Strength and Unity and District 925